

SONG DA CORPORATION - JSC
SONG DA 5 JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 07/SD5-TCKT
Ref: Disclosure of Corporate governance
Report 2024

Hanoi, January 24, 2025

PERIODIC DISCLOSURE OF INFORMATION

To: - The State Securities Commission;
- The Hanoi Stock Exchange

- Nam of company: **Song Da 5 Joint Stock Company**
- Stock symbol: **SD5**
- Address: 5th Floor - Tower B - HH4 Building, Song Da My Dinh Urban Zone - My Dinh Ward - Nam Tu Liem District - Hanoi
- Tel: 043.22255586 Fax: 043.22255558
- Disclosing Representative: **Nguyen Trong Thuy**
- Position: **Chief Account**
- Content of disclosed information: Song Da 5 JSC discloses the 2024 Corporate Governance Report.
- Company's Website: songda5.com.vn

We hereby commit that the disclosed information is accurate and take full legal responsibility for the content of the disclosed information.

Best Regards,

Recipient:

- As to;
- File in HR Dept, Accounting & Financial Dept.

DISCLOSING REPRESENTATIVE



**TUO. TÔNG GIÁM ĐỐC
KẾ TOÁN TRƯỞNG**

Nguyen Trong Thuy

REPORT ON CORPORATE GOVERNANCE

(2024 Annual Report)

Kính gửi: - The State Securities Commission;
- Hanoi Stock Exchange

- Name of company: **Song Da 5 Joint Stock Company**
- Address of headoffice: 5th Floor, Tower B, HH4 Building, Song Da My Dinh Urban Zone, My Dinh I Ward, Nam Tu Liem District, Hanoi
- Tel: 04 222 555 86 Fax: 04 222 555 58 Nghị quyết ĐHĐCĐ thường niên Công ty cổ phần Sông Đà 5
- Charter capital: 259.998.480.000 dong.
- Stock symbol: SD5
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

I. Activities of the General Meeting of Shareholders

No	Resolution/Decision No	Date	Content
1	01/2024/NQ-SD5-ĐHĐCĐ	07/06/2024	Resolution of the Annual General Meeting of Shareholders of Song Da 5 Joint Stock Company
2	02/2024/NQ-SD5-ĐHĐCĐ	06/12/2024	Resolution of the Extraordinary General Meeting of Shareholders of Song Da 5 Joint Stock Company

II. Board of Directors:

1. Information about the Member of the Board of Directors:

No	Member of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Director/Independent Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Le Van Tuan	Chairman of the Board of Directors	28/6/2023	

No	Member of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Director/Independent Board of Directors	
			Date of appointment	Date of dismissal
2	Mr Nguyen Dac Diep	Member of Board of Directors	22/6/2020	
3	Mr Vu Duc Quang	Member of Board of Directors	22/6/2020	
4	Mr Nguyen Ngoc Dong	Member of Board of Directors	22/6/2020	
5	Mr. Nguyen Dai Thụ	Member of Board of Directors		Passed away on 08/4/2024
6	Mr Nguyen Manh Toan	Member of Board of Directors	07/6/2024	

2. Meeting of the Boards of Directors:

No	Member of Board of Director	Position	Date becoming/ceasing to be the member of the Board of Director	Number of Board of Directors meetings attended	Attendance rate	Reason for not attending meeting
1	Mr Le Van Tuan	Chairman of the Board of Directors		4/4	100%	
2	Mr Nguyen Dac Diep	Member of Board of Directors		4/4	100%	
3	Mr Vu Duc Quang	Member of Board of Directors		4/4	100%	
4	Mr Nguyen Ngoc Dong	Member of Board of Directors		4/4	100%	
5	Mr. Nguyen Dai Thụ	Member of Board of Directors	08/4/2024	1/4	25%	Passed away on 08/4/2024

No	Member of Board of Director	Position	Date becoming/ ceasing to be the member of the Board of Director	Number of Board of Directors meetings attended	Attendance rate	Reason for not attending meeting
6	Mr Nguyen Manh Toan	Member of Board of Directors	07/6/2024	2/4	50%	

3. Supervisory Activities of the Board of Directors over Board of General Directors:

In 2024, Members of the Board of Directors will properly perform their responsibilities and duties, direct and orient the Company's production and business activities. Monitor and supervise production and business operations of the Board of Directors, promptly provide appropriate directions and countermeasures to implement the Resolution of the Annual General Meeting of Shareholders and the Resolution of the General Assembly. extraordinary shareholders and Resolutions of the Board of Directors.

