

REPORT ON LISTED CORPORATE GOVERNANCE 2024

Dear:

- State Securities Commission;
- The Hanoi Stock Exchange.

HUE WATER SUPPLY JOINT STOCK COMPANY

- Head office address: 103 Bui Thi Xuan, Phuong Duc Ward, Thuan Hoa District, Hue City.
- Phone: (84-234) 3.815555.
- Email: info@huewaco.com.vn.
- Charter capital: 876.000.000.000 VND.
- Stock code: HWS.
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of General Directors .
- Perform internal audit function: Perform according to the provisions of law.

Pursuant to the provisions of the Securities Law, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding the disclosure of information on the stock market, Hue Water Supply Joint Stock Company would like to report as follows:

I. Activities of the General Meeting of Shareholders:

In 2024, the General Meeting of Shareholders of Thua Thien Hue Water Supply Joint Stock Company held its annual meeting on April 26, 2024 and issued 02 Resolutions No. 40/NQ-DHCD dated April 26, 2024 on approving matters under the authority of the General Meeting of Shareholders and Resolution No. 41/NQ-DHCD dated April 26, 2024 on Supplementing business lines .

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders passed by voting at the meeting:

Order	Number of Resolution/Decision	Date	Content
1	40/NQ-DHCD	26/04/2024	Resolution of the 2024 Annual General Meeting of Shareholders on approving matters within the authority of the General Meeting of Shareholders.
2	41/NQ-DHCD	26/04/2024	2024 Annual General Meeting of Shareholders on Adding Business Lines.

II. Board of Directors:

1. Information about Board members and Board meetings :

The Board of Directors of Thua Thien Hue Water Supply Joint Stock Company consists of 05 members, including: 01 Chairman of the Board of Directors and 04 Board of Directors members.

Order	Board Member	Position	Date of commencement/no longer a member of the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending
1	Mr. Le Quang Minh	Chairman of Board of Directors	24/12/2021	4/4	100%	
2	Mr. Duong Quy Duong	Board of Directors	01/01/2017	4/4	100%	
3	Mr. Truong Cong Han	Board of Directors	01/01/2017	4/4	100%	
4	Mr. Vuong Dinh Nam	Board of Directors	17/06/2022	4/4	100%	
5	Mr. Nguyen Trong Hieu	Board of Directors	30/05/2023	3/4	75%	

2. Supervisory activities of the Board of Directors with the Board of General Directors (BOD):

The Board of Directors has successfully directed and supervised the Board of Directors in managing and operating HueWACO through the following activities:

Regularly organize, chair, and participate in meetings of the Board of Directors and the Board of Management to direct, evaluate the implementation situation, consider solutions, inspect and supervise... production and business activities, construction investment, finance, organization, personnel, and company restructuring.

Regularly exchange and discuss with the Board of Directors during the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors of the company.

In 2024 , the Board of Directors established 01 inspection team to monitor the operations of affiliated units:

- Inspection team established under Decision No. 50/QD-HWS dated July 26, 2024

on the inspection and supervision of the Company's affiliated units.

3. Activities of subcommittees under the Board of Directors:

The Board of Directors does not establish subcommittees under the Board of Directors. The members of the Board of Directors perform their duties in accordance with Resolution No. 625/NQ-HĐQT dated July 19, 2022 on the assignment of tasks to members of the Company's Board of Directors for the 2022-2026 term and Resolution No. 90/NQ-HĐQT dated June 10, 2023 on the adjustment of Resolution No. 625/NQ-HĐQT dated July 19, 2022 of the Board of Directors on the assignment of tasks to members of the Company's Board of Directors for the 2022-2026 term.

