

**FOOD JOINT STOCK COMPANY
HO CHI MINH CITY**

No: 69/CBTT-LT-TCHC

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hồ Chí Minh City, March 28, 2025

**PUBLICATION OF INFORMATION ON ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND
HANOI STOCK EXCHANGE**

Dear:

- State Securities Commission ;
- Hanoi Stock Exchange .

Company: **HO CHI MINH CITY FOOD JOINT STOCK COMPANY**

Stock code: FCS

Head office address: 1610 Vo Van Kiet, Ward 7, District 6, Ho Chi Minh City

Contact phone: (028)39672060

Fax: (028)39672022

Email: Info@foodcosa.vn

Website: www.foodcosa.vn

Authorized person to make information disclosure: Mr. Nguyen Quang Cuong - Head of Organization and Administration Department.

Type of information disclosed:

☐ 24 hours ☐ 72 hours ☒ irregular ☐ on demand ☐ periodically

Information disclosure content:

- Documents of the 2025 Annual General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company.

This information was posted on the website of Ho Chi Minh City Food Joint Stock Company on March 28, 2025 at www.foodcosa.vn (SHAREHOLDER RELATIONS section).

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information./.

Recipient:

- As above;
- Save: VT.

AUTHORIZED PERSON



Nguyễn Quang Cuong



HO CHI MINH CITY FOOD JOINT STOCK COMPANY

Head office: 1610 Vo Van Kiet, Ward 7, District 6, Ho Chi Minh City

Business Registration Certificate No.: 0300559014 first issued by the Department of Planning and Investment of Ho Chi Minh City on December 31, 2008, registered for the 19th change on April 12, 2024

Phone: (028) 39672060 Website: www.foodcosa.vn

MEETING INVITATION NOTICE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Dear: Shareholders

The Board of Directors of Ho Chi Minh City Food Joint Stock Company respectfully invites shareholders to attend the 2025 Annual General Meeting of Shareholders (AGM) with the following details:

1. Time: 07:30 , April 22, 2025 (Tuesday)

2. Location: Company Head Office, No. 1610 Vo Van Kiet, Ward 7, District 6, Ho Chi Minh City

3. Congress content :

The 2025 General Meeting of Shareholders' documents are posted by the Company on the Website: www.foodcosa.vn/quan-he-co-dong/dai-hoi-dong-co-dong , Shareholder Relations section and send printed copies to shareholders when attending the meeting.

4. Conditions of participation

- Shareholders whose names are on the Company's list of share owners at the time of closing the list on March 18, 2025 of the Vietnam Securities Depository and the authorized representative of the shareholder.

- For shareholders who are organizations/legal entities:

If the legal representative attends the meeting in person, he/she must bring the original ID card/Citizen ID card/Passport and a legally certified copy of the Business Registration Certificate/Establishment Decision or other documents proving that the meeting attendee is the legal representative.

5. Authorization and contact information

- Shareholders who authorize another person to attend the meeting, please fill out the Authorization form to attend the 2025 Annual General Meeting of Shareholders.

- Shareholders or authorized representatives of shareholders attending the meeting, please bring the Meeting Invitation, Citizen Identification Card (or ID card, Passport), and Power of Attorney to attend the meeting (original) to register with the Meeting Organizing Committee.

In order to organize the meeting carefully, we respectfully request that shareholders confirm their attendance at the meeting or authorize another person to attend the meeting **in advance. 11:30 a.m. 04/17/2 025** via the Company's address at 1610 Vo Van Kiet, Ward 7, District 6, Ho Chi Minh City; or via phone number (028) 3967 2060; or email: info@foodcosa.vn ; or *Mr. Nguyen Quang Cuong*, phone: 0792.000.568 for convenient support to shareholders.

Best regards./.

**TM. HỘI ĐỒNG QUẢN TRỊ
CHỦ TỊCH**



Đoàn Quang Long



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

MEETING REGISTRATION OR AUTHORIZATION FORM
ATTEND THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

Dear: Ho Chi Minh City Food Joint Stock Company

Shareholder name:

Legal representative (only applicable to organizations):.....

ID card/CCCD/Business registration certificate number:.....date of
issue..... at

Address:Phone:.....

Total number of shares represented or owned: shares

(Shareholders select one of the two items below, to mark "X" in the appropriate box)

1. REGISTER FOR THE MEETING ☐

2. AUTHORIZATION TO THE BELOW ☐

Grandparents:

.....

ID card/CCCD/HC number:.....date of issue..... at

Address:Phone:.....

In case shareholders cannot attend and cannot authorize another person, shareholders
please authorize a member of the Company's Board of Directors according to the list
below:

STT	Full name	Position	Check mark	Number of shares authority
1	Nguyen Van Linh	Chairman of the Board		
2	Doan Quang Long	Board Member		
3	Ho Thi Cam Van	Board Member		
4	Tran Thi Xuan Mai	Board Member		
5	Phan Thi Bich Tuyen	Board Member		

*(Note: Please mark (X) next to the name of the member that you choose to authorize,
only choose to authorize one person for all shares owned; in case you want to authorize
multiple people, please clearly state the number of shares authorized for each member)*

Authorization content:

The authorized party represents the Authorizing Party to attend the 2025 Annual General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

We are fully responsible for this authorization and commit to strictly comply with current regulations of law and the Charter of Ho Chi Minh City Food Joint Stock Company and have no complaints later.

Note :

The authorized person is not allowed to authorize the number of shares owned by him/her and/or the authorized person to another person and must bring his/her ID card/CCCD/Passport when attending the meeting.

This Power of Attorney is only valid when it is an Authorization with the official signatures of both Parties. For authorization from an organizational shareholder, the seal of the authorizing organization is required. This Power of Attorney will expire when the 2025 Annual General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company ends./.

Date month year 2025

Shareholder/Authority
(Sign, print full name or stamp if organization)

Authorized Person
(Sign, full name)



2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS PROGRAM

(Starting at 07:30 on April 22, 2025)

Time	Content	Host
7:15 - 7:25	<ul style="list-style-type: none"> - Welcome delegates and shareholders;; - Register shareholders, issue voting cards, ballots, election ballots and meeting documents 	Receptionis Shareholder; Qualification Review Board
I. Meeting opening ceremony		
7:30 - 7:40	<ul style="list-style-type: none"> - Salute the flag, declare the reason, introduce the delegates - Introduce and approve the Presidium, Secretariat, and Counting Committee 	Organizing Committee
	<ul style="list-style-type: none"> - Report on the results of shareholder qualification verification. 	Shareholder Qualification Review Board
	<ul style="list-style-type: none"> - Approve the Working Regulations, Election Regulations, and Congress Agenda. 	Organizing Committee
II. Meeting content		
7g40 - 8g40	Board of Directors' report on 2024 performance results and 2025 operating direction	Presidium
	Report of the Executive Board on business performance in 2024 and directions and tasks for 2025	Presidium
	<ul style="list-style-type: none"> - Report of the Board of Supervisors on the results of operations in 2024 and the direction of operations in 2025 - Audited financial statements for 2024 - Proposal to approve the selection of an auditing unit for 2025 	Board of Control
	The Reports: 1. Submission for approval of production and business plan 2025 2. 2024 profit distribution proposal 3. Report on transaction implementation for individuals and organizations related functions	Presidium

Time	Content	Host
	<p>4. Proposal to approve salary and remuneration for 2024 and salary and remuneration plan for 2025</p> <p>5. Proposal to dismiss and elect replacement members of the Board of Directors and members of the Supervisory Board for the 2021-2026 term</p> <p>6. Public offering exemption report of Song Moc Investment Joint Stock Company</p> <p>7. Other reports and other contents under the authority of the General Meeting of Shareholders (if any)</p>	
	Conference discussion	
08:40 – 08:50	Voting instructions and voting through newspapers report and report	Counting Committee
	Instructions for election and conduct of election of members of the Board of Directors	
	<ul style="list-style-type: none"> - Speech by representative of major shareholders and shareholders with controlling capital - Speech to receive opinions - Shareholders take a break (on the spot) - Counting election votes, voting ballo 	
	Announcement of voting results, ballots for the Election Committee	Counting Committee
08:50 – 08:55	Read the draft Minutes and Resolution of the Shareholders' Meeting	Secretariat
	The General Meeting voted to approve the contents of the Minutes of the Meeting and the Resolution of the General Meeting of Shareholders.	
III. Closing		
09:00	Flag salute, closing declaration	Organizing Committee



**HO CHI MINH CITY FOOD JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.:/

Ho Chi Minh City, March 2025

**WORKING REGULATIONS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HO CHI MINH CITY FOOD JOINT STOCK COMPANY**

Base:

- *Enterprise Law No. 59/2020/ QH14 dated June 17, 2020 and Law No. 03/2024/QH15 dated January 11, 2024;*
- *Securities Law No. 54/2019/ QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Charter of Ho Chi Minh City Food Joint Stock Company.*

In order to ensure the success of the 2025 Annual General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company, the Board of Directors has developed regulations and principles for working, conducting, and voting at the General Meeting for the General Meeting of Shareholders to approve as follows:

**Chapter
GENERAL PROVISIONS**

Article 1. Scope and subjects of application

1. Working regulations at the 2025 Annual General Meeting of Shareholders prescribes the principles, rights and obligations of the participating Parties and the manner of conducting the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the Meeting) of the Company.

2. This regulation applies to shareholders and authorized representatives of shareholders. the shareholders (hereinafter referred to as the authorized persons) and the parties attending the Meeting.

Article 2. Working principles

1. Ensure the principles of publicity, transparency, fairness, democracy in the spirit of solidarity and cooperation.

2. Ensure the legitimate rights and interests of all shareholders and meet the development needs of the Company.

Article 3. General requirements

1. The attire of shareholders, authorized persons attending the meeting and parties attending the meeting must ensure politeness and formality.

2. From the start of the Meeting until its end, Meeting attendees must behave in a civilized manner, not cause disorder in the Meeting, and not use phone ringtones (or just leave them on silent mode).

3. Shareholders and authorized persons attending the meeting are responsible for attending the entire duration of the meeting. In case of leaving the meeting before the end, shareholders and authorized persons attending the meeting shall contact the Secretary to notify in writing their opinions on the issues to be voted on at the meeting.

Chapter II

RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE MEETING

Article 4. Charter capital and number of voting shares

1. On September 29, 2017, the Company held the 1st Extraordinary General Meeting of Shareholders in 2017 and issued Resolution No. 02/NQ-LT-ÿHÿCÿ approving the adjustment of the scale and charter capital structure of the Company from VND 294,500 billion to VND 255,138 billion due to the reduction of the State capital portion by VND 39,362 billion, equivalent to a reduction of 3,936,200 shares. The adjustment of the Company's charter capital is in accordance with the Resolution of the General Meeting of Shareholders. This 2017 first extraordinary meeting has been updated on the financial statements according to the number charter capital of 255,138 billion VND respectively.

2. From 2017 to present, the Company has repeatedly worked with competent authorities to Completed procedures to change the Business Registration Certificate according to the decision to reduce charter capital (reduce State capital) but has not yet been resolved by competent authority.

At this Meeting, the total number of voting shares shall be counted/counted. in 02 cases (Shareholders will vote 02 times for the same content of the request for opinion):

- One is to vote on the number of shares stated on the Business Registration Certificate Current business: 29,450,000 shares (equivalent to charter capital of VND 294,500 billion).

- Second is voting on the number of shares approved by the 1st Extraordinary General Meeting of Shareholders in 2017: 25,513,800 shares (equivalent to charter capital of VND 255,138 billion)

Article 5. Rights and obligations of shareholders

1. Shareholders whose names are on the list of shareholders of the Company at the time of closing the list (date/...../2025) of the Vietnam Securities Depository and Clearing Corporation - Ho Chi Minh City Branch are entitled to attend the Meeting.

2. Rights and obligations of shareholders

a) Shareholders or shareholders' representatives attending the General Meeting must bring the following documents: next page:

- Meeting invitation;
- Identity card/Citizen identification card or Passport;
- Authorization letter (in case of authorization to attend the Congress).

b) For shareholders being organizations/legal entities:

If the legal representative attends the meeting in person, he/she must bring the original ID card/Citizen ID card/ Passport and a legally certified copy of the Business Registration Certificate/Establishment Decision or other documents proving that the meeting attendee is the legal representative

c) Attend and speak at the Meeting;

d) Authorize in writing (according to the form) a representative to attend and vote at the Meeting;

đ) Complete the registration procedures to attend the Meeting with the Shareholder Qualification Examination Board. Comply with the direction of the Meeting Chairman, the conditions and procedures specified in the Company Charter and this Regulation;

e) Exercise the right to vote directly (or through authorized persons attending the meeting) on all matters under the authority of the General Meeting of Shareholders as prescribed in the Company Charter and current laws;

f) Receive meeting documents as prescribed, including:

- Documents for the 2025 Annual General Meeting of Shareholders (reports, regulations, submissions, etc.): Shareholders/authorized persons attending the meeting scan the QR code to view the documents.

