

## REPORT ON CORPORATE GOVERNANCE YEAR 2024

To: - The State Securities Commission of Viet Nam;  
- Ha Noi Stock Exchange.

- Name of company: VNSTEEL – Thu Duc Steel Joint Stock Company.
- Address of headoffice: Km 9, Vo Nguyen Giap Street, Thu Duc City, Ho Chi Minh City.
- Telephone: 028.38969612 Fax: 02837310154
- Website: <http://www.thepthuduc.com.vn>
- Stock code: TDS.
- Charter capital: 122,253,930,000 VND.
- Governance model: the General Meeting of Shareholders, the Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not implemented as it does not fall under the entities required to conduct internal audits according to Decree No. 05/2019/ND-CP dated January 22, 2019..

### I. Activities of the General Meeting of Shareholders.

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	178/NQ - ĐHCĐ	15/04/2024	<p>The resolutions of the 2024 Annual General Meeting of Shareholders of Thu Duc Steel Joint Stock Company – Vnsteel approve the following matters:</p> <ul style="list-style-type: none"><li>- Summary report of activities in 2023 and the task plan for 2024;</li><li>- Report on the activities of the Board of Directors for 2023;</li><li>- Report from the Board of Supervisors on the results of inspections and supervision for 2023;</li><li>- Audited financial statements for 2023;</li><li>- Business and production plan for 2024;</li><li>- Investment plan for upgrading fixed assets in 2024;</li></ul>

			<ul style="list-style-type: none"> <li>- Profit distribution and fund allocation plan for 2024;</li> <li>- Selection of the auditing firm for the financial statements for 2024;</li> <li>- Approval of the remuneration for the Board of Directors and the Board of Supervisors for 2023;</li> <li>- Salary and remuneration plan for the Board of Directors and the Board of Supervisors for 2024;</li> <li>- Internal transactions over 10% of total assets;</li> <li>- Dismissal of Board of Directors members for the 2023-2028 term, and election of additional members for the 2023-2028 term.</li> </ul>
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## II. Board of Directors.

### 1. Information about the members of the Board of Directors:

No.	BOD Member	Position (Independent BOD member, Non-Executive BOD member)	Start Date/No longer a BOD Member/Independent BOD member	
			Appointment date	Dismissal Date
1	Mr. Duong Minh Chinh	Chairman of the BOD	14/04/2023	-
2	Mr. Nguyen Xuan Tien	BOD Member; General Director	14/04/2023	15/04/2024
3	Mr. Hoang Duc Hoa	BOD Member; General Director	15/04/2024	-
4	Mr. Cao Anh Kiet	BOD Member; Deputy General Director	14/04/2023	-
5	Mr. Le Ba Phuong	BOD Member	14/04/2023	-
6	Ms. Nguyen Thi Mai Khanh	BOD member	14/04/2023	-

### 2. Meetings of the Board of Directors:

No.	BOD Member	Number of BOD meetings attended	Meeting attendance rate	Reasons for absence
1	Mr. Duong Minh Chinh	5/5	100%	-
2	Mr. Nguyen Xuan Tien	1/1	100%	Dismissal effective from 15/04/2024.
3	Mr. Hoang Duc Hoa	4/4	100%	Appointment effective

				from 15/04/2024.
4	Mr. Cao Anh Kiet	5/5	100%	-
5	Mr. Le Ba Phuong	5/5	100%	-
6	Mrs. Nguyen Thi Mai Khanh	5/5	100%	-

### **3. Supervising the Board of Management by the Board of Directors:**

In 2024, the Board of Directors effectively supervised the activities of the Board of Management to ensure the Company's business and production operations were efficient. The Board of Directors consistently provided timely guidance and support to help the Board of Management respond flexibly to market fluctuations.

In 2024, the Board of Directors closely monitored the implementation of the resolutions set forth by the 2024 Annual General Meeting of Shareholders and exercised its rights and duties in accordance with the Company's Charter and the Enterprise Law.

### **4. Activities of the Board of Directors' subcommittees (If any): None**

### **5. Resolutions/Decisions of the Board of Directors in 2024:**

<b>No.</b>	<b>Resolution/ Decision No.</b>	<b>Date</b>	<b>Content</b>	<b>Approval Rate</b>
1	01B/NQ-VKC	02/01/2024	Approval of installment sales (credit) for Chipmong Group	100%
2	58/NQ-VKC	23/02/2024	Regarding the evaluation of the results for Q4 and the year 2023; the key tasks plan for Q1 and the year 2024.	100%
3	61/NQ-VKC	26/02/2024	Announcement of the record date to get the final list of shareholders attending the 2024 Annual General Meeting of Shareholders.	100%
4	72/NQ-VKC	27/02/2024	Approval of the contract signing between the Company and affiliated persons of the Parent Company with the total contract value equal to or less than 10% of the Company's total assets.	100%
5	180/NQ-VKC	15/04/2024	Regarding the approval of the appointment and dismissal of the General Director of the Company.	100%
6	181/QĐ-VKC	15/04/2024	Decision on the appointment of the General Director.	100%
7	261B/NQ-VKC	22/05/2024	Regarding the evaluation of Q1 2024 performance and key tasks for Q2 2024.	100%

8	1211/NQ-VKC	07/08/2024	On the assessment of Q2 and the First-Half Year Business Performance and Key Goals and Tasks in Q3 and Second-Half of 2024	100%
9	1356/NQ-VKC	22/10/2024	Concerning the review of Q3 and nine-month performance alongside outlining planned crucial assignments for Q4, 2024.	100%
10	1357/NQ-VKC	22/10/2024	Regarding the approval of installment sales (credit) to Chipmong Group.	100%

### III. Board of Supervisors.

#### 1. Information on members of the Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The start date/cease date as a member of the BOS	Qualification
1	Ms. Doan Hong Ha	Head of BOS	14/04/2023	Bachelor of Finance and Accounting
2	Mr. Nguyen Quoc Cuong	Member of the BOS	14/04/2023	Engineer
3	Mr. Tran Minh Hanh	Member of the BOS	14/04/2023	Bachelor of Finance and Accounting

#### 2. Meetings of the Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting rate	Reasons for absence
1	Ms. Doan Hong Ha	4/4	100%	100%	-
2	Mr. Nguyen Quoc Cuong	4/4	100%	100%	-
3	Mr. Tran Minh Hanh	4/4	100%	100%	-

#### 3. Supervisory activities of the Board of Supervisors relating to the Board of Directors, the Executive Board and shareholders:

In 2024, the Board of Supervisors closely followed the program to implement the following tasks:

- Fully participated in the Board of Directors' meetings, providing feedback and recommendations within the scope of its authority and functions as defined.
- Reviewed and evaluated the activities of the Board of Directors in carrying out its duties.
- Reviewed and assessed the Company's business and production activities, proposing

recommendations to the Board of Management.