4. Resolutions/Decisions of the Board of Directors:

Order	Number of Resolution/Decision	Date	Content
1	11/NQ-HĐQT	09/01/2024	Regarding obtaining shareholders' written opinions to pass the Resolution of the General Meeting of Shareholders
2	12/QĐ-HĐQT	25/01/2024	On amending the Internal Expenditure Regulations
3	15/NQ-HĐQT	07/02/2024	Regarding cancellation of the list of securities owners exercising the right to obtain shareholders' opinions in writing
4	17/QĐ-HĐQT	22/02/2024	Regarding amendment and supplement to the Decision on establishing the Automatic Operation Center of the Water Supply System
5	18/KH-HĐQT	26/02/2024	Board of Directors Meeting Plan Quarter I/2024
6	19/CT-HĐQT	26/02/2024	Board of Directors Meeting Agenda Quarter I/2024
7	25/BB-HĐQT	04/03/2024	Minutes of the Board of Directors Meeting Quarter I, 2024
8	26/NQ-HĐQT	04/03/2024	Regarding the organization of the 2024 Annual General Meeting of Shareholders
9	27/BB-HĐQT	05/03/2024	Regarding the assessment of state capital representatives in 2023.
10	28/CT-HĐQT	05/04/2024	2024 Annual General Meeting of Shareholders Program
11	29/TTr-HĐQT	25/04/2024	On the results of production and business activities in 2023 and the plan orientation for 2024
12	30/BC-HĐQT	25/04/2024	Summary of financial statements, profit distribution in 2023, financial plan in 2024
13	31/TTr-HĐQT	25/04/2024	Salary and remuneration regime of members of the Board of Directors, members of the Board of Supervisors, Administrators and Company Secretary

Order	Number of Resolution/Decision	Date	Content
14	35/TTr-HĐQT	25/04/2024	Regarding requesting opinions on adding business lines and plan to handle treasury stocks at Thua Thien Hue Water Supply Joint Stock Company
15	36/TTr-HĐQT	25/04/2024	Regarding amendment and supplementation of some contents of the Charter of Thua Thien Hue Water Supply Joint Stock Company
16	37/QC-HĐQT	26/04/2024	Working regulations and voting rules of the 2024 Annual General Meeting of Shareholders
17	42/QD-HĐQT	03/06/2024	Regarding amendments and supplements to a number of articles of the Regulations on water bill exemption and reduction for customers issued together with Decision No. 1596/QD-HĐQT dated December 29, 2022
18	43/KH-HĐQT	01/07/2024	Board of Directors Meeting Plan Quarter II/2024
19	44/Ctr-HĐQT	01/07/2024	Board of Directors Meeting Agenda Quarter II/2024
20	45/BB-HĐQT	01/07/2024	Minutes of the Board of Directors meeting Quarter II/2024
21	46/NQ-HĐQT	10/07/2024	Resolution on 2023 cash dividend
22	47/NQ-HĐQT	10/07/2024	Regarding adjustment of the Medium-term Investment Plan 2024-2026
23	48/NQ-HĐQT	10/07/2024	Regarding approval of key work management targets for the last 6 months of 2024
24	50/QD-HĐQT	26/07/2024	Decision to establish the Supervisory Board of the Board of Directors in 2024
25	51/CV-HĐQT	11/09/2024	Re: Obtaining written and online opinions from the Board of Directors on Supporting Northern people to overcome storm No. 3 (Super typhoon Yagi)
26	52/BB-HĐQT	12/09/2024	Minutes of checking the Board of Directors' opinion poll on support for overcoming storm No. 3 (super typhoon Yagi)
27	53/NQ-HĐQT	12/09/2024	Regarding support to overcome storm number 3 (super typhoon Yagi) for the Northern provinces
28	54/KH-HĐQT	01/10/2024	Plan and agenda of the Board of Directors meeting in the third quarter of 2024
29	55/Ctr-HĐQT	01/10/2024	Agenda for Board of Directors meeting in Quarter III/2024
30	56/BB-HĐQT	11/10/2024	Minutes of the Board of Directors Meeting Quarter III/2024
31	58/NQ-HĐQT	11/10/2024	Re: Restructuring the Company's

Order	Number of Resolution/Decision	Date	Content
			organizational structure
32	63,64,65/KH-HĐQT	25/12/2024	Plan and agenda of the Board of Directors meeting in the Fourth quarter of 2024
33	79/BB-HĐQT	31/12/2024	Minutes of the Board of Directors Meeting Quarter IV, 2024
*	Some other decisions on organization and personnel of the Board of Directors are in Appendix 1 attached.		

III. Board of Control:

1. Information about members and meetings of the Board of Supervisors (BOS):

The Board of Supervisors of Thua Thien Hue Water Supply Joint Stock Company consists of 03 members, including: 01 Head of the Board and 02 members.

