

**REPORT OF THE SUPERVISORY BOARD
ON FINANCIAL APPRAISAL;
ITS OPERATION IN 2024 AND PLAN FOR 2025;**



REPORT
ACTIVITIES OF THE BOARD OF SUPERVISORS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Submit to the 2025 Annual General Meeting of Shareholders)

- Pursuant to Article 52 of the Law on Credit Institutions 2024 on the duties and powers of the Board of Supervisors;
- Pursuant to the Charter of An Binh Commercial Joint Stock Bank (ABBANK);
- Based on the performance of ABBANK, the Report of the Board of Directors, the Board of Management and the performance of the Board of Supervisors in 2024.

The Board of Supervisors of An Binh Commercial Joint Stock Bank hereby submits the 2024 performance report to the General Meeting of Shareholders as follows:

I. RESULTS OF ACTIVITIES OF THE BOARD OF SUPERVISORS (SB) IN 2024

- The Board of Supervisors of An Binh Commercial Joint Stock Bank (ABBANK) consists of 03 (three) members: Ms. Nguyen Thi Hanh Tam - Head of the Board of Supervisors and two members: Mr. Nguyen Hong Quang (full-time member) and Ms. Nguyen Thi Thanh Thai (non-full-time member). Under the Board of Supervisors is the Internal Audit with 33 employees.
- In 2024, the Board of Supervisors has fully performed the functions and tasks of the Board of Supervisors as prescribed in the ABBANK Charter and the Regulations on the organization and operation of the Board of Supervisors. The main contents implemented in 2024 include: Supervising compliance with the provisions of the Law and the Bank's Charter in governance and management; Supervising the implementation of the Resolution of the General Meeting of Shareholders; Supervising the implementation of the recommendations of the SBV Inspectorate, closely following the implementation of the SBV's directives and documents; conducting financial statement appraisals; ...
- Perform the supervisory function of senior management over Internal Audit (IA). Supervise the Internal Audit to fully perform audits and audit contents according to the 2024 plan approved by the Head of the Board of Supervisors and reported to the

State Bank. The 2024 audit plan is built on the principle of risk assessment considering many aspects to ensure coverage of key risks in the Bank's key operations, departments and processes.

- Regular meetings of the Board of Supervisors are convened by the Head of the Board of Supervisors, with the full attendance of the Board of Supervisors members. Minutes of the Board of Supervisors meetings are prepared and kept in full accordance with regulations. In addition, the Board of Supervisors also regularly exchanges and discusses issues arising during its operations.
- Based on the results of the activities, the Board of Supervisors has provided opinions and recommendations to the Board of Directors and the Board of Management on measures to strengthen control, minimize risks, ensure compliance with the provisions of the Law, ABBANK Charter and other internal regulations by methods such as giving opinions and recommendations directly at SB meetings/Meetings/Other meetings attended by the Board of Supervisors; sending recommendation letters, issuing quarterly reports, contributing to improving the quality, operational efficiency and safe and sustainable growth of ABBANK.
- The members of the Board of Supervisors have fulfilled their assigned duties and tasks; fully attended regular and extraordinary meetings of the Board of Supervisors, participated in discussions and voted on issues and contents within the functions and tasks of the Board of Supervisors.
- Specific monitoring activities:

1. Monitoring the implementation of the Resolution of the General Meeting of Shareholders

The results of monitoring and auditing show that in 2024, the Board of Directors and the Board of Management proactively proposed solutions to respond to the practical situation, drastically implementing measures to promote business in a difficult, unstable and unpredictable economic environment. The results of the achieved business targets are as follows: total assets completed 104% of the plan, customer deposits and securities issuance reached 97% of the plan, loans reached 90% of the plan, pre-tax profit reached 78% of the plan, so the 2024 business plan approved by the General Meeting of Shareholders has not been completed.

