

No.: 95/BC-SCL

Hai Duong, day 25 month 01, year 2025

**REPORT ON CORPORATE GOVERNANCE**  
**(Year 2024)**

To:           - The State Securities Commission;  
              - The Stock Exchange.

- Name of company: Song Da Cao Cuong Joint Stock Company
- Address of headoffice: Km 28 + 100m, National Highway 18, Pha Lai Ward, Chi Linh City, Hai Duong Province
- Telephone: 02023 580 414           Fax: .....
- Email: info@songdacaocuong.vn
- Charter capital: VND 186.608.950.000
- Stock symbol: SCL
- Governance model:
  - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	336/NQ-ĐHĐCĐ	22/4/2024	Resolution of the 2024 Annual General Meeting of Shareholders

**II. Board of Directors (2024 annual report):**

**1. Information about the members of the Board of Directors:**

No.	Board of Directors' members	Position ( <i>Independent members of the Board of Directors, Non-executive</i> )	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

		<i>members of the Board of Directors)</i>		
1	Mr. Kieu Van Mat	Chairman of the Board of Directors	2007	
2	Mr. Nguyen Hong Quyen	Non-executive member of the Board of Directors	2007	
3	Mr. Kieu Quang Vong	Non-executive member of the Board of Directors	28/4/2022	
4	Mr. Nguyen Anh Dung	Non-executive member of the Board of Directors	4/2015	
5	Mr. Nguyen Anh Hong	Non-executive member of the Board of Directors	25/4/2019	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Kieu Van Mat	10	100%	
2	Mr. Nguyen Hong Quyen	10	100%	
3	Mr. Kieu Quang Vong	10	100%	
4	Mr. Nguyen Anh Dung	10	100%	
5	Mr. Nguyen Anh Hong	10	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has performed and supervised the activities of the Board of Management in performing the following tasks:

- Successfully organized the Company's 2024 Annual General Meeting of Shareholders held on April 22, 2024 in accordance with the provisions of the Law and the Company's Charter.
- Prepared annual financial reports in accordance with the provisions of the Law.
- Supervised and directed the Company's production and business activities.
- Implemented the issuance of shares to existing shareholders.

4. Activities of the Board of Directors' subcommittees (If any):



Board of Directors Secretariat: Participate in Board of Directors meetings, draft Minutes and Resolutions of Board of Directors meetings, update full information for Board of Directors and Board of Supervisors members.

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	50/NQ-HĐQT	15/01/2024	Withdrawal of contributed capital from Dinh Vu Gypsum Joint Stock Company	100%
2	51/NQ-HĐQT	15/01/2024	Borrowing from banks	100%
3	136/NQ-HĐQT	21/02/2024	Implement the sale of shares to existing shareholders	100%
4	369/NQ-HĐQT	09/5/2024	Select auditors	100%
5	370/NQ-HĐQT	09/5/2024	Reappoint the General Director	100%
6	371/NQ-HĐQT	09/5/2024	Set the salary for the General Director	100%
7	367/NQ-HĐQT	09/5/2024	Implementing the sale of shares to existing shareholders	100%
8	400/NQ-HĐQT	17/5/2024	Roadmap for increasing charter capital in 2024	100%
9	401/NQ-HĐQT	17/5/2024	Implementing the sale of shares to existing shareholders	100%
10	496/NQ-HĐQT	19/6/2024	Borrowing from banks	100%
11	497/NQ-HĐQT	19/6/2024	Extension of the construction of the ash and slag treatment facility	100%
12	589/NQ-HĐQT	19/7/2024	Report on the performance results of the first half of the year and tasks for the second half of the year	100%
13	633/NQ-HĐQT	05/8/2024	Borrowing from Cao Cuong Industrial - Service Joint Stock Company	100%
14	652/NQ-HĐQT	12/8/2024	Approval of the implementation and clarification of the plan to offer additional shares to existing shareholders and the registration dossier for the offering	100%

15	801/NQ-HĐQT	07/10/2024	Approval of the Company's organizational model	100%
16	926/NQ-HĐQT	20/11/2024	Adjustment of the 2024 business and production plan	100%

### III. Board of Supervisors (2024 annual report):

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Dao Xuan Quynh	Head of Board of Supervisors	Started on April 23, 2014	Bachelor of accounting
2	Ms. Nguyen Thi Thu Hoai	Member	Started on April 26, 2018	Bachelor of accounting
3	Ms. Bui Thi Ve	Member	Started on April 25, 2019	Intermediate accounting

#### 2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Dao Xuan Quynh	02	100%	100%	
2	Ms. Nguyen Thi Thu Hoai	02	100%	100%	
3	Ms. Bui Thi Ve	02	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Board of Supervisors oversees the activities of the Board of Directors (BOD) to ensure that the BOD's decisions comply with legal regulations, the company's charter, and resolutions of the General Meeting of Shareholders (GMS). It monitors the implementation of strategies, plans, and objectives set by the BOD and assesses transparency in BOD meetings and resolutions.