Order	Full Name	Position	Date of starting/no longer being a member of the Board of Supervisors	Number of meetings attended	Professional qualifications
1	Mr. Truong Ngu Binh	Head of Supervisory Board	30/05/2023	4/4	Bachelor of Business Administration
3	Mrs. Tran Thi Be	TV BKS	17/06/2022	4/4	Bachelor of Finance - Accounting
4	Ms. Dao Thi Hoang Oanh	TV BKS	17/06/2022	4/4	Bachelor of Economics

2. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Board of Management and shareholders:

In 2024, the Supervisory Board performed its functions, duties and powers in accordance with the Supervisory Board's Operating Regulations: regularly monitoring the Company's operations, conducting financial inspections and supervisions, and financial reporting of the Company, while monitoring and evaluating compliance with the law in the operations of the Board of Directors and the Board of Management. During the year, the Board of Directors coordinated with the inspection team to supervise the implementation of tasks in the last 5 months of the year; and the work of fire prevention and fighting of affiliated Enterprises and Centers .

Coordinate with the Board of Directors to implement and deploy the 2024 foreign affairs plan . At the same time, coordinate to review and develop the 2025 foreign affairs plan .

3. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board and other management staff:

The Board of Directors always creates conditions for the Supervisory Board to attend all meetings of the Board of Directors, weekly/monthly/quarterly meetings. The Board of Directors and the Executive Board have closely coordinated and always created conditions for the Supervisory Board to complete its tasks.

4. Other activities of the Board of Directors: None

IV. Board of Directors

Order	Member of Board of Directors	Title	Date of birth	Professional qualifications	Date of appointment
1	Mr. Duong Quy Duong	General Director	22/10/1978	Master of Economics, Bachelor of Natural Resources Management, Bachelor of English	17/06/2022
2	Mr. Truong Cong Han	Deputy General Manager	30/05/1982	Master of Economics, Water Supply and Drainage Engineer	31/08/2023
3	Mr. Cao Huy Tuong Minh	Deputy General Manager	18/10/1970	Mechanical engineer	30/05/2023
4	Mr. Nguyen Lien Minh	Deputy General Manager	19/05/1981	Master of Water Management, Master of Architecture	30/05/2023

V. Chief Accountant

Order	Full name	Date of birth	Professional qualifications	Date of appointment
1	Mr. Vuong Dinh Nam	24/4/1981	Master of Business economy	17/06/2022

VI. Corporate governance training

In In 2024 , members of the Board of Directors, Supervisory Board, and Board of Management attended short-term training programs on management, finance, and other specialized fields.

VII. List of insiders and related persons of the company as prescribed in Clause 45, 46, Article 4 of the Securities Law (Six-month/annual reports) and transactions of related persons of the Company with the Company itself: *Appendix 2 attached.*

VIII. Stock transactions of insiders and related parties of insiders (Six-month/annual

report) : *Appendix 3 attached.*

IX. Other issues to note: *None*

The above contents have been disclosed by the Company and reported to the State Securities Commission, the Stock Exchange, and posted on the Company's website in accordance with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding the disclosure of information on the stock market.

Best regards./.

Recipient:

- As above;
- Board of Directors, Supervisory Board;
- Save VT.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Le Quang Minh

APPENDIX 1. OTHER DECISIONS OF THE BOARD OF DIRECTORS IN 2024*(Attached to the 2024 Corporate Governance Report)**No.194/BC-HWS dated 30/01/2025)*

Order	Decision Number	Time	Content
1	1/QĐ-HĐQT	01/01/2024	Regarding the assignment of production and business plan targets for the HTCEN Automatic Operation Center for the period 2024 - 2026
2	2/QĐ-HĐQT	01/01/2024	Regarding the assignment of production and business plan targets for Hue Industrial Park for the period 2024 - 2026
3	3/QĐ-HĐQT	01/01/2024	Regarding the assignment of production and business plan targets for Huong Dien Industrial Park for the period 2024 - 2026
4	4/QĐ-HĐQT	01/01/2024	Regarding the assignment of production and business plan targets for Huong Phu Industrial Park for the period 2024 - 2026
5	5/QĐ-HĐQT	01/01/2024	Regarding the assignment of planning targets for the period 2024 - 2026 to the Network Management Company
6	6/QĐ-HĐQT	01/01/2024	Regarding the assignment of planning targets for the period 2024 - 2026 to the Electromechanical Factory
7	7/QĐ-HĐQT	01/01/2024	Regarding the assignment of planning targets for the period 2024 - 2026 to the Materials - Motorcycle Factory
8	8/QĐ-HĐQT	01/01/2024	Regarding the assignment of planning targets for the period 2024 - 2026 to the Construction and Installation Enterprise
9	9/QĐ-HĐQT	01/01/2024	Re: Assigning planning targets for the period 2024 - 2026 to the Design - Project Department
10	10/QĐ-HĐQT	01/01/2024	Re: Assigning planning targets for the period 2024 - 2026 to the Business Center - Customer Service
11	16/QĐ-HĐQT	22/02/2024	Additional functions and tasks of Technical Planning Department
12	57/QĐ-HĐQT	11/10/2024	Regarding amendments and supplements to the Decision on establishing the Automatic Operation Center for the Water Supply System
13	60/QĐ-HĐQT	22/11/2024	Regarding the transfer of functions and tasks of meter inspection from the Electromechanical Enterprise to the Materials - Motorcycle Enterprise
14	61/QĐ-HĐQT	22/11/2024	Re: Restructuring of Construction Enterprise