2. Monitor compliance with legal regulations and the Bank's Charter in the management and operation activities of the Board of Directors and Board of Management:

The Board of Directors has issued Resolutions and documents directing, orienting the goals, business plans for 2024 and key tasks in the operation of ABBANK. In 2024, the

Board of Directors issued 41 decisions and documents on policies and governance such as:

No.	Number of Document	Title	Date of issue
1	431/QĐ-HĐQT.24	Decision on promulgating the Regulations on Network Operation Management	31/12/2024
2	425/QĐ-HĐQT.24	Decision on promulgating the Guarantee Regulations for customers	30/12/2024
3	424/QĐ-HĐQT.24	Decision on promulgating the Information System Security Regulations	24/12/2024
4	409/QĐ-HĐQT.24	Decision on promulgating the lending regulations of An Binh Commercial Joint Stock Bank for customers	11/12/2024
5	393/QĐ-HĐQT.24	Decision on promulgating the Regulations on preventing money laundering, terrorist financing and financing the proliferation of weapons of mass destruction at An Binh Commercial Joint Stock Bank	28/11/2024
6	387/QĐ-HĐQT.24	Decision on Promulgating the Regulations on Salary and Allowances at An Binh Commercial Joint Stock Bank	22/11/2024
7	388/QĐ-HĐQT.24	Decision on Issuing Bonus Regulations at An Binh Commercial Joint Stock Bank	22/11/2024
8	386/QĐ-HĐQT.24	Decision on amending Decision No. 287/QĐ-HĐQT.24 dated August 21, 2024 on promulgating the Regulation on functions, tasks and organizational structure of the General Department	19/11/2024
9	381/QĐ-HĐQT.24	Decision on appointing personnel to join the Credit Committee	04/11/2024
10	03/CT-HĐQT.24	Directive of the Chairman of the Board of Directors on Promoting Growth by the End of 2024	23/10/2024
11	360/QĐ-HĐQT.24	Decision on Termination of Operation of Specialized Credit Council and Application Council TT02/2023/TT-NHNN	23/10/2024
12	356/QĐ-HĐQT.24	Decision on promulgating the Regulation on factoring and other services related to factoring	22/10/2024
13	341/QĐ-HĐQT.24	Decision on promulgating the Regulations on letters of credit and other business activities related to letters of credit	27/09/2024
14	334/QĐ-HĐQT.24	Decision on Issuing Regulations on functions, tasks and organizational structure of Human Resources Management Block	23/09/2024
15	335/QĐ-HĐQT.24	Decision on appointing personnel to participate in the Debt Settlement Council	23/09/2024

16	336/QĐ-HĐQT.24	Decision on appointing personnel to participate in the Risk Management Council	23/09/2024
17	02/CT-HĐQT.24	Directive of the Chairman of the Board of Directors on Rectifying and Strengthening the Prevention and Combating of Money Laundering and Terrorist Financing	23/09/2024
18	303/QĐ-HĐQT.24	Decision on Amending and supplementing a number of contents of the Regulations on Buying and Selling Corporate Bonds issued together with Decision No. 124/QĐ-HĐQT.23 dated June 13, 2023	06/09/2024
19	292/QĐ-HĐQT.24	Decision on Issuing Credit Risk Provision Policy	29/08/2024
20	290/QĐ-HĐQT.24	Decision on Regulations on limits and safety ratios in operations at ABBANK	26/08/2024
21	288/QĐ-HĐQT.24	Decision to promulgate Regulations on functions, tasks and organizational structure of the Conversion Office - An Binh Commercial Joint Stock Bank	21/08/2024
22	247/QĐ-HĐQT.24	Decision on Issuing Project Management Regulations at An Binh Commercial Joint Stock Bank	26/07/2024
23	244/QĐ-HĐQT.24	Decision on Promulgating Regulations on functions, tasks and organizational structure of Digital Banking and Data Division - An Binh Commercial Joint Stock Bank	22/07/2024
24	240-1/QĐ-HĐQT.24	Decision on Amending and supplementing a number of contents of the Regulations on Capital Contribution to Purchase Shares at An Binh Commercial Joint Stock Bank issued together with Decision No. 232/QĐ-HĐQT.21	17/07/2024
25	229/QĐ-HĐQT.24	Decision on sending personnel to participate in the Credit Council	10/07/2024
26	220/QĐ-HĐQT.24	Decision on Issuing the Policy on Compliance with Capital Adequacy Ratio at ABBANK	01/07/2024
27	218/QĐ-HĐQT.24	Decision on amending the Regulation on exemption and reduction of loan interest for customers issued together with Decision No. 03/QĐ-HĐQT.17	28/06/2024
28	218-1/QĐ-HĐQT.24	Decision on updating the Brand Identity of An Binh Commercial Joint Stock Bank	28/06/2024
29	185/QĐ-HĐQT.24	Decision on sending personnel to participate in the program "Improving management and leadership capacity - ABB Excel	28/05/2024

