

**INTERNATIONAL TRADING AND SERVICES INVESTMENT
JOINT STOCK COMPANY**



**REPORT
CORPORATE GOVERNANCE STATEMENT**

**YEAR
2024**

Hanoi, January 2025



INTERNATIONAL INVESTMENT TRADE
AND SERVICE JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness.

No.: 22../BC-ILS

Hanoi, 23 January 2025

REPORT ON CORPORATE GOVERNANCE IN 2024

To: - The State Securities Commission of Vietnam;

- Stock Exchange.

- Company name: **International Investment Trade, and Services Joint Stock Company.**
- Head Office Address: **No 17 Pham Hung Road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City.**
- Tel: +84 24 7308 6004; Email: contact@ils.com.vn
- Charter Capital: **VND 360,000,000,000** (In words: Three hundred sixty billion Vietnamese Dong).
- Stock Code: **ILS**
- Corporate Governance Model: **General Meeting of Shareholders, Board of Directors, Supervisory Board, and Chief Executive Officer.**
- Regarding the implementation of internal audit functions: **Not yet implemented.**

I. Activities of the General Meeting of Shareholders:

Details of meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions passed through written consultation):

No	Resolution/ Decision Number	Date	Content
1	01/NQ- ĐHĐCĐ	26/6/2024	<ul style="list-style-type: none"> - Report No. 01/BC-HĐQT dated 28/05/2024 from the Board of Directors; - Report No. 01/BC-BKS/ILS dated 16/05/2024 from the Supervisory Board; - Audited Financial Statements for 2023 and the 2024 Plan; - Proposal No. 01/TTr-BKS dated 28/05/2024 regarding the selection of the auditing firm for the 2024 Financial Statements; - Approval of Proposal No. 02/TTr-HĐQT dated 28/05/2024 on remuneration for the Board of Directors and Supervisory Board in 2024; - Proposal No. 03/TTr-HĐQT dated 28/05/2024 on the plan to increase the Company's Charter Capital; - Proposal No. 04/TTr-HĐQT dated 18/6/2024 on adjustments to the My Dinh ICD Port Project at Duc Thuong Commune.

II. Board of Directors (Report for 2024):

1. Information about Members of the Board of Directors (BoD):

No	Board Member	Position	Start Date as BoD Member	
			Appointment Date	Termination Date
1	Mr Phung Tien Toan	Chairman of the BoD	30/06/2022	
2	Mr Nguyen Thai Hoa	BoD Member	30/06/2022	
3	Ms Phung Thuy Hoa	BoD Member	30/06/2022	
4	Mr Nguyen Van Thinh	BoD Member	30/06/2022	
5	Mr Trieu Van Bang	BoD Member	30/06/2022	

2. BoD Meetings

No	Board Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr Phung Tien Toan	06/06	100%	
2	Mr Nguyen Thai Hoa	06/06	100%	
3	Ms Phung Thuy Hoa	06/06	100%	
4	Mr Nguyen Van Thinh	06/06	100%	
5	Mr Trieu Van Bang	06/06	100%	

3. Oversight Activities of the Board of Directors Toward the Board of General Directors

With the role, authority and responsibility of the Board of Directors, the Board of Directors has seriously performed the task of directing and supervising the activities of the Company's Board of Directors. Specifically:

- The Board of Directors closely monitors the activities of the Board of General Directors by attending meetings and providing guidance during operations to enhance the efficiency of the Company's production and business activities.

- Requires the General Director to strengthen leadership and implementation efforts, regularly reporting to the Board of Directors on the Company's operations, particularly business activities.

- The Board of Directors directs the Board of General Directors to implement the Company's business activities in accordance with the resolutions of the General Meeting of Shareholders and the Board of Directors. It ensures timely resolution of issues arising during the Company's operations and oversees the issuance of internal documents and materials within its authority to effectively control all activities.

As a result, the Board of General Directors has diligently followed the resolutions of the General Meeting of Shareholders and the Board of Directors, managing and operating the Company in line with assigned functions, duties, and authority. This has been carried out in strict compliance with the Company's Charter and applicable legal regulations. The Board of General Directors has promptly allocated and adjusted tasks to optimize results, leveraging favorable

conditions, minimizing challenges, and maintaining flexibility in organizational and operational processes. It has also prepared and submitted reports on the Company's operations and strategic directions for review during Board of Directors meetings, enabling the Board to stay informed and proactively manage the Company's activities and finances.

4. Activities of the BOD Subcommittees: None

5. Resolutions/Decisions of the BOD in 2024:

No	Resolution/ Decision Number	Date	Content	Approval Rate
A	Board Resolution:			
1	01/NQ-HĐQT	18/01/2024	Approval of the implementation plan for exercising the rights to purchase additional shares issued by ASG Group Joint Stock Company.	100%
2	02/NQ-HĐQT	18/3/2024	Approval of the replacement of the capital representative and personnel participating in the Board of Directors at certain enterprises with Interserco's capital contribution.	100%
3	03/NQ-HĐQT	15/4/2024	Approval of the vote contents at the 2023 Annual General Meeting of Shareholders of ILSW.	100%
4	04/NQ-HĐQT	17/4/2024	<ul style="list-style-type: none"> - Approval of Report No. 87/BC-ILS dated April 15, 2024, on cash flow and financial plans for 2024. - Approval of Report No. 88/BC-ILS dated April 15, 2024 on business and investment results in the first quarter of 2024; Business and investment plan in the second quarter of 2024 of the Company and its subsidiaries; - Report on debt collection in the first quarter of 2024; - Approval of Report No. 89/BC-ILS dated April 15, 2024 on the implementation of Projects up to the end of the first quarter of 2024; Plan for the second quarter of 2024; - Approval of the Submissions on voting on the contents for which the Capital Representative requested opinions: Submission No. 82/TTr-ILS dated April 15, 2024; Submission No. 82.1/TTr-ILS dated April 15, 2024; Submission No. 83/TTr-ILS dated April 15, 2024; Submission No. 84/TTr-ILS dated April 15, 2024; - Approval of Submission No. 74/TTr-ILS dated April 10, 2024 on adjusting the salary of the Chairman of the Board of Directors, the Board of Management and Management Staff; - Approval of the policy of implementing the business of booths on the e-commerce platform; - Approval of transactions between the Company and Related Persons according to Submission No. 86/TTr-ILS dated April 15, 2024. 	100%

No	Resolution/ Decision Number	Date	Content	Approval Rate
5	05/NQ- HĐQT	23/5/2024	Approval of the loan plan at the Military Commercial Joint Stock Bank - My Dinh Branch	100%
6	06/NQ- HĐQT	28/5/2024	Approval of the contents at the 2nd meeting of the Board of Directors: - Approval of the program and documents submitted to the Company's 2024 Annual General Meeting of Shareholders; - Approval of the transaction between the Company and Related Persons according to Submission No. 133/TTr-ILS dated May 23, 2024 of the General Director; - Approval of Submission No. 137/TTr-ILS dated May 27, 2024 of the General Director on giving opinions and decisions on the contents of the Capital Representative at United Supply Chain Joint Stock Company (USC).	100%
7	07/NQ- HĐQT	14/6/2024	Approval of the plan to select contractors for several bidding packages related to the adjustment of the project ICD My Dinh at Duc Thuong commune	100%
8	08/NQ- HĐQT	14/6/2024	Providing opinions on the contents of ILSI and the Capital Representative at ASG, ALS, KVH seeking opinions.	100%
9	09/NQ- HĐQT	18/6/2024	Approval of the amendment and supplementation of the documents submitted to the Company's 2024 Annual General Meeting of Shareholders.	100%
10	10/NQ- HĐQT	28/6/2024	Approval of the contractor selection plan for the package "Survey and construction of the transmission line network" for the ICD My Dinh Project at Duc Thuong Commune, Hoai Duc District, Hanoi.	100%
11	11/NQ- HĐQT	09/8/2024	Approval of the contents discussed at the 3rd meeting of the Board of Directors.	100%
12	12/NQ- HĐQT	06/9/2024	Providing opinions on the contents from Khang Viet Ha Joint Stock Company seeking shareholders' opinions.	100%
13	13/NQ- HĐQT	13/9/2024	Approval of the adjustment of the budget estimate for 05 technical infrastructure packages for the ICD My Dinh Project at Duc Thuong Commune, Hoai Duc District, Hanoi.	100%
14	13.1/NQ- HĐQT	23/9/2024	Approval of the contents discussed at the rd meeting of the Board of Directors. Approval of the loan plan at Joint stock Commercial Bank for Investment and Development of Viet Nam (BIDV)	100%

No	Resolution/ Decision Number	Date	Content	Approval Rate
15	14/NQ-HĐQT	30/9/2024	Signing the labor contract and reappointing the Chief Accountant and Head of the Finance and Accounting Department	100%
16	15/NQ-HĐQT	30/9/2024	Approval of the loan plan at Shinhan Bank Vietnam.	100%
17	16/NQ-HĐQT	08/10/2024	Approval of the contents discussed at the 5th Board of Directors meeting.	100%
18	17/NQ-HĐQT	19/11/2024	Approval of the contents discussed at the 6th Board of Directors meeting.	100%
19	18/NQ-HĐQT	09/12/2024	Approval of the loan plan at Military Commercial Joint Stock Bank (MB)	100%
20	19/NQ-HĐQT	12/12/2024	Approval of the adjustment to the ICD My Dinh construction investment project in Duc Thuong Commune, Hoai Duc District, Hanoi.	100%
21	20/NQ-HĐQT	20/12/2024	Approving the additional package for the establishment of E-commerce and investment efficiency of functional areas at the project ICD My Dinh at Duc Thuong Commune, Hoai Duc District, Hanoi.	100%
B	Board of Directors' Decision:			
1	01/QĐ-HĐQT	23/01/2024	Approval of the usage fee for the trademark "ILS/INTERSERCO" in 2024.	100%
2	02/QĐ-HĐQT	23/01/2024	Approval of the policy to assign ILSI Company to participate in the bidding process for selecting the investor for the Logistics Center Project in Tra Linh District, Cao Bang Province.	100%
3	03/QĐ-HĐQT	07/3/2024	Appointment of officials for business trips.	100%
4	04/QĐ-HĐQT	11/3/2024	Assignment of tasks and planning targets for 2024 to the Capital Representatives at the subsidiaries.	100%
5	05/QĐ-HĐQT	14/3/2024	Temporary assignment of production, business, and investment targets for 2024.	100%
6	06/QĐ-HĐQT	18/3/2024	Appointment of officials for business trips.	100%
7	07/QĐ-HĐQT	18/3/2024	Change of the Capital Representative at CGD.	100%
8	08/QĐ-HĐQT	18/3/2024	Change of the Capital Representative at ILSI	100%
9	09/QĐ-HĐQT	18/3/2024	Change of the Capital Representative at ILSM	100%
10	10/QĐ-HĐQT	18/3/2024	Change of the Capital Representative at ILSW	100%
11	11/QĐ-HĐQT	23/4/2024	Approval of the transaction with related parties	100%