The Board of Directors has supervised the activities of the Board of Directors through reports of the General Director at meetings of the Board of Directors, issues that are consulted in writing and unexpected reports (if needed), including includes the following activities:

- a) Organize the implementation of the Resolution of the 2023 Annual General Meeting of Shareholders and the Resolution of the Company's Extraordinary General Meeting of Shareholders;
- b) Successfully organize the Annual General Meeting of Shareholders in 2024; Extraordinary General Meeting of Shareholders in 2024;
- c) Direct the Board of General Directors to report production and business results in 2024 and implement production and business plans for 1st Quarter, 2nd Quarter, 3rd Quarter, 4th Quarter of 2024;
- d) Direct the construction and promulgation of the Company's management regulations and regulations;
- e) Direct the bidding work, organization and implementation of major projects that the Company participated in bidding and to be awarded the contract;
- f) Attend monthly and production meetings of the Executive Board and Construction Board to grasp the Company's production and business activities; promptly direct, orient and have a direction strategy appropriate to the production and business situation of each stage;
- g) Direct the bidding work according to the orientation and production and business plan approved by the Annual General Meeting of Shareholders, ensuring jobs for employees and planned profits.
- h) Approve the functions and tasks of the company's departments/divisions; Appoint management positions under the authority of the Board of Directors;

i) Direct the Board of Management to coordinate with the Internal Control Board to regularly and irregularly inspect, review and report on production and business activities of the Company and Projects;

j) Control contracts, approve other issues according to the provisions of Law and the Company's Charter and internal regulations that must be approved by the Board of Directors before signing;

k) Direct the strengthening of internal administration, enhance the management of online production and business to ensure efficiency and safety;

l) Maintain and improve the quality of life of employees, have timely remuneration to help employees stick together, work with peace of mind, and contribute to the Company;

m) Strengthen the collection of outstanding debts, especially bad debts;

n) Regarding issues of authority of the Board of Directors, the General Director makes detailed written reports to seek direction from the Board of Directors and implement them according to competent authority;

o) Supervise the implementation of Resolutions and Decisions of the Board of Directors;

p) Perform tasks according to the provisions of Laws.

4. Work of the subcommittees of the Board of Directors (if any):

The risk management department helps the Board of Directors monitor the Company's operations; detect risks and recommend solutions, monitor the implementation of remedial solutions in the Company's operations; Review and control other records and documents as required by the Board of Directors, including:

a) Organize regular and ad hoc meetings as required by the works.

b) Review and report on arising issues and risks in the production and business activities of the Company and the Projects under the direction of the Board of Directors;

c) Coordinate with the Executive Board in the Board's activities to ensure the implementation of assigned tasks objectively and effectively;

d) Report on arising work as required by the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

(Refer to attached Appendix I)

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No	Member of Board of Supervisors	Position	Date becoming to be the member of the Board of Supervisors	Date ceasing to be the member of the Board of Supervisors	Professional qualifications
1	Mr. Pham Quang Tuan	Head of Board of Supervisors	22/6/2020		Bachelor of Economics

No	Member of Board of Supervisors	Position	Date becoming to be the member of the Board of Supervisors	Date ceasing to be the member of the Board of Supervisors	Professional qualifications
2	Mr. Tran Quang Hung	Member of Board of Supervisors	27/5/2021		Bachelor of Construction Engineering Technology
3	Ms. Nguyen Hong Van	Member of Board of Supervisors	22/6/2020		Bachelor of Law, Bachelor of Foreign Languages

2. Meeting of Board of Supervisors:

No	Member of Board of Supervisors	Position	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending
1	Mr. Pham Quang Tuan	Head of Board of Supervisors	2	2/2	100%	
2	Ms. Nguyen Hong Van	Member of Board of Supervisors	2	2/2	100%	
3	Mr. Tran Quang Hung	Member of Board of Supervisors	2	2/2	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

In 2024, the management and operation of the Board of Directors, the Board of General Directors and shareholders have been properly performed in accordance with their rights and obligations stipulated of the Enterprise Law, relevant laws and the Company Charter, specifically:

- The Board of Directors directed and coordinated with the Executive Board to successfully organize the 2024 Annual General Meeting of Shareholders; 2024 Extraordinary General Meeting of Shareholders;
- Attend meetings of the Board of Directors; review the contents of the Board of Directors' written opinions of members to promptly grasp and monitor the activities of the Board of Directors, ensuring that the activities of the Board of Directors and the Executive Board comply with the provisions of the Law and the Company's Charter;
- The Board of Directors has fully performed its management responsibilities, strictly complied with the Enterprise Law, the Law on Securities, the Company Charter, the

Resolutions of the General Meeting of Shareholders, other provisions of law and of the Company;

d) All meetings of the Board of Directors are conducted in accordance with legal procedures and the Company Charter;

e) The Resolutions/Decisions of the Board of Directors have been issued with the right authority, approved with the high consensus of the Board of Directors, the contents of these Resolutions/Decisions comply with the provisions of law, the Resolutions of the General Meeting of Shareholders and the Company's Charter and are specifically implemented by the Board of General Directors for each Department/Division, each unit, and at the same time, closely inspected and supervised, so any problems arising during the implementation process are always promptly resolved and resolved;

f) In 2024, the Board of Supervisors has not received any petitions, requests or complaints from shareholders or groups of shareholders (with the prescribed percentage and duration of share ownership) related to the management and business activities of the Company.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff.

a) In 2024, the Board of Supervisors coordinated with the Board of Directors and the Board of General Directors to successfully organize the 2024 General Meeting of Shareholders; the 2024 Extraordinary General Meeting of Shareholders organized and implemented the production and business plans for the first, second, third and fourth quarters of 2024.

