

*Hai Phong, March 10, 2025*

*No: 01/2025/BB-ĐHĐCĐ*

## **MEETING MINUTES**

### **ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

#### **A. BUSINESS INFORMATION**

- Company name: GREEN DEVELOPMENT AND SERVICE INVESTMENT JOINT STOCK COMPANY
- Head office address: Lot CC2-MP Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City.
- Business registration certificate No. 0201768923 issued by the Department of Planning and Investment of Hai Phong City on January 24, 2017, changed for the third time on December 1, 2020.

#### **B. MEETING TIME, PLACE AND PARTICIPANTS**

- Time: Opening at 08:30 on March 10, 2025.
- Location: 3rd floor hall - Office building - Lot CC2 - MP Dinh Vu Industrial Park, Dong Hai 2 ward, Hai An district, Hai Phong city.
- Participants: Shareholders/ authorized representatives of shareholders of Green Development and Service Investment Joint Stock Company.
- The representative of the Organizing Committee announced the reason and introduced the participants of the congress.
- The representative of the Shareholders' Qualification Examination Board presented the shareholder qualification examination report to the meeting. At the opening time, there were 05 shareholders and authorized persons attending the meeting, legally and validly representing 8,328,300 voting shares, accounting for 68.72% of the total 12,120,000 voting shares. Pursuant to the Law on Enterprises, the Company's Charter and current regulations, the Company's 2025 Annual General Meeting of Shareholders is eligible to proceed.

#### **C. PROGRAM, CONTENT AND RESULTS OF VOTING AT THE CONGRESS**

##### **1. Presidium, Secretariat**

The Organizing Committee introduced the participants and invited the Presidium and the Congress Secretariat to work.

- Composition of the Presidium:
  - Mr. Nguyen Duc Dung – Chairman of the Board of Directors – Chairman

- Mr. Nguyen Kim Duong Khoi - Member of Board of Directors
- Mr. Dong Trung Hai - Member of Board of Directors, Director
- Secretary of the congress:
  - Ms. Nguyen Thi Van An
  - Ms. Pham Thi Thuy Nga

## **2. Congress Program Contents**

The General Meeting's agenda was approved by the General Meeting of Shareholders with 100% of shareholders present in agreement by raising their voting cards.

## **3. Regulations on organizing the congress**

The regulations for organizing the General Meeting were approved by the General Meeting of Shareholders with 100% of shareholders present in agreement by raising their voting cards.

## **4. List of candidates, Regulations on election of additional members of the Board of Directors for the 2024-2027 term**

The list of candidates and the Regulations for the election of additional members of the Board of Directors for the 2024-2027 term were approved by the General Meeting of Shareholders with 100% of shareholders present in agreement by raising their voting cards.

## **5. Election of the counting committee**

The counting committee at the congress includes the following gentlemen:

- Mr. Tran Trong Duc - Head
- Mr. Lam Thai Hung - Member
- Mr. Nguyen Tien Dung - Member

The Congress approved the list of the Ballot Counting Committee with 100% of shareholders present in agreement by raising their voting cards.

## **6. Reports and presentations presented at the Congress**

1. The congress listened to the content presented at the meeting.
2. Mr. Dong Trung Hai - presented:
  - + Report on the Board of Directors' activities in 2024; Report on business performance in 2024 and business plan in 2025.
  - + Submission to approve the audited 2024 Financial Statements.
  - + Proposal to approve the 2024 profit distribution plan.
  - + Report on approval of 2025 business plan and expected dividend level for 2025.
  - + Proposal to approve the dismissal and election of additional members of the Board of Directors for the 2024 - 2027 term.
  - + Proposal to approve the change of company name; Adjust and supplement the company's business lines, and amend the Company Charter.



+ Proposal to approve amendments and supplements to the internal regulations on corporate governance.

+ Report on approval of contracts and transactions under the authority of the General Meeting of Shareholders.

+ Proposal to approve the Plan to issue shares to increase charter capital.

3. Ms. Nghiem Thi Thuy Duong - Head of the Board of Supervisors presented:

+ Report on the activities of the Board of Supervisors in 2024.

+ Proposal for approval of selection of independent auditing company.

## **7. Discussion at the Congress**

The Chairman invited shareholders to comment on the reports and presentations at the meeting.

## **D. CONTENTS FOR CONSULTATION AT THE CONGRESS AND VOTING RESULTS**

After reviewing the submission, report and discussing related issues, the Company's 2025 Annual General Meeting of Shareholders voted to approve.

At the time of voting, there were 06 shareholders and authorized persons attending the meeting, legally and validly representing 8,433,700 shares, accounting for 69.58% of the total 12,120,000 voting shares.

