

No. 24/BC-CNVL

Vinh Long, January 25, 2025



## REPORT ON CORPORATE GOVERNANCE

To: - The State Securities Commission;  
- The Stock Exchange

- Name of company: **Vinh Long Water Supply Joint Stock Company**
- Address of head office: No. 02 Hung Dao Vuong, Ward 1, TPVL, Vinh Long Province
- Telephone: 0270 3822583 Fax: 0270 382 9432 Email: capnuocvl@gmail.com
- Charter capital: 289.000.000.000 VND
- Stock symbol: VLW
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director
- The implementation of internal audit: Not yet implemented.

### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	04/NQ-ĐHĐCĐ	27/06/2024	Resolution of the 2024 Annual General Meeting of Shareholders

### II. Board of Directors

#### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dang Tan Chien	Chairman	30/06/2021	-
2	Mr. Nguyen Tan Phat	Board Member	30/06/2021	27/06/2024
3	Ms. Le Thi Quyen	Non-executive Member of the Board	30/06/2021	-
4	Mr. Van Kim Hung Phong	Independent Member	24/06/2023	-
5	Mr. Tran Tan Duc	Independent Member	24/06/2023	-

## 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Dang Tan Chien	8/8	100%	
2	Mr. Nguyen Tan Phat	-	-	
3	Ms. Le Thi Quyen	8/8	100%	
4	Mr. Van Kim Hung Phong	8/8	100%	
5	Mr. Tran Tan Duc	8/8	100%	

Mr. Nguyen Tan Phat retired from January 1, 2024 and applied to resign as a member of the Board of Directors from January 1, 2024, and was dismissed by the General Meeting of Shareholders on June 27, 2024.

## 3. Supervising the Board of Management by the Board of Directors:

The Board of Directors (BOD) consistently oversees the management operations, directing the implementation of the production and business plan approved by the General Meeting of Shareholders and the resolutions issued by the BOD throughout its execution.

Based on the monitoring activities in 2024, the BOD has the following assessment:

- The Board of Management has effectively implemented the 2024 business plan in accordance with the actual circumstances of the company, adhering to the provisions of the Enterprise Law, the Company's Charter, Internal governance regulations, resolutions from the General Meeting of Shareholders, and directives from the BOD during the execution phase.
- On a quarterly and semi-annual basis, the Board of Management reports the current operation to the BOD and strategies for the upcoming period. These reports are reviewed and assessed by the BOD, which proposes timely solutions to ensure a harmony of interests between shareholders, employee compensation, and the fulfillment of the state's political mandates.
- The Board of Management has tangibly defined duties (*as Decision No. 48/QD-CN dated 26/07/2021 regarding the delegation of duties within the Board of Management*). Thereby, the management at all levels has effectively fulfilled their roles in carrying out their assigned duties.

### 4. Activities of the Board of Directors' subcommittees: None

### 5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
<b>Resolutions</b>			
1	01/NQ-HDQT	27/03/2024	Regarding the approval of the 2023 business performance and the 2024 business plan.
2	02/NQ-HDQT	29/03/2024	Regarding the extending time to organize the annual General Meeting of Shareholders in 2024.
3	03/NQ-HDQT	13/05/2024	Regarding the organization of the Annual General Meeting of Shareholders in 2024.



4	04/NQ-HĐQT	18/05/2024	Regarding agendas to be approved at the Annual General Meeting of Shareholders in 2024 and the opening of bidding packages for evaluation under the Bidding Law.
5	05/NQ-HĐQT	03/07/2024	Regarding the appointment of auditor for the review of the interim financial statements and the annual financial statements in 2024.
6	06/NQ-HĐQT	22/07/2024	Regarding the distribution of dividends for 2023 to shareholders of Can Tho Water Supply Joint Stock Company.
7	08/NQ-HĐQT	09/09/2024	Regarding the liquidation of assets and materials without usage purpose.
8	09/NQ-HĐQT	31/12/2024	Regarding the convening of an extraordinary General Meeting of Shareholders.
<b>Decisions</b>			
1	The Decisions related to the management and operation of the company during 2024 under the authority of the legal representative, the Chairman of the Board of Directors		