b) All meetings of the Board of Directors are attended by the Board of Supervisors; all documents requesting the Board of Directors' opinions are sent to the Board of Supervisors. At these meetings, the Board of Supervisors, based on the contents presented at the meeting, will give comments to the Board of Directors and the Board of General Directors, ensuring that the Board of Directors and the Board of General Directors perform their functions and tasks in accordance with the provisions of law, the charter and internal regulations of the Company.

c) The Board of Supervisors regularly participates in the production meetings of the Executive Board to grasp the production and business situation of the Company to promptly comment regarding the status of the Company and effectively perform its supervisory role.

d) All documents and materials of the Board of Directors and the Board of General Directors are sent to the members of the Board of Supervisors in full and in accordance with regulations;

e) During the working process, the Board of Supervisors has been provided with full records, documents, and information related to the working program by the Departments/Divisions.

5. Other activities of the Board of Supervisors: None

IV. Board of Executive

No.	Board Member	Date of birth	Date of appointment	Dismissal Date	Professional qualifications
1	Mr. Nguyen Dac Diep	24/11/1978	24/5/2019		Engineer of Water Resources

No.	Board Member	Date of birth	Date of appointment	Dismissal Date	Professional qualifications
			(reappointed on 25/5/2024)		Master of Business Administration
2	Mr. Nguyen Ngoc Dong	17/12/1979	01/10/2021		Engineer of Construction Machinery, Master of Business Administration
3	Mr. Nguyen Manh Toan	06/01/1972	26/7/2019	26/7/2024	Hydraulic economic engineer, Master of Business Administration
4	Mr. Nguyen Van Cuong	11/11/1978	25/5/2024		Engineer of Water Resources

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment
Nguyen Trong Thuy	03/6/1980	Bachelor of Finance and Accounting, Bachelor of Law, Master of Business Administration.	26/7/2019 (reappointed 26/7/2024)

VI. Training on corporate governance:

Corporate administration training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with regulations on corporate governance.


VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the Company: *(Appendix II attached)*
2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, internal persons, and related persons of the internal persons: No transactions have occurred.
3. Transactions between internal person of the Company, affiliated persons of internal person and the Company's subsidiaries in which the Company takes controlling power: No transactions have occurred.
4. Transactions between the Company and other object: No transactions have occurred.

VIII. Share transactions of internal persons and their affiliated persons

1. List of internal persons and their affiliated persons (*Appendix III attached to the Report*)
2. Transactions of internal persons and affiliated persons with shares of the Company

IX. Other significant issues: No occurrence 

Recipient: 

- State Securities Commission, Hanoi Stock Exchange
- Members of the Board of Directors and Board Of Supervisors of the Company;
- File in Board of Directors.

**SONG DA 5 JOINT STOCK
COMPANY
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Le Van Tuan

SONG DA CORPORATION - JSC
SONG DA 5 JOINT STOCK COMPANY

APPENDIX I
Resolutions/Decisions of the Board of Directors in 2024

1. Resolutions of the Board of Directors in 2024:

No.	Doc. Number	Date of issue	Summary of content	Passage rate
I	Resolution			
1	01/2024/NQ-HĐQT	26/01/2024	Regarding the payment of 2022 cash dividends and finalizing the list of attendees to the 2024 General Meeting of Shareholders	100%
2	02/2024/NQ-HĐQT	26/01/2024	Resolution of the fourth quarter meeting of 2023	100%
3	03/2024/NQ-HĐQT	26/01/2024	Approval of the content of Contract Appendix No. 358/2022/HDTP/SD5-AP dated December 30, 2022 with Anh Phat Construction and Development Investment Joint Stock Company	100%
4	04/2024/NQ-HĐQT	26/01/2024	Approve the content of the Contract Appendix No. 06/2022/HDTP/SD5-SD10 signed on June 24, 2022 with Song Da 10 Joint Stock Company	100%
5	05/2024/NQ-HĐQT	26/01/2024	Approving the content of the amendment agreement No. 01 of Contract Package 1A and 1B No. NP/2022/CON1A1B signed on May 6, 2022 regarding: Construction of civil and hydro-mechanical items of Nam Phak hydroelectric power project	100%
6	06/2024/NQ-HĐQT	26/01/2024	Approving the content of Contract Appendix No. 08 of Construction Contract No. 23/2019/HDXD/SD5-PH signed on January 30, 2019 with Phan Hanh Investment - Construction Company Limited	100%
7	07/2024/NQ-HĐQT	26/01/2024	Approval of the contents of Contract Appendix No. 07 and 08 of Contract Agreement No. 2405/SD5-ART&VCE signed on May 24, 2022	100%

