

No: 250101/2025/BCQT-MZ

Ha Noi, 25 January 2025

**REPORT ON CORPORATE GOVERNANCE  
(2024)**

**To: - The State Securities Commission;  
- Ha Noi Stock Exchange.**

- Name of company: **Miza Corporation**
- Address of head office: The Medium and Small Industrial Cluster of Nguyen Khe, Nguyen Khe Commune, Dong Anh District, Hanoi City, Vietnam.
- Telephone: 0243 965 6121      Fax: 0243 965 6128      Email: cbtt@miza.vn
- Charter capital: 1.059.150.680.000 dong (*One trillion, fifty-nine billion, one hundred fifty million, six hundred eighty thousand Vietnamese Dong*).
- Stock symbol: MZG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No	Date	Content
1	280601/2024/NQ-DHĐCĐ-MZ	28/06/2024	The Resolution of the 2024 Annual General Meeting of Shareholders approves the following matters: <ul style="list-style-type: none"><li>- Approval of the Report on the activities of the Board of Directors regarding the implementation of tasks in 2023 and the objectives, tasks, and plans for 2024;</li><li>- Approval of the Report of the Board of Directors on the business performance in 2023 and the plan for 2024;</li><li>- Approval of the Report on the activities of the Supervisory Board in 2023;</li><li>- Approved the 2023 Financial Statements</li></ul>



No.	Resolution/Decision No	Date	Content
			<p>according to Proposal No. 170602/2024/TT-HĐQT-MZ dated June 17, 2024;</p> <ul style="list-style-type: none"> <li>- Approved the selection of the auditing firm for the 2024 financial year according to Proposal No. 170603/2024/TT-HĐQT-MZ dated June 17, 2024;</li> <li>- Approved the remuneration for the Board of Directors and the Supervisory Board members for 2024 according to Proposal No. 170604/2024/TT-HĐQT-MZ dated June 17, 2024;</li> <li>- Approved the profit distribution plan for 2023 and the profit distribution plan for 2024 according to Proposal No. 170605/2024/TT-HĐQT-MZ dated June 17, 2024;</li> <li>- Approved the registration of shares for trading on the UPCoM trading system according to Proposal No. 170606/2024/TT-HĐQT-MZ dated June 17, 2024;</li> <li>- Approved the acquisition of additional shares in Miza Joint Stock Company by foreign investor shareholders according to Proposal No. 170607/2024/TT-HĐQT-MZ dated June 17, 2024;</li> <li>- Approved the maximum foreign ownership ratio at Miza Joint Stock Company according to Proposal No. 170608/2024/TT-HĐQT-MZ dated June 17, 2024;</li> <li>- Approved the plan to issue shares for dividend payment according to Proposal No. 170609/2024/TT-HĐQT-MZ dated June 17, 2024;</li> <li>- Approved the plan to issue shares to existing shareholders according to Proposal No. 170610/2024/TT-HĐQT-MZ dated June 17, 2024;</li> <li>- Approved the transition from the UPCoM trading system to listing on the HoSE according to Proposal No. 170611/2024/TT-HĐQT-MZ dated June 17, 2024.</li> </ul>
2	220701/2024/NQ-DHĐCĐ-MZ	22/07/2024	The resolutions approved by the Extraordinary General Meeting of Shareholders in 2024 include the following contents:

No.	Resolution/Decision No	Date	Content
			<ul style="list-style-type: none"> <li>- Approved the dismissal of a Board member and the election of an additional member to the Board of Directors for the 2022-2027 term.</li> <li>- Approved the update of the Company's main business sectors.</li> <li>- Approved the authorization granted to the Board of Directors: <ul style="list-style-type: none"> <li>+ Authorized the Board of Directors to amend and update the Company's Charter according to the contents approved by the General Meeting of Shareholders (GMS) and other related tasks.</li> <li>+ Authorized the Board of Directors to carry out procedures related to the change of business sectors with the competent State authorities, including adjusting the detailed content within the scope of the business codes approved by the General Meeting of Shareholders (GMS) in this proposal.</li> <li>+ Authorized the Board of Directors to carry out other tasks related to updating the Company's business sectors in accordance with legal regulations.</li> </ul> </li> </ul>

## II. Board of Directors (Annual report)

### 1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Nguyen Tuan Minh	Chairman	07/06/2011	-
2	Mr Vu Anh Tra	Member of the Board of Directors	22/07/2024	-
3	Mr Le Van Hiep	Member of the Board of Directors	23/06/2018	-
4	Mr Hoang Tu Lap	Independent members of the Board of Directors	23/06/2018	-



