

No: *M* /Hanoi Re-HDQT

Hanoi, January *20* 2025

REPORT ON CORPORATE GOVERNANCE ANNUAL 2024

To: - The State Securities Commission
- Hanoi Stock Exchange

- Name of Company: **Hanoi Reinsurance Joint Stock Corporation**
- Address of Head office: 25th Floor, PVI Building, Lot VP2, Yen Hoa Residential and Public Works Area, Pham Van Bach Street, Yen Hoa Ward, Cau Giay District, Hanoi City.
- Telephone: 024 3734 2828 Fax: 024 3734 2626
- Email: contact@hanoire.com
- Chartered Capital: VND 1,044,000,000,000 (One thousand forty-four billion Vietnam Dong)
- Stock symbol (HNX): PRE
- Governance model: General Shareholder Meeting, Board of Directors, The General Director/Director and an Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented

I. Activities of the General Shareholder Meeting

Information on meetings and resolutions/ decisions of the General Shareholder Meeting (GMS) (including the resolutions of the General Shareholder Meeting adopted in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	23/04/2024	<p>Resolution of the Annual General Meeting of Shareholders 2024:</p> <ul style="list-style-type: none">- Approval of the business results report for 2023 and the business plan for 2024.- Approval of the report on the activities of the Board of Directors (BOD) in 2023; directions and operational plan of the BOD for 2024.- Approval of the audited financial report for 2023 by Deloitte Vietnam LLC.- Approval of the profit distribution plan for 2023 and the profit distribution plan for 2024.- Approval of the plan for selecting an independent audit firm to audit Hanoi Re's financial statements

No.	Resolution/Decision No.	Date	Content
			<p>for 2024.</p> <ul style="list-style-type: none"> - Approval of the plan for the remuneration of the BOD in 2023 and the estimated remuneration for the BOD in 2024. - Approval of the report on the use of capital after increasing the charter capital to VND 1,044 billion. - Approval of amendments and supplements to the internal regulations on corporate governance and the operating regulations of the Board of Directors. - Approval of the report from the independent member of the Board of Directors.

II. Board of Directors

1. Information about the members of the Board of Directors and Meetings of the Board of Directors

No.	Member of the BOD	Position	The date of becoming/No longer member of the BOD	
			Appointment date	Dismissal date
1	Phung Tuan Kien	Chairman of BOD	24/06/2022	
2	Duong Thanh Danh Francois	Vice chairman	24/06/2022	
3	Nguyen Phuc Anh	Member of the BOD	24/06/2022	
4	Trinh Van Luong	Independent member and Chairman of the Audit committee	28/05/2021	
5	Tran Duy Cuong	Member of the BOD	27/10/2021	

2. Meetings of the Board of Directors

No.	Member of the BOD	Number of meeting attendance	Attendance rate	Reasons for absence
1	Phung Tuan Kien	4	100%	
2	Duong Thanh Danh Francois	4	100%	
3	Nguyen Phuc Anh	4	100%	
4	Trinh Van Luong	4	100%	
5	Tran Duy Cuong	4	100%	

3. Supervision by the BOD over the Board of Management

In 2024, the Board of Directors of Hanoi Re closely supervised the activities of the Board of Management (BOM), promptly providing directives to support the BOM in managing business operations effectively and in compliance with the law, Hanoi Re's charter, as well as the

Resolutions of the General Meeting of Shareholders and the Resolutions of the BOD. Specific activities included the following:

- The BOD successfully organized the 2024 Annual General Meeting of Shareholders, during which, in addition to approving the annual periodic reports, the GMS approved several significant matters, including: Approval of the report on the utilization of capital following the increase to VND 1,044 billion; Approval of amendments and supplements to the Internal Regulations on Corporate Governance and the Operational Regulations of the Board of Directors.
- In 2024, the BOD held four meetings of the Board of Directors on the date of 22/03/2024, 28/06/2024, 30/09/2024 and 14/11/2024. These meetings frequently included the participation of members of the Executive Board and the Audit Committee, allowing all parties to stay updated on the company's situation and provide feedback for the BOD to consider before issuing Resolutions and Decisions. The BOD issued a total of 40 Resolutions in 2024, 18 of which were approved through written consultation with BOD members. These Resolutions were issued to fulfill the BOD's role in providing direction, guidance, and oversight of the company's activities.
- The Board of Directors also regularly attended management meetings and periodic reports from the Executive Board to stay informed and provide timely directives on business operations as well as the company's financial situation.
- The Board of Directors has directed and promoted activities to enhance the effectiveness of the corporate governance system, build and improve internal regulations, focusing primarily on the following key areas:
 - + Issued the 2024 Risk Appetite Statement of Hanoi Re.
 - + Issued amendments and supplements to the Investment Regulations, Internal Corporate Governance Regulations, Board of Directors' Operational Regulations, Information Disclosure Regulations, and the 1st revised Internal Audit Process.
- The Board of Directors directed the company to exceed its business targets for 2024, both in terms of revenue and profit.

4. Activities of the subcommittees under the Board of Directors: Nil

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content
I	Resolution		
1	01/NQ-Hanoi Re	19/01/2024	Resolution on approving the transaction policy between Hanoi Re and related persons
2	02/NQ-Hanoi Re	25/01/2024	Resolution on investment delegation activities in 2024
3	03/NQ-Hanoi Re	25/01/2024	Resolution on the implementation of bond investment delegation
4	04/NQ-Hanoi Re	06/02/2024	Resolution on approving the allocation of additional salary from the remaining salary fund of 2023

No.	Resolution/Decision No.	Date	Content
I	Resolution		
5	05/NQ-Hanoi Re	06/02/2024	Resolution on the issuance of Investment Regulations
6	06/NQ-Hanoi Re	06/02/2024	Resolution on the issuance of the List and limits for qualified credit institutions to invest in deposits during the period 2024-2025
7	07/NQ-Hanoi Re	06/02/2024	Resolution on issuing a list of securities companies authorized to execute trading of buying and selling bonds with repurchase commitment with Hanoi Re
8	08/NQ-Hanoi Re	26/02/2024	Resolution on approving additional salary for exceeding the profit plan for the 2023
9	09/NQ-Hanoi Re	26/02/2024	Resolution on convening the Annual General Meeting of Shareholders in 2024
10	10/NQ-Hanoi Re	12/03/2024	Resolution on mobilizing short-term capital from banks
11	11/NQ-Hanoi Re	14/03/2024	Resolution on changing the authorized representative for the capital contribution of Hanoi Re at PVI Opportunity Fund and PVI Infrastructure Fund
12	12/NQ-Hanoi Re	22/03/2024	Resolution on the approval of the documents presented at the 2024 Annual General Meeting of Shareholders of Hanoi Re
13	13/NQ-Hanoi Re	22/03/2024	Resolution on the issuance of Hanoi Re's Risk Appetite Statement for 2024
14	14/NQ-Hanoi Re	26/03/2024	Resolution on the implementation of the investment delegation
15	15/NQ-Hanoi Re	17/06/2024	Resolution on extension of bond holding period
16	16/NQ-Hanoi Re	21/06/2024	Resolution on the acceptance and appointment of personnel
17	17/NQ-Hanoi Re	21/06/2024	Resolution on the salary arrangement for personnel
18	18/NQ-Hanoi Re	04/07/2024	Resolution on the payment of remaining dividends for 2023
19	19/NQ-Hanoi Re	04/07/2024	Resolution on the re-appointment of the position of Deputy Chief Executive Officer
20	20/NQ-Hanoi Re	04/07/2024	Resolution on the policy of acquiring deposit contracts
21	21/NQ-Hanoi Re	04/07/2024	Resolution of the 2 nd Hanoi Re Board of Directors Meeting in 2024
22	22/NQ-Hanoi Re	04/07/2024	Resolution on the issuance of the list of banks approved for Hanoi Re's deposit investments
23	23/NQ-Hanoi Re	04/07/2024	Resolution on the issuance of the Information Disclosure Regulation

