

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

BV LIFE JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 01./BC-BVLIFE

Hanoi, 23.. month 01, year 2025

REPORT ON CORPORATE GOVERNANCE
(2024)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: BV LIFE Joint Stock Company
- Address of headoffice: 5th Floor, Building 25T1, Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi City, Vietnam
- Telephone: 024 62511300 Fax: 04.62511302 Email: info@vinaconexmec.vn
- Charter capital: 60.000.000.000 VNĐ
- Stock symbol: VCM
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No	Date (dd/mm/yyyy)	Content
1	01/2024/NQ/ĐHĐCĐ-BVLIFE	16/01/2024	Resolution of the 2024 Extraordinary General Meeting of Shareholders approved the following contents: change of legal representative title; change of company name; amendment of company charter and other related contents.
2	02/2024/NQĐHĐCĐ-BVLIFE	24/04/2024	The 2024 Annual General Meeting of Shareholders approved the following contents: 1. Report to the Board of Directors on the



			<p>2023 Hoạt động results and the 2024 plan</p> <p>2. Production and business results in 2023 and the 2024 plan</p> <p>3. Report on the activities of the Supervisory Board in 2023 and the 2024 plan</p> <p>4. Approval of the audited 2023 financial statements</p> <p>5. Approval of the remuneration payment plan</p> <p>6. Approval of the 2023 profit distribution and the 2024 plan</p> <p>7. Approval of the selection of an independent auditing company</p> <p>8. Approval of the election of replacement members of the Supervisory Board</p> <p>9. Approval of the amendment to the company charter</p>
3	03/2024/nqĐHĐCĐ-BVLIFE		<p>The 2nd Extraordinary General Meeting of Shareholders in 2024 approved the following contents under the authority of the General Meeting of Shareholders: Increasing charter capital; issuing shares; amending the charter; dismissing and electing additional members of the Board of Directors; repurchasing shares of other organizations).</p>

II. Board of Directors (2024):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Luu Vu Truong Dam	Chairman of the Board of Directors	30/06/2023	
2	Ms. Tran Hai Yen	Board of Directors' members	30/06/2023	
3	Mr. Trinh Duc Manh	Board of Directors' members	30/06/2023	23/08/2024
4	Mr. Than The Ha	Board of Directors' members	30/06/2023	23/08/2024
5	Mr. Huynh The Trung	Board of Directors' members	29/03/2023	23/08/2024

6	Ms. Nguyen Thi Thuy Thiep	Board of Directors' members	23/08/2024	
7	Mr.Than The Son Ngoc	Board of Directors' members	23/08/2024	
8	Mr.Dang Ngoc Phan	Independent members of the Board of Directors	23/08/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Luu Vu Truong Dam	34/34	100%	
2	Ms. Tran Hai Yen	34/34	100%	
3	Mr.Trinh Duc Manh	18/18	100%	
4	Mr.Than The Ha	10/18	56%	Personal reasons
5	Mr.Huynh The Trung	10/18	56%	Personal reasons
6	Ms. Nguyen Thi Thuy Thiep	16/16	100%	
7	Mr.Than The Son Ngoc	16/16	100%	
8	Mr.Dang Ngoc Phan	16/16	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors supervises the activities of the Company's Board of Directors and key managers through the following activities:

- Supervising the production and business operations to ensure compliance with the strategic orientation and plans approved by the Board of Directors and the General Meeting of Shareholders;
- Evaluating the production and business performance results in 2023 and developing development orientations for 2024;
- Directing, supervising, and assigning specialized members to monitor and operate activities to ensure that the Company achieves its set goals;
- Applying the mechanism to inspect and supervise the operations of the Board of Directors, providing timely solutions to meet the requirements of production and business operations.
- Organizing regular and ad hoc meetings with the Board of Directors and key officers to resolve difficulties, provide solutions and provide directions for the Company's operations.
- The Board of Directors regularly urges and supervises the implementation of the Resolutions and decisions of the General Meeting of Shareholders and the Board of Directors, and supervises the activities of the Board of Directors.