No.	Doc. Number	Date of issue	Summary of content	Passage rate
8	08A/2024/NQ-HĐQT	30/01/2024	Approval of the content of the Subcontract for the construction of Excavation and foundation embankment for 03 locations: From VT38-VT40 under package No. 14 - 500kV Quang Trach - Quynh Luu transmission line project with Kinh Bac Light Joint Stock Company	100%
9	08B/2024/NQ-HĐQT	30/01/2024	Approval of the content of the Subcontract for the construction and installation of all columns, signs, roof grounding, and accessory porcelain wires under Package No. 17 - Quang Trach - Quynh Luu 500kV Transmission Line Project with Kinh Bac Light Joint Stock Company	100%
10	08C/2024/NQ-HĐQT	30/01/2024	Approval of the content of the Subcontract for the construction of Excavation and foundation embankments for 10 locations: From VT83-VT92 under package No. 18 - Quang Trach - Quynh Luu 500kV transmission line project with Gia Nhu - Gia Lai One Member Co., Ltd.	100%
11	09/2024/NQ-HĐQT	31/01/2024	Approving the content of Contract Appendix No. 01 of Subcontract No. 356/2022/HDTP/SD5-SJC signed on December 30, 2022 with Central Area Electrical Mechanical Joint Stock Company	100%
12	10/2024/NQ-HĐQT	01/02/2024	Approving the content of Contract Appendix No. 02 of Subcontract No. 15/2023/HDTP/SD5-L10 signed on January 10, 2023 with Lilama 10 Joint Stock Company	100%
13	11/2024/NQ-HĐQT	31/01/2024	Approval of the content of the Construction Contract for packages No. 13,14,17,18,27 of the 500kV Quang Trach - Quynh Luu Line	100%
14	12/2024/NQ-HĐQT	01/02/2024	Approval of the main content of the Geotechnical Survey Contract Phase 2-1 - Re-feasibility study of the Nam Ang Hydropower Project in Laos	100%
15	13/2024/NQ-HĐQT	02/02/2024	Approval of the Contract for geological survey of the feasibility study phase of the Nam Ang hydropower project in Laos	100%

No.	Doc. Number	Date of issue	Summary of content	Passage rate
16	14/2024/NQ-HĐQT	05/02/2024	Approval of the content of the Subcontract for construction of Excavation and foundation embankment for 05 locations: From VT196-VT201 under package No. 27 - Quang Trach - Quynh Luu 500kV transmission line project with Bao Ngoc NT Company Limited	100%
17	15/2024/NQ-HĐQT	06/02/2024	Approval of the content of the Subcontract for construction of some works under Package No. 13 - Quang Trach - Quynh Luu 500kV Transmission Line Project with Kinh Bac Light Joint Stock Company	100%
18	16/2024/NQ-HĐQT	09/02/2024	Approval of the content of the Subcontract for construction of Excavation and foundation embankment for 03 locations: From VT35-VT37 under package No. 13 - Quang Trach - Quynh Luu 500kV transmission line project with Kinh Bac Light Joint Stock Company	100%
19	17/2024/NQ-HĐQT	26/03/2024	Approval the content of Contract Appendix No. 09 of Construction Contract No. 23/2019/HDXD/SD5-PH signed on January 30, 2019 with Phan Hanh Investment - Construction Company Limited	100%
20	18/2024/NQ-HĐQT	05/04/2024	Approval of the policy to participate in the bidding for the Xekong 4A and 4B hydropower projects in the Lao PDR	100%
21	20/2024/NQ-HĐQT	15/04/2024	Approval of financial leasing plan at Chailease International Leasing Company Limited to rent asphalt concrete paving machine for construction at Nam Phak Hydropower Project - Laos	100%
22	21/2024/NQ-HĐQT	16/04/2024	Approval of change in time for holding the 2024 Annual General Meeting of Shareholders	100%
23	22/2024/NQ-HĐQT	26/04/2024	Resolution of the first quarter meeting of 2024	100%

No.	Doc. Number	Date of issue	Summary of content	Passage rate
24	23/2024/NQ-HĐQT	22/05/2024	Resolution on personnel work of Song Da 5 Joint Stock Company	100%
25	24/2024/NQ-HĐQT	13/06/2024	Approval of the main content of Contract Appendix No. 01 of the Subcontract for construction of D-Wall of Nam Phak Hydropower Project	100%
26	25/2024/NQ-HĐQT	13/06/2024	Approving the content of Contract Appendix No. 10 of Construction Contract No. 23/2019/HDXD/SD5-PH signed on January 30, 2019 with Phan Hanh Investment - Construction Company Limited	100%
27	26/2024/NQ-HĐQT	15/06/2024	Assignment of tasks to members of the Board of Directors of Song Da 5 Joint Stock Company	100%
28	27/2024/NQ-HĐQT	20/06/2024	Approval of Appendix No. 01/2024 of the premises lending agreement with SJ GROUP Joint Stock Company	100%
29	28/2024/NQ-HĐQT	20/06/2024	Approval of the content of Contract Appendix No. 05 Subcontract No. 385/2022/HDTP/SD5-AP dated December 30, 2022 with Anh Phat Company	100%
30	29/2024/NQ-HĐQT	27/06/2024	Approval of Appendix No. 01/2024 of the premises lending agreement with SJ GROUP Joint Stock Company (borrowing land in An Khanh Urban Area)	100%
31	30/2024/NQ-HĐQT	28/06/2024	Approve the content of Contract Appendix No. 11 of Construction Contract No. 23/2019/HDXD/SD5-PH signed on January 30, 2019 with Phan Hanh Investment - Construction Company Limited	100%
32	31/2024/NQ-HĐQT	28/06/2024	Resolution on personnel work of Song Da 5 Joint Stock Company	100%
33	32/2024/NQ-HĐQT	28/06/2024	Approval of independent auditing unit to audit financial statements for 2024	100%
34	33/2024/NQ-HĐQT	29/06/2024	Approval of the content of Contract Appendix No. 05 Subcontract Contract No.	100%

