

*Hanoi, January 24, 2025*

No.: *16* /2025/BC-CT6

**REPORT**  
**ON CORPORATE GOVERNANCE**  
**For the year 2024**

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

- Name of company: Hanoi Housing Development and Investment Joint Stock Company No 6
- Address of headoffice: 6A Floor, Diamond Flower Building, 48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi
- Telephone: 024.62591706                      Email: handico6@gmail.com
- Charter capital: VND 151,200,000,000
- Stock code: HD6
- Governance model: The General meeting of Shareholders, Board of Directors, Board of Supervisors, Board of General Management.
- The implementation of internal audit: Not yet implemented

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/<br>Decision No. | Date       | Content   |
|-----|-----------------------------|------------|---|
| 1   | 11/2024/NQ-<br>DHDCD        | 20/06/2024 | <ul style="list-style-type: none"><li>- Approving on the 2023 Board of General Management's report on the business performance and the proposed 2024 business plan.</li><li>- Approving on the 2023 Board of Directors' activity report and the operational orientation for 2024.</li><li>- Approving on the 2023 Board of Supervisors' activity report and the operational direction for 2024.</li></ul> |

|   |                  |            |  |
|---|------------------|------------|--|
|   |                  |            | <ul style="list-style-type: none"> <li>- Approving on the audited separated and consolidated financial statements.</li> <li>- Approving on the 2023 profit distribution plan and the payment of dividends, and 2024 projections.</li> <li>- Approving on the selection of an independent auditing firm to audit the 2024 financial statements.</li> <li>- Approving on 2023 remuneration for the Board of Directors and the Board of Supervisors, and 2024 projections.</li> <li>- Approving on scrip issuing plan to pay dividends in 2024.</li> <li>- Approving on public offering plan for existing shareholders in 2024.</li> <li>- Approving on the dismissal of Mr. Hoang Tuan Anh from his position as a member of the Board of Directors for the 2020-2025 term due to personal reasons. The Board of Directors will continue to operate with four members for the remainder of the 2020-2025 term.</li> <li>- Approving on amendments to Article 26 of the Company's Charter; Article 24 of the Internal Corporate Governance Regulations; and Article 5 of the Operational Regulations of the Board of Directors of Hanoi Housing Investment and Development Joint Stock Company No. 6, regarding the number of members on the Board of Directors.</li> <li>- Delegating the Board of Directors to selectively incorporate shareholder feedback from the General Meeting and related documents, based on the actual situation of each phase, to fully implement the contents of this resolution. Additionally, the Board is tasked with directing and managing the Company's operations and addressing financial issues in compliance with legal regulations and the Company's Charter.</li> </ul> |
| 2 | 15/2024/NQ-DHDCD | 26/11/2024 | <ul style="list-style-type: none"> <li>- Approving on the decision not to proceed scrip issuing plan to pay dividends to pay dividends for</li> </ul>  |

|  |  |  |   |
|--|--|--|---|
|  |  |  | <p>the year 2023. Handico6 will not issue 1,512,000 shares to pay dividends for 2023 (equivalent to 10% of the charter capital) and propose to the General Meeting of Shareholders (GMS) a revised plan to pay dividends for 2023 in cash.</p> <ul style="list-style-type: none"> <li>- Approving on the adjustment of the 2023 dividend payment plan: 2023 dividend: 10% of the charter capital; Payment method: In cash; Eligible recipients: Shareholders whose names appear in the list of shares owners as of the record date for receiving the 2023 cash dividend, as certified by the Vietnam Securities Depository and Clearing Corporation.</li> <li>- Approving on the authorization for the Company's Board of Directors to determine the record date for the list of shareholders entitled to receive the 2023 cash dividend and to take necessary steps with the relevant authorities to ensure timely payment of cash dividends to shareholders.</li> </ul> |
|--|--|--|---|

## II. Board of Directors (2024 annual report)

### 1. Information about the members of the Board of Directors (BODs)

| No | Board of Directors' members | Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors |                        |
|----|-----------------------------|---|--|------------------------|
|    |                             |   | Date of appointment  | Date of disappointment |
| 1  | Mr Le Quoc Binh             | Chairman of the BODs  | 07/2005–<br>present  |                        |
| 2  | Mr Be Ngoc Long             | Member of the BODs  | 07/2020 –<br>present   |                        |
| 3  | Mr Hoang Tuan Anh           | Independent member of the BODs  | 07/2020  | 20/06/2024             |
| 4  | Mr Vu Tuan Anh              | Independent member of the BODs  | 29/04/2008–<br>present   |                        |
| 5  | Mr Pham Ngoc Chien          | Independent member of the BODs  | 07/2015–<br>present  |                        |

## 2. Meetings of the Board of Directors

| No. | Board of Director's member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence                 |
|-----|----------------------------|---|-----------------|-------------------------------------|
| 1   | Mr Le Quoc Binh            | 07/07   | 100%            |                                     |
| 2   | Mr Be Ngoc Long            | 07/07   | 100%            |                                     |
| 3   | Mr Hoang Tuan Anh          | 03/03   | 100%            | Dismissed effective from 20/06/2024 |
| 4   | Mr Vu Tuan Anh             | 07/07   | 100%            |                                     |
| 5   | Mr Pham Ngoc Chien         | 07/07   | 100%            |                                     |

## 3. Supervising the Board of General Management by the Board of Director:

- The Board of Directors assigns specific responsibilities to each member to proactively monitor, supervise, and evaluate the performance of the Board of General Management.
- The Board of Directors regularly organizes meetings to review and assess the implementation of the annual target programs approved by the General Meeting of Shareholders.
- The Board of Directors convenes meetings or collects opinions from its members regarding proposals from the Board of General Management that fall under the authority of the Board of Directors, as stipulated by the Law on Enterprises, the Company's Charter, and other relevant legal regulations.
- The Board of Directors conducts business trips and on-site inspections of the progress of major projects and works to evaluate performance and coordinate solutions to support the Board of General Management in completing its tasks.