- Organizes the General Meeting of Shareholders in accordance with the provisions of the Charter and the law;
- Supervises and directs the implementation of information disclosure in accordance with regulations.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors (2024):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/2024/NQ/HĐQT-BVLIFE	23/01/2024	Approval of the Business Production Results Report for the Fourth Quarter of 2023 and the Plan for the First Quarter of 2024	100%
2	03/2024/NQ/HĐQT-BVLIFE	06/03/2024	Change of company administrator	100%
3	04/2024/NQ/HĐQT-BVLIFE	07/03/2024	Approval of the last registration date to exercise shareholders' rights and the organization plan the Company's 2024 Annual General Meeting of Shareholders	100%
4	05/2024/NQ/HĐQT-BVLIFE	12/03/2024	Approval of the contents: Request for credit, using real estate on 5th Floor 25T1 as collateral, assigning the company's legal representative or authorized person to sign the credit contract.	100%
5	06/2024/NQ/HĐQT-BVLIFE	28/03/2024	Carry out the loan procedures capital in MB Bank – Son Tay branch	100%
6	07/2024/NQ/HĐQT-BVLIFE	29/03/2024	Approval of the 2024 Annual General Meeting of Shareholders agenda	100%
7	08/2024/NQ/HĐQT-BVLIFE	29/03/2024	Registration of changes in land and assets attached to land	100%
8	09/2024/NQ/HĐQT-BVLIFE	29/03/2024	Issue the BVLIFE Company's Organization and Operation Regulations – 1st revision	100%
9	10/2024/NQ/HĐQT-BVLIFE	12/06/2024	Approval the signing of an economic contract between BV JSC and BV JSC on the supply electric cables	100%
10	11/2024/NQ/HĐQT-BVLIFE	12/06/2024	Borrowing capital, issuing guarantees, LCs, and XNCCTDs at Military Commercial Joint Stock Bank - Son Tay Branch - Hoa Lac Hi-Tech Park Transaction Office	
11	12/2024/NQ/HĐQT-BVLIFE	25/06/2024	Approval of resignation letter of member of Board of Directors of BV LIFE JSC	100%
12	13/2024/NQ/HĐQT-BVLIFE	02/07/2024	Approval the signing of an economic contract on the supply of water pumps between BV LIFE JSC and BV Invest JSC	100%

13	14/2024/NQ/HĐQT-BVLIFE	05/07/2024	Approval the last registration date to exercise shareholders' rights and the organization plan the 2nd Extraordinary General Meeting of Shareholders in 2024	100%
14	15/2024/NQ/HĐQT-BVLIFE	31/07/2024	Approval the content of the Board of Directors' report on the Company's business results for the first 6 months of 2024 and its business plan for the last 6 months of 2024.	100%
15	16/2024/NQ/HĐQT-BVLIFE	01/08/2024	Approval the content and agenda of the 2nd Extraordinary General Meeting of Shareholders in 2024	100%
16	16B/2024/NQ/HĐQT-BVLIFE	05/08/2024	Approval of the reappointment of Deputy General Director Ms. Tran Hai Yen	100%
17	16A/2024/NQ/HĐQT-BVLIFE	19/08/2024	Carry out the loan procedures capital in MB Bank – Son Tay branch	100%
18	17/2024/NQ/HĐQT-BVLIFE	21/08/2024	Amending and supplementing the agenda and documents of the 2nd Extraordinary General Meeting of Shareholders in 2024	100%
19	18/2024/NQ/HĐQT-BVLIFE	26/08/2024	Approval of the implementation of the plan to increase BVLIFE's charter capital from issuing shares to pay dividends and issuing shares to increase capital from Equity	100%
20	19/2024/NQ/HĐQT-BVLIFE	19/09/2024	Issuing the Information Disclosure Regulations and attached appendices; Regulations on the organization and operation of the Internal Audit Board and attached forms	100%
21	20/2024/NQ/HĐQT-BVLIFE	02/10/2024	Approval of the signing of a service contract between BVLIFE JSC and VINA-MEC HR JSC on the management of Japanese trainees still working at partner unions of BV LIFE JSC	100%
22	21/2024/NQ/HĐQT-BVLIFE	02/10/2024	Approval of the transfer of shares of BV LIFE JSC at VINA-MEC HR JSC	100%
23	22/2024/NQ/HĐQT-BVLIFE	09/10/2024	Approval of the implementation of the plan to issue shares to pay dividends and issue shares to increase capital from equity capital	100%
24	23/2024/NQ/HĐQT-BVLIFE	28/10/2024	Approval of The Third quarter 2023 business performance report	100%
25	24/2024/NQ/HĐQT-BVLIFE	31/10/2024	Approval of BV LIFE JSC lending capital to Phu Tho Property Investment JSC	100%
26	25/2024/NQ/HĐQT-BVLIFE	01/11/2024	Approval of closing the list of shareholders from issuing shares to pay dividends and issuing shares to increase share capital from Equity	100%

27	26/2024/NQ/HĐQT-BVLIFE	06/11/2024	Approval of BVLIFE lending capital to Mr. Do Xuan Huyen	100%
28	27/2024/NQ/HĐQT-BVLIFE	12/11/2024	Approval of loan capital at MSB bank - Long Bien Branch	100%
29	28/2024/NQ/HĐQT-BVLIFE	21/11/2024	Approval of the issuance results, end the stock issuance to pay dividends and issue shares to increase share capital from equity and change The Certificate of Business registration	100%
30	29/2024/NQ/HĐQT-BVLIFE	22/11/2024	Approval of the plan to loan capital, issue guarantees, open LC using assets as collateral at BIDV Bank - Thang Long Branch	100%
31	30A/2024/NQ/HĐQT-BVLIFE	28/11/2024	Issuing financial regulations and payment procedures of BV LIFE JSC	100%
32	30/2024/NQ/HĐQT-BVLIFE	09/12/2024	Approval of the implementation of the plan to offer additional shares to the public, the plan ensures that the issuance of shares meets the regulations on foreign ownership ratio and some related issues	100%
33	31/2024/NQ/HĐQT-BVLIFE	09/12/2024	Approval of the public offering documents of BV LIFE JSC	100%
34	32/2024/NQ/HĐQT-BVLIFE	30/12/2024	Through the appointment of personnel to the positions of General Director and Deputy General Director of the Company	100%