The voting results are as follows:

### **1. Content 1: Dismissal of Mr. Nguyen The Trong from the position of member of the Board of Directors for the 2024-2027 term according to personal wishes**

*Voting results:*

- Number of votes with voting rights: 8,433,700 votes, accounting for 100% of the total votes of all shareholders attending the meeting.
- Number of votes in favor: 8,433,700 votes, accounting for 100% of the total number of votes of all shareholders attending the meeting.
- Number of votes against: 0 votes, accounting for 0% of the total number of votes of all shareholders attending the meeting.
- Number of abstentions: 0 votes, accounting for 0% of the total number of voting shares of all shareholders attending the meeting.

### **2. Content 2: Approve the list of candidates prepared by the Board of Directors and submitted to the 2025 Annual General Meeting of Shareholders to elect additional members of the Board of Directors for the 2024-2027 term. Elect the following individuals as members of the Board of Directors for the 2024-2027 term:**

- Mr. Le Quang Huy, number of votes: 8,433,700 votes

### **3. Content 3: Approval of the Board of Directors ' 2024 performance report , 2024 business performance report and 2025 business plan.**

*Voting results:*

- Number of votes with voting rights: 8,433,700 votes, accounting for 100% of the total votes of all shareholders attending the meeting.
  - Number of votes in favor: 8,433,700 votes, accounting for 100% of the total number of votes of all shareholders attending the meeting.
  - Number of votes against: 0 votes, accounting for 0% of the total number of votes of all shareholders attending the meeting.
  - Number of abstentions: 0 votes, accounting for 0% of the total number of voting shares of all shareholders attending the meeting.
4. **Content 4: Through Board of Supervisors' performance report 2024.**

*Voting results:*

- Number of votes with voting rights: 8,433,700 votes, accounting for: 100% of the total votes of all shareholders attending the meeting.
- Number of votes in favor: 8,433,700 votes, accounting for: 100% of the total number of voting shares of all shareholders attending the meeting.
- Number of votes against: 0 votes, accounting for 0% of the total number of votes of all shareholders attending the meeting.
- Number of abstentions: 0 votes, accounting for 0% of the total number of voting shares of all shareholders attending the meeting.

5. **Content 5: Approval of the audited 2024 Financial Report**

Some financial indicators for 2024 are as follows:

*Unit: Vietnamese Dong*

STT	Target	Amount (VND)
1	Total assets	262,562,040,922
2	Equity	121,200,000,000
	<i>In which: equity capital:</i>	<i>121,200,000,000</i>
3	Service revenue	159,342,953,965
4	Financial revenue	1,291,778,386
5	Profit before corporate income tax	18,091,674,245
6	Profit after corporate income tax	16,238,924,768
7	Basic earnings per share	1,340

*Voting results:*

- Number of votes with voting rights: 8,433,700 votes, accounting for 100% of the total votes of all shareholders attending the meeting.
- Number of votes in favor: 8,433,700 votes, accounting for: 100% of the total number of voting shares of all shareholders attending the meeting.



- Number of votes against: 0 votes, accounting for 0% of the total number of votes of all shareholders attending the meeting.
- Number of abstentions: 0 votes, accounting for 0% of the total number of voting shares of all shareholders attending the meeting.

6. **Content 6: Approval of the 2024 profit distribution plan as follows:**

- Total profit after tax in 2024: VND 16,238,924,768
- Provision for welfare reward fund: 1,660,000,000 VND
- Bonus for Board of Directors and Supervisory Board: 306,000,000 VND
- Pay dividends by shares (According to the Plan for issuing shares to increase charter capital attached to this Minutes)
- The remaining amount is used to supplement business capital and development investment fund.

*Voting results:*

- Number of votes with voting rights: 8,433,700 votes, accounting for 100% of the total votes of all shareholders attending the meeting.
- Number of votes in favor: 8,391,700 votes, accounting for 99.5% of the total number of votes of all shareholders attending the meeting.
- Number of votes against: 0 votes, accounting for 0% of the total number of votes of all shareholders attending the meeting.
- Number of abstentions: 42,000 votes, accounting for 0.5% of the total number of voting shares of all shareholders attending the meeting.

7. **Content 7 : Approval of the 2025 Business Plan and projected earnings for 2025 :**

a) **Business plan for 2025 is as follows:**

- Revenue: 145 billion VND
- Profit before tax: 16.5 billion VND

b) **Expected dividend level in 2025:**

Expected dividend rate in 2025: 11% of charter capital.

*Voting results:*

- Number of votes with voting rights: 8,433,700 votes, accounting for 100% of the total votes of all shareholders attending the meeting.
- Number of votes in favor: 8,433,700 votes, accounting for: 100% of the total number of voting shares of all shareholders attending the meeting.
- Number of votes against: 0 votes, accounting for 0% of the total number of votes of all shareholders attending the meeting.
- Number of abstentions: 0 votes, accounting for 0% of the total number of voting shares of all shareholders attending the meeting.

