

No.: 34/CBTT-MCG

Ha Noi, date 11 month 3 year 2025

INFORMATION DISCLOSURE

To: - State Securities Commission,
- Hanoi Stock Exchange.

1. Organization name: MCG Energy and Real Estate Joint Stock Company

- Stock code: MCG
- Address: Alley 102, Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi
- Contact phone number: 024.38694773
- Email: vanphong@mcger.com

2. Information disclosure content:

2.1. As of 16:00 on March 10, 2025, the Company has not received any information about candidates for nomination and election to the Board of Directors and Board of Supervisors for the 2025 - 2030 term.

According to the provisions of the Company's Internal Governance Regulations and the Regulations on nomination, candidacy and election of the Board of Directors and Board of Supervisors of MCG Energy and Real Estate Joint Stock Company for the 2025 - 2030 term, the current Board of Directors and Board of Supervisors of MCG Energy and Real Estate Joint Stock Company will nominate the List of candidates for the Board of Directors and Board of Supervisors for the 2025 - 2030 term.

2.2. MCG Energy and Real Estate Joint Stock Company announces the List of nominees to elect members of the Board of Directors and Board of Supervisors for the 2025 - 2030 term.

3. This information was published on the Company's website on 11/3/2025 at the link:
<https://www.mcger.com/dang-bai/categories/tin-tuc>

We hereby commit that the information published above is true and take full legal responsibility for the content of the information published above.

Recipients:

- As above;
- File: TCHC.

ORGANIZATION REPRESENTATIVE

Legal representative/Authorized person to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)



TỔNG GIÁM ĐỐC
Nguyễn Ngọc Hùng

No.: 33/TB-MCG

Ha Noi, date 11 month 3 year 2025

NOTIFICATION

**List of nominees for election of members of the Board of Directors
and members of the Supervisory Board for the 2025 - 2030 term
MCG Energy and Real Estate Joint Stock Company**

To: Dear Shareholders of MCG Energy and Real Estate Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of MCG Energy and Real Estate Joint Stock Company,

MCG Energy and Real Estate Joint Stock Company respectfully informs shareholders of the List of nominees for election of members of the Board of Directors and members of the Supervisory Board for the term 2025 - 2030, specifically as follows:

1. List of nominees for members of the Board of Directors:

- Mr. Tran Hai Anh
- Mr. Nguyen Ngoc Binh
- Mr. Nguyen Van Huyen
- Ms. Nguyen Thi Phuong Ngoc
- Mr. Nguyen Van Tuan.

2. List of nominees for members of the Supervisory Board:

- Ms. Kieu Thi Thanh Hai
- Mr. Nguyen Thiet
- Mr. Pham Hong Sang.

Sincerely!

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- File: Meeting Records, VT.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



[Signature]
Nguyen Ngoc Binh

Ha Noi, date 11 month 3 year 2025

APPENDIX I

LIST OF NOMINEES FOR BOARD OF DIRECTORS MEMBERS FOR TERM 2025 - 2030

(Attached is Notice No. 33./TB-MCG dated 11/3/2025 of MCG Energy and Real Estate Joint Stock Company)

Numerical order	Full name	Year of birth	Sex	Citizen identification	Professional qualifications	Job title at the Company	Other management titles	Form of nomination
1	Tran Hai Anh	1976	Male	001076025497	- Architect - Master of Architecture	Member of the Board of Directors, Head of Administration and Secretary of MCG Energy and Real Estate Joint Stock Company for the term 2020 - 2025		Board of Directors for the term 2020 - 2025 nominated
2	Nguyen Ngoc Binh	1957	Male	001057006382	- Mechanical Engineer - Master of Business Administration	Chairman of the Board of Directors of MCG Energy and Real Estate Joint Stock Company for the term 2020 - 2025	- Chairman of the Board of Directors of Anpha Hydropower Investment Joint Stock Company - Chairman of the Board of Directors of Khanh Khe Hydropower Joint Stock Company - Chairman of the Board of Directors of Meco Saigon Irrigation Construction Joint Stock Company - General Director of Binh Long Renewable Energy Joint Stock Company	Board of Directors for the term 2020 - 2025 term nominated

Numerical order	Full name	Year of birth	Sex	Citizen identification	Professional qualifications	Job title at the Company	Other management titles	Form of nomination
3	Nguyen Van Huyen	1971	Male	035071004362	Hydraulic Engineer	Member of the Board of Directors for the 2020 - 2025 term, Deputy General Director of MCG Energy and Real Estate Joint Stock Company	General Director of Alpha Hydropower Investment Joint Stock Company	Board of Directors for the 2020 - 2025 term nominated
4	Nguyen Thi Phuong Ngoc	1982	Female	001182018726	- Bachelor of Economics - Master of Science in International Banking and Finance	Deputy General Director of MCG Energy and Real Estate Joint Stock Company	Director of Thien Nam Asset Management and Exploitation Joint Stock Company	Board of Directors for the 2020 - 2025 term nominated
5	Nguyen Van Tuan	1966	Male	033066001898	Electrical and Instrumentation Engineer		Deputy General Director of Song Da Joint Stock Company 7.09	Board of Directors for the 2020 - 2025 term nominated

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Ngoc Binh

**MCG ENERGY AND REAL ESTATE
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, date 11 month 3 year 2025

APPENDIX II

LIST OF NOMINATED MEMBERS OF THE SUPERVISORY BOARD FOR TERM 2025 - 2030
(Attached is Notice No. 33../TB-MCG dated 11../3../2025 of MCG Energy and Real Estate Joint Stock Company)

Numerical order	Full name	Year of birth	Sex	Citizen identification	Professional qualifications	Job title at the Company	Other management titles	Form of nomination
1	Kieu Thi Thanh Hai	1973	Female	019173006179	Construction Economics Engineer	Economic Engineer Investment		Supervisory Board term 2020 - 2025 nomination
2	Nguyen Thiet	1982	Male	052082011878	Mechanical Engineer - Construction	Member of the Board of Supervisors of MCG Energy and Real Estate Joint Stock Company for the term 2020 - 2025		Supervisory Board term 2020 - 2025 nomination
3	Pham Hong Sang	1972	Male	037072004649	Economic Engineer	Internal Auditor, MCG Energy and Real Estate Joint Stock Company	Chief Accountant of Khanh Khe Hydropower Joint Stock Company	Supervisory Board term 2020 - 2025 nomination

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Ngoc Binh