- Reviewed and evaluated the implementation of asset procurement, investment in fixed assets, and major repairs.
- Examined the financial statements for the month/quarter/year.

**4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

In carrying out its duties, the Board of Supervisors has collaborated with and received support from the Board of Directors, the General Director, and other management personnel of the Company to complete the assigned tasks.

**5. Other activities of the Board of Supervisors (if any):** None

**IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Appointment/ Reappointment/ Dismissal Date
1	Mr. Nguyen Xuan Tien General Director	15/04/1963	Metallurgical Engineer	Appointment: 14/04/2023 Dismissal: 15/04/2024
2	Mr. Hoang Duc Hoa General Director	10/06/1983	Mechanical Engineer Bachelor of Business Administration	Appointment: 15/04/2024
3	Mr. Cao Anh Kiet Deputy General Director	29/03/1964	Mechanical Engineer	Appointment: 14/04/2023
4	Mr. Hoang Cong Thanh Deputy General Director	28/04/1975	Steel Rolling Engineer	Appointment: 14/04/2023
5	Mr. Vu Xuan Truong Deputy General Director	14/03/1974	Metallurgical Engineer	Appointment: 14/04/2023

**V. Chief Accountant, Person in charge of corporate governance**

Full Name	Date of Birth	Qualification	Date of Appointment/ Reappointment/Dismissal
Ms. Do Thi Long Chau Chief Accountant	21/08/1978	Bachelor of Finance and Accounting	AP: 09/05/2023 DI: 16/09/2024
Mr. Dang Cong An Head of Technical Control Department	10/11/1969	Bachelor of Business Administration	16/09/2024
Mr. Vu Xuan Truong In charge of company administration	14/03/1974	Metallurgical Engineer	01/03/2022

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: None

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:**

**1. The list of affiliated persons of the Company:** *Appendix 01 attached*

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:** *Appendix 02 attached*

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:** None.

**4. Transactions between the Company and other objects**

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *According to Section VII.2 of this report.*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

**VIII. Share transactions of internal persons and their affiliated persons:**

**1. The list of internal persons and their affiliated persons:** *Appendix 03 attached*

**2. Transactions of internal persons and their affiliated persons with the Company's shares:** *Appendix 04 attached*

**IX. Other significant issues:** None

**Recipient:**

- As above;
- Archived: Office, BOD.

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Duong Minh Chinh**



## APPENDIX 01

*(Attached to the 2024 Report on Corporate Governance)*

### VII. The list of affiliated persons of the public company (2024 Report) and transactions of affiliated persons of the Company

#### 1. List of affiliated persons of the company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue			Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card No./Passport No.	Date of issue of ID card/Passport	Place of issue of ID card/Passport					
1	Vietnam Steel Corporation - JSC	007C116668		0100100047	18/05/2023	Department of Planning and Investment of Hanoi	No. 91 Lang Ha, Dong Da, Hanoi				Parent company (ownership ratio 65%)
1.1	Name of manager										
1.1.1	Mr. Le Song Lai			001068024980	20/04/2021	The Police Department for Administrative Management of Social Order	A4, KD4 Ho An Duong, Yen Phu Ward, Tay Ho District, Hanoi City, Vietnam	12/05/23		Appointment	Chairman of the BOD
1.1.2	Mr. Nghiem Xuan Da			027066000023	26/08/2014	The Police Department for Administrative Management of Social Order	207-11 Thanh Cong, Lang Ha Ward, Dong Da District, Hanoi City, Vietnam	12/05/23		Appointment	Member of the BOD, cum General Director
1.1.3	Mr. Nguyen Dinh Phuc			Not yet provided			No. 91 Lang Ha, Dong Da, Hanoi				Vice Chairman of the BOD
1.1.4	Mr. Tran Huu Hung			Not yet provided			No. 91 Lang Ha, Dong Da, Hanoi				Member of the BOD
1.1.5	Mr. Pham Cong Thao			Not yet provided			No. 91 Lang Ha, Dong Da, Hanoi				Member of the BOD
1.2	Affiliated organization of the Parent company										
1.2.1	VNSTEEL - Southern Company Limited			3502269994	10/12/2014	Department of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province				Same Parent company

		Securities		ID card No./Passport No., date of issue, place of issue				Time of	Time of		
1.2.2	VNSTEEL - Nha Be Steel Joint Stock Company			0305393838	25/12/2007	Department of Planning and Investment of Ho Chi Minh City	4th Floor, Representative Office Building in Ho Chi Minh City, Vietnam Steel Corporation - JSC - 56 Thu Khoa Huan, Ben Thanh Ward, District 1, Ho Chi Minh City				Same Parent company
1.2.3	Vina Kyoei Steel Company Limited			3500106761	28/01/1994	Department of Planning and Investment of BR-VT province	Phu My I Industrial Park, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam				Affiliated company of the Parent company
1.2.4	VNSTEEL -Vicasa Joint Stock Company			3600961762	25/12/2007	Department of Planning and Investment of Dong Nai province	Bien Hoa 1 Industrial Park, Road No. 9, An Binh Ward, Bien Hoa City, Dong Nai Province				Affiliated with the Parent company
1.2.5	Mechanical Engineering & Metallurgy Joint-Stock Company			3600869728	9/01/2007	Department of Planning and Investment of Dong Nai province	Road No. 2, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province				Affiliated company of the Parent company
1.2.6	Binh Tay Steel Wire Netting Joint Stock Company			0303357746	28/06/2007	Department of Planning and Investment of Ho Chi Minh City	117 Au Co, Phu Trung Ward, Tan Phu District, Ho Chi Minh City				Affiliated company of the Parent company
1.2.7	VNSTEEL - HoChiMinh City Corporation			0300399360	27/12/2005	Department of Planning and Investment of Ho Chi Minh City	193 Dinh Tien Hoang, Ward Da Kao, District 1, Ho Chi Minh City				Affiliated with the Parent company
1.2.8	Nippovina Co., Ltd.			0300828997	19/05/2009	Department of Planning and Investment of Ho Chi Minh City	No. 136A, Bui Van Ba Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City				Affiliated company of the Parent company
1.2.9	The Foreign Trade Freight Forwarding and Warehousing Joint Stock Company			0100107317	12/08/2010	Department of Planning and Investment of Hanoi	No. 15 Bis Ly Nam De, Hang Ma Ward, Hoan Kiem District, Hanoi City				Affiliated company of the Parent company