### III. Board of Supervisors/Audit Committee

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Ms. Bui Thien Ngoc Minh	Head of the Board	30/06/2021	Bachelor of Economics and Master of Economic Management
2	Ms. Nguyen Thi Hong Nhung	Member	30/06/2021	Bachelor of Economics
3	Mr. Nguyen Huu Binh	Member	24/06/2023	Bachelor of Economics and Master of Business Administration

#### 2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Bui Thien Ngoc Minh	4/4	100%	100%	
2	Ms. Nguyen Thi Hong Nhung	2/4	50%	50%	Maternity leave
3	Mr. Nguyen Huu Binh	4/4	100%	100%	



### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:**

Oversight of the management and operations of the company in accordance to the action programme of the Supervisory Board.

Based on the monitoring activity, the Supervisory Board has evaluated as follows:

#### *3.1 Regarding the Board of Directors*

- The Board of Directors has organized corporate governance in compliance with the Enterprise Law and the company's charter. The BOD has consistently adhered to the quarterly meeting schedule as stipulated, and through these meetings, it has provided timely guidance on addressing operational challenges, enabling the Board of Management to implement the resolutions approved by the General Meeting of Shareholder.
- The Board of Directors has ensured the proper organization of the annual General Meeting of Shareholders in compliance with the Enterprise Law, the Company's Charter, and the Internal Regulation On Corporate Governance .
- The company has ensured full compliance with statutory information disclosure requirements
- BOD has participated in all meetings and discussions but refrained from voting as stipulated by the Enterprise Law.

#### *3.2 Regarding the Board of Management*

The Board of Management have promptly and comprehensively implemented the resolutions approved by the General Meeting of Shareholder. The BOD proactively developed detailed quarterly plans for the allocation of investment capital, coordinated production activities at the plants, executed business strategies, and compiled and submitted comprehensive reports within the specified timelines. The Supervisory Board has validated the financial statements provided by the management, ensuring that they accurately and reasonably reflect the business performance at the time of reporting.

In 2024, under the direct supervision of the Board of Directors, the execution of the Board of Management, and the dedicated efforts of the employees, the company has successfully met and exceeded the production and business targets for the year. The results are as follows:

- Revenue: VND 219,45 billion, achieving 102,39% of the target.
- Profit: VND 89,15 billion, achieving 101,47% of the target.
- Fulfilled State Obligations: VND 20,23 billion, surpassing the target with 101,17%.

#### *3.3 For shareholders:*

The Company promptly discloses information in accordance with current regulations.

The Supervisory Board has not received any complaints from shareholders or groups of shareholders regarding the Company's management and business operations.

### **4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:**

To comply with the provisions of the company's Charter, the Corporate Governance Regulations, the Supervisory Board's Operating Regulations of Vinh Long Water Supply Joint Stock Company

### **5. Other activities of the Board of Supervisors and Audit Committee (if any):**

Inspecting upon the request of individual and group shareholders. In 2024, there was no request for inspection by shareholders and shareholder groups.

## **IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Nguyen Quoc Dat	1970	Urban engineer	Appointed on 31/03/2022
2	Mr. Luong Minh Triet	02/10/1968	Bachelor of Economics and Master of Accounting	Appointed on 30/06/2021

**V. Chief Accountant:**

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Mr. Le Van Thang	06/01/1974	Bachelor of Economic and Master of Business Administration	Appointed on 30/06/2021