No.	Resolution/Decision No.	Date	Content
I	Resolution		
24	24/NQ-Hanoi Re	04/07/2024	Resolution on the Issuance of the 1 st amendment to the Internal audit procedure
25	25/NQ-Hanoi Re	29/07/2024	Resolution on the implementation of bond investment
26	26/NQ-Hanoi Re	30/09/2024	Resolution of the 3 rd Hanoi Re Board of Directors Meeting in 2024
27	27/NQ-Hanoi Re	30/09/2024	Resolution on position salary adjustment
28	28/NQ-Hanoi Re	30/09/2024	Resolution on position salary adjustment
29	29/NQ-Hanoi Re	30/09/2024	Resolution on position salary adjustment
30	30/NQ-Hanoi Re	30/09/2024	Resolution on position salary adjustment
31	31/NQ-Hanoi Re	30/09/2024	Resolution on position salary adjustment
32	32/NQ-Hanoi Re	18/10/2024	Resolution on mobilizing short-term capital from banks
33	33/NQ-Hanoi Re	12/11/2024	Resolution on paying the first dividend advance for 2024
34	34/NQ-Hanoi Re	14/11/2024	Resolution on the 4th Board of Directors Meeting in 2024
35	35/NQ-Hanoi Re	03/12/2024	Resolution on the Internal Audit Activity Plan for 2025
36	36/NQ-Hanoi Re	03/12/2024	Resolution on the 4th Board of Directors Meeting in 2024
37	37/NQ-Hanoi Re	03/12/2024	Resolution on Temporarily Assigning the Business Management Targets for 2025
38	38/NQ-Hanoi Re	03/12/2024	Resolution on staff affairs
39	39/NQ-Hanoi Re	20/12/2024	Resolution on position salary adjustment
40	40/NQ-Hanoi Re	30/12/2024	Resolution on implementing bond investments
II	Decisions		
1	56/QĐ-Hanoi Re	23/04/2024	Decision on Issuing the Internal Regulations on Corporate Governance
2	57/QĐ-Hanoi Re	23/04/2024	Decision on Issuing the Operating Regulations of the Board of Directors

III. Audit Committee

1. Information about the members of the Audit Committee:

No.	Member of the Audit Committee	Position	The date of becoming member of the Audit Committee	Qualifications
1	Trinh Van Luong	Chairman of the Audit Committee	28/06/2021	Bachelor of Finance
2	Tran Duy Cuong	Member of the Audit Committee	28/06/2021	Master of Accounting

2. Number of the meetings of the Audit Committee: 04
3. Oversight activities of the Audit Committee over the Board of Directors, Executive Board, and shareholders:

In 2024, the Audit Committee/Board of Supervisors conducted 4 inspection and oversight reports. The main contents of these reports focused on the business operations, financial situation, and the performance of management and executive duties by the Board of Directors and the Executive Board. These reports were presented and discussed at the Board of Directors' meetings.

4. Cooperation between the Audit Committee and the Board of Directors, Board of Management, and other administrative personnel:

The Board of Directors and the General Director support and facilitate the Audit Committee/Board of Supervisors in performing its functions effectively. The Audit Committee/Board of Supervisors receives all necessary documents and attends the Board of Directors' meetings. The opinions of the Audit Committee/Board of Supervisors sent to the Board of Directors and the General Director are communicated fully and promptly.

5. Other activities of the Audit Committee (If any): Nil

IV. Board of Management

No.	Member of BOM	Date of birth	Qualification	Appointment/Dismissal date of the member of BOM
1	Trinh Anh Tuan	26/02/1981	Bachelor of Insurance Economic	Reappointed on 15/09/2023
2	Le Thi Thuy	19/05/1973	Master of International Trade and Finance	Reappointed on 24/08/2024
3	Nguyen Hong Long	29/09/1976	Master of Business Administration (MBA)	Reappointed on 24/08/2024
4	Nguyen Anh Hung	06/12/1976	Electrical and Electronics Engineer	Reappointed on 15/09/2023

V. Chief Accountant

STT	Full name	Date of birth	Qualification	Date of Appointment/Dismissal
1	Ngo Thanh Hai	09/08/1986	Bachelor of Accounting	Reappointed on 15/09/2023

VI. Corporate governance training

Training courses on corporate governance attended by the members of the Board of Directors, members of the Audit Committee, the CEO, other administrative personnel, and the company secretary according to corporate governance regulations:

Training activities related to governance have always been emphasized by Hanoi Re to enhance corporate governance effectiveness. In 2024, members of the Board of Directors, Audit Committee and the Board of Management participated in several online corporate governance training courses and workshops to update on new legal regulations.