		Securities		ID card No./Passport No., date of issue, place of issue				Time of	Time of		
1.2.10	Central Vietnam Metal Corporation			0400101605	28/12/2005	Department of Planning and Investment of Da Nang	69 Quang Trung, Hai Chau Ward, Hai Chau District, Da Nang City				Affiliated with the Parent company
2	Duong Minh Chinh		Chairman	001067017963	2/04/2021	The Police Department for Administrative Management of Social Order	5, Nguyen Thai Binh, Nguyen Thai Binh Ward, District 1, HCMC	14/04/23		Reappointment	Internal person
3	Nguyen Xuan Tien		Former Member of the BOD/ Legal Representative/ General Director	045063000105			House C25, No. 27, Road No. 3, Hiep Binh Phuoc Ward, Thu Duc District, Ho Chi Minh City		15/04/24	Dismissal	
4	Hoang Duc Hoa		Member of the BOD/ Legal Representative/ General Director	040083026987	26/08/2023	The Police Department for Administrative Management of Social Order	Quarter 3, Long Toan, Ba Ria City, Ba Ria-Vung Tau Province.	15/04/24		Appointment	Internal person
5	Cao Anh Kiet		Member of the BOD/Deputy General Director	079064021171	20/12/2021	The Police Department for Administrative Management of Social Order	9, Le Cong Kieu, Nguyen Thai Binh Ward, District 1, HCMC	14/04/23		Reappointment	Internal person
6	Nguyen Thi Mai Khanh		Member of the BOD	027182004963	28/04/2021	Department of Administrative Management of Social Order	91 Lang Ha, Vietnam Steel Corporation - JSC	14/04/23		Reappointment	Internal person
7	Le Ba Phuong		Member of the BOD	045064004812	30/08/2021	Department of Administrative Management of Social Order	85/3 Ha Huy Tap, Tan Phong Ward, District 7, HCMC	14/04/23		Reappointment	Internal person
8	Hoang Cong Thanh		Deputy General Director	036075007666	28/02/2019	Department of Administrative Management of Social Order	15-E2, Tran Binh Trong, Ward 5, Binh Thanh District, HCMC	09/05/23		Reappointment	Internal person

		Securities		ID card No./Passport No., date of issue, place of issue				Time of	Time of		
9	Vu Xuan Truong		Deputy General Director / In charge of Corporate Governance / Secretary	027074012693	21/04/2023	Department of Administrative Management of Social Order	20, N5 Road, Binh Duong Hamlet, Long Binh Tan Ward, Bien Hoa, Dong Nai	01/03/22		Appointment	Internal person
10	Do Thi Long Chau		Chief Accountant / Authorized Information Disclosure Person	079178006769	6/09/2018	Department of Administrative Management of Social Order	334 C2 Apartment Building, Road 45, Ward 6, District 4		10/01/24	Dismissal	
11	Doan Hong Ha		Head of the BOS	019171000374	6/04/2021	Department of Administrative Management of Social Order	42, Road 18, Ward 8, Go Vap District, HCMC	14/04/23		Reappointment	Internal person
12	Nguyen Quoc Cuong		Member of the BOS	095081004258	10/07/2021	Department of Administrative Management of Social Order	Vinh My A, Vinh Loi, Bac Lieu	14/04/23		Reappointment	Internal person
13	Tran Minh Hanh		Member of the BOS	045076002898	27/11/2021	Department of Administrative Management of Social Order	343/34 To Hien Thanh, Ward 12, District 10, HCMC	14/04/23		Reappointment	Internal person
14	Dang Cong An		In charge of the Securities Department / Authorized Information Disclosure Person	046069000028	21/12/2021	Department of Administrative Management of Social Order	338/41 Nguyen Dinh Chieu, Ward 4, District 3, HCMC	16/09/24		Appointment	Internal person
15	Affiliated persons of the BOD, BOS, and Executive Board in Section VIII.1										

## APPENDIX 02

*(Attached to the 2024 Report on Corporate Governance)*

### VII. The list of affiliated persons of the public company (2024 Report) and transactions of affiliated persons of the Company

#### 2. Transactions between the Company and its affiliated persons or between the Company and its major share-holders, internal persons and affiliated persons of internal persons

No.	Name of organization/ individual	Relationship with the Company	Enterprise Registration Certificate No., date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD approving the transaction	Content, quantity, total transaction value (excluding VAT)			Note
							Transaction content	Transaction quantity (kg)	Total transaction value	
1	Vietnam Steel Corporation - JSC	Parent company (ownership ratio 65%)	0100100047- 18/05/23_Hanoi Department of Planning and Investment	No. 91 Lang Ha, Dong Da, Hanoi	2024	Resolution of the 2024 AGMS - 15/04/2024	2023 Dividends distribution		55.625.570.000	
2	VNSTEEL - Southern Company Limited	Same Parent company	3502269994- 10/12/14_Departmen t of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province	2024	72/NQ-VKC - 27/02/2024	Steel sales	61.784.238	876.082.071.732	
	VNSTEEL - Southern Company Limited	Same Parent company	3502269994- 10/12/14_Departmen t of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province	2024	72/NQ-VKC - 27/02/2024	Purchase of raw materials	33.010	950.311.400	
	VNSTEEL - Southern Company Limited	Same Parent company	3502269994- 10/12/14_Departmen t of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province	2024	72/NQ-VKC - 27/02/2024	Brand fees		4.741.940.268	

No.	Name of organization/ individual	Relationship with the Company	Enterprise Registration Certificate No., date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD approving the transaction	Content, quantity, total transaction value (excluding VAT)			Note
							Transaction content	Transaction quantity (kg)	Total transaction value	
	VNSTEEL - Southern Company Limited	With Parent company	3502269994- 10/12/14_Departmen t of Planning and Investment of BR- VT province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town. BR- VT Province	2024	72/NQ-VKC - 27/02/2024	Handling charges (Thu Duc Port)		8.987.521	
	VNSTEEL - Southern Company Limited	With Parent company	3502269994- 10/12/14_Departmen t of Planning and Investment of BR- VT province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town. BR- VT Province	2024	72/NQ-VKC - 27/02/2024	Handling charges		202.059.751	
	VNSTEEL - Southern Company Limited	With Parent company	3502269994- 10/12/14_Departmen t of Planning and Investment of BR- VT province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town. BR- VT Province	2024	72/NQ-VKC - 27/02/2024	Late payment interest		16.658.236	
	VNSTEEL - Southern Company Limited	With Parent company	3502269994- 10/12/14_Departmen t of Planning and Investment of BR- VT province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town. BR- VT Province	2024	72/NQ-VKC - 27/02/2024	Early repayment fee		9.397.474	

