

MINUTE
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
CENTRAL PETROVIETNAM FERTILIZER AND CHEMICALS JSC.

*Head office: Lot A2, Nhon Binh Industrial Cluster, Nhon Binh Ward, Quy Nhon City, Binh Dinh Pro.
Business Registration Certificate No. 4100733174, issued by the Department of Planning and
Investment of Binh Dinh Province for the first time on 15/8/2008 and amended and supplemented for
the 9th time on 08/01/2025*

I. Time and place:

- Time: From 14:30 on 28/03/2025.
- Venue: La Rose 2 Conference Room, Fleur De Lys Hotel, No. 16 Nguyen Hue, Quy Nhon City, Binh Dinh Province.

II. Content and Agenda:

The Congress listened, discussed and approved the following contents:

1. The Director's report on activities in 2024 and planned targets in 2025;
2. Report on the operation of the Board of Directors in 2024 and the operation plan in 2025;
3. Report on the operation of the Supervisory Board in 2024, operation plan in 2025 and proposal for selection of audit unit in 2025;
4. Financial statements for 2024; Submission of profit distribution plan in 2024 and profit distribution plan in 2025;
5. Report on salaries, remuneration and other benefits of the Board of Directors and the Supervisory Board in 2024; Plan of salary, remuneration and other benefits of the Board of Directors and Supervisory Board in 2025;
6. The proposal to sign trading and trading contracts with major shareholders being PetroVietnam Fertilizer and Chemical Corporation – Joint Stock Company;
7. Proposal for dismissal of Member of the Board of Directors, Mr. Trinh Van Chuong;
8. The election of 01 additional member of the Board of Directors.

The full text of the report and report is provided by the Company in the meeting documents, published on the www.pce.vn website and sent to shareholders attending the meeting.

III. Participants and legality of the Congress:

1. Participants:

- Shareholders and representatives of shareholders of PetroVietnam Fertilizer and Chemical JSC;
- The delegates are guests from agencies and units.

2. Legitimacy of the Congress:

The shareholder qualification inspection team appointed by the Organizing Committee includes:

- Ms. Vo Thi My Le – Financial Dept.
- Ms. Tran Thi Hai Yen – Business Dept., Member of the Supervisory Board.
- Mr. Phan Vu Ngoc Truong – Admin Dept.

According to the report of the Shareholder Qualification Inspection Team, the results of the shareholder qualification examination are as follows:

- The total number of voting shares of the Company is: 10,000,000 shares.
- Total number of shareholders sent invitation to the meeting: 283 shareholders (100% according to the list).

- Total number of shareholders and shareholders' representatives present at the General Meeting: including 13 shareholders and authorized representatives, owning and representing 9,118,007 shares, reaching 91.18% of the total voting shares of the Company;
- All shareholders and shareholders' representatives present are eligible to attend the meeting.
- Pursuant to the provisions of the Law on Enterprises and the Company's Charter, the Annual General Meeting of Shareholders held by Central PetroVietnam Fertilizer and Chemical Joint Stock Company on March 28, 2025 is legal.

(Attached is the Report on inspection of shareholder status).

IV. Chairman of the General Assembly and Secretary of the General Assembly

1. Chairman of the Congress:

Mr. Mai Thanh Hai, Chairman of the Board of Directors of the Company.

2. Presidium:

- Mr. Mai Thanh Hai - Chairman of the Board of Directors of the Company
- Mr. Nguyen Quang Doan - Member of the Board of Directors
- Ms. Nguyen Thi Kim Anh - Head of the Supervisory Board of the Company

3. Secretariat of the Congress:

- Ms. Cao Thi Le Thanh - Company Secretary
- Mr. Nguyen Tien Thinh – Specialist of Sales Department

V. Developments in the content of the Congress

14:40: Opening of the congress

Chairman of the meeting - Mr. Mai Thanh Hai delivered a speech to welcome and open the 2025 Annual General Meeting of Shareholders of Central PetroVietnam Fertilizer and Chemical Joint Stock Company and on behalf of the Presidium presented the content of the agenda As Section II above and 100% of shareholders present at the General Meeting agreed to approve the agenda.