Order	Decision Number	Time	Content
15	62/QD-HĐQT	22/11/2024	Regarding merging the Maintenance Team, Electromechanical Factory into the Network Management Factory and changing the name to Maintenance Factory
16	66/QD-HĐQT	31/12/2024	Regarding the merger of the Administration - Management Department and the Information Technology - Communications Department, renamed the Company Office
17	67/QD-HĐQT	31/12/2024	Regarding the establishment of the Planning - Research and Development Department
18	68/QD-HĐQT	31/12/2024	Regarding the establishment of the Technical Department
19	69/QD-HĐQT	31/12/2024	Re: Establishment of Research and Development Board
20	70/QD-HĐQT	31/12/2024	Regarding regulations on functions, tasks and organizational structure of the Finance - Accounting Department
21	71/QD-HĐQT	31/12/2024	Regarding the regulations on functions, tasks, and organizational structure of the Organization - Personnel Department
22	72/QD-HĐQT	31/12/2024	Regarding the regulations on functions, tasks and organizational structure of the Design - Project Department
23	73/QD-HĐQT	31/12/2024	Regarding regulations on functions, tasks and organizational structure of the Water Quality Management Department
24	74/QD-HĐQT	31/12/2024	Regarding regulations on functions, tasks and organizational structure of the Business Center - Customer Service
25	75/QD-HĐQT	31/12/2024	Regarding the regulations on functions, tasks and organizational structure of the Automatic Operation Center of the water supply system
26	76/QD-HĐQT	31/12/2024	Re: Renaming Hue Industrial Park to Huong Giang Industrial Park
27	77/QD-HĐQT	31/12/2024	Regarding regulations on functions, tasks and organizational structure of Huong Dien Industrial Park
28	78/QD-HĐQT	31/12/2024	Regarding regulations on functions, tasks and organizational structure of Huong Phu Industrial Park

APPENDIX 2. LIST OF RELATED PERSONS OF PUBLIC COMPANIES AND THEIR TRANSACTIONS
PERSONS RELATED TO THE COMPANY ITSELF

1. List of related persons of the Company

Order	Name of organization/individual	Position in the company (if any)	Type of NSH Paper (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned at present	The starting point is the person concerned .	Time is no longer relevant	Reason
1	Mr. Le Quang Minh	Chairman of Board of Directors	IDENTITY CARD			Department of Administrative Management and Social Order	31.278.300	24/12/2022		
2	Mr. Duong Quy Duong	Board Member/ General Director	IDENTITY CARD			Department of Administrative Procedures on Social Order	15.377.700	01/01/2017		
3	Mr. Truong Cong Han	Member of Board of Directors/ Deputy General Director	IDENTITY CARD			Department of Administrative Management and Social Order	8.655.500	01/01/2017		

Order	Name of organization/individual	Position in the company (if any)	Type of NSH Paper (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned at present	The starting point is the person concerned .	Time is no longer relevant	Reason
4	Mr. Vuong Dinh Nam	Board of Directors/ Chief Accountant	IDENTITY CARD			Department of Administrative Procedures on Social Order	6.133.000	17/06/2022		
5	Mr. Nguyen Trong Hieu	Board of Directors	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	30/05/2023		
5.1	<i>DNP Hawaco Joint Stock Company</i>	-	<i>Business Registration</i>			-	<i>2.500.000</i>	-		<i>Insiders holding the position of Board Member</i>
5.2	<i>DNP Hawaco Mechanical and Electrical Joint Stock Company</i>	-	<i>Business Registration</i>			-	<i>0</i>	-		<i>Insiders holding the position of Board Member</i>
5.3	<i>Meta Infrastructure Engineering Joint Stock Company</i>	-	<i>Business Registration</i>			-	<i>0</i>	-		<i>DNP Hawaco Mechanical</i>

