

## Appendix V

### REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020  
of the Minister of Finance)

NOVA CONSUMER GROUP JOINT  
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No. 01/2025-BC-NCG

Ho Chi Minh City, ...January...23... 2025

### REPORT ON CORPORATE GOVERNANCE (2024)

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company:

**NOVA CONSUMER GROUP JOINT STOCK COMPANY**

- Address of head office: No. 315 Nam Ky Khoi Nghia Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam

- Telephone: 028 38466888

Fax:

Email:

- Charter capital: 1.197.843.250.000 đồng

- Stock symbol: NCG

- Governance model:

+ General Meeting of Shareholders, Board of Directors, General Director/Director and Audit Committee under the Board of Directors.

- The implementation of internal audit: Implemented.

#### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No.	Date	Content
1	01/2024/NQ/ĐHĐCĐ-NCG	25/06/2024	Approval of the Report of business results in 2023 of the Company.
2	02/2024/NQ/ĐHĐCĐ-NCG		Approval of the separate and consolidated financial statements for 2023 audited by PwC (Vietnam) Company Limited

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No	Resolution/Decision No.	Date	Content
		25/06/2024	
3	03/2024/NQ/ĐHĐCĐ-NCG	25/06/2024	Approval of the profit distribution plan of 2023
4	04/2024/NQ/ĐHĐCĐ-NCG	25/06/2024	Approval of the company's business plan for 2024.
5	05/2024/NQ/ĐHĐCĐ-NCG	25/06/2024	Approval of authorizing the BOD to select one of the following auditing firms to audit the financial statements of The Company for fiscal year 2024
6	06/2024/NQ/ĐHĐCĐ-NCG	25/06/2024	Approve the remuneration paid for BOD in 2024
7	07/2024/NQ/ĐHĐCĐ-NCG	25/06/2024	Approve the Company's Employee Stock Ownership Plan ("ESOP") in 2024.
8	08/2024/NQ/ĐHĐCĐ-NCG	25/06/2024	Approve to purchase the liability insurance for the Directors and Management Executive.

## II. Board of Directors (Annual report):

### 1.Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Nguyen Hieu Liem	Chairman of the Board of Directors.	25/06/2021	-
2	Mr Nguyen Quang Phi Tin	Member of the Board of Directors	06/04/2022	-
3	Ms Tran Thi Thu Thao	Independent Member of the Board of Directors	11/02/2022	-

### 2. Meetings of the Board of Directors:

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No.	Board of Directors' member	Number of meetings attended by Board of Directors/ Total of meetings	Attendance rate (%)	Reasons for absence
1	Mr Nguyen Hieu Liem	14/14	100%	-
2	Mr Nguyen Quang Phi Tin	14/14	100%	-
3	Ms Tran Thi Thu Thao	14/14	100%	-

### 3. Supervising the Board of Management by the Board of Directors:

Monitoring and supporting the Board of Management in the organizing the Annual General Meeting of Shareholders 2024 successfully, submitted and approved by the Annual General Meeting of Shareholders 2024 many important contents in the operation.

Maintaining the mode of periodic reporting of the Board of Management to the Board of Directors on the business situation and management of the Company.

Maintain unscheduled reporting and timely direction for unusual issues occurring in daily business activities that affect the Company's reputation and business results.

The Board of Directors always accompanies the Board of Management to implement production and business activities to fulfill the business targets set by the General Meeting of Shareholders.

In the last 6 months of 2024, BOD continues to supervise, monitor the Board of Management to implement the set goals and arising issues.

### 4. Activities of the Board of Directors' subcommittees (If any):

**Audit Committee:** Participated 2024 AGM and reported 2023 activities of the independent member of Board of Directors in the Audit Committee.

**Human Resources Subcommittee:** build a human resource development plan.

**Remuneration Subcommittee:** report the remuneration paid for BOD in 2023/ suggest the remuneration paid for BOD in 2024.

**the Development Policy Subcommittee:** Strategic orientation for sustainable development.

### 5. Resolutions/Decisions of the Board of Directors (Semi-annual report):



No	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ/HĐQT-NCG	16/01/2024	Approval of the revising the BOD's Resolution No 21/2023/NQ-HDQT-NCG dated December 14 <sup>th</sup> 2023 about the transaction between Company and the Related Parties	100%
2	02/2024/NQ/HĐQT-NCG	22/01/2024	Approval of the loan guarantee at Shinhan Bank (Vietnam) Ltd for Anova Farm Joint Stock Company.	100%
3	03/2024/NQ/HĐQT-NCG	10/04/2024	Approval of extend the plan of organization the Annual of General Meeting of Shareholders 2024	100%
4	04/2024/NQ/HĐQT-NCG	26/04/2024	Approval the plan to organize the Annual of General Meeting Of Shareholders 2024	100%
5	05/2024/NQ/HĐQT-NCG	26/04/2024	Approval of the renewing labor contract with the General Director.	100%
6	06/2024/NQ/HĐQT-NCG	30/05/2024	Approval the meeting documents in the Annual of General Meeting of Shareholders 2024	100%
7	07/2024/NQ/HĐQT-NCG	01/07/2024	Approve the selection A&C Auditing And Consulting Company Limited to audit the 2024 financial statement	100%
8	08/2024/NQ/HĐQT-NCG	02/07/2024	Approve the remuneration of the Member of Board Director	100%
9	09/2024/NQ/HĐQT-NCG	18/09/2024	Approval of changing the contributed capital representative at Vietnam Sugarcane and Sugar Corporation - Joint Stock Company	100%
10	10/2024/NQ/HĐQT-NCG	18/09/2024	Approve the guarantee for Anova Feed Joint Stock Company for the Credit Facility from Vietinbank – Nhon Trach Branch	100%
11	11/2024/NQ/HĐQT-NCG	01/11/2024	Approval of transaction with subsidiaries and affiliated companies	100%
12	12/2024/NQ/HĐQT-NCG	27/11/2024	Approve the guarantee for Anova Biotech Joint Stock Company for the Credit Facility from Shinhan Vietnam Bank	100%