## 4. Activities of the Board of Directors' subcommittees (If any): None

## 5. Resolutions of the Board of Directors (2024 annual report):

| No. | Resolution/Decision No. | Date       | Content  | Approval rate |
|-----|-------------------------|------------|--|---------------|
| 1   | 01A/2024/NQ-HDQT        | 03/01/2024 | Approving on the increasing in HVAC system assets for the Diamond Flower Building.                           | 100%          |
| 2   | 01/2024/NQ-HDQT         | 26/03/2024 | Agreement on the plan to organize the Annual General Meeting of Shareholders (AGM) for the fiscal year 2023. | 100%          |

|   |                 |            |  |      |
|---|-----------------|------------|--|------|
| 3 | 02/2024/NQ-HDQT | 09/05/2024 | Arrangement on the organizing the AGM for the fiscal year 2023.  | 100% |
| 4 | 12/2024/NQ-HDQT | 19/07/2024 | Approving on the implementation of scrip issuing plan to pay 2023 dividends.   | 100% |
| 5 | 13/2024/NQ-HDQT | 11/10/2024 | Approving on the to seek shareholder opinions via questionnaire survey regarding the adjustment of the 2023 profit distribution plan; Approving on the finalizing the shareholder list to seek shareholder opinions via questionnaire survey | 100% |
| 6 | 14/2024/NQ-HDQT | 18/10/2024 | Approving on the adjustment to the timeline for finalizing the shareholder list to seek shareholder opinions via questionnaire survey  | 100% |
| 7 | 16/2024/NQ-HDQT | 27/11/2024 | Approving on the 2023 dividend payment in cash at a rate of 10% of the charter capital; agreement on the final shareholder list date for dividend payment rights and the timeline for the dividend distribution.                             | 100% |
| 8 | 17/2024/NQ-HDQT | 16/12/2024 | Approving on the participation in receiving the transfer of the High-Rise Commercial Apartment Project in Bo Xuyen Ward, Thai Binh Province, along with other related matters.   | 100% |

### III. Board of Supervisors (2024 annual report):

#### 1. Information about members of Board of Supervisors (BOS)

| No | Members of Board of Supervisors | Position                     | The date becoming/ceasing to be the member of the BOS | Qualification                                |
|----|---------------------------------|------------------------------|---|--|
| 1  | Ms Nguyen Thi Thu Hien          | Head of Board of Supervisors | 07/2015 - present                                     | Master's Degree in Human Resource Management |

|   |                      |                                |                   |                                |
|---|----------------------|--------------------------------|-------------------|--------------------------------|
| 2 | Ms Phan Thi Kim Dung | Member of Board of Supervisors | 06/2020 - present | Bachelor's Degree in Economics |
| 3 | Mr Pham Anh Tu       | Member of Board of Supervisors | 07/2010 - present | Engineer                       |

## 2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1   | Ms Nguyen Thi Thu Hien          | 02/02                       | 100%            | 100%        |                     |
| 2   | Mr Pham Anh Tu                  | 02/02                       | 100%            | 100%        |                     |
| 3   | Ms Phan Thi Kim Dung            | 02/02                       | 100%            | 100%        |                     |

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Monitor and update the progress of implementing the target programs in accordance with the resolutions of the Annual General Meeting of Shareholders.
- Monitor and update the implementation status of the resolutions and decisions made by the Board of Directors and the Board of General Management.
- Monitor and evaluate compliance with the company charter and corporate laws by the Board of Directors and the Board of General Management.

## 4. The coordination among the Board of Supervisors, the Board of General Management, Board of Directors and other managers:

- The Board of Directors and the Board of General Management shall proactively provide information and documents related to the implementation of the annual target programs as per the resolutions of the Annual General Meeting of Shareholders.
- The Board of Directors and the Board of General Management shall proactively provide information and documents related to the issuance of resolutions and decisions.
- Based on the provided information and documents, the Board of Supervisors shall review and evaluate the implementation level and its compliance with the company charter as well as the provisions of Law on enterprises

## 5. Other activities of the Board of Supervisors: None

## IV. Board of General Management

| No. | Members of Board of General Management | Position | Qualification | Date of birth |
|-----|--|----------|---------------|---------------|
|-----|--|----------|---------------|---------------|

|   |  |            |         |                   |
|---|--|------------|---------|-------------------|
| 1 | Mr Be Ngoc Long –<br>General Director        | 24/08/1958 | Kỹ sư   | 10/2016 – present |
| 2 | Mr Hoang Que Son –<br>Vice General Director  | 31/07/1957 | Kỹ sư   | 01/2008 – present |
| 3 | Mr Ngo Van Dong –<br>Vice General Director   | 26/06/1976 | Cử nhân | 07/2015 – present |
| 4 | Mr Dinh Ngoc Linh –<br>Vice General Director | 04/12/1972 | Cử nhân | 11/2022 – present |

#### V. Chief Accountant

| Name                    | Date of birth | Qualification         | Date of appointment/<br>dismissal |
|-------------------------|---------------|-----------------------|-----------------------------------|
| Ms Duong Thi Thai Huong | 14/11/1963    | Bachelor of Economics | 04/2016 – present                 |

#### VI. Training courses on corporate governance:

Training programs on corporate governance attended by members of the Board of Directors, Board of Supervisors, General Director, other management personnel, and the Corporate Secretary as required by corporate governance regulations:

Attended the online conference titled "*Key Notes on Compliance with Securities and Stock Market Regulations for Public and Listed Companies; Common Errors in Preparing and Presenting Financial Statements of Public and Listed Companies,*" organized by the State Securities Commission on 28/06/2024.

#### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

- The list of affiliated persons of the Company (Appendix I - Attached to this report)
- Transactions between the Corporation and its affiliated persons or between the Corporation and its major shareholders, internal persons and affiliated persons:

| No. | Name of organization/<br>individual | Relationship with<br>the Company              | Time of<br>transactions<br>with the<br>Company | Resolution No. or<br>Decision No. approved by<br>General Meeting of<br>Shareholders/ Board of<br>Directors (if any,<br>specifying date of issue) | Content, quantity, total<br>value of transaction                      |
|-----|-------------------------------------|---|--|--|---|
| 1   | Mr Le Quoc Binh                     | Chairman of the<br>BODs, major<br>shareholder | In 2024<br>(Received<br>monthly)               | - According to the<br>General Assembly<br>Resolution No.   | The salary and<br>remuneration for the 12<br>months of 2024 amount to |

|   |                 |                                      |                            |   |   |
|---|-----------------|--------------------------------------|----------------------------|---|---|
|   |                 |                                      |                            | 11/NQ-DHDCD dated June 20, 2024, approving the remuneration for the Board of Directors and Board of Supervisors in 2024;<br>- According to the labor contract.  | VND 651,588,000.  |
|   |                 |                                      | December 2024              |   | December 2024: Loan Payables<br>Loan principal incurred: VND 9,000,000,000<br>Interest payable: VND 44,383,561                                |
| 2 | Mr Le Hoang Nam | Chairman of the BODs's son           | December 2024              |   | December 2024: Loan Payables<br>Loan principal incurred: VND 12,000,000,000<br>Interest payable: VND 62,288,217                               |
| 3 | Mr Be Ngoc Long | General Director, Member of the BODs | In 2024 (Received monthly) | - According to the General Assembly Resolution No. 11/NQ-DHDCD dated June 20, 2024, approving the remuneration for the Board of Directors and Board of Supervisors in 2024;<br>- According to the labor contract. | The salary and remuneration for the 12 months of 2024 amount to VND 565,100,000   |
|   |                 |                                      |                            |   | - As of 31/12/2021,<br>Interest payable: VND 111,287,671<br>Loan principal payable: VND 600,000,000<br>- Year 2022:<br>Interest incurred: VND |

