

No.: 02 /BC-HĐQT

Thai Nguyen, January 24, 2025

REPORT ON CORPORATE GOVERNANCE FOR 2024

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Name of listed company: VVMI Quan Trieu Cement Joint Stock Company
- Head office address: An Khanh Commune, Dai Tu District, Thai Nguyen Province
- Phone: 02803.843.185; Fax: 02803.843.185
- Charter capital: VND 250,000,000,000
- Stock code: CQT
- Corporate Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and Directors.

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020, issued by the Ministry of Finance (Appendix 05) on the implementation of the Report on Corporate Governance, VVMI Quan Trieu Cement Joint Stock Company submits the Corporate Governance Report for 2024 as follows:

I. Activities of the General Meeting of Shareholders (GMS):

Information on Meetings and Resolutions/Decisions of the GMS:

No.	Resolution/Decision No.	Date	Content
1	10/NQ-ĐHĐCĐ	23/04/2024	Resolution of the BOD regarding: 1. Report on the operations of the BOD in 2023 and operational directions for 2024. 2. The Director's report on the implementation of 2023 tasks and direction of production and business plans for 2024. 3. The BOS's report on the company's operations in 2023 and mission directions for 2024 of the BOS. 4. Audited Financial settlement report for 2023. 5. Settlement of remuneration for the BOD and BOS in 2023 and plans for remuneration for the BOD and BOS in 2024. 6. Request of CMV – The Parent company to guarantee the company loans for production and business activities in 2024. 7. Profit distribution plan for 2023 8. Proposal of the BOS for selecting an audit firm for 2024 financial statements. 9. Production and business plan and

No.	Resolution/Decision No.	Date	Content
			<p>construction investment plan for 2024.</p> <p>10. Approval and authorization for the BOD to implement relevant contracts as prescribed in Article 167 of the Law on Enterprises.</p> <p>11. Approval of the Regulations amending and supplementing the Operating Regulations of the Board of Supervisors of VVMI Quan Trieu Cement Joint Stock Company.</p>

II. Board of Directors in 2024:

1. Information on Board of Directors (BOD) Members:

No.	BOD Members	Position	Start/End date	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Dung	Chairman	25/11/2021	No change
2	Mr. Tran Viet Cuong	Member	06/06/2017	No change
3	Mr. Ha Van Chuyen	Member	25/03/2014	No change
4	Ms. Do Thu Huong	Member	05/04/2018	No change
5	Mr. Do Ngoc Huy	Member	25/03/2014	No change

2. Meetings of the BOD:

No.	BOD Members	Number of Meetings Attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Dung	32/32	100%	
2	Mr. Tran Viet Cuong	32/32	100%	
3	Mr. Ha Van Chuyen	32/32	100%	
4	Ms. Do Thu Huong	32/32	100%	
5	Mr. Do Ngoc Huy	32/32	100%	

3. Supervisory activities of the BOD over the Executive Board:

In 2024, the BOD of the Company held 32 direct BOD meetings and issued 34 resolutions on strategic issues and key decisions related to the Company's production and business activities within the authority of the BOD; considered opinions, recommendations, and proposals from the company's executive apparatus to collaboratively overcome challenges and successfully achieve the production and business objectives for 2024.

The BOD has directed and conducted regular and quarterly supervision activities for the company's executive apparatus to ensure compliance with the provisions of the Law, the Charter, and Regulations on internal operations of the Company:

- Directing and monitoring the implementation of Resolutions from the GMS and BOD.
- Directing and supervising the execution of project investments, directing and urging the Executive Board to implement business plans and capital construction investment in 2024.
- Organizing and directing the strict implementation of the financial reporting regime in 2024, annual reports, and periodic or extraordinary corporate governance reports as required by the State Securities Commission (SSC) and the Hanoi Stock Exchange to ensure transparent and fair information disclosure among shareholders while respecting the interests of related parties.

Through these directives, inspections, and supervisory activities, the BOD evaluated the Executive Board's performance in 2024 as follows:

- The Executive Board fulfilled its duties in accordance with the governance structure and authority delegated under the company's Internal Governance regulations, and fully implemented the Resolutions of the BOD and the GMS.
- The Executive Board successfully executed the company's assigned tasks and plans for 2024, operated in alignment with the company's strategic development direction, and achieved a balanced approach to economic, social, and environmental benefits.
- Investment and capital construction activities in 2024 were carried out in compliance with the Resolutions of the GMS, the BOD, and the current legal provisions of the State.
- Financial management was effectively implemented, ensuring balanced capital sources for investment, production and business activities.
- Successfully organized the 2024 Annual General Meeting of Shareholders (on April 23, 2024) in accordance with legal requirements.
- Corporate discipline was maintained and continuously improved, with management and administration conducted professionally and transparently. The management system was synchronized and updated promptly.
- The Company strictly adhered to the regulations on information disclosure, ensuring that all relevant information was publicly and promptly disclosed via the SSC's IDS system, submitted to the SSC and HNX, and published on the company's website, in compliance with the regulations on information disclosure of SSC and the Regulations of the Hanoi Stock Exchange.
- Fully complied with periodic or extraordinary reporting requirements upon request, regarding the company's production and business activities, investment, and capital construction. All reports were comprehensive, detailed, accurate, and promptly provided to the BOD and the BOS.

4. Activities of Subcommittees under the BOD: Subcommittees assist the BOD in successfully completing their tasks at the Annual GMS in 2024.