No.	Doc. Number	Date of issue	Summary of content	Passage rate
			235/2022/HDTP/SD5-C47 with Company C47	
35	34/2024/NQ-HĐQT	17/07/2024	Appointment of Mr. Trinh Trong Hung as Company Administrator	100%
36	35/2024/NQ-HĐQT	17/07/2024	Approval of short-term credit limits in 2024 at credit institutions	100%
37	36/2024/NQ-HĐQT	22/07/2024	Re-appointment of Company Chief Accountant	100%
38	37/2024/NQ-HĐQT	22/07/2024	Approval of salary scale and payroll system for 2024	100%
39	38/2024/NQ-HĐQT	24/07/2024	Resolution of the Board of Directors' regular meeting in the second quarter of 2024	100%
40	39/2024/NQ-HĐQT	06/08/2024	Approval of the plan to purchase 02 pickup trucks for the Nam Phak hydroelectric power project	100%
41	41/2024/NQ-HĐQT	30/07/2024	Approval of the main content of the Construction Contract for the main works (Package XD01) of the Ban Lac A Hydropower Project	100%
42	42/2024/NQ-HĐQT	30/07/2024	Approval of the main content of the Construction Contract for the main project (Package XD01) of the Thuong Ha Hydropower Project	100%
43	43/2024/NQ-HĐQT	09/08/2024	Approval of the establishment of the Management Board of Bao Lac A-Thuong Ha Hydropower Project	100%
44	44/2024/NQ-HĐQT	19/08/2024	Bonus for the Company's Managers for 2023	100%
45	45/2024/NQ-HĐQT	20/08/2024	Approval of investment in equipment for concrete construction of Bao Lac A - Thuong Ha project	100%
46	46/2024/NQ-HĐQT	16/09/2024	Approving the organization and operation regulations of the Bao Lac A - Thuong Ha Hydropower Project Management Board under Song Da 5 Joint Stock Company	100%

No.	Doc. Number	Date of issue	Summary of content	Passage rate
47	47/2024/NQ-HĐQT	18/09/2024	Approving the content of the Contract for construction of the power supply system (Package XL01) under the Investment and construction Project of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City	100%
48	47A/2024/NQ-HĐQT	30/09/2024	Approve the content of Contract Appendix No. 09 of Subcontract No. 68/2022/HDTP/SĐ5-SĐ10 signed on June 24, 2022 with Song Da 10 Joint Stock Company	100%
49	48/2024/NQ-HĐQT	08/10/2024	Approval of temporary amendments and supplements to the salary payment regulations for employees working at the Company's offices.	100%
50	50/2024/NQ-HĐQT	22/10/2024	Resolution on the last registration date to attend the extraordinary shareholders' meeting	100%
51	51/2024/NQ-HĐQT	22/10/2024	Resolution of the Board of Directors' regular meeting in the third quarter of 2024	100%
52	52/2024/NQ-HĐQT	23/10/2024	Approval of the content of the Contract for construction, supply of goods and installation of equipment (Package No. 15) under the project "Construction of Cargo Terminal - Cat Bi International Airport"	100%
53	54/2024/NQ-HĐQT	01/11/2024	Approval of the content of the 2024 Extraordinary General Meeting of Shareholders	100%
54	55/2024/NQ-HĐQT	11/11/2024	Approval of the establishment of the Construction Management Board of the Cargo Terminal Project - Cat Bi International Airport	100%
55	57/2024/NQ-HĐQT	25/11/2024	Approval of financial leasing plan at BIDV-SuMi TRUST Financial Leasing Company Limited to lease equipment for concrete construction at Bao Lac A Hydropower Project and Thuong Ha Hydropower Project	100%

No.	Doc. Number	Date of issue	Summary of content	Passage rate
56	58/2024/NQ-HĐQT	25/11/2024	Approving the organization and operation regulations of the Construction Management Board of the Cargo Terminal Project - Cat Bi International Airport under Song Da 5 Joint Stock Company	100%
57	60/2024/NQ-HĐQT	06/12/2024	Approval of financial leasing plan at BIDV-SuMi TRUST Financial Leasing Company Limited to lease equipment for construction at Nam Phak Hydropower Project	100%
58	61/2024/NQ-HĐQT	06/12/2024	Approval of the plan to issue Bid Security and Letter of Credit Commitment to participate in the bidding for the EPC Contract of Xekong 4A and 4B Hydropower Project	100%
59	62/2024/NQ-HĐQT	16/12/2024	Request for approval of content of Contract Appendix No. 06 with C47 Nam Phak project	100%
60	63/2024/NQ-HĐQT	16/12/2024	Request for approval of the content of Contract Appendices 09, 10 and 11 with foreign consulting unit of Nam Phak project	100%