Ms. Nguyen Thi Kim Anh, on behalf of the Presidium, proposed the list of the vote counting team and 100% of the shareholders present at the meeting agreed with the list of the vote counting team consisting of the following names:

- Ms. Vo Thi My Le – Deputy Director of the Department of Financial Services
- Ms. Tran Thi Hai Yen – Specialist of Business Department, Member of the Supervisory Board
- Mr. Phan Vu Ngoc Truong – Specialist of TCHC Department

Next, the Presidium began to control the session according to the agenda.

1. 2024 activity report and planned targets for 2025

Mr. Ta Quoc Phuong, Deputy Director of the Company's Director presented:

Report on the operation situation in 2024 and planned targets in 2025.

2. Board Report

Mr. Mai Thanh Hai, Chairman of the Board of Directors presented the Report of the Board of Directors in 2024 and the operation plan of the Board of Directors in 2025.

3. Report of the Supervisory Board

Ms. Nguyen Thi Kim Anh, Head of the Supervisory Board presented the Supervisory Board's 2024 Operation Report, 2025 operation plan and proposed the unit to audit the 2025 Financial Statements.

4. Financial statements and profit distribution plan

Mr. Le Thanh Vien, Chief Accountant of the Company, authorized by the Board of Directors to present the audited Financial Statements for 2024, the Profit Distribution Plan for 2024 and the Profit Distribution Plan for 2025.

5. Report on salaries, remuneration and other benefits of the Board of Directors and the Supervisory Board in 2024;

Plan of salary, remuneration and other benefits of the Board of Directors and Supervisory Board in 2025;

The proposal to sign trading and trading contracts with a major shareholder, PetroVietnam Fertilizer and Chemical Corporation – Joint Stock Company

Report on the dismissal of Member of the Board of Directors, Mr. Trinh Van Chuong

Mr. Nguyen Van Dung, Head of the Administrative Department, authorized by the Board of Directors presented:

- Report on salaries, remuneration and other benefits of the Board of Directors and the Supervisory Board in 2024;
- Plan of salary, remuneration and other benefits of the Board of Directors and Supervisory Board in 2025;
- Proposal on approving the policy of signing trading and trading contracts with major shareholders being PetroVietnam Fertilizer and Chemical Corporation – Joint Stock Company;
- Report on the dismissal of Member of the Board of Directors, Mr. Trinh Van Chuong.

6. Election of 01 additional member of the Board of Directors for the term 2021-2026

Mr. Nguyen Quang Doan, Independent Member of the Board of Directors, on behalf of the Board of Directors, approved the Election Regulation and Election Report for the General Meeting of Shareholders to vote to elect 01 additional Member of the Board of Directors for the term 2021-2026.

(Full text of the contents of reports, proposals and election regulations: according to the meeting documents).

After completing the presentation of all reports and proposals according to the agenda, the Chairman of the Congress invited representatives of the vote counting team to disseminate the voting method through the contents submitted at the congress.

15:50: The General Meeting of Shareholders takes a break until 16:00

16h00: Discussion session of the General Assembly

The Presidium presided over the discussion session of the General Meeting of Shareholders. At the General Meeting, shareholders did not have any questions and discussion opinions. Mr. Mai Thanh Hai, on behalf of the Presidium, thanked the shareholders and guests, and committed to continue receiving opinions and exchanging with shareholders after the General Meeting via the hotline number or email address published on the Company's www.pce.vn website. The Chairman suggested that the shareholders attending the General Meeting complete the voting to approve the contents of the General Meeting.

16:10: Speech of the representative of the major shareholder, PetroVietnam Fertilizer and Chemical Corporation – Joint Stock Company

Representative of the major shareholder, Mr. Trinh Van Khiem, Member of the Board of Directors of PetroVietnam Fertilizer and Chemical Corporation congratulated and praised the results that PetroVietnam Fertilizer and Chemical Joint Stock Company has achieved in 2024 when all main targets have met and exceeded the plan, especially the dividend rate in 2024 will increase from 14% to 25%.