5. Resolutions/Decisions of the BOD in 2024:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/NQ-HDQT	26/01/2024	Resolution of the BOD regarding: 1. Approval for the production and business plan for the quarter IV of 2023 and 2023 2. Approval for the production and business plan in the quarter I of 2024	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
			<p>3. Approval for delegating authority to the Director to sign contracts with entities with related interests as prescribed in Article 167 of the Law on Enterprises with a contract value of under 200,000,000 VND and make a report to be submitted to the BOD for approval at the next BOD meeting.</p> <p>4. Assignment of the representative of the Parent company's capital at the company to request approval for the cost estimate outline to prepare the feasibility study report on the investment project to upgrade the dust filtration system in the material grinding process.</p> <p>5. Approval for the remuneration level for the secretary of the BOD of the company at VND 3,500,000/month starting from January 2024.</p> <p>6. Acceptance of the distribution contract for environmental protection work with Khanh Hoa Coal Company.</p> <p>7. Responsibilities of the Director: Sign and perform the contract in accordance with the company's current rules and regulations as well as the provisions of Law</p>	
2	02/NQ-HDQT	06/02/2024	<p>Resolution of the BOD regarding:</p> <p>Approval for the policy and personnel plan to appoint the Workshop Manager for the company's electrical and mechanical repair workshop & the Director of the company to implement the staff appointment procedure according to the current regulations.</p>	The BOD 100% unanimously approved the resolution
3	03/NQ-HDQT	20/02/2024	<p>Resolution of the BOD regarding:</p> <p>1. Acceptance of the sales contract for bulk cement PCB30 and PCB40 with Tan Quang Cement Joint Stock Company.</p> <p>2. Responsibilities of the Director: Sign and perform the contract in accordance with the company's current rules and</p>	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
			regulations as well as the provisions of Law	
4	04/NQ-HDQT	29/2/2024	Resolution of the BOD regarding: 1. Agreement to appoint Mr. Dang Hoang Trung as the Workshop Manager for the company's electrical and mechanical repair workshop, effective from March 1, 2024. 2. The term of office for Mr. Dang Hoang Trung is 03 years from the appointment date.	The BOD 100% unanimously approved the resolution
5	05/NQ-HDQT	06/03/2024	Resolution of the BOD regarding: 1. Agreement to establish a Steering Committee to prepare for the 2024 Annual GMS 2. Convene to organize the 2024 Annual GMS	The BOD 100% unanimously approved the resolution
6	06/NQ-HDQT	13/03/2024	Resolution of the BOD regarding: Unanimous agreement to approve the proposal for approving the outline, budget, and contractor selection plan to prepare and verify the feasibility study report of the dust filtration system upgrade project in the material grinding process.	The BOD 100% unanimously approved the resolution
7	07/NQ-HDQT	20/03/2024	Resolution of the BOD regarding: 1. Approval for the plan to re-appoint Mr. Hoang Trung Kien as the Workshop Manager for the Clinker production workshop of the company. 2. Agreement for the representative of the Parent company's capital at the company to propose to the Parent company for the reappointment of Mr. Hoang Trung Kien as the Workshop Manager for the Clinker production workshop of the company, effective from May 01, 2024.	The BOD 100% unanimously approved the resolution
8	08/NQ-HDQT	01/04/2024	Resolution of the BOD regarding: 1. Approval for the proposal to transfer the investment project from the contingency plan to the official plan for the new environmental protection equipment investment project. 2. Agreement for the representative of the Parent company's capital at the company to present this proposal to the Parent company for approval.	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
9	09/NQ-HDQT	22/04/2024	<p>The Resolution of the 2023 Annual GMS unanimously approves:</p> <ol style="list-style-type: none"> 1. Results of implementing the production and business plan for the quarter I of 2024 compared to the plan assigned by the BOD 2. Approval for the production and business plan in the quarter II of 2024 3. Acceptance of the sales contract for labor protection equipment with Thai Nguyen Hotel Joint Stock Company. 4. Acceptance of the sales contract for materials and goods with Viet Bac Mechanical Joint Stock Company – VVMI. 5. Acceptance of the repair contracts with VVMI Viet Bac Mechanical Joint Stock Company. 	The BOD 100% unanimously approved the resolution
10	11/NQ-HDQT	27/04/2024	<p>Resolution of the BOD regarding:</p> <ol style="list-style-type: none"> 1. Agreement to re-appoint Mr. Hoang Trung Kien as the Workshop Manager for the Clinker production workshop of the company, effective from May 01, 2024. 2. The term of office for Mr. Dang Hoang Trung is 03 years from the reappointment date. 	The BOD 100% unanimously approved the resolution
11	12/NQ-HDQT	27/04/2024	<p>Resolution of the BOD regarding:</p> <ol style="list-style-type: none"> 1. Approval for the production and business plan in 2024. 2. Approval for the construction investment plan in 2024. 	The BOD 100% unanimously approved the resolution
12	13/NQ-HDQT	15/05/2024	<p>Resolution of the BOD regarding:</p> <ol style="list-style-type: none"> 1. Approval for the management regulations for materials at VVMI Quan Trieu Cement Joint Stock Company 2. Approval for the management regulations for staff, labor, and salary at VVMI Quan Trieu Cement Joint Stock Company 3. Approval for the regulations for building and implementing workplace democracy at VVMI Quan Trieu Cement Joint Stock Company 	The BOD 100% unanimously approved the resolution
13	14/NQ-HDQT	21/05/2024	<p>Resolution of the BOD regarding:</p> <ol style="list-style-type: none"> 1. Acceptance of the contract to organize vacations in the central provinces in 2024 with Thai Nguyen Hotel Joint Stock Company 2. Acceptance of the service contract to 	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
			organize a customer conference in Sam Son in 2024 3. Responsibilities of the Director: Sign and perform the contract in accordance with the company's current rules and regulations as well as the provisions of Law	
14	15/NQ-HDQT	25/06/2023	Resolution of the BOD regarding: 1. Approval for the budget and plan for selecting an audit firm for 2024 financial statements. 2. Responsibilities of the Director: Sign and perform the contract in accordance with the company's current rules and regulations as well as the provisions of Law	The BOD 100% unanimously approved the resolution
15	16/NQ-HDQT	25/06/2023	Resolution of the BOD regarding: 1. Acceptance of the sales contract of waste clay stone as raw material for production with Khanh Hoa Coal Company. 2. Responsibilities of the Director: Sign and perform the contract in accordance with the company's current rules and regulations as well as the provisions of Law	The BOD 100% unanimously approved the resolution
16	17/NQ-HDQT	04/07/2024	Resolution of the BOD regarding: Acceptance of the sales contract of two-layer paper cement bags (PCB30, PCB40) with Nui Hong Coal Company – VVMI	The BOD 100% unanimously approved the resolution
17	18/NQ-HDQT	30/07/2024	Resolution of the BOD regarding: 1. Approval for the results of implementing the production and business plan for the quarter II of 2024 compared to the plan assigned by the BOD, and the targets for the first half of 2024. 2. Approval for the production and business plan for the quarter III of 2024 3. Acceptance of the service contract for repairing the gearbox with VVMI Viet Bac Mechanical Joint Stock Company 4. Acceptance of sales contracts of materials and goods with VVMI Viet Bac Mining Mechanical Joint Stock Company. 5. Acceptance of sales contracts of Jumbo bags with Manufacturing and	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
			<p>Materials Equipment Trading Joint Stock Company – VVMI.</p> <p>6. Acceptance of the service contract for vacations combined with nursing with Coal Industry Rehabilitation Center – VVMI</p> <p>7. Acceptance of sales contract for cement with Khanh Hoa Coal Company – VVMI</p> <p>8. Acceptance of sales contract for cement with Nui Hong Coal Company – VVMI</p> <p>9. Request of the Director to direct specialized departments to continue finding all possible solutions to recover bad debts.</p> <p>10. Approval for proposal No. 949/TTr-XMQT dated July 23, 2024, to transfer the investment project from the contingency plan to the official plan for the new construction project of the wastewater treatment system.</p> <p>11. Agreement for the representative of the Parent company's capital at the company to submit to the Parent company for consideration and approval of transferring the investment project from the contingency plan to the official plan for new groundbreaking work on wastewater treatment system investment project, to enable the company to implement it.</p>	
18	19/NQ-HDQT	05/08/2024	<p>Resolution of the BOD regarding:</p> <p>1. Approval for the working capital loan limit for 2024-2025 at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen Branch.</p> <p>2. The BOD authorizes Mr. Tran Viet Cuong – Director of the company as the legal representative of the Company, to negotiate, sign and decide on all contents in the Credit Agreement & related documents when dealing with the bank and relevant competent authorities within the authority of the BOD of the Company.</p>	The BOD 100% unanimously approved the resolution
19	20/NQ-HDQT	12/08/2024	<p>Resolution of the BOD regarding:</p> <p>1. Approval for proposal No. 1020/TTr-</p>	The BOD 100% unanimously