8. **Content 8:** The General Meeting of Shareholders authorizes the Board of Directors, based on the quality of services and audit fees, to select an independent auditing company (reputable, licensed to operate in Vietnam, approved by the State Securities Commission to audit public interest entities in the securities sector in 2025) to perform auditing activities. Auditing period: From the date of the 2025 Annual General Meeting of Shareholders to the date of the 2026 Annual General Meeting of Shareholders.

*Voting results:*

- Number of votes with voting rights: 8,433,700 votes, accounting for 100% of the total votes of all shareholders attending the meeting.
- Number of votes in favor: 8,433,700 votes, accounting for 100% of the total number of votes of all shareholders attending the meeting.
- Number of votes against: 0 votes, accounting for 0% of the total number of votes of all shareholders attending the meeting.
- Number of abstentions: 0 votes, accounting for 0% of the total number of voting shares of all shareholders attending the meeting.

9. **Content 9: Approval of amendments and supplements to the internal regulations on corporate governance to comply with Decree 155/2020/ND-CP specifically as follows:**

*Additional information:*

*"Article 14: Organizing the General Meeting of Shareholders through online meetings  
In case the Company applies modern technology to organize the General Meeting of Shareholders through online meetings, the Company is responsible for ensuring that shareholders attend and vote by electronic voting or other electronic forms as prescribed in Article 144 of the Law on Enterprises and Clause 3, Article 274 of Decree No. 155/ND-CP".*

*Voting results:*

- Number of votes with voting rights: 8,433,700 votes, accounting for 100% of the total votes of all shareholders attending the meeting.
- Number of votes in favor: 8,433,700 votes, accounting for: 100% of the total number of voting shares of all shareholders attending the meeting.
- Number of votes against: 0 votes, accounting for 0% of the total number of votes of all shareholders attending the meeting.
- Number of abstentions: 0 votes, accounting for 0% of the total number of voting shares of all shareholders attending the meeting.

10. **Content 10: Approval of the company name change ; Adjustment and supplementation of the company's business lines, and amendment of the company's Charter as follows:**

a) *Change company name*



Old Company Name: Green Investment, Service and Development Joint Stock Company

Company name after change: VSC Green Logistics Joint Stock Company

b) *Adjust and supplement some business lines*

STT	Name of industry, business adjusted, detailed	Industry code
<b>Regulated business lines</b>		
1.	<p>Other support services related to transportation Detail:</p> <ul style="list-style-type: none"> <li>- Shipping agency services; Sea transport agency services; Freight forwarding; Customs clearance agency activities; Freight forwarding services; Freight forwarding support services; Ship chartering brokerage (excluding crew); Cargo packaging, sampling, weighing; International and domestic multimodal transport services; Consignment agency, container management, import and export goods delivery; Organization of joint exploitation of container transport of import and export goods, transit goods by means of transport; Shipping agency and maritime transport brokerage.</li> </ul> <p><i>(except services of establishing, operating, maintaining and servicing maritime signals, water areas, public water channels and maritime routes; services of surveying water areas, public water channels and maritime routes for the publication of Maritime Notices; services of surveying, constructing and developing nautical charts of water areas, seaports, maritime channels and maritime routes; construction and issuance of documents and publications on maritime safety. Services of regulating and ensuring maritime safety in public water areas, water areas and maritime routes; maritime electronic information services; maritime pilotage services; Support services related to air transport; Air transport business, airports and general aviation business)</i></p>	5229 (Main)
2.	<p>Cargo handling <i>( except loading and unloading of goods at airport)</i></p>	5224
3.	<p>Real estate business, land use rights owned, used or leased <i>(except for investment in building cemetery infrastructure to transfer land use rights associated with infrastructure)</i></p>	6810

4.	Wholesale of solid, liquid, gaseous fuels and related products <i>(except for export, import and distribution of goods in the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights and distribution rights according to law.)</i>	4661
5.	Retail sale of motor fuel in specialised stores <i>(except for export, import and distribution of goods in the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights and distribution rights according to law.)</i>	4730
6.	Direct support service activities for railway transport <i>(except for management and exploitation of national railway and urban railway infrastructure systems invested by the State)</i>	5221
<b>Business lines added</b>		
1.	Wholesale of other machinery, equipment and spare parts Detail: - Wholesale of industrial machinery, equipment and spare parts <i>(except for export, import and distribution of goods in the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights and distribution rights according to law)</i>	4659
2.	Wholesale of automobiles and other motor vehicles	4511
3.	Other specialized wholesale not elsewhere classified Details: - Wholesale of ships	4669
4.	Packing services Detail: - Packaging of goods	8292
5.	Manufacture of automobiles and other motor vehicles	2910
6.	Motor Vehicle Rental	7710
7.	Manufacture of bodies for motor vehicles and other motor vehicles, trailers and semi-trailers	2920
8.	Direct support service activities for water transport	5222