VII. List of affiliated persons of the public company and transactions of the affiliated persons of the company with the company

1. List of affiliated persons of the company:

See attached document: Appendix 1

2. Transaction between the company and its affiliated person or between its major shareholders

See attached document: Appendix 2

3. Transaction between internal person of the company and company's subsidiaries, or the company in which the company takes controlling power: Nil.

4. Transactions between the company and other entities:

4.1. Transactions between the company and the company that its members of the BOD, the SB, the BOM, Directors (CEO) has been a founding member or BOD members, Director (CEO) in three (03) years (calculated at the time of reporting): *See attached document: Appendix 2*

4.2. Transactions between the company and the company that its affiliated persons with members of BOD, SB, Director (CEO) and other managers as a member of BOD, Director (CEO): Nil

4.3. Other transactions of the company (if any) may bring material or non – material benefits for members of the BOD, members of the SB, Director (CEO) and other managers: *Nil.*

VIII. Stock share transactions of internal persons and their affiliated persons.

1. List of internal persons and their affiliated persons

See attached document: Appendix 3

2. Transactions of internal persons and affiliated persons with shares of the company: Nil

IX. Other significant issues: Nil.

CHAIRMAN OF THE BOARD OF DIRECTORS



Phung Tuan Kien

Appendix 1: List of affiliated persons of the company

No.	Name of organization/ individual	Stock trading account (If any)	Position in the company (if any)	NSH No.	NSH date of issue	NSH place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Phung Tuan Kien		Chairman of BOD								Chairman of BOD
2	Duong Thanh Danh Francois		Vice Chairman of BOD								Vice Chairman of BOD
3	Nguyen Phuc Anh		Member of BOD								Member of BOD
4	Trinh Van Luong		Independent member and Chairman of the Audit committee								Independent member and Chairman of the Audit committee
5	Tran Duy Cuong		Member of BOD and member of Audit Committee								Member of BOD and member of Audit Committee

No.	Name of organization/ individual	Stock trading account (If any)	Position in the company (if any)	NSH No.	NSH date of issue	NSH place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Rea- sons	Relation- ship with the Company
8	Trinh Anh Tuan	002C260281	CEO								CEO
9	Le Thi Thuy	002C008375	Deputy CEO								Vice CEO
10	Nguyen Hong Long	002C008383	Deputy CEO								Vice CEO
11	Nguyen Anh Hung		Deputy CEO								Vice CEO
13	Ngo Thanh Hai	002C168628	Chief Accountant								Chief Accountant

No.	Name of organization/ individual	Stock trading account (If any)	Position in the company (if any)	NSH No.	NSH date of issue	NSH place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Rea- sons	Relation- ship with the Company
14	Nguyen Minh Tam	026C593701	Head of the Operations and Investment Division, Responsible for Corporate Governance and Company Secretary								
15	Bui Linh Huong		Deputy Head of Internal Audit Division								
16	Pham The Hoang		Actuary								
16	PVI Holdings										Parent company
17	PVI Insurance Corporation										Same owner

No.	Name of organization/ individual	Stock trading account (If any)	Position in the company (if any)	NSH No.	NSH date of issue	NSH place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Rea- sons	Relation- ship with the Company
18	PVI Asset Management Joint Stock Company										Same owner
19	PVI Opportunity Investment Fund										Same owner
20	PVI Infrastructure Investment Fund										Same owner

Appendix 2: Transactions between the company and its affiliated persons; or between the company and major shareholders, internal persons, and affiliated persons of internal persons

