

**VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING
JOINT STOCK COMPANY 4**

No: 864 /TVĐ4-P2

Announced the Resolution regarding
personnel matters.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Khanh Hoa, March 14th 2025

Attention to:

- State Securities Commission of Viet Nam
- The Ha Noi Stock Exchange

1- Company's name: Power Engineering Consulting Joint Stock Company 4

- Stock code : TV4

- Address : 11 Hoang Hoa Tham Street, Loc Tho Ward, Nha Trang
City, Khanh Hoa Province, Viet Nam S.R

- Tel: (+84) 258 3563999

Fax: (+84) 258 3563888

2- Information disclosure:

The Board Resolution No.228/NQ-HĐQT dated March 14th 2025 of Power Engineering Consulting Joint Stock Company 4, we would like to announce the change in personnel of Power Engineering Consulting Joint Stock Company 4 as follows:

1. Relieving Mr. Nguyen Xuan Phuong from the position of Deputy General Director of Power Engineering Consulting Joint Stock Company 4 and terminating his labor contract upon his personal request, effective from March 20th 2025.

2. Appointing Mr. Do Binh Khanh, Deputy Director of Geodetic Consulting Centre, to the position of Director of Geodetic Consulting Centre, effective from March 15th 2025.

3. Ceasing the concurrent position as Director of Geodetic Consulting Centre for Mr. Pham Van Vinh, Deputy Head of General Survey Enterprise, effective from March 15th 2025.

4. Appointing Mr Nguyen Vinh Nguyen, Deputy Head of Technicality, Quality Management and Information Technology Department, to the position of Head of Technicality, Quality Management and Information Technology Department, effective from April 1st 2025.

3- Website address posted full documents: www.pecc4.vn

We commit that the above disclosed information is true and we are legally responsible for the disclosed information.

Recipients:

- As above;
- Archived: Office, P2.

INFORMATION DISCLOSURE OFFICIAL



Tran Le Thanh Binh

No.228/NQ-HĐQT

Khanh Hoa, March 14th 2025

RESOLUTION
Regarding personnel matters at
Power Engineering Consulting Joint Stock Company 4

BOARD OF DIRECTORS
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th 2020;

Pursuant to the Charter on Organization and Operation of Power Engineering Consulting Joint Stock Company 4;

Pursuant to the Internal Governance Regulations of Power Engineering Consulting Joint Stock Company 4;

Pursuant to Official Letter No.1295/EVN-TCNS dated March 3rd 2025, of Vietnam Electricity regarding approval of resignation for personnel under EVN management at EVNPECC4;

Pursuant to the Minutes of the Board of Directors' Meeting of Power Engineering Consulting Joint Stock Company 4 dated March 12th 2025.

APPROVED:

Article 1. Approve the following personnel matters at Power Engineering Consulting Joint Stock Company 4, specifically:

1. Relieving Mr. Nguyen Xuan Phuong from the position of Deputy General Director of Power Engineering Consulting Joint Stock Company 4 and terminating his labor contract upon his personal request, effective from March 20th 2025.

2. Appointing Mr. Do Binh Khanh, Deputy Director of Geodetic Consulting Centre, to the position of Director of Geodetic Consulting Centre, effective from March 15th 2025. The term of appointment is 5 years.

3. Ceasing the concurrent position as Director of Geodetic Consulting Center for Mr. Pham Van Vinh, Deputy Head of General Survey Enterprise, effective from March 15th 2025.

4. Appointing Mr. Nguyen Vinh Nguyen, Deputy Head of Technicality, Quality Management and Information Technology Department, to the position of Head of Technicality, Quality Management and Information Technology Department, effective from April 1st 2025. The term of appointment is 5 years.

Article 2. To assign:

(i) The Chairman of the Board of Directors shall sign the decision to relieve Mr. Nguyen Xuan Phuong from the position of Deputy General Director;

(ii) The General Director shall decide and execute procedures related to the termination of Mr. Nguyen Xuan Phuong's labor contract and settle the benefits according to current regulations.



Article 3. To assign the Executive Board to implement necessary procedures within its authority to ensure that the Company's production and business operations comply with legal regulations.

Article 4. The members of the Board of Directors, the Executive Board and relevant departments/centers within the Company are responsible for implementing this Resolution. ./.

Recipients:

- As stated in Article 4;
- Archived: Administrative Office, GA.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN



Le Cao Quyen





Khanh Hoa, March 14th, 2025

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on Board Resolution No 228/NQ-HĐQT dated March 14th 2025 of Power Engineering Consulting Joint Stock Company 4, we would like to announce the change in personnel of Power Engineering Consulting Joint Stock Company 4 as follows:

1. Mr. Nguyen Xuan Phuong:

- Relieving from the position of Deputy General Director of Power Engineering Consulting Joint Stock Company 4

- Effective date: March 20th 2025

2. Mr. Do Binh Khanh:

- Appointing the position Director of Geodetic Consulting Centre of Power Engineering Consulting Joint Stock Company 4.

- Effective date: March 15th 2025

- Term: 5 years.

3. Mr. Pham Van Vinh:

- Ceasing the concurrent position as Director of Geodetic Consulting Center of Power Engineering Consulting Joint Stock Company 4.

- Effective date: March 15th 2025

4. Mr. Nguyen Vinh Nguyen:

- Appointing the position Deputy of Technicality, Quality Management and Information Technology Department of Power Engineering Consulting Joint Stock Company 4.

- Effective date: April 1st 2025.

- Term: 5 years.

Recipients:

- As above;

- Archived: Office, P2.

**Organization representative
Legal representative**

(Signed)

Tran Cao Hy