- The Board of Supervisors oversees the activities of the Board of Management (BOM) in complying with resolutions, business plans, and strategies approved by the BOD and GMS. It inspects and monitors the effectiveness of management activities, the transparency and accuracy of financial reports, and the implementation of internal



control processes. It also evaluates risk management measures and the Board of Management's compliance with the law.

- The Board of Supervisors plays a role in protecting shareholders' rights by monitoring the implementation of shareholders' rights, such as voting rights and access to information. It also observes the actions of major shareholders to prevent abuse of power or conflicts of interest that could harm the rights of minority shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors coordinates with the BOD to monitor and support the achievement of corporate governance objectives by attending BOD meetings to gather information and provide input, ensuring transparency and legality in decisions. It requests the BOD to provide necessary documents, reports, and information for supervisory functions. The Board of Supervisors evaluates the BOD's decisions and activities to ensure compliance with laws and the company's charter. It also provides independent opinions and recommendations on strategy, risk management, and other significant matters.

- The Board of Supervisors works with the BOM to ensure efficiency and transparency in operations and the implementation of business plans. It monitors the preparation of financial reports, ensuring their accuracy, transparency, and compliance with accounting standards. The Board of Supervisors collaborates and discusses risk management issues and corrective measures.

- The Board of Supervisors coordinates with other managers to ensure compliance with internal regulations and legal provisions. It provides information and documents to support its supervisory work

5. Other activities of the Board of Supervisors (if any):

The Board of Supervisors undertakes important activities to ensure transparency, efficiency, and legal compliance in corporate governance.

#### **IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management

1	Mr. Vu Van Chien	16/9/1986	Electrical Automation Engineer	10/5/2018
2	Mr. Pham Van Thu	04/7/1984	Construction technical engineer, Bachelor of business administration	07/01/2019

#### **V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Tran Van Hoan	08/10/1984	Bachelor of accounting	01/02/2018

#### **VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance.

#### **VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company**

##### **1. The list of affiliated persons of the Company**

No.	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	4	7	8	9	
<b>1</b>	<b>Kieu Van Mat</b>	1	2007		Get elected	Member of BOD
1.1	Kieu Quang Vong		2007			Brother
1.2	Kieu Van Phu		2007			Brother
1.3	Vu Thi Thanh Huyen		2007			Wife
1.4	Kieu Thi Dung		2007			Sister
1.5	Kieu Thi Thom		2007			Sister
1.6	Kieu Thi Mien		2007			Sister
1.7	Kieu Van Cao		2007			Sister
1.8	Kieu Mai Huong		2007			Daughter
1.9	Kieu Ngoc Mai		2008			Daughter n



1.10	Kieu Tri Dung		2010			Son
1.11	Cao Cuong Industrial - Services Joint Stock Company	1	2022			Capital management
2	<b>Kieu Quang Vong</b>	2	28/4/2022		Get elected	Member of BOD
2.1	Cao Cuong Industrial - Services Joint Stock Company	1	2022			Affiliated person
2.2	Vu Thi Hung		2007			Wife
2.3	Kieu Van Cuong		10/4/2018			Son
2.4	Kieu Thi Thanh Nhan		2007			Daughter
2.5	Kieu Thi Nhung		2007			Daughter
2.6	Le Thi Tu Anh		2018			Daughter in law
2.7	Kieu Van Mat	1	2007			Brother
2.8	Kieu Van Phu		2007			Brother
2.9	Vu Thi Thanh Huyen		2007			Sister in law
2.10	Kieu Thi Dung		2007			Daughter
2.11	Kieu Thi Thom		2007			Daughter
2.12	Kieu Thi Mien		2007			Daughter
2.13	Kieu Van Cao		2007			Brother
2.14	Nguyen Anh Hong	2	25/4/2019			Son in law
3	<b>Nguyen Hong Quyen</b>	2	2007		Get elected	Member of BOD
3.1	Nguyen Thi Minh Hien		2007			Wife
3.2	Nguyen Thuc Phuong		2007			Daughter in law
3.3	Nguyen Thanh Ha		2007			Daughter
3.4	Nguyen Hong Hai		2007			Son
4	<b>Nguyen Anh Dung</b>	2	2016		Get elected	Member of BOD
4.1	Nguyen Van Nghinh		2016			Father
4.2	Dao Thi Vung		2016			Mother
4.3	Nguyen Thi Viet		2016			Sister
4.4	Nguyen Van Si		2016			Brother
4.5	Nguyen Duc Thinh		2016			Brother
4.6	Tuong Thi Tham		2016			Wife
4.7	Nguyen Tuong Anh Thu		2016			Daughter
4.8	Nguyen Tuong Anh Quan		2016			Son
5	<b>Nguyen Anh Hong</b>	2	25/4/2019		Get elected	Member of BOD