No.	Name of organization/ individual	Relation -ship with the Company	NSH No.*, date of issue, place of issue	Add-ress	Date of transaction with the company	Resolution/ Decision number of the General Shareholders' Meeting/BOD approved (if applicable, specify the date of issuance)	Content	Size and total transaction value (unit: VND)	Note
1	PVI Holdings	Parent company			2024		Office rental and service charges	4,803,242,103	
							Dividend paid	135,445,776,000	
							Transfer of a deposit contract	151,161,342,466	
2	PVI Insurance Corporation	Same owner			2024		Inward reinsurance premium	1,344,080,760,708	
							Commission and other expenses for inward reinsurance	346,050,676,009	
							Transfer of outward reinsurance premium	238,568,337,827	
							Commissions and other income from outward reinsurance	62,895,565,172	
							Claim receipt from ceded policies	68,073,031,546	
							Claim settlement expenses for inward reinsurance	496,524,264,090	

3	PVI Asset Management Joint Stock Company	Same owner			2024		Investment consultant fees	493,500,000	
							Entrusted investment fees	3,929,632,429	
4	PVI Opportunity Investment Fund	Same owner			2024		Dividend received	24,972,726,900	
5	PVI Opportunity Investment Fund	Same owner			2024		Dividend received	22,468,000,000	

Appendix 3: List of internal persons and their affiliated persons

No.	Full name of internal persons	Stock trading account (If any)	Position (For internal persons)	Relationship with internal persons/ major shareholders (for related persons)	ID Card/ Citizen ID/ Passport/ Business Registration Number	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period
1	Phung Tuan Kien		Chairman of BOD						0	0%
1.1	Phung Van Thieu			Biological father					0	0%
1.2	Kieu Thi To			Biological mother					0	0%
1.3	Phung Thi Cam Trang			Biological sister					0	0%
1.4	Ngo Anh Phuong			Wife					0	0%
1.5	Phung Kim Ngan			Biological child					0	0%
1.6	Phung Tuan Hung			Biological child					0	0%
1.7	PVI Insurance Corporation			Mr Phung Tuan Kien is a member of BOD					0	0%
1.8	PVI Holdings			Mr Phung Tuan Kien is deputy CEO					84,653,610	81.09 %
2	Duong Thanh Danh Francois		Vice chairman of BOD						20,000	0.02%

No.	Full name of internal persons	Stock trading account (If any)	Position (For internal persons)	Relationship with internal persons/ major shareholders (for related persons)	ID Card/ Citizen ID/ Passport/ Business Registration Number	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period
2.1	Huynh Minh Thu			Wife					0	0%
2.2	Duong Thanh Tung			Brother					0	0%
2.3	Duong Robbe Thi Dai Loan			Sister					0	0%
2.4	PVI Insurance Corporation			Mr. Duong Thanh Danh Francois is the Chairman of the Members' Council					0	0%
2.5	PVI Holdings			Mr Duong Thanh Danh Francois is the vice chairman of BOD					84,653,610	81.09 %
3	Nguyen Phuc Anh		Member of BOD						7,192,814	6.89%
3.1	Nguyen Anh Tuan			Biological father					0	0%
3.2	Chu Minh Chau			Biological mother					3,580,000	3.43%
3.3	Nguyen Ha Thu			Biological sister					3,596,407	3.44 %

No.	Full name of internal persons	Stock trading account (If any)	Position (For internal persons)	Relationship with internal persons/ major shareholders (for related persons)	ID Card/ Citizen ID/ Passport/ Business Registration Number	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period
3.4	Phan Trinh Quoc Kien			Brother-in-law					141,736	0.14%
3.5	Finnam Joint Stock Company			Mr Nguyen Phuc Anh is the CEO					0	0%
3.6	PV2 Investment Joint Stock Company			Mr Nguyen Phuc Anh is the Chairman of BOD					1,580,000	1.51%
4	Trinh Van Luong		Independent member and Chairman of the Audit committee						49,091	0.05%
4.1	Trinh Thi Thao			Biological sister					0	0%
4.2	Trinh Thi Hien			Biological sister					0	0%
4.3	Trinh Ngoc Thang			Biological brother					0	0%
4.4	Trinh Hong Son			Biological brother					0	0%
4.5	Trinh Tien Luc			Biological brother					0	0%

