

**INFORMATION DISCLOSURE  
ON THE ELECTRONIC INFORMATION PORTAL**

To: Hanoi Stock Exchange.

**Company name:** PISICO Binh Dinh Corporation - Joint Stock Company

**Head office:** No. 99 Tay Son street, Ghenh Rang Ward, Quy Nhon City,  
Binh Dinh

**Tel:** (0256) 3947099

**Fax:** (0256) 3947029

**Informaiton disclosure person:** Mrs Dong Thi Anh – General Director

**Address:** No. 99 Tay Son street, Ghenh Rang Ward, Quy Nhon City,  
Binh Dinh

**Tel:** 090 350 0243

Disclosed information type: 24h ☐ Requested ☐ Abnormal ☐ Periodic ☒

**Information disclosure content:** Governence report of PISICO Binh Dinh Corporation - Joint Stock Company in 2024 (attached to Report No. 03/BC-HĐQT dated January 25th, 2025 of the Board of Directors)

*This information is published on the Company's website:*

<http://www.pisico.vn> ⇨ *Shareholder relations* ⇨ *Information disclosure*

We hereby commit that the above disclosed information is true and we will take full responsibility before the law for the disclosed information content.

**Receiving places:**

- As above;
- Chairman of the Board of Directors;
- Board of General Directors;
- PISICO Website;
- PISICO professional departments;
- Saved: clerical staff.



**GENERAL DIRECTOR**

**TỔNG GIÁM ĐỐC**

*Dong Thi Anh*

**PISICO BINH DINH CORPORATION**  
**JOINT STOCK COMPANY**

No.: 03/BC-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Binh Dinh, January 25<sup>th</sup>, 2025*

**GOVERNANCE REPORT OF PISICO BINH DINH CORPORATION -  
JOINT STOCK COMPANY IN 2024**

To: - State Securities Commission;  
- Stock Exchange.

- Company name: PISICO Binh Dinh Corporation - Joint Stock Company
- Head office: No.99 Tay Son street, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province, Vietnam.
- Tel: (0256) 3947088/3947099      Fax: (0256)3947029
- Email: [contact@pisico.vn](mailto:contact@pisico.vn)
- Charter capital: VND 275 billion
- Stock code: PIS
- Company governance model:
  - + The General Assembly of shareholders
  - + The Board of Directors;
  - + The Board of Control;
  - + General Director.
- Regarding the implementation of internal audit function: none.

**I. Activities of the General Assembly of Shareholders:**

Information about meetings and Resolutions/Decisions of the General Assembly of Shareholders *(including Resolutions of the General Meeting of Shareholders passed in written comments)*:

No.	Resolutions/Decisions No.	Dated	Content
1	18/NQ-ĐHĐCĐ	19-4-2024	Resolution of Annual General Assembly of Shareholders in 2024



## II. Board of Directors (Report of the first 6 months of 2024)

### 1. Information of Board members of Directors:

No.	Member of Director Board for the 2020-2025 term	Position ( <i>Independent Member of Director Board, non-executive Member of Director Board</i> )	Date of starting/no being a member of Director Board/Independent Member of Director Board	
			Appointed date	Dismissed date
1	Mr: Lam Dinh An	Chairman	24-06-2020	
2	Mrs: Dong Thi Anh	Vice chairwoman	24-06-2020	
3	Mr: Vu Hong Quan	Member	24-06-2020	

### 2. Board of Directors meetings:

No.	Member of Director Board	Number of Directors Board attended meetings	Percent of meeting attendance	Reasons for no meeting attendance
1	Mr: Lam Dinh An	06	100%	
2	Mrs: Dong Thi Anh	06	100%	
3	Mr: Vu Hong Quan	06	100%	

### 3. Supervisory activities of the Board of Directors for the Executive Board:

- Has well-performed the supervising of production and business operations for the General Director and other managers; Regularly monitor and grasp production and business operations throughout periodic situation assessment, actual checking, listening to feedback from shareholders and employees; promptly direct the removal of difficulties and obstacles in a practical and high-effective manner.

- Chairman of the Directors Board, Vice Chairman of the Directors Board and Members of the the Directors Board attended meetings of the Executive Board; Thereby, promptly resolving and providing direct guidance for the Executive Board to quickly deploy, actively contributing to successfully completing assigned tasks; Throughout attending meetings, the Directors Board directly conducted and provided timely direction on important arising issues in business operations.

- Supervising results: in 2024, the company's production and business activities will continue to remain stable. The General Director's Tổng Giám đốc decisions on operating production and business activities in 2024 are informed and reported to the Board of Directors; Thereby, the Board of Directors provided timely direction so that

the General Director could well perform production and business tasks; strictly comply with legal regulations, PISICO Charter, Regulations and policies and resolutions of the Board of Directors; proactively assessed and well judged the advantages and disadvantages of PISICO to have effective solutions in management and production and business operations for achieving the highest results. The results of implementing the main production and business targets were basically completed but not equal to the same period last year.