No.	Resolution/Decision No.	Date	Content	Approval Rate
			<p>XMQT dated August 08, 2024 regarding transferring the investment project from the contingency plan to the official plan - for the new construction begins on investment project of 120 ton electronic weighing station.</p> <p>2. Agreement for the representative of the Parent company's capital at the company to submit to the Parent company for consideration and approval, to enable the company to implement it.</p>	approved the resolution
20	21/NQ-HDQT	20/08/2024	<p>Resolution of the BOD regarding:</p> <p>1. Approval for the working capital loan limit for 2024-2025 at Southeast Asia Commercial Joint Stock Bank (SeABank) – Thai Nguyen Branch with an amount of 30 billion VND.</p> <p>2. The BOD authorizes Mr. Tran Viet Cuong – Director of the company as the legal representative of the Company, to negotiate, sign and decide on all contents in the Credit Agreement & related documents when dealing with the bank and relevant competent authorities within the authority of the BOD of the Company.</p>	The BOD 100% unanimously approved the resolution
21	22/NQ-HDQT	21/08/2024	<p>Resolution of the BOD regarding:</p> <p>Acceptance of sales contract of lining plates for replacing and repairing the cement grinding machine with VVMI Viet Bac Mechanical Joint Stock Company</p>	The BOD 100% unanimously approved the resolution
22	23/NQ-HDQT	01/10/2024	<p>Resolution of the BOD regarding:</p> <p>1. Approval for proposal No. 1199/TTr-XMQT dated September 27, 2024 regarding approving the investment project to upgrade the dust filtration system in the raw material grinding process.</p> <p>2. Agreement for the representative of the Parent company's capital at the company to submit to the Parent company for consideration and approval, to enable the company to implement it.</p>	The BOD 100% unanimously approved the resolution
23	24/NQ-HDQT	07/10/2024	<p>Resolution of the BOD regarding:</p> <p>1. Approval for the total working capital loan limit for 2024-2025 at credit institutions.</p> <p>2. Approval for the plan to submit to the</p>	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
			Parent company for debt repayment obligations on behalf of the company to facilitate borrowing from commercial banks.	
24	25/NQ-HDQT	25/10/2024	<p>Resolution of the BOD regarding:</p> <ol style="list-style-type: none"> 1. Approval for the results of implementing the production and business plan for the quarter III of 2024 and the first nine months of 2024. 2. Approval for the production and business plan in the quarter IV of 2024 3. Acceptance of the service contract for vacations combined with nursing with Nui Hong Coal Joint Stock Company – VVMI 4. Acceptance of the service contract for repairing with VVMI Viet Bac Mechanical Joint Stock Company. 5. Acceptance of the sales contract for labor protection equipment with Thai Nguyen Hotel Joint Stock Company. 6. Acceptance of the service contract for repairing with VVMI Viet Bac Mechanical Joint Stock Company 7. Acceptance of the sales contract for materials and goods with VVMI Viet Bac Mechanical Joint Stock Company. 8. Acceptance of sales contracts of Jumbo bags with Manufacturing and Materials Equipment Trading Joint Stock Company - VVMI. 9. Approval for the review and supplementation of the company's personnel planning. 10. Approval for the document management and archival regulations as per Proposal No. 1165/Tr-XMQT dated September 23, 2024. 11. Approval for the materials management regulations as per Proposal No. 1302/TTr-XMQT dated October 23, 2024. 12. Agreement to authorize the Director to establish a council for handling bad debts. This Council is responsible for implementing the company's current regulations as well as the provisions of the law. 	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
25	26/NQ-HDQT	15/11/2024	Resolution of the BOD regarding: 1. Approval of Proposal No. 1350/TTr-XMQT dated October 31, 2024, regarding the settlement of the investment project to expand the production operation office. 2. Approval for the system of salary scales, payrolls & salary allowances according to Proposal No. 1385/TTr-XMQT dated November 11, 2024.	The BOD 100% unanimously approved the resolution
26	27/NQ-XMQT	22/11/2024	Resolution of the BOD regarding: 1. Acceptance of the sales contract of scrap with VVMI Viet Bac Mechanical Joint Stock Company. 2. Responsibilities of the Director: Sign and perform the contract in accordance with the company's current rules and regulations as well as the provisions of Law. 3. Approval for the investment and construction management regulations as per Proposal No. 1388/TTr-XMQT dated November 11, 2024.	The BOD 100% unanimously approved the resolution
27	28/NQ-HDQT	28/11/2024	Resolution of the BOD regarding: 1. Acceptance of the contract to supply PCB40 cement products with Tan Quang Cement Joint Stock Company – VVMI. 2. Responsibilities of the Director: Sign and perform the contract in accordance with the company's current rules and regulations as well as the provisions of Law.	The BOD 100% unanimously approved the resolution
28	29/NQ-HDQT	06/12/2024	Resolution of the BOD regarding: Unanimous agreement to provisional assign the 2025 production and business plan to VVMI Quan Trieu Cement Joint Stock Company.	The BOD 100% unanimously approved the resolution
29	30/NQ-HDQT	11/12/2024	Resolution of the BOD regarding: 1. Approval for the selection of an information disclosure service provider in English for VVMI Quan Trieu Cement Joint Stock Company as per Proposal No. 1511/TTr-XMQT dated December 9, 2024 of VVMI Quan Trieu Cement Joint Stock Company. 2. Assign the Director to organize the selection and approval of consulting service results to ensure compliance with	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
			the Company's rules and regulations.	
30	31/NQ-HDQT	27/12/2024	<p>Resolution of the BOD regarding:</p> <ol style="list-style-type: none"> 1. Acceptance of the contract for coal transportation by rail between the company and Nui Hong Coal Company – VVMI 2. Acceptance of the sales contract of coal between the company and VINACOMIN - Viet Bac Mining Industry Holding Corporation 3. Acceptance of the sales contract of milk between the company and Thai Nguyen Hotel Joint Stock Company – VVMI 4. Acceptance of the contract for warehouse lease between the company and Building Material and General Trading Joint Stock Company – VVMI 5. Acceptance of the sales contract of paper cement bags (PCB30, PCB40) between the company and Nui Hong Coal Company – VVMI 6. Acceptance of the sales contract of waste limestone between the company and Khanh Hoa Coal Company – VVMI 7. Responsibilities of the Director: Sign and perform the contract in accordance with the company's current rules and regulations as well as the provisions of Law. 	The BOD 100% unanimously approved the resolution
31	32/NQ-HDQT	28/12/2024	<p>Resolution of the BOD regarding:</p> <p>Approval for the salary fund and unit salary price for 2024 of VVMI Quan Trieu Cement Joint Stock Company.</p>	The BOD 100% unanimously approved the resolution
32	33/NQ-HDQT	30/12/2024	<p>Resolution of the BOD regarding:</p> <ol style="list-style-type: none"> 1. Acceptance of sales contracts for goods between the company and Thai Nguyen Hotel Joint Stock Company – VVMI 2. Acceptance of sales contract for goods between the company and VVMI Viet Bac Mechanical Joint Stock Company 3. Acceptance of sales contracts for goods between the company and Manufacturing and Materials Equipment Trading Joint Stock Company – VVMI. 4. Acceptance of the sales contract of 	The BOD 100% unanimously approved the resolution