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13	13/2024/NQ/HĐQT-NCG	19/12/2024	Approve the guarantee for Sai Gon Vet Manufacturing And Trading Joint Stock Company for the Credit Facility from Vietinbank – Nhon Trach Branch	100%
14	14/2024/NQ/HĐQT-NCG	20/12/2024	Approve the guarantee for Thanh Nhon Joint Stock Company for the Credit Facility from Vietinbank – Nhon Trach Branch	100%

### III. Audit Committee (annual report):

#### 1. Information about members of Audit Committee:

No	Members of Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Ms. Tran Thi Thu Thao	Head of Audit Committee	Date of appointment: 11/02/2022	Bachelor of Economics - Corporate Finance
2	Mr Nguyen Hieu Liem	Member	Date of appointment: 26/12/2022	Bachelor of Accounting, Veterinary and Animal Husbandry

#### 2. Meetings of Audit Committee:

Stt No.	Thành viên Ủy ban Kiểm toán/ Members of Audit Committee	Số buổi họp tham dự/ Number of meetings attended	Tỷ lệ tham dự họp/ Attendance rate	Tỷ lệ biểu quyết/ Voting rate	Lý do không tham dự họp/ Reasons for absence
1	Ms Tran Thi Thu Thao	2/2	100%	100%	-
2	Mr Nguyen Hieu Liem	2/2	100%	100%	-

#### 3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

Audit Committee have supervision activities through:

- Supervised the internal control and risk management system through the corporate governance reporting system, discussing and working with Executive Directors.
- Monitored through periodically working directly with Internal Audit Department and its internal audit reports.
- Monitored business performance, completion of performance targets, completed plan, key issues being resolved by the Executive Directors, implementation plans through the corporate governance reporting system.
- Review and report the internal audit results, internal control system and risk management to the BOD.

#### 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

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- The Audit Committee is facilitated by the Board of Directors and the Board of Management and is provided with all necessary and accurate information to carry out the audit and supervision activities of the Audit Committee.

5. Other activities of Audit Committee (if any):

None.

**IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
1	Mr Nguyen Quang Phi Tin Member of BOD cum General Director	10/02/1975	Bachelor of Economics	Date of appointment: 18/03/2022
2	Mr Nguyen Vinh Huy Chief Finance Officer	28/09/1985	Bachelor of Account and Audit	Date of appointment: 23/05/2023

**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/ dismissal
Do Thi My Nhung	1992	Bachelor of Account and Audit	Date of appointment: 22/07/2022

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, Audit Committee, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

None.

**VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)**

1. The list of affiliated persons of the Company:

Appendix 1 attached

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Appendix 2 attached

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Không có/None

4. Transactions between the Company and other objects

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4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

None

Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Audit Committee, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of Audit Committee, Director (General Director) and other managers:

None

#### **VIII. Share transactions of internal persons and their affiliated persons (Annual report)**

1. The list of internal persons and their affiliated persons:


Appendix 3 attached

2. Transactions of internal persons and affiliated persons with shares of the Company:

None

**IX. Other significant issues: None**

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal) 



**NGUYEN HIEU LIEM**





**APPENDIX 1. THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
<b>I BOARD OF DIRECTOR</b>											
1	NGUYỄN HIẾU LIÊM	-	Chairman	-	-	-	-	25/06/2021	-	-	-
1.1	Nguyễn Văn Trèo	-	Father	-	-	-	-	-	-	-	Deceased
1.2	Nguyễn Thị Hằng	-	Mother	-	-	-	-	-	-	-	Deceased
1.3	Lâm Văn Bàn	-	Father – in law	-	-	-	-	-	-	-	Deceased
1.4	Hà Thị Với	-	Mother -in-law	-	-	-	-	-	-	-	Deceased
1.5	Lâm Ngọc Thắm	-	Wife	-	-	-	-	-	-	-	-
1.6	Nguyễn Lâm Phương Thanh	-	Daughter	-	-	-	-	-	-	-	-
1.7	Nguyễn Lâm Quốc Trung	-	Son	-	-	-	-	-	-	-	-
1.8	Nguyễn Thanh Nam	-	Son-in-law	-	-	-	-	-	-	-	-
1.9	Nguyễn Ngọc Quỳnh Tiên	-	Daughter-in-law	-	-	-	-	-	-	-	-
1.10	Nguyễn Ngọc Thạch	-	Brother	-	-	-	-	-	-	-	-
1.11	Nguyễn Thị Thanh Tuyền	-	Sister	-	-	-	-	-	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.12	Nguyễn Công Thành	-	Brother	-	-	-	-	-	-	-	-
1.13	Nguyễn Ngọc Hoàng	-	Brother	-	-	-	-	-	-	-	-
1.14	Nguyễn Thị Bích Như	-	Sister	-	-	-	-	-	-	-	-
1.15	Nguyễn Quang Thắng	-	Brother	-	-	-	-	-	-	-	-
1.16	Nguyễn Thị Lạc	-	Sister-in-law	-	-	-	-	-	-	-	-
1.17	Đỗ Mỹ Lệ	-	Sister-in-law	-	-	-	-	-	-	-	-
1.18	Huỳnh Thị Thủy Kiều	-	Sister-in-law	-	-	-	-	-	-	-	-
1.19	Nova Thabico Joint Stock Company	-	Relevant organization	1402151177	14/10/2020	Dong Thap Department of Planning and Investment	384, Group 11, Long Hau Hamlet, Long Khanh A Commune, Hong Ngu District, Dong Thap Province	14/10/2020	31/05/2022	-	Nguyen Hieu Liem is Chairman
1.20	Bio-Pharmachemie Joint Venture Company	-	Relevant organization	0300808221	7/10/2008	HCMC Department of Planning and Investment	2/3 KP4, Tang Nhon Phu Street, Phuoc Long B Ward, Thu Duc city, HCMC	10/2008	-	-	Nguyen Hieu Liem is Chairman
1.21	Anova Joint Venture Company Limited	-	Relevant organization	3700471585	30/6/2008	Binh Duong Department of Planning and Investment	36 Doc Lap Avenue, Vietnam-Singapore	06/2008	-	-	Nguyen Hieu Liem is Chairman