Order	Name of organization/individual	Position in the company (if any)	Type of NSH Paper (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned at present	The starting point is the person concerned .	Time is no longer relevant	Reason
										<i>and Electrical Joint Stock Company changed its business name according to Business Registration Certificate 0109280323, changed for the third time on May 23, 2024.</i>
6	Mr. Nguyen Lien Minh	Deputy General Manager	IDENTITY CARD			Department of Administrative Procedures on Social Order	395.900	30/05/2023		
7	Mr. Cao Huy Tuong Minh	Deputy General Manager	IDENTITY CARD			Department of Administrative	0	30/05/2023		

Order	Name of organization/individual	Position in the company (if any)	Type of NSH Paper (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned at present	The starting point is the person concerned .	Time is no longer relevant	Reason
						Procedures on Social Order				
8	Mr. Truong Ngu Binh	Head of Supervisory Board	Identity Card			Department of Administrative Procedures on Social Order	332.897	30/05/2023		
9	Ms. Tran Thi Be	TV BKS	ID card			Thua Thien Hue Provincial Police	90.100	17/06/2022		
10	Ms. Dao Thi Hoang Oanh	TV BKS	ID card			Department of National Population Registration and Management	0	17/06/2022		
11	Ms. Truong Nu Nhu Ngoc	Secretary, NQT	ID card			Hue Provincial Police	452.800	17/06/2022		

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders

Order	Item	Invoice Number	Date of contract	Goods price
A	PURCHASE OF GOODS (I+II+III)			23.985.138.500
I	DNP HAWACO JOINT STOCK COMPANY			10.047.056.000
1	100 KVA Cummins Generator India	139	25/01/2024	1.476.900.000
2	DN 15 Actaris Meter - Class C	210	19/02/2024	2.566.080.000
3	DN 100 Woltex Itron Gauge	858	06/06/2024	32.076.000
4	DN 15 Actaris Meter - Class C	884	11/06/2024	1.604.232.000
5	DN 15 Actaris Meter - Class C	949	20/06/2024	1.824.768.000
6	Siemens DN 50 Electromagnetic Meter (Battery)	1003	26/06/2024	1.271.500.000
7	Siemens DN 50 Electromagnetic Meter (Battery)	1648	01/10/2024	1.271.500.000
II	DNP HAWACO MECHANICAL AND ELECTRICAL JOINT STOCK COMPANY			2.239.342.600
1	Siemens DN100 Electromagnetic Meter (Battery)	1	17/01/2024	209.000.000
2	Siemens DN100 Electromagnetic Meter (Battery)	1	17/01/2024	9.720.000
3	EBARA 11 KW horizontal water pump	2	19/01/2024	114.372.000
4	EBARA 11 KW horizontal water pump	2	19/01/2024	75.240.000
5	30 kw Danfoss inverter	11	02/02/2024	79.409.000
6	Siemens DN 200 Electromagnetic Meter (Battery)	12	02/02/2024	153.450.000
7	EBARA 11 KW horizontal water pump	13	02/02/2024	7.040.000
8	EBARA 11 KW horizontal water pump	13	02/02/2024	114.372.000
9	132kw Danfoss inverter	17	07/03/2024	264.000.000
10	Siemens DN 200 Electromagnetic Meter	19	08/03/2024	112.310.000
11	EBARA 3.7 KW submersible pump	18	08/03/2024	64.908.000