- 01 Voting card (white) with: serial number, full name of shareholder or shareholder representative, number of shares with voting rights. The card is used when the Chairman of the Meeting proposes to vote by raising the voting card. According to the program content, when the Chairman proposes to vote 03 times in the following order

+ First time : Vote in agreement.

+ Second time : Vote in agreement.

+ Third time : Vote in agreement.

Each shareholder or authorized person attending the meeting is only allowed to vote once (agree or disagree or have no opinion) on the number of shares corresponding to the number of shares recorded on the Company's current Business Registration Certificate and on the number of shares corresponding to the number of shares approved by the 1st Extraordinary General Meeting of Shareholders in 2017 for the same issue to be voted on.

- 01 Voting ballot (yellow, A4 paper size) stating: serial number, full name of shareholder or authorized person, number of shares with voting rights and full issues to be submitted to the General Meeting of Shareholders.

- 01 additional vote to replace a member of the Board of Directors for the 2021 term 2026 (blue).

- 01 additional vote to replace a member of the Board of Supervisors for the 2021 term 2026 (pink).

g) Discuss and speak according to the instructions of the Chair during the Meeting;

h) Strictly comply with the Meeting regulations and respect the results of the Meeting;

i) Shareholders or authorized persons who arrive after the meeting has opened may still register and have the right to vote immediately after registration; in this case, the Chairman is not responsible for stopping the meeting and the validity of the contents previously voted on remains unchanged.

Article 6. Rights and obligations of the Shareholder Qualification Examination Board

1. The shareholder qualification examination committee is nominated by the Chairman and approved by the General Meeting of Shareholders. winter through.
2. The shareholder qualification examination board has the following duties:
 - a) Receive meeting registration from Shareholders or authorized persons;
 - b) Check the conditions for attending the Meeting of shareholders or shareholder representatives;
 - c) Issuance of documents, voting cards, ballots and ballot papers;
 - d) Report before the Meeting and be responsible for the results of checking the qualifications of shareholders attending the Meeting.

Article 7. Rights and obligations of the Chairman

1. Conduct the Meeting according to the agenda approved by the General Meeting of Shareholders. Guide discussion, vote and answer requested or assigned issues. determine the respondent;
2. The Chairman's decision on matters of order, procedure or events arising arising outside the agenda of the Meeting will be of a high judgment;
3. Take necessary measures to conduct the Meeting in a reasonable, orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of meeting attendees;
4. Request competent authorities to maintain order at the meeting; expel from the meeting those who do not comply with the Chairman's authority, intentionally disrupt order, obstruct the normal progress of the meeting or do not comply with security check requirements;
5. Postpone the Meeting to another time or change the meeting location in the following cases:
 - The meeting location does not have enough convenient seating for all meeting attendees.
 - The media at the Meeting location does not ensure shareholders' participation, discussion and voting;
 - There are people attending the meeting who obstruct or disrupt the order, causing the risk of the meeting not being conducted fairly and legally. The maximum postponement period shall not exceed 03 days from the date of the Meeting scheduled to open.

3. When there are matters arising outside the agenda of the Meeting according to Point b, Clause 2 of this Article, the Meeting Chairman will discuss with the members of the Board of Directors before the Meeting starts and during the Meeting. In case there are many different opinions, the opinion supported by the Meeting Chairman will be decisive.

Article 8. Rights and obligations of the Meeting Secretary

1. The Secretary of the Meeting is nominated by the Chairman and approved by the General Meeting of Shareholders.
2. The Meeting Secretary has the following duties:
 - a) Record fully and honestly the entire content of the Meeting;
 - b) Receive and transfer to the Chairman the shareholder's speech registration form;
 - c) Assist the Chairman in announcing the draft Minutes and Resolutions of the Meeting or the Chairman's notice sent to shareholders upon request;
 - d) Perform other tasks assigned by the Chair during the meeting's recess.

Article 9. Rights and obligations of the Ballot Counting Committee

1. The vote counting committee is nominated by the Chairman and approved by the General Meeting of Shareholders.
2. The counting committee has the following duties:
 - a) Prepare ballot boxes, disseminate election regulations (cumulative voting method);
 - b) Count votes, make minutes and announce election results;
 - c) Count votes, make minutes and announce voting results according to each content;
 - d) Hand over the vote counting minutes and all ballots and voting papers to the Chairman.
 - đ) Be responsible for the honesty and accuracy of the vote counting results

Chapter III

CONDUCTING THE MEETING

Article 10. Conditions for conducting the Meeting

1. The 2025 Annual General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents more than 50% of the total number of votes.
2. In case at the time of opening the General Meeting (according to the meeting agenda sent to shareholders and authorized persons attending the meeting), the number of registered shareholders and authorized persons attending the meeting does not meet the required ratio as prescribed in Clause 1 of this Article, the meeting is not eligible to proceed. In this case, the convening and conducting of the next General Meeting of Shareholders shall be carried out in accordance with the Company Charter and the Law on Enterprises.

Article 11. Meeting procedures

1. Before opening the meeting, the Company must carry out shareholder registration procedures and must continue to register until all shareholders entitled to attend the meeting are present and have registered according to the Company's prescribed procedures.

2. The meeting agenda and content are approved by the General Meeting of Shareholders according to Opening Ceremony of the Meeting.

3. The election of the chairman, secretary and counting committee is regulated as follows:

a) The Chairman of the Board of Directors chairs the meeting convened by the Board of Directors;

b) The chairperson appoints a number of people (02 people) to act as meeting secretaries;

c) The General Meeting of Shareholders elects a number of people to the vote counting committee at the request of the Chairman of the Meeting

Article 12. Voting at the Meeting

1. The General Meeting of Shareholders discusses and votes on each issue in the agenda. Voting is conducted by voting for, against and abstaining according to the number of shares of shareholders attending the meeting or authorized persons attending the meeting.

2. For matters requiring immediate decision, shareholders or authorized persons attending the meeting raise the voting card (white card). For reports and proposals, use the voting card (yellow card). The result of the vote counting is the collection of about, gather to count the votes for, against, and no opinion.

3. The voting content is approved when the number of valid votes collected ensures the ratio according to the provisions of law and the Company's Charter.

Article 13. Election of Board of Directors and Supervisory Board Members

The election of Board of Directors and Supervisory Board members must be carried out in accordance with the Regulations on the election of Board of Directors and Supervisory Board members approved by the General Meeting of Shareholders at the General Meeting.

Chapter IV END OF MEETING

Article 14. Approval of Resolution of the Meeting

1. The General Meeting of Shareholders passes resolutions within its authority by voting at the meeting.

2. The content approved by the General Meeting of Shareholders must be reflected in the Resolution of the General Meeting.

3. Resolutions on the following contents shall be passed if approved by shareholders representing 65% or more of the total votes of all shareholders

attending and voting at the meeting, except for the cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprises 2020:

- a. Types of shares and total number of shares of each type;
- b. Change of industry, profession and business field;
- c. Change the Company's management structure;
- d. Investment projects or sale of assets with a value of 35% or more of the total asset value recorded in the Company's most recent financial statements;
- e. Reorganization and dissolution of the Company.

4. Resolutions are passed when approved by shareholders holding more than 50% of the total votes of all shareholders attending the meeting, except for the cases specified in Clause 1 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprises 2020.

5. Resolutions of the General Meeting of Shareholders passed by 100% of the total number of voting shares are legal and effective even if the order and procedures for convening the meeting and passing the resolution violate the provisions of the Law on Enterprises 2020 and the Company Charter.

Article 15. Minutes and Resolutions of the General Meeting of Shareholders

The proceedings of the Meeting must be recorded in minutes by the Secretary. The minutes are read and approved before the closing of the Meeting. The minutes and resolutions of the General Meeting are posted on the Company's website within 24 hours from the end of the General Meeting and kept at the Company.

Chapter V

OTHER PROVISIONS

Article 16. Some other provisions

1. Shareholders or authorized persons attending the meeting who wish to speak must have the consent of the Meeting Chairman. Speeches must be brief and focused on the key points to be discussed, consistent with the approved agenda of the Meeting, and avoid repeating previously expressed content. If necessary to ensure the correct meeting time, the Chairman may stipulate the time for the Shareholders to speak. Shareholders attending the Meeting may record the contents on the speech registration form and send it to the Secretary to submit to the Meeting Chairman.

2. In case of recording, filming, or livestreaming, it is necessary to report to and obtain the consent of the Meeting Chair. This recording, filming, or livestreaming must not hinder the normal activities of the Chair, Secretary, guests, shareholders, and the entire process of the Meeting.

3. Immediately expel those who do not comply with the provisions in Point d, Clause 2, Article 7 of these Regulations.

Chapter VI

EFFECTIVENESS

Article 17. Entry into force

This Charter takes effect immediately after being voted on by the General Meeting of Shareholders. through./.

TM. BOARD OF DIRECTORS

CHAIRPERSON

Doan Quang Long



Ho Chi Minh City, March ... 2025

DRAFT

NOMINATION, CANDIDATE AND ELECTION REGULATIONS
MEMBER OF BOARD OF DIRECTORS, MEMBER OF SUPERVISORY BOARD
HO CHI MINH CITY FOOD JOINT STOCK COMPANY
TERM 2021-2026

Based on :

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented a number of articles by Law No. 03/2022/QH15 dated January 11, 2022;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Charter of Joint Stock Company Ho Chi Minh City Food .*

The General Meeting of Shareholders (abbreviated as the General Meeting of Shareholders) of Ho Chi Minh City Food Joint Stock Company approved the Regulations on nomination, candidacy, election of additional/replacement members of the Board of Directors (abbreviated as the Board of Directors), members of the Board of Supervisors (abbreviated as the Board of Supervisors) of the Company for the term 2021-2026 at the 2025 Annual General Meeting of Shareholders held .../03/2025.

The Congress's Ballot Counting Committee announced the Regulations on nomination, candidacy, and additional/replacement elections. Board of Directors and Supervisory Board members include the following contents.

Chapter I
GENERAL PROVISIONS

Article 1. Scope and subjects apply

1. This regulation stipulates the contents related to the nomination, candidacy, election of additional/ replacement members of the Board of Directors . Board of Supervisors member Company term 2021-2026 at the 2025 Annual General Meeting of Shareholders .
2. These regulations apply to shareholders and authorized representatives of shareholders (hereinafter referred to as authorized persons attending the meeting).

Chapter II
NUMBER, RIGHTS TO NOMINATE AND CANDIDATE FOR MEMBERS OF
THE BOARD OF DIRECTORS

Article 2. Number of members of the Board of Directors and members of the Board of Supervisors

The 2025 Annual General Meeting of Shareholders will elect additional/replacement:

- Number of Board members elected to supplement/replace: people
- Number of additional/replacement members of the Supervisory Board: People
- Term: is the remaining time of the term 2021-2026.
- Maximum number of candidates for Board of Directors and Supervisory Board members: unlimited.

Article 3. List of candidates

The list of candidates for election to the Board of Directors and the Board of Supervisors must include full names on the ballot.

Article 4. Right to nominate and run for election as a member of the Board of Directors and a member of the Supervisory Board (according to Article 12, Article 25 and Article 36 of the Company Charter on shareholders' rights; on nominating and running for election as a member of the Board of Directors and a member of the Supervisory Board)

1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares are entitled to nominate one (01) candidate; from ten percent (10%) to less than thirty percent (30%) are entitled to nominate up to two (02) candidates; from thirty percent (30%) to less than forty percent (40%) are entitled to nominate up to three (03) candidates; from forty percent (40%) to less than fifty percent (50%) are entitled to nominate up to four (04) candidates; from fifty percent (50%) to less than sixty percent (60%) are entitled to nominate up to five (05) candidates; from sixty percent (60%) to less than seventy percent (70%) are entitled to nominate up to six (06) candidates; from seventy percent (70%) to eighty percent (80%) are entitled to nominate up to seven (07) candidates; From eighty percent (80%) to less than ninety percent (90%) are nominated a maximum of eight (08) candidates; from 90% or more are nominated enough candidates.