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
							Industrial Park, Binh Hoa Ward, Thuan An City, Binh Duong Province				
1.22	NovaGroup Joint Stock Company	-	Relevant organization	0313468212	02/10/2015	HCMC Department of Planning and Investment	65 Nguyen Du, Ben Nghe Ward, District 1, HCMC	01/06/2022	-	-	Nguyen Hieu Liem is Member of BOD
1.23	Sugarcane Corporation II – Joint Stock Company	-	Relevant organization	0300673461	30/06/2010	HCMC Department of Planning and Investment	54 Lê Quốc Hưng, Phường 12, Quận 4, TPHCM	27/09/2022	02/08/2024	-	Nguyen Hieu Liem is Chairman
1.24	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	06/04/2022	-	-	Nguyen Hieu Liem is General Director

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.25	Central Veterinary Medicine Joint Stock Company Vet Va Co		Relevant organization	0500237656	23/02/1993	Ha Noi City Department of Planning and Investment	Km 18, Highway 32, Duc Thuong Commune, Hoai Duc District, Hanoi City, Vietnam				Nguyen Hieu Liem is Member of BOD
1.26	Navetco Central Veterinary Medicine Joint Stock Company		Relevant organization	0300600417	07/03/2005	HCMC Department of Planning and Investment	29A Nguyen Dinh Chieu, Da Kao Ward, District 1, Ho Chi Minh City				Nguyen Hieu Liem is Member of BOD
2	<b>NGUYỄN QUANG PHI TÍN</b>	-	Member of BOD	-	-	-	-	06/04/2022	-	-	-
2.1	Nguyễn Quang Thu Uyên	-	Daughter	-	-	-	-	-	-	-	-
2.2	Nguyễn Quang Minh	-	Son	-	-	-	-	-	-	-	id
2.3	Nguyễn Quang Phi Hùng	-	Brother	-	-	-	-	-	-	-	-
2.4	Nguyễn Thị Lan	-	Sister	-	-	-	-	-	-	-	-



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.5	Nguyễn Thị Phi Vân	-	Sister	-	-	-	-	-	-	-	-
2.6	Nguyễn Thị Ly Hương	-	Sister	-	-	-	-	-	-	-	-
2.7	Nguyễn Quang Phương	-	Brother	-	-	-	-	-	-	-	-
2.8	Nguyễn Thị Phò	-	Mother	-	-	-	-	-	-	-	-
2.9	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	24/02/2022	01/08/2024		Nguyen Quang Phi Tin is Member of BOD
2.10	Thanh Nhon Joint Stock Company	-	Relevant organization	0305054306	07/06/2007	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	04/04/2022	-	Appointment	Nguyen Quang Phi Tin is Member of BOD
2.11	Anova Feed Joint Stock Company	-	Relevant organization	1101550146	14/05/2012	Long An Department of Planning and Investment	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	21/04/2022	-	Appointment	Nguyen Quang Phi Tin is Member of BOD

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.12	Sunrise Food Limited Company	-	Relevant organization	'0316503257	24/09/2020	HCMC Department of Planning and Investment	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward, District 7, Ho Chi Minh City	-	-	-	Nguyen Quang Phi Tin is General Director – Legal Representative
2.13	Xuxifarm Food Joint Stock Company		Relevant organization	1101303612	11/08/2010	Long An Department of Planning and Investment	Lot M, Road No. 10, Loi Binh Nhon Industrial Cluster, Loi Binh Nhon Commune, Tan An City, Long An Province, Vietnam	05/07/2022 28/7/2022	-	Appointment	Nguyen Quang Phi Tin Is General Director  Nguyen Quang Phi Tin is Chairman
2.14	Nova Beverages Production and Trading Company Limited	-	Relevant organization	0316595603	18/11/2020	HCMC Department of Planning and Investment	5.07 Commercial apartment complex, Lot X Office	-	-	Appointment	Nguyen Quang Phi Tin is General Director – Legal Representative

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
							(Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward, District 7, Ho Chi Minh City				
2.15	Anova Tech Joint Stock Company	-	Relevant organization	0101527480	08/09/2004	Hanoi City Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	-	-	-	Nguyen Quang Phi Tin is General Director – Legal Representative
2.16	Nova Ai Mall Joint Stock Company	-	-	0318236857	29/12/2023	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	-	-	-	Nguyen Quang Phi Tin is Chairman
2.17	Vietnam Sugarcane and Sugar Corporation-Joint Stock Company	-	Relevant organization	0300673461	30/06/2010	HCMC Department of Planning and Investment	54-56 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	02/08/2024	-	Appointment	Nguyen Quang Phi Tin is Chairman
3	TRẦN THỊ THU THẢO	-	Independent Member of BOD	-	-	-	-	11/02/2022	-	-	-