Order	Item	Invoice Number	Date of contract	Goods price
12	Siemens DN80 Electromagnetic Meter (Battery)	2	22/03/2024	352.880.000
13	ROCKWELL IP22 Inverter Card	24	22/03/2024	22.330.000
14	EBARA 11KW horizontal centrifugal pump	3	22/03/2024	139.320.000
15	Electric meter DN 250 (Battery) Siemens	37	15/04/2024	164.890.000
16	Multifunction Electric Meter DT4282 - Hioki	38	16/04/2024	199.804.000
17	Multifunction Electric Meter DT4282 - Hioki	38	16/04/2024	156.297.600
III	META INFRASTRUCTURE ENGINEERING JSC			11.698.739.900
1	Siemens DN150 Electromagnetic Meter (Battery)	59	28/05/2024	142.890.000
2	Siemens DN150 electromagnetic meter	66	31/05/2024	161.590.000
3	Siemens DN150 electromagnetic meter	66	31/05/2024	21.060.000
4	Level sensor 0-6m (4-20mA)	67	31/05/2024	250.173.000
5	Siemens DN150 Electromagnetic Meter (Battery)	69	04/06/2024	142.890.000
6	Siemens DN150 Electromagnetic Meter (Battery)	69	04/06/2024	96.120.000
7	Cello 4S Data Logger	75	11/06/2024	100.100.000
8	4KW DAITO Vacuum Pump	73	11/06/2024	176.880.000
9	4KW DAITO Vacuum Pump	73	11/06/2024	70.200.000
10	Siemens DN 50 Electromagnetic Meter	88	30/06/2024	195.690.000
11	Siemens DN 50 Electromagnetic Meter	88	30/06/2024	19.440.000
12	Modbus Card	89	01/07/2024	6.992.700
13	Insulation resistance measuring device	97	16/07/2024	59.400.000
14	Insulation resistance measuring device	97	16/07/2024	58.320.000
15	45 Kw Danfos Inverter	102	19/07/2024	132.660.000
16	Javel metering pump 0.5HP 0.37KW	108	30/07/2024	129.580.000
17	Javel metering pump 0.5HP 0.37KW	108	30/07/2024	192.240.000

Order	Item	Invoice Number	Date of contract	Goods price
18	Siemens DN 400 electromagnetic meter	115	02/08/2024	7.506.000
19	Siemens DN 400 electromagnetic meter	115	02/08/2024	222.805.000
20	Salt bridge	126	19/09/2024	2.112.967.196
21	Salt bridge	126	19/09/2024	56.452.404
22	Siemens DN15 Electromagnetic Meter	132	25/09/2024	380.160.000
23	EBARA 5.5 KW horizontal centrifugal pump	131	25/09/2024	101.304.000
24	Electromagnetic clock glue	135	25/09/2024	124.054.700
25	Siemens power converter	136	25/09/2024	17.600.000
26	EBARA horizontal water pump 0.75 KW	137	26/09/2024	135.367.200
27	Electric motor controlled butterfly valve DN 350	138	26/09/2024	227.448.000
28	Ultraviolet water sterilizer	148	30/09/2024	107.800.000
29	Modbus Card	160	17/10/2024	16.892.700
30	DN 600 Aigner electromagnetic meter	163	22/10/2024	346.500.000
31	HMI600 2713P-T7WD1 Rockwell Touch Screen	170	08/11/2024	57.420.000
32	Siemens DN 65 Electromagnetic Meter (Battery)	179	19/11/2024	137.390.000
33	Siemens DN 200 Electromagnetic Meter (Battery)	180	19/11/2024	171.490.000
34	DN 200 Aigner electromagnetic meter	183	22/11/2024	148.390.000
35	Handwheel butterfly valve DN 300	185	25/11/2024	32.292.000
36	22 KW Danfoss Inverter	191	11/12/2024	93.500.000
37	CPU S7 1515-2 PN 6ES7515-2AM02-0AB0 Siemens	192	11/12/2024	228.988.100
38	IMP6 Ultrasonic Liquid Level Sensor	197	17/12/2024	153.890.000
39	Handheld GPS locator	198	17/12/2024	52.140.000
40	75 Kw Danfos Inverter	205	23/12/2024	167.090.000
41	Salt bridge	209	25/12/2024	4.106.535.700

Order	Item	Invoice Number	Date of contract	Goods price
42	EBARA 22 KW horizontal centrifugal pump	211	26/12/2024	175.932.000
43	Continuous measuring desiccant	210	26/12/2024	129.857.200
44	DN15 Electromagnetic Meter Bass Instruments-Turkey	221	30/12/2024	46.332.000
45	Chemical metering pump 60-AD43-D69PBM 0.5HP	220	30/12/2024	184.410.000
B	SALE OF GOODS AND SERVICES (I)			230.000.000
I	HOANG PHAT WATER INDUSTRY SOLUTIONS COMPANY LIMITED			230.000.000
1	Electronic office software (eOffice)	8923	24/12/2024	230.000.000

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None.