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None



## VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

### 1. The list of affiliated persons of the Company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>I</b>	<b>People's Committee of Vinh Long province</b>			-	-	<b>14.739.000</b>	<b>51%</b>	
<b>II</b>	<b>Biwase Electrical Construction Joint Stock Company</b>			-	-	<b>9.725.862</b>	<b>33,65%</b>	
<b>III</b>	<b>Dang Tan Chien</b>		<b>Chairman</b>	-	-	<b>322.822</b>	<b>1,12%</b>	<b>Individuals: 322.822</b> <b>State capital representatives: 11.791.200</b>
1	Nguyen Thi Thanh Tuyen		-	-	-	-	0%	Spouse
2	Dang Nguyen Minh Anh		-	-	-	-	0%	Child
3	Dang Nguyen Minh Tam		-	-	-	-	0%	Child
<b>VI</b>	<b>Nguyen Tan Phat</b>		<b>Member of BOD – General Manager</b>	-	-	<b>57.400</b>	<b>0,199%</b>	
1	Do Bich Lien		-	-	-	-	0%	Spouse
2	Nguyen Thi Truc Ly		-	-	-	-	0%	Child
3	Nguyen Tan Dat		Employee	-	-	2.500	0,0087%	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Nguyen Thi My Hien		Employee	-	-	200	0,0007%	Daughter-in-law
5	Nguyen Thi Phan		-	-	-	-	0%	Mother
6	Nguyen Thi Hong		-	-	-	-	0%	Older sister
7	Nguyen Tan Giau		-	-	-	-	0%	Younger brother
8	Lu Mieu Anh		-	-	-	-	0%	Sister-in-law
9	Nguyen Thi Hoa		-	-	-	-	0%	Younger brother
10	Nguyen Tan Hoang		-	-	-	-	0%	Younger brother
11	Nguyen Thi Le Hang		-	-	-	-	0%	Sister-in-law
12	Nguyen Thi Nga		-	-	-	-	0%	Younger brother
13	Dang Ngoc Minh		-	-	-	-	0%	Brother-in-law
<b>V</b>	<b>Le Thi Quyen</b>		<b>Member of BOD</b>	-	-	<b>15.300</b>	<b>0,0529%</b>	
1	Le Van Trung		-	-	-	-	0%	Father
2	Vo Thi Ngon		-	-	-	-	0%	Mother
3	Doan Van Det		-	-	-	-	0%	Spouse
4	Doan Xuan Quyen		-	-	-	-	0%	Child
<b>VI</b>	<b>Bui Thien Ngoc Minh</b>		<b>Head of Board of Supervisors</b>	-	-	<b>16.400</b>	<b>0,0567%</b>	
1	Pham Ngoc Phat		-	-	-	-	0%	Spouse