2. Members of the Board of Directors must meet the following standards and conditions (*according to Article 155 of Enterprise Law No. 59/2020/QH14*) :

- Have full civil act capacity and not be prohibited from establishing and managing Business management according to regulations under Clause 2, Article 17 of the Law on Enterprises 2020.

- Have professional qualifications and experience in business management or in the Company's industry or business line.

- Good health, good moral qualities, honesty, integrity, understanding and awareness of law compliance.

- Members of the Board of Directors do not necessarily have to be shareholders or employees of the Company.

- A member of the Board of Directors can concurrently be a member of the Board of Directors at a maximum of 05 other companies, and can concurrently hold executive and management positions of the Company.

3. Members of the Board of Supervisors must meet the following standards and conditions (according to Article 169 of Enterprise Law No. 59/2020/ QH14) :

- Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises 2020
- Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or majors suitable for the business activities of the enterprise.
- Not a family member of a member of the Board of Directors, Director or General Director and other managers.
- Not a company manager, not necessarily a shareholder or employee of the Company, unless otherwise provided in the Company Charter.

Article 5. Application documents for candidacy and nomination for election to the Board of Directors and Supervisory Board

1. Application/decision to run for election, nominate to join the Board of Directors
2. Candidate's self-declared CV (according to form).
3. Notarized copies of candidates' documents: Identity card/citizen identification card (or Passport) and degrees, diplomas and certificates certifying educational and professional qualifications; health certificate.
4. Authorization document of the legal entity's shareholder for the candidate to participate in the election in case the candidate represents a legal entity.

**Chapter III
ELECTION METHOD**

Article 6. Election methods and principles of cumulative voting

1. Voting to elect members of the Board of Directors and members of the Supervisory Board is carried out by cumulative voting .

2. Each shareholder (or authorized person to attend the meeting) has a total number of votes (called Total Voting Rights) corresponding to the total number of shares owned (called the total number of shares held) multiplied by the number of elected members of the Board of Directors , the Board of Directors according to the following formula:

Total voting rights = Total number of shares held or represented x Number of members elected

Example 1: The number of members elected to the Board of Directors is 4 people. Mr. X is a shareholder holding 1,000 shares with voting rights. Thus, the total number of voting rights of Mr. X to the Board of Directors is $(1,000 \times 4) = 4,000$ votes.

Example 2: The number of members elected to the Board of Supervisors is 1 person. Mr. X is a shareholder holding 1,000 shares with voting rights. Thus, the total number of voting rights of Mr. X to the Board of Supervisors is $(1,000 \times 1) = 1,000$ votes.

3. Shareholders (or authorized persons attending the meeting) have the right to cast all or part of their total votes for one or two candidates.

- Cumulative voting is when shareholders use their total number of voting rights for one candidate or two candidates.

+ In case of cumulative voting for 01 candidate, it means that shareholders use their total number of voting rights for 01 candidate among the candidates.

+ In case of cumulative voting for all candidates, it means that shareholders use their total number of voting rights to divide equally among the candidates.

+ In case of unequal cumulative voting for candidates, it means that shareholders use their total number of voting rights to divide evenly among candidates, but each candidate may have an unequal number of votes.

For example: Mr. X is a shareholder holding 1,000 voting shares. The number of people recommended and nominated to the Board of Directors is 4 people. Mr. X's total number of voting rights to elect members of the Board of Directors is 4,000 votes.

The list of candidates includes Mr. A, Mr. B, Mr. C, and Ms. D. Mr. X votes all for one candidate, which means he uses all 4,000 votes to vote for one of the four people. Mr. X votes all equally, which means he divides all 4,000 votes equally among the four people: Mr. A, Mr. B, Mr. C, and Ms. D, each of whom gets 1,000 votes. Mr. X votes all unevenly, which means he uses all 4,000 votes to vote for four people: Mr. A, Mr. B, Mr. C, and Ms. D, each of whom gets a different number of votes, but the total does not exceed 4,000 votes.

- Partial cumulative voting is when a shareholder does not use all of his or her total voting rights for one or several candidates, and the remaining voting rights are not for any candidate.

For example: Mr. X votes partially for one candidate, which means he votes less than 4,000 votes for one of four people: Mr. A or Mr. B or Mr. C or Ms. D.

Mr. X voted partly for 4 people, Mr. A, Mr. B, Mr. C, and Ms. D each received the same or different number of votes but the total was less than 4,000 votes.

Article 7. Contents of ballots

1. The ballot is printed on blue paper, A4 size, with the seal (red stamp) of Ho Chi Minh City Food Joint Stock Company. The ballot is pre-printed with the full name of the shareholder/authorized representative, serial number, number of shares owned and/or represented, number of authorized shares, total number of voting rights, and list of candidates.

2. Each ballot paper shall clearly state the total number of votes. This number on each ballot paper shall vary depending on the number of voting shares currently held or represented or authorized. The total number of votes for each candidate shall not exceed this number.

3. Shareholders (or authorized person attending the meeting) recheck the information on the ballot. If there is any error, immediately notify the Ballot Counting Committee to change the ballot.

Article 8. How to record votes

1. Shareholders (or authorized persons attending the meeting) vote for a maximum number of candidates equal to the number of candidates to be elected. How to vote for members of the Board of Directors according to 01 of the 04 following cases:

a) All votes are cast for 01 person: Shareholders mark X in the box to cast all votes for only 01 person out of a number of people on the voting list.

The sample ballot for Board of Directors members is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE: Tran Van X

Numerical order (according to the meeting registration list) : 001

Number of shares owned and/or represented : 1,000 shares.

Total votes : $1,000 \times 4 = 4,000$ votes.

STT	Full name	cumulative vote	Number of votes
01	Nguyen Van A	X	
02	Tran Van B		
03	Huynh Van C		
04	Vo Thi D		

b) Equally distributed votes to 4 people: Shareholders mark X in the box Equally distributed votes to 4 people according to the voting list.

The sample ballot for Board of Directors members is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE: Tran Van X

Numerical order (according to the meeting registration list) : 001

Number of shares owned and/or represented : 1,000 shares.

Total votes : $1,000 \times 4 = 4,000$ votes.

STT	Full name	cumulative vote	Number of votes
01	Nguyen Van A	X	
02	Tran Van B	X	
03	Huynh Van C	X	
04	Vo Thi D	X	

c) Uneven accumulation of votes: Shareholders clearly write the number of votes in the box Number of votes of the corresponding candidate.

The sample ballot for Board of Directors members is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE: Tran Van X

Numerical order (according to the meeting registration list) : 001

Number of shares owned and/or represented : 1,000 shares.

Total votes : $1,000 \times 4 = 4,000$ votes.

STT	Full name	cumulative vote	Number of votes
01	Nguyen Van A		1.000
02	Tran Van B		1,000
03	Huynh Van C		500
04	Vo Thi D		500

d) Partial cumulative ballot: Shareholders clearly write the number of votes in the box Number of votes of the corresponding candidate.

The sample ballot for Board of Directors members is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE: **Tran Van X**

Numerical order (according to the meeting registration list) : **001**

Number of shares owned and/or represented : **1,000 shares.**

Total votes : $1,000 \times 4 = 4,000$ votes.

STT	Full name	cumulative vote	Number of votes
01	Nguyen Van A		500
02	Tran Van B		500
03	Huynh Van C		500
04	Vo Thi D		500

Note: Shareholders who vote according to Point d, Clause 1 of this Article have not used up all their voting rights for candidates, the remaining voting rights (2,000 votes) are not for any candidate.

2. The ballot form for the Board of Supervisors is similar to the ballot form for the Board of Directors, except for the number of candidates.

3. In case a shareholder (or authorized person attending the meeting) both checks the box "Equal voting" and writes the number in the box "Number of votes", the result will be based on the number of votes in the box "Number of votes".

Article 9. Valid Ballots and Invalid Ballots

1. A valid ballot must meet the following conditions:

a) Ballots must be printed in a pre-printed form, stamped (red stamp) by the Company and issued by the Ballot Counting Committee, without erasing, scratching, editing, or adding any other content other than the regulations for the ballots as prescribed in this Regulation;

b) The total number of votes for the candidate does not exceed the total number of

votes of the shareholders.

2. The following ballots are considered Invalid Ballots :

a) Ballots not issued by the Ballot Counting Committee, ballots not stamped (red seal) by the Company or have been erased, deleted, scraped, edited, or written with content other than those specified for the ballot.

b) Write the content on the ballot in pencil.

c) Cross out the candidate's name on the ballot.

d) A blank ballot is a blank ballot, not used to vote for the person whose name is on the ballot.

d) The ballot has a total number of votes cast for the candidate greater than the total number of votes recorded on the ballot (*The ballot has a total number of votes cast by the Counting Committee greater than the total number of votes recorded on the ballot*).

e) The ballot paper contains an additional name outside the pre-printed list or an erased name (in case of a mistake, the ballot paper must be re-written).

g) The ballot does not have the signature and full name of the shareholder or người is ủy quyền dự họp.

h) Ballots are submitted after the Ballot Counting Committee has opened the ballot box to count the votes.

Article 10. Voting and counting

1. In case of error, the shareholder (or authorized person attending the meeting) must contact the Ballot Counting Committee to request a new ballot and must return the old ballot before placing the new ballot in the ballot box.

2. Shareholders (or authorized persons attending the meeting) shall cast their votes into the ballot box in the order (voting direction) prescribed by the Vote Counting Committee.

3. The ballot counting committee supervises the voting, conducts the ballot counting, prepares the ballot counting minutes and announces the ballot counting results.

Article 11 Principles of election and selection of candidates

1. The elected thành viên HĐQTmembers of the Board of Supervisors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the required number of members is reached.

2. In case 02 (two) or more candidates receive the same number of votes, a re-election will be held among the candidates with the same number of votes.

3. In case the first election results do not have enough members of the Board of Directors to be elected, the election will be conducted until the required number of members are elected.

Chapter IV EFFECTIVENESS

Article 12. Entry into force

This Regulation comes into effect immediately after being approved by the General Meeting of Shareholders./.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Doan Quang Long



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CV

(For candidates for the position of Board of Directors member/Board of Supervisors member)

Full name:	
Province:	
Date of birth:	
Place of birth:	
ID card/CCCD:	
Nationality:	
Permanent address:	
Contact phone number:	
Professional qualifications:	
Work process: + From..... to..... + From.....to	
Current job position at the Company:	
Current position held at other organizations:	
Benefits related to the Company (if any):	
Total number of shares held (as of date.....): + Owner representative: + Individual ownership:	
Holding commitments (if any):	
Related persons holding shares of the Company:	

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law and pledge to perform my duties honestly if elected as a member of the Board of Directors.

Ho Chi Minh City , 2025

Declarant
(Sign, print full name)



No: .../BC-LT-HĐQT

Ho Chi Minh City, March.... 2025

REPORT OF THE BOARD OF DIRECTORS
On the results of operations in 2024 and the direction of operations in 2025

To: General Meeting of Shareholders
Ho Chi Minh City Food Joint Stock Company

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024

1. Ingredients of Board of Directors

Ho Chi Minh City Food Joint Stock Company is a public company, organized and operated according to the model prescribed in Point a, Clause 1, Article 137 of the Law on Enterprises (General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director). In 2024, the composition of the Board of Directors (BOD) is as follows:

1.1 Board of Directors members for term I, 2021 – 2026:

STT	Board Member	Position	Day appoint	Day dismissal
1	Mr. Nguyen Tien Dung	Chairman of the Board	June 24, 2022	April 25, 2024
2	Mr. Doan Quang Long	Board Member	June 24, 2022	
3	Mr. Nguyen Quang Tam	Board Member	June 24, 2022	April 25, 2024
4	Mrs. Tran Thi Xuan Mai	Board Member	June 24, 2022	April 25, 2024
5	Ms. Nguyen Thi Thu Hien	Board Member	April 25, 2023	April 25, 2024

1.2 Members of the Board of Directors for the second term 2021 – 2026:

STT	Board Member	Position	Day appoint	Day dismissal
1	Mr. Doan Quang Long	Chairman of the Board	April 25, 2024	
2	Mr. Nguyen Van Linh	Board Member	April 25, 2024	

STT	Board Member	Position	Day appoint	Day dismissal
3	Ms. Ho Thi Cam Van	Board Member	April 25, 2024	
4	Mrs. Tran Thi Xuan Mai	Board Member	April 25, 2024	
5	Mrs. Phan Thi Bich Tuyen	Board Member	April 25, 2024	

2. Activities of the Board of Directors in 2024

The members of the Board of Directors perform their responsibilities as managers of the Company in accordance with the provisions of law, the Company's Charter and the Resolutions of the General Meeting of Shareholders. According to the assignment of tasks, the members of the Board of Directors perform their duties honestly and carefully for the best interests of shareholders and the Company. In 2024, the Board of Directors held 02 meetings and organized 12 sessions to collect written opinions of the members of the Board of Directors. Accordingly, the Board of Directors issued 14 Resolutions and 09 Decisions to direct and supervise the implementation of the Company's Board of Directors.