|   |                   |                       |                            |  |  |
|---|-------------------|-----------------------|----------------------------|--|--|
|   |                   |                       |                            |  | 60,000,000<br>Interest paid: VND<br>111,287,671<br>- Year 2023:<br>Interest incurred: VND<br>60,000,000<br>Interest paid: VND<br>111,287,671<br>- Year 2024:<br>Interest incurred: VND<br>60,164,384<br>- As of 31/12/2024:<br>Loan principal payable:<br>VND 600,000,000<br>Interest payable: VND<br>60,164,384 |
| 4 | Mr Ngo Van Dong   | Vice General Director | In 2024 (Received monthly) | According to the labor contract  | The salary for the 12 months of 2024 amount to VND 293,845,818   |
| 5 | Mr Hoang Que Son  | Vice General Director | In 2024 (Received monthly) | According to the labor contract  | The salary for the 12 months of 2024 amount to VND 404,439,195   |
|   |                   |                       |                            |  | - As of 31/12/2021:<br>Loan principal payable:<br>VND 300,000,000<br>- Year 2022:<br>Loan principal repaid:<br>VND 300,000,000<br>- Remaining loan principal as of 31/12/2022: VND 0   |
| 6 | Mr Dinh Ngoc Linh | Vice General Director | In 2024 (Received monthly) | According to the labor contract  | The salary for the 12 months of 2024 amount to VND 471,330,000   |
| 7 | Mr Vu Tuan Anh    | Member of the BODs    | In 2024 (Received monthly) | - According to the General Assembly Resolution No. 11/NQ-DHDCD dated June 20, 2024, approving the remuneration for the | The remuneration for the 12 months of 2024 amount to VND 31,680,000  |

|    |                         |                                  |                            |   |  |
|----|-------------------------|----------------------------------|----------------------------|---|--|
|    |                         |                                  |                            | Board of Directors and Board of Supervisors in 2024.  |  |
| 8  | Mr Hoang Tuan Anh       | Member of the BODs               | In 2024 (Received monthly) | - According to the General Assembly Resolution No. 11/NQ-DHDCD dated June 20, 2024, approving the remuneration for the Board of Directors and Board of Supervisors in 2024. | The remuneration for the 04 months of 2024 amount to VND 10,560,000  |
| 9  | Mr Pham Ngoc Chien      | Member of the BODs               | In 2024 (Received monthly) | - According to the General Assembly Resolution No. 11/NQ-DHDCD dated June 20, 2024, approving the remuneration for the Board of Directors and Board of Supervisors in 2024. | The remuneration for the 12 months of 2024 amount to VND 31,680,000  |
| 10 | Ms Duong Thi Thai Huong | Chief Accountant                 | In 2024 (Received monthly) | According to the labor contract   | The salary for the 12 months of 2024 amount to VND 418,695,857   |
| 11 | Ms Nguyen Thi Thu Hien  | Head of the Board of Supervisors | In 2024 (Received monthly) | - According to the General Assembly Resolution No. 11/NQ-DHDCD dated June 20, 2024, approving the remuneration for the Board of Directors and Board of Supervisors in 2024. | The remuneration for the 12 months of 2024 amount to VND 25,344,000  |
|    |                         |                                  |                            |   | - As of 31/12/2021:<br>Interest payable: VND 34,849,315<br>Loan principal payable: VND 1,000,000,000<br>- Year 2022:<br>Interest incurred: VND |

|    |                      |   |                            |  |  |
|----|----------------------|---|----------------------------|--|--|
|    |                      |   |                            |  | 180,767,122<br>Interest paid: VND<br>215,616,437<br>- Year 2023:<br>Interest incurred: VND<br>70,000,000<br>Year 2024:<br>Interest incurred: VND<br>70,191,781<br>Interest paid: VND<br>140,191,781<br>- As of 31/12/2024:<br>Loan principal payable:<br>VND 1,000,000,000 |
| 11 | Mr Pham Anh Tu       | Member of the Board of Supervisors                    | In 2024 (Received monthly) | <ul style="list-style-type: none"> <li>- According to the General Assembly Resolution No. 11/NQ-DHDCD dated June 20, 2024, approving the remuneration for the Board of Directors and Board of Supervisors in 2024.</li> <li>- According to the labor contract</li> </ul> | The salary and remuneration for the 12 months of 2024 amount to VND 303,187,532  |
| 12 | Ms Pham Thi Kim Dung | Member of the Board of Supervisors                    | In 2024 (Received monthly) | <ul style="list-style-type: none"> <li>- According to the General Assembly Resolution No. 11/NQ-DHDCD dated June 20, 2024, approving the remuneration for the Board of Directors and Board of Supervisors in 2024.</li> <li>- According to the labor contract</li> </ul> | The salary and remuneration for the 12 months of 2024 amount to VND 192,219,212  |
| 13 | Ms Pham Ngoc Quynh   | Person in charge of Corporate Governance, Information | In 2024 (Received monthly) | According to the labor contract  | The salary for the 12 months of 2024 amount to VND 273,440,870   |

|    |   | disclosure<br>authorized person |           |  |  |
|----|---|---------------------------------|-----------|--|--|
| 14 | Handico6 Real Estate Trading and Services Joint Stock Company                               | Subsidiary company              | Year 2024 |  | <p>- Revenue equipment rental and other income: VND 5,051,747,297</p> <p>Outstanding Balances as of 31/12/2024:</p> <p>+ Accounts receivable (equipment rental): VND 1,926,117,600</p> <p>+ Accounts payable (service fees): VND 2,208,478,014</p> <p>Of which, service purchase value incurred: VND 735,810,028</p> |
| 15 | Handico6 Ha Long Housing Development and Investment Joint Stock Company (HANDICO 6 Ha Long) | Subsidiary company              | Year 2024 |  | <p>- Construction revenue: VND 33,882,896,295</p> <p>Outstanding Balances as of 31/12/2024:</p> <p>+ Accounts receivable (construction of Project E1 Ha Long): VND 20,273,500,976</p> <p>+ Accounts payable (real estate purchase): VND 7,643,767,936</p>  |
|    |   |                                 | Year 2024 |  | <p>- Loans:</p> <p>+ Beginning balance: VND 19,400,000,000</p> <p>+ Increase during the year: VND 15,000,000,000</p> <p>+ Ending balance (as of 31/12/2024): VND 34,400,000,000</p> <p>- Loan Interest:</p> <p>+ Beginning balance: VND 1,475,701,792</p> <p>+ Interest incurred</p>                                 |

|    |   |                   |           |  |   |
|----|---|-------------------|-----------|--|---|
|    |   |                   |           |  | during the year: VND 62,599,451<br>+ Interest paid during the year: VND 1,538,301,243                                     |
|    |   |                   | Year 2024 |  | Dividends that HANDICO 6 Ha Long pays for HD6: VND 50,000,000,000   |
| 16 | Handico6 Electromechanical Installation Joint Stock Company | Associate company | Year 2024 |  | - Loan Incurred During the Year, Amount borrowed: VND 25,100,000,000<br>- Loan Interest: Interest payable: VND 38,440,822 |