No.	Name of organization/ individual	Relationship with the Company	Enterprise Registration Certificate No., date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD approving the transaction	Content, quantity, total transaction value (excluding VAT)			Note
							Transaction content	Transaction quantity (kg)	Total transaction value	
3	VNSTEEL - Nha Be Steel Joint Stock Company	With Parent company	0305393838- 25/12/07_Departmen t of Planning and Investment of Ho Chi Minh City	4th Floor, Representative Office Building in Ho Chi Minh City, Vietnam Steel Corporation - JSC 56 Thu Khoa Huan, Ben Thanh Ward, District 1, Ho Chi Minh City	2024	72/NQ-VKC - 27/02/2024	Sale of steel billets and other materials	14.775.740	185.037.854.950	
	VNSTEEL - Nha Be Steel Joint Stock Company	With Parent company	0305393838- 25/12/07_Departmen t of Planning and Investment of Ho Chi Minh City	4th Floor, Representative Office Building in Ho Chi Minh City, Vietnam Steel Corporation - JSC 56 Thu Khoa Huan, Ben Thanh Ward, District 1, Ho Chi Minh City	2024	72/NQ-VKC - 27/02/2024	Handling charges		46.396.945	
	VNSTEEL - Nha Be Steel Joint Stock Company	With Parent company	0305393838- 25/12/07_Departmen t of Planning and Investment of Ho Chi Minh City	4th Floor, Representative Office Building in Ho Chi Minh City, Vietnam Steel Corporation - JSC 56 Thu Khoa Huan, Ben Thanh Ward, District 1, Ho Chi Minh City	2024	72/NQ-VKC - 27/02/2024	Late payment interest		42.312.526	
4	Vina Kyoei Steel Company Limited	Affiliated company of Parent company	3500106761- 28/01/94_Departmen t of Planning and Investment of BR- VT province	Phu My I Industrial Park, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam	2024	72/NQ-VKC - 27/02/2024	Sell steel billet	10.911.960	138.482.194.000	

No.	Name of organization/ individual	Relationship with the Company	Enterprise Registration Certificate No., date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD approving the transaction	Content, quantity, total transaction value (excluding VAT)			Note
							Transaction content	Transaction quantity (kg)	Total transaction value	
5	VNSTEEL -Vicasa Joint Stock Company	With Parent company	3600961762- 25/12/07_Departmen t of Planning and Investment of Dong Nai province	Bien Hoa 1 Industrial Park, Road No. 9, An Binh Ward, Bien Hoa City, Dong Nai Province	2024	72/NQ-VKC - 27/02/2024	Handling charges		220.977.568	
	VNSTEEL -Vicasa Joint Stock Company	With the Parent company	3600961762- 25/12/07_Departmen t of Planning and Investment of Dong Nai Province	Bien Hoa 1 Industrial Park, No. 9 Road, An Binh Ward, Bien Hoa City, Dong Nai Province	2024	72/NQ-VKC - 27/02/2024	Purchase of materials		5.388.348	
	VNSTEEL -Vicasa Joint Stock Company	With the Parent company	3600961762- 25/12/07_Departmen t of Planning and Investment of Dong Nai Province	Bien Hoa 1 Industrial Park, No. 9 Road, An Binh Ward, Bien Hoa City, Dong Nai Province	2024	72/NQ-VKC - 27/02/2024	Loading and unloading fees		83.982.228	
6	Mechanical Engineering & Metallurgy Joint-Stock Company	Affiliated company of Parent company	3600869728- 09/01/07_Departmen t of Planning and Investment of Dong Nai Province	No. 2 Road, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	2024	72/NQ-VKC - 27/02/2024	Purchase of raw materials, other expenses		700.880.000	

No.	Name of organization/ individual	Relationship with the Company	Enterprise Registration Certificate No., date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD approving the transaction	Content, quantity, total transaction value (excluding VAT)			Note
							Transaction content	Transaction quantity (kg)	Total transaction value	
7	Binh Tay Steel Wire Netting Joint Stock Company	Affiliated company of Parent company	0303357746- 28/06/07_Departmen t of Planning and Investment of Ho Chi Minh City	117 Au Co, Phu Trung Ward, Tan Phu District, Ho Chi Minh City	2024	72/NQ-VKC - 27/02/2024	Purchase of raw materials	2.436	50.215.594	
8	VNSTEEL - HoChiMinh City Corporation	With the Parent company	0300399360- 27/12/05_Departmen t of Planning and Investment of Ho Chi Minh City	193 Dinh Tien Hoang, Da Kao Ward, District 1, Ho Chi Minh City	2024	72/NQ-VKC - 27/02/2024	Steel billet division	1.011.870	12.850.749.000	
	VNSTEEL - HoChiMinh City Corporation	With the Parent company	0300399360- 27/12/05_Departmen t of Planning and Investment of Ho Chi Minh City	193 Dinh Tien Hoang, Da Kao Ward, District 1, Ho Chi Minh City	2024	72/NQ-VKC - 27/02/224	Purchase of steel billets	1.000.390	12.104.719.000	
	VNSTEEL - HoChiMinh City Corporation	With the Parent company	0300399360- 27/12/05_Departmen t of Planning and Investment of Ho Chi Minh City	193 Dinh Tien Hoang, Ward Da Kao, District 1, Ho Chi Minh City	2024	72/NQ-VKC - 27/02/2024	Purchase of raw materials	24.201	366.908.458	



No.	Name of organization/ individual	Relationship with the Company	Enterprise Registration Certificate No., date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD approving the transaction	Content, quantity, total transaction value (excluding VAT)			Note
							Transaction content	Transaction quantity (kg)	Total transaction value	
9	Central Vietnam Metal Corporation	With the Parent company		16 Thai Phien, Phuoc Ninh Ward, Hai Chau District, Da Nang City	2024	72/NQ-VKC - 27/02/2024	Steel billet division	6.204.250	79.150.076.000	
10	Nippovina Co., Ltd.	Affiliated company of Parent company	0300828997- 19/05/09_Departmen t of Planning and Investment of Ho Chi Minh City	No. 136A, Bui Van Ba Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	2024	72/NQ-VKC - 27/02/2024	Purchase of raw materials	2.852.654	24.452.477.250	
11	The Foreign Trade Freight Forwarding and Warehousing Joint Stock Company	With the Parent company	0100107317- 12/08/10_Departmen t of Planning and Investment of Hanoi	No. 15 Bis Ly Nam De, Hang Ma Ward, Hoan Kiem District, Hanoi City	2024	72/NQ-VKC - 27/02/2024	Transportation rental		2.320.076.105	