4. Activities of sub-department of the Directors Board (*if any*): none

5. Resolutions/Decisions of the Directors Board:

No	Resolutions/Decisions No.	Dated	Content	Passed rate
<b>I</b>	<b>Resolutions</b>			
1	02/NQ-HĐQT	18/01/2024	Approving the appointment of Mr Lam Duy Viet with the position of Deputy General Directors of PISICO Binh Dinh Corporation - Joint Stock Company	100%
2	08/NQ-HĐQT	19/02/2024	Agreeing to hold the 2024 the Annual General Assembly of shareholders of PISICO Binh Dinh Corporation - Joint Stock Company	100%
3	20/NQ-HĐQT	23/04/2024	Approving salary and remuneration fund in 2023	100%
4	23/NQ-HĐQT	27/4/2024	Approving planned salary and remuneration fund in 2024	100%
5	26/NQ-HĐQT	28/5/2024	Approving borrowing capital and transactions of PISICO at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Binhdin branch (or at other credit institutions)	100%
6	28/NQ-HĐQT	13/6/2023	Approving on selecting an independent audit company in 2024	100%
<b>II</b>	<b>Decisions</b>			



1	03/QĐ-HĐQT	18/01/2024	Appointing Mr Lam Duy Viet with the position of Deputy General Directos of PISICO Binh Dinh Corporation - Joint Stock Company	
2	06/QĐ-HĐQT	30/01/2024	Salary of Mr Lam Duy Viet with the position of Deputy General Directos of PISICO Binh Dinh Corporation - Joint Stock Company	
3	21/QĐ-HĐQT	23/04/2023	Decision of approving salary and remuneration fund in 2023	
4	23/QĐ-HĐQT	27/4/2023	Decision of approving planned salary and remuneration fund in 2024	

### III. The Board of Control:

#### 1. Information of the member of Control Board:

No.	The member of Control Board for the 2020 - 2025 term	Position	Date of starting/no being a member of the Control Board	Professional qualifications
1	Nguyen Hoang Hai	Head	24-06-2020	Bachelor
2	Dong Thi Quynh Huong	Member	24-06-2020	M.A.
3	Nguyen Tan Bao Toan	Member	24-06-2020	Bachelor

#### 2. The meetings of the Control Board:

No.	The member of Control Board	Number of attended meetings	Percent of meeting attendance	Voting rate	Reasons for no meeting attendance
1	Nguyen Hoang Hai	01	100%	100%	
2	Dong Thi Quynh Huong	01	100%	100%	
3	Nguyen Tan Bao Toan	01	100%	100%	

#### 3. Supervisory activities of the Control Board for the Directors Board, The Executive Board and shareholders:

- Carrying out internal regulations on administration; the operating regulations of the Board of Directors, the operating regulations of the Control Board were approved by the Annual General Assembly of shareholders in 2021 and decided to promulgate by the Directors Board of and the Control Board.

- The Control Board attended the meetings of the Directors Board and Executive Board;

- Policies, resolutions and decisions of the Directors Board, production and business operations of the Executive Board are provided timely to the Control Board.

4. Coordination of activities between the Control Board, Board of Executive Directors and other managers: the Control Board, the Board of Directors, the Executive Board and managers have coordinated closely, create favorable conditions, and promptly resolve problems to promote the production and business activities of enterprises.

5. Other activities of the Control Board (*if any*): none

#### IV. The Executive Board

No.	The member of the Executive Board	Date of birth	Professional qualifications	Appointed/Dismissed date
1	Dong Thi Anh	01-01-1956	Bachelor	01-11-2022 (re-appointed))
2	Nguyen Tuong Linh	16-08-1975	Bachelor	01-07-2022
3	Lam Duy Viet	16-01-1984	PhD	18-01-2024

#### V. Chief Accountant

Name	Date of birth	Professional qualifications	Appointed date
Nguyen Hoang Lam	28-11-1978	Bachelor	01/07/2023 (re-appointed)

VI. Training on company governance: training courses on company governance that members of the Board of Directors, members of the Control Board, General Director, other managers and the person in charge of administration - Secretary of the Board of Directors have taken: Participate in training courses organized by state agencies.

VII. List of related parties of the public company and transactions between company's related parties with the Company (The report in 2024)



1. List of related parties of the company: **Appendix 1.**
2. Transactions between the company and related parties of the company; or between the company and major shareholders, insiders, or related parties of insiders: **Appendix 2.**
3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the parent company: **Appendix 3**
4. Transactions between company and other entities:
  - 4.1. Transactions between company and company in which member of the Directors Board, member of the Control Board, General Director and other managers have been and are founding members or members of the Directors Board or CEO for three (3) years (at the reporting time): none
  - 4.2. Transactions between company and company in which related parties of members of the Directors Board, members of the Control Board, General Director and other managers are members of the Directors Board and CEO: None
  - 4.3. Other transaction of the Corporation (if any) may bring material or immaterial benefits to members of the Directors Board, members of the Control Board, Director (General Director) and other managers: none

#### **VIII. Stock transaction of insiders and related parties of insiders (The Report in 2024)**

1. List of insiders and the related parties of insiders: **Appendix 4**
2. Transactions of insiders and the related parties of PISICO's stock: **Appendix 5.**

#### **IX. Other issues paid attention to: none**

##### **Receiving places:**

- As above;
- The Directors Board;
- The head of Control Boards;
- Saved: clerical staff.