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Pham Ngoc Minh Kha		-		-	-	0%	Child
3	Pham Bui Gia Thinh		-		-	-	0%	Child
<b>VII</b>	<b>Nguyen Thi Hong Nhung</b>		<b>Supervisors</b>	-	-	<b>6.600</b>	<b>0,0228%</b>	
1	Giang Thanh Tung		Employee	-	-	2.400	0,008%	Spouse
<b>VIII</b>	<b>Nguyen Quoc Dat</b>		<b>Deputy General Manager</b>	-	-	<b>7.700</b>	<b>0,0266%</b>	
1	Nguyen Thi Huoi		-	-	-	-	0%	Mother
2	Lam Van Thuong		-	-	-	-	0%	Father-in-law
3	Le Thi Canh		-	-	-	-	0%	Mother-in-law
4	Lam Thi Canh Thy		-	-	-	-	0%	Spouse
5	Nguyen Lam Nhat Vy		-	-	-	-	0%	Child
6	Nguyen Thi Kieu		-	-	-	-	0%	Older sister
7	Nguyen Thi Dang		-	-	-	-	0%	Younger brother
8	Nguyen Thi Bich Thuan		-	-	-	-	0%	Younger brother
9	Nguyen Thanh Loi		Employee	-	-	1.400	0,0048%	Younger brother
<b>IX</b>	<b>Luong Minh Triet</b>		<b>Deputy General Manager</b>	-	-	<b>15.000</b>	<b>0,0519%</b>	
1	Chau Van Bon		-	-	-	-	0%	Father-in-law
2	Dinh Thi Sang		-	-	-	-	0%	Mother-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Chau Thi Ngoc Tuyen		-	-	-	-	0%	Spouse
4	Luong Minh Ngoc		-	-	-	-	0%	Child
5	Luong Minh Nhut		-	-	-	-	0%	Child
6	Luong Minh Tri		-	-	-	-	0%	Brother
7	Luong Thi Thanh Thuy		-	-	-	-	0%	Older sister
8	Phan Phuc Binh		-	-	-	-	0%	Brother-in-law
9	Luong Minh Duc		-	-	-	-	0%	Brother
10	Tran Thi My Hanh		-	-	-	-	0%	Sister-in-law
11	Luong Minh Hai		-	-	-	2.700	0,0093%	Brother
12	Do Phuong Binh		-	-	-	4.800	0,0166%	Sister-in-law
13	Luong Thi Thanh Chau		-	-	-	-	0%	Older sister
14	Luong Thi Thanh Diep		-	-	-	-	0%	Older sister
15	Duong Quoc Toan		-	-	-	-	0%	Brother-in-law
X	Le Van Thang		Chief Accountant; Secretary; Administrator; Person authorized to disclose information.	-	-	14.400	0,0498%	
1	Diep Huong		Testing Leader	-	-	3.700	0,0128%	Spouse
2	Le Diep Thy Anh		-	-	-	-	0%	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Le Thanh Binh		-	--	-	-	0%	Younger brother
<b>XI</b>	<b>Mr. Van Kim Hung Phong</b>		<b>Member of BOD</b>	-	-	-	-	<b>Appointed on 24/6/2023</b>
1	Van Van Hoa		-	-	-	-	-	Father
2	Kim Thi Ly		-	-	-	-	-	Mother
3	Ha Van Khanh		-	-	-	-	-	Father-in-law
4	Le Thi Loan		-	-	-	-	-	Mother-in-law
5	Ha Thi Phuong Thuy		-	-	-	-	-	Spouse
6	Van Hoang Khang		-	-	-	-	-	Child
7	Van Hoang Kim Anh		-	-	-	-	-	Child
8	Van Kim Duyen		-	-	-	-	-	Older sister
9	Van Kim Dung		-	--	-	-	-	Younger brother
10	Van Kim Loan		-	-	-	-	-	Younger brother
11	Van Kim Doang Thap		-	-	-	-	-	Younger brother (Deceased)
12	Phu Hoa Construction Design Investment and Trading Joint Stock Company		-	-	-	-	-	Related company - Member of the BOD



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>XII</b>	<b>Mr. Tran Tuan Duc</b>		<b>Member of BOD</b>	-	-	-	-	<b>Appointed on 24/6/2023</b>
1	Nguyen Thi Thanh Hong		-	-	-	-	-	Spouse
2	Tran Thanh Tin		-	-	-	-	-	Child
3	Tran Dong Nghi		-	-	-	-	-	Child
4	Tran Thi An		-	-	-	-	-	Sister
5	Tran Thi Loc		-	-	-	-	-	Sister
6	Tran Huu Nghia		-	-	-	-	-	Brother-in-law
7	Tran Thi Quy		-	-	-	-	-	Sister
8	Tran Ba Phuoc		-	-	-	-	-	Brother
9	Nguyen Thi Lien		-	-	-	-	-	Sister-in-law
10	Tran Tan Tai		-	-	-	-	-	Brother
11	Nguyen Thi Phuong Mai		-	-	-	-	-	Sister-in-law
12	Biwase Water Joint Stock Company - Long An		-	-	-	-	-	Related companies – Member of the BOD
13	Quang Binh Water Supply Joint Stock Company		-	-	-	-	-	Related company - Member of the BOD