5.1	Kieu Thi Nhung		25/4/2019			Wife
5.2	Nguyen Kieu Vu Lam		25/4/2019			Son
5.3	Nguyen Kieu Phuong Anh		25/4/2019			Daughter
5.4	Pham Thi Truong		25/4/2019			Mother
5.5	Nguyen Thi Hai An		25/4/2019			Sister
5.6	Nguyen Thi To Phuong		25/4/2019			Sister
5.7	Nguyen Thi Viet Ha		25/4/2019			Sister
5.8	Kieu Quang Vong	2	28/4/2022			Father in law
5.9	Vu Thi Hung		2007			Mother in law
5.10	Kieu Van Cuong		10/4/2018			Brother in law
5.11	Le Thi Tu Anh		2018			Sister in law
6	<b>Vu Van Chien</b>	3;4	2018		Appoint	CEO
6.1	Duong Thi Ngan		2018			Wife
6.2	Vu Van Yen		2018			Father
6.3	Vu Thi Dung		2018			Mother
6.4	Vu Van Viet		2018			Brother
6.5	Vu Hong Dang		2018			Son
6.6	Vu Phuong Thao		2018			Daughter
6.7	Vu Quynh Chi		2022			Daughter
7	<b>Pham Van Thu</b>	5	07/01/2019		Appoint	Deputy General Director
7.1	Pham Thuong					Father
7.2	Tran Thi Toan					Mother
7.3	Pham Thi Anh					Sister
7.4	Pham Trung Chinh					Brother in law
7.5	Pham Thi Que					Sister
7.6	Luong Van Quang					Father in law
7.7	Luong Thi Thuy					Wife
7.8	Pham Thao Nguyen					Daughter
7.9	Pham Minh Tuan					Son
7.10	Pham Thao Ngan					Daughter
8	<b>Tran Van Hoan</b>	6	2018		Appoint	Chief accountant
8.1	Nguyen Thi Quynh		2018			Wife
8.2	Tran Van Diep		2018			Father
8.3	Tran Van Ho		2018			Brother



8.4	Tran Thi Hao		2018			Sister
8.5	Tran Thi Hoe		2018			Sister
8.6	Tran Nguyen Quynh Han		2018			Daughter
8.7	Tran Van Huu		2018			Son
9	<b>Dao Xuan Quynh</b>	7	2014			Member of BOS
9.1	Pham Thi Thu Thai		2014			Wife
9.2	Dao Xuan Cuong		2014			Brother
10	<b>Nguyen Thi Thu Hoai</b>	8	2018			Member of BOS
10.1	Nguyen Duy Han		2018			Father
10.2	Vu Thi Ngoc		2018			Mother
10.3	Nguyen Thi Xuyen		2018			Sister
10.4	Nguyen Ngoc Dinh		2018			Brother
10.5	Nguyen Quang Hien		2018			Brother
10.6	Nguyen Thi Chuyen		2018			Sister
10.7	Nguyen Thi Sen		2018			Sister
10.8	Nguyen Huu Tuan		2018			Husband
10.9	Nguyen Tuan Nam		2018			Son
10.10	Nguyen Thanh Van		2018			Daughter
11	<b>Bui Thi Ve</b>	8	25/4/2019			Member of BOS
11.1	Nguyen Ngoc Hung		25/4/2019			Husband
11.2	Nguyen Bui Ngoc Khanh		25/4/2019			Daughter
11.3	Nguyen Bui Khanh Ngoc		25/4/2019			Daughter
11.4	Nguyen Bui Ngoc Anh		25/4/2019			Daughter
11.5	Bui Van Tien		25/4/2019			Father
11.6	Vu Thi Soi		25/4/2019			Mother
11.7	Bui Thi Tham		25/4/2019			Sister
11.8	Bui Thanh Thiet		25/4/2019			Brother
11.9	Bui Thi Tui		25/4/2019			Sister
11.10	Bui Thi Vui		25/4/2019			Sister
12	<b>Nguyen Huu Luc</b>	9;10;12		01/8/2024		
12.1	Nguyen Huu Bang			01/8/2024		Father
12.2	Vu Thi Hoa			01/8/2024		Wife
12.3	Nguyen Thu Phuong			01/8/2024		Daughter
12.4	Nguyen Huu Cong			01/8/2024		Son
13	<b>Bui Thi Thanh Ngan</b>	9;10;12	01/8/2024		Authorized	Information announcer