#### **CHAIRMAN OF THE BOARD**



*Lâm Đình An*

## Appendix 1

**List of related parties of the company**  
**(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th, 2025)**  
**(Summary)**

No.	Name of organization/individual	Securities trading account (if any)	Company's position (If any)	ID card/Passport number, date and place of issue	Head office address/Contact Address	The starting time as a related party.	The no longer a related party time	Reason	Relationship with the company
1	Anh Viet Import-Export Trading Co.,Ltd								1/ Co-owner 2/ Mr Lam Dinh An, Director 3/ Mrs Dong Thi Anh, Capital contributor 31,62%/ Vice Director 4/ Mr Lam Duy Viet, Capital contributor 30%
2	Viet Lam Mineral company Limited								1/ Co-owner 2/ Mr Lam Dinh An. Capital contributor 25% 3/ Mrs Dong Thi Anh, Capital contributor 25%
3	Anh Vy Company Limited								1/ Parent company, Major shareholder 2/ Mrs Dong Thi Anh, Capital contributor 60%, Vice Chairwoman of the Board of Directors/General Director
4	Quy Nhon Cable Television One Member Co., Ltd								1/ Subsidiary 2/ Mrs Dong Thi Anh, the chairwoman of the company
5	Qui Nhon Woodchip Co.,Ltd								1/ Subsidiary 2/ Mrs Dong Thi Anh, the chairwoman of the Directors Board



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(Summary)**

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6	HR PISICO One Member Co., Ltd								1/ Subsidiary 2/ Mrs Dong Thi Anh, the chairwoman of the company
7	Binh Dinh Industry Agriculture Trading Joint company								1/ Affiliated company 2/ Mr Lam Dinh An is the Chairman of the Directors Board 3/ Mrs Dong Thi Anh, the vice chairwoman of the Directors Board
8	Thanh Tam Wooden Furniture Joint Stock Company								1/ Affiliated company 2. Ms. Dong Thi Anh is the Chairwoman of the Board of Directors
9	PISICO Ha Thanh Joint Stock Company								1/ Affiliated company 2/ Mr Lam Dinh An is the Chairman of the Directors Board
10	PISICO Dak Lak Joint Stock Company								1/ Subsidiary 2/ Mr Lam Dinh An is the Chairman of the Directors Board 3/ Mrs Dong Thi Anh, the vice chairwoman of the Directors Board

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11	PISICO Dak Lak Investment Company								1/ Subsidiary 2/ Mr Lam Dinh An is the Chairman of the Directors Board 3/ Mrs Dong Thi Anh, the vice chairwoman of the Directors Board
12	An Viet Phat Investment Company								1/ Subsidiary 2/ Mrs Dong Thi Anh, the vice chairwoman of the Directors Board 3/ Mr Vu Hong Quan is the director
13	Thi Nai Port Joint Stock Company								1/ Mr Lam Dinh An is the member of the Directors Board/ Vice Director 2/ Mrs Dong Thi Anh, the vice chairwoman of the Directors Board/ Director 3/ Mrs Dong Thi Dong Huong is the vice director
14	Dong Thi Anh								Related to insiders Lam Dinh An - Chairman of the Board of Directors; Lam Duy Viet-Deputy General Director



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15	Lam Dinh An								Related to insiders Dong Thi Anh - Vice Chairman of the Board of Directors, General Director; Lam Duy Viet-Deputy General Director
16	Lam Duy Viet								1. Related to insiders Lam Dinh An - Chairman of the Board of Directors. 2. Dong Thi Anh - Vice Chairwoman of the Board of Directors, General Director
17	Lam Anh Vy								Related to insiders: Lam Dinh An - Chairman of the Board of Directors; Dong Thi Anh- Vice Chairman of the Board of Directors, General Director; Vu Hong Quan - Member Board of Directors; Lam Duy Viet-Deputy General Director

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18	Huynh Hong Trang								Related to insiders: Lam Dinh An - Chairman of the Board of Directors; Dong Thi Anh - Vice Chairman of the Board of Directors, General Director; Lam Duy Viet-Deputy General Director
19	Lam Chi Emily								Related to insider Lam Duy Viet - Deputy General Director
20	Lam Mai Anh Ella								Related to insider Lam Duy Viet - Deputy General Director
21	Huynh Thoai								Related to insider Lam Duy Viet - Deputy General Director
22	Truong Thi Kim Khue								Related to insider Lam Duy Viet - Deputy General Director
23	Lam Thi Ngoc Trang								Related to insider Lam Dinh An - Chairman of the Board of Directors
24	Lam Thi Ngoc Lien								Related to insider Lam Dinh An - Chairman of the Board of Directors
25	Lam Thi My Lieu								Related to insider Lam Dinh An - Chairman of the Board of Directors



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26	Nguyen Thi Huong								Related to insider Dong Thi Anh - Vice Chairman of the Board of Directors, General Director
27	Dong Thi Bich Loan								Related to insider Dong Thi Anh - Vice Chairman of the Board of Directors, General Director
28	Nguyen Van An								Related to insider Dong Thi Anh - Vice Chairman of the Board of Directors, General Director
29	Dong Thi Bich Phuong								Related to insider Dong Thi Anh - Vice Chairman of the Board of Directors, General Director
30	Mang Van Muoi								Related to insider Dong Thi Anh - Vice Chairman of the Board of Directors, General Director
31	Dong Thi Bich Yen								Related to insider Dong Thi Anh - Vice Chairman of the Board of Directors, General Director