In 2024, the socio-economic situation across the country continues to maintain a stable and sustainable development trend. The macro economy remains stable, inflation is controlled at a reasonable level, major balances of the economy are ensured, especially the ratio of public debt, foreign debt and budget deficit are all within safe limits. Bad debt is well controlled, helping to create a solid foundation for economic activities. Economic growth continues to maintain its recovery momentum, consolidating our country's position in the context of the global economy facing many challenges. Although the economy has shown many positive signs of recovery, there are still many difficulties and potential challenges. With Ho Chi Minh City Food Joint Stock Company, All tasks must focus on business development, maintaining income, handling existing problems and improving financial health, and making efforts to mobilize capital from all sources to serve production and business activities. With the attention and direction of the Corporation, the support of strategic shareholders, the determination of the leadership and employees in the Company, the Board of Directors, within its authority and responsibility, has directed the Company to resolutely implement management innovation according to the centralized management method, find solutions to overcome difficulties, improve the competitiveness and operational efficiency of the Company, ensure compliance with the provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders (GMS), specifically as follows:

Firstly, the direction for implementing the Company's production and business tasks in 2024 has been approved by the General Meeting of Shareholders:

The Board of Directors has focused on directing the implementation of solutions and mobilizing all resources to implement the 2024 production and business plan approved by the General Meeting of Shareholders. The Company's 2024 production and business results with the following main indicators:

- Total rice output sold in 2024 is 4,888 tons, reaching 204% of the yearly plan.
- Total revenue in 2024 is 407,122 million VND, reaching 95% of the year plan.
- Profit in 2024: -1,480 million VND (loss and not meeting the annual plan)
- Budget contribution in 2024 is 50,305 million VND, reaching 109% of the annual plan.

Second, on corporate governance:

The Board of Directors creates favorable conditions for the Executive Board to be proactive in operating business activities while still ensuring the management of the Board of Directors. The Resolutions and Decisions agreed by the Board of Directors are important directions to help the Executive Board effectively carry out Foodcosa's business tasks such as: policies on supplying rice for export; plans to rearrange and handle the Company's houses and land; handle unsold assets; borrow capital from banks to supplement working capital for production and business.

In 2024, the Board of Directors reviewed and issued regulations such as: Internal regulations on corporate governance; Regulations on organization and operation of the Company's Board of Directors.

Third, other work:

Along with the results achieved in 2024, the Board of Directors directed the successful organization of the 2024 Annual General Meeting of Shareholders, and information disclosure with the goal of ensuring transparency and accuracy in accordance with regulations.

2024 is a challenging year for the Company, facing many difficulties in production and business activities. One of the main reasons for the unexpected results is the loss of VND 1,480 billion, mainly due to inventory provisions for rice purchased in the 2024 Winter-Spring crop. Despite facing great difficulties, with a clear and correct strategic orientation, the Company has implemented effective management solutions to cope with the situation. These measures not only help stabilize the financial situation but also serve as an important basis for the Company's stability and development in the coming time.

3. Regarding the Board of Directors' supervision of the Board of Directors:

- The Board of Directors regularly monitors the Company's operations to promptly direct the implementation of the Company's production and business tasks.
- The direction, inspection and supervision of the Board of Directors towards the Board of General Directors are in accordance with their authority and responsibility, without causing any hindrance or overlap to the management of the Board of General

Directors in performing their duties. Through inspection and supervision, the Board of Directors has promptly grasped the situation and results of the Company's production and business activities and has timely instructions to ensure production and business activities, minimizing any risks that may arise.

Board of Directors' assessment of the performance of the Board of Directors:

- In 2024, the Company's operations still faced many difficulties, but the Board of Directors made great efforts to implement the Resolution of the General Meeting of Shareholders, policies from the Board of Directors, and was flexible in responding to developments in the actual situation arising at the Company. The coordination between the Board of Directors and the Board of Directors was always carried out closely and promptly to grasp and effectively handle arising issues and urgent situations.

- In the daily operation, the Board of Directors has performed its functions and duties according to the provisions of the Charter, regulations and rules of the Company; proposed solutions to difficulties and problems for the common purpose of ensuring the highest interests of shareholders and the Company; and at the same time reported to the Board of Directors according to regulations.

5. Salary and remuneration of The Board of Directors shall perform in accordance with the provisions of law, the Company's Charter, the Resolution of the General Meeting of Shareholders and shall be presented as a separate item in the Company's audited Financial Report submitted to the General Meeting of Shareholders. Details of the salary and remuneration of the Board of Directors in 2024 shall be reported in the Proposal for the General Meeting of Shareholders to approve the total remuneration for the Board of Directors and the Supervisory Board.

II. ORIENTATION OF ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. About the 2025 production and business plan

The Board of Directors has directed the development of the 2025 production and business plan to submit to the General Meeting of Shareholders. The targets for the 2025 production and business plan are as follows:

- Total revenue : 402,843 million VND
- Profit before tax : 150 million VND
- Budget contribution : 48,600 million VND

2. Some implementation solutions:

To complete the 2025 production and business plan, the Board of Directors directs the Board of Directors to resolutely carry out the following tasks:

2.1. On the organization of production and business activities

- Continue to implement the effective management model in 2024. In particular, organize machinery and equipment and fully exploit the advantages of infrastructure, brand and experience in rice trading to promote the resources of the whole Company to bring about efficiency.

- Arrange and use suitable labor, especially import-export business personnel capable of developing markets and developing supplier systems.

- Maintain relationships with traditional customers; strengthen trade promotion, expand customer relationships, implement flexible sales policies to develop new markets and new customers.

2.2. About finance

- Continue to maintain and develop credit relationships with banks to increase credit limits, ensuring capital needs for production and business activities. At the same time, proactively and flexibly use capital, increase capital turnover to increase capital efficiency.

- Speed up the liquidation of assets that are not in use or are not in use to recover capital.

2.3. Promote reduction of production costs, management costs, sales costs and other costs to reduce product prices, improve competitiveness and business efficiency.

2.4. Strengthen inspection and supervision of the management and use of capital and assets at affiliated units.

2.5. Building corporate culture, a cohesive working environment , creating a foundation to build a Company that is highly adaptable, proactive, flexible, and achieves higher operational efficiency .

Above is the Board of Directors' report on the results of operations in 2024 and the direction and tasks in 2025.

Respectfully submit to the General Meeting of Shareholders./.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- As above;
- Dear shareholders
- Save : VT, Board of Directors account.

Doan Quang Long



Ho Chi Minh City, March.... 2025

REPORT OF THE SUPERVISORY BOARD

On the results of operations in 2024 and the direction of operations in 2025

To: General Meeting of Shareholders
Ho Chi Minh City Food Joint Stock Company.

Perform the functions and tasks of the Board of Supervisors in accordance with the provisions of the Enterprise Law and the Charter of organization and operation of Ho Chi Minh City Food Joint Stock Company. The Board of Supervisors would like to report to the General Meeting of Shareholders the results of inspection and supervision of activities in 2024 and the direction of activities in 2025 as follows:

I. Activities of the Board of Supervisors

1. Information about Board of Supervisors members

The Board of Supervisors of Ho Chi Minh City Food Joint Stock Company has 03 members including 01 full-time Head of the Board of Supervisors and 02 part-time members.

2. Salaries, remuneration, operating expenses and other benefits of the Board of Supervisors

- Salaries and remuneration of the full-time Head of the Supervisory Board and members of the Supervisory Board shall be implemented according to the salary and remuneration levels approved at the 2024 Annual General Meeting of Shareholders.

- The operating costs of the Board of Supervisors comply with the regulations and internal management rules of the Company.

3. About organizing meetings and work

In 2024, the Board of Supervisors held 04 meetings with the following contents:

- On the Board of Supervisors' Operation Plan in 2024.
- Regarding the contents and reports of the Board of Supervisors at the 2024 Annual General Meeting of Shareholders and other contents.
- Regarding the appraisal report on the Company's production and business results and financial statements.
- Regarding some activities of the Board of Supervisors at the end of 2024; reviewing and approving the Board of Supervisors' Operation Plan in 2025 and some other tasks.

All meetings received consensus from members with majority votes in favor (3/3 votes). In addition to meetings and direct work, the Supervisory Board also regularly contacts, exchanges information, documents and proposes solutions to improve the effectiveness of the Supervisory Board's operations.

4. Work done in 2024

- The Board of Supervisors is invited to attend Board of Directors meetings; and briefing meetings of the Company's Executive Board.
- The Board of Supervisors is invited to participate in discussions and contribute opinions at meetings on production and business activities and some other tasks of the Company.
- Conduct inspection and supervision of the implementation of production and business plans and financial situation based on the Company's reports. Coordinate with the Executive Board to inspect and supervise units currently operating in production and business.
- Check and monitor compliance with resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors.
- Control the order and procedures for issuing Company documents in accordance with the provisions of law, the Company's Charter and the Company's internal regulations.
- Appraisal of the Company's business performance reports and financial reports.

5. Plan direction for 2025

- Carry out inspection and supervision work according to the functions and tasks stipulated in the Enterprise Law, the Company Charter, the operating regulations of the Board of Supervisors and the Company's internal regulations. Carry out periodic and unscheduled inspections by assessing the current situation and risks (if any) related to the Company's operations.
- Supervise the Board of Directors and Executive Board in complying with the provisions of law, the Company's Charter, the implementation of the Resolutions of the General Meeting of Shareholders, the Resolutions, decisions and policies of the Company's Board of Directors.
- Monitor the Company's information disclosure according to regulations.
- Perform other tasks according to the functions and tasks of the Board of Supervisors.

II. Supervisory and appraisal reports of the Board of Control

1. Results of supervision of the Board of Directors and the Board of General Directors

1.1. For the Board of Directors

The Board of Directors has issued Resolutions and Decisions related to the Company's operations within the scope of responsibility and authority of the Board of Directors. The Resolutions and Decisions of the Board of Directors are issued in accordance with the correct procedures, within the correct authority and in accordance with the legal basis as prescribed by law and the Company.

1.2. For the Board of Directors

- Regarding the implementation of production and business plan targets in 2024 : The Company has not completed the production and business plan in 2024 with ineffective

business results, loss: 1,480 billion VND ; total revenue in 2024 is 407,122 billion VND , reaching 95.23% compared to the plan in 2024.

- Regarding financial accounting work: The Executive Board has directed the serious implementation of preparing and publishing financial reports and related information fully and promptly according to regulations.

- Regarding the debt to the Southern Food Corporation (rice money and Enterprise Reorganization Support Fund): The Company continues to balance cash flow to pay back the Southern Food Corporation.

- Regarding investment and technology: continue to carry out legal conversion procedures for the Company's real estate facilities in Ho Chi Minh City.

- Implementation of the General Meeting of Shareholders' resolutions:

In order to implement the resolution of the 1st Extraordinary General Meeting of Shareholders in 2017 on adjusting the scale and charter capital structure of the Company, the Company carried out the necessary procedures to be granted a business registration certificate according to the new charter capital, but has not yet been able to do so.

2. Audit results of 2024 Financial Report

The Board of Supervisors has reviewed the Company's 2024 Financial Statements and unanimously confirmed the results as follows:

2.1. Financial reporting preparation and auditing

The Board of Supervisors assessed that the Company's accounting books and documents are clear and reliable. The financial statements are prepared in full accordance with the prescribed forms, in accordance with accounting standards, the Vietnamese enterprise accounting regime and legal regulations related to the preparation and presentation of financial statements; audited by CPA VIETNAM Auditing Company Limited (CPA VIETNAM) and the auditor's opinion on the Company's 2024 financial statements is an opinion of full acceptance.