III. Board of Supervisors (2024):

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Ms. Vu Thi Ha	Head of The Supervisory Board	Appointed on 30/06/2023	Bachelor of Economics
2	Mr. Vu Tuan Hung	Member of The Supervisory Board	Appointed on 30/06/2023	Master of Finance and Accounting
3	Ms. Pham Quynh Nhu	Member of The Supervisory Board	Appointed 06/30/2023/ Dismissed 04/24/2024	Bachelor of Law
4	Ms. Phung Thi Thao	Member of The Supervisory Board	Appointed on 24/04/2024	Bachelor of Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Vu Thi Ha	1/1	100%	100%	
2	Mr. Vu Tuan Hung	1/1	100%	100%	
3	Ms. Phung Thi Thao	1/1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee

- Check and supervise the Company's operations and financial situation;
- Check and supervise the Company's management and operations through monitoring the activities of the Board of Directors and the Board of General Directors;
- Evaluate the management work of the Board of Directors and the Board of General Directors to submit to the General Meeting of Shareholders for approval;
- Check the Company's Business Report, Financial Report and other tasks within its authority

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers

- The Board of Supervisors is guaranteed access to documents of the Board of Directors' meetings; is invited to attend regular meetings of the Board of Directors;
- The Board of Supervisors regularly discusses with the Board of Directors and the Chief Accountant on issues related to the Financial Statements data, participates in meetings with the Independent Auditing Company on issues that the auditors note when auditing the Financial Statements and solutions that need to be overcome.

5. Other activities of the Board of Supervisors:

- Conduct meetings of the Board of Supervisors according to regulations.
- Evaluate and monitor the process of organizing the 2023 Annual General Meeting of Shareholders and extraordinary General Meetings of Shareholders in accordance with the order and regulations of the law.
- Evaluate the process of Information Disclosure and the process of preparing financial statements.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Luu Vu Truong Dam	20/01/1987	Master of Economics	Appointed on 30/06/2023

2	Mr. Le Huy Giang	28/04/1972	Master of Business Administration	Appointed on 30/12/2024, effective 02/01/2025
3	Mr. Nguyen Vu Thien	06/11/1983	Construction engineer	Appointed on 30/12/2024, effective 02/01/2025
4	Ms. Nguyen Thi Thuy Thiep	01/10/1974	Master of Economics	Appointed on 04/11/2021
5	Ms. Tran Hai Yen	30/07/1976	Bachelor of Economics in Tourism and Hospitality Management	Appointed on 30/06/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Nguyen Thi Thuy Huong	13/01/1984	Bachelor of Banking and Finance	Appointed on 15/09/2023

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance.

No.	Date	Course Name	Participants
1	03/2024 to 11/2024	Mini MBA course organized by Foreign Trade University (FTU)	Ms. Tran Hai Yen Ms. Than The Son Ngoc Ms. Nguyen Thi Thuy Huong

VII. The list of affiliated persons of the public company (2024) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company (Details in Appendix 1 attached)
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No	Name of organization/individual	Relationship with the Company	ID card No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General	Content, quantity, total value of transaction	Note
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						Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	
1	Mr.Luu Vu Truong Dam	internal person	001087043046 issued at 10/02/2023 by Police Department for AMOSO	14 alley 260/20 group 26 Quan Hoa, Cau Giay, Hanoi	10/2024	21/2024/N Q/HĐQT-BVLIFE at 02/10/2024	BV LIFE transferred 100,000 shares at VINA MEC HR to Mr. Luu Vu Truong Dam - Chairman of the Board of Directors. Values is 1.000.000.000VN D
2	BV Invest JSC	affiliated persons of internal persons	Business Registration No. 0101367050 issued by the Business Registration Office - Hanoi Department of Planning and Investment on April 23, 2003	3rd Floor, Rivera Park Building, 69 Vu Trong Phung, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi city, Vietnam	13/06/2024	10/2024/N Q/ HĐQT-BVLIFE ngày 12/06/2024	The signing of an economic contract between BV JSC and BV JSC on the supply electric cables. Values is 17.607.210.302 VND
3	BV Invest JSC	affiliated persons of internal persons		3rd Floor, Rivera Park Building, 69 Vu Trong Phung, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City, Vietnam	02/07/2024	13/2024/N Q/ HĐQT-BVLIFE at 02/07/2024	The signing of an economic contract on the supply of water pumps between BV LIFE JSC and BV Invest JSC. Values is 357.053.312 VND
4	VINA-MEC HR Human Resources and Trading	affiliated persons of internal	Business Registration No. 0110556985	5th floor, building 25T1, Tran Duy Hung	02/10/2024	20/2024/N Q/ HĐQT-BVLIFE at	The signing of a service contract between BVLIFE JSC and VINA-