No.	Board of Directors' members	Position (Independent	The date becoming/ceasing to be the member of the Board of Directors	
5	Mr Dinh Tan Hung	Independent members of the Board of Directors	23/06/2018	
6	Mr Dinh Tien Ngu	Member of the Board of Directors	23/06/2018	22/07/2024

2. Meetings of the Board of Director

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rat	Reasons for absence
1	Mr Nguyen Tuan Minh	28/28	100%	-
2	Mr Vu Anh Tra	10/28	36%	Appointed on July 22, 2024
3	Mr Le Van Hiep	28/28	100%	-
4	Mr Hoang Tu Lap	28/28	100%	-
5	Mr Đinh Tan Hung	28/28	100%	-
6	Mr Đinh Tien Ngu	18/28	64%	Dismissed on July 22, 2024

3. Supervising the Board of Management by the Board of Directors

- In 2024, the Board of Directors supervised the activities of the General Director through meetings on the operational activities of the General Director's team.
- The Board of Directors oversaw the General Director's implementation of the resolutions set by the Board, including the execution of the overall business plan approved at the 2024 Annual General Meeting of Shareholders and focusing on strengthening the review, implementation, and completion of the Company's key activities.
- The Board of Directors, in coordination with the Supervisory Board, organized inspection and supervision activities regarding the Company's business operations.
- Regarding human resources: The Board of Directors has streamlined the executive management team in line with the Company's governance needs.
- The Board of Directors supervises and monitors the management of human resources by the General Director; Develops recruitment plans in line with the Company's needs; And

oversees the implementation of labor policies to ensure fairness in accordance with legal regulations.

- Develop and improve working processes, manage communication information scientifically to enhance financial management capabilities and overall governance quality, in line with the Company's actual operations.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Annual report)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	002/2024/NQ-HĐQT-MZ	02/01/2024	Regarding the financial leasing and the guarantee of obligations for Miza Nghi Son Limited Liability Company (Vietnam International Leasing Company - VILC).	100%
2	002.1/2024/NQ-HĐQT-MZ	02/01/2024	Regarding the approval for Miza Nghi Son Limited Liability Company to use scanned and faxed documents (approved) for credit activities at the Bank for Investment and Development of Vietnam (BIDV) – Dong Hanoi Branch.	100%
3	004/2024/NQ-HĐQT-MZ	04/01/2024	Regarding the agreement on the use of financial leasing services.	100%
4	005/2024/NQ-HĐQT-MZ	04/01/2024	Regarding the approval of an advance for Ms. Hoàng Thị Thu Giang (Deputy General Director) and Mr. Nguyen Huu Tu (Deputy General Director).	100%
5	006/2024/NQ-HĐQT-MZ	22/01/2024	Regarding the approval of the project to install 01 boiler at Miza Nghi Son worth 65 billion VND.	100%
6	007/2024/NQ-HĐQT-MZ	22/01/2024	Regarding the agreement to sign a mortgage contract for the Land Use Rights Certificate with Military Bank (MB) – Dong Da Hanoi Branch.	100%
7	030201/2024/NQ-HĐQT-MZ	03/02/2024	Regarding the extension of the 2024 Annual General Meeting of Shareholders.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
8	260201/2024/NQ-HĐQT-MZ	26/02/2024	Regarding the decision to assign the position of Deputy General Director to Mr. Vu Anh Tra.	100%
9	14/2024/QĐ-HĐQT-MZ	02/04/2024	Regarding the approval of the business plan of Miza Nghi Son Co., Ltd.	100%
10	020401/2024/NQ-HĐQT-MZ	02/04/2024	Regarding the credit facility request of Miza Nghi Son Limited Liability Company at Southeast Asia Commercial Joint Stock Bank (SeABank) – Thanh Hoa Branch.	100%
11	180401/2024/NQ-HĐQT-MZ	18/05/2024	Regarding the approval of the plan to increase capital in 2024 for Miza Nghi Son Limited Company.	100%
12	040501/2024/NQ-HĐQT-MZ	04/05/2024	Regarding the approval of the plan to organize the General Meeting.	100%
13	060501/2024/NQ-HĐQT-MZ	06/05/2024	Regarding the agreement to use Land Use Rights Certificate No. DB236497 as collateral for a loan at Military Commercial Joint Stock Bank (MB) – Dong Da Branch.	100%
14	240502/2024/NQ-HĐQT-MZ	24/05/2024	Regarding the approval of the loan plan for Miza Corporation Company at Woori Bank Vietnam – Bac Ninh Branch.	100%
15	300501/2024/NQ-HĐQT-MZ	30/05/2024	Regarding the approval of the credit limit for Miza Corporation Company at - Techcombank - Thanh Hoa Branch.	100%
16	210601/2024/NQ-HĐQT-MZ	21/06/2024	Regarding the financial leasing of machinery and equipment for business operations.	100%
17	260601/2024/NQ-HĐQT-MZ	26/06/2024	Regarding the Allocation of 2023 Profits of Miza Nghi Son Co., Ltd.	100%
18	290601/2024/NQ-HĐQT-MZ	29/06/2024	Regarding the implementation of the plan to organize the Extraordinary General Meeting of Shareholders.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
19	220701/2024/NQ-HĐQT-MZ	22/07/2024	Regarding the change of the record date for shareholder registration to carry out securities registration at the Vietnam Securities Depository (VSD) and registration for trading on the UPCoM trading system.	100%
20	310701/2024/NQ-HĐQT-MZ	31/07/2024	Regarding the Allocation of 2023 Profits of Miza Nghi Son Co., Ltd.	100%
21	040901/2024/NQ-HĐQT-MZ	04/9/2024	Regarding the dismissal of Mrs. Hoang Thi Thu Giang from the position of Deputy General Director.	100%
22	011001/2024/NQ-HĐQT-MZ	01/10/2024	Regarding the Allocation of 2023 Profits of Miza Nghi Son Co., Ltd.	100%
23	041001/2024/NQ-HĐQT-MZ	04/10/2024	Approved the implementation of the share issuance plan for dividend payment for 2023, which was approved by the 2024 Annual General Meeting of Shareholders, according to Proposal No. 170609/2024/TT-HĐQT-MZ dated June 17, 2024.	100%
24	011101/2024/NQ-HĐQT-MZ	01/11/2024	Approved the appointment of the person in charge of corporate governance	100%
25	211001/2024/NQ-HĐQT-MZ	21/10/2024	Approved capital raising by borrowing money from individuals.	100%
26	061101/2024/NQ-HĐQT-MZ	06/11/2024	Approved the record date for exercising the right to receive stock dividends for 2023.	100%
27	151201/2024/NQ-HĐQT-MZ	15/12/2024	Regarding the Allocation of 2023 Profits of Miza Nghi Son Co., Ltd.	100%
28	25/1101/2024/NQ-HĐQT-MZ	25/11/2024	Approved the results of the share issuance for dividend payment in 2025.	100%