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32	Dong Thi Bich Lien								Related to insider Dong Thi Anh - Vice Chairman of the Board of Directors, General Director
33	Doan Van Minh								Related to insider Dong Thi Anh - Vice Chairman of the Board of Directors, General Director
34	Dong Minh Nhut								Related to insider Dong Thi Anh - Vice Chairman of the Board of Directors, General Director
35	Than Thi Thai Hang								Related to insider Dong Thi Anh - Vice Chairman of the Board of Directors, General Director
36	Dao Lan Huong								Related to insider Nguyen Tuong Linh - Deputy General Director
37	Nguyen Dao Bao Nguyen								Related to insider Nguyen Tuong Linh - Deputy General Director
38	Tran Thi Trong								Related to insider Nguyen Tuong Linh - Deputy General Director

89  
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39	Vo Thi Xuan Lan								Related to insider Nguyen Tuong Linh - Deputy General Director
40	Nguyen Thuong Long								Related to insider Nguyen Tuong Linh - Deputy General Director
41	Phan Thi Thu Huong								Related to insider Nguyen Tuong Linh - Deputy General Director
42	Nguyen Duong Lan								Related to insider Nguyen Tuong Linh - Deputy General Director
43	Nguyen Thi To Tran								Related to insider Nguyen Tuong Linh - Deputy General Director
44	Nguyen Thi Lan								Related to insider Nguyen Tuong Linh - Deputy General Director
45	Lam Binh Thanh								Related to insider Nguyen Tuong Linh - Deputy General Director
46	Nguyen Thuong Lien								Related to insider Nguyen Tuong Linh - Deputy General Director
47	Pham Thi Thao								Related to insider Nguyen Tuong Linh - Deputy General Director
48	My Quang Construction Materials Joint Stock Company								Related to insider Vu Hong Quan - Member of the Board of Directors

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49	An Vien An Loc Phat Construction Limited Company								Related to insider Vu Hong Quan - Member of the Board of Directors
50	Takumino limited company								Related to insider Vu Hong Quan - Member of the Board of Directors
51	Vu Hoang Ha								Related to insider Vu Hong Quan - Member of the Board of Directors
52	Dinh Thi Tan								Related to insider Vu Hong Quan - Member of the Board of Directors
53	Vu Dinh Trung								Related to insider Vu Hong Quan - Member of the Board of Directors
54	Nguyen Huu Binh							Chết	Liên quan người nội bộ Nguyễn Hoàng Hải - Trưởng Ban kiểm soát
55	Tran Thi Vinh Can								Liên quan người nội bộ Nguyễn Hoàng Hải - Trưởng Ban kiểm soát
56	Phu Thi Xuan Duong								Related to insider Nguyen Hoang Hai - Head of the Control Board
57	Nguyen Hoai An								Related to insider Nguyen Hoang Hai - Head of the Control Board

11/01/2025... 11/01/2025



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58	Nguyen Thanh Binh								Related to insider Nguyen Hoang Hai - Head of the Control Board
59	Nguyen Hoang Duc								Related to insider Nguyen Hoang Hai - Head of the Control Board
60	Nguyen Hoang Vu								Related to insider Nguyen Hoang Hai - Head of the Control Board
61	Nguyen Hoang Son								Related to insider Nguyen Hoang Hai - Head of the Control Board
62	Nguyen Thi Minh Thanh								Related to insider Nguyen Hoang Hai - Head of the Control Board
63	Dương Thị Mong Huyen								Related to insider Nguyen Hoang Hai - Head of the Control Board
64	Nguyen Thi Cam Nhung								Related to insider Nguyen Hoang Hai - Head of the Control Board

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65	Vo Van Chinh								Related to insider Nguyen Hoang Hai - Head of the Control Board
66	Nguyen Hoang Long								Related to insider Nguyen Hoang Lam - Chief Accountant
67	Tran Thi Thu Nguyet								Related to insider Nguyen Hoang Lam - Chief Accountant
68	Nguyen Hoang Son								Related to insider Nguyen Hoang Lam - Chief Accountant
69	Ho ThiThu Thao								Related to insider Nguyen Hoang Lam - Chief Accountant
70	Nguyen Hoang Le Trang								Related to insider Nguyen Hoang Lam - Chief Accountant
71	Nguyen Hoang Tung								Related to insider Nguyen Hoang Lam - Chief Accountant
72	Nguyen Thi Huong								Related to insider DongThi Quynh Huong - Member of the Control Board
73	Phan Thanh Binh								Related to insider DongThi Quynh Huong - Member of the Control Board



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74	Phan Dong Boi Giang								Related to insider DongThi Quynh Huong - Member of the Control Board
75	Phan Dong Nam Son								Related to insider DongThi Quynh Huong - Member of the Control Board
76	Dong Van Hung							Chết	Related to insider DongThi Quynh Huong - Member of the Control Board
77	Dong Thanh								Related to insider DongThi Quynh Huong - Member of the Control Board
78	Le Thi Ngoc Kieu								Related to insider DongThi Quynh Huong - Member of the Control Board
79	Dong Tuan Cuong								Related to insider DongThi Quynh Huong - Member of the Control Board
80	Nguyen Tan Chuong								Related to insider Nguyen Tan Bao Toan - Member of the Control Board

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81	Nguyen Thi Sang								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
82	Ngo Thi Dao								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
83	Nguyen Ngo Tan Loc								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
84	Nguyen Ngo Tan Hien								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
85	Nguyen Thi Truan Chuyen								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
86	Nguyen Thi Anh Duyen								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
87	Nguyen Thi Thuy Truyen								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
88	Nguyen Tan Viet Tu								Related to insider Nguyen Tan Bao Toan - Member of the Control Board