2.2. Some indicators of the Company's financial situation as of December 31, 2024

STT	INDICATORS	December 31, 2024	January 1, 2024
1	2	3	4
A	Assets and capital		
I	CURRENT ASSETS	46,894,755,233	38,715,238,578
1	Cash and cash equivalents	13,218,954,984	20,106,835,374
2	Short-term financial investments		
3	Short-term receivables	12,789,578,452	8,157,327,211
4	Inventory	19,035,737,365	8,788,449,069
5	Other current assets	1,850,484,432	1,662,626,924
II	LONG-TERM ASSETS	670.820.621.652	681.492.950.662
1	Fixed assets	646.815.615.589	657.236.754.210

STT	INDICATORS	December 31, 2024	January 1, 2024
1.1	<i>Tangible fixed assets</i>	78,515,176,426	88,711,032,884
1.2	<i>Intangible fixed assets</i>	568.300.439.163	568,525,721,326
2	Long-term unfinished assets	5,700,500	5,700,500
3	Long-term financial investment	18,950,739,429	18,966,522,520
4	Other long-term assets	5,048,566,134	5,283,973,432
	TOTAL ASSETS	717.715.376.885	720.208.189.240
I	LIABILITIES PAYABLE	656.905.366.904	657.918.136.081
1	Short-term debt	88.922.011.904	89.664.781.081
2	Long-term debt	567,983,355,000	568,253,355,000
II	EQUITY	60.810.009.981	62.290.053.159
1	Owner's equity	255,138,000,000	255,138,000,000
2	Undistributed profit after tax	(194,327,990,019)	(192.847.946.841)
	<i>Undistributed profit after tax accumulated to the end of previous period</i>	<i>(192.847.946.841)</i>	<i>(193.860.856.047)</i>
	<i>Undistributed profit for this period</i>	<i>1,480,043,178</i>	<i>1,012,909,206</i>
3	Other funding and funds		
	TOTAL CAPITAL	717.715.376.885	720.208.189.240
B	BUSINESS RESULTS	2024	2023
	Net revenue from sales and services	405.808.298.698	404.619.732.453
	Financial revenue and other income	1,311,959,635	5,607,276,183
	Profit before tax	(1,480,043,178)	1,012,909,206
	Profit after corporate income tax	(1,480,043,178)	1,012,909,206
	Basic earnings per share	(58)	40

2.3. Implementing the 2024 production and business plan

STT	Target	Unit	Plan 2024	Implementation in 2024	% TH vs KH
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>(6)=(5)/(4)</i>
I	BUY				
1	Rice (rice equivalent)	ton	2,400	5,608	233.66%
2	Gasoline, oil, lubricant	1,000 liters	7,200	8,349	115.96%
3	Technology & other products	VND	1 41 ,000	114,001	80.85%
II	SELL OUT				
1	Rice is rice	ton	2. 400	4,888	203.67%
3	Gasoline, oil, lubricant	1,000 liters	7,200	8,367	116.21%
4	Technology & other products	VND	153 . 095	113,517	74.15%
5	Exploiting services and other income	VND	59,000	56,738	96.17%
III	TOTAL REVENUE	VND	427,500	407.122	95.23%
V	PROFIT	VND	1,100	(1,480)	-

Total revenue in 2024 is **407,122 billion VND** , reaching 95.23% of the 2024 plan. Profit (before and after tax) in 2024: **loss of 1,480 billion VND** , not effective and not profitable compared to the 2024 plan, due to the Company's business activities in 2024 facing many difficulties: Most of the Company's main business lines are also affected (including the mining and service business lines). so it has not fully covered the costs; provision for inventory of rice purchased in the winter-spring crop (provision for inventory price reduction at the end of the year is 1,490 billion VND).

In addition, land rental costs, land taxes and additional collections affect the Company's service exploitation business segment, affecting the Company's overall business results. This issue will continue to affect the Company's production and business activities in 2025 and the following years.

2.4. Financial analysis indicators

STT	Target	Unit	December 31, 2024	December 31, 2023
1	Asset structure			
	Long-term assets/Total assets	%	93.35	94.62
	Current assets/Total assets	%	6.53	5.38
2	Capital structure			
	Liabilities/Total Capital	%	91.53	91.35
	Equity/Total Capital	%	8.47	8.65
	Liabilities/Equity	time	10.80	10.56
3	Ability to pay			
	Fast payment ability	time	0.31	0.33
	Current payment capacity	time	0.52	0.43

* *Comments and evaluation of financial indicators:*

- Total assets as of December 31, 2024: **VND 717,715 billion** , mainly long-term assets accounting for 93.47% of total assets.

- The Company's payment ratio is always less than 1, so the Company's debt payment ability is low.

- Debt/Equity ratio: 10.80 times (higher than the safe level (3 times), mainly due to long-term payables for land plots according to the land allocation plan with an amount of 561 billion VND accounting for a large proportion).

2.5. On asset management and debt management

- Total receivables as of December 31, 2024 are: **12,789 billion VND** , of which: missing assets awaiting settlement are: 2,767 billion VND (corresponding to missing inventory at wholesale store 1060 Au Co - Foodcomart Saigon Branch), the Company has cooperated to provide relevant documents and information, the investigation agency is continuing to investigate and handle the case.

- Total liabilities: **656,905 billion VND** . Of which:

+ Long-term liabilities: **VND 567,983 billion** (accounting for 86.46% of total liabilities) Mainly the value of land use rights when equitizing land plots according to the land allocation plan, this is also the reason leading to the debt ratio/equity being over 3 times higher.

+ Short-term liabilities: **VND 88,922 billion** (accounting for 13.53% of total liabilities), mainly owed to Southern Food Corporation - Joint Stock Company, some liabilities the Company has not yet balanced the payment source such as:

* Debt payable to the Corporation (Sales contract 01/MB/2017): 22,300 billion VND.

* Payable for equitization: 17,223 billion VND.

* Payable to Ministry of Finance: 7,553 billion VND.

2	Gasoline, oil, lubricant	1,000 liters	7,200	8,349	115.96%
3	Technology & other products	VND	1 41 ,000	114,001	80.85%
II	SELL OUT				
1	Rice is rice	ton	2. 400	4,888	203.67%
3	Gasoline, oil, lubricant	1,000 liters	7,200	8,367	116.21%
4	Technology & other products	VND	153 . 095	113,517	74.15%
5	Exploiting services and other income	VND	59,000	56,738	96.17%
III	TOTAL REVENUE	VND	427,500	407.122	95.23%
V	PROFIT	VND	1,100	(1,480)	-

Total revenue in 2024 is **407,122 billion VND** , reaching 95.23% of the 2024 plan. Profit (before and after tax) in 2024: **loss of 1,480 billion VND** , not effective and not profitable compared to the 2024 plan, due to the Company's business activities in 2024 facing many difficulties: Most of the Company's main business lines are also affected (including the mining and service business lines). so it has not fully covered the costs; provision for inventory of rice purchased in the winter-spring crop (provision for inventory price reduction at the end of the year is 1,490 billion VND).

In addition, land rental costs, land taxes and additional collections affect the Company's service exploitation business segment, affecting the Company's overall business results. This issue will continue to affect the Company's production and business activities in 2025 and the following years.

2.4. Financial analysis indicators

STT	Target	Unit	December 31, 2024	December 31, 2023
1	Asset structure			
	Long-term assets/Total assets	%	93.35	94.62
	Current assets/Total assets	%	6.53	5.38
2	Capital structure			
	Liabilities/Total Capital	%	91.53	91.35
	Equity/Total Capital	%	8.47	8.65
	Liabilities/Equity	time	10.80	10.56
3	Ability to pay			
	Fast payment ability	time	0.31	0.33
	Current payment capacity	time	0.52	0.43

* *Comments and evaluation of financial indicators:*

- Total assets as of December 31, 2024: **VND 717,715 billion** , mainly long-term assets accounting for 93.47% of total assets.

- The Company's payment ratio is always less than 1, so the Company's debt payment ability is low.

- Debt/Equity ratio: 10.80 times (higher than the safe level (3 times), mainly due to long-term payables for land plots according to the land allocation plan with an amount of 561 billion VND accounting for a large proportion).

2.5. On asset management and debt management

- Total receivables as of December 31, 2024 are: **12,789 billion VND** , of which: missing assets awaiting settlement are: 2,767 billion VND (corresponding to missing inventory at wholesale store 1060 Au Co - Foodcomart Saigon Branch), the Company has cooperated to provide relevant documents and information, the investigation agency is continuing to investigate and handle the case.

- Total liabilities: **656,905 billion VND** . Of which:

+ Long-term liabilities: **VND 567,983 billion** (accounting for 86.46% of total liabilities) Mainly the value of land use rights when equitizing land plots according to the land allocation plan, this is also the reason leading to the debt ratio/equity being over 3 times higher.

+ Short-term liabilities: **VND 88,922 billion** (accounting for 13.53% of total liabilities), mainly owed to Southern Food Corporation - Joint Stock Company, some liabilities the Company has not yet balanced the payment source such as:

* Debt payable to the Corporation (Sales contract 01/MB/2017): 22,300 billion VND.

* Payable for equitization: 17,223 billion VND.

* Payable to Ministry of Finance: 7,553 billion VND.

* In addition, interest payable to the Corporation:

. Interest under Contract 01/MB/2017 (as of December 2021): VND 8,501 billion.

Interest on proceeds from CPH (as of December 31, 2017): VND 10,466 billion.

- Total inventory value as of December 31, 2024 is: **VND 19,036 billion** (The Company has made provisions for inventory price reduction as of December 31, 2024: VND 1,490 billion).

2.6. Status of implementation of obligations to the state budget

- Amount to be paid to the State budget from the previous year (January 1, 2024)	0.655 billion VND.
- Taxes and receivables from the State (January 1, 2024):	1,266 billion VND.
- State budget payment (2024):	50,238 billion VND.
- Amount paid during the period (2024):	50,176 billion VND.
- Amount remaining to be paid to the budget at the end of the period (December 31, 2024):	0.716 billion VND.
- Taxes and receivables from the State (December 31, 2024):	1,359 billion VND.

2.7. Situation of capital investment activities outside the enterprise

The Company's external investments in units: currently 2/4 of the investments have been effective, the remaining investments have not been effective (Phu Tam Khoi Joint Stock Company, Binh Tay Packaging Joint Stock Company).

2.8. Regarding sales transactions with parties related to the Company

During the year, the Company had transactions and sales contracts with the Southern Food Corporation (Parent Company) and related parties (presented in the notes to the 2024 audited financial statements and the 2024 Corporate Governance Report).

III. Coordination of activities between the Board of Supervisors, the Board of Directors, the General Director, managers and shareholders

The Supervisory Board has been provided with documents related to the Board of Directors' meetings, Board of Directors' resolutions and information related to the Company's management and operations to serve the Supervisory Board's supervision work. In addition, the Supervisory Board has been invited to attend and give opinions at the Company's meetings.

The Board of Directors, the General Director and other management staff always create conditions for the Board of Supervisors to fulfill its tasks.

The Board of Supervisors regularly monitors the Company's information disclosure to ensure timely and complete information to shareholders.

IV. Some issues to note

- The company has adjusted its charter capital to VND 255,138 billion, equivalent to 25,513,800 shares on the financial report according to the Resolution of the 1st Extraordinary General Meeting of Shareholders in 2017. However, the procedure to change the business registration certificate according to the decision to reduce charter capital (reduce State capital) has not been approved by the relevant state management agency, so the number of shares at the Securities Depository Center is still: 29,450,000 shares.

- Currently, the Company's real estate facilities in Ho Chi Minh City have not yet changed their name to a joint stock company.

- The Company's financial situation is still facing many difficulties and there are some potential factors that significantly affect the Company's ability to continue operating such as short-term liabilities exceeding short-term assets; issues related to the enforcement of land rent and land tax debts at 400 Nguyen Duy, other costs that may arise from lawsuits (Ben Thanh Land Company;).

- In addition, the increased cost of land rent and land tax (according to Decree No. 79/2024/ND-CP dated July 2, 2024) directly affects the Company's production and business activities in 2025 and the following years.

V. Recommendations of the Board of Supervisors

Based on the results achieved in 2024, the Board of Supervisors has the following recommendations:

- Continue to monitor, follow up and implement necessary procedures so that the Company can soon adjust its charter capital on the Business Registration Certificate according to the decision to reduce state capital approved by the General Meeting of Shareholders;

- Urge and promptly recover missing assets awaiting disposal at wholesale store 1060 Au Co - Foodcomart Saigon Branch; promptly recover debts to limit potential risks (if any). Continue to closely monitor the progress of the cases that the Company is suing to ensure the Company's legitimate rights and interests.