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
3.1	Nguyễn Đức Huân	-	Husband	-	-	-	-	-	-	-	-
3.2	Nguyễn Đức Bảo Huy	-	Son	-	-	-	-	-	-	-	-
3.3	Nguyễn Hoàng Thanh Trúc	-	Daughter	-	-	-	-	-	-	-	-
3.4	Trần Văn Điện	-	Father	-	-	-	-	-	-	-	-
3.5	Lại Thị Ngắm	-	Mother	-	-	-	-	-	-	-	-
3.6	Nguyễn Văn Thuyền	-	Father-in-law	-	-	-	-	-	-	-	-
3.7	Nguyễn Thị Gấm	-	Mother-in-law	-	-	-	-	-	-	-	-
3.8	Trần Thị Yến	-	Sister	-	-	-	-	-	-	-	-
3.9	Trần Thị Hương	-	Sister	-	-	-	-	-	-	-	-
3.10	Trần Văn Hà	-	Brother	-	-	-	-	-	-	-	-
3.11	Trần Thị Thanh Thùy	-	Sister	-	-	-	-	-	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
3.12	Trần Thị Thu Thủy	-	Sister	-	-	-	-	-	-	-	-
3.13	Trần Văn Khanh	-	Brother-in-law	-	-	-	-	-	-	-	-
3.14	Nguyễn Thị Thiết	-	Sister-in-law	-	-	-	-	-	-	-	-
3.15	Trần Văn Hiền	-	Brother-in-law	-	-	-	-	-	-	-	-
3.16	Nguyễn Phong Lưu	-	Brother-in-law	-	-	-	-	-	-	-	-
<b>II</b>	<b>BOARD OF MANAGEMENT</b>										
1	NGUYỄN QUANG PHI TÍN	-	Member of BOD cum General Director	Follow I.2 Section	Follow I.2 Section	Follow I.2 Section	Follow I.2 Section	18/03/2022	-	-	-
2	NGUYỄN VĨNH HUY		Chief Financial Director	-	-	-	-	23/05/2023	-	Appointment	Chief Financial Director
2.1	Nguyễn Diệu Huyền		Wife	-	-	-	-	-	-		-
2.2	Nguyễn Vĩnh Kiên		Son	-	-	-	-	-	-		Kid
2.3	Nguyễn Tuệ Anh		Daughter	-	-	-	-	-	-		Kid
2.4	Nguyễn Vĩnh Niên		Father	-	-	-	-	-	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.5	Võ Huỳnh Phương Thảo		Mother	-	-	-	-	-	-		-
2.6	Nguyễn Võ Phương Hoàng		Brother	-	-	-	-	-	-		-
2.7	Đỗ Khắc Thanh		Brother - in - law	-	-	-	-	-	-		-
2.8	Nguyễn Thanh Hà		Father-in-law	-	-	-	-	-	-		-
2.9	Trần Thị Kim Tâm		Mother – in-law	-	-	-	-	-	-		-
2.10	Nguyễn Thụy Diệu Thùy		Sister-in-law	-	-	-	-	-	-		-
2.11	Nguyễn Trần Vũ		Brother-in-law	-	-	-	-	-	-		-
2.12	Minh Thang Services And Investment Company Limited		Relevant Organisation	0317356502	24/06/2022	Department of Planning and Investment of Ho Chi Minh City	82 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	-	-		Nguyen Vinh Huy is Chairman
2.13	Van An Investment And Development Company Limited		Relevant Organisation	0317335478	09/06/2022	Department of Planning and Investment of Ho Chi Minh City	82 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	-	-	-	Nguyen Vinh Huy is General Director



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.14	AACT Finance Accountant Consultancy Service Company Limited		Relevant Organisation	0317349960	20/06/2022	Department of Planning and Investment of Ho Chi Minh City	82 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	-	-		Nguyen Vinh Huy is General Director
2.15	Hieu Thinh Services And Investment CO.,LTD		Relevant Organisation	0317079312	13/12/2021	Department of Planning and Investment of Ho Chi Minh City	65 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	-	-	-	Nguyen Vinh Huy is General Director
III	AUDIT COMMITTEE										
1	TRẦN THỊ THU THẢO	-	Head of Audit Committee	Follow I.3 Section	Follow I.3 Section	Follow I.3 Section	Follow I.3 Section	11/02/2022	-	-	-
2	NGUYỄN HIẾU LIÊM	-	T Member of Audit Committee	Follow I.1 Section	Follow I.1 Section	Follow I.1 Section	Follow I.1 Section	26/12/2022	-	-	-
IV	CHIEF ACCOUNTANT										
1	Đỗ Thị Mỹ Nhung	-	Chief Accountant	-	-	-	-	22/07/2022	-	-	-

No.	Name of organization/individual	Securiti es trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.1	Đỗ Văn Đua	-	Father	-	-	-	-	-	-	-	-
1.2	Ngô Thị Yến		Mother	-	-	-	-	-	-	-	-
1.3	Đỗ Nhật Duy		Brother	-	-	-	-	-	-	-	-
V	PERSON AUTHORIZED TO DISCLOSE INFORMATION										
None											
VI	PERSON IN CHARGE OF CORPORATE GOVERNANCE										
1	Danh Thị Kim Ánh	-	Person In Charge Of Corporate Governance	-	-	-	-	26/07/2022	-	-	-
1.1	Danh Nguyên		Father	-	-	-	-	-	-	-	-
1.2	Trần Thị Bích Liên	-	Mother	-	-	-	-	-	-	-	-
1.3	Nguyễn Thị Hương	-	Mother-in-law	-	-	-	-	-	-	-	-
1.4	Trần Văn Hải	-	Father-in-law	-	-	-	-	-	-	-	-
2.5	Danh Trung Toàn	-	Brother	-	-	-	-	-	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.6	Trần Nguyễn Minh Đạt	-	Husband	-	-	-	-	-	-	-	-
<b>VII RELEVANT ORGANISATION</b>											
1	BAO KHANG TRADING CORPORATION	-	Major Shareholder	0309863964	19/03/2010	Department of Planning and Investment of Ho Chi Minh City	174/2 Bui Thi Xuan, Ward 3, Tan Binh District, Ho Chi Minh City, Vietnam	-	-	Buy stock	-
2	A.N.O.V.A INVESTMENT JOINT STOCK COMPANY	-	Major Shareholder	0302696707	05/07/2002	Department of Planning and Investment of Ho Chi Minh City	174/2 Bui Thi Xuan, Ward 3, Tan Binh District, Ho Chi Minh City, Vietnam	-	-	Buy stock	-
3	ANOVA JOINT VENTURE LIMITED	-	Subsidiary	3700471585	30/06/2008	Department of Planning and Investment of Binh Duong Province	36 Doc Lap Avenue, VSIP Industrial Park, Binh Hoa Ward, City. Thuan An, Binh Duong Province, Vietnam	-	-	Invest capital	Subsidiary