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89	Nguyen Thi Thuy Van								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
90	Nguyen Thi Thuy Trinh								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
91	Nguyen Thi Thuy Quynh								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
92	Nguyen Tan Viet Tin								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
93	Nguyen Luong Hoai Thuong								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
94	Nguyen Hoai Nam								Related to insider Nguyen Tan Bao Toan - Member of the Control Board
95	Nguyen Van Hung								Related to insider Nguyen Tan Bao Toan - Member of the Control Board

*Ghi chú/Note: số Giấy NSH\*: số CMND/Hộ chiếu (đối với cá nhân) hoặc Số Giấy chứng nhận đăng ký doanh nghiệp, Giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)/NSH.*

## Appendix 2:



**Transactions between the company and its related parties; or between the company and major shareholders, insiders, related parties of insiders**

*(Attached with the governance report in 2024, No. 03/BC-HDQT dated January 25th, 2025)*

No.	Name of organization/individual	Related relationship with the company	NSH* No., issuance date and place	Head office Address/ Contact Address	Transaction time with company	Resolution/Decision No. of the The General Assembly of shareholders /Board of Directors... approved (if any, specify the issuance date).	Content, quantity, total transaction amount.	Note
1	Anh Viet Import-Export Trading Co.,Ltd	Co-owner	4100266681	99 Tay Son street, Quy Nhon city, Binh Dinh province		-	Office rental activities and financial activities with a total amount of 6.485.304.912 VND.	
2	Viet Lam Mineral company Limited	Co-owner	4101291553	89 Mai Xuan Thuong street, Ly Thuong Kiet Ward, Quy Nhon city, Binh Dinh province		-		
3	Anh Vy Company Limited	Parent company, Major shareholder	4100453032; Issued by the Department of Planning and Investment of Binh Dinh province, dated 25/8/2017	Lot B17 Phu Tai IZ, Quy Nhon city, Binh Dinh province		-	Office rental activities, procurement of supplies, and financial activities with a total amount of 53.271.760.404 VND	
4	Quy Nhon Cable Television One Member Co., Ltd	Subsidiary	4101321208	198 Tran Hung Dao street, Tran Hung Dao Ward, Quy Nhon city, Binh Dinh province		-	Office rental activities and financial activities with a total amount of 8.010.625.846 VND	
5	Qui Nhon Woodchip Co.,Ltd	Subsidiary	4100259155	Street no. 10, Phu Tai IZ, Bui Thi Xuan Ward, Quy Nhon city, Binh Dinh province		-	Office rental activities, procurement of supplies, and financial activities with a total amount of 15.951.500.600 VND	





**Appendix 2:**

**Transactions between the company and its related parties; or between the company and major shareholders, insiders, related parties of insiders**

*(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th, 2025)*

No.	Name of organization/individual	Related relationship with the company	NSH* No., issuance date and place	Head office Address/ Contact Address	Transaction time with company	Resolution/Decision No. of the The General Assembly of shareholders /Board of Directors... approved (if any, specify the issuance date).	Content, quantity, total transaction amount.	Note
6	HR PISICO One Member Co., Ltd	Subsidiary	4101538507	99 Tay Son street, Ghenh Rang Ward, Quy Nhon city, Binh Dinh province		-	Office rental activities and financial activities with a total amount of 825.205.737 VND	
7	PBC Infrastructure Joint Stock Company	Subsidiary	4100515627	Nhon Binh Ward, Quy Nhon city, Binh Dinh province		-		
8	An Viet Phat Investment Company	Subsidiary	4101601903	99 Tay Son street, Ghenh Rang Ward, Quy Nhon city, Binh Dinh province		-	Financial activities with a total amount of 89.514.293.000 VND	
9	Binh Dinh Industry Agriculture Trading Joint company	Affiliated company	4100583151	99 Tay Son street, Ghenh Rang Ward, Quy Nhon city, Binh Dinh province			Financial activities with a total amount of 85.949.999.757VND	
10	Thanh Tam Wooden Furniture Joint Stock Company (previous name: PISICO Furniture Wood Processing Joint Stock Company)	Affiliated company	4100669786	Lot A12+A13 Phu Tai IZ, Tran Quang Dieu Ward, Quy Nhon city, Binh Dinh province		-	Financial activities with a total amount of 1.710.570.000 VND	

**Appendix 2:**

**Transactions between the company and its related parties; or between the company and major shareholders, insiders, related parties of insiders**

*(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th, 2025)*

No.	Name of organization/individual	Related relationship with the company	NSH* No., issuance date and place	Head office Address/ Contact Address	Transaction time with company	Resolution/Decision No. of the The General Assembly of shareholders /Board of Directors... approved (if any, specify the issuance date).	Content, quantity, total transaction amount.	Note
11	PISICO Ha Thanh Joint Stock Company	Affiliated company	4101191767	Lot A3 Canh Vinh Industrial Park, Canh Vinh Commune, Van Canh District, Binh Dinh		-		
12	PISICO Dak Lak Joint Stock Company	Subsidiary	6001663071	25 An Duong Vuong street, M-Drak Town, M'Drak District, Dak Lak Province		-	Financial activities with a total amount of 2.692.000.000VND	
13	PISICO Dak Lak Investment Company	Subsidiary	6001759979	25 An Duong Vuong street, M-Drak Town, M'Drak District, Dak Lak Province		-	Financial and other activities with a total amount of 8.017.024.000 VND	