No	Resolution/ Decision Number	Date	Content	Approval Rate
12	12/QĐ- HĐQT	25/4/2024	Appointment of officials for business trips.	100%
13	13/QĐ- HĐQT	06/5/2024	Establishing a Research Team to prepare a pre-feasibility report for adjusting the detailed construction plan (1/500) of the project ICD My Dinh at Duc Thuong.	100%
14	14/QĐ- HĐQT	15/5/2024	Establishing the Organizing Committee for the 2024 Annual General Meeting of Shareholders.	100%
15	15/QĐ- HĐQT	15/5/2024	Establishing the Shareholders' Qualification Board for the 2024 Annual General Meeting of Shareholders.	100%
16	16/QĐ- HĐQT	28/5/2024	Approval of the transaction with related parties	100%
17	17/QĐ- HĐQT	14/6/2024	Changing the Capital Representative at Khang Viet Ha.	100%
18	18/QĐ- HĐQT	26/6/2024	Approving the additional Contractor Selection Plan for the bidding package "Survey and construction of the transmission line network" for the ICD My Dinh dry port project in Duc Thuong commune, Hoai Duc district, Hanoi.	100%
19	19/QĐ- HĐQT	28/6/2024	Approving the Contractor Selection Plan for the package "Survey and construction of the transmission line network" for the ICD My Dinh project in Duc Thuong commune, Hoai Duc district, Hanoi.	100%
20	20/QĐ- HĐQT	05/7/2024	Assigning production, business plan targets, and investment plans for 2024.	100%
21	21/QĐ- HĐQT	01/8/2024	Establishing the Steering Committee for developing the ILS strategy and system.	100%
22	22/QĐ- HĐQT	12/8/2024	Regarding the salary adjustment for the position of Chairman of the Board of Directors.	100%
23	23/QĐ- HĐQT	12/8/2024	Regarding the salary adjustment for the position of General Director.	100%
24	24/QĐ- HĐQT	12/8/2024	Regarding the salary adjustment for the position of Deputy General Director.	100%
25	25/QĐ- HĐQT	12/8/2024	Regarding the salary adjustment for the position of Deputy General Director.	100%
26	26/QĐ- HĐQT	12/8/2024	Regarding the adjustment of basic salary and position-based salary for the Director of HR & Administration Division.	100%
27	26/QĐ- HĐQT	12/8/2024	Regarding the adjustment of basic salary and position-based salary for the Director of the Logistics and Trading Center.	100%
28	28/QĐ- HĐQT	23/8/2024	Approval of the transaction with related parties	100%

No	Resolution/ Decision Number	Date	Content	Approval Rate
29	29/QĐ- HĐQT	30/8/2024	Adjusting the 2024 plan targets to assign capital representatives to some subsidiaries.	100%
30	30/QĐ- HĐQT	13/9/2024	Approving the adjustment of the budget for 05 technical infrastructure packages of the ICD My Dinh Project in Duc Thuong Commune, Hoai Duc District, Hanoi.	100%
31	31/QĐ- HĐQT	30/9/2024	Reappointing the Chief Accountant also serving as Director of the Finance and Accounting Division.	100%
32	32/QĐ- HĐQT	08/10/2024	Approving the plan for major repairs of facilities at ICD My Dinh and Son Dong Enterprise in 2024.	100%
33	33/QĐ- HĐQT	11/10/2024	Approval of the transaction with related parties	100%
34	34/QĐ- HĐQT	22/11/2024	Approving the planning and investment plan for renovation and repair packages of fire protection items at ICD My Dinh and Son Dong Enterprise.	100%
35	35/QĐ- HĐQT	25/11/2024	Reappointing General Director Vu Hoang Thao.	100%
36	36/QĐ- HĐQT	25/11/2024	Reappointing Deputy General Director Trieu Van Bang.	100%
37	37/QĐ- HĐQT	25/11/2024	Reappointing Deputy General Director Phung Thuy Hoa.	100%
38	38/QĐ- HĐQT	28/11/2024	Approving the fee for using the trademark "ILS/INTERSERCO" in 2025.	100%
39	39/QĐ- HĐQT	28/11/2024	Approval of the transaction with related parties.	100%
40	40/QĐ- HĐQT	28/11/2024	Appointing an Assistant to the Chairman of the Board of Directors.	100%
41	41/QĐ- HĐQT	02/12/2024	Approval of the transaction with related parties.	100%
42	42/QĐ- HĐQT	10/12/2024	Issuing the Regulation on the decentralization of investment project management, construction, bidding, and contractor selection.	100%
43	43/QĐ- HĐQT	12/12/2024	Approving the adjustment of the ICD My Dinh construction investment project in Duc Thuong Commune, Hoai Duc District, Hanoi.	100%
44	44/QĐ- HĐQT	20/12/2024	Approving the additional package for the establishment of E-commerce and investment efficiency of functional areas at the project ICD My Dinh at Duc Thuong Commune, Hoai Duc District, Hanoi.	100%

III. Supervisory Board (2024 Report):

1. Information about the members of the Supervisory Board

No	Members of the Supervisory Board	Position	Start to Join the Supervisory Board	Professional Qualifications
1	Ms Ngo Thi Hoang Yen	Head of the Supervisory Board	18/11/2016	Bachelor in Economics, specializing in Accounting
2	Ms Nguyen Minh Hao	Member of the Supervisory Board	22/04/2019	Master in Economic Law, specializing in Corporate Finance Management
3	Mr Nguyen Trung Dung	Member of the Supervisory Board	30/6/2022	Bachelor in Economics

2. Meetings of the Supervisory Board

No	Members of the Supervisory Board	Number of Meetings Attended	Attendance Rate	Reason for Absence	Number of Meetings Attended
1	Ms Ngo Thi Hoang Yen	03/03	100%	100%	
2	Ms Nguyen Minh Hao	03/03	100%	100%	
3	Mr Nguyen Trung Dung	03/03	100%	100%	

3. Supervisory activities of the Supervisory Board:

In 2024, the Supervisory Board held three focused meetings to carry out its tasks. Specifically, the first meeting was dedicated to overseeing and evaluating the implementation of the Resolutions of the General Meeting of Shareholders (GMS) as a foundation for reporting at the 2024 Annual GMS. The second meeting focused on assessing and selecting the audit firm for the 2024 financial statements. The third meeting reviewed the accounting figures for the first six months of 2024.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

During the year, representatives of the Supervisory Board fully participated in all Board of Directors meetings and coordination meetings with units within the system. The Minutes, Resolutions, and Decisions of the Board of Directors were fully and promptly provided to the Supervisory Board. All requests from the Supervisory Board regarding information related to management and business activities were met in full. The Supervisory Board performed its functions, duties, and authority as stipulated in the Company Charter, the Law on Enterprises, and relevant regulations.

The Board of Directors and the Board of General Directors consistently coordinated closely with the Supervisory Board, the functional departments cooperated and facilitated the Supervisory Board in fulfilling its tasks effectively.

5. Other Activities of the Supervisory Board

- Coordinated with the Company's internal control department to review, inspect, and evaluate the effectiveness and efficiency of subsidiary companies within the system, manage risks, and issue early warnings to Capital Representatives at respective units.
- Reviewed accounting books, records, and other company documents, as well as management and operational activities of the Company when deemed necessary.

- Conduct inspections and controls upon the request of the Representative Group managing state capital to ensure the preservation and development of state capital at INTERSERCO Company

IV. The Board of General Directors

No	Members of the Board of General Directors	Date of Birth	Professional Qualifications	Date of Appointment	End of Term Date
I.	A term of 03 years (from December 1, 2024 to November 30, 2027)				
1	Mr Vu Hoang Thao	30/10/1968	Bachelor of Economics	01/12/2024	30/11/2027
2	Ms Phung Thuy Hoa	14/01/1981	Master of Business Administration	01/12/2024	30/11/2027
3	Mr Trieu Van Bang	07/07/1976	- Bachelor of Economics in Accounting - Bachelor of Economics in Business Administration	01/12/2024	30/11/2027

V. Training on Corporate Governance

The corporate governance training programs attended by members of the Board of Directors, Supervisory Board, General Director, other management personnel, and the Corporate Secretary were conducted in accordance with corporate governance regulations.

In 2024, the leadership of International Investment Trade and Service Joint Stock Company (ILS) prioritized enhancing the quality of its workforce, ensuring employees possess sufficient knowledge, skills, competence, resilience, and ethical standards to fulfill their assigned responsibilities. Specifically, ILS focused on promoting the following training programs:

- A training course on "Corporate Governance & Control Mechanisms," delivered by senior lecturers and seasoned experts with extensive practical experience and in-depth knowledge in investment, consultancy, strategic management, and organizational restructuring, for members of the Board of Directors, Supervisory Board, Board of General Directors, Chief Accountant, Unit Heads, and personnel in charge of control and financial management at ILS.
- An internal focused training program on "Mastering Odoo Software and BSC & KPI Systems," organized by the ICSC Software Development Center in collaboration with the IT Management Unit of the HR and Administration Division for ILS staff.
- Sending staff to external training courses on professional skills and expertise, such as: "Document Drafting Skills and Developing Internal Management Documentation Systems in Enterprises, Updated per Current Guidance Documents," organized by the Business Informatics Institute – Vietnam Chamber of Commerce and Industry (VCCI). "Standard Program on Theoretical E-Bidding and Operations on the National E-Procurement System," organized by the Procurement Support Center under the Department of Procurement Management.

VI. List of related parties of the public company and transactions between the related parties and the company:
1. List of the company's related parties:

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/internal person	Date of ceasing to be an affiliated person/internal person	Reason	Relationship with the company
1	Phung Tien Toan		Chairman of the Board	001055005133 Issued on November 1, 2021, by the National Immigration Registration and Data Management Police Department	No 164B Tran Vu Street, Truc Bach Ward, Ba Dinh District, Hanoi City	30/6/2022			Internal Person
	Phan Thi Vinh			001174009432 Issued on November 1, 2021, by the National Immigration Registration and Data Management Police Department	No 164B Tran Vu Street, Truc Bach Ward, Ba Dinh District, Hanoi City	30/6/2022			Wife of the company's manager
	Phung Nhat Minh			001189021616 Issued on August 13, 2019, by the Department on Administrative Management of Social Order	17 Lane 62 Ngoc Ha Street, Ba Dinh District, Hanoi City	30/6/2022			Child of the company's manager
	Pham Minh Tuan			031089008430 Issued on October 25, 2018, by the Department on Administrative Management of Social Order	1/2/42 D3 Street, Ward 25, Binh Thanh District, Ho Chi Minh City	30/6/2022			Son-in-law of the company's manager
	Phung Thanh Tien			001204013290 Issued on November 1, 2021, by the Department on Administrative Management of Social Order	No 164B Tran Vu Street, Truc Bach Ward, Ba Dinh District, Hanoi City	30/6/2022			Child of the company's manager
	Phung Tien Dat			001207006836 Issued on November 1, 2021, by the Department on Administrative Management of Social Order	No 164B Tran Vu Street, Truc Bach Ward, Ba Dinh District, Hanoi City	30/6/2022			Child of the company's manager
	Phung Cuong Tien			001051006690 Issued on April 11, 2021, by the Department on Administrative Management of Social Order	No 35 Lane 94 Ngoc Ha Street, Ba Dinh District, Hanoi City	30/6/2022			Brother of the company's manager

Phung Thang	Tien		001052003468 Issued on June 20, 2016, by the National Immigration Registration and Data Management Police Department	No 39 Lane 94 Ngoc Ha Street, Ba Dinh District, Hanoi City	30/6/2022		Brother of the company's manager
Phung Thi Minh Hoan			001154008816 Issued on April 10, 2021, by the Department of Administrative Management of Social Order	No 26A21 Nghia Tan Ward, Cau Giay District, Hanoi City	30/6/2022		Sister of the company's manager
Phung Tien Vinh			011436587 issued on April 06, 2006 by Hanoi City's Public Security	No 22 Nguyen Trung To Street, Truc Bach Ward, Ba Dinh District, Hanoi City	30/6/2022		Younger brother of the company's manager
Phung Tien Hiep			011341297 issued on July 21, 2005 by Hanoi City's Public Security	No 7 Lane 18 Ngoc Ha Street, Ba Dinh District, Hanoi City	30/6/2022		Younger brother of the company's manager
Nguyen Thi Thuy			027154001349 issued on April 24, 2021 by the Department of Administrative Management of Social Order	No 35 Lane 94 Ngoc Ha Street, Ba Dinh District, Hanoi City	30/6/2022		Sister-in-law of the company's manager
Nguyen Thi Ngoc Dau			010160240 issued on November 16, 2010 by Hanoi City's Public Security	No 12 Lane 23 Lane 94 Ngoc Ha Street, Ba Dinh District, Hanoi City	30/6/2022		Sister-in-law of the company's manager
Nguyen Khac Hieu			001053007088 issued on April 10, 2021 by the Department of Administrative Management of Social Order	No 26A21 Nghia Tan Ward, Cau Giay District, Hanoi City	30/6/2022		Brother-in-law of the company's manager
Vu Bich Ngoc			001164008819 issued on November 17, 2016 by the National Immigration Registration and National Data Management Police Department	No 62 Lo Su Street, Ly Thai To Ward, Hoan Kiem District, Hanoi City	30/6/2022		Younger sister-in-law of the company's manager
Tran Bich Phuong			011510580 issued on December 08, 2010 by Hanoi City's Public Security	No 1 Lane 62 Truc Lac, Pho Phu Duc Chinh, Ba Dinh District, Hanoi City	30/6/2022		Younger sister-in-law of the company's manager