No.	Resolution/Decision No.	Date	Content	Approval Rate
			Clinker between the company and Tan Quang Cement Joint Stock Company – VVMI 5. Responsibilities of the Director: Sign and perform the contract in accordance with the company's current rules and regulations as well as the provisions of Law.	
33	34/NQ-HDQT	31/12/2024	Resolution of the BOD regarding: 1. Agreement to handle the financial issues related to 2 uncollectible debts named below with a total amount of VND 2,206,200,010 (In words: Two billion, two hundred six million, two hundred thousand and ten dong). a. Viet Architecture Consultant Construction Joint Stock Company, with an amount of: VND 1,877,520,010 (In words: One billion, eight hundred seventy-seven million, five hundred twenty thousand and ten dong). b. Quang Loi Trading Technical Co., Ltd. with an amount of: VND 328,680,000 (In words: Three hundred, twenty-eight million, six hundred and eighty thousand dong). 2. Approval for the cumulative provision for doubtful debts and the cumulative provision for inventory devaluation for 2024.	

III. Board of Supervisors (Report for the first half of 2024):

1. Information on Board of Supervisors Members:

No.	Board of Supervisors Members	Position	Start/End Date	Number of Meetings Attended	Attendance Rate	Reasons for Absence
1	Mr. Ta Van Long	Head of Department	11/4/2016	4/4	100%	
2	Ms. Pham Thi Thuy Nga	Member	05/4/2017	4/4	100%	
3	Ms. Nguyen Thi Hong Nhung	Member	14/4/2021	4/4	100%	

2. Supervisory activities of the Board of Supervisors over the BOD, the Executive Board, Shareholders and Other Management Personnel:

- All meetings of the BOD were attended and contributed opinions by members of the company's Board of Supervisors;

- The Board of Supervisors has operated closely following the contents of the Resolution of the 2024 Annual GMS; the provisions of the Company's Charter and State Laws, supervising the activities of the BOD and the Executive Board to ensure the legality and reasonableness of business activities during the year according to the Resolution of the GMS.

- Developing programs and plans for monitoring and inspecting activities periodically every month and quarter. The company's Board of Supervisors held four meetings in 2024 to implement the program and plan developed at the beginning of the year and held extraordinary meetings.

- Supervising the BOD and Directors in the management and administration of the company; supervising the implementation of the Company's Charter, the resolutions of the 2024 Annual GMS, resolutions and decisions of the BOD; reviewing the legality, honesty and prudence of the BOD in organizing the implementation of rights and obligations in the management and operation of the Company's production and business activities.

- Reviewing the reasonableness, legality, truthfulness, and prudence in the organization of accounting and statistical work, and the preparation of financial statements. Reviewing the financial statements for the first 6 months of 2024 and the quarterly financial statements in accordance with accounting standards.

- Supervising legal compliance and information disclosure activities.

3. Coordination between the BOS, the Board of Directors, the Executive Board, and Other Management Personnel:

- In 2024, the Board of Supervisors received strong cooperation from the BOD, the Executive Board and Other Management Personnel of the company. Actively participating in BOD meetings, Executive Board meetings, and other company meetings with a sense of responsibility, constructiveness, and cooperation.

- Regularly maintaining communication among Board of Supervisors members, the BOD, the Executive Board, and shareholders.

4. Other activities of the Board of Supervisors: The Head of the Board of Supervisors, acting in a dedicated capacity, regularly inspected and monitored operations in accordance with the Company's Charter and assigned functions.

IV. Executive Board:

No.	Executive Board Members	Date of birth	Professional qualification	Date of Appointment/ Dismissal
1	Mr. Tran Viet Cuong - Director	26/03/1974	Master of Business Administration	06/06/2017
2	Mr. Do Ngoc Huy -	19/04/1979	Master of Business	01/04/2020

No.	Executive Board Members	Date of birth	Professional qualification	Date of Appointment/ Dismissal
	Deputy Director		Administration	
3	Mr. Dao Trung Dung – Deputy Director	22/05/1979	Mechanical Engineering	20/05/2023

V. Chief Accountant:

No.	Name	Date of birth	Professional qualification	Date of Appointment/ Dismissal
1	Mr. Nguyen Anh Tuan	10/03/1983	Master of Economics - Major in Business Administration	01/10/2017

VI. Corporate Governance Training:

Training sessions on corporate governance attended by the BOD members, Board of Supervisors members, Executive Director (General Director), and Other Management Personnel, including the Company Secretary, as per corporate governance regulations.