### III. Board of Supervisors (Annual report)

#### 1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr Vu Dinh Hai	Head of the Supervisory Board	23/06/2018	Finance - Banking
2	Ms Nguyen Thi Ngoc Lan	Member of the Supervisory Board	23/06/2018	Bachelor of Accounting
3	Ms Le Thi Phuong Thao	Member of the Supervisory Board	23/06/2018	Bachelor of Accounting

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr Vu Dinh Hai	03/03	100%	100%	-
2	Ms Nguyen Thi Ngoc Lan	03/03	100%	100%	-
3	Ms Le Thi Phuong Thao	03/03	100%	100%	-

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisor

- The Supervisory Board held 03 meetings, conducted supervision activities, and assessed the Company's operations through financial statements, as well as reviewing some documents. The areas of supervision included:

+ Supervised the activities of the Board of Directors and evaluated the Board's activity report.

+ The Supervisory Board monitored the Company's activities by attending meetings of the Board of Directors, the Executive Board, and reviewing the periodic documents and reports from specialized departments.

+ Inspected and supervised the compliance with legal policies, state regulations, and the provisions of the Board of Directors and the Executive Board by reviewing the resolutions of the Board of Directors and the executive decisions related to the Company's business operations.



4. The coordination between the Supervisory Board, the Board of Directors, the Executive Board, and other management personnel

- The Supervisory Board has received good cooperation from the Board of Directors, the Executive Board, and the management staff of functional departments, providing the necessary facilities and fully supplying the required information and documents for the inspection work of the Supervisory Board.

- The activities of the Supervisory Board are carried out in accordance with the Company's Charter and the resolutions of the General Meeting of Shareholders.

5. Other activities of the Board of Supervisors (if any): None

#### **IV. Board of Management**

<b>No.</b>	<b>Members of Board of Management</b>	<b>Date of birth</b>	<b>Position</b>	<b>Qualification</b>	<b>Date of appointment / dismissal of members of the Board of Management</b>
1	Mr Lê Van Hiep	24/06/1982	Chief Executive Officer	Master's Degree in Paper Engineering, Master's Degree in Economics	Appointed on July 1, 2023
2	Mr Vu Anh Tra	12/09/1983	Deputy Chief Executive Officer	Paper Engineer - Hanoi University of Science and Technology	Appointed on February 26, 2024
3	Mr Nguyen Huu Tu	27/02/1989	Deputy Chief Executive	Finance - Banking, Law	Appointed on September 1, 2023

#### **V. Chief Accountant**

<b>Name</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment/ dismissal</b>
Ms Nguyen Thi Thoa	10/02/1984	Bachelor of Business Accounting	Appointed on August 1, 2022

#### **VI. Training courses on corporate governance**

The company places great emphasis on internal training to share knowledge, experience, and improve the skills and expertise of all employees. Training courses on corporate governance are organized to ensure that members of the Board of Directors, members of the Supervisory Board, the General Director, and other management staff comply with corporate governance regulations.