Phan Huy Dinh			010415758 issued on June 01, 2005 by Hanoi City's Public Security	No 25 Alley 85, Chua Lien Lane, Bach Mai Street, Hai Ba Trung District, Hanoi City	30/6/2022		Father-in-law of the company's manager
Le Thi Vinh			010415759 issued on June 01, 2005 by Hanoi City's Public Security	No 25 Alley 85, Chua Lien Lane, Bach Mai Street, Hai Ba Trung District, Hanoi City	30/6/2022		Mother-in-law of the company's manager
International Manpower Supply and Trade Joint Stock company (ILSM)			Business Registration Certificate No. 0105619421 issued by Hanoi Department of Planning and Investment on November 08, 2011.	No 358 Lang Street, Thinh Quang Ward, Dong Da District, Hanoi City, Vietnam	30/6/2022		Company where an Internal Person Holds a Management Position.
ALS Cargo Terminal Joint Stock Company (ALSC)			Business Registration Certificate No. 0106232917 issued by Hanoi Department of Planning and Investment on July 17, 2013	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi City	30/6/2022		Company where an Internal Person Holds a Management Position.
Aviation Logistics Corporation (ALS)			Business Registration Certificate No. 0102355611 issued by Hanoi Department of Planning and Investment on August 29, 2007	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi City	30/6/2022		Company where an Internal Person Holds a Management Position.
Hanoi International Manpower Supply Vocational School (ILSE)			Decision on Establishment No. 1141/QD-UBND dated July 03, 2007 by Ha Tay Provincial People's Committee	Van Canh Commune, Hoai Duc District, Hanoi City	30/6/2022		Company where an Internal Person Holds a Management Position.
Hong Van Port Joint Stock Company			Business Registration Certificate No. 0108433520 issued by Hanoi Department of Planning and Investment on September 14, 2018	Xam Xuyen Hamlet, Hong Van Commune, Thuong Tin District, Hanoi City	30/6/2022		Company where an Internal Person Holds a Management Position.

2	Vu Hoang Thao	General Director	030068006865 issued on May 01, 2021 by the Department of Administrative Management of Social Order	29 Lane 18 Vu Thanh, O Cho Dua, Dong Da, Hanoi	1/12/2021			Internal Person
	Mac Thi Thanh Hai		001171021568 issued on May 10, 2021 by the Department of Administrative Management of Social Order	29 Lane 18 Vu Thanh, O Cho Dua, Dong Da, Hanoi	1/12/2021			Wife of the company's manager
	Vu Hoang Giang		013321832 issued on March 02, 2012 by Hanoi City's Public Security	29 Lane 18 Vu Thanh, O Cho Dua, Dong Da, Hanoi	1/12/2021			Child of the company's manager
	Vu Hoang Anh		001201003916 issued on June 05, 2020 by the Department of Administrative Management of Social Order	29 Lane 18 Vu Thanh, O Cho Dua, Dong Da, Hanoi	1/12/2021			Child of the company's manager
	Vu Huy Thiem		030038000532 issued on February 13, 2020 by the Department of Administrative Management of Social Order	Tuan Commune, Thanh District, Hai Duong Province	1/12/2021			Father of the company's manager
	Nguyen Thi Tam		030140000857 issued on February 13, 2020 by the Department of Administrative Management of Social Order	Tuan Commune, Thanh District, Hai Duong Province	1/12/2021			Mother of the company's manager
	Vu Thi Phin		030163001240 issued on June 24, 2016 by the National Immigration Registration and National Data Management Police Department	No 914 Tran Nhan Tong Street, Kien An, Hai Phong	1/12/2021			Sister of the company's manager
	Pham Ngoc Luyen		033063002623 issued on May 22, 2018 by the National Immigration Registration and National Data Management Police Department	No 914 Tran Nhan Tong Street, Kien An, Hai Phong	1/12/2021			Brother-in-law of the company's manager
	Vu Thi Tuyn		030165003948 issued on August 28, 2018 by the National Immigration Registration and National Data Management Police Department	No 60 Chi Lang Street, Hai Duong City, Hai Duong Province	1/12/2021			Sister of the company's manager

	Nghiem Viet Tan			142851204 issued on April 12, 2012, by Hai Duong Provincial Public Security	No 60 Chi Lang Street, Hai Duong City, Hai Duong Province	1/12/2021		Brother-in-law of the company's manager
	Vu Van Thang			13615888 issued on January 10, 2014, by Hanoi City's Public Security	Thach Loi Hamlet, Thanh Xuan Commune, Soc Son District, Hanoi	1/12/2021		Younger brother of the company's manager
	Pham Thi Minh Thanh			013576936 issued on August 18, 2012, by Hanoi City's Public Security	Thach Loi Hamlet, Thanh Xuan Commune, Soc Son District, Hanoi	1/12/2021		Younger sister-in-law of the company's manager
	Mac Nhu Hoang			026031000058 issued on January 11, 2018, by the Department on Administrative Management of Social Order	Phuc Yen Town, Vinh Phuc province	1/12/2021		Father-in-law of the company's manager
	Vu Thi Nap			026136000211 issued on January 24, 2018, by the Department on Administrative Management of Social Order	Phuc Yen Town, Vinh Phuc province	1/12/2021		Mother-in-law of the company's manager
	Son Tay Port Joint Stock Company (ILSW)			0500238339 issued on October 15, 1992, by the Hanoi Department of Planning and Investment	No 302 Le Loi Ward, Son Tay Town, Hanoi	1/12/2021		Company where an Internal Person Holds a Management Position.
3	Nguyen Van Thinh	Member of the Board of Directors		036070018601 issued on September 18, 2022, by the Department of Administrative Management of Social Order	5/45/14 No Trang Long Tdp6, kp1p.07, Binh Thanh, Ho Chi Minh City	30/6/2022		Internal Person
	Nguyen Thi Thanh Lan			001172045450 issued on April 17, 2023, by the Department of Administrative Management of Social Order	No. 109, D4 Giang Vo Ward, Ba Dinh District, Hanoi	30/6/2022		Wife of the company's manager
	Tran Thi Thai			019138000016 issued on March 7, 2023, by the Department of Administrative Management of Social Order	No. 109, D4 Giang Vo Ward, Ba Dinh District, Hanoi	30/6/2022		Mother-in-law of the company's manager

Nguyen Van Truong	036063026024 issued on October 21, 2022, by the Department of Administrative Management of Social Order	B2 12th Floor, Copac Building No. 12 Tong Dan, Ward 13, District 4, HCMC	30/6/2022	Brother of the company's manager
Tran Thi Ngoc Ly	034171005931 issued on April 10, 2021, by the Department of Administrative Management of Social Order	B2 12th Floor, Copac Building No. 12 Tong Dan, Ward 13, District 4, HCMC	30/6/2022	Sister-in-law of the company's manager
Nguyen Van Cuong	025619146 issued on March 26, 2012, by the Ho Chi Minh City Police	27K Tran Nhat Duat, Tan Dinh Ward, District 1, HCMC City	30/6/2022	Brother of the company's manager
Tran Thi Le Hoa	022641720 issued on June 8, 2010, by the Ho Chi Minh City Police	27K Tran Nhat Duat, Tan Dinh Ward, District 1, HCMC City	30/6/2022	Sister-in-law of the company's manager
Nguyen Duy Hung	019061006865 issued on May 10, 2021, by the Department of Administrative Management of Social Order	90/14 Tran Ba Giao, Ward 5, Go Vap District, HCMC City	30/6/2022	Brother-in-law of the company's manager
Nguyen Thi Thanh Van	036166019010 issued on May 10, 2021, by the Department of Administrative Management of Social Order	90/14 Tran Ba Giao, Ward 5, Go Vap District, HCMC City	30/6/2022	Sister of the company's manager
Nguyen Thi Hoa	035168003130 issued on April 25, 2021, by the Department of Administrative Management of Social Order	93/11B No Trang Long, Ward 11, Binh Thanh District, HCMC city	30/6/2022	Sister of the company's manager
ALS Infrastructure Investment Company Limited	0108318461 issued by the Hanoi Department of Planning and Investment on June 11, 2018	3rd Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi.		Company where an Internal Person Holds a Management Position.

4	Nguyen Thai Hoa	Member of the Board of Directors	022076000057, issued on November 14, 2021 by the Department of Administrative Management on Social Order.	Room 1607, 17T2 Building, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi City	30/6/2022			Internal Person
	Nguyen Trong Chi		036043000966, issued on June 28, 2021 by the Department of Administrative Management on Social Order.	Room 1607, 17T2 Building, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi City	30/6/2022			Father of the company's manager
	Bui Thi Minh Tan		036147008284, issued on May 10, 2021 by the Department of Administrative Management on Social Order.	Room 1607, 17T2 Building, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi City	30/6/2022			Mother of the company's manager
	Chu Lan Phuong		013119649, issued on December 12, 2008 by the Hanoi City Public Security.	Room 1607, 17T2 Building, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi City	30/6/2022			Wife of the company's manager
	Nguyen Thai Dan		Born in 2010.	Room 1607, 17T2 Building, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi City	30/6/2022			Child of the company's manager
	Chu Manh Hung		Born in 1948.	No. 26, Dang Thai Than Street, Cua Nam Ward, Vinh City, Nghe An Province	30/6/2022			Father-in-law of the company's manager

	Dau Thi Huong			Born in 1951	No. 26, Dang Thai Than Street, Cua Nam Ward, Vinh City, Nghe An Province	30/6/2022			Mother-in-law of the company's manager
	Chu Tien Dung			Born in 1977	1/9, Park City Urban Area, Le Trong Tan, Ha Dong, Hanoi	30/6/2022			Brother-in-law of the company's manager
	Nguyen Thi Hang			Born in 1977	1/9, Park City Urban Area, Le Trong Tan, Ha Dong, Hanoi	30/6/2022			Sister-in-law of the company's manager
	Vinafco Joint Stock Company			Business registration number 0100108504, issued by the Hanoi Department of Planning and Investment on February 12, 2001.	Tu Khoat Village, Ngu Hiep Commune, Thanh Tri District, Hanoi City	30/6/2022			Related Person
	ASG Logistics Joint Stock Company			Business registration number 4601126886, issued by the Thai Nguyen Department of Planning and Investment on April 18, 2013.	Lot 5, Yen Binh Industrial Park, Dong Tien, Pho Yen, Thai Nguyen	30/6/2022			Company where an Internal Person Holds a Management Position.
	Tay Ninh International Logistics Joint Stock Company			Business registration number 3901309342, issued by the Tay Ninh Department of Planning and Investment on January 4, 2021.	Bung Binh Hamlet, Hung Thuan Commune, Trang Bang Town, Tay Ninh Province	30/6/2022			Company where an Internal Person Holds a Management Position.
	Vinafco Shipping Joint Stock Company			Business registration number 0105275178, issued by the Hanoi Department of Planning and Investment on January 16, 2006.	Tu Khoat, Ngu Hiep, Thanh Tri, Hanoi	30/6/2022			Company where an Internal Person Holds a Management Position.
5	Phung Thuy Hoa	Member of the Board of Directors/Dputy General Director		001181022570, issued on 19 January 2021 by National Immigration Registration and Data Management Police Department	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	30/6/2022			Internal Person