13.1	Bui Van Bien		01/8/2024			Father
13.2	Nguyen Thi Hue		01/8/2024			Mother
13.3	Bui Thi Cam Van		01/8/2024			Sister
13.4	Vu Viet Phuong		01/8/2024			Brother in law

Note: NSH\* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relations hip with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Cao Cuong Industrial - Services Joint Stock Company	Affiliated person	0800263 713 on 13/05/2002 at Hai Duong Department of Planning and Investment	Km 28+500m, National Highway 18, Pha Lai Ward, Chi Linh City, Hai Duong Province	August 5, 2024	Resolution No. 633/NQ-HĐQT, dated August 5, 2024 of the Board of Directors approving the loan of Cao Cuong Industry - Service Joint Stock Company	Song Da Cao Cuong Joint Stock Company borrowed VND 50,000,000,000 from Cao Cuong Industrial - Services Joint Stock Company	

Note: NSH\* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).



3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
	No occurrence								

#### 4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No occurrence.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No occurrence.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No occurrence.

### VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

#### 1. The list of internal persons and their affiliated persons

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	4	7	8	9
1	Kieu Van Mat	1	2,205,631	11,82	
1.1	Kieu Quang Vong		350,514	1,878	
1.2	Kieu Van Phu		20,994	0,113	
1.3	Vu Thi Thanh Huyen		78,929	0,423	
1.4	Kieu Thi Dung				

1.5	Kieu Thi Thom				
1.6	Kieu Thi Mien		800	0,004	
1.7	Kieu Van Cao		221,468	1,187	
1.8	Kieu Mai Huong				
1.9	Kieu Ngoc Mai				
1.10	Kieu Tri Dung				
1.11	Cao Cuong Industrial - Services Joint Stock Company	1	2,390,090	12,808	
<b>2</b>	<b>Kieu Quang Vong</b>	<b>2</b>	<b>350,514</b>	<b>1,878</b>	
2.1	Cao Cuong Industrial - Services Joint Stock Company	1	2,390,090	12,808	
2.2	Vu Thi Hung				
2.3	Kieu Van Cuong		5.051	0,027	
2.4	Kieu Thi Thanh Nhan				
2.5	Kieu Thi Nhung		408,766	2,19	
2.6	Le Thi Tu Anh				
2.7	Kieu Van Mat	1	2,205,631	11,82	
2.8	Kieu Van Phu		20,994	0,113	
2.9	Vu Thi Thanh Huyen		78,929	0,423	
2.10	Kieu Thi Dung				
2.11	Kieu Thi Thom				
2.12	Kieu Thi Mien		800	0,004	
2.13	Kieu Van Cao		221,468	1,187	
2.14	Nguyen Anh Hong	2	602,854	3,231	
<b>3</b>	<b>Nguyen Hong Quyen</b>	<b>2</b>			
3.1	Nguyen Thi Minh Hien				
3.2	Nguyen Thuc Phuong				
3.3	Nguyen Thanh Ha				
3.4	Nguyen Hong Hai				
<b>4</b>	<b>Nguyen Anh Dung</b>	<b>2</b>	<b>478,792</b>	<b>2,564</b>	
4.1	Nguyen Van Nghinh				
4.2	Dao Thi Vung				
4.3	Nguyen Thi Viet				
4.4	Nguyen Van Si				
4.5	Nguyen Duc Thinh				
4.6	Tuong Thi Tham				
4.7	Nguyen Tuong Anh Thu				
4.8	Nguyen Tuong Anh Quan				
<b>5</b>	<b>Nguyen Anh Hong</b>	<b>2</b>	<b>602,854</b>	<b>3,231</b>	