(Attached with the governance report in 2024, No. 03/BC-HDQT dated January 25th, 2025)

[illegible]



**List of insiders and related parties of insiders**  
*(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th, 2025)*  
**(Summary)**

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
1	Lam Dinh An		Chairman of the Board of Directors / Legal Representative			0	0,0000%	
1	Lam Dinh An		Chairman of the Board of Directors / Legal Representative			0	0,0000%	
1	Lam Dinh An		Chairman of the Board of Directors / Legal Representative			0	0,0000%	
1.01	Anh Viet Import-Export Trading Co.,Ltd					0	0,0000%	
1.02	Viet Lam Mineral company Limited					0	0,0000%	
1.03	Thi Nai Port Joint Stock Company					0	0,0000%	
1.04	Binh Dinh Industry Agriculture Trading Joint company					0	0,0000%	
1.05	PISICO Ha Thanh Joint Stock Company					0	0,0000%	
1.06	PISICO Dak Lak Joint Stock Company					0	0,0000%	
1.07	PISICO Dak Lak Investment Company					0	0,0000%	





Appendix 4:

**List of insiders and related parties of insiders**  
**(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th, 2025)**  
**(Summary)**

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
1.08	Dong Thi Anh		Vice Chairwoman of the Board of Directors / Legal Representative/General Director			0	0,0000%	
1.08	Dong Thi Anh		Vice Chairwoman of the Board of Directors / Legal Representative/General Director			0	0,0000%	
1.08	Dong Thi Anh		Vice Chairwoman of the Board of Directors / Legal Representative/General Director			0	0,0000%	
1.09	Lam Duy Viet					0	0,0000%	
1.09	Lam Duy Viet					0	0,0000%	
1.10	Huynh Hong Trang					0	0,0000%	
1.11	Lam Anh Vy					0	0,0000%	
1.11	Lam Anh Vy					0	0,0000%	
1.11	Lam Anh Vy					0	0,0000%	
1.12	Vu Hong Quan		Member of the Board of Directors			0	0,0000%	
1.12	Vu Hong Quan		Member of the Board of Directors			0	0,0000%	
1.12	Vu Hong Quan		Member of the Board of Directors			0	0,0000%	
1.13	Lam Thi Ngoc Trang					0	0,0000%	

Appendix 4:

**List of insiders and related parties of insiders**  
**(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th,**  
**2025)**  
**(Summary)**

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
1.14	Lam Thi Ngoc Lien					0	0,0000%	
1.15	Lam Thi My Lieu					0	0,0000%	
1.15	Lam Thi My Lieu					0	0,0000%	
2	Dong Thi Anh		Vice Chairwoman of the Board of Directors / Legal Representative/General Director			0	0,0000%	
2	Dong Thi Anh		Vice Chairwoman of the Board of Directors / Legal Representative/General Director			0	0,0000%	
2	Dong Thi Anh		Vice Chairwoman of the Board of Directors / Legal Representative/General Director			0	0,0000%	
2.01	Anh Vy Company Limited					0	0,0000%	
2.02	Anh Viet Import-Export Trading Co.,Ltd					0	0,0000%	
2.03	Viet Lam Mineral company Limited					0	0,0000%	
2.04	Thi Nai Port Joint Stock Company					0	0,0000%	
2.05	Quy Nhon Cable Television One Member Co., Ltd					0	0,0000%	
2.06	Qui Nhon Woodchip Co.,Ltd					0	0,0000%	



**List of insiders and related parties of insiders**  
**(Attached with the governance report in 2024, No. 03/BC-HDQT dated January 25th,**  
**2025)**  
**(Summary)**

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
2.07	HR PISICO One Member Co., Ltd					0	0,0000%	
2.08	Binh Dinh Industry Agriculture Trading Joint company					0	0,0000%	
2.09	Thanh Tam Wooden Furniture Joint Stock Company					0	0,0000%	
2.10	PISICO Dak Lak Joint Stock Company					0	0,0000%	
2.11	PISICO Dak Lak Investment Company					0	0,0000%	
2.12	An Viet Phat Investment Company					0	0,0000%	
2.13	Lam Dinh An		Chairman of the Board of Directors / Legal Representative.			0	0,0000%	
2.13	Lam Dinh An		Chairman of the Board of Directors / Legal Representative.			0	0,0000%	
2.13	Lam Dinh An		Chairman of the Board of Directors / Legal Representative.			0	0,0000%	
2.14	Lam Duy Viet					0	0,0000%	
2.14	Lam Duy Viet					0	0,0000%	

**List of insiders and related parties of insiders**  
**(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th,**  
**2025)**  
**(Summary)**