Regarding the goals that the Company has set, he suggested that the Company's leaders need to pay more attention to the development of a medium-term strategic plan for the 2026-2030 period, ensuring that in addition to sustainable development, growth is needed in each year. At the same time, more attention is paid to development investment, capital structure, development of warehouse and yard systems, improving logistics quality...; In addition, the Company also needs to focus on building a sustainable and long-term distribution system. In addition to paying attention to the level 1 distribution system, it is necessary to pay great attention to the chain of the level 2 distribution system and farmers;

Regarding the 2025 plan, the targets set by the Company are still quite modest, He suggested that the Company needs to strive for further growth, especially maintaining the same dividend level as in 2024. The Corporation, as a major shareholder, will also accompany and support the Company to promote business activities and increase market share. In addition, the Company also needs to strengthen

autonomy, develop investment, expand production and business activities, gradually reduce dependence on the Corporation or some units in the distribution system. In addition, in the context of many unpredictable market fluctuations, the Company is interested in risk management, especially in finance, debt, etc. ensuring the goal of safe, effective and sustainable operation.

16:20: Results of the Congress:

VI. Announcement of vote counting results

Ms. Vo Thi My Le, on behalf of the Vote Counting Team, announced the results of the vote counting for the election of Members of the Board of Directors and the results of the vote counting. All items on the ballot papers are approved by the General Meeting of Shareholders with an absolute rate of 100% (attached to the Election Vote Counting Record and the Voting Vote Counting Record).

VII. Approval of the Resolution and closing of the Congress

At 16:30, the General Meeting of Shareholders was completed and voted to approve the contents according to the agenda. Based on the agenda, documents of the meeting, developments of the congress and the results of the vote counting announced, Ms. Cao Thi Le Thanh, on behalf of the Secretariat, presented to the General Meeting of Shareholders the Draft Minutes and Resolution of the 2025 Annual General Meeting of Shareholders of Central Petrochemical and Fertilizer Joint Stock Company, with the resolutions as stated in **Section VI** of this Record.

Mr. Mai Thanh Hai, Chairman of the 2025 Annual General Meeting of Shareholders proposed that the General Meeting of Shareholders vote and 100% of shareholders present at the meeting unanimously approved the Resolution.

After the General Meeting of Shareholders approved the Resolution, on behalf of the Presidium, Mr. Mai Thanh Hai thanked the shareholders for attending the General Meeting and declared the closing of the 2025 General Meeting of Shareholders of Central Petroleum Fertilizer and Chemical Joint Stock Company at 16:40.

This record has been recorded by the Secretariat and honestly reflects the entire development of the meeting in accordance with the provisions of the Law on Enterprises and the Charter of PetroVietnam Fertilizer and Chemical Joint Stock Company.

**TM. SECRETARIAT
COMPANY SECRETARY**



Cao Thi Le Thanh

**GENERAL MEETING OF SHAREHOLDERS
PRESIDING OFFICER OF THE CONGRESS
CHAIRMAN OF THE BOD**



Recipient:

- Shareholders;
- HĐQT, BGĐ, BKS;
- Posting website news;
- Luu VT, Company Secretary (LT).

Attach:

- Report on examination of shareholder status;
- Minutes of election vote counting;
- Minutes of vote counting.



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SHAREHOLDER QUALIFICATION INSPECTION REPORT
ATTENDING THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF CENTRAL PETROLEUM FERTILIZER AND
CHEMICAL JOINT STOCK COMPANY

Today, at 14:00 on March 28, 2025, at the 2025 Annual General Meeting of Shareholders of Central Petrochemical and Fertilizer Joint Stock Company, authorized by the General Meeting, the Shareholders' Qualification Inspection Team of the General Meeting includes:

- | | |
|----------------------------|-------------|
| 1. Ms. Vo Thi My Le | Team Leader |
| 2. Ms. Tran Thi Hai Yen | Member |
| 3. Mr. Phan Vu Ngoc Truong | Member |

The Shareholder Qualification Inspection Team has conducted an inspection of the qualifications of shareholders and shareholders' representatives to attend the General Meeting of Shareholders with the following specific results:

Number of shareholders and shareholders'
representatives attending the meeting: **13** shareholders.