## APPENDIX 03

*(Attached to the 2024 Report on Corporate Governance)*

### VIII. Internal persons and affiliated persons of internal persons' share transactions (2024 Report)

#### 1. List of internal persons and affiliated persons of internal persons

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
1	Duong Minh Chinh		Chairman of the BOD	001067017963-02/04/21_Department of Administrative Management of Social Order	5, Nguyen Thai Binh, Nguyen Thai Binh Ward, District 1, HCMC	0	0,00%	
1.1	Vu Hong Diep	002C085624		031184014205	Apartment T3.14-04, Brilliant Building, Diamond Island Residential Area, Binh Trung Tây Ward, Thủ Đức City, Ho Chi Minh City	0	0,00%	Wife
1.2	Duong Vu Khanh Linh			None	Apartment T3.14-04, Brilliant Building, Diamond Island Residential Area, Binh Trung Tây Ward, Thủ Đức City, Ho Chi Minh City	0	0,00%	Child
1.3	Duong Minh Tro			049036000071	Apartment H.21-01, Brilliant Building, Diamond Island Residential Area, Binh Trung Tây Ward, Thủ Đức City, Ho Chi Minh City	0	0,00%	Father
1.4	Trung Thi Than			001143004581	Apartment H.21-01, Brilliant Building, Diamond Island Residential Area, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Mother

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
1.5	Duong Trung Toan	003C306106		019069000056	Apartment H.15-01, Brilliant Building, Diamond Island Residential Area, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Younger Sibling
1.6	Duong Thi Hong Van	003C036672		019172009326	Apartment H.21-01, Brilliant Building, Diamond Island Residential Area, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Younger Sibling
1.7	Duong Thi Hong Thuy	058C656525		019174000468	Apartment MA.10-07, Brilliant Building, Diamond Island Residential Area, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Younger Sibling
1.8	Do Thi Que Nga	058C616999		001173023799	Apartment H.15-01, Brilliant Building, Diamond Island Residential Area, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Younger sister-in-law
1.9	Ly Phuoc Long			087073015804	Apartment MA.10-07, Brilliant Building, Diamond Island Residential Area, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Younger brother-in-law
1.10	Vietnam Steel Corporation - JSC			0100100047	91 Lang Ha, Dong Da, Hanoi	7.946.510	65,00%	Mr. Duong Minh Chinh as Capital Representative

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
2	Nguyen Xuan Tien		Former Member of the BOD/ Legal Representative/ General Director	045063000105	House C25, Number 27, Street 3, Hiep Binh Phuoc Ward, Thu Duc District, Ho Chi Minh City	90	0,00%	Dismissed from April 15, 2024
3	Hoang Duc Hoa		Member of the BOD/ Legal Representative/ General Director	040083026987-26/08/23_Department of Social Order Administrative Management	Quarter 3, Long Toan, Ba Ria City, Ba Ria-Vung Tau Province.	0	0,00%	Appointed from April 15, 2024
3.1	Hoang Duc Di			040049001771 issued on April 25, 2021 at Ba Ria-Vung Tau Police Department	32 Le Van Duyet, Long Toan Ward, Ba Ria City, Ba Ria-Vung Tau	0	0,00%	Father
3.2	Phan Thi Khuong			040153001955 issued on April 25, 2021 at Ba Ria-Vung Tau Police Department	32 Le Van Duyet, Long Toan Ward, Ba Ria City, Ba Ria-Vung Tau	0	0,00%	Mother
3.3	Le Van Son			048063003951 issued on June 28, 2021 at Da Nang Police Department	House Number 50 Giang Van Minh, Hoa Thuan Tay Ward, Hai Chau District, Da Nang City	0	0,00%	Father-in-law
3.4	Mai Thi Truc Huyen			049164018892 issued on January 9, 2022, at Da Nang Police Department	House number 50 Giang Van Minh, Hoa Thuan Tay Ward, Hai Chau District, Da Nang City	0	0,00%	Mother-in-law

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
3.5	Le Thuy Tien			048192003579 issued on June 3, 2022, at the Police Department	A9.15, 9 View Apartment Building, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Wife
3.6	Hoang Duc Vinh				Born in 2018, lives with parents	0	0,00%	Child
3.7	Hoang Duc Minh Quan				Born in 2020, lives with parents	0	0,00%	Child
3.8	Hoang Duc Lam			040073025642 issued on November 22, 2021, at Ho Chi Minh City Police Department	14.08 An Khang Apartment Building, Street 19, An Phu Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Order Sibling
3.9	Hoang Thi Anh			040178007818 issued on May 1, 2021, at Ho Chi Minh City Police Department	30 Le Van Duyet, Long Toan Ward, Ba Ria City, Ba Ria-Vung Tau Province	0	0,00%	Order Sibling
3.10	Hoang Duc Tuan			040082000354 issued on June 28, 2021, at Ba Ria-Vung Tau Police Department	32 Le Van Duyet, Long Toan Ward, Ba Ria City, Ba Ria-Vung Tau Province	0	0,00%	Order Sibling

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
3.11	Ninh Thi Thanh Thuy			077178006905 issued on July 4, 2022, at Ba Ria-Vung Tau Police Department	14.08 An Khang Apartment Building, Street 19, An Phu Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Elder sister-in-law
3.12	Pham Kim Thanh			042068000150 issued on May 7, 2021, at Ba Ria-Vung Tau Police Department	30 Le Van Duyet, Long Toan Ward, Ba Ria City, Ba Ria-Vung Tau Province	0	0,00%	Elder brother-in-law
3.13	Truong Thi Hue			030185020217 issued on June 28, 2021, at Ba Ria-Vung Tau Police Department	32 Le Van Duyet, Long Toan Ward, Ba Ria City, Ba Ria-Vung Tau Province	0	0,00%	Elder sister-in-law
3.14	Le Thi Ngoc Thuy			048185003476 issued on June 28, 2021, at Da Nang Police Department	House number 50 Giang Van Minh, Hoa Thuan Tay Ward, Hai Chau District, Da Nang City	0	0,00%	Wife's older sister
3.15	Le Nam Thien			048202004468 issued on May 31, 2021, at Da Nang Police Department	House number 50 Giang Van Minh, Hoa Thuan Tay Ward, Hai Chau District, Da Nang City	0	0,00%	Wife's younger sister
3.16	Vietnam Steel Corporation - JSC			0100100047	91 Lang Ha, Dong Da, Hanoi	7.946.510	65,00%	Mr. Hoang Duc Hoa as Capital Representative

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
4	Cao Anh Kiet		Member of the BOD/Deputy General Director	079064021171-20/12/21 Administrative Department of Social Order Police	9 Le Cong Kieu, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	0	0,00%	
4.1	Lam Thu Trang			022951462	14 Street 10, Khang Dien Residential Area, Duong Dinh Hoi Street, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Wife
4.2	Cao Minh Tri			079201005273	14 Street 10, Khang Dien Residential Area, Duong Dinh Hoi Street, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Child
4.3	Cao Minh Han			None	14 Street 10, Khang Dien Residential Area, Duong Dinh Hoi Street, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Child
4.4	Cao Anh Tuyet			079160011904	116/8A Ky Dong, Ward 9, District 3, Ho Chi Minh City	0	0,00%	Order Sibling
4.5	Duong Van Hoang			079060010096	116/8A Ky Dong, Ward 9, District 3, Ho Chi Minh City	0	0,00%	Elder brother-in-law