VII. List of related persons of the listed company as prescribed in Clause 34, Article 6 of the Law on Securities (2024 Report) and transactions of related persons of the company with the Company itself:

1. List of related parties of the company: None.
2. Transactions between the company and related parties; or between the company and major shareholders, insiders and their related parties: *(as in the attached appendix)*.
3. Transactions between insiders of listed companies and related parties of insiders and subsidiaries or companies controlled by listed companies: None.
4. Transactions between the company and other entities:
 - 4.1. *Transactions between the company and companies where members of the BOD, Board of Supervisors, or Executive Director (General Director) are or were Founders, BOD Members or Executive Director (General Director) in the past three years (as of the reporting date): N/A.*
 - 4.2. *Transactions between the company and the companies where related parties of BOD members, Board of Supervisors members, or Executive Director (General Director) are also members of the BOD or Executive Director (General Director): N/A.*
 - 4.3. *Other transactions by the company (if any) that may bring material or non-material benefits to BOD Members, Board of Supervisors Members, or Director (General Director) and other Management Personnel: N/A.*

VIII. Transactions of Shares by Insiders and their Related Parties:

1. Insiders and their Related Parties List: *(as in the attached appendix)*.
2. Transactions by insiders and related persons on shares of listed companies: N/A

IX. Other notable issues: N/A

The above is the Report on Corporate Governance in 2024 of VVMI Quan Trieu Cement Joint Stock Company.

Recipient:

- As attention;
- Members of the BOD;
- Members of the BOS;
- Published on the Website:
<http://ximangquantrieu.com>;
- Archived at: BOD of the Company.

ON BEHALF OF THE BOARD OF DIRECTORS 
CHAIRMAN



Nguyen Van Dung

TRANSACTIONS BETWEEN THE COMPANY AND THE AFFILIATED PERSONS

OF VVM QUAN TRIEU CEMENT JOINT STOCK COMPANY IN 2024

(Attached to the Report on Corporate Governance No. 02/BC-HĐQT, dated January 24, 2025)

No.	Name of Organization/ Individual	Relationship with the Company	Certificate of title issuance/ ERC No.	Date of issue	Place of issue	Head Office/ Contact address	Time of transactions	Number of resolutions / decisions of the	Transactions			Notes
									Content	Quantity	Total value before tax (VND)	
1	VVMI – Khanh Hoa Coal Company	Affiliated Person	0100100015-024	17/03/2014	Department of Planning and Investment of Thai Nguyen Province	Son Cam Commune, Thai Nguyen City, Thai Nguyen	26/01/2024	01/NQ-HĐQT dated 26/01/2024	Coordination in implementing environmental work		200.000.000	
2	VVMI – Tan Quang Cement Joint Stock Company	Affiliated Person	5000280116	12/04/2023	Department of Planning and Investment of Tuyen Quang Province	Hamlet 5, Trang Da Commune, Tuyen Quang City, Tuyen Quang Province	20/02/2024	03/NQ-HĐQT dated 20/2/2024	Bulk cement PCB30, PCB40	10.000	8.610.000.000	
3	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	09/01/2024	09/NQ-HĐQT dated 22/4/2024	Goods and supplies	11	13.656.000	
4	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	19/01/2024	09/NQ-HĐQT dated 22/4/2024	Goods and supplies		196.098.000	
5	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	17/02/2024	09/NQ-HĐQT dated 22/4/2024	Goods and supplies	94	70.675.000	
6	VVMI – Thai Nguyen Hotel Joint Stock Company	Affiliated Person	4600422402	01/01/2008	Department of Planning and Investment of Thai Nguyen Province	No. 2, Hoang Van Thu Street, Thai Nguyen City	15/03/2024	09/NQ-HĐQT dated 22/4/2024	Purchase of labor protection equipment		41.787.360	
7	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	06/03/2024	09/NQ-HĐQT dated 22/4/2024	Contract for repairing	1	1.728.000	
8	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	29/01/2024	09/NQ-HĐQT dated 22/4/2024	Contract for repairing	2,0	20.692.800	

No.	Name of Organization/ Individual	Relationship with the Company	Certificate of title issuance/ ERC No.	Date of issue	Place of issue	Head Office/ Contact address	Time of transactions	Number of resolutions / decisions of the	Transactions			Notes
									Content	Quantity	Total value before tax (VND)	
9	VVMI – Thai Nguyen Hotel Joint Stock Company	Affiliated Person	4600422402	01/01/2008	Department of Planning and Investment of Thai Nguyen Province	No. 2, Hoang Van Thu Street, Thai Nguyen City	22/05/2024	14/NQ-HĐQT dated 21/5/2024	Organization of vacations in the Central provinces	162	1.326.196.800	
10	VVMI – Coal Industry Rehabilitation Center	Affiliated Person	0100100015-025	16/10/2015	Department of Planning and Investment of Thanh Hoa Province	No. 41, Thanh Nien Street, Bac Son Ward, Sam Son City, Thanh Hoa Province	29/05/2024	14/NQ-HĐQT dated 21/5/2024	Provision of customer conference service in Sam Son – Thanh.Hoa.in	292	799.600.000	
11	VVMI – Khanh Hoa Coal Company	Affiliated Person	0100100015-024	17/03/2014	Department of Planning and Investment of Thai Nguyen Province	Son Cam Commune, Thai Nguyen City, Thai Nguyen Province	28/06/2024	16/NQ-HĐQT dated 25/6/2024	VVMI – Khanh Hoa Coal Company	20.000	600.000.000	
12	VVMI – Nui Hong Coal Company	Affiliated Person	0100100015-011	08/10/1998	Thai Nguyen	Cay Thi Hamlet, Yen Lang Commune, Dai Tu, Thai Nguyen	06/07/2024	17/NQHĐQT dated 4/7/2024	Sales contract of cement bags	3.918.400	21.882.377.448	
13	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	04/04/2024	18/NQ-HĐQT dated 30/7/2024	Repair service	1	9.072.000	
14	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	04/04/2024	18/NQ-HĐQT dated 30/7/2024	Purchase and sales of goods	10	1.441.000	
15	VVMI - Manufacturing and Materials Equipment Trading Joint Stock		0101854047	05/10/2024	Department of Planning and Investment of Ha Noi City	Group 2, Dong Anh Town, Dong Anh District, Hanoi City	15/04/2024	18/NQ-HĐQT dated 30/7/2024	Purchase and sales of Jumbo bags	500	40.500.000	
16	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	16/04/2024	18/NQ-HĐQT dated 30/7/2024	Purchase and sales of goods		78.375.600	
17	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	08/05/2024	18/NQ-HĐQT dated 30/7/2024	Purchase and sales of goods	48	100.980.000	
18	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	24/06/2024	18/NQ-HĐQT dated 30/7/2024	Purchase and sales of goods		13.926.000	