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

| No. | Name of the related companies   | The relationship between internal actors and related companies | Transactions between HD6 and related companies in three latest years (as of 30/12/2024)   |
|-----|---|--|---|
| 1   | Handico6 Ha Long Housing Development and Investment Joint Stock Company (HANDICO 6 Ha Long) | Mr Be Ngoc Long is the Chairman of the BODs                    | <ul style="list-style-type: none"> <li>- In 2021: HD6 borrowed VND 10,000,000,000 from the HANDICO 6 Ha Long to supplement working capital for the construction of Project E1 in Ha Long while both companies were still unable to determine the project's value based on phases.<br/>Interest to be paid: VND 65,211,233.</li> <li>- In 2022: HD6 borrowed VND 51,000,000,000 from the HANDICO 6 Ha Long to supplement working capital for the construction of Project E1 in Ha Long while both companies were still unable to determine the project's value based on phases.</li> </ul> |

|  |  |  |   |
|--|--|--|---|
|  |  |  | <p>Interest to be paid: VND 910,728,767</p> <ul style="list-style-type: none"> <li>- In 2023: HD6 borrowed VND 17,500,000,000 from the HANDICO 6 Ha Long to supplement working capital for the construction of Project E1 in Ha Long while both companies were still unable to determine the project's value based on phases. Loan repayment and interest payment were made via offsetting the loan against the construction debt for Project E1 – Ha Long, amounting to: VND 58,100,000,000.</li> </ul> <p>Interest to be paid: VND 113,359,999</p> <ul style="list-style-type: none"> <li>- In 2024: HD6 incurred a loan from HANDICO 6 Ha Long during the year amounting to VND 49,100,000,000, with VND 17,500,000,000 repaid. As of December 31, 2024, HD6's outstanding loan balance with HANDICO 6 Ha Long was VND 34,400,000,000. The loan was obtained to support the construction of the E1 Ha Long Project while the two companies have not yet determined the project implementation value by phases.</li> </ul> <p>+ Payments received from buyers (progress payments) for the E1 Ha Long Project construction.</p> <p>* In 2021:</p> <ul style="list-style-type: none"> <li>- Receivable balance as of 31/12/2020: VND 6,334,394,628</li> <li>- Total receivables during the year: VND 237,605,374,342</li> <li>- Amount collected: VND 373,172,346,269</li> </ul> <p>* In 2022:</p> <ul style="list-style-type: none"> <li>- Total receivables during the year: VND 194,003,065,245</li> <li>- Amount collected: VND 51,408,368,044</li> </ul> <p>* In 2023:</p> <ul style="list-style-type: none"> <li>- Total receivables during the year: VND 59,057,445,582</li> <li>- Amount collected: VND 59,698,851,368</li> </ul> <p>* In 2024:</p> <ul style="list-style-type: none"> <li>- Total receivables during the year: VND 37,271,185,925</li> <li>- Amount collected: VND 17,049,609,809</li> <li>- Outstanding receivables as of 31/12/2024: VND 20,273,500,976</li> </ul> <p>+ Dividend Payments:</p> |
|--|--|--|---|

|   |  |                    |   |
|---|--|--------------------|---|
|   |  |                    | <p>* In 2021:</p> <ul style="list-style-type: none"> <li>- Total receivables during the year: VND 54,811,159,696</li> </ul> <p>* In 2022:</p> <ul style="list-style-type: none"> <li>- Total receivables during the year: VND 46,804,806,557</li> <li>- Amount collected: VND 74,811,159,696</li> </ul> <p>* In 2023:</p> <ul style="list-style-type: none"> <li>- Total receivables during the year: VND 15,080,953,002</li> <li>- Amount collected: VND 41,885,759,559</li> </ul> <p>* In 2024:</p> <ul style="list-style-type: none"> <li>- Total receivables during the year: VND 50,000,000,000</li> <li>- Amount collected: VND 50,000,000,000</li> </ul> <p><b>+ Payments to Sellers:</b></p> <p>* In 2024:</p> <ul style="list-style-type: none"> <li>- Payables for real estate purchases and service costs: VND 10,089,934,861</li> <li>- Amount paid: VND 2,446,166,925</li> <li>- Outstanding payables to HANDICO 6 Ha Long as of 31/12/2024: VND 7,643,767,936.</li> </ul> |
| 2 | Handico6 Real Estate Trading and Service Joint Stock Company | Subsidiary company | <p><b>+ Dividend Payments and Other Receivables</b></p> <p>* In 2021:</p> <ul style="list-style-type: none"> <li>- Opening balance: VND 6,500,000,000</li> <li>- Total receivables: VND 7,630,211,142 (dividends: VND 6,702,201,455; others: VND 928,009,687)</li> <li>- Total collected: VND 7,420,671,353 (dividends: VND 6,438,661,666; others: VND 928,009,687)</li> </ul> <p>* In 2022:</p> <ul style="list-style-type: none"> <li>- Receivables during the year: VND 7,848,671,791 (dividends: VND 7,769,667,600)</li> <li>- Collected: VND 6,788,543,980 (dividends: VND 6,702,201,455)</li> </ul> <p>* In 2023:</p> <ul style="list-style-type: none"> <li>- Receivables during the year: VND 10,029,485,199 (dividends: VND 9,952,198,490)</li> <li>- Collected: VND 13,769,667,600 (dividends)</li> </ul> <p>* In 2024:</p>   |