	JSC	persons	issued on November 30, 2023	street, Trung Hoa ward, Cau Giay district, Hanoi city, Vietnam			MEC HR JSC on the management of Japanese trainees still working at partner unions of BV LIFE JSC. Values is 0VND	
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Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	BV Invest JSC	affiliated persons of internal persons	Business Registration No. 0101367050 issued by the Business Registration Office - Hanoi Department of Planning and Investment on April 23, 2003	3rd Floor, Rivera Park Building, 69 Vu Trong Phung, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi city, Vietnam	13/06/2024	10/2024/NQ/HĐQT-BVLIFE ngày 12/06/2024	The signing of an economic contract between BV JSC and BV JSC on the supply electric cables. Values is 17.607.210.302 VND	
2	BV Invest JSC	affiliated persons of internal persons	Business Registration No. 0101367050 issued by the Business Registration Office -	3rd Floor, Rivera Park Building, 69 Vu Trong Phung, Thanh Xuan Trung Ward,	02/07/2024	13/2024/NQ/HĐQT-BVLIFE ngày 02/07/2024	The signing of an economic contract on the supply of water pumps between BV LIFE JSC and BV Invest JSC. Values is	

			Hanoi Department of Planning and Investment on April 23, 2003	Thanh Xuan District, Hanoi city, Vietna m			357.053.312 VND	
3	VINA- MEC HR Human Resourc es and Trading JSC	affili ated perso ns of inter nal perso ns	Business Registration No. 0110556985 issued on November 30, 2023	5th floor, building 25T1, Tran Duy Hung street, Trung Hoa ward, Cau Giay district, Hanoi city, Vietnam	02/10 /2024	20/2024/NQ/ HDQT- BVLIFE at 02/10/2024	The signing of a service contract between BVLIFE JSC and VINA- MEC HR JSC on the management of Japanese trainees still working at partner unions of BV LIFE JSC. Values is 0VND	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

VIII. Share transactions of internal persons and their affiliated persons (2024)

1. The list of internal persons and affiliated persons with shares of the Company (Details in attached Appendix 02).

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transacti on executor	Relations hip with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percenta ge	Numbe r of shares	Percenta ge	
1	Than The Ha	Board of Directors	210.600 shares	7.02%	0 CP	0%	Sale
2	Huynh The Trung	Board of Directors	42.600 shares	1.42 %	0 CP	0%	Sale
3	Tran Hai Yen	Board Member/	1.500 shares	0,05%	7.600 CP	0,13%	Buy + Company

		Deputy General Director/Information Disclosure Person/Person in charge of corporate governance					issues shares to pay dividends to shareholders
4	Nguyen Thi Thuy Thiep	Board Member/Deputy General Director	47.385 CP	1,58%	94.770 CP	1,58%	Company issues shares to pay dividends to shareholders
5	Nguyen Ngoc Diep	Insider's related person	14.840 CP	0,49%	29.680	0,49%	Company issues shares to pay dividends to shareholders
6	BV Invest JSC	Related organizations of insiders	142.000 CP	4,73%	284.000 CP	4,73%	Company issues shares to pay dividends to shareholders
7	BV ASSET JSC	Related organizations of insiders	741.400 CP	24.71%	0 CP	0%	Transfer
8	TG Capital JSC	Related organizations of insiders	720.000 CP	24%	0 CP	0%	Transfer
9	Areca Vietnam Investment and Services JSC	Related organizations of insiders	141.100 CP	4,7%	282.200 CP	4,7%	Company issues shares to pay dividends to shareholders

IX. Other significant issues : No

Recipients:

- Archived: HR&Admin.