Tran Nhat Nam	042078000359, issued on 15 May 2018 by National Immigration Registration and Data Management Police Department	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	30/6/2022			Husband of the manager
Phung Tien Cuong	001051006690, issued on 11 April 2021 by Department of Administrative Management of Social Order	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	30/6/2022			Father of the manager
Nguyen Thi Thuy	027154001349, issued on 24 April 2021 by Department of Administrative Management of Social Order	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	30/6/2022			Mother of the manager
Tran Khanh Chi	001307034514, issued on 12 April 2022 by Department of Administrative Management of Social Order	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	30/6/2022			Child of the manager
Tran Anh Thu	001308013418, issued on 10 November 2022 by Department on Administrative Management of Social Order	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	30/6/2022			Child of the manager
Tran Nguyen Phong	Born in 2021	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	30/6/2022			Child of the manager
Phung Thuy Loan	001182018015, issued on 14 September 2016 by National Immigration Registration and Data Management Police Department	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	30/6/2022			Younger Sister of the manager
Nguyen Van Tung	001083044839, issued on 23 April 2021 by Department of Administrative Management of Social Order	No 86 Tran Quoc Toan, Hoa Kiem District, Hanoi	30/6/2022			Younger Brother-in-law of the manager
Tran Hau Thin	183981300, issued on 10 April 2009 by Ha Tinh Provincial Public Security	No. 03, Alley 4/5, Hai Thuong Lan Ong Street, Ha Tinh City	30/6/2022			Father-in-law of the manager
Dang Thi Hien			30/6/2022			

					184120608, issued on 31 February 2011 by Ha Tinh Provincial Public Security	No. 03, Alley 4/5, Hai Thuong Lan Ong Street, Ha Tinh City				Mother-in-law of the manager
	Interserco Vietnam International Trade Joint Stock Company				Business registration number 0104899254 issued by Hanoi Department of Planning and Investment, 8th amendment on 15 April 2022	Interserco Trade Center Building, No. 17, Pham Hung Road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	30/6/2022			Company where an Internal Person holds a management position.
	Aviation Logistics Corporation (ALS)				Business registration number 0102355611 issued by Hanoi Department of Planning and Investment, 25th amendment on 28 December 2023	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi City, Vietnam	30/6/2022			Company related to an internal person
	ASG Corporation Joint Stock Company				Business registration number 0104960269 issued by Hanoi Department of Planning and Investment, 24th amendment on 21 March 2024	Logistics Service Area, Noi Bai International Airport, Phu Minh	30/6/2022			Company related to an internal person
	Hanoi International Manpower Supply Vocational School (ILSE)				Decision number 1141/QĐ-UBND on 03 July 2007 by Ha Tay Provincial People's Committee	Van Canh Commune, Hoai Duc District, Hanoi City	30/6/2022			Company related to an internal person
6	Trieu Van Bang			Member of the Board of Directors/Dputy General Director	025076000363, issued on 10 August 2022 by Department on Administrative Management of Social Order	Room 2006, A1 Building, An Binh City Urban Area, Co Nhue 1 Ward, Bac Tu Liem, Hanoi	30/6/2022			Internal Person
	Kieu Thi Cat				Born in 1941	Viet Tri City, Phu Tho	30/6/2022			Mother of the manager

Le Thi Thu Ha			025176000460, issued on 22 November 2021 by Department on Administrative Management of Social Order	Room 2006, A1 Building, An Binh City Urban Area, Co Nhue 1 Ward, Bac Tu Liem, Hanoi	30/6/2022			Wife of the manager
Trieu Thanh Ngan			025303006261, issued on 22 March 2023 by Department on Administrative Management of Social Order	Room 2006, A1 Building, An Binh City Urban Area, Co Nhue 1 Ward, Bac Tu Liem, Hanoi	30/6/2022			Child of the manager
Trieu Hong Phuc			001208006837, issued on 20 September 2022 by Department on Administrative Management of Social Order	Room 2006, A1 Building, An Binh City Urban Area, Co Nhue 1 Ward, Bac Tu Liem, Hanoi	30/6/2022			Child of the manager
Trieu Thi Thuy Thuy			Born in 1960	Viet Tri City, Phu Tho	30/6/2022			Sister of the manager
Ta Hai Quyen			Born in 1957	Viet Tri City, Phu Tho	30/6/2022			Brother-in-law of the manager
Trieu Van Khoa			Born in 1964	Viet Tri City, Phu Tho	30/6/2022			Brother of the manager
Vu Thi Bich Tam			Born in 1967	Viet Tri City, Phu Tho	30/6/2022			Sister-in-law of the manager
Trieu Van Giap			Born in 1969	Co Nhue, Hanoi	30/6/2022			Brother of the manager
Dang Thi Kieu Cham			Born in 1969	Co Nhue, Hanoi	30/6/2022			Sister-in-law of the manager
Le Van Viet			Born in 1952	Co Nhue, Hanoi	30/6/2022			Father-in-law of the manager
Do Thi Ki			Born in 1952	Co Nhue, Hanoi	30/6/2022			Mother-in-law of the company's manager

Hong Van Port Joint Stock Company	Business Registration Certificate No. 0108433520, first issued on 14 September 2018 by Department of Planning and Investment of Hanoi	Xam Xuyen Village, Hong Van Commune, Thuong Tin District, Hanoi			Company where an Internal Person Holds a Management Position.
United Supply Chain Corporation (USC)	Business Registration Certificate No. 0108518541, first issued on 20 November 2018 by Department of Planning and Investment of Hanoi	No. 17, Pham Hung Road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi			Company where an Internal Person Holds a Management Position.
Interserco Vietnam International Trade Joint Stock Company	Business Registration Certificate No. 0104899254, first issued on 8 September 2010 by Department of Planning and Investment of Hanoi	No. 17, Pham Hung Road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi			Company where an Internal Person Holds a Management Position.
Su Pan 1 Hydropower Joint Stock Company	Business Registration Certificate No. 0102137236, first issued on 10 January 2007 by Department of Planning and Investment of Hanoi	Land plot No. 21, lot No. 1, resettlement area, lane 21 Ke Ve, Dong Ngac Ward, Bac Tu Liem District, Hanoi City, Vietnam			Company where an Internal Person Holds a Management Position.
7 Ngo Thi Hoang Yen	001168013404, issued on 7 June 2018 by National Immigration Registration and Data Management Police Department	Room 308C3, Nam Dong Urban Area, Dong Da, Hanoi	30/6/2022		Internal Person
Dinh Tien Dung	015062000052, issued on 8 May 2020 by National Immigration Registration and Data Management Police Department	Room 2405, Building A, 165 Thai Ha - Lang Ha Ward - Dong Da - Hanoi	30/6/2022		Husband of the Head of the Supervisory Board
Dinh Quoc Hoang	001092015776, issued on 8 August 2017 by National Immigration Registration and Data Management Police Department	French Republic	30/6/2022		Son of the Head of the Supervisory Board

Le Thanh Dieu Huong			001193010417, issued on 8 August 2017 by National Immigration Registration and Data Management Police Department	French Republic	30/6/2022		Daughter-in-law of the Head of the Supervisory Board
Dinh Tien Phu			001099001004, issued on 14 March 2014 by National Immigration Registration and Data Management Police Department	Room 2405, Building A, 165 Thai Ha – Lang Ha Ward - Dong Da – Hanoi	30/6/2022		Son of the Head of the Supervisory Board
Ngo Manh Danh			001037000022	No. 9, Lane 45, Nguyen Hong Street – Dong Da – Hanoi	30/6/2022		Father of the Head of the Supervisory Board
Do Thi Loi				No. 9, Lane 45, Nguyen Hong Street – Dong Da – Hanoi	30/6/2022		Mother of the Head of the Supervisory Board
Ngo Thi Thanh Huyen			001159000179, issued on 4 February 2020 by National Immigration Registration and Data Management Police Department	Lane 164, Alley 35/7, Hong Mai Street, Quynh Loi Ward, Hai Ba Trung District, Hanoi	30/6/2022		Sister of the Head of the Supervisory Board
Nguyen Xuan Bach			010118135, issued on 22 May 2008 by Hanoi City's Public Security	Lane 164, Alley 35/7, Hong Mai Street, Quynh Loi Ward, Hai Ba Trung District, Hanoi	30/6/2022		Brother-in-law of the Head of the Supervisory Board
Ngo Thi Kim Loan			ID No. 001163003268, issued on 21 April 2015 by National Immigration Registration and Data Management Police Department	No. 180, Thanh Binh Street, Mo Lao Ward, Ha Dong – Hanoi	30/6/2022		Sister of the Head of the Supervisory Board
Nguyen Minh Tam			001060003662, issued on 21 April 2015 by National Immigration Registration and Data Management Police Department	No. 01, Alley 18, Lane 164, Hong Mai Street, Quynh Loi Ward, Hai Ba Trung District – Hanoi	30/6/2022		Brother-in-law of the Head of the Supervisory Board
Ngo Thi Hoang Anh			001170020326, issued on 2 June 2020 by National Immigration Registration and Data Management Police Department	Số 80 ngõ 62 phố Trần Quý cáp, P. Văn Miếu, Q. Đống Đa – HN	30/6/2022		Younger Sister of the Head of the Supervisory Board

	Hua Xuân Sinh		033070004343, issued on 11 November 2020 by National Immigration Registration and Data Management Police Department	No. 80, Lane 62, Tran Quy Cap Street, Van Mieu Ward, Dong Da District – Hanoi	30/6/2022		Younger Brother-in-law of the Head of the Supervisory Board
	Ngo Manh Hung		001074017891, issued on 16 March 2018 by National Immigration Registration and Data Management Police Department	No. 9, Lane 45, Nguyen Hong Street – Dong Da – Hanoi	30/6/2022		Younger Brother of the Head of the Supervisory Board
	Le Thanh Van		001177022031, issued on 6 September 2019 by National Immigration Registration and Data Management Police Department	No. 9, Lane 45, Nguyen Hong Street – Dong Da – Hanoi	30/6/2022		Younger Sister-in-law of the Head of the Supervisory Board
	Ngo Thi Thanh Ha		001176001952, issued on 7 November 2017 by National Immigration Registration and Data Management Police Department	Lane 4 Thanh Binh Street, Mo Lao Ward, Ha Dong – Hanoi	30/6/2022		Younger Sister of the Head of the Supervisory Board
	Nguyen Khac Trung		001072013113, issued on 26 May 2017 by National Immigration Registration and Data Management Police Department	Lane 4 Thanh Binh Street, Mo Lao Ward, Ha Dong – Hanoi	30/6/2022		Younger Brother-in-law of the Head of the Supervisory Board
	International Manpower Supply and Trade Joint Stock company (ILSM)		Business Registration Certificate No. 0105619421, issued on 8 November 2011 by Department of Planning and Investment of Hanoi	No. 358 Lang Road, Thinh Quang Ward, Dong Da District, Hanoi City, Vietnam	22/4/2024		Company where an Internal Person Holds a Management Position.
	Son Tay Port Joint Stock Company (ILSW)		Business Registration Certificate No. 0107730538, issued on 21 February 2017 by Department of Planning and Investment of Hanoi	Lot No. 1 Son Tay Port, Le Loi Street, Le Loi Ward, Son Tay Town, Hanoi	1/11/2023		Company where an Internal Person Holds a Management Position.
8	Nguyen Minh Hao	Member of the Supervisory Board	001183043661, issued on 23 October 2023 by the Department on Administrative Management of Social Order.	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022		Internal Person