		Leadership" at An Binh Commercial Joint Stock Bank	
30	153/QĐ-HĐQT.24	Decision on promulgating the Regulations on the system of remuneration architecture for officers and employees of An Binh Commercial Joint Stock Bank	24/04/2024
31	152/QĐ-HĐQT.24	Decision on Issuing Regulations on Work Architecture System at An Binh Commercial Joint Stock Bank	24/04/2024
32	118/QĐ-HĐQT.24	Decision on Approval of the profile scorecard model - scorecard A (Application Score Card) and implementation of the model in business operations for SMEs and commercial banks	27/03/2024
33	102/QĐ-HĐQT.24	Decision on approving the use of quantitative risk model – Card B Behavior Model – in internal credit scoring and rating for the SME and Wholesale Banking segments at ABBank	12/03/2024
34	80/QĐ-HĐQT.24	Decision on Issuing Risk Appetite for 2024	05/02/2024
35	09/QĐ-HĐQT.24	Decision on Establishment of Finance - Accounting Division of An Binh Commercial Joint Stock Bank	12/01/2024
36	11/QĐ-HĐQT.24	Decision on Establishment of Conversion Office – An Binh Commercial Joint Stock Bank	12/01/2024
37	06/QĐ-HĐQT.24	Decision on promulgating the Regulation on discounting transfer instruments and other valuable papers for customers	11/01/2024
38	05/QĐ-HĐQT.24	Decision on approving the use of quantitative risk models in scoring customer behavior to propose pre-limit credit card issuance for the Individual Customer segment at ABBANK	11/01/2024
39	01/QĐ-HĐQT.24	Decision on Establishing the Marketing Division and promulgating Regulations on functions, tasks and organizational structure of the Marketing Division - An Binh Commercial Joint Stock Bank	05/01/2024
40	287/QĐ-HĐQT.24	Decision on Promulgating Regulations on functions, tasks and organizational structure of the General Block	21/08/2024
41	217/QĐ-HĐQT.24	Decision on promulgating the Regulation on organization and operation of credit approval levels at ABBANK	28/06/2024

The Board of Management has issued internal regulations for business operations,

ensuring that there are internal control, audit, and risk management mechanisms associated with each business process. ABBANK has maintained the limits and safety ratios in banking operations in accordance with the regulations of the State Bank (including the minimum capital adequacy ratio, solvency ratio, capital utilization ratio/mobilized capital, capital contribution limit, share purchase limit, credit limit, etc.) ; Continue to restructure and rearrange the operating apparatus in accordance with the actual situation with the aim of optimizing operational efficiency and improving the quality of risk management; Continue to implement projects to upgrade the technology system to improve the quality of banking services and provide timely, complete, and accurate management information, supporting the bank's digital transformation process.

3. Coordination of activities between the Board of Supervisors, the Board of Directors, the Board of Management and shareholders

According to the Internal Governance Regulations, the Head of the Board of Supervisors has fully participated in the regular meetings of the Board of Directors and all the briefings. The members of the Board of Supervisors have received all the conclusions and resolutions of the Board of Directors and have received all the monthly briefings and business operation instructions of the Board of Management. The members of the Board of Supervisors have direct and specific work exchanges with the units in the bank as well as with the Board of Management and the Board of Directors.

The Board of Directors and the Board of Management have directed the units to strictly implement and periodically report the results of implementing the recommendations of the State Bank Inspectorate and the Board of Supervisors. The coordination between the Board of Supervisors and the Board of Directors and the Board of Management is carried out in accordance with the provisions of law, ABBANK Charter and ABBANK's internal regulations.

The Board of Supervisors has fully reported the results of supervision to shareholders at the annual General Meeting of Shareholders as prescribed in the ABBANK Charter. In 2024, no shareholder or group of shareholders requested the Board of Supervisors to conduct an inspection, review accounting books, documents or request an inspection related to the business activities and management of ABBANK.

4. Establish, maintain and update the list of related persons of members of the Board of Directors, members of the Board of Supervisors, General Director, shareholders owning at least 1% of charter capital or more of ABBANK according to the Law on Credit Institutions 2024:

In 2024, the Board of Directors was approved by the General Meeting of Shareholders with 7 members and the Board of Supervisors with 3 members. The elected members

remained unchanged.

The Deputy General Director assigned to perform the duties and powers of the General Director has changed and has been fully updated.

The Board of Supervisors regularly monitors and promptly updates the list of shareholders owning at least 1% of ABBANK's charter capital according to the Law on Credit Institutions 2024, members of the Board of Directors, members of the Board of Supervisors, General Director, executives and Chief Accountant and related persons according to regulations.