The company also actively participates in corporate governance seminars organized by the State Securities Commission (UBCKNN) and the Hanoi Stock Exchange to update knowledge and enhance management capabilities.

**VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the Company: Annex 1 attached.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Annex 2 attached.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: The Annex 3 attached.
4. Transactions between the Company and other objects:
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Annex 3 attached.
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO: None.
  - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

**VIII. Share transactions of internal persons and their affiliated persons (Annual report)**

1. The list of internal persons and their affiliated persons công ty: The Annex 4 attached.
2. Transactions of internal persons and affiliated persons with shares of the company: The Annex 5 attached.

**IX. Other significant issues: None.**

**Recipients:**

- Archived.
- Conserve: BODs Office

CHAIRMAN OF THE BOARD OF DIRECTORS



**Note: In case of any discrepancies or differences in interpretation between the Vietnamese and English information, the Vietnamese information shall prevail.**



**THE ANNEX 1: THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

No.	Name of organization/individual	Position at the Company (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A INTERNAL PERSONS</b>									
1	Nguyen Tuan Minh	-	Chairman of the Board of Directors			07/06/2011	-	Appointment	Internal Persons
2	Le Van Hiep	-	Member of the Board of Directors, CEO, Corporate Governance Officer or Person in charge of Corporate Governance			23/06/2018	-	Appointment	Internal Persons
3	Vu Anh Tra	-	Member of the Board of Directors, Deputy CEO			22/07/20024	-	Appointment	Internal Persons
4	Hoang Tu Lap	-	Member of the Board of Directors			23/06/2018	-	Appointment	Internal Persons
5	Dinh Tan Hung	-	Member of the Board of Directors			23/06/2018	-	Appointment	Internal Persons
6	Dinh Tien Ngu	-	Member of the Board of Directors			23/06/2018	22/07/2024	Dismissal	Internal Persons
7	Vu Dinh Hai	-	Head of the Supervisory Board			23/06/2018	-	Appointment	Internal Persons
8	Nguyen Thi Ngoc Lan	-	Member of the Supervisory Board			23/06/2018	-	Appointment	Internal Persons
9	Le Thi Phuong Thao	-	Member of the Supervisory Board			23/06/2018	-	Appointment	Internal Persons
10	Nguyen Huu Tu	-	Deputy General Director			01/9/2023	-	Appointment	Internal Persons





No.	Name of organization/individual	Position at the Company (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Nguyen Thi Thoa	-	Chief Accountant, Authorized person to disclose information			01/08/2022	-	Appointment	Internal Persons
<b>B SHAREHOLDERS OWNING MORE THAN 10% OF THE VOTING SHARES</b>									
1	Nguyen Tuan Minh	-	Chairman of the Board of Directors	See in Section A.1 of this table.					Internal Persons, Major shareholder >10%
<b>C SUBSIDIARIES</b>									
1	Miza Nghi Son Limited Liability Company	-	-	Business Registration Certificate No. 2802520818 issued by the Department of Planning and Investment of Thanh Hoa province for the first time on January 7, 2018, changed for the 8th time on December 29, 2023	Industrial Park No. 05, Nghi Son Economic Zone, Truong Lam Commune, Nghi Son Town, Thanh Hoa	7/1/2018	-	Capital contribution	Subsidiary company (MZG owns 100%)

**THE ANNEX 2: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Miza Nghi Son Limited Liability Company	Subsidiary company	Business Registration Certificate No. 2802520818 issued by the Department of Planning and Investment of Thanh Hoa province for the first time on January 7, 2018, changed for the 8th time on December 29, 2023	Industrial Park No. 05, Nghi Son Economic Zone, Truong Lam Commune, Nghi Son Town, Thanh Hoa	2024	<p>1. Resolution No. 260601/2024/NQ-HĐQT-MZ date 26/06/2024.</p> <p>2. Resolution No. 310701/2024/NQ-HĐQT-MZ date 31/07/2024.</p> <p>3. Resolution No. 011001/2024/NQ-HĐQT-MZ date 01/10/2024.</p> <p>4. Resolution No. 151201/2024/NQ-HĐQT-MZ date 15/12/2024.</p> <p>Resolution No. 180401/2024/NQ-HĐQT-MZ dated 18/04/2024</p>	<p>- Distributed profit: VND 50.000.000.000</p> <p>- Profit earned: VND 90.000.000.000</p> <p>- Capital contribution: VND 149.600.000.000</p>	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
2	Mrs. Hoang Thi Thu Giang	Deputy General Director (dismissed on September 4, 2024); Related person of the Chairman of the Board of Directors			the first 6 months of 2024	005/2024/NQ-HĐQT-MZ dated 4/01/2024	-Advance Payment: VND 900.000.000 -Reimbursement: VND 900,000,000	
3	Mr. Nguyen Huu Tu	Deputy General Director			the first 6 months of 2024	005/2024/NQ-HĐQT-MZ dated 4/01/2024	-Advance Payment: VND 10.000.000 -Reimbursement: VND 10,000,000	