|  |  |   |
|--|--|---|
|  |  | <ul style="list-style-type: none"> <li>- Receivables: VND 75,569,226 (others)</li> <li>- Collected: VND 4,105,054,425 (dividends + others)</li> <li>- Closing balance as of 31/12/2024: VND 0 (no outstanding receivables)</li> </ul> <p><b><u>Payments to Suppliers (Service Fees to Handico6)</u></b></p> <ul style="list-style-type: none"> <li>* In 2021: <ul style="list-style-type: none"> <li>- Opening balance: VND 756,516,902</li> <li>- Paid: VND 529,201,714</li> </ul> </li> <li>* In 2022: <ul style="list-style-type: none"> <li>- Payables: VND 618,520,342</li> <li>- Paid: VND 86,342,525</li> </ul> </li> <li>* In 2023: <ul style="list-style-type: none"> <li>- Payables: VND 1,059,948,065</li> <li>- Paid: VND 86,342,525</li> </ul> </li> <li>* In 2024: <ul style="list-style-type: none"> <li>- Payables: VND 3,757,591,135</li> <li>- Paid: VND 806,576,269</li> </ul> </li> <li>- Closing balance as of 31/12/2024: VND 2,208,478,014</li> </ul> <p><b><u>Payments from Buyers (Equipment Lease to Handico6)</u></b></p> <ul style="list-style-type: none"> <li>* In 2023: Equipment lease revenue: VND 49,500,000</li> <li>* In 2024: Equipment lease revenue amounted to VND 5,481,352,800, and the amount paid by Handico6 Real Estate Trading and Services JSC to HD6 for equipment rental was VND 5,481,352,800.</li> </ul> <p><b><u>Other Payables (Interest Payments)</u></b></p> <ul style="list-style-type: none"> <li>* In 2021: <ul style="list-style-type: none"> <li>- Opening balance: VND 1,234,317,807</li> <li>- Interest payable: VND 283,768,493</li> <li>- Paid: VND 1,518,086,300</li> </ul> </li> <li>* In 2022: Interest payable: VND 101,893,151</li> <li>* In 2023: Interest paid: VND 101,893,151</li> </ul> <p><b><u>Loans from Handico6</u></b></p> <ul style="list-style-type: none"> <li>* In 2021: <ul style="list-style-type: none"> <li>- Opening loan balance: VND 5,300,000,000</li> <li>- Repaid: VND 5,300,000,000</li> </ul> </li> <li>* In 2022: Loan disbursed: VND 4,000,000,000</li> <li>* In 2023: Loan repaid: VND 4,000,000,000</li> </ul> |
|--|--|---|

|   |  |  |  |
|---|--|--|--|
| 3 | Handico6<br>Electromechanical<br>Construction JSC                                      | Associated<br>company                                | <p><b>Payments for Sellers</b> (HD6's Payables to Handico6 Mechanical and Electrical Construction Joint Stock Company for Construction Work):</p> <p>* In 2021:<br/>Outstanding balance as of 31/12/2020: VND 248,043,055<br/>- Payables incurred during the year: VND 1,529,219,119<br/>- Payments made during the year: VND 1,687,069,247</p> <p>* In 2022:<br/>- Payables incurred during the year: VND 3,410,728,223<br/>- Payments made during the year: VND 2,693,968,001</p> <p>* In 2023:<br/>- Payables incurred during the year: VND 180,606,888<br/>- Payments made during the year: VND 180,606,888</p> <p>* In 2024:<br/>- Payables incurred during the year: VND 217,950,180<br/>- Payments made during the year: VND 528,817,219</p> <p><b>Payments for Buyers</b> (HD6's Receivables from Handico6 Mechanical and Electrical Construction Joint Stock Company for Service Fees):</p> <p>* In 2024 (Service Fees):<br/>- Receivables incurred during the year: VND 3,000,000<br/>- Payments collected during the year: VND 3,000,000</p> <p><b>Loans and Loan Interest:</b></p> <p>* In 2021: HD6 borrowed from Handico6 Mechanical and Electrical Construction JSC: VND 151,021,292</p> <p>* In 2022: Loans incurred: VND 794,106,817, Payments made: VND 945,128,109</p> <p>* In 2024: Loans incurred: VND 25,100,000,000, Interest payable: VND 38,440,822</p> |
| 4 | VietPol Joint<br>Stock Company<br>for Investment and<br>Development of<br>Houses No. 6 | Mr Le Quoc<br>Binh is the<br>Chairman of the<br>BODs | <p>- In 2022: Business capital contribution: VND 1,047,993,600</p> <p>- In 2024: Business capital contribution: VND 766,974,318</p>  |

The transactions between the HD6 and the HANDICO 6 Ha Long have been listed in Section 2. of this part

4.2. Transactions between the Corporation and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, Director:

None

4.3. Other transactions of the Corporation (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers:

None

**VIII. Share transactions of internal persons and their affiliated persons (2024 annual report):**

1. The list of internal persons and their affiliated persons: (Appendix 2- Attached to this report).
2. Transactions of internal persons and affiliated persons with shares of the company: (Appendix 3- Attached to this report).

**IX. Other significant issues: None**

**Recipients:**

- As stated above
- Archived: Administrator

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**



**Le Quốc Bình**

HANOI HOUSING DEVELOPMENT AND INVESTMENT CORPORATION  
**HANOI NO. 6 HOUSING DEVELOPMENT AND INVESTMENT JOINT  
 STOCK COMPANY NO 6**  
HANDIC06

THE SOCIALIST REPUBLIC OF VIETNAM  
 Independence – Freedom - Happiness

**APPENDIX 1: THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any)        | NSH No., date of issue, place of issue | Address   | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                            | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|---|--|---|--|--|------------------------------------|-------------------------------|
| 1   | Mr Le Quoc Binh                 |                                     | Chairman of the BODs, major shareholder | 001059011679                           | Penthouse CH 4, Diamond Building, Lot C1, Nhan Chinh, Thanh Xuan, Hanoi | 07/2005 – present                        |  |                                    | Internal person               |
| 2   | Mr Be Ngoc Long                 |                                     | Member of the BODs, General Director    | 001058012315                           | Room 1003, Lancaster Building, 20 Nui Truc, Giang Vo, Ba Dinh, Hanoi    | 07/2020 – present                        |  |                                    | Internal person               |
| 3   | Mr Pham Ngoc Chien              |                                     | Independent member of the BODs          | 001065007867                           | No. 374, Group 17, Lang Thuong, Dong Da, Hanoi                          | 07/2015 – present                        |  |                                    | Internal person               |
| 4   | Mr Vu Tuan Anh                  |                                     | Independent member of the BODs          | 001075018004                           | Room 1809, 25T2 Hoang Dao Thuy  | 29/04/2008 – present                     |  |                                    | Internal person               |
| 5   | Mr Hoang Tuan Anh               |                                     | Independent member of the BODs          | 001086027932                           | House No. 10, Alley 1, Quang Trung, Ha Dong, Hanoi                      | 07/2020 – present                        | 20/06/2024                             | Resigned cause of personal reasons | Internal person               |
| 6   | Mr Hoang Que Son                |                                     | Vice General Director                   | 040057000327                           | No. 8Q25, Alley 136 Nguyen An Ninh, Hai Ba Trung, Hanoi                 | 01/2008 – present                        |  |                                    | Internal person               |