5. Evaluation of transactions between the Bank, Subsidiaries and Board Members, General Director, other executives of ABBANK and related persons

In 2024, transactions between ABBANK and related parties were submitted to the Board of Directors for approval under the authority in accordance with the provisions of law and ABBANK's Charter. The summary of transactions with related parties is shown in the 2024 Audited Financial Report and is published on ABBANK's website: www.abbank.vn.

6. Credit facilities for subjects specified in Article 135 of the Law on Credit Institutions 2024

ABBANK complies with regulations on granting credit to subjects with restricted credit provision as prescribed in Article 135 of the Law on Credit Institutions 2024.

7. Supervise the approval and implementation of investment projects, purchase and sale of fixed assets; contracts and other transactions under the decision-making authority of the General Meeting of Shareholders and the Board of Directors in Article 52 of the Law on Credit Institutions 2024

ABBANK ensures compliance with regulations and the Board of Supervisors has fully supervised according to Article 52 of the Law on Credit Institutions 2024.

8. Provide senior management oversight of internal audit (IA)

8.1. Supervising IA to deploy tasks according to the 2024 plan

- As of December 31, 2024, KTNB has completed 100% of the annual plan.
- Through the audit activities, the Internal Audit has issued a report to the Board of Management and related Blocks and units. The Board of Management/ Headquarters/ Business Units have noted the recommendations and proposed remedial measures. The Board of Supervisors also monitors the implementation of the Board of Supervisors's recommendations to the Internal Audit Department.
- The Internal Audit has independently and objectively reviewed and assessed the suitability, completeness, effectiveness and efficiency of the internal control

system, pointed out necessary changes to the internal control system to handle and overcome existing problems; well organized the work of monitoring the implementation of recommendations and reporting the results of implementing recommendations, ensuring that existing problems and errors are fully and promptly resolved.

- The Board of Supervisors supervises the Internal Audit agency in accordance with the provisions of Circular 13/2018/TT-NHNN, ABBANK Charter, and the Regulations on the organization and operation of the Board of Supervisors; approves the annual Internal Audit plan, and supervises the implementation of the audit plan approved by the Board of Supervisors.
- The Board of Supervisors regularly organizes meetings with leaders of the IA to assess issues recorded through audit activities, identify key risk issues; direct and orient internal audit work; require internal audit staff to comply with professional ethics standards and internal audit procedures; grasp difficulties and obstacles to promptly resolve them; periodically evaluate the activities of the IA to continuously improve the quality and effectiveness of internal audit activities, ensuring comprehensiveness and professionalism in internal audit activities.
- The work of perfecting the personnel and improving the quality of Internal Audit activities has always been focused on by the Board of Supervisors. In 2024, the IA has been perfected and supplemented with personnel.
- Professional training at IA is maintained regularly with training forms suitable to the actual situation; Board of Supervisors has directed internal audit to deploy and widely apply software to manage inspection and auditing activities, increase the use of modern auditing tools and techniques; accelerate the digital transformation process in internal audit activities, in order to improve the quality and efficiency of internal audit work, towards meeting the requirements of modern risk management models.
- Continuously improve internal IA policies and regulations to meet legal requirements and internal governance goals of ABBank.
- The annual audit plan ensures the risk-oriented and comprehensive principles; all activities, processes and departments of ABBANK must be audited; Critical units and processes or those with high risk levels must be audited at least once a year; Review the risk update of the IA during the year and adjust the plan to suit the Bank's actual operations and legal requirements and regulatory agencies from time to time.

8.2. Report to the State Bank and monitor the handling and overcoming of shortcomings and limitations of the Board of Supervisors and Internal Audit according to recommendations of competent authorities.

In 2024, under the direction of the Board of Supervisors, the Internal Audit has complied with and promptly submitted periodic reports, and coordinated with Units within ABBank to report to the State Bank each time upon request.