- Promote and seek more effective feasible solutions to implement in the process of organizing and implementing the Company's production and business plan.

- Continue to manage and optimize costs, balance capital sources, strictly control cash flow; strengthen supervision and risk management, gradually improve the Company's financial situation.

Above is the report of the Board of Supervisors. Respectfully submitted to the Company's General Meeting of Shareholders.

Best regards./.

**TM. BOARD OF SUPERVISION
PREFECT**

Recipient:

- As above;
- Dear shareholders;
- Save: VT, BKS.

Ngo Thanh Giao



REPORT OF THE EXECUTIVE BOARD

On the results of production and business activities in 2024 and directions and tasks for 2025

To: General Meeting of Shareholders

Ho Chi Minh City Food Joint Stock Company

The Board of Directors of Ho Chi Minh City Food Joint Stock Company respectfully reports at the General Meeting of Shareholders on the Company's production and business performance in 2024 and production and business orientation in 2025, specifically as follows:

PART I

RESULTS OF PRODUCTION AND BUSINESS ACTIVITIES IN 2024

I. GENERAL SITUATION OVERVIEW

1. General overview of the unit

1.1. Advantages

In general, 2024 is more favorable than the previous year. The Company always receives the attention of the Southern Food Corporation - Joint Stock Company. The Board of Directors, the General Director Board, and the Company's Supervisory Board always give timely instructions and support to the Company to best implement the 2024 production and business plan.

The world's rice export market in general and the Vietnamese market in particular have had good developments, especially with the support of the Corporation, Ho Chi Minh City Food Joint Stock Company has entered the second year of signing a contract to supply rice to the Corporation, gradually restoring the rice production industry, restoring and putting into operation the Food Processing Enterprise.

1.2 Difficulty

There are still unresolved issues in 2023 (such as issues of capital sources, debts of the Corporation, legal documents of real estate facilities, etc.) . The previous business cooperation at the premises at 400 Nguyen Duy, District 8, Ho Chi Minh City led to many consequences that directly affected the production and business activities of the Company when the Tax Authority, the Tax Department of District 8, Ho Chi Minh City, had 4 times enforced measures to freeze the account and deduct money from the Company's account to fulfill the obligation to pay land rent. Although the Company had previously filed a lawsuit and the Court had notified the acceptance of the case, inviting the parties to work to bring the case to trial. The Company is still making efforts to closely follow and monitor the case file and wait for the Court's judgment.

The impact of the economic situation has many strong fluctuations, many service

industries have declined, leading to a decrease in revenue from the technology sector, cargo handling services are still at a low level, some warehouses and premises have been returned and left empty, not fully exploited.

Due to legal problems with real estate facilities, the Company finds it difficult to plan long-term business plans or invest in renovating degraded facilities.

The sharp increase in land rental costs every year directly affects the Company's production and business performance.

Food factories have excess capacity in machinery, the burden of fixed costs is very large due to old machinery lines and outdated technology, so the rate of finished product recovery is low, the cost is high, and there is no competitiveness.

The Company focuses all resources to ensure market stabilization, balance payment of essential expenses (salaries, social insurance, etc.), especially paying taxes and land rent to the State budget... In addition, financial risks arising from the lawsuit against Ben Thanh Land Company, the lawsuit against Phu Tam Khoi... are quite high and the enforcement of tax has caused the Company to face many difficulties in cash flow.

II. 2024 BUSINESS PERFORMANCE RESULTS

1. Production and business results in 2024.

STT	Interpretation	Unit	Plan 2024	TH 2024	% increase/decrease compared to 2024 plan
A	Yield				
I	Buy				
1	Rice to rice	Ton	2,400	5,608	134%
2	Gasoline	1000 Liters	7,200	8,349	16%
3	Technology products, other goods	Million Dong	141,000	114,001	-19%
II	Sell				
1	Rice is rice	Ton	2,400	4. 888	104 %
	- Domestic	Ton	2,400	4,888	104%
	+ TCT Supply	Ton	1,000	4.002	300%
	+ Self-employed	Ton	1,400	886	-37%
2	Gasoline	1000 Liters	7,200	8,367	16%
3	Technology products, other goods	Million Dong	153,095	113,517	-26%
4	Service, cooperation in exploitation and processing	Million Dong	59,000	56,738	-4%
B	TOTAL REVENUE	Million Dong	427,500	407.122	-5%
C	Profit (before tax)	Million Dong	1,100	(1,480)	-235%
D	Pay to the Budget (amount payable)	Million Dong	46,300	50,264	9%

2. General assessment of production and business activities in 2024.

In 2024, with many positive signs of recovery of the world economy in general and the domestic economy in particular, the economy has gradually recovered, but there are still

many difficulties and challenges.

Although the financial situation is still difficult, the Company has tried to balance its resources to ensure market stabilization and balance essential expenses. Regularly organize inspections and timely supervision of units, and promptly guide and correct units and enterprises to comply with regulations.

The Company has entered its second year, restoring and putting into operation the Food Processing Enterprise after a long period of inactivity, gradually restoring the purchase and processing of rice - one of the main and spearhead business areas of the Company in recent times.

Resolutely implement the work of practicing thrift and fighting waste, review fuel norms for electricity, water, and telephone use; cut down on fuel allowances and phone cards if used for improper purposes; closely monitor and manage the travel itinerary of vehicles serving the work of departments; review and liquidate assets and tools that are not in use, and recover cash flow. Thoroughly practice thrift, fight waste, and prevent bad debts from arising.

Total revenue in 2024 is VND 407,122 billion, down 5% compared to the 2024 plan and up 1% over the same period. Profit (before tax) in 2024 is a loss of VND 1,480 billion, due to provisioning for inventory of rice purchased in the winter-spring crop of 2024. Although the profit did not reach the set plan, 2024 was a very difficult year, the Board of Directors and all officers and employees of the Company have made every effort to overcome the difficulties.

Budget payment of 50,264 billion VND reached 109% compared to the 2024 plan.

III. GENERAL ASSESSMENT

1. Things that have been done

In 2024, although the economy has shown many positive signs of recovery, there are still many potential difficulties and challenges.

The Company has entered the second year of restoring and putting into operation the Food Processing Enterprise after a long period of inactivity, gradually restoring the purchase and processing of rice - one of the main and spearhead business areas of the Company in recent times.

In the retail petroleum business, the Company has actively expanded the market, sought new customers who are companies operating in the transportation sector with stable petroleum consumption and quick payment policies, and worked with suppliers to have flexible purchasing policies to reduce losses and increase efficiency for the retail petroleum business.

Although the financial situation is still difficult, the Company has tried to balance its resources to ensure market stabilization and balance essential expenses. Regularly organize timely inspections and supervision of units. Timely guide and correct units to properly implement regulations.

Resolutely implement the practice of saving and fighting waste, specifically: The company is reviewing the norms of fuel, telephone, electricity and water, etc. to cut costs, strictly control the travel itinerary of vehicles serving work, etc. Review and liquidate assets, tools and equipment that are not needed to liquidate and recover cash flow. Thoroughly practice saving, fight waste, and prevent new bad debts from arising.

Implement restructuring, reorganize and redefine personnel to suit the current business situation with the goal: lowest staffing but highest work efficiency, etc.

Successfully organized the annual General Meeting of Shareholders, timely disclosed information in accordance with regulations; regularly updated and transmitted information on the Company's production and business activities to the mass media, and at the same time enhanced the information content on the Company's Website and Fanpage to promote the Company's image, products and services better and better.

2. Unfinished business

The remaining problems carried over to 2023 have not been completely resolved; in particular, issues such as:

- Implementation of name change of real estate facilities in Ho Chi Minh City that have not been legally converted to Ho Chi Minh City Food Joint Stock Company;
- The Ben Thanh Land lawsuit and the Phu Tam Khoi lawsuit are still pending.
- Accumulated losses are still large, the remaining time to overcome is long, currently accumulated losses account for 76% of equity investment (estimated accumulated losses up to December 31, 2024 are 194,327 billion VND).

PART II

BUSINESS PRODUCTION PLAN 2025

I. GENERAL SITUATION

1. Market and production situation

1.1. Market forecast

a) Rice industry market:

- The domestic market in Vietnam has a large demand for rice. In recent years, domestic consumers tend to use high-quality rice, fragrant rice, specialty rice, with clear origin and ensuring food hygiene and safety. However, most consumers already have a place to supply rice for themselves, so to penetrate this potential market, it is necessary to improve rice quality and reasonable product prices to compete.

- The rice export market is forecasted to have many fluctuations, bringing many opportunities as well as challenges for rice import and export businesses.

b) Petroleum industry market

- 2025 is forecast to continue to be a difficult year for the petroleum industry due to the influence of political factors in the world that are still unstable, oil prices have many unusual developments, fuel sources continue to be unstable, and there are many shortages.

- The State continues to apply support policies for the petroleum industry by adjusting import taxes on this special item, combined with our experience in retailing petroleum in the recent past as well as proactively focusing on finding stable sources of customers and flexible payment methods, which will be an advantage to reduce losses and increase business efficiency for this item in the coming time.

c) The retail market in Vietnam and its impacts on the FoodcoMart system supplying the Company's technological products.

- Many domestic and foreign investors such as supermarket systems Saigon Co.op

Mart, Big C, MM Mega, Aeon Mall... are developing strongly, the retail market has a lot of potential but also contains many risks of fierce competition.

- The trend of gradually shifting from direct purchasing to online purchasing also has many impacts on the Company's technology product supply system, requiring the Company to conduct research and approach new methods to meet the increasing needs of customers.

2. Orientation of product development, distribution channels, and target customer markets of the unit

2.1. About rice products

In the short term, the Company needs to continue to strengthen business relationships, customers pay in advance for goods to take advantage of capital to buy raw materials, process the Company's advantageous products such as high-quality, premium rice and implement the method of quick buying and quick selling according to the contracts that have been and are being implemented.

Research on cooperation in rice processing for businesses and customers, storing goods to create revenue to offset fixed asset depreciation costs for businesses.

Research and expand food production and business in the remaining factories, with the goal of exploiting and expanding the domestic market and providing the Corporation with high-quality products at reasonable prices.

Comprehensive cooperation, providing high quality rice with partner Gao Chat Viet while looking for more partners to stabilize sales volume and gradually build a high quality rice brand for consumers.

2.2. Regarding distribution channel development and sales staff improvement

- Research and restructure the technology product industry system, select high-quality products to meet the increasing needs of customers.

- Gradually deploy online business model, respond to shifting trends in customer shopping behavior, meet customer needs.

- Complete the restructuring and reorganization of personnel to suit the Company's production and business situation with the goal of the lowest staffing level to bring about the highest work efficiency.

II. BUSINESS PRODUCTION PLAN FOR 2025

1. Plan to implement key production and business targets

STT	Interpretation	Unit of measure	Plan 2025
I	Buy		
1	Rice to rice	Ton	2,700
	- Self-employed	Ton	1,200
	- TCT Supply	Ton	1,500

2	Gasoline	1000 Liters	8,500
3	Other products and goods	Million Dong	123,490
II	Sell		
1	Rice is rice	Ton	2,700
	- Domestic	Ton	2,700
	+ TCT Supply	Ton	1,500
	+ Self-employed	Ton	1,200
2	Gasoline	1000 Liters	8,500
3	Technology products, other goods	Million Dong	127,078
4	Service, cooperation in exploitation and processing	Million Dong	59,000
III	Total revenue	Million Dong	402,843
IV	Profit (before tax)	Million Dong	150
V	Pay to the Budget (amount payable)	Million Dong	48,600

III. MAIN TASKS AND SOLUTIONS

1. Core solution

In 2025 , based on existing resources (production capacity, machinery, warehouses, factories, etc.), the Company will focus all resources and strive to continue to achieve higher profits than in 2024. The Company will continue to consolidate and maintain its business operations with its four strengths: trading in food, petroleum, technological products, and exploiting services, and storing and consigning goods, which have been gradually stabilized in recent times. In addition, depreciation costs deducted over the years will continue to increase the efficiency of the Company's production and business activities.

2. Specific solutions

In the coming year 2025 , the Company will continue to maintain and promote the solutions that have brought about effectiveness in the recent past and continue to find new solutions suitable for each industry in each specific stage to achieve the best results, specifically:

- Continue to restructure the organization and personnel apparatus, improve the quality of human resources, reduce staff in departments and FoodcoMart, assign concurrent and alternating tasks, and create motivation and encouragement for employees.