CHAIRMAN
CÔNG TY
CỔ PHẦN
BV LIFE
QUỐC GIẢY - TP. HÀ NỘI
LƯU VU TRUONG DAM



APPENDIX 1

LIST OF COMPANY RELATED PERSONS

(Attached to The Report on Corporate Governance 2024 No. 01/2025/BC-BVLIFE dated 23/01/2025 of BV LIFE Joint Stock Company)

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Mr. Luu Vu Truong Dam		Chairman of the Board			30/06/2023			Business Manager
1.01	Vu Thi Thuy								Mother in law
1.02	Nguyen Huy Ky								Father
1.03	Nguyen Thi Tien								Mother
1.04	Luu Vu Phuong Thao								Younger sister
1.05	Nguyen Thi Thu Trang								Wife
1.06	Luu Gia Bao								Son
1.07	Luu Gia Han								Daughter
2	Mrs. Tran Hai Yen		Board Member/Deputy General Director/Information Disclosure Person/Person in charge of corporate governance			30/06/2023			Business Manager
2.01	Le Thi An								Mom
2.02	Dang Dinh Huu								father in law
2.03	Nguyen Thi Phuc								Mother in law
2.04	Dang Tran Kien								Husband
2.05	Dang Tran Gia Bao								Son
2.06	Dang Tran Yen Nhi								Daughter
2.07	Tran Trung Kien								Older brother
2.08	Tran Thuy Ngan								Younger sister
3	Mr. Trinh Duc Manh		Board of Directors			June 30, 2023	23/08/2024	Dismissal	Business Manager
3.01	Trinh Duc Minh								
3.02	Ngo Thi Thanh Lich								
3.03	Trinh Duc Ninh								
3.04	Trinh Hoang Quan								Son
3.05	Trinh Bao An								Daughter
4	Mr. Than The Ha		Board of Directors			30/06/2023	23/08/2024	Resignation letter dated June 21 approved by the General Meeting of Shareholders August 23, 2024	Business Manager
4.01	Than The Xuong								
4.02	Le Thi Nho								
4.03	Dinh Thi Quynh Mai								
4.04	Than The Duy								
4.05	Than The Phong								
4.06	Than The Viet								

4.07	Than The Son								
4.08	Than Thi Thanh Hai								
5	Mr. Huynh The Trung		Board of Directors			29/03/2022	23/08/2024	Resignation letter dated June 21 approved by the General Meeting of Shareholders August 23, 2024	Business Manager
5.01	Huynh Tong								
5.02	Dam Kim Chi								
5.03	Huynh The Son								
5.04	Huynh Trung Hai								
6	Ms. Nguyen Thi Thuy Thiep		Deputy General Director/Member of Board of Directors			05/11/2011			Business Manager
6.01	Nguyen Trong Viet								Father
6.02	Nguyen Thi Diet								Mother
6.03	Nguyen Trong Thien								Older brother
6.04	Pham Thu Hang								Sister
6.05	Nguyen Trong Tien								Older brother
6.06	Vu Thi Van Trung								Sister
6.07	Nguyen Ngoc Diep								Husband
6.08	Nguyen Minh Phuong								Daughter
6.09	Nguyen Ngoc Minh								Daughter
6.10	To Viet Hoang								Son in law
7	Mr. Than The Son Ngoc		Board of Directors/Head of Import-Export Business Department			23/08/2024			Business Manager
7.01	Than The Son								Father
7.02	Nguyen Thi Nam Phuong								Mother
7.03	Than The Son Tung								Older brother
7.04	Le Minh Ngoc								Wife
7.05	Than The Vinh Khang								Son
7.06	Le Van Hoc								Father in law
7.07	Nguyen Thi Ngoc Dung								Mother in law
8	Mr. Dang Ngoc Phan		Independent Board of Directors			23/08/2024			Business Manager
8.01	Dang Ngoc Phuong								Father
8.02	Nguyen Thi Nhan								Mother
8.03	Dang Ngoc Anh								Older brother
8.04	Dang Thi Cuc								Older sister
8.05	Tran Thi Anh Tuyet								Wife
8.06	Dang Tran Hoang Son								Son
8.07	Dang Ngoc Minh								Son
9	Ms. Vu Thi Ha		Head of Supervisory Board			30/06/2023			Controller
9.01	Vu Van Cam								Father
9.02	Ta Thi Ngo								Mother