|    |                              |  |   |               |   |  |  |  |                           |
|----|------------------------------|--|---|---------------|---|--|--|--|---------------------------|
| 7  | Mr Ngo Van Dong              |  | Vice General Director   | 034076000783  | Room 2711, Diamond Flower Building, 48 Le Van Luong, Thanh Xuan, Hanoi    | 07/2015 - present  |  |  | Internal person           |
| 8  | Mr Dinh Ngoc Linh            |  | Vice General Director   | 001072036099  | 47/91 Tran Duy Hung, Trung Hoa, Cau Giay, Hanoi                           | 11/2022 - present  |  |  | Internal person           |
| 9  | Ms Nguyen Thi Thu Hien       |  | Head of Board of Supervisors  | 040178005546  | Unit 3411, Diamond Flower Building, Thanh Xuan, Hanoi                     | 07/2015 - present  |  |  | Internal person           |
| 10 | Mr Pham Anh Tu               |  | Member of Board of Supervisors  | 0010770012103 | No. 17, Alley 260/1, Alley 260, Doi Can Street, Lieu Giai, Ba Dinh, Hanoi | 06/2020 - present  |  |  | Internal person           |
| 11 | Ms Pham Thi Kim Dung         |  | Member of Board of Supervisors  | 015170000105  | 203, A5 Khuong Trung, Hanoi   | 07/2010 - present  |  |  | Internal person           |
| 12 | Ms Duong Thi Thai Huong      |  | Chief Accountant  | 034163006697  | ID, Alley 472/47, Lac Long Quan, Tay Ho, Hanoi                            | 04/2016 - present  |  |  | Internal person           |
| 13 | Ms Pham Ngoc Quynh           |  | Person in charge of Corporate Governance, Company Secretary, Information disclosure authorized person | 001183034427  | Penthouse CH 4, Diamond Building, Lot C1, Nhan Chinh, Thanh Xuan, Hanoi   | Person in charge of Corporate Governance, Company Secretary from 08/2022 - present |  |  | Internal person           |
| 14 | Hanoi Investment and Housing |  |   | 01009777705   | House No. 34, Hai Ba Trung Street, Trang Tien                             | 03/2005 - present  |  |  | Organizations owning more |

|    |  |  |            |  |  |                |  |  |                                     |
|----|--|--|------------|--|--|----------------|--|--|-------------------------------------|
|    | Development Corporation  |  |            |  | Ward, Hoan Kiem District, Hanoi  |                |  |  | than 10% of the total voting shares |
| 15 | Handicoo6 Trading Services and Real Estate Corporation               |  | 0104084452 |  | 6A Floor, Mixed-use Building, Lot C1, Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi | 2009 - present |  |  | Subsidiary company                  |
| 16 | Diamond Flower Tower Joint Stock Company                             |  | 0102800372 |  | No. 124 Ton Duc Thang, Quoc Tu Giam Ward, Dong Da District, Hanoi                                      | 2008 - present |  |  | Subsidiary company                  |
| 17 | No. 6 Ha Long Housing Investment and Development Joint Stock Company |  | 5701851456 |  | Plot K-S-E1, Vung Dang New Urban Area, Yet Kieu Ward, Ha Long City, Quang Ninh Province                | 2017 - present |  |  | Subsidiary company                  |
| 18 | Nhan Viet Real Estate Investment & Infrastructure Corporation        |  | 0102223220 |  | No. 17, Nui Truc Alley, Nui Truc Street, Kim Ma Ward, Ba Dinh District, Hanoi                          | 2018 - present |  |  | Associate company                   |
| 19 | Handicoo6 Electrical and Mechanical Construction Corporation         |  | 0106144770 |  | 6A Floor, Mixed-use Building, Lot C1, Le Van Luong, Thanh Xuan, Hanoi                                  | 2013 - present |  |  | Associate company                   |

(\*) The list of related parties of the Company, as stipulated in point d, clause 23, Article 4 of the Law on Enterprises 2020, is fully presented in Appendix 2 attached to this Report.

APPENDIX 2: THE LIST OF INT

PERSONS IN 2024

| No. | Name               | Securities trading account (if any) | Position at the company (if any)   | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|--------------------|-------------------------------------|--|---|--|------|
| 1   | Mr Le Quoc Binh    |                                     | Chairman of the Board of Directors/Legal Representative  | 3,062,392                                       | 20.25%   |      |
| 1.1 | Hoang Thi Thuy Nga |                                     | Wife   | 70,609  | 0.47%  |      |
| 1.2 | Le Hoang Nam       |                                     | Son  | 0   | 0%   |      |
| 1.3 | Ms Pham Ngoc Quynh |                                     | Daughter-in-law; Person in charge of Corporate Governance, Company Secretary, Information disclosure authorized person | 0   | 0%   |      |
| 1.4 | Le Dieu Linh       |                                     | Daughter   | 0   | 0%   |      |
| 1.5 | Le Thi Nga         |                                     | Older sister   | 0   | 0%   |      |
| 1.6 | Le Thi Hang        |                                     | Older sister   | 0   | 0%   |      |

|      |  |  |   |  |         |       |        |
|------|--|--|---|--|---------|-------|--------|
| 1.7  | Trinh Van Dinh   |  | Brother-in-law  |  | 0       | 0%    |        |
| 1.8  | Le Viet Tuan   |  | Younger brother<br>Employee   |  | 0       | 0%    |        |
| 1.9  | Le Quoc Thanh  |  | Younger brother   |  | 31,860  | 0.21% | Đã mất |
| 1.10 | VietPol Joint Stock<br>Company for<br>Investment and<br>Development of<br>Houses No. 6 |  | Mr. Le Quoc Binh<br>is Chairman of the<br>Board of Directors        |  | 0       | 0%    |        |
| 2    | Mr Be Ngoc Long  |  | Member of the<br>BODs, General<br>Director, Legal<br>Representative |  | 180,312 | 1.19% |        |
| 2.1  | Ngo Khanh Lan  |  | Wife  |  | 0       | 0%    |        |
| 2.2  | Be Thi Tra My  |  | Daughter  |  | 0       | 0%    |        |
| 2.3  | Dinh Vu Hoang  |  | Son-in-law  |  | 0       | 0%    |        |
| 2.4  | Be Thi Ngoc Quyen  |  | Daughter  |  | 0       | 0%    |        |

|          |   |  |  |                |              |  |
|----------|---|--|--|----------------|--------------|--|
| 2.5      | Do Van Huu  |  | Son-in-law                                   | 0              | 0%           |  |
| 2.6      | Be Thi Ngoc Dung  |  | Older sister                                 | 0              | 0%           |  |
| 2.7      | Be Ngoc Son   |  | Older brother                                | 0              | 0%           |  |
| 2.8      | Tran Thi Loan   |  | Sister-in-law                                | 0              | 0%           |  |
| 2.9      | Be Thi Ngoc Diep  |  | Younger sister                               | 0              | 0%           |  |
| 2.10     | Tran Van Thanh  |  | Younger brother-in-law                       | 0              | 0%           |  |
| 2.11     | Handico6 Ha Long Housing Development and Investment Joint Stock Company |  | Mr. Be Ngoc Long is the Chairman of the BODs | 0              | 0%           |  |
| <b>3</b> | <b>Mr Pham Ngoc Chien</b>   |  | <b>Member of the BODs</b>                    | <b>259,568</b> | <b>1.72%</b> |  |
| 3.1      | Dao Thanh Tam   |  | Wife   | 0              | 0%           |  |
| 3.2      | Pham Ngoc Minh Anh  |  | Daughter                                     | 0              | 0%           |  |
| 3.3      | Pham Ngoc Anh Sao   |  | Daughter                                     | 0              | 0%           |  |
| 3.4      | Pham Ngoc Gia Huy   |  | Son  | 0              | 0%           |  |