**THE ANNEX 3: TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS OF INTERNAL PERSONS AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER**

No.	Transaction execut or	Relation ship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiarie s or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Mr. Le Van Hiep	-	Member of the Board of Director, CEO			Miza Nghi Son Limited Liability Company	* Advance on January 2, 2024: 11.000.000.000 dong * Reimbursement for the following dates: - January 4, 2024: 3.000.000.000 dong - June 5, 2024: 3.186.710.340 dong - June 16, 2024: 3.000.000.000 dong - June 25, 2024: 2.000.000.000 dong	- Advance: 11.000.000.000 dong; - Reimburseme nt: 11.186.710.340 dong	
2	Mr. Vu Anh Tra	-	Member of the Board of Director, Deputy CEO			Miza Nghi Son Limited Liability Company	* Advance for the following dates: - January 5, 2024: 446.063.290 dong - January 30, 2024: 64.600.000 dong - February 7, 2024: 100.000.000 dong * Reimbursement for June 13, 2024: 1.214.863.290 dong	- Advance: 610.663.290dong ; - Reimburseme nt: 1.214.863.290 dong	

**THE ANNEX 4: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS CÔNG TY**

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	<b>Nguyen Tuan Minh</b>	-	<b>Chairman of the Board of Directors</b>			<b>32.812.113</b>	<b>30,98%</b>	-
1.1	Nguyen Ngoc Quyen	-	not holding any position			0	0%	biological father
1.2	Phan Thi Quynh Hoa	-	not holding any position			0	0%	biological mother
1.3	Vu Thi Tam	-	not holding any position			0	0%	mother-in-law
1.4	Hoang Thi Thu Giang	-	not holding any position			8.595.590	8,12%	wife
1.5	Nguyen Hoang Tung	-	not holding any position			4.675.689	4,41%	Son
1.6	Nguyen Hoang Son	-	not holding any position			0	0%	Son
1.7	Nguyen Hoang Nam	-	not holding any position			0	0%	Son
1.8	Nguyen Thi Quynh Anh	-	not holding any position			265.000	0,25%	older sister
1.9	Miza Group Joint Stock Company	-	not holding any position	Business Registration Certificate No. 0109765102 by Hanoi Department of Planning and Investment	Nguyen Khe Small and Medium-sized Industrial Cluster, Nguyen Khe Commune, Dong Anh District, Hanoi City	0	0%	Legal representative

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Le Van Hiep	-	Board Member, CEO, Person in charge of corporate governance.			743.674	0,70%	-
2.1	Dang Thi Hoa	-	not holding any position			0	0%	biological mother
2.2	Ky Quang Thanh	-	not holding any position			9.137	0,0086%	biological father
2.3	Pham Tuan Anh	-	not holding any position			0	0%	mother-in-law
2.4	Ky Thi Hai Yen	-	ISO Manager, Environmental Dossier			424	0,0004%	wife
2.5	Le Phan Anh	-	not holding any position			0	0%	Son
2.6	Le Minh Khang	-	not holding any position			0	0%	Son
2.7	Le Thi Tuyet Mai	-	not holding any position			0	0%	older sister
2.8	Le Thi Thuy	-	not holding any position			0	0%	older sister
2.9	Le Thi Hau	-	not holding any position			0	0%	older sister