No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
4.6	Cao Thi Anh Loan			079165008372	61B Phan Dinh Phung, Ward 17, Phu Nhuan District, Ho Chi Minh City	0	0,00%	Younger Sibling
4.7	Le Van Nhan			051065000296	61B Phan Dinh Phung, Ward 17, Phu Nhuan District, Ho Chi Minh City	0	0,00%	Elder brother-in-law
4.8	Cao Anh Tai			079067002642	9 Le Cong Kieu, Nguyen Thai Binh Ward, District 1, HCMC	0	0,00%	Younger Sibling
4.9	Hoang Thi Doan Trang			022106659	9 Le Cong Kieu, Nguyen Thai Binh Ward, District 1, HCMC	0	0,00%	Younger sister-in-law
4.10	Vietnam Steel Corporation - JSC			0100100047	91 Lang Ha, Vietnam Steel Corporation - JSC	7.946.510	65,00%	Mr. Cao Anh Kiet, Capital Representative
5	Nguyen Thi Mai Khanh		Member of the BOD	027182004963- 28/04/21_Department of Administrative Management of Social Order	91 Lang Ha, Vietnam Steel Corporation - JSC	0	0,00%	

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
5.1	Do Kim Dung			027151000082	No. 6 Trung Kinh Street, Trung Hoa, Cau Giay, Hanoi	0	0,00%	Mother
5.2	Nguyen Van Ha			027047000102	No. 6 Trung Kinh Street, Trung Hoa, Cau Giay, Hanoi	0	0,00%	Father
5.3	Le Thien Ha			042046000517	Not provided	0	0,00%	Father-in-law
5.4	Nguyen Thi Loan			019148000036	Not provided	0	0,00%	Mother-in-law
5.5	Le Anh Minh			001081037392	Group 20, Nguyen Khang, Yen Hoa, Cau Giay	0	0,00%	Husband
5.6	Le Anh Thu			001307041619	Group 20, Nguyen Khang, Yen Hoa, Cau Giay	0	0,00%	Child

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
5.7	Le Anh Khanh			None	Group 20, Nguyen Khang, Yen Hoa, Cau Giay	0	0,00%	Child
5.8	Nguyen Thi Thuy Hang			027178000338	Group 35, Trung Hoa, Cau Giay	0	0,00%	Order Sibling
5.9	Nguyen Thi Thu Hien			027175002340	Phuong Mao, Que Vo, Bac Ninh	0	0,00%	Order Sibling
5.10	Le Anh Tru			019078000427	No. 02 Nguyen Thi Minh Khai, Loc Tho, Nha Trang, Khanh Hoa	0	0,00%	Husband
5.11	Le Hai Yen			225100459	No. 02 Nguyen Thi Minh Khai, Loc Tho, Nha Trang, Khanh Hoa	0	0,00%	Elder sister-in-law
5.12	Vietnam Steel Corporation - JSC			0100100047	91 Lang Ha, Dong Da, Ha Noi	7.946.510	65,00%	Ms. Nguyen Thi Mai Khanh as Capital Representative

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
6	Le Ba Phuong		Member of the BOD	045064004812-30/08/21_Department of Social Order Administrative Order	85/3 Ha Huy Tap, Tan Phong Ward, District 7, Ho Chi Minh City	857.674	7,02%	
6.1	Nguyen Thi Vinh			None	Not provided	0	0,00%	Elder Sister
6.2	Nguyen Thi Thu			None	Not provided	0	0,00%	Elder Sister
6.3	Le Ba Dong			None	Not provided	0	0,00%	Elder Brother
6.4	Nguyen Thi Thuy			023360659	90/5 Nguyen Khoai, Ward 2, District 4, Ho Chi Minh City	264.400	2,16%	Wife
6.5	Le Thuy Tien			None	Not provided	0	0,00%	Child

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
6.6	Le Ba Hung			None	Not provided	0	0,00%	Child
6.7	Truong Van Binh			None	Not provided	0	0,00%	Elder brother-in-law
6.8	Ho Thi Duyen			None	Not provided	0	0,00%	Elder sister-in-law
6.9	Tran Minh Ho			None	Not provided	0	0,00%	Elder brother-in-law
6.10	Dong Hai Ben Tre Joint Stock Company			1300358260 - 02/04/2003 - Department of Planning and Investment of Ben Tre Province	Lot AIII, Giao Long Industrial Park, An Phuoc Commune, Chau Thanh District, Ben Tre Province, Vietnam	0	0,00%	Mr. Le Ba Phuong as Vice Chairman and General Director
7	Hoang Cong Thanh		Deputy General Director	036075007666-28/02/19_Administrative Department of Social Order	15-E2, Tran Binh Trong, Ward 5, Binh Thanh District, HCMC	0	0,00%	

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
7.1	Dao Boi Hien			001182044514	205 Nguyen Xi, Ward 26, Binh Thanh District, HCMC	0	0,00%	Wife
7.2	Hoang Nguyet Anh			079307031754	205 Nguyen Xi, Ward 26, Binh Thanh District, HCMC	0	0,00%	Child
7.3	Hoang Phuc Hung			079209024882	205 Nguyen Xi, Ward 26, Binh Thanh District, HCMC	0	0,00%	Child
7.4	Hoang Cong Dieu			250802047	17/30 Finom, Hiep Thanh, Duc Trong, Lam Dong	0	0,00%	Father
7.5	Dao Phan Luong			019049001926	A10.03, T3, Masteri Thao Dien, Thao Dien Ward, Thu Duc City	0	0,00%	Father-in-law
7.6	Nguyen Thi Hoa			001155026370	A10.03, T3, Masteri Thao Dien, Thao Dien Ward, Thu Duc City	0	0,00%	Mother-in-law

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
7.7	Hoang Cong Yen			036173017963	221 Hamlet 2, Da Ron, Don Duong, Lam Dong	0	0,00%	Elder brother
7.8	Le Thi Tuong			042172008785	221 Hamlet 2, Da Ron, Don Duong, Lam Dong	0	0,00%	Elder sister-in-law
7.9	Hoang Cong Chuc			036079024746	412/7 Nhat Tao, Ward 6, District 10, Ho Chi Minh City	0	0,00%	Younger brother
7.10	Tran Thi Hoan			017179000113	412/7 Nhat Tao, Ward 6, District 10, Ho Chi Minh City	0	0,00%	Younger sister-in-law
7.11	Hoang Thi Thang			036181024717	65A Ly Thuong Kiet, Lien Nghia, Duc Trong, Lam Dong	0	0,00%	Younger sister
7.12	Than Tuan			068078008429	65A Ly Thuong Kiet, Lien Nghia, Duc Trong, Lam Dong	0	0,00%	Younger brother-in-law