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>XIII</b>	<b>Mr. Nguyen Huu Binh</b>		<b>Supervisor</b>	-	-	-	-	<b>Appointed on 24/6/2023</b>
1	Pham Thi Thanh Huong		-	-	-	-	-	Mother
2	Nguyen Thi Hong Hanh		-	-	-	-	-	Spouse
3	Nguyen Huu Phuc Minh		-		-	-	-	Child
4	Nguyen Huu Duc Minh		-		-	-	-	Child
5	Nguyen Huu Hoang		-	-	-	-	-	Brother
6	Kieu Kim Phuong		-	-	-	-	-	Sister-in-law
7	Nguyen Thi My Ngoc		-	-	-	-	-	Older sister
8	Nguyen Thi My Linh		-	-	-	-	-	Older sister
9	Nguyen Huu Huan		-	-	-	-	-	Brother
10	Nguyen Thi Khanh Loan		-	-	-	-	-	Sister-in-law
11	Nguyen Huu Thai		-	-	-	-	-	Brother
12	Pham Thi Kim Ngoc		-	-	-	-	-	Sister-in-law
13	Nguyen Thi My Dung		-	-	-	-	-	Older sister
14	Dang Quoc Cuong		-	-	-	-	-	Brother-in-law
<b>XIV</b>	<b>Binh Tan Water and Environment Joint Stock Company</b>			-	-	-	-	<b>Associate</b>



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
XV	<b>Cuu Long Water and Environment Joint Stock Company</b>			-	-	-	-	<b>Associate</b>

*Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Cuu Long Water & Environment Joint Stock Company	Associate	1500590493	93 Dinh Tien Hoang Street, Ward 8, Vinh Long City	01/01/2024 → 31/12/2024		7.553.375.700	Purchase water
							540.000.000	Dividend collection
2	Binh Tan Water and Environment Joint Stock Company	Associate	1501012456	3530 Thanh Phu hamlet, Thanh Loi commune, Binh Tan district, Vinh Long province	01/01/2024 → 31/12/2024		1.500.000.000	Dividend collection

*Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations)..*

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:**  
*None*

**4. Transactions between the Company and other objects**

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

In 2024, Vinh Long Water Supply Joint Stock Company will conduct transactions to purchase clean water, amounting to 1.936.763 m<sup>3</sup>; Total transaction value 7.553.375.700 VND with Cuu Long Water & Environment Joint Stock Company

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **None**



4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Direc-tor) and other managers: **None**

### VIII. Share transactions of internal persons and their affiliated persons

#### 1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>I</b>	<b>People's Committee of Vinh Long province</b>			-	-	<b>14.739.000</b>	<b>51%</b>	
<b>II</b>	<b>Biwase Electrical Construction Joint Stock Company</b>			-	-	<b>9.725.862</b>	<b>33,65%</b>	
<b>III</b>	<b>Dang Tan Chien</b>		<b>Chairman</b>	-	-	<b>322.822</b>	<b>1,12%</b>	<b>Individuals: 322.822</b> <b>State capital representatives: 11.791.200</b>
1	Nguyen Thi Thanh Tuyen		-	-	-	-	0%	Spouse
2	Dang Nguyen Minh Anh		-	-	-	-	0%	Child
3	Dang Nguyen Minh Tam		-	-	-	-	0%	Child
<b>VI</b>	<b>Nguyen Tan Phat</b>		<b>Member of BOD – General Manager</b>	-	-	<b>57.400</b>	<b>0,199%</b>	
1	Do Bich Lien		-	-	-	-	0%	Spouse
2	Nguyen Thi Truc Ly		-	-	-	-	0%	Child
3	Nguyen Tan Dat		Employee	-	-	2.500	0,0087%	Child