2. Decisions of the Board of Directors in 2024:

No.	Doc. Number	Date of issue	Summary of content	Passage rate
I	Decision			
1	01/QĐ-SD5-HĐQT	01/02/2024	Establishment of the Board of Directors for construction of electrical and infrastructure works	100%
2	02/QĐ-SD5-HĐQT	20/02/2024	Establishment of the Organizing Committee for the 2024 Annual General Meeting of Shareholders	100%
3	03/QĐ-SD5-HĐQT	21/02/2024	Approval of the content of the Contract for Geophysical Survey - Seismic investigation of the Nam Ang Hydropower Project, Laos	100%
4	04/QĐ-SD5-HĐQT	27/02/2024	Approving the Regulations on organization and operation of the Construction Management Board of Electricity and Infrastructure works under Song Da 5 Joint Stock Company	100%

No.	Doc. Number	Date of issue	Summary of content	Passage rate
5	05/QĐ-SD5-HĐQT	18/03/2024	Dismissal of Mr. Ung Vu Thanh from the position of Company Secretary	100%
6	06/QĐ-SD5-HĐQT	18/03/2024	Appointment of Mr. Trinh Trong Hung as Company Secretary	100%
7	08/QĐ-SD5-HĐQT	22/05/2024	Decision to appoint General Director for the term 2024-2029	100%
8	09/QĐ-SD5-HĐQT	22/05/2024	Decision to appoint Deputy General Director for the term 2024 -2029	100%
9	10/QĐ-SD5-HĐQT	15/06/2024	Assignment of tasks to members of the Board of Directors	100%
10	11/QĐ-SD5-HĐQT	17/07/2024	Appointment of Mr. Trinh Trong Hung as Company Administrator	100%
11	12/QĐ-SD5-HĐQT	22/07/2024	Re-appointment of Company Chief Accountant	100%
12	13/QĐ-SD5-HĐQT	09/08/2024	Establishment of the Management Board of Bao Lac A-Thuong Ha Hydropower Project	100%
13	14/QĐ-SD5-HĐQT	16/09/2024	Approval of the organization and operation regulations of the Bao Lac A - Thuong Ha Hydropower Project Management Board under Song Da 5 Joint Stock Company	100%
14	15/QĐ-SD5-HĐQT	08/10/2024	Approval of temporary amendments and supplements to the salary payment regulations for employees working at the Company's offices.	100%
15	15A/QĐ-SD5-HĐQT	02/11/2024	Approval of company staff planning for the period 2025-2030	100%
16	16/QĐ-SD5-HĐQT	11/11/2024	Establishment of the Construction Management Board of the Cargo Terminal Project - Cat Bi International Airport	100%
17	17/QĐ-SD5-HĐQT	15/11/2024	Establishment of the Organizing Committee for the 2024 Extraordinary General Meeting of Shareholders	100%
18	18/QĐ-SD5-HĐQT	25/11/2024	Approval of the organization and operation regulations of the Construction Management Board of the Cargo Terminal Project - Cat Bi International Airport under Song Da 5 Joint Stock Company	100%

SONG DA CORPORATION - JSC
SONG DA 5 JOINT STOCK COMPANY

LIST OF COMPANY'S RELATED PERSONS

No.	NAME OF ORGANIZATION/INDIVIDUAL	SECURITIES ACCOUNT TRADING NAME (IF ANY)	POSITION AT COMPANY	TIME OF STARTING AS A RELEVANT	TIME OF NO LONGER BEING INVOLVED	REASON
1	Le Van Tuan		Chairman of the Board of Directors from June 28, 2023	28/06/2023		
2	Nguyen Dac Diep		General Director/ Member of Board of Directors	24/05/2019		
3	Vu Duc Quang		Member of the Board of Directors	22/06/2020		
4	Nguyen Ngoc Dong		Deputy General Director/ Member of Board of Directors	01/10/2021		
5	Nguyen Dai Thu		Member of the Board of Directors until April 8, 2024	22/06/2020	08/04/2024	Passed away
6	Nguyen Manh Toan		Member of the Board of Directors	22/05/2024		
7	Nguyen Van Cuong		Deputy General Director (from May 25, 2024)	25/05/2024		
8	Pham Quang Tuan		Head of Board of Supervisors	22/06/2020		
9	Nguyen Hong Van		Member of the Board of Supervisors	22/06/2020		
10	Tran Quang Hung		Member of the Board of Supervisors	27/05/2021		
11	Nguyen Trong Thuy		Chief Accountant	26/07/2019		
12	Trinh Trong Hung		Company Secretary/Company Administrator	18/03/2024		