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Nguyễn Hiếu Liêm	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
4	SAI GON VET MANUFACTURING AND TRADING JOINT STOCK COMPANY (Old name: ANOVA PHARMA JOINT STOCK COMPANY)	-	Subsidiary	0302532427	18/01/2002	Department of Planning and Investment of Long An Province	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	-	-	-	Subsidiary
	Bùi Văn Đông	-	-	-	-	-	-	-	-	Bổ nhiệm Appointment	Legal representative of Subsidiary
5	THANH NHON JOINT STOCK COMPANY	-	Subsidiary	0305054306	07/06/2007	Department of Planning and Investment of Ho Chi Minh City	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Phan Nguyệt Thi	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
6	ANOVA TECH JOINT STOCK COMPANY	-	Subsidiary	0101527480	09/08/2004	Department of Planning and Investment of Hanoi City	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Nguyễn Quang Phi Tín	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
7	ANOVA FEED JOINT STOCK COMPANY	-	Subsidiary	1101550146	14/05/2012	Department of Planning and Investment of Long An Province	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	-	-	-	Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Bùi Phan Phú Lộc	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
8	Anova Biotech Joint Stock Company	-	Subsidiary	0312150071	02/02/2013	Department of Planning and Investment of HCMC	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Bùi Văn Đông	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
9	Anova Farm Joint Stock Company	-	Subsidiary	0312540579	09/11/2013	Department of Planning and Investment of HCMC	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Nguyễn Hiếu Liêm	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
10	Vietnam Sugarcane and Sugar Corporation – Joint Stock Company	-	Subsidiary	0300673461	30/06/2010	Department of Planning and Investment of HCMC	54 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Nguyễn Thanh Trung	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
11	Sunrise Food Limited Company	-	Subsidiary	0316503257	24/09/2020	Department of Planning and Investment of HCMC	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward, District 7, Ho Chi Minh City	29/06/2022	-		Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Nguyễn Quang Phi Tín	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
12	Xuxifarm Food Joint Stock Company	-	Subsidiary	1101303612	11/08/2010	Department of Planning and Investment of Long An Province	Lot M, Road No. 10, Loi Binh Nhon Industrial Cluster, Loi Binh Nhon Commune, Tan An City, Long An Province, Vietnam	30/06/2022	-	-	Subsidiary
	Nguyễn Quang Phi Tín	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
13	Bio-Pharmachemie Joint Venture Company	-	Affiliate company	0300808221	07/10/2008	Department of Planning and Investment of HCMC	2/3 Quarter 4, Tang Nhon Phu Street, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City, Vietnam	-	-	-	Affiliate company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Nguyễn Hiếu Liêm	-	-	-	-	-	-	-	-	-	Legal representative of Affiliate company
14	Central Veterinary Medicine Joint Stock Company	-	Affiliate company	0500237656	23/02/1993	Department of Planning and Investment of Hanoi City	Km 18, Highway 32, Duc Thuong Commune, Hoai Duc District, Hanoi City, Vietnam	-	-	-	Affiliate company
	NGUYỄN TUẤN HÙNG	-	-	-	-	-	-	-	-	-	Legal representative of Affiliate company
15	Nova Beverages Production and Trading Company Limited	-	Subsidiary	0316595603	18/11/2020	Department of Planning and Investment of HCMC	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward,	04/10/2022	-		Subsidiary



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
							District 7, Ho Chi Minh City				
	Nguyễn Quang Phi Tín	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
16	HKV Joint Stock Company	-	Relevant Organisation	0317881332	13/06/2023	Department of Planning and Investment of HCMC	65 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City	13/06/2023	-	-	Subsidiary
	Nguyễn Quang Phi Tín	-	-	-	-	-	-	-	-	-	Legal representative of the subsidiary

## APPENDIX 2. TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Anova Farm Joint Stock Company	Subsidiary	0312540579	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	22/01/2024	Resolution of Board of Directors No. 02/2024/NQ/HĐQT dated January 22 <sup>nd</sup> 2024	Approve the guarantee for a credit facility of VND 28,000,000,000 for Anova Farm Joint Stock Company at Shinhan Bank Vietnam Limited	
2	Vietnam Sugarcane and Sugar Corporation – Joint Stock Company	Subsidiary	0300673461	54 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	15/01/2024	Resolution of Board of Directors No. 21/2023/NQ/HĐQT-NCG dated December 14th 2023	Approve to borrowing from Vietnam Sugarcane and Sugar Corporation – Joint Stock Company the amount of VND 1,398,000,000	
3	Vietnam Sugarcane and Sugar Corporation – Joint Stock Company	Subsidiary	0300673461	54 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	23/02/2024	Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16 <sup>th</sup> 2024	Approve to borrowing from Vietnam Sugarcane and Sugar Corporation – Joint Stock Company the amount of VND 18,000,000,000	
4	Vietnam Sugarcane and Sugar Corporation – Joint Stock Company	Subsidiary	0300673461	54 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	March 27 <sup>th</sup> 2024	Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16 <sup>th</sup> 2024	Approve to borrowing from Vietnam Sugarcane and Sugar Corporation – Joint Stock Company the amount of VND 3,380,000,000	

5	Vietnam Sugarcane and Sugar Corporation – Joint Stock Company	Subsidiary	0300673461	54 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	09/04/2024	Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16 <sup>th</sup> 2024	Approve to borrowing from Vietnam Sugarcane and Sugar Corporation – Joint Stock Company the amount of VND 1,349,000,000	
6	Anova Biotech Joint Stock Company	Subsidiary	0312150071	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	26/03/2024	Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16 <sup>th</sup> 2024	Approve to borrowing from Anova Biotech Joint Stock Company the amount of VND 8,400,000,000	
7	Anova Tech Company	Subsidiary	0101527480	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	18/01/2024	Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16 <sup>th</sup> 2024	Approve to borrowing from Anova Tech Joint Stock Company the amount of VND 10,540,000,000	
8	Sai Gon Vet Manufacturing and Trading Joint Stock Company (Old name: Anova Pharma Joint Stock Company)	Subsidiary	0302532427	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	13/03/2024	Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16 <sup>th</sup> 2024	Approve to borrowing from Anova Pharma Joint Stock Company the amount of VND 5,000,000,000	
9	Sai Gon Vet Manufacturing and Trading Joint Stock Company (Old name: Anova Pharma Joint Stock Company)	Subsidiary	0302532427	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	29/05/2024	Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16 <sup>th</sup> 2024	Approve to borrowing from Anova Pharma Joint Stock Company the amount of VND 1,100,000,000	