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.10	Le Thi Van	-	not holding any position			0	0%	older sister
2.11	Miza Nghi Son Limited Liability Company	-	not holding any position	GCNĐKKD: 2802520818	Industrial Park No. 05, Nghi Son Economic Zone, Truong Lam Commune, Nghi Son Town, Thanh Hoa	0	0%	Mr. Hiep is the CEO
3	Vu Anh Tra	-	Member of the Board of Directors, Deputy CEO			156.837	0,15%	-
3.1	Vu Trong Tuu	-	not holding any position			0	0%	biological father
3.2	Vu Xuan Hai	-	not holding any position			0	0%	father-in-law
3.3	Vu Thi Nhung	-	not holding any position			707	0,0007%	Wife
3.4	Vu Khue	-	not holding any position			0	0%	Son
3.5	Vu Trong Quy	-	not holding any position			0	0%	Son
3.6	Vu Son Lam	-	not holding any position			0	0%	older brother
3.7	Pham Thi Thom	-	not holding any position			0	0%	sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.8	Vu Thi Thanh Hai	-	not holding any position			0	0%	older sister
3.9	Do Dao Chuyen	-	not holding any position			0	0%	brother-in-law
3.10	Vu Thi Thu Ha	-	not holding any position			0	0%	older sister
3.11	Vu Ba Nam	-	not holding any position			0	0%	brother-in-law
3.12	Miza Nghi Son Limited Liability Company	-	not holding any position	Business Registration No. 2802520818 DOI: 07/01/2018	Industrial Park No. 05, Nghi Son Economic Zone, Truong Lam Commune, Nghi Son Town, Thanh Hoa	0	0%	Mr. Vu Anh Tra is the Deputy CEO
<b>4</b>	<b>Hoang Tu Lap</b>	-	<b>Independent Board Member</b>			<b>119.101</b>	<b>0,11%</b>	-
4.1	Vu Thi Mai	-	not holding any position			0	0%	wife
4.2	Hoang Thi Mai Phuong	-	not holding any position			0	0%	daughter
4.3	Hoang Quang Minh	-	not holding any position			0	0%	Son
4.4	Hoang Quang Bang	-	not holding any position			0	0%	older brother
4.5	Hoang Thi Huong	-	not holding any position			0	0%	older sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.6	Hoang Thi Ha	-	not holding any position			0	0%	younger sister
<b>5</b>	<b>Dinh Tan Hung</b>	-	<b>Independent Board Member</b>			<b>0</b>	<b>0%</b>	-
5.1	Le Quang Chinh	-	not holding any position			0	0%	father-in-law
5.2	Tran Thi Oanh	-	not holding any position			0	0%	mother-in-law
5.3	Le Hong Nhung	-	not holding any position			0	0%	wife
5.4	Dinh Tan Huan	-	not holding any position			0	0%	Son
5.5	Dinh Bao Han	-	not holding any position			0	0%	daughter
5.6	Dinh Tan Hien	-	not holding any position			0	0%	Son
5.7	Dinh Tan Hoan	-	not holding any position			0	0%	Younger brother
5.8	Nguyen Thi Phuong	-	not holding any position			0	0%	Sister-in-law
5.9	Dinh Thi Thanh Huyen	-	not holding any position			0	0%	older sister



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.10	VHV HITECH Joint Stock Company	-	not holding any position	Business Registration Certificates No. 0107969365	No. 282 Co Loa Street, Thuong Hamlet, Co Loa Commune, Dong Anh District, Hanoi City, Vietnam	0	0%	Chairman of the Board of Directors
5.11	I&I HITECK Joint Stock Company	-	not holding any position	Business Registration Certificate No. 0108759610	No. 280 Co Loa Street, Thuong Hamlet, Co Loa Commune, Dong Anh District, Hanoi City, Vietnam	0	0%	
6	Dinh Tien Ngu	-	Member of the Board of Directors (Dismissed on July 22, 2024)			142.782	0,125	
6.1	Nguyen Thi Huyen	-	not holding any position			0	0%	Mother
6.2	Vu Thi Tam	-	not holding any position			0	0%	mother-in-law
6.3	Hoang Thi Lan Anh	-	not holding any position			0	0%	Wife
6.4	Dinh Tien Long	-	not holding any position			53.000	0,05	Son
6.5	Dinh Ngoc Linh	-	not holding any position			0	0%	Daughter
6.6	Dinh Duc Huy	-	not holding any position			0	0%	Son



7	Vu Dinh Hai	-	Head of the Supervisory Board			21.412	0,02%	-
7.1	Vu Xuan Khoat	-	not holding any position			0	0%	Father
7.2	Luong Thi Yen	-	not holding any position			0	0%	Mother
7.3	Doan Phu Dan	-	not holding any position			0	0%	father-in-law
7.4	Duong Thi Tuan	-	not holding any position			0	0%	mother-in-law
7.5	Doan Thi Nguyen Minh	-	not holding any position			0	0%	Wife
7.6	Vu Bao Lam	-	not holding any position			0	0%	Son
7.7	Vu Phu Hung	-	not holding any position			0	0%	Son
7.8	Vu Dinh Khoa	-	not holding any position			0	0%	Younger brother
7.9	Vu Thi Xao	-	not holding any position			0	0%	Sister-in-law
7.10	Vu Thi Thu Trang	-	not holding any position			0	0%	Younger sister
7.11	Bui Huu Hau	-	not holding any position			0	0%	Brother-in-law
7.12	Vu Thi My Linh	-	not holding any position			0	0%	Younger sister
7.13	Doan Thuy Dung	-	not holding any position			0	0%	Younger sister