	<p>Detail:</p> <ul style="list-style-type: none"> <li>- Transportation services, water freight agency; Water transport vehicle rescue activities; Operations, towing, and docking of ships; Barge cargo transportation services</li> </ul> <p>(<i>except services of establishing, operating, maintaining and servicing maritime signals, water areas, public water channels and maritime routes; services of surveying water areas, water areas, public maritime channels and maritime routes for the publication of Maritime Notices; services of surveying, constructing and developing nautical charts of water areas, seaports, maritime channels and maritime routes; constructing and issuing documents and publications on maritime safety; Services of regulating and ensuring maritime safety in public water areas, water areas and maritime routes; Maritime electronic information services; Maritime pilotage services</i>)</p>	
9.	Manufacture of spare parts and accessories for automobiles and other motor vehicles	2930
10.	<p>Renting of machinery, equipment and other tangible goods without operator</p> <p>Detail:</p> <ul style="list-style-type: none"> <li>- Container rental</li> </ul>	7730
11.	<p>Wholesale of agricultural machinery, equipment and spare parts</p> <p>(<i>except for export, import and distribution of goods in the List of goods that foreign investors and foreign-invested economic organizations are not allowed to carry out</i>) export rights, import rights, distribution rights according to law)</p>	4653
12.	Sale of spare parts and accessories for automobiles and other motor vehicles	4530
13.	<p>Other retail forms not elsewhere classified</p> <p>Detail:</p> <ul style="list-style-type: none"> <li>- Retail of ships and boats</li> </ul>	4799
14.	<p>Other remaining business support service activities not elsewhere classified</p> <p>(<i>except for export, import and distribution of goods in the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights and distribution rights according to</i></p>	8299

	law)	
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c) *Amendment of company charter*

Amend the contents of the Company Charter in accordance with the change of company name and adjust and supplement business lines in Section 10, Part D of these Minutes.

d) *Perform*

Assign/authorize the Board of Directors and/or the Director to carry out procedures related to adjusting the Company's business lines and amending the Company Charter in accordance with the adjusted contents on the basis of compliance with the Enterprise Law 2020, Investment Law 2020 and other relevant legal documents.

*Voting results:*

- Number of votes with voting rights: 8,433,700 votes, accounting for 100% of the total votes of all shareholders attending the meeting.
- Number of votes in favor: 8,433,700 votes, accounting for: 100% of the total number of voting shares of all shareholders attending the meeting.
- Number of votes against: 0 votes, accounting for 0% of the total number of votes of all shareholders attending the meeting.
- Number of abstentions: 0 votes, accounting for 0% of the total number of voting shares of all shareholders attending the meeting.

**11. Content 11: Approval of contracts and transactions under the authority of the General Meeting of Shareholders.**

- a) Approving the policy of signing/performing contracts/transactions of the Company under the approval authority of the General Meeting of Shareholders in 2025 as follows:
- Contracting and transaction parties: organizations and individuals (including but not limited to transactions between the Company and members of the Board of Directors, Directors, and other related persons as prescribed by the Law on Enterprises).
  - Types of contracts and transactions: loans/loans, guarantees (pledges, mortgages, guarantees, etc.), sales, investments, etc. and other transactions under the authority of the General Meeting of Shareholders.
  - Contract/transaction value:
    - Investment contracts/transactions, asset sales with a value of 35% or more of the total asset value recorded in the Company's most recent financial statements.
    - Contracts, transactions of borrowing, lending, selling assets with a value greater than 10% of the total value of the Company's assets recorded in the most recent financial report between the Company and shareholders owning 51% or more of the total number of voting shares or related persons of such shareholders.



- Contracts and transactions as prescribed in Clause 1, Article 167 of the Enterprise Law have a value of 35% or more of the total value of the Company's assets recorded in the most recent financial report.
- Time of signing contract/transaction: Transactions taking place from after the date of the 2025 Annual General Meeting of Shareholders to before the date of the 2026 Annual General Meeting of Shareholders.
- b) Assign and authorize the Board of Directors to decide on the detailed content of each contract/transaction; sign and implement the above contracts/transactions to ensure compliance with legal regulations and the Company's interests. The Board of Directors is authorized to re-authorize the Director to implement the content stated in this Article (if necessary), and report the implementation results at the 2026 Annual General Meeting of Shareholders.

*Voting results:*

- Number of votes with voting rights: 8,433,700 votes, accounting for 100% of the total votes of all shareholders attending the meeting.
- Number of votes in favor: 8,433,700 votes, accounting for: 100% of the total number of voting shares of all shareholders attending the meeting.
- Number of votes against: 0 votes, accounting for 0% of the total number of votes of all shareholders attending the meeting.
- Number of abstentions: 0 votes, accounting for 0% of the total number of voting shares of all shareholders attending the meeting.