No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
8	Do Thi Long Chau		Chief Accountant	079178006769-06/09/18_Administrative Department of Social Order	334 C2 Apartment Building, Road 45, Ward 6, District 4	0	0,00%	Dismissed from September 16, 2024
8.1	Mrs. Nguyen Thi Kieu			036149001051	18 Son Cang, Ward 12, Tan Binh District, Ho Chi Minh City	0	0,00%	Mother
8.2	Nguyen Dinh Hoa			046076000264	334 C2 Apartment Building, Road 45, Ward 6, District 4	0	0,00%	Husband
8.3	Nguyen My Thanh			079307011316	334 C2 Apartment Building, 45 Street, Ward 6, District 4	0	0,00%	Child
8.4	Nguyen My Thy			079318029720	334 C2 Apartment Building, 45 Street, Ward 6, District 4	0	0,00%	Child
8.5	Do Quang Tan			079074028967	71/43 Go Xoai, Binh Hung Hoa A Ward, Binh Tan District, Ho Chi Minh City	0	0,00%	Order Sibling

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
8.6	Do Thi Hoang Oanh			Not applicable	18 Son Cang, Ward 12, Tan Binh District, Ho Chi Minh City	0	0,00%	Order Sibling
8.7	Do Quang Huy			079085004394	18 Son Cang, Ward 12, Tan Binh District, Ho Chi Minh City	0	0,00%	Younger Sibling
8.8	Nguyen Ngoc Bich			139170001238	71/43 Go Xoai, Binh Hung Hoa A Ward, Binh Tan District, Ho Chi Minh City	0	0,00%	Elder sister-in-law
8.9	Nguyen Thi Hue			030183025028	18 Son Cang, Ward 12, Tan Binh District, Ho Chi Minh City	0	0,00%	Younger sister-in-law
9	Doan Hong Ha		Head of the Board of Supervisors	019171000374-06/04/21 Administrative Department of Social Order	42, Street 18, Ward 8, Go Vap District, Ho Chi Minh City	0	0,00%	
9.1	Vo Tuan Linh			079071038673	42 Street 18, Ward 8, Go Vap District, Ho Chi Minh City	0	0,00%	Husband

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
9.2	Vo Minh Nhu			079301020345	42 Street 18, Ward 8, Go Vap District, Ho Chi Minh City	0	2,16%	Child
9.3	Vo Minh Anh			079311030749	159 L1 Ly Thuong Kiet, Ward 6, Tan Binh District, Ho Chi Minh City	0	2,16%	Child
9.4	Doan Van Gioi			079037004807	159 L1 Ly Thuong Kiet, Ward 6, Tan Binh District, Ho Chi Minh City	0	0,00%	Child's Father
9.5	Huynh Thi Lan			049150004283	42 Street 18, Ward 8, Go Vap District, Ho Chi Minh City	0	0,00%	Mother-in-law
9.6	Doan Tiep Minh			019069000043	159 L1 Ly Thuong Kiet, Ward 6, Tan Binh District, Ho Chi Minh City	0	0,00%	Order Sibling
9.7	Nguyen Thi Ngoc Tu			079181005111	224/14C Phan Dinh Phung, Ward 1, Phu Nhuan District, HCMC	0	0,00%	Elder sister-in-law

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
9.8	Doan Cuu Long			079076010340	159 Li Ly Thuong Kiet, Ward 6, Tan Binh District, HCMC	0	0,00%	Younger Sibling
9.9	Nguyen Thi Ngoc Hien			068189000652	151 Hiep Thanh 1, Tam Bo, Di Linh, Lam Dong	0	0,00%	Younger sister-in-law
10	Nguyen Quoc Cuong		Member of the Board of Supervisors	095081004258- 10/07/21_Administrative Department of Social Order	Vinh My A, Vinh Loi, Bac Lieu	0	0,00%	
10.1	Mrs. Lam Thi Tuyen			095145002250	Ap Tan Tien, Vinh My A Commune, Hoa Binh District, Bac Lieu Province	0	0,00%	Mother
10.2	Chu Hong Trang			001182036384	92/14/24 kp1, Vuon Lai Street, An Phu Dong Ward, District 12, Ho Chi Minh City	0	0,00%	Wife
10.3	Nguyen Van Hoang			095070008263	Ap Tan Tien, Vinh My A Commune, Hoa Binh District, Bac Lieu Province	0	0,00%	Order Sibling

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
10.4	Nguyen Ngoc Diem			095177007271	Ap Tan Tien, Vinh My A Commune, Hoa Binh District, Bac Lieu Province	0	0,00%	Order Sibling
10.5	Chu Viet Ha			079150000004	19B Alley 28 Ngoc Ha, Doi Can, Ba Dinh, Hanoi	0	0,00%	Younger sister-in-law
10.6	Chu Viet Hien Vuong			079098000013	19B Alley 28 Ngoc Ha, Doi Can, Ba Dinh, Hanoi	0	0,00%	Younger sister-in-law
11	Tran Minh Hanh		Member of the Board of Supervisors	045076002898-27/11/21_Administrative Department of Social Order	343/34 To Hien Thanh, Ward 12, District 10, Ho Chi Minh City	0	0,00%	
11.1	Pham Ngoc Uyen			023809653	343/34 To Hien Thanh, Ward 12, District 10, Ho Chi Minh City	0	0,00%	Wife
11.2	Tran Minh Ho			197093277	Tu Chinh, Vinh Tu, Vinh Linh, Quang Tri	0	0,00%	Father

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
11.3	Le Thi Vinh			190247292	Tu Chinh, Vinh Tu, Vinh Linh, Quang Tri	0	0,00%	Mother
11.4	Tran Thi Minh Phuc			045182000455	Civil group/Cluster 6, KP 3, Ward 2, Quang Tri Town, Quang Tri Province	0	0,00%	Younger Sibling
11.5	Tran Thi Hoa			201842268	Civil group/Cluster 83 An Khe, Thanh Khe District, Da Nang	0	0,00%	Younger Sibling
11.6	Le Nam Phong			045082004960	Civil group/Cluster 83 An Khe, Thanh Khe District, Da Nang	0	0,00%	Younger brother-in-law
11.7	Tran Minh Huynh			045086000395	Tu Chinh, Vinh Tu, Vinh Linh, Quang Tri	0	0,00%	Younger Sibling
11.8	Pham Huu Dong			020002274	343/34 To Hien Thanh, Ward 12, District 10, Ho Chi Minh City	0	0,00%	Father-in-law (wife's side)