Nguyen Khac Hieu			001053007088, issued on 10 April 2021 by the Department on Administrative Management of Social Order.	No. 24-A21, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022		Father of the Supervisory Board member
Phung Thi Minh Hoan			001154008816, issued on 10 April 2021 by the Department on Administrative Management of Social Order.	No. 24-A21, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022		Mother of the Supervisory Board member
Le Ngoc			038083000133, issued on 23 October 2023 by the Department on Administrative Management of Social Order.	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022		Husband of the Supervisory Board member
Le Minh Chau			Born in 2013	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022		Daughter of the Supervisory Board member
Le Minh Khoi			Born in 2015	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022		Son of the Supervisory Board member
Nguyen Minh Huong			001185005535, issued on 09 June 2015 by the National Immigration Registration and Data Management Police Department.	No. 24-A21, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022		Younger sister of the Supervisory Board member
Nguyen Khac Hien			001053007088, issued on 10 April 2021 by the Department on Administrative Management of Social Order.	No. 24-A21, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022		Younger brother of the Supervisory Board member
Le Van Son			174915020, issued on 10 September 2014 by Thanh Hoa Provincial Police	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022		Father-in-law of the Supervisory Board member
Tran Thi Thao			038159000295, issued on 21 April 2021 by the Department on Administrative Management of Social Order.	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022		Mother-in-law of the Supervisory Board member
9 Nguyen Trung Dung		Member of the Supervisory Board	026074002570, issued on 04 November 2021 by the Department on Administrative Management of Social Order.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	30/6/2022		Internal Person

Kieu Thi Thao	026149000408, issued on 23 September 2016 by the National Immigration Registration and Data Management Police Department.	Thong Nhat Residential Group, Thanh Lang, Binh Xuyen, Vinh Phuc	30/6/2022			Mother of the Supervisory Board member
Vu Thi Thao Hien	025177000592, issued on 01 November 2021 by the Department on Administrative Management of Social Order.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	30/6/2022			Wife of the Supervisory Board member
Nguyen Vu Binh Duong	026201003222, issued on 15 December 2017 by the National Immigration Registration and Data Management Police Department.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	30/6/2022			Child of the Supervisory Board member
Nguyen Quang Sang	026207011819, issued on 23 November 2021 by the Department on Administrative Management of Social Order.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	30/6/2022			Child of the Supervisory Board member
Nguyen Thi Nga	026180001576, issued on 01 September 2021 by the Department on Administrative Management of Social Order.	Xuan Mai Residential Group, Lien Bao, Vinh Yen, Vinh Phuc	30/6/2022			Younger sister of the Supervisory Board member
Nguyen Duc Anh	026082012204, issued on 10 July 2021 by the Department on Administrative Management of Social Order.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	30/6/2022			Younger brother-in-law of the Supervisory Board member
Doan Thi Hong Gam	027184000216, issued on 24 June 2021 by the Department on Administrative Management of Social Order.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	30/6/2022			Younger sister-in-law of the Supervisory Board member
Vu Tien Nhan	026051000654, issued on 13 April 2021 by the Department on Administrative Management of Social Order.	Tan Dan, Viet Tri City, Phu Tho	30/6/2022			Father-in-law of the Supervisory Board member
Doan Thi Diep Thuc	025153000541, issued on 13 April 2021 by the Department on Administrative Management of Social Order.	Tan Dan, Viet Tri City, Phu Tho	30/6/2022			Mother-in-law of the Supervisory Board member

10	Pham Xuan Phuong		KTT kiêm trưởng ban TCKT	034070009241, issued on 16 April 2021 by the Department on Administrative Management of Social Order.	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	2/10/2023			Internal Person
	Le Thi Tuyet				Le Loi Commune, Kien Xuong District, Thai Binh Province	2/10/2023			Mother of the Chief Accountant
	Nguyen Thi Thu Ha			001181032543, issued on 16 April 2021 by the Department on Administrative Management of Social Order.	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	2/10/2023			Wife of the Chief Accountant
	Pham Tam Uyen			Born in 2009	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	2/10/2023			Child of the Chief Accountant
	Phạm Bao Khanh			Born in 2012	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	2/10/2023			Child of the Chief Accountant
	Pham Ngoc Quynh			034058004398, issued on 01 May 2021 by the Department on Administrative Management of Social Order.	No. 21 Alley 69A/72 Hoang Van Thai – Hanoi	2/10/2023			Brother of the Chief Accountant
	Pham Quang Thuan			034059005923, issued on 07 January 2022 by the Department on Administrative Management of Social Order	Group 10, Yen Hoa Ward, Cau Giay District, Hanoi	2/10/2023			Brother of the Chief Accountant
	Dang Thi Luyen			034164002716, issued on 01 May 2021 by the Department on Administrative Management of Social Order.	No. 21 Alley 69A/72 Hoang Van Thai – Hanoi	2/10/2023			Sister-in-law of the Chief Accountant
	Luong Thi Phan			0611640003152, issued on 07 January 2022 by the Department on Administrative Management of Social Order.	Group 10, Yen Hoa Ward, Cau Giay District, Hanoi	2/10/2023			Sister-in-law of the Chief Accountant

	Pham Thi Hoan			034163009709, issued on 25 June 2023 by the Department on Administrative Management of Social Order.	Le Loi Commune, Kien Xuong District, Thai Binh Province	2/10/2023			Sister of the Chief Accountant
	Nguyen Huu Tinh			034059005327, issued on 19 December 2021 by the Department on Administrative Management of Social Order.	Le Loi Commune, Kien Xuong District, Thai Binh Province	2/10/2023			Brother-in-law of the Chief Accountant
	Nguyen Ngoc Quang			001058011767, issued on 16 April 2021 by the Department on Administrative Management of Social Order.	No. 34 Alley 127/29 Phung Khoang, Trung Van Ward, Hanoi	2/10/2023			Father-in-law of the Chief Accountant
	Pham Thi Minh			001156009042, issued on 16 April 2021 by the Department on Administrative Management of Social Order.	No. 34 Alley 127/29 Phung Khoang, Trung Van Ward, Hanoi	2/10/2023			Mother-in-law of the Chief Accountant
	Interserco My Dinh Joint Stock Company			Registration Certificate No 0106286937, issued on 23 August 2013 by the Hanoi Department of Planning and Investment.	No 17 Pham Hung road, My Dinh 2 ward, Nam Tu Liem district, Hanoi.	23/04/2024			Company where an Internal Person Holds a Management Position.
	Hong Van Port Joint Stock Company			Registration Certificate No. 0108433520, issued for the first time on 14 September 2018 by the Hanoi Department of Planning and Investment.	Xam Xuyen Village, Hong Van Commune, Thuong Tin District, Hanoi	23/04/2024			Company related to an internal person
12	Dao Thi Lan Huong			001178024437, issued on 01 March 2021 by the Department on Administrative Management of Social Order.	Room 509 CT3 Apartment Building, HN Command Housing Area, Yen Nghia Ward, Ha Dong District, Hanoi				Manager of the subsidiary
13	Vu Thanh Hai			001062000296, issued on 24 June 2021 by the Department on Administrative Management of Social Order.	No. 01 Yen Bai II Street, Pho Hue Ward, Hai Ba Trung District, Hanoi				Manager of the subsidiary

14	Nguyen Xuan Hien			001071024190, issued on 24 April 2021 by the Department on Administrative Management of Social Order.	753 De La Thanh, Thanh Cong, Ba Dinh, Hanoi				Manager of the subsidiary
15	Phung Thuy Loan			001182018015, issued on 14 September 2016 by the National Immigration Registration and Data Management Police Department.	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi				Manager of the subsidiary
16	Dao Thi Hanh			033179000045, issued on 24 June 2021 by the Department on Administrative Management of Social Order.	Kim Giang Street, Group 32 Dai Kim, Hoang Mai, Hanoi				Manager of the subsidiary
17	Mai Duy Chung			031076002993, issued on 21 June 2016 by the National Immigration Registration and Data Management Police Department.	No. 3/133 Chua Hang Street, Ho Nam, Le Chan, Hai Phong				Manager of the subsidiary
18	Tang Minh Ngoc			110121326, issued on 31 January 2007 by the Ha Tay Police Department.	Phu Xa Village, Vien Son, Son Tay Town, Hanoi				Manager of the subsidiary
19	Truong Quang Luong			111590091, issued on 08 March 2014.	Village 400, Thanh My Commune, Son Tay Town, Hanoi				Manager of the subsidiary
20	Duong Hoai Nam			001079032332, issued on 25 April 2021 by the Department on Administrative Management of Social Order.	Cuu Luc Village, Xuan Dinh Commune, Phuc Tho District, Hanoi				Manager of the subsidiary
21	Bui Le Trung			031077000068, issued on 10 July 2021 by the Department on Administrative Management of Social Order.	PA2603 88 Lang Ha, Dong Da, Hanoi				Manager of the subsidiary
22	Son Tay Port Joint Stock Company			Registration Certificate No. 0500238339, issued on 15 October 1992 by the Hanoi Department of Planning and Investment.	No. 302, Le Loi Ward, Son Tay Town, Hanoi Hanoi				Subsidiary

23	Interserco My Dinh Joint Stock Company		Registration Certificate No. 0106286937, issued on 23 August 2013 by the Hanoi Department of Planning and Investment.	No. 17 Pham Hung road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi			Subsidiary
24	International Manpower Supply and Trade Joint Stock company		Registration Certificate No. 0105619421, issued on 08 November 2011 by the Hanoi Department of Planning and Investment.	No. 358 Lang Street, Thinh Quang, Dong Da, Hanoi			Subsidiary
25	The Hanoi People's Committee			No. 79 Dinh Tien Hoang, Hoan Kiem, Hanoi			Shareholders owning more than 10% of voting shares
27	Aviation Logistics Corporation (ALS)		Registration Certificate No. 0102355611, issued on 30 July 2015 by the Hanoi Department of Planning and Investment.	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Ward, Soc Son District, Hanoi City, Vietnam			Shareholders owning more than 10% of voting shares

2. Transactions between a company and its related parties; or between a company and major shareholders, internal persons, or related parties of internal persons.

No	Name of Company/Individual	Related party relationship with the company	NSH* Number, Date of Issue, Issuing Authority	Head office address	Time of transaction	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors (if applicable, specify the date of issuance)	Content, Quantity, and Total Transaction Value	Note
1	International Manpower Supply and Trade Joint Stock company (ILSM)	Subsidiary	Registration Certificate No. 0105619421, issued on 08 November 2011 by the Hanoi Department of Planning and Investment.	No. 358 Lang Street, Thinh Quang, Dong Da, Hanoi	30/5/2024	Decision No 16/QĐ-HĐQT dated 28 May 2024	Loan transaction: VND 800,000,000	

2	Interserco My Dinh Joint Stock Company (ILSI)	Subsidiary	Registration Certificate No. 0106286937, issued by the Department of Planning and Investment of Hanoi City on 23 August 2013	No. 17 Pham Hung road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	23/4/2024	Decision No. 11/QĐ- HĐQT, dated 23 April 2024	Loan transaction: VND 5,800,000,000	
3	Interserco Vietnam International Trade Joint Stock Company (ILST)	Related party	Registration Certificate No. 0104899254, issued by the Department of Planning and Investment of Hanoi City on 08 September 2010	Interserco Trading Center Building, No. 17 Pham Hung road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	23/4/2024	Decision No. 11/QĐ- HĐQT, dated 23 April 2024	Loan transaction: VND 4,200,000,000	
4	International Manpower Supply and Trade Joint Stock company (ILSM); Interserco My Dinh Joint Stock Company (ILSI); Interserco Vietnam International Trade Joint Stock Company (ILST), Son Tay Port Joint Stock Company (ILSW)	Subsidiary/ Related party			23/8/2024	Decision No. 28/QĐ- HĐQT, dated 23 August 2024	Loan transaction, maximum limit of VND 20 billion	No transaction yet
5	Interserco Vietnam International Trade Joint Stock Company (ILST)	Related party	Registration Certificate No. 0104899254, issued by the Department of Planning and Investment of Hanoi City on 08 September 2010	Interserco Trading Center Building, No. 17 Pham Hung road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	15/10/2024	Decision No. 33/QĐ- HĐQT date 11 October 2024	Office rental transaction, rental rate of VND 180,000/m2/month	
6	International Manpower Supply and Trade Joint Stock company (ILSM); Interserco My Dinh Joint Stock Company (ILSI); Interserco Vietnam International Trade Joint Stock Company	Subsidiary/ Related party			28/11/2024	Decision No. 38/QĐ- HĐQT date 28 November 2024	ILS/Interserco trademark usage fee in 2025, total amount of VND 420,000,000	