**12. Content 12: Information through the Board of Directors' report dated February 14, 2025 on approving the plan to issue shares to increase charter capital (the report is attached to this Minutes)**

*Voting results:*

- Number of votes with voting rights: 8,433,700 votes, accounting for 100% of the total votes of all shareholders attending the meeting.
- Number of votes in favor: 8,433,700 votes, accounting for: 100% of the total number of voting shares of all shareholders attending the meeting.
- Number of votes against: 0 votes, accounting for 0% of the total number of votes of all shareholders attending the meeting.
- Number of abstentions: 0 votes, accounting for 0% of the total number of voting shares of all shareholders attending the meeting.

**E. APPROVAL OF MINUTES, CLOSING OF THE CONGRESS**

1. Ms. Pham Thi Thuy Nga, on behalf of the Secretariat, presented the Minutes of the Congress and the draft Resolution of the Annual General Meeting of Shareholders.
2. Mr. Nguyen Duc Dung - Chairman of the Board of Directors, on behalf of the Presidium, asked for the General Meeting's opinion to approve the Minutes of the

General Meeting and the Resolution of the General Meeting of Shareholders by raising voting cards.

The meeting unanimously voted to approve the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders with 100% of shareholders attending the meeting in agreement.

3. Mr. Nguyen Duc Dung, on behalf of the Presidium, declared the closing of the congress at 10:00 a.m. the same day.

**SECRETARY**



**Nguyen Thi Van An**



**Pham Thi Thuy Nga**

**ON BEHALF OF GMS  
CHAIRMAN  
CHAIRMAN OF BOD**



**Nguyen Duc Dung**







## GREEN DEVELOPMENT AND INVESTMENT SERVICE JOINT STOCK COMPANY

Business registration number: 0201768923 | Address: Lot CC2 – MP Dinh Vu Industrial Park, Dong Hai 2, Hai An, Hai Phong  
Tel: (84) 0225.2838666 | Fax: (84) 0225.2838689 | E-mail: [fgd@greenicd.com.vn](mailto:fgd@greenicd.com.vn) | Website: [www.greenicd.com.vn](http://www.greenicd.com.vn)

### SHAREHOLDERS' MEETING PROPOSAL (9)

( Re: Approval of the Plan to issue shares to increase charter capital )

#### To: 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

##### Base on:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Law No. 56/2024/QH15 dated November 29, 2024;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of contents on offering, issuing securities, public offering, repurchasing shares, registering public companies and canceling public company status.
- Charter of Green Investment, Service and Development Joint Stock Company;
- Based on the actual capital needs of Green Development and Service Investment Joint Stock Company.

##### **Dear Shareholders!**

The Board of Directors respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval of the plan to issue shares to increase the charter capital of Green Development and Service Investment Joint Stock Company (Stock code GIC) in 2025 as follows:

#### **I. THE NECESSITY OF INCREASING CHARTER CAPITAL**

After more than 8 years of operation and development in the field of supporting services for sea, waterway, road transport, warehousing and loading and unloading of goods, Green Investment Service and Development Joint Stock Company (GIC) has been providing many services to customers, especially services related to transportation and import and export of goods in the Northern region in general and Hai Phong in particular. To meet the needs of business expansion, especially sea and road transport, logistics services, the Company needs to invest in purchasing more factories, warehouses, purchasing machinery, equipment, means of transport and synchronizing necessary equipment for loading and unloading, transporting goods. With a charter capital of 121.2 billion VND (since its establishment, the Company has only increased its capital once by 20.2 billion VND in 2018), it is currently unable to meet the current business needs and the Company's business expansion plan in the coming time. GIC's increase in charter capital is necessary and important in improving the Company's financial capacity, operational capacity and business expansion ability . Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2025 Share Issuance Plan as follows:

#### **II. Plan to issue shares to increase charter capital**

Stock name	Shares of Green Development and Service Investment Joint Stock Company
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Stock code	GIC
Stock type	Common stock
Share price	10,000 (Ten thousand) VND/share
Charter capital before issuance	121,200,000,000 VND
Total number of shares before issuance	12,120,000 shares
Number of additional shares issued in there:	Expected 13,332,000 shares ( <i>In words: Thirteen million, three hundred thirty two thousand shares</i> )
– Number of shares issued to pay dividends in 2024 (rate 10%)	Expected 1,212,000 shares
– Number of shares offered to existing shareholders (ratio 1:1)	Expected 12,120,000 shares
Asking price	10,000 VND/share (applied to issuance according to the right exercise ratio for existing shareholders)
Total expected revenue	121,200,000,000 VND ( <i>In words: One hundred twenty one billion, two hundred million VND</i> )
Purpose of capital use	Supplement working capital and invest in purchasing additional factories, warehouses, machinery , equipment and means of transport to serve production and business activities.
Number of shares after issuance	Expected 25,452,000 shares
Charter capital after issuance	Estimated 254,520,000,000 VND ( <i>In words: Two hundred fifty four billion, five hundred twenty million VND</i> )
Estimated implementation time	Quarter II – Quarter IV/2025

***(Detailed plan for issuing shares to increase charter capital is attached to this Proposal)***

Respectfully submit to the General Meeting of Shareholders for consideration and approval!