SONG DA CORPORATION - JSC
SONG DA 5 JOINT STOCK COMPANY

APPENDIX III
LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Full name	Securities account trading name	Position at the Company (if any)	Number of shares owned at the end of the period	End of period ownership ratio	Note
1	Le Van Tuan		Chairman of the Board of Directors	0	0%	
1.01	Le Van Thuy (deceased)		None			Father
1.02	Le Thi Mien (deceased)		None			Mother
1.03	Nguyen Ba Hiep (deceased)		None			father in law
1.04	Le Thi Sau		None			Mother in law
1.05	Nguyen Thi Hoan		None			Wife
1.06	Le Thi Ngoc Quyen		None			offspring
1.07	Le Bang Linh		None			offspring
1.08	Le Thi Nha Khanh		None			offspring
1.09	Le Thi Mien		None			Older sister
1.10	Le Viet Ky		None			Older Brother
1.11	Le Van Tuy		None			Older Brother
1.12	Le Van Phu		None			Older Brother
1.13	Le Thi Hue		None			Older sister
1.14	Le Van Tuyen		None			Younger Brother
1.15	Nghiem Xuan Dac		None			Brother in law
1.16	Le Van Ghi (deceased)		None			Brother in law
1.17	Nguyen Thi Chung		None			Sister in law
1.18	Khuat Thi Lien		None			Sister in law
1.19	Nhu Thi Thu Ha		None			Sister in law
1.20	Vu Thi Nguyet		None			sister in law
2	Nguyen Dac Diep		General Director/ Member of Board of Directors	100	0%	
2.01	Nguyen Thi No		None			Mother
2.02	Chu Thi Kim Ngan		None			Wife
2.03	Nguyen Dang Duong		None			Son
2.04	Nguyen Ngoc Diep		None			Daughter (young)
2.05	Nguyen Thi Hai Yen		None			Older sister

No.	Full name	Securities account trading name	Position at the Company (if any)	Number of shares owned at the end of the period	End of period ownership ratio	Note
2.06	Nguyen Dac Dao		None			Younger Brother
2.07	Nguyen Dac Tam		None			Younger Brother
2.08	Chu Van Ba		None			father in law
2.09	Cao Thi Vinh		None			Mother in law
2.10	Chu Thi Vinh Ha		None			Sister-in-law
2.11	Chu Thiet Giap		None			sister in law
2.12	Dang Thai Hung		None			Brother in law
2.13	Truong Thi Hue		None			sister in law
2.14	Pham Thi Bich		None			sister in law
3	Vu Duc Quang		Member of Board of Directors	0	0%	
3.01	Tran Thi Huong		None			Wife
3.02	Vu Duc Tung		None			Son
3.03	Nguyen Thi Thu Thao		None			daughter in law
3.04	Vu Thi Quy		None			Older sister
3.05	Vu Thi Nho		None			Older sister
3.06	Nguyen Xuan Thinh		None			Brother in law
3.07	Vu Duc Hung		None			Older Brother
3.08	Nguyen Thi Ngoc Mai		None			Sister in law
3.09	Vu Duc Cuong		None			Older Brother
3.10	Nguyen Thi Thanh Nhan		None			Sister in law
3.11	Vu Thi Lan		None			Older sister
3.12	Lai Manh Hung		None			Brother in law
4	Nguyen Ngoc Dong		Deputy General Director/ Member of Board of Directors	440	0%	
4.01	Nguyen Ngoc Mai		None			Father
4.02	Nguyen Thi Tan (deceased)		None			Mother
4.03	Nguyen Xuan Hung (deceased)		None			Father in law
4.04	Hoang Thi Thanh		None			Mother in law
4.05	Nguyen Lam Hong		None			Wife
4.06	Nguyen Ngoc Hai Dang		None			Son

No.	Full name	Securities account trading name	Position at the Company (if any)	Number of shares owned at the end of the period	End of period ownership ratio	Note
4.07	Nguyen Ngoc Hai Ninh		None			Son
4.08	Nguyen Ngoc Phuong		None			Older Brother
4.09	Nguyen Thi Yen		None			Older sister
4.10	Nguyen Thi Van		None			Younger sister
4.11	Nguyen Thi Thuy		None			Younger sister
4.12	Doan Thi Duyen		None			Sister in law
4.13	Nguyen Duc Trung		None			Sister in law
4.14	Nguyen Dai Thang		None			Brother in law
4.15	Nguyen Cong Tho		None			Brother in law
5	Nguyen Manh Toan		Member of Board of Directors	440	0%	
5.01	Nguyen Huu Tuan		None			Father
5.02	Nguyen Thi Xuyen		None			Mother
5.03	Nguyen Thi Don		None			Wife
5.04	Nguyen Minh Thang		None			Son
5.05	Nguyen Minh Duc Hai		None			Son
5.06	Nguyen Minh Tien		None			Older Brother
5.07	Nguyen Minh Thanh		None			Younger Brother
5.08	Nguyen Minh Thanh		None			Younger Brother
5.09	Nguyen Thu Huong		None			Younger sister
5.10	Nguyen Van Huu		None			father in law
5.11	Nguyen Thi Nhun		None			Mother in law
5.12	Nguyen Thi Quynh Nhu		None			Sister in law
5.13	Nguyen Thi Nga		None			Sister in law
5.14	Cat Thi Loan Phuong		None			Sister in law
5.15	Nguyen Van Dong		None			Brother in law
6	Nguyen Van Cuong		Deputy General Director (from May 25, 2024)			
6.01	Nguyen Thi Hong Nhung		Deputy Head of Financial&Accounting Department			Wife
6.02	Nguyen Phuc Minh		None			Son (young)