	(ILST), Son Tay Port Joint Stock Company (ILSW), Hong Van Port Joint Stock Company (ILSV)								
7	Interserco Vietnam International Trade Joint Stock Company (ILST)	Related party	Registration Certificate No. 0104899254, issued by the Department of Planning and Investment of Hanoi City on 08 September 2010	Interserco Trading Center Building, No. 17 Pham Hung road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	17/12/2024	Decision No.38/QĐ-HĐQT date 28 November 2024	Office equipment purchase transaction: VND 795,911,531		
8	CGD Vietnam Construction Consultant Joint Stock Company	Related party	Registration Certificate No. 0105393100, issued by the Department of Planning and Investment of Hanoi City on 05 July 2011	No. 358 Lang Street, Thinh Quang, Dong Da, Hanoi	28/11/2024	Decision No.38/QĐ-HĐQT date 28 November 2024	Consultancy services: VND 861,012,000 and VND 77,000,000		
9	Interserco My Dinh Joint Stock Company (ILSI)	Related party	Registration Certificate No. 0106286937, issued by the Department of Planning and Investment of Hanoi City on 23 August 2013	No. 17 Pham Hung road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	29/11/2024 18/12/2024	Decision No.38/QĐ-HĐQT date 28 November 2024	Adhesive purchase and sale transaction, value as per specific order in the Contract Annex	Appendix 01,02 Total value 1,283,040,000 VND	
10	International Manpower Supply and Trade Joint Stock company (ILSM)	Related party	Registration Certificate No. 0105619421, issued on 08 November 2011 by the Hanoi Department of Planning and Investment.	No. 358 Lang Street, Thinh Quang, Dong Da, Hanoi	28/11/2024	Decision No.38/QĐ-HĐQT date 28 November 2024	Delivery of letters and packages. Unit price based on the price list issued with the decision.		
11	Interserco Vietnam International Trade Joint Stock Company (ILST)	Related party	Registration Certificate No. 0104899254, issued by the Department of Planning and Investment of Hanoi City on 08 September 2010	Interserco Trading Center Building, No. 17 Pham Hung road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi				No transaction yet	

12	Aviation Logistics Corporation (ALS)	Related party	Registration Certificate No. 0102355611, issued on 30 July 2015 by the Hanoi Department of Planning and Investment.	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Ward, Soc Son District, Hanoi City, Vietnam	02/12/2024	Decision No.41/QĐ-HĐQT date 02 December 2024	Vay vốn tối đa 50.000.000.000 VND	
----	--------------------------------------	---------------	---	--	------------	--	-----------------------------------	--

Note: NSH document number: ID card/Passport number (for individuals) or Business Registration Certificate, Operating License, or equivalent legal document (for organizations).*

3. Transactions between the company's internal persons, related persons of internal persons, with subsidiaries or companies controlled by the company: None.

No	Transaction parties	Relationship with internal person	Position at the listed company	ID card/Passport number, date of issue, issuing authority	Address	Name of the subsidiary or company controlled by the listed company	Time of transaction	Content, quantity, total transaction value	Note
1									
2									
3									

4. Transactions between the company and other parties: None

4.1. Transactions between the company and a company where members of the Board of Directors, Supervisory Board, CEO (General Director), and other managers have been or are founders or members of the Board of Directors, CEO (General Director) in the past three (03) years (calculated at the time of report preparation).

4.2. Transactions between the company and a company where related persons of members of the Board of Directors, Supervisory Board, CEO (General Director), and other managers are members of the Board of Directors, CEO (General Director).

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, Supervisory Board, CEO (General Director), and other managers.

VII. Transactions shares of internal persons and related persons of internal persons (2024 report):

1. List of internal persons and related persons of internal persons.

No	Name	Securities trading accounts (if available)	Position at the ILS company (if available)	ID card/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the 2024 period at ILS	Percentage	Note
1	Phung Tien Toan		Chairman of the Board	001055005133 Issued on November 1, 2021, by the National Immigration Registration and Data Management Police Department	No 164B Tran Vu Street, Truc Bach Ward, Ba Dinh District, Hanoi City	1,620,000	4.50%	
	Phan Thi Vinh			001174009432 Issued on November 1, 2021, by the National Immigration Registration and Data Management Police Department	No 164B Tran Vu Street, Truc Bach Ward, Ba Dinh District, Hanoi City	-	0	Wife
	Phung Nhat Minh			001189021616 Issued on August 13, 2019, by the Department on Administrative Management of Social Order	17 Lane 62 Ngoc Ha Street, Ba Dinh District, Hanoi City	-	0	Daughter
	Pham Minh Tuan			031089008430 Issued on October 25, 2018, by the Department on Administrative Management of Social Order	1/2/42 D3 Street, Ward 25, Binh Thanh District, Ho Chi Minh City	-	0	Son-in-law
	Phung Tien Thanh			001204013290 Issued on November 1, 2021, by the Department on Administrative Management of Social Order	No 164B Tran Vu Street, Truc Bach Ward, Ba Dinh District, Hanoi City	-	0	Son
	Phung Tien Dat			001207006836 Issued on November 1, 2021, by the Department on Administrative Management of Social Order	No 164B Tran Vu Street, Truc Bach Ward, Ba Dinh District, Hanoi City	-	0	Son
	Phung Tien Cuong			001051006690 Issued on April 11, 2021, by the Department on Administrative Management of Social Order	No 35 Lane 94 Ngoc Ha Street, Ba Dinh District, Hanoi City	-	0	Brother
	Phung Tien Thang			001052003468 Issued on June 20, 2016, by the National Immigration Registration and Data Management Police Department	No 39 Lane 94 Ngoc Ha Street, Ba Dinh District, Hanoi City	-	0	Brother
	Phung Thi Minh Hoan			001154008816 Issued on April 10, 2021, by the Department on Administrative Management of Social Order	No 26A21 Nghia Tan Ward, Cau Giay District, Hanoi City	-	0	Sister

Phung Tien Vinh				011436587 issued on April 06, 2006 by Hanoi City's Public Security	No 22 Nguyen Truong To Street, Truc Bach Ward, Ba Dinh District, Hanoi City	-	0	Younger Brother
Phung Tien Hiep				011341297 issued on July 21, 2005 by Hanoi City's Public Security	No 7 Lane 18 Ngoc Ha Street, Ba Dinh District, Hanoi City	-	0	Younger Brother
Nguyen Thi Thuy				027154001349 issued on April 24, 2021 by the Department of Administrative Management of Social Order	No 35 Lane 94 Ngoc Ha Street, Ba Dinh District, Hanoi City	-	0	Sister-in-law
Nguyen Thi Ngoc Dau				010160240 issued on November 16, 2010 by Hanoi City's Public Security	No 12 Lane 23 Lane 94 Ngoc Ha Street, Ba Dinh District, Hanoi City	-	0	Sister-in-law
Nguyen Khac Hieu				001053007088 issued on April 10, 2021 by the Department of Administrative Management of Social Order	No 26A21 Nghia Tan Ward, Cau Giay District, Hanoi City	3,400	0.0094%	Brother-in-law
Vu Bich Ngoc				001164008819 issued on November 17, 2016 by the National Immigration Registration and National Data Management Police Department	No 62 Lo Su Street, Ly Thai To Ward, Hoan Kiem District, Hanoi City	-	0	Younger Sister-in-law
Tran Bich Phuong				011510580 issued on December 08, 2010 by Hanoi City's Public Security	No 1 Lane 62 Truc Lac, Pho Phu Duc Chinh, Ba Dinh District, Hanoi City	-	0	Younger Sister-in-law
Phan Huy Dinh				010415758 issued on June 01, 2005 by Hanoi City's Public Security	No 25 Alley 85, Chua Lien Lane, Bach Mai Street, Hai Ba Trung District, Hanoi City	-	0	Father-in-law
Le Thi Vinh				010415759 issued on June 01, 2005 by Hanoi City's Public Security	No 25 Alley 85, Chua Lien Lane, Bach Mai Street, Hai Ba Trung District, Hanoi City	-	0	Mother-in-law
International Manpower Supply and Trade Joint Stock company (ILSM)				Business Registration Certificate No. 0105619421 issued by Hanoi Department of Planning and Investment on November 08, 2011.	No 358 Lang Street, Thinh Quang Ward, Dong Da District, Hanoi City, Vietnam	-	0	Company where an Internal Person Holds a Management Position.

ALS Cargo Terminal Joint Stock Company (ALSC)			Business Registration Certificate No. 0106232917 issued by Hanoi Department of Planning and Investment on July 17, 2013	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi City	-	0	Company where an Internal Person Holds a Management Position.
Aviation Logistics Corporation (ALS)			Business Registration Certificate No. 0102355611 issued by Hanoi Department of Planning and Investment on August 29, 2007	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi City	9,270,000	25.75%	Company where an Internal Person Holds a Management Position.
Hanoi International Manpower Supply Vocational School (ILSE)			Decision on Establishment No. 1141/QĐ-UBND dated July 03, 2007 by Ha Tay Provincial People's Committee	Van Canh Commune, Hoai Duc District, Hanoi City	-	0	Company where an Internal Person Holds a Management Position.
Hong Van Port Joint Stock Company			Business Registration Certificate No. 0108433520 issued by Hanoi Department of Planning and Investment on September 14, 2018	Xam Xuyen Hamlet, Hong Van Commune, Thuong Tin District, Hanoi City	-	0	Company where an Internal Person Holds a Management Position.
2 Vu Hoang Thao		General Director	030068006865 issued on May 01, 2021 by the Department of Administrative Management of Social Order	29 Lane 18 Vu Thanh, O Cho Dua, Dong Da, Hanoi	-	0	
Mac Thi Thanh Hai			001171021568 issued on May 10, 2021 by the Department of Administrative Management of Social Order	29 Lane 18 Vu Thanh, O Cho Dua, Dong Da, Hanoi	-	0	Wife
Vu Hoang Giang			013321832 issued on March 02, 2012 by Hanoi City's Public Security	29 Lane 18 Vu Thanh, O Cho Dua, Dong Da, Hanoi	-	0	Child
Vu Hoang Anh			001201003916 issued on June 05, 2020 by the Department of Administrative Management of Social Order	29 Lane 18 Vu Thanh, O Cho Dua, Dong Da, Hanoi	-	0	Child
Vu Huy Thiem			030038000532 issued on February 13, 2020 by the Department of Administrative Management of Social Order	Tuan Viet Commune, Kim Thanh District, Hai Duong Province	-	0	Father