Hai Phong, February 14, 2025

ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN

  
NGUYEN DUC DUNG





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### SHARE ISSUANCE PLAN TO INCREASE CHARTER CAPITAL

(Attached to Submission No. 09 of the Board of Directors dated February 14, 2025)

#### I. Plan to issue shares to pay dividends in 2024

1.	Stock name	Shares of Green Development and Service Investment Joint Stock Company
2.	Stock code	GIC
3.	Stock type	Common stock
4.	Face value	10,000 VND/share
5.	Number of shares expected to be issued	1,212,000 share
6.	Total issue value at expected par value	12,120,000,000 VND
7.	Issuance ratio (Number of shares expected to be issued/number of shares outstanding)	10%
8.	Exercise rate	10:1 (Owners of 10 shares receive 01 new share)
9.	Issuer	Existing shareholders whose names are on the shareholder list on the last registration date to close the shareholder list to exercise the right to pay dividends in shares issued by the Vietnam Securities Depository and Clearing Corporation (VSDC) according to regulations
10.	Issued capital	Undistributed profit after tax on the audited separate financial statements of 2024 of Green Development and Service Investment Joint Stock Company
11.	Rounding plan and handling of fractional shares	Shares issued to pay dividends will be rounded down to the nearest unit. Fractional shares (if any) will be cancelled. <i>For example: On the record date for shareholders to exercise the right to pay dividends in shares, shareholder Nguyen Van A owns 589 shares. At that time, shareholder A will receive the number of newly issued shares to pay dividends corresponding to <math>(589:10) \times 1 = 58.9</math> shares, rounded down to 58 shares. The fractional shares of 0.9 shares will be canceled.</i>
12.	Transfer restrictions	Shares issued to pay 2024 dividends to existing shareholders are not subject to transfer restrictions.

#### II. Plan to offer additional shares to existing shareholders by exercising purchase rights



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1.	Stock name	Shares of Green Development and Service Investment Joint Stock Company
2.	Stock code	GIC
3.	Stock type	Common stock
4.	Face value	10,000 VND/share
5.	Number of shares expected to be issued	12,120,000 share
6.	Total issue value at expected par value	121,200,000,000 VND
7.	Type of shares offered	Common stock
8.	Asking price	10,000 (ten thousand) VND/share
9.	Basis for determining price	<p>+ Book value of GIC shares as of December 31, 2024 according to 2024 financial statements is VND 19,997/share;</p> <p>+ The market price of GIC shares as of February 12, 2025 is VND 16,200/share (closing price) (source: hnx.vn).</p> <p>Thus, the offering price is determined to be lower than the Company's book value according to the 2024 financial report and lower than the value of GIC shares on February 5, 2025. According to the provisions of Article 12.6 of the Enterprise Law, the Company will be allowed to issue shares to existing shareholders at a price not higher than the market price at the time of offering or the value recorded in the books of the shares at the most recent time. In addition, due to the impact of the adjustment of the share price on the date of exercising the rights, the Board of Directors submitted to the Company's General Meeting of Shareholders for approval the issuance plan to existing shareholders at a price of VND 10,000 /share to ensure the rights of shareholders and the success of the public offering of shares to existing shareholders .</p>
10.	Offering Ratio (Number of shares expected to be offered/Number of shares outstanding)	100%
11.	Offering method	Offer for sale to existing shareholders by exercising purchase rights
12.	Exercise rate	1:1 (At the record date for shareholders to exercise rights, shareholders owning 01 share will enjoy 01 purchase right, for every 01 purchase right, they will be able to buy 01 new





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		share)
13.	Issuer	Existing shareholders whose names are on the shareholder list on the last registration date to close the shareholder list to exercise the right to purchase shares granted by the Vietnam Securities Depository and Clearing Corporation (VSDC) according to regulations
14.	Transfer of purchase rights	The right to purchase can be transferred once (the transferee cannot transfer the right to purchase to a third party). The transferor and transferee will negotiate the transfer price, pay the money and are responsible for performing the obligations as prescribed in the transfer.
15.	Rounding method	The number of shares offered to existing shareholders will be rounded down to the nearest unit to ensure that the total number of shares distributed does not exceed the total number offered. <i>For example: On the record date for exercising rights, shareholder Nguyen Van A owns 589 shares. At that time, the expected exercise ratio is 1:1, the number of shares offered for sale that shareholder A can buy is <math>(589 : 1) \times 1 = 589</math> shares.</i>
16.	Plan for handling odd shares and undistributed shares	<ul style="list-style-type: none"> <li>- The odd number of shares arising from rounding (if any) and the remaining shares that have not been distributed due to the existing shareholders not registering to buy or paying for the purchase will be offered by the Board of Directors to other investors (including shareholders of the Company who want to increase their share ownership) at an offering price not lower than the offering price to the existing shareholders. The criteria and list of investors eligible to buy these remaining shares will be decided by the General Meeting of Shareholders authorized by the Board of Directors.</li> <li>- In case the time limit for distributing shares as prescribed by law (including extension period, if any) expires and the shares have not been fully distributed, the undistributed shares will be cancelled and the Board of Directors will decide to end the offering. The Company will increase its capital according to the actual capital contribution of shareholders and investors.</li> </ul>
17.	Plan to ensure compliance with foreign ownership ratio regulations	The General Meeting of Shareholders authorizes the Board of Directors to approve a plan to ensure that the offering of shares meets the regulations on foreign ownership ratio.