7.1 4	Nguyen Duc Hieu	-	not holding any position			0	0%	Brother-in- law
7.1 5	SGP Valuation and Consulting Limited Company	-	not holding any position	Business Registration Certificate No. 0109158309	No. 22, Lane 255/84, Linh Nam Street, Vinh Hung Ward, Hoang Mai District, Hanoi City, Vietnam	0	0%	Chief Executive Officer
7.1 6	HKT Global Limited Company	-	not holding any position	Business Registration Certificate No. 0107822041	No. 28, Lane 54, Ton That Tung Street, Khuong Thuong Ward, Dong Da District, Hanoi City, Vietnam	0	0%	Director
8	Nguyen Thi Ngoc Lan	-	<b>Member of the Supervisory Board</b>			<b>1.060</b>	<b>0,001%</b>	-
8.1	Nguyen Minh Thu	-	not holding any position			0	0%	Father
8.2	Nguyen Thi Ha	-	not holding any position			0	0%	Mother
8.3	Tran Van Bat	-	not holding any position			0	0%	father-in-law
8.4	Pham Thi Tam	-	not holding any position			0	0%	mother-in- law
8.5	Tran Manh Tuan	-	not holding any position			0	0%	husband
8.6	Tran Thuy Linh	-	not holding any position			0	0%	Daughter
8.7	Tran Viet Long	-	not holding any position			0	0%	Son



8.8	Nguyen Thi Hai Yen	-	not holding any position			0	0%	Younger sister
8.9	Nguyen Thanh Dat	-	not holding any position			0	0%	Younger brother
8.10	Nguyen Chi Hieu	-	not holding any position			0	0%	Younger brother
9	<b>Le Thi Phuong Thao</b>	-	<b>Member of the Supervisory Board</b>			<b>54.219</b>	<b>0,05%</b>	-
9.1	Le Quang Viet	-	not holding any position			0	0%	Father
9.2	Nguyen Thi Theu	-	not holding any position			0	0%	Mother
9.3	Nguyen Van Di	-	not holding any position			0	0%	father-in-law
9.4	Le Thi Chanh	-	not holding any position			0	0%	mother-in-law
9.5	Nguyen Van Chuyen	-	not holding any position			0	0%	husband
9.6	Nguyen Le Ngoc Tram	-	not holding any position			0	0%	Daughter
9.7	Nguyen Le Song Thu	-	not holding any position			0	0%	Daughter
9.8	Nguyen Le Anh Khang	-	not holding any position			0	0%	Son
9.9	Le Hong Thuy	-	not holding any position			0	0%	Younger sister

10	Nguyen Huu Tu	-	Deputy General Director			10.600	0,01%	
10.1	Nguyen Huu Thai	-	not holding any position			0	0%	Father
10.2	Nguyen Thi Thoa	-	not holding any position			0	0%	Mother
10.3	Nguyen Tran Bao Linh	-	not holding any position			0	0%	Daughter
10.4	Nguyen Tran Ngoc Khue	-	not holding any position			0	0%	Daughter
10.5	Nguyen Huu Bao Minh	-	not holding any position			0	0%	Son
10.6	Nguyen Tran Minh Ngoc	-	not holding any position			0	0%	Daughter
10.7	Nguyen Huu Tai	-	not holding any position			0	0%	Younger brother
10.8	MIH High Technology Development and Integration Joint Stock Company	-	not holding any position	Business Registration Certificates No. 0109930596 dated 14/3/2022	No. 10, Alley 5, Lane 121 Tran Phu, Van Quan Ward, Ha Dong District, Hanoi City, Vietnam	0	0%	CEO
10.9	DTM Real Estate JSC	-	not holding any position	Business Registration Certificate No. 5702120025 dated 15/8/2022	CT2-0602 GreenBay Tower Building, Group 9, Zone 3, Hung Thang Ward, Ha Long City, Quang Ninh Province, Vietnam	0	0%	CEO