APPENDIX 3. SHARES TRADING BY INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of insiders and related persons of insiders

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
1	Le Quang Minh	Chairman of the Board of Directors	IDENTITY CARD			Department of Administrative Management and Social Order	31.278.300	35,71%	
1.1	Dinh Thi Hoan Chau	Mother	ID card			Thua Thien Hue Provincial Police	0	0%	
1.2	Bui Thi Nam	Wife	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	
1.3	Le Ba Quang Anh	Boy	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	
1.4	Le Thi Quynh Trang	Older sister	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	
1.5	Ngo Duc Tieu	brother in law	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
2	Duong Quy Duong	Board Member/General Director	IDENTITY CARD			Department of Administrative Procedures on Social Order	15.377.700	17,55%	
2.1	Duong Van Nam	Father	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
2.2	Bui Thi Lan	Mother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
2.3	Nguyen Thi Hoa	Mother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
2.4	Le Thi Thu Hien	Wife	ID card			Thua Thien Hue Provincial Police	6.200	0,01%	
2.5	Duong Nhat Minh	Boy					0	0%	
2.6	Duong Nhat Anh Thu	Daughter					0	0%	
2.7	Duong Thi Niem	Younger sister	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
2.8	Nguyen Xuan Tuan	brother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
3	Truong Cong Han	Board Member/Deputy General Director	IDENTITY CARD			Department of Administrative Management and Social Affairs	8.655.500	9,88%	
3.1	Truong Cong Nhat	Father	ID card			Thua Thien Hue Provincial Police	0	0%	
3.2	Nguyen Thi Minh Luong	Mother	IDENTITY CARD			Department of Administrative Management and Social Affairs	0	0%	
3.3	Nguyen Van Luong	father in law	ID card			Thua Thien Hue Provincial Police	0	0%	
3.4	Le Thi Loi	Mother in law	ID card			Thua Thien Hue Provincial Police	0	0%	
3.5	Nguyen Le Thanh Uyen	Wife	ID card			Thua Thien Hue Provincial Police	181.800	0,21%	
3.6	Truong Phuc An Nhen	Daughter					0	0%	
3.7	Truong Cong Chinh	Boy					0	0%	
3.8	Truong Cong Hoa	Older brother	ID card			Thua Thien Hue Provincial Police	54.700	0,06%	
3.9	Truong Thi Quynh Anh	Sister in law	ID card			Thua Thien Hue Provincial Police	0	0%	
3.10	Truong Thi Thu Hien	Older sister	ID card			Thua Thien Hue Provincial Police	0	0%	
3.11	Nguyen Xuan Huy	brother in law	ID card			Da Nang City Police	0	0%	
4	Vuong Dinh Nam	Board Member/ Chief Accountant	IDENTITY CARD			Department of Administrative	6.133.000	7%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
						Procedures on Social Order			
4.1	Nguyen Thi Ngo	Mother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.2	Pham Thi Nhu Thi	Mother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.3	Nguyen Thi Ai My	Wife	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.4	Vuong Nguyen Thanh Thu	Daughter					0	0%	
4.5	Vuong Nguyen Thuc Nhien	Daughter					0	0%	
4.6	Vuong Dinh Diet	Older brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.7	Le Thi Hanh	Sister in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.8	Vuong Dinh Mui	Older brother	IDENTITY CARD			Department of Administrative	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
						Procedures on Social Order			
4.9	Ton Nu Tuyet Anh	Sister in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.10	Vuong Thi Sen	Older sister	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.11	Nguyen Van Nen	brother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.12	Vuong Dinh Trung	Older brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.13	Nguyen Thi Cuu Chi	Sister in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.14	Vuong Dinh Viet	Older brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.15	Nguyen Ho Thanh Thao	Sister in law	IDENTITY CARD			Department of Administrative	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
						Procedures on Social Order			
4.16	Vuong Dinh Sau	Younger brother	ID card			Binh Duong Provincial Police	0	0%	
4.17	Nguyen Hang Tam	sister in law	ID card			Binh Duong Provincial Police	0	0%	
5	Nguyen Trong Hieu	Board Member	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
5.1	Nguyen Duc Hung	Father	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
5.2	Do Thi Thinh	Mother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
5.3	Tran Thanh Ha	Wife	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
5.4	Nguyen Ha Phuong	Daughter	IDENTITY CARD			Police Department of Residence Registration and National Population Registration	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
5.5	Nguyen Hieu Minh	Boy	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
5.6	Nguyen Manh Dung	Older brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
5.7	Nguyen Thanh Tuan	Younger brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