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18.	Restrictions on Transfer	<ul style="list-style-type: none"> <li>- The number of shares sold to existing shareholders and transferees of purchase rights from existing shareholders is not subject to transfer restrictions.</li> <li>- The remaining shares not fully distributed to existing shareholders (including the odd shares arising from rounding) when offered to other shareholders/investors will be restricted from transfer for 01 (one) year from the end date of the offering in accordance with regulations.</li> <li>- The number of shares purchased by the underwriting organization according to the commitment in the underwriting contract (if any) will not be subject to transfer restrictions.</li> </ul>
19.	Tender Offer	Agree that shareholders/investors (selected by the Board of Directors) when purchasing undistributed shares will not have to carry out public offering procedures as prescribed by the Securities Law if the purchase of such quantity results in an ownership ratio reaching or exceeding the ownership ratios prescribed in Clause 1, Article 35 of the Securities Law.
20.	Minimum successful offering rate	Not applicable

### III. Assess the expected level of share dilution after the offering

GIC's share price will be technically adjusted on the market on the trading day without the right to purchase additional shares offered. The market price of GIC's shares will be adjusted according to the following formula:

$$P_{pl} = \frac{P_t + (P_r \times I_i)}{1 + I_i}$$

In there:

- $P_{pl}$ : Diluted share price on ex-dividend date
- $P_t$ : GIC stock price on the trading day before the ex-rights trading date
- $P_r$ : Additional issue price
- $I_i$ : is the stock issuance ratio

Assuming that on the trading day before the ex-rights trading day, the market price of GIC shares is VND 15,000/share and the offering of shares to existing shareholders is carried out together with the issuance of shares to pay dividends in 2024. At that time, shareholders are entitled to purchase shares under the additional offering plan to existing shareholders at a ratio of 1:1 (equivalent to 100%) at a price of VND 10,000/share and the right to receive dividends in 2024 in shares (ratio 10%), then the diluted price of GIC shares is:





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$$P_{pl} = \frac{16,000 + (10,000 \times 1)}{1 + 1 + 0.1} = 12,380 \text{ VND/share}$$

### IV. Capital usage plan

The proceeds from the public offering of additional shares to existing shareholders will be used to supplement working capital and invest in purchasing additional factories, warehouses, machinery, equipment and means of transport to serve production and business activities, specifically as follows:

STT	Capital usage plan	Amount
1	Additional working capital	10,000,000,000 VND
2	Invest in buying more factories and warehouses	40,000,000,000 VND
3	Invest in buying more vehicles	67,000,000,000 VND
4	Invest in buying more machinery and equipment	4,200,000,000 VND
	<b>Total</b>	<b>121,200,000,000 VND</b>

*The General Meeting of Shareholders authorizes the Board of Directors to develop a detailed capital use plan, specifically decide on the allocation and use of the proceeds from the share offering and/or amend, supplement, and adjust the capital use plan in accordance with the business situation, ensuring the Company's general development plan as well as the interests of shareholders, ensuring compliance with the provisions of law.*

### V. Change /adjust the Certificate of Business Registration and Company Charter

General meeting of shareholders Authorize the Board of Directors to amend and supplement the Company Charter, carry out procedures to change/adjust the Business Registration Certificate according to the new capital level after the end of the issuance.

### VI. Through additional depository registration and additional listing registration

The General Meeting of Shareholders approved the adjustment of information on the number of registered securities (additional registration) at the Vietnam Securities Depository and Clearing Corporation and the registration of additional listing of all additional issued shares at the Stock Exchange where the Company's shares are listed after the end of the issuance, and at the same time authorized the Board of Directors to proactively implement and complete related procedures immediately after the end of the issuance.

### VII. Through the authorization of the General Meeting of Shareholders to the Board of Directors

The General Meeting of Shareholders authorizes the Board of Directors to decide on the following issues related to the issuance :

1. Choose the time to release, build and complete the profile issue shares to pay dividends and offer additional shares to existing shareholders to increase capital send to the State Securities Commission and relevant state agencies. In case the State Securities Commission and relevant state agencies require amendments or supplements, the Board of Directors is allowed to decide on amendments or supplements according to the recommendations/proposals of the State Securities Commission and relevant state agencies.