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Nguyen Thi My Hien		Employee	-	-	200	0,0007%	Daughter-in-law
5	Nguyen Thi Phan		-	-	-	-	0%	Mother
6	Nguyen Thi Hong		-	-	-	-	0%	Older sister
7	Nguyen Tan Giau		-	-	-	-	0%	Younger brother
8	Lu Mieu Anh		-	-	-	-	0%	Sister-in-law
9	Nguyen Thi Hoa		-	-	-	-	0%	Younger brother
10	Nguyen Tan Hoang		-	-	-	-	0%	Younger brother
11	Nguyen Thi Le Hang		-	-	-	-	0%	Sister-in-law
12	Nguyen Thi Nga		-	-	-	-	0%	Younger brother
13	Dang Ngoc Minh		-	-	-	-	0%	Brother-in-law
<b>V</b>	<b>Le Thi Quyen</b>		<b>Member of BOD</b>	-	-	<b>15.300</b>	<b>0,0529%</b>	
1	Le Van Trung		-	-	-	-	0%	Father
2	Vo Thi Ngon		-	-	-	-	0%	Mother
3	Doan Van Det		-	-	-	-	0%	Spouse
4	Doan Xuan Quyen		-	-	-	-	0%	Child
<b>VI</b>	<b>Bui Thien Ngoc Minh</b>		<b>Head of Board of Supervisors</b>	-	-	<b>16.400</b>	<b>0,0567%</b>	
1	Pham Ngoc Phat		-	-	-	-	0%	Spouse

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Pham Ngoc Minh Kha		-		-	-	0%	Child
3	Pham Bui Gia Thinh		-		-	-	0%	Child
<b>VII</b>	<b>Nguyen Thi Hong Nhung</b>		<b>Supervisors</b>	-	-	<b>6.600</b>	<b>0,0228%</b>	
1	Giang Thanh Tung		Employee	-	-	2.400	0,008%	Spouse
<b>VIII</b>	<b>Nguyen Quoc Dat</b>		<b>Deputy General Manager</b>	-	-	<b>7.700</b>	<b>0,0266%</b>	
1	Nguyen Thi Huoi		-	-	-	-	0%	Mother
2	Lam Van Thuong		-	-	-	-	0%	Father-in-law
3	Le Thi Canh		-	-	-	-	0%	Mother-in-law
4	Lam Thi Canh Thy		-	-	-	-	0%	Spouse
5	Nguyen Lam Nhat Vy		-	-	-	-	0%	Child
6	Nguyen Thi Kieu		-	-	-	-	0%	Older sister
7	Nguyen Thi Dang		-	-	-	-	0%	Younger brother
8	Nguyen Thi Bich Thuan		-	-	-	-	0%	Younger brother
9	Nguyen Thanh Loi		Employee	-	-	1.400	0,0048%	Younger brother
<b>IX</b>	<b>Luong Minh Triet</b>		<b>Deputy General Manager</b>	-	-	<b>15.000</b>	<b>0,0519%</b>	
1	Chau Van Bon		-	-	-	-	0%	Father-in-law
2	Dinh Thi Sang		-	-	-	-	0%	Mother-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Chau Thi Ngoc Tuyen		-	-	-	-	0%	Spouse
4	Luong Minh Ngoc		-	-	-	-	0%	Child
5	Luong Minh Nhut		-	-	-	-	0%	Child
6	Luong Minh Tri		-	-	-	-	0%	Brother
7	Luong Thi Thanh Thuy		-	-	-	-	0%	Older sister
8	Phan Phuc Binh		-	-	-	-	0%	Brother-in-law
9	Luong Minh Duc		-	-	-	-	0%	Brother
10	Tran Thi My Hanh		-	-	-	-	0%	Sister-in-law
11	Luong Minh Hai		-	-	-	2.700	0,0093%	Brother
12	Do Phuong Binh		-	-	-	4.800	0,0166%	Sister-in-law
13	Luong Thi Thanh Chau		-	-	-	-	0%	Older sister
14	Luong Thi Thanh Diep		-	-	-	-	0%	Older sister
15	Duong Quoc Toan		-	-	-	-	0%	Brother-in-law
<b>X</b>	<b>Le Van Thang</b>		<b>Chief Accountant; Secretary; Administrator; Person authorized to disclose information.</b>	-	-	<b>14.400</b>	<b>0,0498%</b>	
1	Diep Huong		Testing Leader	-	-	3.700	0,0128%	Spouse
2	Le Diep Thy Anh		-	-	-	-	0%	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Le Thanh Binh		-	--	-	-	0%	Younger brother
<b>XI</b>	<b>Mr. Van Kim Hung Phong</b>		<b>Member of BOD</b>	-	-	-	-	<b>Appointed on 24/6/2023</b>
1	Van Van Hoa		-	-	-	-	-	Father
2	Kim Thi Ly		-	-	-	-	-	Mother
3	Ha Van Khanh		-	-	-	-	-	Father-in-law
4	Le Thi Loan		-	-	-	-	-	Mother-in-law
5	Ha Thi Phuong Thuy		-	-	-	-	-	Spouse
6	Van Hoang Khang		-	-	-	-	-	Child
7	Van Hoang Kim Anh		-	-	-	-	-	Child
8	Van Kim Duyen		-	-	-	-	-	Older sister
9	Van Kim Dung		-	--	-	-	-	Younger brother
10	Van Kim Loan		-	-	-	-	-	Younger brother
11	Van Kim Doang Thap		-	-	-	-	-	Younger brother (Deceased)
12	Phu Hoa Construction Design Investment and Trading Joint Stock Company		-	-	-	-	-	Related company - Member of the BOD