|      |  |  |  |
|------|--|--|--|
| 4    | <b>Mr Vu Tuan Anh</b>                                      |  | <b>Member of the BODs</b>                    |
| 4.1  | Vu Van Manh  |  | Father                                       |
| 4.2  | Nguyen Thi Hong Ninh                                       |  | Mother                                       |
| 4.3  | Kieu Thi Huong   |  | Wife   |
| 4.4  | Vu Kieu Phuong Anh   |  | Daughter                                     |
| 4.5  | Vu Kieu Chau Anh   |  | Daughter                                     |
| 4.6  | Vu Nam Khanh   |  | Son  |
| 4.7  | Vu Thi Van Anh   |  | Younger sister                               |
| 4.8  | Hoang Cao The  |  | Younger brother-in-law                       |
| 4.9  | Global Financial Investment Consulting Joint Stock Company |  | Mr. Vu Tuan Anh is the Vice General Director |
| 4.10 | Ha Long Bay Hotel Joint Stock Company                      |  | Mr. Vu Tuan Anh is the Vice General Director |
| 5    | <b>Mr Hoang Que Son</b>                                    |  | <b>Vice General Director</b>                 |

|         |       |  |
|---------|-------|--|
| 459,588 | 3.04% |  |
| 124,614 | 0.82% |  |
| 0       | 0%    |  |
| 42,000  | 0.28% |  |
| 0       | 0%    |  |
| 0       | 0%    |  |
| 0       | 0%    |  |
| 0       | 0%    |  |
| 0       | 0%    |  |
| 25,436  | 0.17% |  |

|     |   |  |   |               |              |  |
|-----|---|--|---|---------------|--------------|--|
| 5.1 | Kieu Thi Kim Dung   |  | Wife  | 0             | 0%           |  |
| 5.2 | Hoang Que Linh  |  | Son   | 0             | 0%           |  |
| 5.3 | Tran Xuan Lan   |  | Daughter-in-law   | 0             | 0%           |  |
| 5.4 | Hoang Ha  |  | Son   | 0             | 0%           |  |
| 5.5 | Nguyen Thi Huong  |  | Daughter-in-law   | 0             | 0%           |  |
| 5.6 | Handico6<br>Mechanical and<br>Electrical<br>Construction Joint<br>Stock Company |  | Mr Hoang Que<br>Son is the<br>Chairman of the<br>Board of Directors | 0             | 0%           |  |
| 6   | <b>Mr Ngo Van Dong</b>  |  | <b>Vice General<br/>Director</b>                                    | <b>12,287</b> | <b>0.08%</b> |  |
| 6.1 | Ngo Khac Thuan  |  | Father  | 0             | 0%           |  |
| 6.2 | Tran Thi Nhon   |  | Mother  | 0             | 0%           |  |
| 6.3 | Do Thi Nguyet Anh   |  | Wife  | 0             | 0%           |  |

|      |   |  |  |  |               |              |  |
|------|---|--|--|--|---------------|--------------|--|
| 6.4  | Ngo Dinh Anh  |  | Son  |  | 0             | 0%           |  |
| 6.5  | Ngo Anh Minh  |  | Son  |  | 0             | 0%           |  |
| 6.6  | Ngo Hoang Anh   |  | Son  |  | 0             | 0%           |  |
| 6.7  | Ngo Khac Thanh  |  | Older brother  |  | 0             | 0%           |  |
| 6.8  | Le Thi Minh   |  | Sister-in-law  |  | 0             | 0%           |  |
| 6.9  | Ngo Thi Binh  |  | Younger sister   |  | 0             | 0%           |  |
| 6.10 | Nguyen Tuan Long  |  | Younger brother-in-law   |  | 0             | 0%           |  |
| 6.11 | Handico6<br>Mechanical and<br>Electrical<br>Construction Joint<br>Stock Company |  | Mr Ngo Van Dong<br>is the Member of<br>the Board of<br>Directors |  | 0             | 0%           |  |
| 7    | <b>Mr Dinh Ngoc Linh</b>  |  | <b>Vice General<br/>Director</b>                                 |  | <b>47,421</b> | <b>0.31%</b> |  |
| 7.1  | Dinh Ngoc Dang  |  | Father   |  | 0             | 0%           |  |
| 7.2  | Nguyen Thi Quyet  |  | Mother   |  | 0             | 0%           |  |

|          |                                   |  |   |
|----------|-----------------------------------|--|---|
| 7.3      | Nguyen Thi Cam Tu                 |  | Wife                                    |
| 7.4      | Dinh Ngoc Lap<br>Thanh            |  | Son                                     |
| 7.5      | Dinh Ngoc Khoi<br>Nguyen          |  | Son                                     |
| 7.6      | Dinh Ngoc Gia Bao                 |  | Son                                     |
| 7.7      | Dinh Ngoc Duy<br>Minh             |  | Son                                     |
| 7.8      | Dinh Thi Thu Thuy                 |  | Younger sister                          |
| 7.9      | Luong Thanh Quang                 |  | Brother-in-law                          |
| <b>8</b> | <b>Ms Nguyen Thi Thu<br/>Hien</b> |  | <b>Head of Board of<br/>Supervisors</b> |
| 8.1      | Nguyen Manh Hung                  |  | Husband                                 |
| 8.2      | Nguyen Thi Thanh                  |  | Mother                                  |
| 8.3      | Nguyen Hung Huy                   |  | Son                                     |
| 8.4      | Nguyen Ngoc Ha                    |  | Daughter                                |
| 8.5      | Nguyen Huy Hoang                  |  | Son                                     |

|               |             |  |
|---------------|-------------|--|
| 0             | 0%          |  |
| 0             | 0%          |  |
| 0             | 0%          |  |
| 0             | 0%          |  |
| 0             | 0%          |  |
| 0             | 0%          |  |
| 0             | 0%          |  |
| 0             | 0%          |  |
| <b>30,814</b> | <b>0.2%</b> |  |
| 0             | 0%          |  |
| 0             | 0%          |  |
| 0             | 0%          |  |