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
2.15	Huynh Hong Trang					0	0,0000%	
2.16	Lam Anh Vy					0	0,0000%	
2.16	Lam Anh Vy					0	0,0000%	
2.16	Lam Anh Vy					0	0,0000%	
2.17	Vu Hong Quan		Member of the Board of Directors			0	0,0000%	
2.17	Vu Hong Quan		Member of the Board of Directors			0	0,0000%	
2.17	Vu Hong Quan		Member of the Board of Directors			0	0,0000%	
2.18	Nguyen Thi Huong					0	0,0000%	
2.18	Nguyen Thi Huong					0	0,0000%	
2.19	Dong Thi Bich Loan					0	0,0000%	
2.19	Dong Thi Bich Loan					0	0,0000%	
2.20	Nguyen Van An					0	0,0000%	
2.21	Dong Thi Bich Phuong					0	0,0000%	
2.21	Dong Thi Bich Phuong					0	0,0000%	
2.22	Mang Van Muoi					0	0,0000%	
2.23	Dong Thi Bich Yen					0	0,0000%	
2.23	Dong Thi Bich Yen					0	0,0000%	
2.24	Dong Thi Bich Lien					0	0,0000%	
2.24	Dong Thi Bich Lien					0	0,0000%	
2.25	Doan Van Minh					0	0,0000%	
2.25	Doan Van Minh					0	0,0000%	
2.26	Dong Minh Nhut					0	0,0000%	



**List of insiders and related parties of insiders**  
*(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th, 2025)*  
**(Summary)**

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
2.26	Dong Minh Nhut					0	0,0000%	
2.27	Than Thi Thai Hang					0	0,0000%	
2.27	Than Thi Thai Hang					0	0,0000%	
3	<b>Lam Duy Viet</b>		<b>Vice General Director</b>			0	0,0000%	
3	Lam Duy Viet		Vice General Director			0	0,0000%	
3	Lam Duy Viet		Vice General Director			0	0,0000%	
3.01	Anh Vy Company Limited					0	0,0000%	
3.02	Anh Viet Import-Export Trading Co.,Ltd					0	0,0000%	
3.03	Viet Lam Mineral company Limited					0	0,0000%	
3.04	Huynh Hong Trang					0	0,0000%	
3.04	Huynh Hong Trang					0	0,0000%	
3.04	Huynh Hong Trang					0	0,0000%	
3.05	Lam Dinh An					0	0,0000%	
3.05	Lam Dinh An					0	0,0000%	
3.05	Lam Dinh An					0	0,0000%	
3.06	Dong Thi Anh					0	0,0000%	
3.06	Dong Thi Anh					0	0,0000%	
3.06	Dong Thi Anh					0	0,0000%	
3.07	Lam Anh Vy					0	0,0000%	
3.07	Lam Anh Vy					0	0,0000%	
3.07	Lam Anh Vy					0	0,0000%	
3.08	Vu Hong Quan					0	0,0000%	
3.08	Vu Hong Quan					0	0,0000%	

Appendix 4:

**List of insiders and related parties of insiders**  
*(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th, 2025)*  
**(Summary)**

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
3.08	Vu Hong Quan					0	0,0000%	
3.09	Lam Chi Emily					0	0,0000%	
3.10	Lam Mai Anh Ella					0	0,0000%	
3.11	Huynh Thoai					0	0,0000%	
3.11	Huynh Thoai					0	0,0000%	
3.11	Huynh Thoai					0	0,0000%	
3.12	Truong Thi Kim Khue					0	0,0000%	
3.12	Truong Thi Kim Khue					0	0,0000%	
4	<b>Nguyen Tuong Linh</b>		<b>Vice General Director</b>			<b>600</b>	<b>0,0022%</b>	
4	Nguyen Tuong Linh		Vice General Director			0	0,0000%	
4.01	Dao Lan Huong					0	0,0000%	
4.02	Nguyen Dao Bao Nguyen					0	0,0000%	
4.03	Tran Thi Trong					0	0,0000%	
4.04	Vo Thi Xuan Lan					0	0,0000%	
4.05	Nguyen Tuong Long					0	0,0000%	
4.06	Nguyen Tuong Lan					0	0,0000%	
4.07	Nguyen Thi Lan					0	0,0000%	
4.08	Nguyen Tuong Lien					0	0,0000%	



**List of insiders and related parties of insiders**  
**(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th, 2025)**  
**(Summary)**

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
4.09	Phan Thi Thu Huong					0	0,0000%	
4.10	Nguyen Thi To Tran					0	0,0000%	
4.11	Lam Binh Thanh					0	0,0000%	
4.12	Pham Thi Thao					0	0,0000%	
5	Vu Hong Quan		Member of the Board of Directors			0	0,0000%	
5	Vu Hong Quan		Member of the Board of Directors			0	0,0000%	
5	Vu Hong Quan		Member of the Board of Directors			0	0,0000%	
5.01	My Quang Construction Materials Joint Stock Company					0	0,0000%	
5.02	An Vien An Loc Phat Construction Investment Limited Company					0	0,0000%	
5.03	Takumino limited company					0	0,0000%	
5.04	An Viet Phat Investment Company					0	0,0000%	
5.05	Lam Anh Vy					0	0,0000%	
5.05	Lam Anh Vy					0	0,0000%	
5.05	Lam Anh Vy					0	0,0000%	
5.06	Vu Hoang Ha					0	0,0000%	
5.07	Dinh Thi Tan					0	0,0000%	
5.08	Vu Dinh Trung					0	0,0000%	

**List of insiders and related parties of insiders**  
**(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th,**  
**2025)**  
**(Summary)**