10	Anova Feed Joint Stock Company	Subsidiary	1101550146	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	29/01/2024	Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16 <sup>th</sup> 2024	Approve to borrowing from Anova Feed Joint Stock Company the amount of VND 9,000,000,000	
11	Anova Feed Joint Stock Company	Subsidiary	1101550146	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	18/09/2024	Resolution of Board of Directors No. 10/2024/NQ/HĐQT-NCG dated September 18 <sup>th</sup> 2024	Approve the guarantee for a credit facility of VND 332,000,000,000 for Anova Feed Joint Stock Company at JSC Bank for Foreign Trade of Vietnam- Nam Sai Gon Branch	
12	Anova Biotech Joint Stock Company	Subsidiary	0312150071	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	27/11/2024	Resolution of Board of Directors No. 12/2024/NQ/HĐQT-NCG dated November 27 <sup>th</sup> 2024	Approve the guarantee for a credit facility of USD 600,000 for Anova Biotech Joint Stock Company at Shinhan Bank Vietnam Limited	
13	Sai Gon Vet Manufacturing and Trading Joint Stock Company (Old name: Anova Pharma Joint Stock Company)	Subsidiary	0302532427	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	19/12/2024	Resolution of Board of Directors No. 13/2024/NQ/HĐQT-NCG dated December 19 <sup>th</sup> 2024	Approve the guarantee for a credit facility of VND 20,000,000,000 for Sai Gon Vet Manufacturing And Trading Joint Stock Company at Vietin Bank-Nhon Trach Branch	
14	Thanh Nhon Joint Stock Company	Subsidiary	0305054306	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	20/12/2024	Resolution of Board of Directors No. 14/2024/NQ/HĐQT-NCG dated December 20 <sup>th</sup> 2024	Approve the guarantee for a credit facility of VND 70,000,000,000 for Thanh Nhon Joint Stock Company at JSC Bank for Foreign Trade of Vietnam- Ho Chi Minh City Branch	

15	Vietnam Sugarcane and Sugar Corporation – Joint Stock Company	Subsidiary	0300673461	54 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	Y2024	<p>Resolution of Board of Directors No. 21/2023/NQ/HĐQT-NCG dated December 14th 2023</p> <p>Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16<sup>th</sup> 2024</p> <p>Resolution of Board of Directors No. 11/2024/NQ/HĐQT-NCG dated November 01<sup>st</sup> 2024</p>	<p>Total value of service supply transaction 2,851,200,000 VND</p> <p>Total asset liquidation transaction value 71,000,000 VND</p>	
16	Thanh Nhon Joint Stock Company	Subsidiary	0305054306	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	Y2024	<p>Resolution of Board of Directors No. 21/2023/NQ/HĐQT-NCG dated December 14th 2023</p> <p>Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16<sup>th</sup> 2024</p> <p>Resolution of Board of Directors No. 11/2024/NQ/HĐQT-NCG dated November 01<sup>st</sup> 2024</p>	<p>Total value of service supply transaction 2,935,440,000 VND</p> <p>Total asset liquidation transaction value 20,000,000 VND</p>	

17	Anova Biotech Joint Stock Company	Subsidiary	0312150071	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	Y2024	<p>Resolution of Board of Directors No. 21/2023/NQ/HĐQT-NCG dated December 14th 2023</p> <p>Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16<sup>th</sup> 2024</p> <p>Resolution of Board of Directors No. 11/2024/NQ/HĐQT-NCG dated November 01<sup>st</sup> 2024</p>	Total value of service supply transaction 2,573,640,000 VND	
18	Anova Joint Venture Limited	Subsidiary	3700471585	36 Doc Lap Avenue, VSIP Industrial Park, Binh Hoa Ward, City. Thuan An, Binh Duong Province, Vietnam	Y2024	<p>Resolution of Board of Directors No. 21/2023/NQ/HĐQT-NCG dated December 14th 2023</p> <p>Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16<sup>th</sup> 2024</p> <p>Resolution of Board of Directors No. 11/2024/NQ/HĐQT-NCG dated November 01<sup>st</sup> 2024</p>	Total value of service supply transaction 1,529,280,000 VND	



19	Anova Farm Joint Stock Company	Subsidiary	0312540579	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	Y2024	<p>Resolution of Board of Directors No. 21/2023/NQ/HĐQT-NCG dated December 14th 2023</p> <p>Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16<sup>th</sup> 2024</p> <p>Resolution of Board of Directors No. 11/2024/NQ/HĐQT-NCG dated November 01<sup>st</sup> 2024</p>	Total value of service supply transaction 2,312,320,000 VND	
20	Anova Feed Joint Stock Company	Subsidiary	1101550146	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	Y2024	<p>Resolution of Board of Directors No. 21/2023/NQ/HĐQT-NCG dated December 14th 2023</p> <p>Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16<sup>th</sup> 2024</p> <p>Resolution of Board of Directors No. 11/2024/NQ/HĐQT-NCG dated November 01<sup>st</sup> 2024</p>	<p>Total value of service supply transaction 4,800,000,000 VND</p> <p>Total transaction value using the service is 13,200,000 VND</p> <p>Total financial transaction value 478,535,040 VND</p>	
21	Sai Gon Vet Manufacturing and Trading	Subsidiary	0302532427	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long	Y2024	Resolution of Board of Directors No. 21/2023/NQ/HĐQT-		

