



Hanoi, March 27, 2025

**RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIWACO JOINT STOCK COMPANY****GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;

Pursuant to the Charter of VIWACO Joint Stock Company;

Pursuant to Minutes No. 01/2025/BB-ĐHĐCĐ dated March 27, 2025, of the 2025 Annual General Meeting of Shareholders of the Company;

**RESOLVES**

- Article 1.** Approval of the 2024 business performance results and the 2025 plan of VIWACO Joint Stock Company as presented in Report No. by the General Director's Office.
- Article 2.** Approval of the 2024 audited financial statements of VIWACO Joint Stock Company as presented in Proposal No. by the Board of Directors.
- Article 3.** Approval of the 2024 performance report of the Board of Directors and each member of the Board of Directors, as well as the 2025 directions and tasks, as presented in Report No. by the Board of Directors of the Company.
- Article 4.** Approval of the 2024 Supervisory Board Report No. ... dated
- Article 5.** Approval of the selection of an independent auditing firm to review and audit the 2025 financial statements of the Company as presented in Proposal No. by the Supervisory Board.
- Article 6.** Approval of the 2024 after-tax profit distribution plan as presented in Proposal No. by the Board of Directors of the Company.
- Article 7.** Approval of the remuneration and salary payment plan for the Board of Directors and the Supervisory Board for 2024, as well as the plan for 2025, as presented in Proposal No. by the Board of Directors of the Company.
- Article 8.** Approval of the plan to issue shares for the 2024 dividend payment as presented in Proposal No. by the Board of Directors of the Company.

- Article 9.** Approval of the policy to carry out transactions between the Company and VINACONEX.,JSC and/or its member companies within the VINACONEX economic group in 2025, as presented in Proposal No. by the Board of Directors of the Company.
- Article 10.** Approval of the policy to carry out transactions with Song Da Water investment Joint Stock Company in 2025, as presented in Proposal No. by the Board of Directors of the Company.
- Article 11.** Approval of the Information Disclosure Regulation as presented in Proposal No. by the Board of Directors of the Company.
- Article 12.** Approval of the structure and number of members of the Board of Directors and the Supervisory Board of the Company for the 2025-2030 term as follows:
1. The Board of Directors for the 2025-2030 term consists of 03 members.
 2. The Board of Supervisors for the 2025-2030 term consists of 03 members.
- Article 13.** Approval of the election results for the members of the Board of Directors for the 2025-2030 term, including the following individuals (listed in descending order of votes received):
1. Mr./Ms.
 2. Mr./Ms.
 3. Mr./Ms.
- Article 14** Approval of the election results for the members of the Supervisory Board for the 2025-2030 term, including the following individuals (listed in descending order of votes received):
1. Mr./Ms.
 2. Mr./Ms.
 3. Mr./Ms.
- Article 15.** Implementation Provisions
- This Resolution takes effect from March 27, 2025.
- The General Meeting of Shareholders assigns the Board of Directors, the Board of Management, and the Supervisory Board of the Company to organize and implement the approved contents of the Meeting, ensuring the interests of the Company and its shareholders, in compliance with the Company's Charter and prevailing legal regulations.

Recipients:

- Shareholders;
- BOD, SB;

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING**

DUONG VAN MAU