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
5.09	Lam Dinh An		Chairman of the Board of Directors / Legal Representative.			0	0,0000%	
5.09	Lam Dinh An		Chairman of the Board of Directors / Legal Representative.			0	0,0000%	
5.09	Lam Dinh An		Chairman of the Board of Directors / Legal Representative.			0	0,0000%	
5.10	Dong Thi Anh		Vice Chairwoman of the Board of Directors / Legal Representative/General Director			0	0,0000%	
5.10	Dong Thi Anh		Vice Chairwoman of the Board of Directors / Legal Representative/General Director			0	0,0000%	
5.10	Dong Thi Anh		Vice Chairwoman of the Board of Directors / Legal Representative/General Director			0	0,0000%	
6	Nguyen Hoang Hai		Head of the Control Board			0	0,0000%	
6	Nguyen Hoang Hai		Head of the Control Board			0	0,0000%	
6	Nguyen Hoang Hai		Head of the Control Board			0	0,0000%	
6.01	Tran Thi Vinh Can					0	0,0000%	



**List of insiders and related parties of insiders**  
**(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th,**  
**2025)**  
**(Summary)**

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
6.02	Phu Thi Xuan Duong					0	0,0000%	
6.03	Phu Thi Xuan Duong					0	0,0000%	
6.04	Nguyen Hoai An					0	0,0000%	
6.05	Nguyen Thanh Binh					0	0,0000%	
6.06	Nguyen Hoang Duc					0	0,0000%	
6.07	Nguyen Hoang Vu					0	0,0000%	
6.08	Nguyen Hoang Son					0	0,0000%	
6.09	Nguyen Thi Cam Nhung					0	0,0000%	
6.10	Nguyen Thi Minh Thanh					0	0,0000%	
6.11	Duong Thi Mong Huyen					0	0,0000%	
6.12	Vo Van Chinh					0	0,0000%	
7	<b>Nguyen Hoang Lam</b>		<b>Chief Accountant</b>			<b>0</b>	<b>0,0000%</b>	
7	Nguyen Hoang Lam		Chief Accountant			0	0,0000%	
7	Nguyen Hoang Lam		Chief Accountant			0	0,0000%	
7.01	Nguyen Hoang Long					0	0,0000%	
7.02	Tran Thi Thu Nguyet					0	0,0000%	
7.03	Nguyen Hoang Son					0	0,0000%	
7.04	Ho Thi Thu Thao					0	0,0000%	
7.05	Nguyen Hoang Le Trang					0	0,0000%	
7.06	Nguyen Hoang Tung					0	0,0000%	
8	<b>Dong Thi Quynh Huong</b>		<b>Member of the Control Board</b>			<b>0</b>	<b>0,0000%</b>	
8	Dong Thi Quynh Huong		Member of the Control Board			0	0,0000%	
8.01	Phan Thanh Binh					0	0,0000%	

**List of insiders and related parties of insiders**  
**(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th, 2025)**  
**(Summary)**

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue	Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
8.02	Phan Thanh Binh					0	0,0000%	
8.03	Phan Dong Boi Giang					0	0,0000%	
8.04	Phan Dong Nam Son					0	0,0000%	
8.05	Dong Van Hung					0	0,0000%	
8.06	Nguyen Thi Huong					0	0,0000%	
8.07	Nguyen Thi Huong					0	0,0000%	
8.08	Dong Thanh					0	0,0000%	
8.09	Dong Thanh					0	0,0000%	
8.10	Dong Tuan Cuong					0	0,0000%	
8.11	Le Thi Ngoc Kieu					0	0,0000%	
9	Nguyen Tan Bao Toan		Member of the Control Board			5.000	0,0182%	
9	Nguyen Tan Bao Toan					0	0,0000%	
9	Nguyen Tan Bao Toan					0	0,0000%	
9.01	Nguyen Tan Chuong					0	0,0000%	
9.02	Nguyen Thi Sang					0	0,0000%	
9.03	Ngo Thi Dao					0	0,0000%	
9.04	Nguyen Ngo Tan Loc					0	0,0000%	
9.05	Nguyen Ngo Tan Hien					0	0,0000%	
9.06	Nguyen Thi Truan Chuyen					0	0,0000%	
9.07	Nguyen Thi Anh Duyen					0	0,0000%	
9.08	Nguyen Thi Thuy Truyen					0	0,0000%	
9.09	Nguyen Tan Viet Tu					0	0,0000%	
9.10	Nguyen Thi Thuy Van					0	0,0000%	
9.11	Nguyen Thi Thuy Trinh					0	0,0000%	



## List of insiders and related parties of insiders

*(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th, 2025)*

*(Summary)*

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	ID card/Passport number, date and place of issue		Contact Address	Number of shares owned at the end of the period.	Ownership percentage of shares at the end of the period.	Note
9.12	Nguyen Thi Thuy Quynh						0	0,0000%	
9.13	Nguyen Tan Viet Tin						0	0,0000%	
9.14	Nguyen Luong Hoai Thuong						0	0,0000%	
9.15	Nguyen Hoai Nam						0	0,0000%	
9.16	Nguyen Van Hung						0	0,0000%	



Appendix 5:

**Transactions of insiders and the related parties of PISICO's stock**  
(Attached with the governance report in 2024, No. 03/BC-HĐQT dated January 25th, 2025)

No.	The trader	Relationship with insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease (purchase, sale, conversion, bonus ...)
			Number of share	Percentage	Number of share	Percentage	