No.	Full name of internal persons	Stock trading account (If any)	Position (For internal persons)	Relationship with internal persons/ major shareholders (for related persons)	ID Card/ Citizen ID/ Passport/ Business Registration Number	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period
4.6	Trinh Quoc Nghia			Biological brother					0	0%
4.7	Nguyen Nguyet Tu			Wife					10	0%
4.8	Trinh Ha My			Biological child					0	0%
4.9	Trinh Ha Anh			Biological child					0	0%
4.10	Trinh Minh Dang			Biological child					0	0%
4.11	PVI Insurance Corporation			Mr Trinh Van Luong is the head of Internal audit division					0	0%
5	Tran Duy Cuong		Member of BOD and member of Audit Committee						0	0%
5.1	Nguyen Thi Tinh			Biological mother					0	0%
5.2	Tran Thi Thuy Ngoc			Biological sister					0	0%
5.3	Tran Thi Thuy Ngan			Biological sister					0	0%
5.4	Le Thi Ngoc Hai			Wife					0	0%

No.	Full name of internal persons	Stock trading account (If any)	Position (For internal persons)	Relationship with internal persons/ major shareholders (for related persons)	ID Card/ Citizen ID/ Passport/ Business Registration Number	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period
5.5	Tran Thanh Van			Biological child					0	0%
5.6	Tran Duy Hung			Biological child					0	0%
5.7	PVI Insurance Corporation			Mr Tran Duy Cuong is the compliance officer					0	0%
5.8	PVI Holdings			Mr Tran Duy Cuong is the Chief Accountant					84,653,610	81.09 %
6	Trinh Anh Tuan	002C260281	CEO						124,737	0.12%
6.1	Nguyen Thi Tan			Biological mother					0	0%
6.2	Trinh Lan Phuong			Biological sister					1,000	0 %
6.3	Nguyen Thi Thanh Nga			Wife					72,900	0.07%
7	Le Thi Thuy	002C008375	Deputy CEO						14,340	0.01%
7.1	Do Thi Mai			Biological mother					0	0%
7.2	Le Ba Loi			Biological father					0	0%

No.	Full name of internal persons	Stock trading account (If any)	Position (For internal persons)	Relationship with internal persons/ major shareholders (for related persons)	ID Card/ Citizen ID/ Passport/ Business Registration Number	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period
7.3	Le Thi Van			Biological sister					0	0%
7.4	Le Thi Thin			Biological sister					0	0%
7.5	Le Ba Thanh			Biological brother					0	0%
7.6	Le Ba Thap			Biological brother					0	0%
7.7	Le Huy Giang	002C008372		Husband					14,340	0.01%
7.8	Le Huy Khanh			Biological child					0	0%
7.9	Le Ha Phuong			Biological child					0	0%
8	Nguyen Hong Long	002C008383	Deputy CEO						50,000	0.07%
8.1	Nguyen Ngoc Mai			Biological sister					0	0%
8.2	Nguyen Ngoc Linh			Biological brother					0	0%
8.3	Nguyen Ngoc Anh			Biological sister					0	0%
8.4	Vu Van Anh			Wife					50,000	0.07%
9	Nguyen Anh Hung		Deputy CEO						0	0%

No.	Full name of internal persons	Stock trading account (If any)	Position (For internal persons)	Relationship with internal persons/ major shareholders (for related persons)	ID Card/ Citizen ID/ Passport/ Business Registration Number	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period
9.1	Nguyen Thi Tram			Biological mother					0	0%
9.2	Trinh Thu Hien			Wife					0	0%
9.3	Nguyen Anh Dung			Biological child					0	0%
9.4	Nguyen Phuc Huy			Biological child					0	0%
9.5	Nguyen Dang Khoa			Biological child					0	0%
10	Ngô Thanh Hai	002C168628	Chief Accountant						0	0%
10.1	Le Thi Na			Wife					0	0%
10.2	Ngô Đức Quyên			Biological father					0	0%
10.3	Nguyen Thi Minh Thanh			Biological mother					0	0%
10.4	Ngô Thị Diệu Thủy			Biological sister					0	0%