9.03	Vu Thi Thanh								Older sister
9.04	Vu Van Hai								Younger brother
9.05	Dinh Thi Huong Giang								Sister in law
9.06	Dinh Vu Anh								Son
9.07	Dinh Duc Anh								Son
10	Mr. Vu Tuan Hung		Member of The Supervisory Board			30/06/2023			Controller
10.01	Vu Tuan Long								Father
10.02	Bui Thi Nguyen								Mother
10.03	Vu Thi Phuong Lien								Older sister
11	Ms. Pham Thi Quynh Nhu		Member of The Supervisory Board			30/06/2023	24/04/2024	Dismissal	Controller
11.01	Vo Thi Huong								Mother
11.02	Pham Xuan Huy								Father
11.03	Nguyen Ba Thang								Husband
11.04	Nguyen Ngoc Tram Anh								Daughter
12	Mrs. Phung Thi Thao		Member of The Supervisory Board			24/04/2024			Controller
12.01	Le Van Ty								father in law
12.02	Le Thi Sen								Mother
12.03	Phung Thi Thuy								Older sister
12.04	Phung Thi Hang								Older sister
12.05	Phung Thi Hai								Older sister
12.06	Duong Quang Hung								brother in law
12.07	Cu Xuan Tinh								brother in law
12.08	Phung Thi Van Yen								Younger sister
12.09	Phung Thi Long								Younger sister
12.10	Le Van Tu								Husband
12.11	Le Minh Trang								Daughter
12.12	Le Nhat Trung								Son
13	Mr. Vu Minh Phu		CEO			20/07/2022	16/01/2024	Dismissal	Business Manager
13.01	Vu Thi Thieu								
13.02	Bui Thu Giang								
13.03	Vu Bao Quyen								
13.04	Vu Quynh Anh								
14	Mr. Le Huy Giang		CEO			Appointed on December 30, 2024, effective January 2, 2025			Business Manager
14.01	Le Huy Thuc								Father
14.02	Le Ba Loi								father in law
14.03	Do Thi Mai								Mother in law
14.04	Le Huy Hoang								brother
14.05	Le Thi Yen								Sister in law
14.06	Le Huy Truong								Sister in law
14.07	Nguyen Minh Hue								Brother
14.08	Le Thi Hue								Younger brother
14.09	Bui Tuan Cuong								Brother in law
14.10	Le Thi Thu Hien								Younger brother

14.11	Tran Trung							Brother in law
14.12	Le Thi Thuy							Wife
14.13	Le Huy Khanh							Son
14.14	Le Ha Phuong							Daughter
15	Mr. Nguyen Vu Thien		Deputy General Director			Appointed on December 30, 2024, effective January 2, 2025		Business Manager
15.01	Nguyen Vu Toan							Father
15.02	Vu Thi Huong							Mother
15.03	Nguyen Thi Trang							Wife
15.04	Nguyen Vu Trinh							Son
15.05	Nguyen Vu Khoi							Son
15.06	Nguyen Vu Thanh							Younger brother
15.07	Pham Thi Thu Hien							Sister in law
15.08	Nguyen Truong Con							Father in law
15.09	Nguyen Thi Chuc							Mother in law
16	Ms. Nguyen Thi Thuy Huong		Chief Accountant					Business Manager
16.01	Nguyen Van Hoach							Father
16.02	Nguyen Thi Nga							Mother
16.03	Pham Van Dung							father in law
16.04	Tong Thi Lay							Mother in law
16.05	Pham Van Hai							Husband
16.06	Pham Chi Lan							Daughter
16.07	Pham Bao Chau							Daughter
16.08	Pham Ngoc Han							Daughter
16.09	Nguyen Phat Huy							Younger brother
16.10	Nguyen Van Hung							Younger brother
16.11	Nguyen Thi Anh							Sister in law
17	Mr. Do Tuan Anh		Shareholders holding more than 10% of the company's shares			10/03/2024		People related to the business
18	Ms. Trinh Kieu Trang		Shareholders holding more than 10% of the company's shares			10/03/2024		People related to the business



APPENDIX 2

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS OF BV LIFE JOINT STOCK COMPANY

(Attached to The Report on Corporate Governance 2024 No.01./2025/BC-BVLIFE dated 23/01/2025 of BV LIFE Joint Stock Company)

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note/Note
1	Luu Vu Truong Dam		Chairman of the Board			0	0%	
1.01	Vu Thi Thuy					0	0	Mother
1.02	Nguyen Huy Ky					0	0	Father in law
1.03	Nguyen Thi Tien					0	0	Mother in law
1.04	Luu Vu Phuong Thao					0	0	Younger sister
1.05	Nguyen Thi Thu Trang					0	0	Wife
1.06	Luu Gia Bao					0	0	Son
1.07	Luu Gia Han					0	0	Daughter
1.08	Bach Viet Group Joint Stock Company		Deputy General Director			0	0	Related organizations
1.09	BV Asset Joint Stock Company		Deputy Director			0	0	Dismissed on March 1, 2024
1.10	Dong Nai Production and Service Joint Stock Company		Chairman of the Board			0	0	Related organizations
1.11	BV Land Joint Stock Company		Deputy General Director			0	0	Dismissed on April 26, 2024
1.12	VINA-MEC HR Human Resources and Trading Joint Stock Company		Chairman of the Board			0	0	Related organizations
1.13	Lychee Service Joint Stock Company		Chairman of the Board			0	0	Appointed on February 15, 2024
1.14	My Lam Tea Joint Stock Company		Chairman of the Board			0	0	Appointed on 10/12/2024
1.15	Areca Vietnam Investment and Services Joint Stock Company		Member of the Board of Directors			282.200	4,70%	Dismissed on April 12, 2024