	Nguyen Thi Tam			030140000857 issued on February 13, 2020 by the Department of Administrative Management of Social Order	Tuan Viet Commune, Kim Thanh District, Hai Duong Province	-	0	Mother
	Vu Thi Phin			030163001240 issued on June 24, 2016 by the National Immigration Registration and National Data Management Police Department	No 914 Tran Nhan Tong Street, Kien An, Hai Phong	-	0	Sister
	Pham Ngoc Luyen			033063002623 issued on May 22, 2018 by the National Immigration Registration and National Data Management Police Department	No 914 Tran Nhan Tong Street, Kien An, Hai Phong	-	0	Brother
	Vu Thi Tuyn			030165003948 issued on August 28, 2018 by the National Immigration Registration and National Data Management Police Department	No 60 Chi Lang Street, Hai Duong City, Hai Duong Province	-	0	Sister
	Nghiem Viet Tan			142851204 issued on April 12, 2012, by Hai Duong Provincial Public Security	No 60 Chi Lang Street, Hai Duong City, Hai Duong Province	-	0	Brother-in-law
	Vu Van Thang			13615888 issued on January 10, 2014, by Hanoi City's Public Security	Thach Loi Hamlet, Thanh Xuan Commune, Soc Son District, Hanoi	-	0	Younger Brother
	Pham Thi Minh Thanh			013576936 issued on August 18, 2012, by Hanoi City's Public Security	Thach Loi Hamlet, Thanh Xuan Commune, Soc Son District, Hanoi	-	0	Younger sister-in-law
	Mac Nhu Hoang			026031000058 issued on January 11, 2018, by the Department on Administrative Management of Social Order	Phuc Yen Town, Vinh Phuc province	-	0	Father-in-law
	Vu Thi Nap			026136000211 issued on January 24, 2018, by the Department on Administrative Management of Social Order	Phuc Yen Town, Vinh Phuc province	-	0	Mother-in-law
	Son Tay Port Joint Stock Company (ILSW)			0500238339 issued on October 15, 1992, by the Hanoi Department of Planning and Investment	No. 302 Le Loi Ward, Son Tay Town, Hanoi	-	0	Company where an Internal Person Holds a Management Position.
3	Nguyen Van Thinh	Member of the Board of Directors		036070018601 issued on September 18, 2022, by the Department of Administrative Management of Social Order	5/45/14 No Trang Long Tdp6, kp1p.07, Binh Thanh, Ho Chi Minh City	-	0	

Nguyen Thi Thanh Lan			001172045450 issued on April 17, 2023, by the Department of Administrative Management of Social Order	No. 109, D4 Giang Vo, Giang Vo Ward, Ba Dinh District, Hanoi	-	0	Wife
Tran Thi Thai			019138000016 issued on March 7, 2023, by the Department of Administrative Management of Social Order	No. 109, D4 Giang Vo, Giang Vo Ward, Ba Dinh District, Hanoi	-	0	Mother-in-law
Nguyen Van Truong			036063026024 issued on October 21, 2022, by the Department of Administrative Management of Social Order	B2 12th Floor, Copac Building No. 12 Tong Dan, Ward 13, District 4, HCMC	-	0	Brother
Tran Thi Ngoc Ly			034171005931 issued on April 10, 2021, by the Department of Administrative Management of Social Order	B2 12th Floor, Copac Building No. 12 Tong Dan, Ward 13, District 4, HCMC	-	0	Sister-in-law
Nguyen Van Cuong			025619146 issued on March 26, 2012, by the Ho Chi Minh City Police	27K Tran Nhat Duat, Tan Dinh Ward, District 1, HCMC City	-	0	Brother
Tran Thi Le Hoa			022641720 issued on June 8, 2010, by the Ho Chi Minh City Police	27K Tran Nhat Duat, Tan Dinh Ward, District 1, HCMC City	-	0	Sister-in-law
Nguyen Duy Hung			019061006865 issued on May 10, 2021, by the Department of Administrative Management of Social Order	90/14 Tran Ba Giao, Ward 5, Go Vap District, HCMC City	-	0	Brother-in-law
Nguyen Thi Thanh Van			036166019010 issued on May 10, 2021, by the Department of Administrative Management of Social Order	90/14 Tran Ba Giao, Ward 5, Go Vap District, HCMC City	-	0	Sister
Nguyen Thi Hoa			035168003130 issued on April 25, 2021, by the Department of Administrative Management of Social Order	93/11B No Trang Long, Ward 11, Binh Thanh District, HCMC city	-	0	Sister
ALS Infrastructure Investment Company Limited			0108318461 issued by the Hanoi Department of Planning and Investment on June 11, 2018	3rd Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi.	-	0	Company where an Internal Person Holds a Management Position.

4	Nguyen Thai Hoa	Member of the Board of Directors	022076000057, issued on November 14, 2021 by the Department of Administrative Management on Social Order.	Room 1607, 17T2 Building, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi City	-	0	
	Nguyen Trong Chi		036043000966, issued on June 28, 2021 by the Department of Administrative Management on Social Order.	Room 1607, 17T2 Building, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi City	-	0	Father
	Bui Thi Minh Tan		036147008284, issued on May 10, 2021 by the Department of Administrative Management on Social Order.	Room 1607, 17T2 Building, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi City	-	0	Mother
	Chu Lan Phuong		013119649, issued on December 12, 2008 by the Hanoi City Public Security.	Room 1607, 17T2 Building, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi City	-	0	Wife
	Nguyen Thai Dan		Born in 2010.	Room 1607, 17T2 Building, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi City	-	0	Child
	Chu Manh Hung		Born in 1948.	No. 26, Dang Thai Than Street, Cua Nam Ward, Vinh City, Nghe An Province	-	0	Father-in-law
	Dau Thi Huong		Born in 1951	No. 26, Dang Thai Than Street, Cua Nam Ward, Vinh City, Nghe An Province	-	0	Mother-in-law

Chu Tien Dung			Born in 1977	1/9, Park City Urban Area, Le Trong Tan, Ha Dong, Hanoi	-	0	Brother-in-law
Nguyen Thi Hang			Born in 1977	1/9, Park City Urban Area, Le Trong Tan, Ha Dong, Hanoi	-	0	Sister-in-law
Vinaeco Joint Stock Company			Business registration number 0100108504, issued by the Hanoi Department of Planning and Investment on February 12, 2001.	Tu Khoat Village, Ngu Hiep Commune, Thanh Tri District, Hanoi City	-	0	Company where an Internal Person Holds a Management Position.
ASG Logistics Joint Stock Company			Business registration number 4601126886, issued by the Thai Nguyen Department of Planning and Investment on April 18, 2013.	Lot 5, Yen Binh Industrial Park, Dong Tien, Phc Yen, Thai Nguyen	-	0	Company where an Internal Person Holds a Management Position.
Tay Ninh International Logistics Joint Stock Company			Business registration number 3901309342, issued by the Tay Ninh Department of Planning and Investment on January 4, 2021.	Bung Binh Hamlet, Hung Thuan Commune, Trang Bang Town, Tay Ninh Province	-	0	Company where an Internal Person Holds a Management Position.
Vinaeco Shipping Joint Stock Company			Business registration number 0105275178, issued by the Hanoi Department of Planning and Investment on January 16, 2006.	Tu Khoat, Ngu Hiep, Thanh Tri, Hanoi	-	0	Company where an Internal Person Holds a Management Position.
5 Phung Thuy Hoa		Member of the Board of Directors/Deputy General Director	001181022570, issued on 19 January 2021 by National Immigration Registration and Data Management Police Department	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	641,700	1.78%	
Tran Nhat Nam			042078000359, issued on 15 May 2018 by National Immigration Registration and Data Management Police Department	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	-	0	Husband
Phung Tien Cuong			001051006690, issued on 11 April 2021 by Department on Administrative Management of Social Order	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	-	0	Father
Nguyen Thi Thuy			027154001349, issued on 24 April 2021 by Department on Administrative Management of Social Order	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	-	0	Mother



Tran Khanh Chi	001307034514, issued on 12 April 2022 by Department on Administrative Management of Social Order	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	-	0	Child
Tran Anh Thu	001308013418, issued on 10 November 2022 by Department on Administrative Management of Social Order	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	-	0	Child
Tran Nguyen Phong	Born in 2021	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	-	0	Child
Phung Thuy Loan	001182018015, issued on 14 September 2016 by National Immigration Registration and Data Management Police Department	No. 35, Lane 94, Ngoc Ha Street, Ba Dinh District, Hanoi	-	0	Younger Sister
Nguyen Van Tung	001083044839, issued on 23 April 2021 by Department on Administrative Management of Social Order	No. 86 Tran Quoc Toan, Hoa Kiem District, Hanoi	-	0	Younger Brother-in-law
Tran Hau Thin	183981300, issued on 10 April 2009 by Ha Tinh Provincial Public Security	No. 03, Alley 4/5, Hai Thuong Lan Ong Street, Ha Tinh City	-	0	Father-in-law
Dang Thi Hien	184120608, issued on 31 February 2011 by Ha Tinh Provincial Public Security	No. 03, Alley 4/5, Hai Thuong Lan Ong Street, Ha Tinh City	-	0	Mother-in-law
Interserco Vietnam International Trade Joint Stock Company	Business registration number 0104899254 issued by Hanoi Department of Planning and Investment, 8th amendment on 15 April 2022	Interserco Trade Center Building, No. 17, Pham Hung Road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	-	0	Company where an Internal Person Holds a Management Position.
Aviation Logistics Corporation (ALS)	Business registration number 0102355611 issued by Hanoi Department of Planning and Investment, 25th amendment on 28 December 2023	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi City, Vietnam	-	0	Company related to an internal person
ASG Corporation Joint Stock Company	Business registration number 0104960269 issued by Hanoi Department of Planning and Investment, 24th amendment on 21 March 2024	Logistics Service Area, Noi Bai International Airport, Phu Minh	-	0	Company related to an internal person

	Hanoi International Manpower Supply Vocational School (ILSE)		Decision number 1141/QĐ-UBND on 03 July 2007 by Ha Tay Provincial People's Committee	Van Canh Commune, Hoai Duc District, Hanoi City	-	0	Company related to an internal person
6	Trieu Van Bang	Member of the Board of Directors/Deputy General Director	025076000363, issued on 10 August 2022 by Department on Administrative Management of Social Order	Room 2006, A1 Building, An Binh City Urban Area, Co Nhue 1 Ward, Bac Tu Liem, Hanoi	-	0	
	Kieu Thi Cat		Born in 1941	Viet Tri City, Phu Tho	-	0	Mother
	Le Thi Thu Ha		025176000460, issued on 22 November 2021 by Department on Administrative Management of Social Order	Room 2006, A1 Building, An Binh City Urban Area, Co Nhue 1 Ward, Bac Tu Liem, Hanoi	-	0	Wife
	Trieu Thanh Ngan		025303006261, issued on 22 March 2023 by Department on Administrative Management of Social Order	Room 2006, A1 Building, An Binh City Urban Area, Co Nhue 1 Ward, Bac Tu Liem, Hanoi	-	0	Child
	Trieu Hong Phuc		001208006837, issued on 20 September 2022 by Department on Administrative Management of Social Order	Room 2006, A1 Building, An Binh City Urban Area, Co Nhue 1 Ward, Bac Tu Liem, Hanoi	-	0	Child
	Trieu Thi Thuy Thuy		Born in 1960	Viet Tri City, Phu Tho	-	0	Sister
	Ta Hai Quyen		Born in 1957	Viet Tri City, Phu Tho	-	0	Brother-in-law
	Trieu Van Khoa		Born in 1964	Viet Tri City, Phu Tho	-	0	Brother
	Vu Thi Bich Tam		Born in 1967	Viet Tri City, Phu Tho	-	0	Sister-in-law
	Trieu Van Giap		Born in 1969	Co Nhue, Hanoi	-	0	Brother
	Dang Thi Kieu Cham		Born in 1969	Co Nhue, Hanoi	-	0	Sister-in-law