	Joint Stock Company (Old name: Anova Pharma Joint Stock Company)			An Province, Vietnam		NCG dated December 14th 2023 Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16 <sup>th</sup> 2024 Resolution of Board of Directors No. 11/2024/NQ/HĐQT-NCG dated November 01 <sup>st</sup> 2024	Total value of service supply transaction 2,379,240,000 VND	
22	Bio-Pharmachemie Joint Venture Company	Affiliate Company	0300808221	2/3 Tang Nhon Phu, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City, Vietnam	Y2024	Resolution of Board of Directors No. 21/2023/NQ/HĐQT-NCG dated December 14th 2023 Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16 <sup>th</sup> 2024 Resolution of Board of Directors No. 11/2024/NQ/HĐQT-NCG dated November 01 <sup>st</sup> 2024	Total value of service supply transaction 311,040,000 VND Total transaction value using the service is 388,800,000 VND	
23	Xuxifarm Food Joint Stock Company	Subsidiary	1101303612	Lot M, Street 10, Loi Binh Nhon Industrial Cluster, Loi Binh Nhon Commune, Tan An City, Long An Province	Y2024	Resolution of Board of Directors No. 21/2023/NQ/HĐQT-NCG dated December 14th 2023 Resolution of Board of Directors No. 01/2024/NQ/HĐQT-NCG dated January 16 <sup>th</sup> 2024 Resolution of Board of Directors No. 11/2024/NQ/HĐQT-NCG dated November 01 <sup>st</sup> 2024	Tổng giá trị giao dịch cung cấp dịch vụ 2.592.000.000 VND Total value of service supply transaction 2,592,000,000 VND	





### APPENDIX 3. THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name of individual	Securitie s trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period	Ownership ratio (%)	Note	
I. RELEVANT PERSON OF BOARD OF DIRECTOR										
1	Nguyễn Hiếu Liêm	-	Chairman of BOD	-	-	-	-	-	-	
1.1	Nguyễn Văn Trèo	-	Father	-	-	-	-	-	-	Deceased
1.2	Nguyễn Thị Hằng	-	Mother	-	-	-	-	-	-	Deceased
1.3	Lâm Văn Bân	-	Father-in-law	-	-	-	-	-	-	Deceased
1.4	Hà Thị Với	-	Mother-in-law	-	-	-	-	-	-	Deceased
1.5	Lâm Ngọc Thắm	-	Wife	-	-	-	-	-	-	
1.6	Nguyễn Lâm Phương Thanh	-	Daughter	-	-	-	-	-	-	
1.7	Nguyễn Lâm Quốc Trung	-	Son	-	-	-	-	-	-	
1.8	Nguyễn Thanh Nam	-	Son-in-law	-	-	-	-	-	-	
1.9	Nguyễn Ngọc Quỳnh Tiên	-	Daughter-in-law	-	-	-	-	-	-	
1.10	Nguyễn Ngọc Thạch	-	Brother	-	-	-	-	-	-	
1.11	Nguyễn Thị Thanh Tuyền	-	Sister	-	-	-	-	-	-	
1.12	Nguyễn Công Thành	-	Brother	-	-	-	-	-	-	
1.13	Nguyễn Ngọc Hoàng	-	Brother	-	-	-	-	-	-	
1.14	Nguyễn Thị Bích Như	-	Sister	-	-	-	-	-	-	
1.15	Nguyễn Quang Thắng	-	Brother	-	-	-	-	-	-	
1.16	Nguyễn Thị Lạc	-	Sister-in-law	-	-	-	-	-	-	
1.17	Đỗ Mỹ Lệ	-	Sister-in-law	-	-	-	-	-	-	
1.18	Huỳnh Thị Thúy Kiều	-	Sister-in-law	-	-	-	-	-	-	
1.19	Nova Thabico Joint Stock Company	-	Relevant organization	1402151177	14/10/2020	384, Group 11, Long Hau Hamlet, Long Khanh A Commune, Hong Ngu District, Dong Thap Province	-	-	-	-

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
1.20	Bio-Pharmachemie Joint Venture Company	-	Relevant organization	0300808221	7/10/2008	No. 2/3 Quarter 4, Tang Nhon Phu Street, Phuoc Long B Ward, Thu Duc City, HCM City	-	-	-	-	
1.21	Anova Joint Venture Company Limited	-	Relevant organization	3700471585	30/6/2008	36 Doc Lap Avenue, Vietnam-Singapore Industrial Park, Binh Hoa Ward, Thuan An City, Binh Duong Province	-	-	-	-	
1.22	Novagroup Joint Stock Company	-	Relevant organization	0313468212	02/10/2015	65 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City	-	-	-	-	Relevant organization from June 1st 2022
1.23	Vietnam Sugarcane And Sugar Corporation – Joint Stock Company	-	Relevant organization	0300673461	30/06/2010	54 Le Quoc Hung, Ward 12, District 4, Ho Chi Minh City	-	-	-	-	Relevant organization from Sep 27 <sup>th</sup> 2022 to Aug 02 <sup>nd</sup> 2024
1.24	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City	-	-	-	-	Relevant organization from April 06 <sup>th</sup> 2022

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
1.25	Central Veterinary Medicine Joint Stock Company Vet Va Co	-	Relevant organization	0500237656	23/02/1993	Km 18, Highway 32, Duc Thuong Commune, Hoai Duc District, Hanoi City, Vietnam	-	-	-	-	
1.26	Navelco Central Veterinary Medicine Joint Stock Company	-	Relevant organization	0300600417	03/07/2005	29A Nguyen Dinh Chieu, Da Kao Ward, District 1, Ho Chi Minh City	-	-	-	-	
2	Nguyễn Quang Phi Tín	-	Member of BOD cum General Director	-	-	-	-	-	-	-	Appoint from April 06th 2022
2.1	Nguyễn Thị Phò	-	Mother	-	-	-	-	-	-	-	
2.2	Nguyễn Quang Thu Uyên	-	Daughter	-	-	-	-	-	-	-	
2.3	Nguyễn Quang Minh	-	Son	-	-	-	-	-	-	-	Kid
2.4	Nguyễn Quang Phi Hùng	-	Brother	-	-	-	-	-	-	-	
2.5	Nguyễn Thị Lan	-	Sister	-	-	-	-	-	-	-	
2.6	Nguyễn Thị Phi Vân	-	Sister	-	-	-	-	-	-	-	
2.7	Nguyễn Thị Ly Hương	-	Sister	-	-	-	-	-	-	-	
2.8	Nguyễn Quang Phương	-	Em Brother	-	-	-	-	-	-	-	
2.9	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	-	-	-	-	
2.10	Thanh Nhon Joint Stock Company	-	Relevant organization	0305054306	07/06/2007	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	-	-	-	-	