2	Tran Hai Yen		Board Member/Deputy General Director/Information Disclosure Person/Person in charge of corporate governance			15.200	0,13%	
2.01	Le Thi An					0	0%	Mother
2.02	Dang Dinh Huu					0	0%	Father in law
2.03	Nguyen Thi Phuc					0	0%	Mother in law
2.04	Dang Tran Kien					0	0%	Husband
2.05	Dang Tran Gia Bao					0	0%	Son
2.06	Dang Tran Yen Nhi					0	0%	Daughter
2.07	Tran Trung Kien					0	0%	Older brother
2.08	Tran Thuy Ngan					0	0%	Younger sister
2.09	VINA-MEC HR Human Resources and Trading Joint Stock Company		General Director			0	0%	Related organizations
3	Trinh Duc Manh		Board of Directors			0	0%	Dismissed on August 23, 2024
3.01	Trinh Duc Minh					0	0%	
3.02	Ngo Thi Thanh Lich					0	0%	
3.03	Trinh Duc Ninh					0	0%	
3.04	Trinh Hoang Quan					0	0%	
3.05	Trinh Bao An					0	0%	Son
3.06	Bach Viet Group Joint Stock Company		Chief Accountant			0	0%	Daughter
3.07	BV Bavella Joint Stock Company		Member of the Board of Directors			0	0%	Related organizations
4	Than The Ha		Member of the Board of Directors (resigned on August 23, 2024)			0	0%	Sale (effective June 19, 2024)
4.01	Than The Xuong					0	0%	
4.02	Le Thi Nho					0	0%	
4.03	Dinh Thi Quynh Mai					0	0%	
4.04	Than The Duy					0	0%	
4.05	Than The Phong					0	0%	
4.06	Than The Viet					0	0%	
4.07	Than The Son					0	0%	
4.08	Than Thi Thanh Hai					0	0%	

5	Huynh The Trung		Member of the Board of Directors (resigned on August 23, 2024)			0	0%	Sale (effective June 19, 2024)
5.01	Huynh Tong					0	0%	
5.02	Dam Kim Chi					0	0%	
5.03	Huynh The Son					0	0%	
5.04	Huynh Trung Hai					0	0%	
6	Nguyen Thi Thuy Thiep		Member of Board of Directors/Deputy General Director			94.770	1.58%	
6.01	Nguyen Trong Viet					0	0%	Father
6.02	Nguyen Thi Diet					0	0%	Mother
6.03	Nguyen Trong Thien					0	0%	Older brother
6.04	Pham Thu Hang					0	0%	Sister-in-law
6.05	Nguyen Trong Tien					0	0%	Older brother
6.06	Vu Thi Van Trung					0	0%	Sister-in-law
6.07	Nguyen Ngoc Diep					29.680	0.49%	Husband
6.08	Nguyen Minh Phuong					0	0%	Daughter
6.09	Nguyen Ngoc Minh					0	0%	Daughter
6.10	To Viet Hoang					0	0%	Son in law
7	Than The Son Ngoc		Board of Directors			0	0%	
7.01	Than The Son					0	0%	Father
7.02	Nguyen Thi Nam Phuong					0	0%	Mother
7.03	Than The Son Tung					0	0%	Older brother
7.04	Le Minh Ngoc					0	0%	Wife
7.05	Than The Vinh Khang					0	0%	Son
7.06	Le Van Hoc					0	0%	Father in law
7.07	Nguyen Thi Ngoc Dung					0	0%	Mother in law
8	Dang Ngoc Phan		Independent Board of Directors			0	0%	
8.01	Dang Ngoc Phuong					0	0%	Father
8.02	Nguyen Thi Nhan					0	0%	Mother
8.03	Dang Ngoc Anh					0	0%	Older brother
8.04	Dang Thi Cuc					0	0%	Older sister
8.05	Tran Thi Anh Tuyen					0	0%	Wife
8.06	Dang Tran Hoang Son					0	0%	Son
8.07	Dang Ngoc Minh					0	0%	Son
9	Vu Thi Ha		Head of Supervisory Board			0	0%	
9.01	Vu Van Cam					0	0%	Father
9.02	Ta Thi Ngo					0	0%	Mother
9.03	Vu Thi Thanh					0	0%	Sister