- FoodcoMart system: restructuring the system's operations, downsizing and suspending loss-making stores to cut costs and increase system efficiency.

- Regarding the rice business: continue to closely monitor the developments of the domestic and foreign rice market, the production season to effectively carry out domestic purchasing, selling, and exporting according to the established plan with many solutions, suitable to the Company's current capabilities and financial situation; for the domestic market, sell to collective kitchens, schools, hospitals, industrial parks, focus on domestic wholesale, and effectively carry out market stabilization program in Ho Chi Minh City; arrangement Rationalize, improve, invest in new and modern machinery and equipment for

Mart, Big C, MM Mega, Aeon Mall... are developing strongly, the retail market has a lot of potential but also contains many risks of fierce competition.

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STT	Interpretation	Unit of measure	Plan 2025
I	Buy		
1	Rice to rice	Ton	2,700
	- Self-employed	Ton	1,200
	- TCT Supply	Ton	1,500

2	Gasoline	1000 Liters	8,500
3	Other products and goods	Million Dong	123,490
II	Sell		
1	Rice is rice	Ton	2,700
	- Domestic	Ton	2,700
	+ TCT Supply	Ton	1,500
	+ Self-employed	Ton	1,200
2	Gasoline	1000 Liters	8,500
3	Technology products, other goods	Million Dong	127,078
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1. Core solution

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2. Specific solutions

In the coming year 2025 , the Company will continue to maintain and promote the solutions that have brought about effectiveness in the recent past and continue to find new solutions suitable for each industry in each specific stage to achieve the best results, specifically:

- Continue to restructure the organization and personnel apparatus, improve the quality of human resources, reduce staff in departments and FoodcoMart, assign concurrent and alternating tasks, and create motivation and encouragement for employees.
- FoodcoMart system: restructuring the system's operations, downsizing and suspending loss-making stores to cut costs and increase system efficiency.
- Regarding the rice business: continue to closely monitor the developments of the domestic and foreign rice market, the production season to effectively carry out domestic purchasing, selling, and exporting according to the established plan with many solutions, suitable to the Company's current capabilities and financial situation; for the domestic market, sell to collective kitchens, schools, hospitals, industrial parks, focus on domestic wholesale, and effectively carry out market stabilization program in Ho Chi Minh City; arrangement Rationalize, improve, invest in new and modern machinery and equipment for

rice processing production lines, meeting the requirements and standards of rice export in order to continue supplying rice for export to the Corporation with larger quantity and better quality in the coming time.

- Focus on and strengthen market development, sales, contact and connect with old customers who have had previous cooperative relationships, promote the role of a member of the Vietnam Food Association (VFA) to implement allocated concentrated export contracts .

- Taking advantage of the potential advantages of food warehouses, the Company proactively contacts potential partners with capital who are in need of warehouses, production, and rice processing to promote the strengths of the parties to fully exploit the production capacity, machinery and equipment of food enterprises and temporarily resolve current business difficulties.

- Regarding the petroleum business: take advantage of the favorable geographical location of petroleum retail stores in the city as well as the long-term sales experience of petroleum retail stores, seek new customers from organizations, companies, transportation companies, taxis... to increase revenue, while closely monitoring and managing to reduce costs and petroleum loss.

- Make the most of exploiting services and assets.

- Maximum cost savings in production, business and enterprise management

Above is the Report of the Board of Directors of Ho Chi Minh City Food Joint Stock Company at the 2025 Annual General Meeting of Shareholders on the results of production and business activities in 2024 and the plan and direction of production and business in 2025, respectfully submitted to the General Meeting of Shareholders.

Best regards./.

CEO

Recipient:

- As above;
- Dear shareholders
- Save: VT, KD.

Nguyen Van Linh

**SUBMISSION****Re: Approval of Audited Financial Statements for 2024**

To: General Meeting of Shareholders

Ho Chi Minh City Food Joint Stock Company

Base

- *Charter of Ho Chi Minh City Food Joint Stock Company;*
- *Audited financial statements for 2024 of Ho Chi Minh City Food Joint Stock Company were prepared on February 20, 2025.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the 2024 Financial Statements of Ho Chi Minh City Food Joint Stock Company audited by CPA VIETNAM Auditing Company Limited.

The full text of the 2024 Financial Report of Ho Chi Minh City Food Joint Stock Company has been announced and posted on the Website: www.foodcosa.com.vn. Including:

1. Independent audit report.
2. Balance sheet.
3. Business performance report.
4. Cash flow statement.
5. Notes to Financial Statements.

In which, the independent audit report's opinion presents the following content:

- Independent audit opinion on 2024 Financial Statements:

In our opinion, the accompanying separate financial statements give a true and fair view, in all material respects, of the financial position of the Company as at 31 December 2024, and of its separate results of operations and its separate cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and the relevant statutory requirements applicable to financial reporting.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- As above
- Dear shareholders
- Save: VT, Board of Directors' account.



SUBMISSION

Regarding the selection of a unit to audit the semi-annual financial statements and audit of Financial Statements for 2025

To: General Meeting of Shareholders
Ho Chi Minh City Food Joint Stock Company

Base:

- Enterprise Law No. 59/2020/QH14 was passed by the National Assembly on June 17, 2020 and took effect on January 1, 2021;
- Securities Law No. 54/2019/QH14 was passed by the National Assembly on November 26, 2019 and took effect on January 1, 2021;
- Accounting Law No. 88/2015/QH13 was passed by the National Assembly on November 20, 2015 and took effect from January 1, 2017.
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Charter of Ho Chi Minh City Food Joint Stock Company.

The Company's Board of Supervisors respectfully submits to the General Meeting of Shareholders the selection criteria and list of independent auditing companies to select the unit to review the semi-annual Financial Statements and audit the 2025 Financial Statements with the following main contents:

1. Proposed criteria for selecting an independent audit unit

The Board of Supervisors would like to propose to the General Meeting of Shareholders the following criteria for selecting an independent auditor:

- Legally operating in Vietnam, approved by the State Securities Commission to conduct audits for securities issuing, listing and trading organizations.
- Has extensive experience auditing public companies in Vietnam.
- Reputable for audit quality.
- Meet the requirements on scope and progress of the Company's audit.
- Have reasonable audit fees, consistent with the audit quality and audit scope required by Ho Chi Minh City Food Joint Stock Company.

2. Propose a list of independent auditors

With the above selection criteria, the Board of Supervisors would like to propose 05 (five) auditing units to be included in the selection list for providing financial statement auditing services in the Company's fiscal year 2025 as follows:

- Auditing and Consulting Company Limited (A&C) ;
- Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS) ;
- Moore AISC Auditing and Informatics Services Company Limited (Moore AISC) ;
- CPA VIETNAM Auditing Company Limited (CPA VIETNAM) ;
- An Viet Auditing Company Limited (ANVIET CPA).

3. Opinion of the Board of Supervisors

The Board of Supervisors respectfully presents to the General Meeting of Shareholders:

Through the selection criteria and list of independent auditing companies to be selected to review the semi-annual financial statements, audit the Company's annual financial statements in 2025 and assign the Board of Directors to decide on the selection of auditing companies according to the following list:

- + Auditing and Consulting Company Limited (A&C) ;
- + Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS) ;
- + Moore AISC Auditing and Informatics Services Company Limited (Moore AISC) ;
- + CPA VIETNAM Auditing Company Limited (CPA VIETNAM) ;
- + An Viet Auditing Company Limited (ANVIET CPA).

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**TM. BOARD OF SUPERVISION
PREFECT**

Recipient:

- As above;
- Dear shareholders;
- Save: VT, BKS.

Ngo Thanh Giao

SUBMISSION

**Regarding the implementation of related transactions with related
individuals and organizations**

To: General Meeting of Shareholders

Ho Chi Minh City Food Joint Stock Company

Base:

- *Enterprise Law No. 59/2020/QH14 was passed by the National Assembly on June 17, 2020 ;*

- *Charter of Ho Chi Minh City Food Joint Stock Company.*

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following content:

Approve the Board of Directors of the Company to execute contracts and transactions between the Company and related persons as prescribed in Clause 1, Article 167 of the Law on Enterprises 2020 and with a value of less than 35% of the total value of the enterprise's assets recorded in the most recent financial statement, with a term from the date of approval until there is a new Submission replacing the execution of transactions with related individuals and organizations.

The Board of Directors assigned to the General Director of Ho Chi Minh City Food Joint Stock Company comply with the prescribed procedures and order for each type of contract, transaction and information disclosure obligations as prescribed by law; report periodically monthly and quarterly to the Company's Board of Directors.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- As above;
- Dear shareholders;
- Save: VT, Board of Directors' account.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Doan Quang Long



**FOOD JOINT STOCK COMPANY
HO CHI MINH CITY**

No:/TTr-LT-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Ho Chi Minh City, April....2025

SUBMISSION
2025 Basic Construction Investment and Procurement Plan

To: General Meeting of Shareholders
Ho Chi Minh City Food Joint Stock Company.

Base:

- *Law on Enterprises dated June 17, 2020 ;*
- *Charter of Ho Chi Minh City Food Joint Stock Company.*

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval:

Plan for basic construction investment and asset procurement in 2025 to serve the Company's production and business activities with a total value of: **4,000,000,000 VND** . (attached is the *Company's Plan for basic construction investment and asset procurement in 2025*) .

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the Company's 2025 capital construction investment and asset purchase plan . Pursuant to the provisions on the Board of Directors' decision-making authority according to the Company's Charter and Financial Regulations, the Board of Directors authorizes the Company's General Director to implement in accordance with the procedures prescribed by law; Company regulations and report the implementation results to the Board of Directors.

Best regards./.

Recipient:

- As above;
- Dear shareholders
- Save: VT, BOD.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



SUBMISSION

**Re: Profit Distribution in 2024 and
2025 profit distribution plan**

To: General Meeting of Shareholders
Ho Chi Minh City Food Joint Stock Company

Based on :

- *Enterprise Law No. 59/2020/QH14 dated June 17 , 2020 ;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Charter of Ho Chi Minh City Food Joint Stock Company ;*
- *Audited financial statements for 2024;*

The Board of Directors of Ho Chi Minh City Food Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders the profit distribution plan, dividend payment for 2024 and the profit distribution plan for 2025 of Ho Chi Minh City Food Joint Stock Company as follows:

1. Profit distribution plan for 2024.

Profit after tax according to the Company's 2024 financial report audited by CPA Vietnam Auditing Company Limited is a loss of VND 1.48 billion.

In 2024, the Company's production and business activities have not yet made a profit, so it will not set up funds and pay dividends.

2. Profit distribution plan for 2025.

According to the 2025 production and business plan, the company's after-tax profit is : 0.15 billion VND.

Pursuant to Article 135 of the Law on Enterprises 2020, it stipulates the payment of dividends on common shares when "the Company's funds have been set aside and previous losses have been offset according to the provisions of law and the Company's Charter".

However, the 2025 profit plan of 0.15 billion VND still cannot fully offset the losses of previous years. Accumulated loss by the end of 2024 is: 194.32 billion VND. Thus, the Company no longer has profit to set aside funds and pay dividends.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- As above;
- Dear shareholders;
- Save : VT, Board of Directors account.

Doan Quang Long



FOOD JOINT STOCK COMPANY
HO CHI MINH CITY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: /TTr-LT-HĐQT

Ho Chi Minh City, date month year 2025

SUBMISSION

On the approval of salaries and remuneration for 2024 and Company's salary and remuneration plan for 2025

To: General Meeting of Shareholders
Ho Chi Minh City Food Joint Stock Company

Base:

- Circular No. 28/2016/TT-BLĐTBXH dated September 1, 2016 of the Ministry of Labor, War Invalids and Social Affairs guiding the implementation of regulations on labor, wages, remuneration, and bonuses for joint stock companies with State-controlled capital contributions;

- Charter of Ho Chi Minh City Food Joint Stock Company issued together with Resolution No. 01/NQ-LT-ĐHĐCĐ dated June 24, 2022 of the 2022 Annual General Meeting of Shareholders;

- The Company's 2025 production and business plan,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the Company's salary and remuneration for 2024 and salary and remuneration plan for 2025 as follows:

1. Salary and remuneration fund implemented in 2024

1.1. Salary fund implemented in 2024

Interpretation	Salary Fund Plan 2024	Salary fund 2024	Difference	Compare (%)
A	B	C	D=(CB)	E=(C/Bx100%)
Company- wide salary fund	13,157,517,900	9,690,032,888	-3,467,485,012	73.64%
- Labor management salary fund	1,577,400,000	1,376,100,000	-201,300,000	87.24%
- Employee salary fund	11,580,117,900	8,313,932,888	-3,266,185,012	71.79%

1.2. Remuneration fund implemented in 2024

- Board of Directors member: 0 VND

- Board of Supervisors member: 0 VND

- Part-time Secretary of the Board of Directors: 12,000,000 VND.