5.1	Kieu Thi Nhung		408,766	2,19	
5.2	Nguyen Kieu Vu Lam				
5.3	Nguyen Kieu Phuong Anh				
5.4	Pham Thi Truong				
5.5	Nguyen Thi Hai An				
5.6	Nguyen Thi To Phuong				
5.7	Nguyen Thi Viet Ha				
5.8	Kieu Quang Vong	2	350,514	1,878	
5.9	Vu Thi Hung				
5.10	Kieu Van Cuong		5.051	0,027	
5.11	Le Thi Tu Anh				
6	<b>Vu Van Chien</b>	3;4	292,680	1,568	
6.1	Duong Thi Ngan				
6.2	Vu Van Yen				
6.3	Vu Thi Dung				
6.4	Vu Van Viet				
6.5	Vu Hong Dang				
6.6	Vu Phuong Thao				
6.7	Vu Quynh Chi				
7	<b>Pham Van Thu</b>	5	58,298	0,312	
7.1	Pham Thuong				
7.2	Tran Thi Toan				
7.3	Pham Thi Anh				
7.4	Pham Trung Chinh		1,080	0.006	
7.5	Pham Thi Que				
7.6	Luong Van Quang				
7.7	Luong Thi Thuy		1,620	0.009	
7.8	Pham Thao Nguyen				
7.9	Pham Minh Tuan				
7.10	Pham Thao Ngan				
8	<b>Tran Van Hoan</b>	6	38,880	0,208	
8.1	Nguyen Thi Quynh				
8.2	Tran Van Diep				
8.3	Tran Van Ho				
8.4	Tran Thi Hao				
8.5	Tran Thi Hoe				
8.6	Tran Nguyen Quynh Han				

8.7	Tran Van Huu				
<b>9</b>	<b>Dao Xuan Quynh</b>	<b>7</b>	<b>42,984</b>	<b>0,23</b>	
9.1	Pham Thi Thu Thai		12,744	0,068	
9.2	Dao Xuan Cuong		2,874	0,015	
<b>10</b>	<b>Nguyen Thi Thu Hoai</b>	<b>8</b>	<b>2,160</b>	<b>0,012</b>	
10.1	Nguyen Duy Han				
10.2	Vu Thi Ngoc				
10.3	Nguyen Thi Xuyen				
10.4	Nguyen Ngoc Dinh				
10.5	Nguyen Quang Hien				
10.6	Nguyen Thi Chuyen				
10.7	Nguyen Thi Sen				
10.8	Nguyen Huu Tuan		101,239	0,543	
10.9	Nguyen Tuan Nam				
10.10	Nguyen Thanh Van				
<b>11</b>	<b>Bui Thi Ve</b>	<b>8</b>	<b>1,080</b>	<b>0.006</b>	
11.1	Nguyen Ngoc Hung				
11.2	Nguyen Bui Ngoc Khanh				
11.3	Nguyen Bui Khanh Ngoc				
11.4	Nguyen Bui Ngoc Anh				
11.5	Bui Van Tien				
11.6	Vu Thi Soi				
11.7	Bui Thi Tham				
11.8	Bui Thanh Thiet				
11.9	Bui Thi Tuoi				
11.10	Bui Thi Vui				
<b>12</b>	<b>Nguyen Huu Luc</b>	<b>9; 10; 12</b>			
12.1	Nguyen Huu Bang				
12.2	Vu Thi Hoa				
12.3	Nguyen Thu Phuong				
12.4	Nguyen Huu Cong				
<b>13</b>	<b>Bui Thi Thanh Ngan</b>	<b>9; 10; 12</b>			
13.1	Bui Van Bien				
13.2	Nguyen Thi Hue				
13.3	Bui Thi Cam Van				
13.4	Vu Viet Phuong				

2. Transactions of internal persons and affiliated persons with shares of the Company



No.	Người thực hiện giao dịch Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Kieu Thi Nhung	Substantial shareholder, Affiliated person	1,411,166	7.56	408,766	2.19	Sell
2	Kieu Van Cao	Affiliated person	21,468	0.12	221,468	1,187	Buy
3	Kieu Quang Vong	Member of BOD	50,514	0.27	350,514	1,878	Buy
4	Nguyen Anh Dung	Member of BOD	669,492	3.59	478,792	2,564	Sell
5	Kieu Thi Dung	Affiliated person	4,789	0.026	0	0	Sell
6	Kieu Thi Mien	Affiliated person	10,800	0.058	800	0.004	Sell

#### IX. Other significant issues

##### **Recipients:**

- As To;
- Save office./.

#### CHAIRMAN OF THE BOARD OF DIRECTORS ✓

(Sign, full name and seal)



**KIEU VAN MAT**