9.04	Vu Van Hai					0	0%	Younger brother
9.05	Dinh Vu Anh					0	0%	Son
9.06	Dinh Duc Anh					0	0%	Son
9.07	Bach Viet Group Joint Stock Company		Head of Internal Audit Department			0	0%	
9.08	BV Education Joint Stock Company		Head of Supervisory Board			0	0%	
9.09	Areca Vietnam Investment and Service Joint Stock Company		Head of Supervisory Board			282.200	4,70%	
9.10	BV Invest Joint Stock Company		Board Member			284.000	4,73%	
9.11	Dong Nai Production and Service Joint Stock Company		Head of Supervisory Board			0	0%	
9.12	BV Asset Joint Stock Company		Head of Supervisory Board			0	0%	
9.13	Central Monuments Restoration Joint Stock Company		Board Member			0	0%	
9.14	BV Land Joint Stock Company		Head of Supervisory Board			0	0%	
9.15	My Lam Tea Joint Stock Company		Board Member			0	0%	Appointed on 10/12/2024
10	Vu Tuan Hung		Member of The Supervisory Board			0	0%	
10.01	Vu Tuan Long					0	0%	Father
10.02	Bui Thi Nguyen					0	0%	Mother
10.03	Vu Thi Phuong Lien					0	0%	Older sister
10.04	Dong Nai Production and Service Joint Stock Company		Board Member			0	0%	
11	Pham Thi Quynh Nhu		Member of The Supervisory Board (Resigned on April 24, 2024)			0	0%	
11.01	Vo Thi Huong					0	0%	
11.02	Pham Xuan Huy					0	0%	
11.03	Nguyen Ba Thang					0	0%	
11.04	Nguyen Ngoc Tram Anh					0	0%	
11.05	Dong Nai Production and Service Joint Stock Company		Member of The Supervisory Board			0	0%	Dismissed on April 2, 2024

12	Phung Thi Thao		Member of The Supervisory Board (Appointed on April 24, 2024)			0	0%	
12.01	Le Van Ty					0	0%	Father in law
12.02	Le Thi Sen					0	0%	Mother
12.03	Phung Thi Thuy					0	0%	Older sister
12.04	Phung Thi Hang					0	0%	Older sister
12.05	Phung Thi Hai					0	0%	Older sister
12.06	Duong Quang Hung							Brother in law
12.07	Cu Xuan Tinh							Brother in law
12.08	Phung Thi Van Yen					0	0%	Younger sister
12.09	Phung Thi Long					0	0%	Younger sister
12.10	Le Van Tu					0	0%	Husband
12.11	Le Minh Trang					0	0%	Daughter
12.12	Le Nhat Trung					0	0%	Son
13	Vu Minh Phu							
13.01	Vu Thi Thieu							
13.02	Bui Thu Giang							
13.03	Vu Bao Quyen							
13.04	Vu Quynh Anh							
14	Le Huy Giang		General Director			0	0%	Appointed on December 30, 2024, effective January 2, 2025
14.01	Le Huy Thuc					0	0%	Father
14.02	Le Ba Loi					0	0%	Father in law
14.03	Do Thi Mai					0	0%	Mother in law
14.04	Le Huy Hoang					0	0%	Brother
14.05	Le Thi Yen					0	0%	Sister in law
14.06	Le Huy Truong					0	0%	Sister in law
14.07	Nguyen Minh Hue					0	0%	Brother
14.08	Le Thi Hue					0	0%	Younger brother
14.09	Bui Tuan Cuong					0	0%	Brother in law
14.10	Le Thi Thu Hien					0	0%	Younger brother
14.11	Tran Trung					0	0%	Brother in law
14.12	Le Thi Thuy					0	0%	Wife
14.13	Le Huy Khanh					0	0%	Son
14.14	Le Ha Phuong					0	0%	Daughter
15	Nguyen Vu Thien		Deputy General Director			0	0%	
15.01	Nguyen Vu Toan					0	0%	Father
15.02	Vu Thi Huong					0	0%	Mother
15.03	Nguyen Thi Trang					0	0%	Wife
15.04	Nguyen Vu Trinh					0	0%	Son

15.05	Nguyen Vu Khoi				0	0%	Son
15.06	Nguyen Vu Thanh				0	0%	Younger brother
15.07	Pham Thi Thu Hien				0	0%	Sister in law
15.08	Nguyen Truong Con				0	0%	Father in law
15.09	Nguyen Thi Chuc				0	0%	Mother in law
15.10	Bach Viet Group Joint Stock Company		Deputy General Manager		0	0%	Related organizations
15.11	BV Land Joint Stock Company		Board Member		0	0%	Related organizations
16	Nguyen Thi Thuy Huong		Chief Accountant		0	0%	
16.01	Nguyen Van Hoach				0	0%	Father
16.02	Nguyen Thi Nga				0	0%	Mother
16.03	Pham Van Dung				0	0%	Father in law
16.04	Tong Thi Lay				0	0%	Mother in law
16.05	Pham Van Hai				0	0%	Husband
16.06	Pham Chi Lan				0	0%	Daughter
16.07	Pham Bao Chau				0	0%	Daughter
16.08	Pham Ngoc Han				0	0%	Daughter
16.09	Nguyen Phat Huy				0	0%	Younger brother
16.10	Nguyen Van Hung				0	0%	Younger brother
16.11	Nguyen Thi Anh				0	0%	Sister in law
16.12	BV Invest Joint Stock Company		Head of Supervisory Board		284.000	4,73%	Related organizations
16.13	Areca Vietnam Investment and Services Joint Stock Company		Board Member		282.200	4,70%	Related organizations
16.14	BV Asset Joint Stock Company		Board Member		0	0%	Related organizations