2. Salary and remuneration fund plan for 2025

2.1. Planned salary fund of the Board of Directors and Board of Supervisors
planned salary fund of the Board of Directors and Board of Supervisors in 2025 (02 people) are: **546,975,000 VND**. The monthly salary paid for specific positions is as follows:

- Full-time Chairman of the Board of Directors (01 person): VND 22,275,000/person/month
- Head of specialized BKS (01 person) : 19,800,000 VND/person/month

(In case in 2025 there is a change in the number of members of the Board of Directors and the full-time Supervisory Board, the salary fund will change)

2.2. Planned salary fund of employees

planned salary fund of employees in 2025 (110 people): **11,673,486,599 copper**

2.3. Remuneration for members of the Board of Directors and members of the Supervisory Board (non-professional)

- Board of Directors member: 3,000,000 VND/person/month
- Board of Supervisors member: 2,000,000 VND/person /month

Implementation conditions : When the Company makes a profit, it will pay remuneration.

2.4. Remuneration for Company Secretary/Board of Directors

- Company Secretary/Board of Directors: 1,000,000 VND/person/month
- Secretary's fees are paid monthly.

3. Bonus

- Bonus for Board of Directors, Supervisory Board and Executive Board: maximum not exceeding 1.5 months of average salary after after-tax profit exceeds plan. In case the actual profit is lower than the planned profit, the maximum bonus shall not exceed 01 month of average actual salary.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above;
- Board of Directors, Supervisory Board
- Save: VT, Board of Directors' account

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



**FOOD JOINT STOCK COMPANY
HO CHI MINH CITY**

No:/TTr-LT-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Ho Chi Minh City, April..... 2025

SUBMISSION

Regarding dismissal and election of new members to replace members of the Board of Directors and members of the Supervisory Board for the 2021 - 2026 term

To: General Meeting of Shareholders

Ho Chi Minh City Food Joint Stock Company

Based on :

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Decree 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of Articles of the Securities Law;
- Charter of Joint Stock Company Ho Chi Minh City Food ;
- Resignation letter dated March 20, 2025 of Mr. Doan Quang Long - Chairman of the Board of Directors;
- Official dispatch No. 01/2025/CV-SOMO dated March 5, 2025 of Song Moc Investment Joint Stock Company on appointing a capital representative at Foodcosa Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following contents:

1. Dismissal of Board of Directors members The following are the names of the following gentlemen/ladies :

1. Mr. Doan Quang Long: Member of Board of Directors
2. Ms. Tran Thi Xuan Mai: Member of Board of Directors

2. Elect new members to replace the members of the Board of Directors for the 2021-2026 term, the following names:

a) Electing members of the Board of Directors :

Number of members Board of Directors Elected: 02 people .

- Standards and conditions for candidacy for Board of Directors members : according to current laws and the Company Charter .

- List of nominated candidates (*attached candidate resume*) :

- + Mr. Vo Hung Dung.
- + Ms. Pham Thi Thuy Hang.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- As above;
- Dear shareholders;
- Save: VT, Board of Directors' account.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



**HO CHI MINH CITY FOOD JOINT
STOCK COMPANY**

No:...../TTr-LT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, date ... month ... year 2025

SUBMISSION

Regarding exemption from public offering of Song Moc Investment Joint Stock Company

**Dear: General Meeting of Shareholders of
Ho Chi Minh City Food Joint Stock Company**

Base:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and amended and supplemented by a number of articles by Law No. 03/2022/QH15 dated January 11, 2022 ;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2020;*
- *Charter of Ho Chi Minh City Food Joint Stock Company ;*
- *Official dispatch No. 02/2025/CV-SOMO dated March 17, 2025 of Major Shareholder - Song Moc Investment Joint Stock Company on proposing content to be included in the agenda of the General Meeting of Shareholders;*
- *Official dispatch No. 03/2025/CV-SOMO dated March 20, 2025 of Major Shareholder - Song Moc Investment Joint Stock Company regarding the explanation of the issue of not having to conduct a public offering.*

Today, at the 2025 Annual General Meeting of Shareholders, the Board of Directors respectfully submits to the General Meeting of Shareholders a vote to approve the addition of the proposal of major shareholder Song Moc Investment Joint Stock Company to the meeting agenda and approve the content of exemption from public offering procedures for FCS share transfer transactions leading to ownership reaching the levels prescribed in Points a and b, Clause 1, Article 35 of the Law on Securities, specifically as follows:

1. Transferor : Ms. Phan Thi Bich Tuyen

CCCD number 079179034015 issued by the Department of Administrative Police for Social Order on July 10, 2021.

Number of shares owned: 2,600,000 shares

Number of shares expected to be transferred: 2,600,000 shares

Number of shares expected to be owned after transfer: 0 shares

2. Transferee : Song Moc Investment Joint Stock Company

3. Transfer method : Order matching and/or agreement transactions in accordance with the provisions of law.

4. Implementation time : After being approved by the General Meeting of Shareholders and according to the negotiation progress between the parties.

5. Implementation content : The organization mentioned in Section 2 of this Proposal is entitled to receive the transfer of voting shares of Ho Chi Minh City Food Joint Stock Company without having to make a public offering in the following cases:

- The organization mentioned in Section 2 purchases voting shares leading to direct/indirect ownership of 25% or more of the voting shares of Ho Chi Minh City Food Joint Stock Company .
 - The organization mentioned in Section 2, after holding 25% or more of the voting shares of Ho Chi Minh City Food Joint Stock Company, continues to purchase, leading to direct/indirect ownership reaching or exceeding 35% of the voting shares of Ho Chi Minh City Food Joint Stock Company .
6. **Execution method** : order matching/negotiation.
 7. **Implementation time** : after approval by the General Meeting of Shareholders and according to the negotiation progress between the parties.
 8. The General Meeting of Shareholders authorizes the Board of Directors to decide on all matters related to the above transfer transaction to ensure proper implementation of the contents approved by the General Meeting of Shareholders.

Respectfully submit./.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- *As above;*
- *Board of Directors, Supervisory Board;*
- *Save: VT, BOD.*



No:/NQ-LT-DHĐCĐ

Ho Chi Minh City, April 2025

DRAFT

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
HO CHI MINH CITY FOOD JOINT STOCK COMPANY**

Base:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022 ;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Charter of Joint Stock Company Ho Chi Minh City Food.*
- *Minutes of the 2025 Annual General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company No. 01/BB-LT-DHCD dated April 2025.*

RESOLUTION:

Date April 2025, at the headquarters of Ho Chi Minh City Food Joint Stock Company - No. 1610 Vo Van Kiet, Ward 7, District 6, Ho Chi Minh City, 2025 Annual General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company (hereinafter referred to as the Company) is organized with the participation of Shareholders and authorized persons attending the meeting, own and represent ownership for voting shares accounting for % of the total number of voting shares of the Company corresponding to the charter capital of VND 294,500 billion and the total number of shares of 29,450,000 shares, equivalent to owning and representing ownership for Voting shares account for % of the total number of voting shares of the Company corresponding to the charter capital of VND 255,138 billion and the total number of shares of 25,513,800 shares.

After listening to the contents of the Reports and Proposals, the General Meeting of Shareholders discussed and voted unanimously to pass this Resolution with the following contents:

Article 1. Approval of Report No. /BC-LT-HĐQT dated / /2025 of the Board of Directors on the Board of Directors' performance in 2024 and the direction of operations in 2025.

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved				

Disapprove				
No comments				

Article 2. Approval of Report No. /BC-LT-KD dated ... / ... /2025 of the Executive Board with the following main targets:

a) Business results in 2024:

1. Total revenue : 407,122 million VND
2. Profit: (1,480) million VND
3. Budget contribution: 50,305 million VND

Production and business direction and plan for 2025:

1. Total revenue : 402,843 million VND
2. Profit: 150 million VND
3. Budget payment: According to regulations

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comments				

Article 3. Approval of Report No. /BC-LT-BKS dated ... / ... /2025 of the Board of Supervisors on the activities of the Board of Supervisors in 2024 and the direction of activities in 2025.

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comments				

Article 4. Approval of the Company's audited 2024 Financial Statement (Submission No. /TTr-LT-HĐQT dated ... / ... /2025).

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%

Approved				
Disapprove				
No comments				

Article 5. Approval of Submission No. /TTr-LT-HĐQT dated / /2025 of the Board of Directors on salary, remuneration for 2024 and salary and remuneration plan for 2025 .

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comments				

Article 6. Approval of Submission No. /TTr-LT-HĐQT dated / 04/2025 of the Board of Directors on profit distribution for 2024 and plan for 2025 .

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comments				

Article 7. Approve the list of Independent Auditing Companies according to Submission No. /TTr-LT-BKS dated / /2025 of the Company's Board of Supervisors . Assign the Company 's Board of Directors to select an independent auditing company from the approved list to review the Company's semi-annual financial statements and audit the Company's 2025 financial statements.

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved	29,190,114	100	25,253,914	100
Disapprove				
No comments				

Article 8. Approval of Submission No. /TTr-LT-HĐQT dated / /2025 of the Board of Directors on performing transactions with related individuals and organizations

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comments				

Article 9. Approval of Submission No. /TTr-LT-HĐQT dated / /2025 of the Board of Directors on the approval of the Plan for basic construction investment and purchase and lease of fixed assets in 2025

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comments				

Article 10. Approval of Submission No. /TTr-LT-HĐQT dated / /2025 of the Board of Directors on dismissal and election of new members to replace members of the Board of Directors and members of the Supervisory Board for the 2021-2026 term.

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comments				

Article 11. Unanimously recognize the results of the election of new members to replace members of the Board of Directors for the 2021 - 2026 term, as follows:

1. Mr. achieved % of the votes corresponding to the charter capital of VND 294,500 billion and achieved % of the votes corresponding to the charter capital of VND 255,138 billion .

2. Ms. achieved % of votes corresponding to charter capital of VND 294,500 billion and achieved % of votes corresponding to charter capital of VND 255,138 billion .

Article 12. Approval of Submission No. /TTr-LT-HĐQT dated / /2025 of the Board of Directors on exemption from public offering to increase ownership ratio at FCS .

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comments				

Article 13. Implementation

The Board of Directors, Board of Supervisors, and Board of General Directors of the Company, based on the current Enterprise Law and the Company's Charter, shall organize the implementation of the contents approved by the General Meeting of Shareholders in this Resolution in accordance with the provisions of law.

Article 14. Implementation provisions

The General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company voted to approve the full text of this Resolution at the 2025 Annual General Meeting of Shareholders and it takes effect from / /2025 .

Recipient:

- As Article 14;
- FOODCOSA shareholders;
- Save: VT, Board of Directors account .

**TM. GENERAL MEETING OF
SHAREHOLDERS
PRESIDE**

Doan Quang Long



Ho Chi Minh City Food Joint Stock Company
Investment - Technology Department

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INVESTMENT PLAN FOR CONSTRUCTION AND FIXED ASSET PURCHASE

Dear: Board of Directors of Ho Chi Minh City Food Joint Stock Company.

STT	Content	Unit of measure	Value	Note
1	2	3	4	5
I	Investment in repair and renovation		4,000,000,000	
1	Repair and renovation of Office 1610 Vo Van Kiet, Ward 7, District 6 (about 900 m ²)	copper	3,000,000,000	
2	Investment in construction and repair at Saigon Satake Food Enterprise - 176 (old number: 09) Nguyen Huu Tri, Tan Tuc town, Binh Chanh district (about 8,000 m ²)	copper	1,000,000,000	
II	Investment in purchasing fixed assets, repairing and upgrading machinery and equipment		4,000,000,000	
3	Invest in color separator; polishing machine (upgrade processing line; necessary auxiliary machinery and equipment at Thanh An Food Enterprise)	copper	4,000,000,000	
	Total I+II:		8,000,000,000	

Approval of the Board of Directors

Ho Chi Minh City, April..... 2025
Investment - Technology Department

Tran Thi Thu Hang