No.	Name of Organization/ Individual	Relationship with the Company	Certificate of title issuance/ ERC No.	Date of issue	Place of issue	Head Office/ Contact address	Time of transactions	Number of resolutions / decisions of the	Transactions			Notes
									Content	Quantity	Total value before tax (VND)	
19	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	11/06/2024	18/NQ-HĐQT dated 30/7/2024	Purchase and sales of goods	61	68.305.000	
20	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	28/05/2024	18/NQ-HĐQT dated 30/7/2024	Purchase and sales of goods	54	91.352.400	
21	VVMI – Coal Industry Rehabilitation Center	Affiliated Person	0100100015-025	16/10/2015	Department of Planning and Investment of Thanh Hoa Province	No. 41, Thanh Nien Street, Bac Son Ward, Sam Son City, Thanh Hoa Province	20/04/2024	18/NQ-HĐQT dated 30/7/2025	Resort and rehabilitation services	30	52.488.000	
22	VVMI – Khanh Hoa Coal Company	Affiliated Person	0100100015-024	17/03/2014	Department of Planning and Investment of Thai Nguyen Province	Son Cam Commune, Thai Nguyen City, Thai Nguyen Province	01/01/2024	18/NQ-HĐQT dated 30/7/2026	Purchase and sales of cement		25.935.000	
23	VVMI – Nui Hong Coal Company	Affiliated Person	0100100015-011	08/10/1998	Thai Nguyen	Cay Thi Hamlet, Yen Lang Commune, Dai Tu, Thai Nguyen	01/01/2024	18/NQ-HĐQT dated 30/7/2027	Purchase and sales of cement		86.219.000	
24	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	30/08/2024	22/NQ-HĐQT dated 21/8/2024	Purchase of mat	104	539.299.200	
25	VVMI – Coal Industry Rehabilitation Center	Affiliated Person	0100100015-025	16/10/2015	Department of Planning and Investment of Thanh Hoa Province	No. 41, Thanh Nien Street, Bac Son Ward, Sam Son City, Thanh Hoa Province	05/07/2024	25/NQ-HĐQT dated 25/10/2024	Resort and rehabilitation services	15	25.340.040	
26	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	29/07/2024	25/NQ-HĐQT dated 25/10/2024	Repair service	2	32.400.000	
27	VVMI – Thai Nguyen Hotel Joint Stock Company	Affiliated Person	4600422402	01/01/2008	Department of Planning and Investment of Thai Nguyen Province	No. 2, Hoang Van Thu Street, Thai Nguyen City	31/07/2024	25/NQ-HĐQT dated 25/10/2024	Purchase of labor protection equipment		110.248.364	
28	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	15/07/2024	25/NQ-HĐQT dated 25/10/2024	Repair service	2	4.860.000	

No.	Name of Organization/ Individual	Relationship with the Company	Certificate of title issuance/ ERC No.	Date of issue	Place of issue	Head Office/ Contact address	Time of transactions	Number of resolutions / decisions of the	Transactions			Notes
									Content	Quantity	Total value before tax (VND)	
29	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	16/08/2024	25/NQ-HĐQT dated 25/10/2024	Purchase and sales of goods	25	36.364.400	
30	VVMI - Manufacturing and Materials Equipment Trading Joint Stock		0101854047	05/10/2024	Department of Planning and Investment of Ha Noi City	Group 2, Dong Anh Town, Dong Anh District, Hanoi City	20/07/2024	25/NQ-HĐQT dated 25/10/2024	Purchase and sales of Jumbo bags	1.500	121.500.000	
31	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	26/11/2024	27/NQ-HĐQT dated 22/11/2024	Purchase and sales of scrap	48.625	444.985.750	
32	VVMI – Tan Quang Cement Joint Stock Company	Affiliated Person	5000280116	12/04/2023	Department of Planning and Investment of Tuyen Quang Province	Hamlet 5, Trang Da Commune, Tuyen Quang City, Tuyen Quang Province	30/11/2024	28/NQ-HĐQT dated 22/11/2024	Provision of cement	12.000	9.960.000.000	
33	VVMI – Nui Hong Coal Company	Affiliated Person	0100100015-011	08/10/1998	Thai Nguyen	Cay Thi Hamlet, Yen Lang Commune, Dai Tu, Thai Nguyen	31/12/2024	31/NQ-HĐQT dated 27/12/2024	Transportation of coal by rail in 2025	50.000	2.500.000.000	
34	VINACOMIN - Viet Bac Mining Industry Holding Corporation	Affiliated Person	0100100015	16/05/1998	Department of Planning and Investment of Ha Noi City	No. 1 Phan Dinh Giot, Phuong Liet Ward, Thanh Xuan District, Hanoi	31/12/2024	31/NQ-HĐQT dated 27/12/2024	Purchase of coal dust in 2025	100.000	149.200.000.000	
35	VVMI – Thai Nguyen Hotel Joint Stock Company	Affiliated Person	4600422402	01/01/2008	Department of Planning and Investment of Thai Nguyen Province	No. 2, Hoang Van Thu Street, Thai Nguyen City	31/12/2024	31/NQ-HĐQT dated 27/12/2024	Purchase of pasteurized fresh milk	145.668	652.592.640	
36	VVMI - Building Material and General Trading Joint Stock Company	Affiliated Person	4900243394	30/12/2015	Department of Planning and Investment of Lang Son province	Tan My Commune, Van Lang District, Lang Son Province	31/12/2024	31/NQ-HĐQT dated 27/12/2024	Warehouse rental for goods in 2025	2.106	204.000.000	
37	VVMI – Nui Hong Coal Company	Affiliated Person	0100100015-011	08/10/1998	Department of Planning and Investment of Thai Nguyen Province	Cay Thi Hamlet, Yen Lang Commune, Dai Tu, Thai Nguyen	31/12/2024	31/NQ-HĐQT dated 27/12/2024	Purchase of cement bags	3.007.730	16.767.758.789	
38	VVMI – Khanh Hoa Coal Company	Affiliated Person	0100100015-024	17/03/2014	Department of Planning and Investment of Thai Nguyen Province	Son Cam Commune, Thai Nguyen City, Thai Nguyen Province	01/01/2024	31/NQ-HĐQT dated 27/12/2024	Purchase of waste limestone in 2025	754.000	29.029.000.000	