10.10	VF Group Joint Stock Company	-	not holding any position	Business Registration Certificate No. 0107929806 dated 21/7/2017	No. 12a, Agricultural Service Collective, Residential Group No. 11, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City, Vietnam	0	0%	Legal representative
10.11	THN Global Import Export and Trading Limited Company	-	not holding any position	Business Registration Certificate No. 0107480831 dated 22/6/2016	No. 25, Alley 51, Lane 155, Cau Giay Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	0	0%	legal representative
10.12	TDT Trading and Service Joint Stock Company	-	not holding any position	Business Registration Certificate No. 0108443991 dated 24/9/2018	No. 16, Lane 24, Phan Van Truong Street, Dich Vong Hau Ward, Cau Giay District, Hanoi City, Vietnam	0	0%	legal representative
10.13	Hung Cuong Logistics Joint Stock Company	-	not holding any position	Business Registration Certificate No. 0109621848 dated 6/5/2021	7th Floor, Thien Nien Ky Tower, No. 4 Quang Trung Street, Yet Kieu Ward, Ha Dong District, Hanoi City, Vietnam	0	0%	legal representative
10.14	Miza Forest Joint Stock Company	-	not holding any position	Business Registration Certificate No. 5901190267 dated 19/5/2022	Alley 32 Tran Quy Cap, Tay Son Ward, Pleiku City, Gia Lai Province, Vietnam	0	0%	legal representative
10.15	Khang Nam International Limited Company Hanoi	-	not holding any position	Business Registration Certificate No. 0110103657 dated 30/8/2022	3rd Floor, Song Hong Building, No. 68 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam	0	0%	legal representative
10.16	Nguyen Huu Tu Trading Business Household	-	not holding any position	Business Registration Certificate No. 8563710566-001 dated 25/01/2022	No. 10, Alley 5, Lane 21, Tran Phu, Group 7, Van Quan Ward, Ha Dong District, Hanoi	0	0%	legal representative



11	Nguyen Thi Thoa	-	<b>Chief Accountant, Authorized Person for Disclosure of Information</b>			0	0%	
11.1	Nguyen Xuan Sang	-	not holding any position			0	0%	Father
11.2	Doan Thi Kim Anh	-	not holding any position			0	0%	Mother
11.3	Nguyen Ha Quang	-	not holding any position			0	0%	father-in-law
11.4	Nguyen Thi Mao	-	not holding any position			0	0%	mother-in-law
11.5	Nguyen Ha Tho	-	not holding any position			0	0%	husband
11.6	Nguyen Thuy Duong	-	not holding any position			0	0%	Daughter
11.7	Nguyen Thuy Trang	-	not holding any position			0	0%	Daughter
11.8	Nguyen Thi Minh Thu	-	not holding any position			0	0%	Younger sister
11.9	Do Thanh Cong	-	not holding any position			0	0%	Brother-in-law

**THE ANNEX 5: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr Nguyen Tuan Minh	Chairman of the Board of Directors	27.298.104	27,32%	32.812.113	30,98%	buy shares, receive dividends
2	Ms Nguyen Thi Quynh Anh	The older sister of Mr. Nguyen Tuan Minh	2.280.000	2,28%	265.000	0,25%	sell shares, receive dividends
3	Ms Hoang Thi Thu Giang	The wife of Mr. Nguyen Tuan Minh	4.450.119	4,54%	8.595.590	8,12%	buy shares, receive dividends
4	Mr Le Van Hiep	Member of the Board of Directors, CEO	1.322.372	1,32%	743.674	0,70%	sell shares, receive dividends
5	Mr Vu Anh Tra	Member of the Board of Directors, Deputy CEO	379.155	0,38%	156.837	0,148%	sell shares, receive dividends
6	Mr Hoang Tu Lap	Independent Member of the Board of Directors	128.260	0,13%	119.101	0,1124%	receive dividends

7	Ms Vu Thi Nhung	The wife of Mr. Vu Anh Tra	667	0,0007%	707	0,0007%	receive dividends
8	Mr Ky Quang Thanh	The father-in-law of Mr. Le Van Hiep	8.200	0.0004%	9.137	0,0004%	receive dividends
9	Ms Hoang Thi Mai Phuong	Mr. Hoang Tu Lap's daughter	183.431	0,18%	0	0%	sell shares
10	Mr Vu Dinh Hai	Head of the Supervisory Board	161.977	0,16%	21.412	0,02%	sell shares, receive dividends
11	Mr Nguyen Huu Tu	Deputy CEP	1.404.082	1,41%	10.600	0,01%	sell shares, receive dividends
12	Ms Le Thi Phuong Thao	Member of the Supervisory Board	50.000	0,05%	54.219	0,05%	receive dividends
13	Mr Nguyen Hoang Tung	Mr. Nguyen Tuan Minh's son	0	0%	4.675.689	4,415%	buy shares, receive dividends
14	Ms Ky Thi Hai Yen	Mr. Le Van Hiep's wife	0	0%	424	0,0004%	buy shares, receive dividends
15	Ms Nguyen Thi Ngoc Lan	Member of the Supervisory Board	0	0%	1.060	0,001%	receive dividends