|          |   |  |  |  |               |              |  |
|----------|---|--|--|--|---------------|--------------|--|
| 8.6      | Nguyen Thi Thu<br>Huong   |  | Older sister   |  | 0             | 0%           |  |
| 8.7      | Vo Trong Thin   |  | Brother-in-law                                       |  | 0             | 0%           |  |
| 8.8      | Nguyen Manh Hung  |  | Older brother  |  | 0             | 0%           |  |
| 8.9      | Tran Thi Dao  |  | Sister-in-law  |  | 0             | 0%           |  |
| 8.10     | No. 6 Ha Long<br>Housing Investment<br>and Development<br>Joint Stock Company |  | Ms Nguyen Thi<br>Thu Hien is the<br>Chief Accountant |  | 0             | 0%           |  |
| <b>9</b> | <b>Ms Pham Thi Kim<br/>Dung</b>   |  | <b>Member of<br/>Board of<br/>Supervisors</b>        |  | <b>18,837</b> | <b>0.12%</b> |  |
| 9.1      | Dang Quy Binh   |  | Husband  |  | 0             | 0%           |  |
| 9.2      | Dang Xuan Nam   |  | Son  |  | 0             | 0%           |  |
| 9.3      | Nguyen Thi Huong  |  | Daughter-in-law                                      |  | 0             | 0%           |  |
| 9.4      | Phan Thi Thanh<br>Nhan  |  | Elder sister   |  | 0             | 0%           |  |
| 9.5      | Nguyen Ngoc Hung  |  | Brother-in-law                                       |  | 0             | 0%           |  |
| 9.6      | Phan Hong Thai  |  | Younger brother                                      |  | 0             | 0%           |  |
| 9.7      | Nguyen Thu Trang  |  | Sister-in-law  |  | 0             | 0%           |  |

|           |                       |  |                                       |
|-----------|-----------------------|--|---------------------------------------|
| 9.8       | Phan Thi Minh Hoa     |  | Younger sister                        |
| 9.9       | Nguyen Huu Sinh       |  | Brother-in-law                        |
| <b>10</b> | <b>Mr Pham Anh Tu</b> |  | <b>Member of Board of Supervisors</b> |
| 10.1      | Le Thi Hong Thuy      |  | Wife                                  |
| 10.2      | Pham Tu Anh           |  | Son                                   |
| 10.3      | Pham Nhat Lam         |  | Son                                   |
| 10.4      | Pham Kinh Oanh        |  | Daughter                              |
| 10.5      | Hoang Ngoc Ha         |  | Brother-in-law                        |
| 10.6      | Pham Minh Tuan        |  | Brother                               |
| 10.7      | Nguyen Thi Kim Thu    |  | Sister-in-law                         |

|               |              |  |
|---------------|--------------|--|
| 0             | 0%           |  |
| 0             | 0%           |  |
| <b>10,536</b> | <b>0.07%</b> |  |
| 0             | 0%           |  |
| 0             | 0%           |  |
| 0             | 0%           |  |
| 0             | 0%           |  |
| 0             | 0%           |  |
| 0             | 0%           |  |

|           |                                    |  |                         |
|-----------|------------------------------------|--|-------------------------|
| 10.8      | Pham Thi Phuong                    |  | Sister                  |
| 10.9      | Vu Duc Quang                       |  | Brother-in-law          |
| <b>11</b> | <b>Ms Duong Thi Thai<br/>Huong</b> |  | <b>Chief Accountant</b> |
| 11.1      | Nguyen Viet Phu                    |  | Husband                 |
| 11.2      | Nguyen Thu Phuong                  |  | Daughter                |
| 11.3      | Tran Quang Nghia                   |  | Son-in-law              |
| 11.4      | Nguyen Trung Nghi                  |  | Son                     |
| 11.5      | Duong Thi Thu Ha                   |  | Sister                  |
| 11.6      | Nguyen Huu Tho                     |  | Brother-in-law          |
| 11.7      | Duong Chi Lam                      |  | Brother                 |
| 11.8      | Do Thi Hoa                         |  | Sister-in-law           |
| 11.9      | Duong Chi Nam                      |  | Brother                 |

|               |              |  |
|---------------|--------------|--|
| 0             | 0%           |  |
| 0             | 0%           |  |
| <b>19,725</b> | <b>0.13%</b> |  |
| 0             | 0%           |  |
| 0             | 0%           |  |
| 0             | 0%           |  |
| 0             | 0%           |  |
| 0             | 0%           |  |
| 0             | 0%           |  |
| 0             | 0%           |  |

|       |                    |  |   |
|-------|--------------------|--|---|
| 11.10 | Ta Thi Nhu Quynh   |  | Sister-in-law   |
| 12    | Ms Pham Ngoc Quynh |  | Person in charge of Corporate Governance, Company Secretary, Information disclosure authorized person |
| 12.1  | Pham Van Hai       |  | Father  |
| 12.2  | Tiet Thi Phuong    |  | Mother  |
| 12.3  | Le Hoang Nam       |  | Husband   |
| 12.4  | Le Quynh Phuong    |  | Daughter  |
| 12.5  | Le Phuong Vy       |  | Daughter  |
| 12.6  | Le Minh Nguyet     |  | Daughter  |

|   |    |  |
|---|----|--|
| 0 | 0% |  |
| 0 | 0% |  |
| 0 | 0% |  |
| 0 | 0% |  |
| 0 | 0% |  |
| 0 | 0% |  |
| 0 | 0% |  |

|      |                           |  |               |
|------|---------------------------|--|---------------|
| 12.7 | Le Quoc Anh               |  | Son           |
| 12.8 | Pham Tuan Anh             |  | Brother       |
| 12.9 | Nguyen Thi Phuong<br>Linh |  | Sister-in-law |

|   |    |  |
|---|----|--|
| 0 | 0% |  |
| 0 | 0% |  |
| 0 | 0% |  |

**APPENDIX 3: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY**

| No. | Transaction executor   | Relationship with internal persons | Number of shares owned at the beginning of the period (1) |                | Number of shares owned at the end of the period (2) |                | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|------------------------|------------------------------------|---|----------------|---|----------------|---|
|     |                        |                                    | Number of shares  | Percentage (%) | Number of shares                                    | Percentage (%) |   |
| 1.  | Mr Hoang Que Son       | Vice General Director              | 41,476  | 0.27           | 25,436  | 0.17           | Selling   |
| 2.  | Mr Ngo Van Dong        | Vice General Director              | 47,422  | 0.31           | 12,287  | 0.08           | Selling   |
| 3.  | Ms Nguyen Thi Thu Hien | Head of Board of Supervisors       | 53,914  | 0.35           | 30,814  | 0.20           | Selling   |
| 4.  | Mr Pham Anh Tu         | Member of Board of Supervisors     | 13,036  | 0.09           | 10,536  | 0.07           | Selling   |

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**

  
 CÔNG TY CỔ PHẦN  
 DẦU VÀ PHÂN MIỀN  
 HÀ NỘI  
 TP. HÀ NỘI

Le Quoc Binh

**Basis:**

- (1) : Shareholder list for voting rights as of November 1, 2024, issued by VSDC on November 5, 2024.
- (2) : Shareholder list for dividend distribution in cash for the year 2023 as of December 10, 2024, issued by VSDC on December 12, 2024; Reports on the results of stock transactions of internal personnel.