No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
2.11	Anova Feed Joint Stock Company	-	Relevant organization	1101550146	14/05/2012	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	-	-	-	-	
2.12	Sunrise Food Limited Company	-	Relevant organization	'0316503257	24/09/2020	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward, District 7, Ho Chi Minh City	-	-	-	-	
2.13	Xuxifarm Food Joint Stock Company		Relevant organization	1101303612	11/08/2010	Lot M, Road No. 10, Loi Binh Nhon Industrial Cluster, Loi Binh Nhon Commune, Tan An City, Long An Province, Vietnam	-	-	-	-	
2.14	Nova Beverages Production and Trading Company Limited	-	Relevant organization	0316595603	18/11/2020	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward,	-	-	-	-	



No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
						District 7, Ho Chi Minh City					
2.15	Anova Tech Joint Stock Company	-	Relevant organization	0101527480	08/09/2004	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	-	-	-	-	
2.16	Nova Ai Mall Joint Stock Company	-	Relevant organization	0318236857	29/12/2023	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	-	-	-	-	
2.17	Vietnam Sugarcane and Sugar Corporation-Joint Stock Company	-	Relevant organization	0300673461	30/06/2010	54-56 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City	-	-	-	-	
3	Trần Thị Thu Thảo	-	Independent Member of BOD	-	-	-	-	-	-	-	
3.1	Nguyễn Đức Huân	-	Husband	-	-	-	-	-	-	-	
3.2	Nguyễn Đức Bảo Huy	-	Son	-	-	-	-	-	-	-	
3.3	Nguyễn Hoàng Thanh Trúc	-	Daughter	-	-	-	-	-	-	-	
3.4	Trần Văn Điện	-	Father	-	-	-	-	-	-	-	Deceased
3.5	Lại Thị Ngắm	-	Mother	-	-	-	-	-	-	-	Deceased
3.6	Nguyễn Văn Thuyên	-	Father-in-law	-	-	-	-	-	-	-	Deceased
3.7	Nguyễn Thị Gấm	-	Mother-in-law	-	-	-	-	-	-	-	
3.8	Trần Thị Yến	-	Sister	-	-	-	-	-	-	-	
3.9	Trần Thị Hương	-	Sister	-	-	-	-	-	-	-	

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
3.10	Trần Văn Hà	-	Brother	-	-	-	-	-	-	-	
3.11	Trần Thị Thanh Thủy	-	Sister	-	-	-	-	-	-	-	
3.12	Trần Thị Thu Thủy	-	Sister	-	-	-	-	-	-	-	
3.13	Trần Văn Khanh	-	Brother-in-law	-	-	-	-	-	-	-	
3.14	Nguyễn Thị Thiết	-	Sister-in-law	-	-	-	-	-	-	-	
3.15	Trần Văn Hiền	-	Brother-in-law	-	-	-	-	-	-	-	
3.16	Nguyễn Phong Lưu	-	Brother-in-law	-	-	-	-	-	-	-	

## II. RELEVANT PERSONS OF BOARD OF MANAMENT

1	Nguyễn Quang Phi Tín	-	Follow I.2 Section	As above	As above	As above	As above	As above	As above	As above	
2	NGUYỄN VĨNH HUY	-	Chief Financial Director	-	-	-	-	-	-	-	Appoint from May 23rd 2023
2.1	Nguyễn Diệu Huyền	-	Wife	-	-	-	-	-	-	-	
2.2	Nguyễn Vĩnh Kiên	-	Son	-	-	-	-	-	-	-	Kid
2.3	Nguyễn Tuệ Anh	-	Daughter	-	-	-	-	-	-	-	Kid
2.4	Nguyễn Vĩnh Niên	-	Father	-	-	-	-	-	-	-	
2.5	Võ Huỳnh Phương Thảo	-	Mother	-	-	-	-	-	-	-	
2.6	Nguyễn Võ Phương Hoàng	-	Brother	-	-	-	-	-	-	-	





No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
1	Trần Thị Thu Thảo	-	Head of Audit Committee	Follow I.3 Section	As above	As above	As above	As above	As above	As above	
2	Nguyễn Hiếu Liêm	-	Member of Audit Committee	Follow I.3 Section	As above	As above	As above	As above	As above	As above	Appoint from December 26th 2022
<b>IV. RELEVANT PERSON OF CHIEF ACCOUNTANT</b>											
1	Đỗ Thị Mỹ Nhung	-	Chief Accountant	-	-	-	-	-	-	-	Appoint from July 22nd 2022
1.1	Đỗ Văn Đua	-	Father	-	-	-	-	-	-	-	-
1.2	Ngô Thị Yến	-	Mother	-	-	-	-	-	-	-	-
1.3	Đỗ Nhật Duy	-	Brother	-	-	-	-	-	-	-	-
<b>V. RELEVANT PERSON OF LEGAL REPRESENTATIVE</b>											
1	Nguyễn Quang Phi Tín	-	Legal Representative	Follow I.2 Section	-	-	-	-	-	-	
<b>VI. RELEVANT PERSON OF PERSON AUTHORIZED TO DISCLOSE INFORMATION</b>											
None											
<b>VII. RELEVANT PERSON OF PERSON IN CHARGE OF CORPORATE GOVERNANCE</b>											
1	Danh Thị Kim Ánh	-	Person In Charge Of Corporate Governance	-	-	-	-	-	-	-	Appoint from July 26th 2022
1.1	Danh Nguyên	-	Father	-	-	-	-	-	-	-	-
1.2	Trần Thị Bích Liên	-	Mother	-	-	-	-	-	-	-	-
1.3	Nguyễn Thị Hương	-	Mother-in-law	-	-	-	-	-	-	-	-
1.4	Trần Văn Hải	-	Father-in-law	-	-	-	-	-	-	-	-
1.5	Danh Trung Toàn	-	Brother	-	-	-	-	-	-	-	-
1.6	Trần Nguyễn Minh Đạt	-	Husband	-	-	-	-	-	-	-	-