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
11.9	Nguyen Thi Tuyen			022155413	343/34 To Hien Thanh, Ward 12, District 10, Ho Chi Minh City	0	0,00%	Mother-in-law (wife's side)
12	Vu Xuan Truong		Deputy General Director / In charge of company administration / Secretary	027074012693-21/04/23_Administrative Department of Social Order	20, N5 Street, Binh Duong Hamlet, Long Binh Tan Ward, Bien Hoa, Dong Nai	0	0,00%	
12.1	Nguyen Thi Thanh Xuan			075183009612	20, N5 Street, Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa, Dong Nai	0	0,00%	Wife
12.2	Vu Ngoc Vinh			075205025041	20, N5 Street, Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa, Dong Nai	0	0,00%	Child
12.3	Vu Minh Quang			075211014092	20, N5 Street, Binh Duong Hamlet, Long Binh Tan Ward, Bien Hoa, Dong Nai	0	0,00%	Child
12.4	Vu Minh Hien			075218016061	20, N5 Street, Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa, Dong Nai	0	0,00%	Child



No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
12.5	Vu Van Trac			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Father
12.6	Ha Thi Tiep			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Mother
12.7	Nguyen Duy Can			None	Long Binh Tan Ward, Bien Hoa, Dong Nai	0	0,00%	Father-in-law
12.8	Nguyen Thi Thu			None	Long Binh Tan Ward, Bien Hoa, Dong Nai	0	0,00%	Mother-in-law
12.9	Vu Thi Tuan Anh			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Order Sibling
12.10	Nguyen Trong Thuy			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Elder brother-in-law

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
12.11	Vu Thi Thanh Huong			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Order Sibling
12.12	Ha Sy Duan			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Elder brother-in-law
12.13	Vu Van Truc			None	District 7, Ho Chi Minh City	0	0,00%	Order Sibling
12.14	Nguyen Thi Minh Nguyet			None	District 7, Ho Chi Minh City	0	0,00%	Elder sister-in-law
12.15	Vu Thi Thanh Thuy			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Order Sibling
12.16	Nguyen Trong Kiem			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Elder brother-in-law

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
12.17	Vu Xuan Chinh			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Younger Sibling
12.18	Nguyen Thi Chuyen			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Younger sister-in-law
12.19	Vu Thanh Son			None	District 7, Ho Chi Minh City	0	0,00%	Younger Sibling
12.20	Nguyen Thanh Trang			None	District 7, Ho Chi Minh City	0	0,00%	Younger sister-in-law
12.21	Vu Thanh Yen			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Younger Sibling
12.22	Nguyen Thi Tham			None	Tan Chi, Tien Du, Bac Ninh	0	0,00%	Younger sister-in-law

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
13	Dang Cong An		Head of the Accounting Department	046069000028	338/41 Nguyen Dinh Chieu, Ward 4, District 3, HCMC	0	0,00%	Appointed from 16/09/2024
13.1	Trinh Thi Kim Chi			052170023278	338/41 Nguyen Dinh Chieu, Ward 4, District 3, Ho Chi Minh City	0	0,00%	Wife
13.2	Dang Phuong Nhi			079304003900	338/41 Nguyen Dinh Chieu, Ward 4, District 3, HCMC	0	0,00%	Child
13.3	Dang Cong Phuc			079209009343	338/41 Nguyen Dinh Chieu, Ward 4, District 3, HCMC	0	0,00%	Child
13.4	Dang Cong Ninh			046043001834	338/41 Nguyen Dinh Chieu, Ward 4, District 3, Ho Chi Minh City	0	0,00%	Biological Father
13.5	Dang Hang Thuy Thuy Huong			Affiliated persons did not provide information.	338/41 Nguyen Dinh Chieu, Ward 4, District 3, HCMC	0	0,00%	Order Sibling

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
13.6	Dang Cong Thanh Tuong			046072011580	338/41 Nguyen Dinh Chieu, Ward 4, District 3, HCMC	0	0,00%	Younger Sibling
13.7	Dang Cong Minh Nhat			046074008995	338/41 Nguyen Dinh Chieu, Ward 4, District 3, HCMC	0	0,00%	Younger Sibling
13.8	Dang Cong Ngoc Bich			046077011935	338/41 Nguyen Dinh Chieu, Ward 4, District 3, HCMC	0	0,00%	Younger Sibling
13.9	Trinh Thuy Lan			Affiliated persons did not provide information.	Binh Tan, Ho Chi Minh City	0	0,00%	Mother-in-law
13.10	Nguyen Tan Minh			Affiliated persons did not provide information.	Binh Tan, Ho Chi Minh City	0	0,00%	Brother-in-law
13.11	Nguyen Thi Anh Thiet			Affiliated persons did not provide information.	Binh Tan, Ho Chi Minh City	0	0,00%	Younger sister-in-law

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
13.12	Huynh Thi Bich Hanh			Affiliated persons did not provide information.	Long An	0	0,00%	Younger sister-in-law
13.13	Huynh Thi Hien			Affiliated persons did not provide information.	Binh Thanh, HCMC	0	0,00%	Younger sister-in-law
14	Trade Union of Vnsteel - Thu Duc Steel Joint Stock Company			65/QĐ-CDT	Km 9, Vo Nguyen Giap Street, Truong Tho Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Socio-political organization of the public company (Trade Union, Youth Union, etc.)

## APPENDIX 04

*(Attached to the 2024 Report on Corporate Governance)*

### VIII. Internal persons and affiliated persons of internal persons' share transactions (2024 Report)

#### 2. Transactions of internal persons and their affiliated persons with the company's shares

No.	Person conducting the transaction	Relationship with internal persons	Number of shares held at the beginning of the		Number of shares held at the end of the period		Reason for increase/decrease (purchase, sale, conversion, bonus...)
			<i>Number of shares</i>	<i>Percentage</i>	<i>Number of shares</i>	<i>Percentage</i>	
1	Duong Minh Chinh		11.970	0,10%	-	0,00%	Sell
2	Cao Anh Kiet		2.200	0,02%	-	0,00%	Sell
3	Lam Thu Trang	Mr. Cao Anh Kiet's wife	1.980	0,02%	-	0,00%	Sell
4	Hoang Cong Thanh		5.000	0,04%	-	0,00%	Sell
5	Doan Hong Ha		1.540	0,01%	-	0,00%	Sell
6	Nguyen Quoc Cuong		300	0,00%	-	0,00%	Sell
7	Nguyen Thi Thuy	Mr. Le Ba Phuong's wife	550.000	4,499%	264.400	2,16%	Sell
<b>Total</b>			<b>572.990</b>	<b>4,69%</b>	<b>264.400</b>	<b>2,16%</b>	