Representing ownership of: **9,118,007** shares.

Total number of voting shares at the time of closing the list of shareholders entitled to attend the meeting: 10,000,000 Stock.

Thus, **13** shareholders and shareholders' representatives present at today's meeting represented **91.18%** of the Company's voting shares;

Pursuant to the Law on Enterprises and the Charter of Central Petroleum Fertilizer and Chemical Joint Stock Company with the above participants, today's Annual General Meeting of Shareholders at this time is eligible to proceed.

The shareholder status check report was prepared in episode 14 30 hours on
28/03/2025. Please make a public report before the Congress.

Quy Nhon, March 28, 2025

**TEAM TO CHECK THE STATUS OF
SHAREHOLDERS OF THE TEAM LEADER**


Vo Thi My Le



**MINUTES OF VOTE COUNT FOR ELECTION OF MEMBERS OF THE BOD AT THE
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
CENTRAL PETROVIETNAM FERTILIZER AND CHEMICALS JSC.**

Pursuant to the Law on Enterprises 2020 and the Charter of PetroVietnam Fertilizer and Chemical Joint Stock Company.

Pursuant to the Election Regulations, the Report on the election and the list of candidates for the Board of Directors approved by the General Meeting of Shareholders,

Our vote counting team includes:

1. Ms. Vo Thi My Le - Team Leader
2. Ms. Tran Thi Hai Yen - Member
3. Mr. Phan Vu Ngoc Truong - Member

The vote counting team conducted a check of the votes of the Board of Directors of Central PetroVietnam Fertilizer and Chemical Joint Stock Company (term 2021-2026) of 13 shareholders present and authorized representatives at the 2025 Annual General Meeting of Shareholders, corresponding to 9,118,007 shares held and authorized.

1. Total number of votes issued: 13 votes, corresponding to 13 votes for the Board of Directors.
2. Total number of votes received: 13 votes, corresponding to the number of votes for the Board of Directors of 13 votes.
3. Number of valid votes: 13 votes.
4. Number of invalid votes: 0 votes.

The results of the vote count are as follows:


STT	FULL NAME	VOTE COUNT	PERCENTAGE %
1	LUONG ANH TUAN	9,118,007	100,00

Based on the above vote counting results and the election regulations approved by the General Meeting of Shareholders, the vote counting team would like to inform:

Mr. LUONG ANH TUAN, was elected as a Member of the Board of Directors of Central PetroVietnam Fertilizer and Chemical Joint Stock Company (term 2021-2026) with 9,118,007.00 votes, reaching a rate of 100.00%.

The vote counting record consists of 01 page, which was completed at 16:00 on March 28, 2025 and has been publicly announced before the Congress.

**ELECTION TEAM
LEADER**


Vo Thi My Le



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VOTE COUNTING MINUTES

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF CENTRAL PETROVIETNAM FERTILIZER AND CHEMICALS JSC.

Pursuant to the Law on Enterprises and the Charter of Central PetroVietnam Fertilizer and Chemical Joint Stock Company.

Today, March 28, 2025, our vote counting team includes:

- | | |
|----------------------------|-------------|
| 1. Ms. Vo Thi My Le | Team Leader |
| 2. Ms. Tran Thi Hai Yen | Member |
| 3. Mr. Phan Vu Ngoc Truong | Member |

Based on the votes of the shareholders attending the meeting (with a total of 9,118,007 shares attending the meeting), the vote counting team has summarized the results of the vote on the contents proposed for the General Meeting of Shareholders to vote and approve, and would like to report the results as follows:

1. Director's Report on Business Operations in 2024

Total number of voting shares in favor	9,118,007 shares, reaching 100.00%
Total number of shares voting against	0 shares, reaching the ratio of 0,00 %
Total number of shares voting without opinion	0 shares, reaching the ratio of 0,00 %
Total number of invalid voting shares	0 shares, reaching the ratio of 0,00 %