No.	Name of Organization/ Individual	Relationship with the Company	Certificate of title issuance/ ERC No.	Date of issue	Place of issue	Head Office/ Contact address	Time of transactions	Number of resolutions / decisions of the	Transactions			Notes
									Content	Quantity	Total value before tax (VND)	
39	VVMI – Tan Quang Cement Joint Stock Company	Affiliated Person	5000280116	12/04/2023	Department of Planning and Investment of Lang Son Province	Hamlet 5, Trang Da Commune, Tuyen Quang City, Tuyen Quang Province	30/12/2024	33/NQ-HĐQT dated 30/12/2024	Purchase of Clinker	8.000	6.440.000.000	
40	VVMI – Thai Nguyen Hotel Joint Stock Company	Affiliated Person	4600422402	01/01/2008	Department of Planning and Investment of Thai Nguyen Province	No. 2, Hoang Van Thu Street, Thai Nguyen City	30/10/2024	33/NQ-HĐQT dated 30/12/2024	Purchase of labor protection equipment		75.895.540	
41	VVMI – Thai Nguyen Hotel Joint Stock Company	Affiliated Person	4600422402	01/01/2008	Department of Planning and Investment of Thai Nguyen Province	No. 2, Hoang Van Thu Street, Thai Nguyen City	23/12/2024	33/NQ-HĐQT dated 30/12/2024	Purchase of labor protection equipment		75.570.968	
42	VVMI – Thai Nguyen Hotel Joint Stock Company	Affiliated Person	4600422402	01/01/2008	Department of Planning and Investment of Thai Nguyen Province	No. 2, Hoang Van Thu Street, Thai Nguyen City	25/12/2024	33/NQ-HĐQT dated 30/12/2024	Purchase of labor protection equipment		78.304.320	
43	VVMI – Viet Bac Mechanical Joint Stock Company	Affiliated Person	4600432062	27/03/2008	Department of Planning and Investment of Thai Nguyen Province	Hamlet 2, Cu Van Commune, Dai Tu District, Thai Nguyen Province	11/12/2024	33/NQ-HĐQT dated 30/12/2024	Purchase and sales of goods		45.661.000	
44	VVMI - Manufacturing and Materials Equipment Trading Joint Stock		0101854047	05/10/2024	Department of Planning and Investment of Ha Noi City	Group 2, Dong Anh Town, Dong Anh District, Hanoi City	30/10/2024	33/NQ-HĐQT dated 30/12/2024	Purchase and sales of Jumbo bags	1.000	81.000.000	
45	VVMI - Manufacturing and Materials Equipment Trading Joint Stock		0101854047	05/10/2024	Department of Planning and Investment of Ha Noi City	Group 2, Dong Anh Town, Dong Anh District, Hanoi City	25/11/2024	33/NQ-HĐQT dated 30/12/2024	Purchase and sales of Jumbo bags	1.000	81.000.000	
46	VVMI - Manufacturing and Materials Equipment Trading Joint Stock		0101854047	05/10/2024	Department of Planning and Investment of Ha Noi City	Group 2, Dong Anh Town, Dong Anh District, Hanoi City	25/11/2024	33/NQ-HĐQT dated 30/12/2024	Purchase and sales of Jumbo bags	1.000	81.000.000	

TRADING IN SHARES BY INSIDERS AND AFFILIATED PERSONS OF INSIDERS
OF VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY IN 2024
(Attached to the Report on Corporate Governance No. 02/BC-HĐQT, dated January 24, 2025)

No.	Full name	Stock trading account (if any)	Position (if any)	ID number/ERC number	Date of issue	Place of issue	Address	Number of share held at the end of the period	Ownership ratio at the end of the period (%)	Note
1	Board of Directors, Director, Supervisory Board, Deputy Director, Chief Accountant									
1	Nguyen Van Dung		Chairman of the BOD						-	
	Nguyen Van Xuyen		Father							
	Nguyen Thi Truong		Mother							
	Ngo Thi Minh Huong		Wife							
	Nguyen Thanh Ngan		Offspring							
	Nguyen Thanh Ha		Offspring							
	Ngo Hai Long		Son-in-law							
	Nguyen Thi Yen		Elder sibling							
	Nguyen Hong Ninh		Brother-in-law							
	Nguyen Thi Yen		Elder sibling							
	Kim Ngoc Hai		Brother-in-law							
	Nguyen Van Hung		Younger sibling							
	Bui Thi Hanh Hien		Sister-in-law							
	Ngo Xuan Thuy		Father-in-law							
	Nguyen Thi An		Mother-in-law							
	Ngo Xuan Hung		Brother-in-law							
	Ngo Tri Dung		Brother-in-law							
	Ngo Manh Thang		Brother-in-law							
2	Tran Viet Cuong		Member of the BOD - Director					27.000	0,11	
	Tran Nho Thai		Father							
	Nguyen Thi Thai		Mother							
	Nguyen Thi Quynh Trang		Wife							
	Tran Thi Thanh Mai		Elder sibling							
	Tran Thi Lan Anh		Elder sibling							
	Nguyen Van Long		Brother-in-law							
	Tran Viet Quang		Offspring							
	Tran Viet Dung		Offspring							
3	Do Ngoc Huy		Member of the BOD- Deputy Director							
	Do Ngoc Minh		Father							
	Le Thi Chuc		Mother							
	Do Ngoc Anh		Younger sibling							
	Do Thi Khanh Ngoc		Younger sibling							
	Le Thi Do Oanh		Wife							
	Do Ngoc Linh		Offspring							
	Do Ngoc Bao		Offspring							
	Nguyen Thi Thanh Thuy		Sister-in-law							
	Le Thanh Liem		Father-in-law							