8.3. Conduct financial statement audit and monitor financial results

The Board of Supervisors has audited ABBANK's financial statements (independently audited) and confirmed the following results:

- The 2024 consolidated financial statements fully reflect the business performance and financial situation of ABBANK and its subsidiaries, presented according to the reporting forms prescribed by the State Bank on the financial reporting regime for credit institutions, in accordance with Vietnamese Accounting Standards and current regulations of the State.
- The 2024 consolidated financial statements have honestly and reasonably reflected in all material aspects the financial situation of ABBANK and its subsidiaries as of December 31, 2024.
- The basic indicators of capital and assets as of December 31, 2024 and the business performance results of ABBANK in 2024 have been independently audited by KPMG Vietnam Co., Ltd., as follows:

1. Total assets:	176.619 billion VND
2. Equity:	13.936 billion VND
3. Total profit before tax:	779 billion VND
4. Corporate income tax:	151 billion VND
5. Profit after tax of the Bank	627 billion VND

II. ORIENTATION AND ACTIVITY PLAN OF THE BOARD OF SUPERVISION IN 2025.

With the Bank's strong operating situation and digital transformation trend, the Board of Supervisors' operating orientation in 2025:

- Strengthen supervision of the organization and implementation of directives of the Government, Prime Minister, and State Bank of Vietnam on key tasks of the banking sector in 2025.
- Continue to monitor and supervise the implementation of the Bank restructuring project associated with bad debt settlement for the period 2021-2025, ensuring the

achievement of the set goals.

- Strictly implement the direction of the State Bank to the Board of Supervisors and Internal Audit, ensuring compliance with the regulations and instructions of the State Bank.
- Strengthen internal inspection and audit work to promptly and comprehensively identify and control key risks in banking operations, especially risks related to network security and information security.
- Ensure the implementation of recommendations of inspection, examination and audit teams to overcome existing problems and errors, ensuring safe and effective bank operations.
- Invest in technology and process innovation to improve the efficiency of monitoring and auditing work, meeting the Bank's digital transformation requirements.

Based on the functions and tasks prescribed by the Law, the Charter, the Regulations on organization and operation of the Board of Supervisors and the business plan of the Bank, the Board of Supervisors reports the 2025 operating plan as follows:

- Report to the General Meeting of Shareholders for approval of the Board of Supervisors' operating regulations according to the Law on Credit Institutions 2024, ensuring compliance with the law and the State Bank of Vietnam.
- Perform internal supervision functions in the Bank's management and operations, ensuring compliance with the provisions of the Law and the Bank's Charter.
- Perform the function of supervising senior management of internal audit, ensuring efficiency and effectiveness in internal audit work.
- Monitor the implementation of the 2025 Shareholders' Meeting Resolution, ensuring that goals and tasks are effectively implemented.
- Review periodic financial reports of the bank, ensuring accuracy, honesty and compliance with legal regulations.
- Effectively implement the 2025 Audit Plan, ensuring risks are controlled and plan objectives are achieved.
- Perform other tasks as prescribed by law, banking regulations and requirements of the State Bank.

III. SUGGESTIONS AND RECOMMENDATIONS OF THE SUPERVISION BOARD

1. To the Board of Directors and the Board of Management

Based on monitoring activities and in order for ABBank to meet the target of stable growth, the Board of Supervisors recommends to the Board of Directors and the Board of Management some key contents as follows:

- The Board of Directors and the Board of Management need to continue to direct the promotion of credit growth according to the direction of the Government and

the State Bank to contribute to economic growth on the basis of controlling credit quality.

- Research and adjust credit processes to simplify procedures, shorten loan processing time for customers and at the same time ensure risk control.
- Strengthen bad debt collection by all means to minimize risks and ensure financial safety for banking operations.
- Speed up the implementation progress and closely monitor information technology development projects to ensure safety and security; at the same time, enhance the application of information technology in providing banking services, operations, management, analysis and risk prevention; strengthen anti-money laundering measures.
- Further strengthen propaganda and training work to continue to improve culture and awareness of compliance with regulations and professional ethics.
- Continue to transform to create momentum for effective and sustainable retail banking development, meeting customer needs and contributing to the development of the economy.

2. The Board of Supervisors proposes to recommend the General Meeting of Shareholders to approve

2.1. Through the 2024 financial report of ABBANK, which was independently audited by KPMG Vietnam Co., Ltd. and reviewed by the Board of Supervisors.

2.2. Propose that the General Meeting of Shareholders authorize the Board of Directors to select one of four prestigious international auditing companies (Big 4) including: PWC Auditing Company; Deloitte Vietnam Company; Ernst & Young Vietnam Company Limited or KPMG Vietnam Company Limited as the independent auditing company to audit the 2026 Financial Statements for ABBANK.

Respectfully submit to the General Meeting of Shareholders for approval.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS**

(Signed)

NGUYEN THI HANH TAM