6	Cao Huy Tuong Minh	Deputy General Manager	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
6.1	Cao Huy Hoa	Father	IDENTITY CARD			Thua Thien Hue Provincial Police	0	0%	
6.2	Le Thi Phuong Dung	Mother	IDENTITY CARD			Thua Thien Hue Provincial Police	0	0%	
6.3	Ton Nu Dieu Hien	Wife	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
6.4	Cao Dieu Han	Daughter	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
6.5	Cao Dieu Man	Daughter	Identifier			Department of Administrative Procedures on Social Order	0	0%	
7	Nguyen Lien Minh	Deputy General Manager	IDENTITY CARD			Department of Administrative Procedures on Social Order	395.900	0,45%	
7.1	Nguyen Mau Do	Father	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
7.2	Nguyen Thi Lien	Mother	ID card			Thua Thien Hue Provincial Police	39.000	0,05%	
7.3	Tran Hoa	father in law	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	
7.4	Huynh Thi Que	Mother in law	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	
7.5	Tran Huynh Quynh Nhu	Wife	IDENTITY CARD			Department of Administrative Procedures on Social Order	142.900	0,182%	
7.6	Nguyen Quynh Thanh Thanh	Daughter	Identifier				0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
7.7	Nguyen Quynh Khanh Han	Daughter	Identifier				0	0%	
7.8	Nguyen Minh Kien	Boy	Identifier				0	0%	
7.9	Nguyen Thi Lien Ngoc	Older sister	ID card			Thua Thien Hue Provincial Police	356.200	0,41%	
7.10	Nguyen Dang Binh	brother in law	ID card			Department of Administrative Procedures on Social Order	95.200	0,11%	
8	Truong Ngu Binh	Head of Supervisory Board	IDENTITY CARD			Department of Administrative Procedures on Social Order	332.897	0,38%	
8.1	Nguyen Van Hanh	father in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
8.2	Nguyen Thi Xuan An	Mother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
8.3	Nguyen Thi Nhat Thu	Wife	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
8.4	Truong Cong Minh Tri	Boy					0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
8.5	Truong Cong Minh Quan	Boy					0	0%	
9	Tran Thi Be	Board of Supervisors	IDENTITY CARD			Department of Administrative Procedures on Social Order	90.100	0,10%	
9.1	Tran Khoi	Father	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.2	Phan Thi Xin	Mother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.3	Hoang Thi Khuyen	Mother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.4	Nguyen Quoc Huy	Husband	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.5	Nguyen Minh Hoang	Son	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.6	Nguyen Thi Thuy Trang	Son	IDENTITY CARD			Department of Administrative	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
						Procedures on Social Order			
9.7	Tran Thi Ly	Older sister	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.8	Tran Thi Lanh	Older sister	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.9	Tran Cong Phu	Older brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.10	Tran Cong Phuong	me	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.11	Tran Thi Thuy	me	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.12	Tran Cong Phong	me	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.13	Tran Cong Phuoc	me	IDENTITY CARD			Department of Administrative	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
						Procedures on Social Order			
9.14	Tran Cong Phi	me	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
10	Dao Thi Hoang Oanh	Board of Supervisors	ID card			Department of Registration and Management of Residence and National Population Information	0	0%	
11	Truong Nu Nhu Ngoc	Corporate Governance Officer/Authorized Disclosure Officer	ID card			Thua Thien Hue Provincial Police	452.800	0,52%	
11.1	Truong Cong Dong	Father	ID card			Thua Thien Hue Provincial Police	0	0%	
11.2	Tran Thi Kim Hong	Mother	ID card			Thua Thien Hue Provincial Police	209.100	0,24%	
11.3	Le Nhu Luc	father in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
11.4	Truong Thi My Tai	Mother in law	IDENTITY CARD			Department of Administrative	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of NSH Certificate (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Note
						Procedures on Social Order			
11.5	Le Nhu Ky Lan	Husband	ID card			Thua Thien Hue Provincial Police	24.400	0,03%	
11.6	Le Nhu Nhat Ha	Daughter					0	0%	
11.7	Le Nhu Nhat An	Daughter					0	0%	
11.8	Truong Phuc Hai	Younger brother					0	0%	

2. Transactions of insiders and related persons on company shares :

Order	Person/Organization performing the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, bonus,...)	Transaction time
			Number of shares	Rate (%)	Number of shares	Rate (%)		
1	DNP Hawaco Joint Stock Company	Mr. Nguyen Trong Hieu (Member of Board of Directors of HueWACO) is Chairman of Board of Directors of DNP Hawaco Joint Stock Company.	0	0	2.500.000	2,85	Buy stocks	26/11/2024