No.	Full name	Securities account trading name	Position at the Company (if any)	Number of shares owned at the end of the period	End of period ownership ratio	Note
6.03	Nguyen Thien Truong		None			Son (young)
6.04	Nguyen Van Si (deceased)		None			Father
6.05	Hoang Thi Vien		None			Mother
6.06	Nguyen Thi Phu		None			Older sister
6.07	Nguyen Van Hoe		None			Brother in law
6.08	Nguyen Van Ngoc		None			Younger Brother
6.09	Duong Thu Hien		None			sister in law
6.10	Nguyen Van Nhieu		None			father in law
6.11	Pham Thi Kim Hoa		None			Mother in law
6.12	Nguyen Thi Ngoc Tram		None			sister in law
6.13	Nguyen Tien Thanh		None			sister in law
7	Pham Quang Tuan		Head of Board of Supervisors			Board of Supervisors
7.01	Dau Thi Van		None			Wife
7.02	Pham Binh Nguyen		None			Son
7.03	Pham Quynh Trang		None			Daughter (young)
7.04	Pham Quynh Anh		None			Daughter (young)
7.05	Pham Van Chuyen		None			Father
7.06	Tran Thi Huong		None			Mother
7.07	Dau Khac Thanh		None			father in law
7.08	Tran Thi Loan		None			Mother in law
7.09	Pham Thi Oanh		None			Older sister
7.10	Tran Van Dan		None			Older sister
7.11	Pham Van Dinh		None			Brother in law
7.12	Tran Thi Dung		None			Sister in law
7.13	Pham Thi Cuc		None			Older sister
7.14	Duong Viet Thuy		None			Brother in law
7.15	Pham Quang Vinh		None			Younger Brother
7.16	Nguyen Thi Minh Huong		None			sister in law
8	Nguyen Hong Van		Member of Board of Supervisors	0	0%	Board of Supervisors

No.	Full name	Securities account trading name	Position at the Company (if any)	Number of shares owned at the end of the period	End of period ownership ratio	Note
8.01	Nguyen Huu Ngoc		None			Father
8.02	Ha Ngoc Dung		None			Mother
8.03	Phan Cong Khoa		None			Husband
8.04	Phan Khanh An		None			Daughter
8.05	Nguyen Viet Phuong		None			Older Brother
8.06	Phan Cong Thieu (deceased)		None			father in law
8.07	The Real Body		None			Mother in law
9	Nguyen Trong Thuy		Chief Accountant	0	0%	
9.01	Duong Thi Chinh		None			Wife
9.02	Nguyen Trong Truong Son		None			Son
9.03	Nguyen Thu Giang		None			Daughter
9.04	Nguyen Trong Dam		None			Dad
9.05	Ngo Thi Hoi		None			Mom
9.06	Nguyen Thi Thuy Hien		None			Younger sister
9.07	Pham Quang Vinh		None			Brother in law
9.08	Duong Van Thanh		None			father in law
9.09	Pham Thi Sen		None			Mother in law
10	Tran Quang Hung	Member of Board of Supervisors		0	0%	Board of Supervisors
10.1	Tran Thi Thanh		None			Mother
10.2	Dang Thuy Tien		None			Wife
10.3	Tran Thanh Mai		None			Daughter
10.4	Tran Van Hiep		None			Older Brother
10.5	Dang Thi Kim		None			Sister in law
10.6	Tran Thi Chanh		None			Younger sister
10.7	Nhu Van Luyen		None			Brother in law
10.8	Dang Van Loi		None			father in law
10.9	Tran Thi Minh Sen		None			Mother in law
10.10	Dang Xuan Thang		None			Brother in law

No.	Full name	Securities account trading name	Position at the Company (if any)	Number of shares owned at the end of the period	End of period ownership ratio	Note
11	Trinh Trong Hung		Company Secretary (from March 18, 2024)	0	0%	
11.01	Trinh Trong Hoa (deceased)		None			Father
11.02	Truong Thi Cai		None			Mother
11.03	Nguyen Kha Chuan		None			father in law
11.04	Trinh Thi Nhan		None			Mother in law
11.05	Nguyen Thi Huong		None			Wife
11.06	Trinh Trong Le Duy		None			Son
11.07	Trinh Ngoc Diep		None			Daughter
11.08	Trinh Trong Minh Huy		None			Son
11.09	Trinh Thi Sen		None			Older sister
11.10	Nguyen Van Tien		None			Brother in law
11.11	Trinh Thi Cuc		None			Older sister
11.12	Trinh Thi Hue		None			Older sister
11.13	Nguyen Van Quyet		None			Brother in law
11.14	Trinh Thi Hang		None			Older sister
11.15	Trinh Thi Ha		None			Older sister
11.16	Dang Dinh Nguyen		None			Brother in law
11.17	Trinh Thi Hoa		None			Older sister
11.18	Dinh Quang Hao		None			Brother in law