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>XII</b>	<b>Mr. Tran Tuan Duc</b>		<b>Member of BOD</b>	-	-	-	-	<b>Appointed on 24/6/2023</b>
1	Nguyen Thi Thanh Hong		-	-	-	-	-	Spouse
2	Tran Thanh Tin		-	-	-	-	-	Child
3	Tran Dong Nghi		-	-	-	-	-	Child
4	Tran Thi An		-	-	-	-	-	Sister
5	Tran Thi Loc		-	-	-	-	-	Sister
6	Tran Huu Nghia		-	-	-	-	-	Brother-in-law
7	Tran Thi Quy		-	-	-	-	-	Sister
8	Tran Ba Phuoc		-	-	-	-	-	Brother
9	Nguyen Thi Lien		-	-	-	-	-	Sister-in-law
10	Tran Tan Tai		-	-	-	-	-	Brother
11	Nguyen Thi Phuong Mai		-	-	-	-	-	Sister-in-law
12	Biwase Water Joint Stock Company - Long An		-	-	-	-	-	Related companies – Member of the BOD
13	Quang Binh Water Supply Joint Stock Company		-	-	-	-	-	Related company - Member of the BOD

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>XIII</b>	<b>Mr. Nguyen Huu Binh</b>		<b>Supervisor</b>	-	-	-	-	<b>Appointed on 24/6/2023</b>
1	Pham Thi Thanh Huong		-	-	-	-	-	Mother
2	Nguyen Thi Hong Hanh		-	-	-	-	-	Spouse
3	Nguyen Huu Phuc Minh		-	-	-	-	-	Child
4	Nguyen Huu Duc Minh		-	-	-	-	-	Child
5	Nguyen Huu Hoang		-	-	-	-	-	Brother
6	Kieu Kim Phuong		-	-	-	-	-	Sister-in-law
7	Nguyen Thi My Ngoc		-	-	-	-	-	Older sister
8	Nguyen Thi My Linh		-	-	-	-	-	Older sister
9	Nguyen Huu Huan		-	-	-	-	-	Brother
10	Nguyen Thi Khanh Loan		-	-	-	-	-	Sister-in-law
11	Nguyen Huu Thai		-	-	-	-	-	Brother
12	Pham Thi Kim Ngoc		-	-	-	-	-	Sister-in-law
13	Nguyen Thi My Dung		-	-	-	-	-	Older sister
14	Dang Quoc Cuong		-	-	-	-	-	Brother-in-law
<b>XIV</b>	<b>Binh Tan Water and Environment Joint Stock Company</b>			-	-	-	-	<b>Associate</b>



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
XV	Cuu Long Water and Environment Joint Stock Company			-	-	-	-	Associate



2. Transactions of internal persons and affiliated persons with shares of the company

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Dang Tan Chien	Insider	186.800	0,65%	322.822	1,12%	Purchase shares

IX. Other significant issues: None

*Recipients:*

- As above;
- Archived: Office Department.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)



*Dặng Tấn Chiến*