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2. Select an underwriting organization, negotiate, sign underwriting contracts and complete procedures to implement underwriting (if necessary).
3. Select the time to finalize the exercise date and other milestones related to the implementation of stock issuance according to regulations.
4. Handle odd shares arising from rounding and remaining shares due to shareholders refusing to buy.
5. Decide on detailed capital usage plans and proactively adjust the usage and allocation of collected capital, capital disbursement time, and capital usage purposes if necessary and in accordance with the actual situation of the Company, ensuring compliance with legal regulations.
6. Develop a plan to ensure that the offering of shares meets foreign ownership ratio regulations.
7. Carry out amendments and supplements to the Company Charter related to the charter capital and number of shares after the end of the issuance and related provisions in the Company Charter according to the actual issuance results.
8. Carry out procedures to change/adjust the Company's Business Registration Certificate related to changing charter capital according to actual issuance results.
9. Carry out necessary procedures to adjust information on the number of registered securities according to the number of shares issued at the Vietnam Securities Depository and Clearing Corporation and register for additional listing of all additional shares issued at the Stock Exchange where the Company's shares are listed .
10. In addition to the above contents, the General Meeting of Shareholders unanimously approved the authorization for the Board of Directors to decide all other related issues arising in the process of issuing shares to pay dividends and offering additional shares to existing shareholders to increase capital according to regulations.

ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN





NGUYEN DUC DUNG




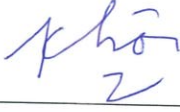






DANH SÁCH CỔ ĐÔNG ĐĂNG KÝ THAM DỰ ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN  
CÔNG TY CỔ PHẦN ĐẦU TƯ DỊCH VỤ VÀ PHÁT TRIỂN XANH  
NGÀY 10 THÁNG 03 NĂM 2025

STT	Mã số cổ đồng/ người được uỷ quyền	Họ và tên người tham dự	Số CCCD	Số cổ phần sở hữu	Số cổ phần được uỷ quyền	Họ và tên cổ đông uỷ quyền	Số CCCD/ĐKKD của cổ đông uỷ quyền	Tổng số phiếu biểu quyết tương ứng	Chữ ký của người tham dự
1	1	Nguyễn Đức Dũng		0	5,360,000	CTCP Container Việt Nam		5,360,000	
2					18,100	Dương Quang Tùng		18,100	
3					14,400	Hoàng Hoa Nam		14,400	
4					14,400	Lê Thế Trung		14,400	
5					4,200	Lê Văn Chung		4,200	
6					300	Nguyễn Thị Phương Mai		300	

STT	Mã số cổ đồng/ người được uỷ quyền	Họ và tên người tham dự	Số CCCD	Số cổ phần sở hữu	Số cổ phần được uỷ quyền	Họ và tên cổ đồng uỷ quyền	Số CCCD/ĐKKD của cổ đồng uỷ quyền	Tổng số phiếu biểu quyết tương ứng	Chữ ký của người tham dự
7					8,200	Nguyễn Thị Thu Hiền		8,200	
8					48,000	Nguyễn Vạn Tường		48,000	
9					3,000	Nguyễn Đại Việt		3,000	
10					3,000	Nguyễn Đức Nghĩa		3,000	
11					6,000	Phùng Đức Công		6,000	
12					6,000	Phạm Mạnh Quân		6,000	
13					19,000	Trần Chính Thành		19,000	
14					3,500	Trần Trọng Đức		3,500	



STT	Mã số cổ đồng/ người được uỷ quyền	Họ và tên người tham dự	Số CCCD	Số cổ phần sở hữu	Số cổ phần được uỷ quyền	Họ và tên cổ đồng uỷ quyền	Số CCCD/ĐKKD của cổ đồng uỷ quyền	Tổng số phiếu biểu quyết tương ứng	Chữ ký của người tham dự
15					2,000	Trần Văn Hiệu		2,000	
16					2,400	Đoàn Thị Phương Thảo		2,400	
17					42,400	Đào Thị Hương Giang		42,400	
18					6,000	Đồng Xuân Nam		6,000	
19	2	Nguyễn Kim Dương Khôi		0	2,680,000	CTCP Container Việt Nam		2,680,000	
20	3	Đồng Trung Hải		14,400	5,000	Hoàng Tiến Lục		19,400	
21	4	Đỗ Duy Hưng		26.000				26.000	
22	5	Nguyễn Đức Lợi		42.000				42.000	

STT	Mã số cổ đồng/ người được uỷ quyền	Họ và tên người tham dự	Số CCCD	Số cổ phần sở hữu	Số cổ phần được uỷ quyền	Họ và tên cổ đồng uỷ quyền	Số CCCD/ĐKKD của cổ đồng uỷ quyền	Tổng số phiếu biểu quyết tương ứng	Chữ ký của người tham dự
23	6	Nguyễn Ngọc Mai			105.400	Nguyễn Hoàng Ngọc	079055017958 1/5/2021	105.400	
24									
25									
26									
27									
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30									