2. Business plan targets in 2025

Total number of voting shares in favor	9,118,007 shares, reaching 100.00%
Total number of shares voting against	0 shares, reaching the ratio of 0,00 %
Total number of shares voting without opinion	0 shares, reaching the ratio of 0,00 %
Total number of invalid voting shares	0 shares, reaching the ratio of 0,00 %

3. 2024 Board of Directors Activity Report and 2025 Operation Plan

Total number of voting shares in favor	9,118,007 shares, reaching the ratio of 100,00 %
Total number of shares voting against	0 shares, reaching the ratio of 0,00 %
Total number of shares voting without opinion	0 shares, reaching the ratio of 0,00 %
Total number of invalid voting shares	0 shares, reaching the ratio of 0,00 %

4. Operational report of the Supervisory Board in 2024 and operation plan in 2025

Total number of voting shares in favor	9,118,007 shares, reaching the ratio of 100,00 %
Total number of shares voting against	0 shares, reaching the ratio of 0,00 %
Total number of shares voting without opinion	0 shares, reaching the ratio of 0,00 %
Total number of invalid voting shares	0 shares, reaching the ratio of 0,00 %

5. Proposal to select an audit unit in 2025

Total number of voting shares in favor	9,118,007 shares, reaching 100.00%	
Total number of shares voting against	0 shares, reaching the ratio of	0,00 %
Total number of shares voting without opinion	0 shares, reaching the ratio of	0,00 %
Total number of invalid voting shares	0 shares, reaching the ratio of	0,00 %

6. 2024 Financial Statement and 2024 Profit Distribution Plan Proposal

Total number of voting shares in favor	9,118,007 shares, reaching 100.00%	
Total number of shares voting against	0 shares, reaching the ratio of	0,00 %
Total number of shares voting without opinion	0 shares, reaching the ratio of	0,00 %
Total number of invalid voting shares	0 shares, reaching the ratio of	0,00 %

7. Profit distribution plan in 2025

Total number of voting shares in favor	9,118,007 shares, reaching 100.00%	
Total number of shares voting against	0 shares, reaching the ratio of	0,00 %
Total number of shares voting without opinion	0 shares, reaching the ratio of	0,00 %
Total number of invalid voting shares	0 shares, reaching the ratio of	0,00 %

8. Report on salary, remuneration and other benefits of the Board of Directors and Supervisory Board in 2024

Total number of voting shares in favor	9,118,007 shares, reaching the ratio of	100,00 %
Total number of shares voting against	0 shares, reaching the ratio of	0,00 %
Total number of shares voting without opinion	0 shares, reaching the ratio of	0,00 %
Total number of invalid voting shares	0 shares, reaching the ratio of	0,00 %

9. Salary, remuneration and other benefits plan of the Board of Directors and Supervisory Board in 2025

Total number of voting shares in favor	9,118,007 shares, reaching the ratio of	100,00 %
Total number of shares voting against	0 shares, reaching the ratio of	0,00 %
Total number of shares voting without opinion	0 shares, reaching the ratio of	0,00 %
Total number of invalid voting shares	0 shares, reaching the ratio of	0,00 %

10. Proposal on approving the policy of signing trading and trading contracts with a major shareholder, PetroVietnam Fertilizer and Chemical Corporation – Joint Stock Company

Total number of voting shares in favor	9,118,007 shares, reaching the ratio of	100,00 %
Total number of shares voting against	0 shares, reaching the ratio of	0,00 %
Total number of shares voting without opinion	0 shares, reaching the ratio of	0,00 %
Total number of invalid voting shares	0 shares, reaching the ratio of	0,00 %

11. Report on the dismissal of Member of the Board of Directors (Mr. Trinh Van Chuong)

Total number of voting shares in favor	9,118,007 shares, reaching 100.00%	
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Total number of shares voting against	0 shares, reaching the ratio of 0,00 %
Total number of shares voting without opinion	0 shares, reaching the ratio of 0,00 %
Total number of invalid voting shares	0 shares, reaching the ratio of 0,00 %

The vote counting record consists of 03 pages, which was completed at 16:10 on March 28, 2025 and were publicly announced before the Congress.

**VOTE COUNTING TEAM
LEADER**



Vo Thi My Le