Le Van Viet			Born in 1952	Co Nhue, Hanoi	-	0	Father-in-law
Do Thi Ki			Born in 1952	Co Nhue, Hanoi	-	0	Mother-in-law
Hong Van Port Joint Stock Company			Business Registration Certificate No. 0108433520, first issued on 14 September 2018 by Department of Planning and Investment of Hanoi	Xam Xuyen Village, Hong Van Commune, Thuong Tin District, Hanoi	-	0	Company where an Internal Person Holds a Management Position.
United Supply Chain Corporation (USC)			Business Registration Certificate No. 0108518541, first issued on 20 November 2018 by Department of Planning and Investment of Hanoi	No. 17, Pham Hung Road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	-	0	Company where an Internal Person Holds a Management Position.
Interesco Vietnam International Trade Joint Stock Company			Business Registration Certificate No. 0104899254, first issued on 8 September 2010 by Department of Planning and Investment of Hanoi	No. 17, Pham Hung Road, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	-	0	Company where an Internal Person Holds a Management Position.
Su Pan 1 Hydropower Joint Stock Company			Business Registration Certificate No. 0102137236, first issued on 10 January 2007 by Department of Planning and Investment of Hanoi	Land plot No. 21, lot No. 1, resettlement area, lane 21 Ke Ve, Dong Ngac Ward, Bac Tu Liem District, Hanoi City, Vietnam	-	0	Company where an Internal Person Holds a Management Position.
7 Ngo Thi Hoang Yen		Head of Supervisory Board	001168013404, issued on 7 June 2018 by National Immigration Registration and Data Management Police Department	Room 308C3, Nam Dong Urban Area, Dong Da, Hanoi	6,789	0.0189%	
Dinh Tien Dung			015062000052, issued on 8 May 2020 by National Immigration Registration and Data Management Police Department	Room 2405, Building A, 165 Thai Ha - Lang Ha Ward - Dong Da - Hanoi	-	0	Husband
Dinh Quoc Hoang			001092015776, issued on 8 August 2017 by National Immigration Registration and Data Management Police Department	French Republic	-	0	Son
Le Thanh Dieu Huong			001193010417, issued on 8 August 2017 by National Immigration Registration and Data Management Police Department	French Republic	-	0	Daughter-in-law

Dinh Tien Phu				001099001004, issued on 14 March 2014 by National Immigration Registration and Data Management Police Department	Room 2405, Building A, 165 Thai Ha – Lang Ha Ward – Dong Da – Hanoi	-	0	Son
Ngo Manh Danh				001037000022	No. 9, Lane 45, Nguyen Hong Street – Dong Da – Hanoi	-	0	Father
Do Thi Loi					No. 9, Lane 45, Nguyen Hong Street – Dong Da – Hanoi	-	0	Mother
Ngo Thi Thanh Huyen				001159000179, issued on 4 February 2020 by National Immigration Registration and Data Management Police Department	Lane 164, Alley 35/7, Hong Mai Street, Quynh Loi Ward, Hai Ba Trung District, Hanoi	-	0	Sister
Nguyen Xuan Bach				010118135, issued on 22 May 2008 by Hanoi City's Public Security	Lane 164, Alley 35/7, Hong Mai Street, Quynh Loi Ward, Hai Ba Trung District, Hanoi	-	0	Brother-in-law
Ngo Thi Kim Loan				001163003268, issued on 21 April 2015 by National Immigration Registration and Data Management Police Department	No. 180, Thanh Binh Street, Mo Lao Ward, Ha Dong – Hanoi	-	0	Sister
Nguyen Minh Tam				001060003662, issued on 21 April 2015 by National Immigration Registration and Data Management Police Department	No. 01, Alley 18, Lane 164, Hong Mai Street, Quynh Loi Ward, Hai Ba Trung District – Hanoi	-	0	Brother-in-law
Ngo Thi Hoang Anh				001170020326, issued on 2 June 2020 by National Immigration Registration and Data Management Police Department	No. 80, Alley 62, Tran Quy Cap Street, Van Mieu Ward, Dong Da District, Hanoi	-	0	Younger Sister-in-law
Hua Xuân Sinh				033070004343, issued on 11 November 2020 by National Immigration Registration and Data Management Police Department	No. 80, Lane 62, Tran Quy Cap Street, Van Mieu Ward, Dong Da District – Hanoi	-	0	Younger Brother-in-law
Ngo Manh Hung				001074017891, issued on 16 March 2018 by National Immigration Registration and Data Management Police Department	No. 9, Lane 45, Nguyen Hong Street – Dong Da – Hanoi	-	0	Younger Brother
Le Thanh Van				001177022031, issued on 6 September 2019 by National Immigration Registration and Data Management Police Department	No. 9, Lane 45, Nguyen Hong Street – Dong Da – Hanoi	-	0	Younger Sister-in-law

	Ngo Thi Thanh Ha			001176001952, issued on 7 November 2017 by National Immigration Registration and Data Management Police Department	Lane 4 Thanh Binh Street, Mo Lao Ward, Ha Dong – Hanoi	-	0	Sister
	Nguyen Khac Trung			001072013113, issued on 26 May 2017 by National Immigration Registration and Data Management Police Department	Lane 4 Thanh Binh Street, Mo Lao Ward, Ha Dong – Hanoi	-	0	Younger Brother-in-law
	International Manpower Supply and Trade Joint Stock company (ILSM)			Business Registration Certificate No. 0105619421, issued on 8 November 2011 by Department of Planning and Investment of Hanoi	No. 358 Lang Road, Thinh Quang Ward, Dong Da District, Hanoi City, Vietnam	-	0	Company where an Internal Person holds a Management Position.
	Son Tay Port Joint Stock Company (ILSW)			Business Registration Certificate No. 0107730538, issued on 21 February 2017 by Department of Planning and Investment of Hanoi	Lot No. 1 Son Tay Port, Le Loi Street, Le Loi Ward, Son Tay Town, Hanoi	-	0	Company where an Internal Person holds a Management Position.
8	Nguyen Minh Hao		Member of the Supervisory Board	001183043661, issued on 23 October 2023 by the Department on Administrative Management of Social Order.	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	688,503	1.91%	
	Nguyen Khac Hieu			001053007088, issued on 10 April 2021 by the Department on Administrative Management of Social Order.	No. 24-A21, Nghia Tan Ward, Cau Giay District, Hanoi	3,400	0.0094%	Father
	Phung Thi Minh Hoan			001154008816, issued on 10 April 2021 by the Department on Administrative Management of Social Order.	No. 24-A21, Nghia Tan Ward, Cau Giay District, Hanoi	-	0	Mother
	Le Ngoc			038083000133, issued on 23 October 2023 by the Department on Administrative Management of Social Order.	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	-	0	Husband
	Le Minh Chau			Born in 2013	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	-	0	Daughter
	Le Minh Khoi			Born in 2015	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	-	0	Son

Nguyen Minh Huong			001185005535, issued on 09 June 2015 by the National Immigration Registration and Data Management Police Department.	No. 24-A21, Nghia Tan Ward, Cau Giay District, Hanoi	-	0	Younger Sister
Nguyen Khac Hien			001053007088, issued on 10 April 2021 by the Department on Administrative Management of Social Order.	No. 24-A21, Nghia Tan Ward, Cau Giay District, Hanoi	-	0	Younger Brother
Le Van Son			174915020, issued on 10 September 2014 by Thanh Hoa Provincial Police	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	-	0	Father-in-law
Tran Thi Thao			038159000295, issued on 21 April 2021 by the Department on Administrative Management of Social Order.	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	-	0	Mother-in-law
9 Nguyen Trung Dung	009C001119 (VCBS) 058C031879 (FPTS) 073C100025 (WSS)	Member of the Supervisory Board	026074002570, issued on 04 November 2021 by the Department on Administrative Management of Social Order.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	-	0	
Kieu Thi Tho	009C182386 (VCBS)		026149000408, issued on 23 September 2016 by the National Immigration Registration and Data Management Police Department.	Thong Nhat Residential Group, Thanh Lang, Binh Xuyen, Vinh Phuc	-	0	Mother
Vu Thi Thao Hien			025177000592, issued on 01 November 2021 by the Department on Administrative Management of Social Order.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	-	0	Wife
Nguyen Vu Binh Duong			026201003222, issued on 15 December 2017 by the National Immigration Registration and Data Management Police Department.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	-	0	Son
Nguyen Quang Sang	002C146957 (BSC)		026207011819, issued on 23 November 2021 by the Department on Administrative Management of Social Order.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	-	0	Son

	Nguyen Thi Nga	105C678850 (TCBS)		026180001576, issued on 01 September 2021 by the Department on Administrative Management of Social Order.	Xuan Mai Residential Group, Lien Bao, Vinh Yen, Vinh Phuc	-	0	Younger Sister
	Nguyen Duc Anh			026082012204, issued on 10 July 2021 by the Department on Administrative Management of Social Order.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	-	0	Younger Brother
	Doan Thi Hong Gam			027184000216, issued on 24 June 2021 by the Department on Administrative Management of Social Order.	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi.	-	0	Younger Sister-in-law
	Vu Tien Nhan			026051000654, issued on 13 April 2021 by the Department on Administrative Management of Social Order.	Tan Dan, Viet Tri City, Phu Tho	-	0	Father-in-law
	Doan Thi Diep Thuc			025153000541, issued on 13 April 2021 by the Department on Administrative Management of Social Order.	Tan Dan, Viet Tri City, Phu Tho	-	0	Mother-in-law
10	Pham Xuan Phuong		Chief Accountant and Head of Finance - Accounting Division	034070009241, issued on 16 April 2021 by the Department on Administrative Management of Social Order.	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	-	0	
	Le Thi Tuyet				Le Loi Commune, Kien Xuong District, Thai Binh Province	-	0	Mother
	Nguyen Thi Thu Ha			001181032543, issued on 16 April 2021 by the Department on Administrative Management of Social Order.	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	-	0	Wife
	Pham Tam Uyen			Born in 2009	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	-	0	Child
	Pham Bao Khanh			Born in 2012	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	-	0	Child
	Pham Ngoc Quynh			034058004398, issued on 01 May 2021 by the Department on Administrative Management of Social Order.	No. 21 Alley 69A/72 Hoang Van Thai - Hanoi	-	0	Brother

Pham Quang Thuan			034059005923, issued on 07 January 2022 by the Department on Administrative Management of Social Order	Group 10, Yen Hoa Ward, Cau Giay District, Hanoi	-	0	Brother
Dang Thi Luyen			034164002716, issued on 01 May 2021 by the Department on Administrative Management of Social Order.	No. 21 Alley 69A/72 Hoang Van Thai – Hanoi	-	0	Sister-in-law
Luong Thi Phan			0611640003152, issued on 07 January 2022 by the Department on Administrative Management of Social Order.	Group 10, Yen Hoa Ward, Cau Giay District, Hanoi	-	0	Sister-in-law
Pham Thi Hoan			034163009709, issued on 25 June 2023 by the Department on Administrative Management of Social Order.	Le Loi Commune, Kien Xuong District, Thai Binh Province	-	0	Sister
Nguyen Huu Tinh			034059005327, issued on 19 December 2021 by the Department on Administrative Management of Social Order.	Le Loi Commune, Kien Xuong District, Thai Binh Province	-	0	Brother -in-law
Nguyen Ngoc Quang			001058011767, issued on 16 April 2021 by the Department on Administrative Management of Social Order.	No. 34 Alley 127/29 Phung Khoang, Trung Van Ward, Hanoi	-	0	Father-in-law
Pham Thi Minh			001156009042, issued on 16 April 2021 by the Department on Administrative Management of Social Order.	No. 34 Alley 127/29 Phung Khoang, Trung Van Ward, Hanoi	-	0	Mother-in-law
Interserco My Dinh Joint Stock Company			Registration Certificate No 0106286937, issued on 23 August 2013 by the Hanoi Department of Planning and Investment.	No 17 Pham Hung road, My Dinh 2 ward, Nam Tu Liem district, Hanoi.	-	0	Company where an Internal Person Holds a Management Position.
Hong Van Port Joint Stock Company			Registration Certificate No. 0108433520, issued for the first time on 14 September 2018 by the Hanoi Department of Planning and Investment.	Xam Xuyen Village, Hong Van Commune, Thuong Tin District, Hanoi	-	0	Company related to an internal person

2. Transactions of Insiders and Related Parties Regarding the Company's Shares: None


No	Transaction Performer	Relationship with Insider	Shares Held at the Beginning		Shares Held at the End		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus, etc.)
			Shares	Percentage (%)	Shares	Percentage (%)	
1							
2							
3							

VIII. Other Notable Issues: None

Recipients:

- State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX);
- File: Office, Finance & Accounting Department.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, full name, and sealed) 

PHUNG TIEN TOAN