No.	Full name	Stock trading account (if any)	Position (if any)	ID number/ERC number	Date of issue	Place of issue	Address	Number of share held at the end of the period	Ownership ratio at the end of the period (%)	Note
	Do Thi Dieu		Mother-in-law							
	Le Thanh Minh		Brother-in-law							
	Le Thi Thu		Sister-in-law							
	Le Thi Thu Thuy		Sister-in-law							
4	Dao Trung Dung		Deputy Director							
	Dao Xuan Ky		Father							
	Dang Thi Nhung		Mother							
	Dao Xuan Khe		Elder sibling							
	Dao Ngoc Son		Elder sibling							
	Dao Thi Hai		Elder sibling							
	Dao Hoang Van		Elder sibling							
	Dao Manh Dan		Elder sibling							
	Dao Hong Canh		Elder sibling							
	Hoang Thi Huong		Sister-in-law							
	Mai Son Thuy		Sister-in-law							
	Nong Van Dan		Brother-in-law							
	Tran Thi Hang		Sister-in-law							
	To Thi Xuan		Sister-in-law							
	Pham Thi Lan		Sister-in-law							
	Nguyen Thi Ngoc Thuy		Wife							
	Dao Van Ngoc		Offspring							
	Dao Nguyen Ha Anh		Offspring							
	Nguyen Thanh Son		Father-in-law							
	Nguyen Thi Lan Huong		Mother-in-law							
	Nguyen Thuy Linh		Sister-in-law							
	Nguyen Thai Phuong		Sister-in-law							
5	Nguyen Anh Tuan		Chief Accountant							
	Nguyen Sy Toai		Father							
	Nguyen Thi Tam		Mother							
	Nguyen Sy Tinh		Younger sibling							
	Dang Thuy Duong		Wife							
	Nguyen Bao Nam		Offspring							
	Nguyen Phuc Duy		Offspring							
6	Ta Van Long		Head of the Supervisory Board					800	0,003	
	Ta Van Quang		Father							
	Nguyen Thi Hoan		Mother							
	Ta Thi Canh		Elder sibling							
	Ta Van Anh		Elder sibling							
	Ta Thi Ly		Younger sibling							
	Nguyen Van Chien		Brother-in-law							
	Do Tuan Dat		Brother-in-law							
	Duong Thuy Dung		Sister-in-law							
	Hoang T Hong Nga		Wife							
	Ta Minh Hieu		Offspring							
	Ta Nam Khai		Offspring							

No.	Full name	Stock trading account (if any)	Position (if any)	ID number/ERC number	Date of issue	Place of issue	Address	Number of share held at the end of the period	Ownership ratio at the end of the period (%)	Note
	Hoang Chieu Som		Father-in-law							
	Cao Thi Huu		Mother-in-law							
	Hoang T Lan Huong		Sister-in-law							
	Hoang T Bich Huong		Sister-in-law							
7	Ha Van Chuyen		Member of the BOD							
	Ha Lap		Father							
	Bui Thi Nho		Mother							
	Ha Minh Tuan		Elder sibling							
	Ha Van Tuyen		Elder sibling							
	Ha Thi Nhan		Younger sibling							
	Le Thi Thuy		Sister-in-law							
	Le Thi Hom		Sister-in-law							
	Dao Thanh Chung		Brother-in-law							
	Phung Kim Thoa		Father-in-law							
	Vu Thi Chi		Mother-in-law							
	Phung Thi Thai		Wife							
	Ha Thuy Trang		Offspring							
	Ha Thuy Dung		Offspring							
8	Do Thu Huong		Member of the BOD					1.400	0,006	
	Do Trong Son		Father							
	Nghiem Kim Ha		Mother							
	Vu Dinh Anh		Husband							
	Vu Ha Trang		Offspring							
	Vu Viet Dung		Offspring							
	Vu Dinh Rinh		Father-in-law							
	Tran Thi Truong		Mother-in-law							
	Do Hong Hanh		Younger sibling							
	Ta Hoang Linh		Brother-in-law							
	Vu Quoc Huynh		Brother-in-law							
	Nguyen Thi Tuyet Hoa		Sister-in-law							
9	Pham Thi Thuy Nga		Member of the Supervisory Board							
	Pham Van Dung		Father							
	Luong Van Sy		Husband							
	Luong Lan Phuong		Offspring							
	Luong Gia Linh		Offspring							
	Pham Thi Thuy Ngan		Younger sibling							
	Truong Xuan Thuy		Brother-in-law							
	Pham Huy Hoang		Younger sibling							
	Pham Thi Huong		Sister-in-law							
	Luong Vo Toan		Brother-in-law							
	Nguyen Thi Thom		Mother-in-law							
	Luong Vo Tong		Brother-in-law							
	Luong Thi Ngat		Sister-in-law							

No.	Full name	Stock trading account (if any)	Position (if any)	ID number/ERC number	Date of issue	Place of issue	Address	Number of share held at the end of the period	Ownership ratio at the end of the period (%)	Note
	Luong Van Quy		Brother-in-law							
10	Nguyen Thi Hong Nhung		Member of the Supervisory Board							
	Vu Thi Ha		Mother							
	Nguyen Van Canh		Father							
	Nguyen Thi Hong Van		Younger sibling							
	Nguyen Thi My		Younger sibling							
	Phi Vinh Tung Hung		Husband							
	Phi Viet Hoang		Offspring							
	Phi Viet Hieu		Offspring							
	Phi Vinh Su		Father-in-law							
	Do Thi Hy		Mother-in-law							
	Phi Thi Ha		Sister-in-law							
	Le Huy Tu		Brother-in-law							
	Nguyen Binh An		Brother-in-law							
12	Nguyen Van Toan	057C090578	Secretary of the BOD					1.600	0,006	
	Nguyen Van Cho		Father							
	Tran Thi Phu		Mother							
	Le Thi Binh		Wife							
	Nguyen Thu Hang		Offspring							
	Nguyen Phuong Mai		Offspring							
	Nguyen Van Quy		Elder sibling							
	Nguyen Van Huong		Elder sibling							
	Nguyen Van Toan		Elder sibling							
	Pham Thi Huong		Sister-in-law							
	Tran Thi Huong		Sister-in-law							
	Nguyen Thi Oanh		Sister-in-law							
	Le Xuan Dac		Father-in-law							
	Nguyen Thi Ly		Mother-in-law							
	Le Van Duc		Brother-in-law							
	Le Thi Hong Thai		Sister-in-law							
	Le Anh Sinh		Brother-in-law							
13	Nguyen Minh Hai		Information Disclosure Person					3.500	0,014	
	Bui Thi Minh		Mother							
	Nguyen Van Cu		Father							
	Tran Thi Hai		Wife							
	Nguyen Thi Minh Ha		Offspring							
	Nguyen Ngoc Huyen		Offspring							
	Nguyen Minh Hieu		Offspring							
	Tran Van Tinh		Father-in-law							
	Le Thi Thua		Mother-in-law							
	Tran Thi Hang		Sister-in-law							

No.	Full name	Stock trading account (if any)	Position (if any)	ID number/ERC number	Date of issue	Place of issue	Address	Number of share held at the end of the period	Ownership ratio at the end of the period (%)	Note
II	Vinacomin - Viet Bac Mining Industry Holding Corporation									
1	Vinacomin - Viet Bac Mining Industry Holding Corporation		Parent company					21.246.014	84,984	