

No.: 36/BC-TDDHD

Lam Dong, January 22, 2025

REPORT
Corporate Governance
(Year 2024)

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Name of company: Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company.

Address of headoffice: 80A Tran Phu, Loc Son Ward, Bao Loc City, Lam Dong Province.

Telephone: 02633 728 171; Fax: 02633 866 457; Email: trusochinh@dhd.com.vn.

Charter capital: 4.224.000.000.000 VND.

Stock symbol: DNH

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

The implementation of the internal audit: Not yet implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No	Resolution No.	Date of Issue	Content
1	617/NQ-DHDCD	26/4/2024	<ul style="list-style-type: none">- Approval of the Results of Business and Production Activities for 2023 and the Business and Production Plan for 2024 as presented in Report No. 141/BC-TĐĐHD by the General Director on April 25, 2024.- Approval of the Corporate Governance Report for 2023 and the 2024 Work Plan of the Board of Directors (BoD): The BoD is tasked with organizing and implementing the

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			<p>plan and deciding on issues or matters arising outside the approved 2024 business and production plan by the AGM or urgent matters that must be addressed before the 2025 business and production plan is approved. These decisions must be reported to the AGM at the next meeting, except for matters that require mandatory approval by the AGM through voting.</p> <ul style="list-style-type: none"> - Approval of the Supervisory Board's 2023 Activity Report. - Approval of the Auditor for the 2024 Financial Statements: Ernst & Young Vietnam Limited Liability Company is selected as the auditor for the 2024 financial statements. The BoD is authorized to proceed with the necessary procedures to sign the audit contract with Ernst & Young Vietnam. - Approval of the 2023 Audited Financial Statements. These financial statements were audited by Deloitte Vietnam Limited Liability Company - Approval of the 2023 Profit Distribution Plan. - Approval of Salaries and Remuneration for 2023 and the Salary and Remuneration Plan for 2024 for the BoD and the Supervisory Board. The BoD is authorized to finalize the salaries and remuneration for the BoD and the Supervisory Board for 2024 by March 31, 2025, and report it to the AGM at the next meeting. - Approval of Amendments to the Company Charter and the Following Regulations: <ul style="list-style-type: none"> + Internal Regulations on Corporate Governance. + Regulation on the Operation of the Board of Directors. + Regulation on the Operation of the Control Board.
2	2215/NQ-DHDCD	31/12/2024	Approval of the adjustment to the planned dividend rate for 2024, increasing from 12% to 14%.

II. BOARD OF DIRECTORS

1. Information about the members of the Board of Directors (BOD):

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Le Van Quang	Chairman	25/5/2022	
2	Mr. Dang Van Cuong	Member	28/02/2022	
3	Mr. Do Minh Loc	Member	25/5/2022	

2. Meetings of the Board of Directors:

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance Rate	Reasons for absence
1	Mr. Le Van Quang	4/4	100%	
2	Mr. Do Minh Loc	4/4	100%	
3	Mr. Dang Van Cuong	4/4	100%	

3. Supervising the Board of Management by the Board of Directors

The Board of Directors (BoD) fully supervises the Board of Management in implementing the Resolutions and Decisions of the BoD.

On a quarterly basis, before the 15th of the first month of the quarter, the Board of Management prepares a report detailing the results of production, business, and investment activities for the quarter and the production, business, and investment plans for the upcoming quarter.

Through regular BoD meetings, the BoD reviews and directs the Board of Management to execute production, business, and investment activities as outlined in the proposal documents and other matters under the BoD's jurisdiction.

4. Activities of the Board of Directors' subcommittees (If any):

Currently, the Company does not have subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

No	Resolution No.	Date	Content	Approval Rate
1	01/QD-HDQT	02/01/2024	Issuance of the Regulation on Delegation of Authority Between the Board of Directors (BoD) and the General Director.	100%



No	Resolution No.	Date	Content	Approval Rate
2	02/NQ-HDQT	04/01/2024	Advance dividend payment for 2023 (Phase 1) to Power Generation Corporation 1.	100%
3	03/NQ-HDQT	10/01/2024	First-quarter BoD meeting of 2024.	100%
4	04/NQ-HDQT	11/01/2024	Approval of advance dividend payment for 2023 (Phase 1 - Second Round).	100%
5	05/NQ-HDQT	11/01/2024	Approval of the technical solution and cost estimation for the repair and restoration of the stator of Unit H1 at Da Mi Hydropower Plant.	100%
6	06/NQ-HDQT	22/01/2024	Approval of the draft contract with Ha Song Pha Hydropower Joint Stock Company.	100%
7	07/NQ-HDQT	31/01/2024	Approval of the draft appendix to Contract No. 48/2023/HD-TDDHD-TELEMATIC-3C for the supply and installation of the main transformer for Da Mi Hydropower Plant.	100%
8	08/NQ-HDQT	05/02/2024	Approval of the 2024 work plan for the BoD of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company.	100%
9	09/NQ-HDQT	06/02/2024	Approval of the policy to select legal consultants for the Da Nhim Hydropower Plant Expansion Project.	100%
10	10/QD-HDQT	07/02/2024	Approval of the review and supplementation of the personnel planning for company-managed staff for the 2021-2026 and 2026-2031 periods.	100%
11	11/NQ-HDQT	07/02/2024	Approval of the policy to appoint the Corporate Governance Officer, Company Secretary, and reorganize the secretariat team under the BoD.	100%
12	12/QD-HDQT	19/02/2024	Appointment of the Corporate Governance Officer and Company Secretary.	100%
13	13/QD-HDQT	19/02/2024	Termination of the duties of the Corporate Governance Officer and Company Secretary.	100%
14	14/QD-HDQT	20/02/2024	Reorganization of the secretariat team under the BoD.	100%
15	15/NQ-HDQT	21/02/2024	Approval of the additional costs for construction items funded by the 2023 Welfare Fund.	100%



No	Resolution No.	Date	Content	Approval Rate
16	16/NQ-HDQT	11/03/2024	Approval of the policy for reappointment of personnel.	100%
17	17/NQ-HDQT	11/03/2024	Approval of advance dividend payment for 2023 (Phase 1 - Fourth Round).	100%
18	18/NQ-HDQT	13/03/2024	Approval of the e-bidding documents for the legal advisory package to resolve outstanding issues in Contract No. 368/DHD-CC47.	100%
19	19/NQ-HDQT	13/03/2024	Approval of the policy to restructure personnel in companies where DHD has invested capital.	100%
20	20/NQ-HDQT	13/03/2024	Approval of amendments and supplements to the functional regulations of company units.	100%
21	21/NQ-HDQT	13/03/2024	Approval of the timing for the 2024 Annual General Meeting of Shareholders (AGM) of DHD.	100%
22	22/NQ-HDQT	19/03/2024	Approval of the salary fund implemented in 2023 of managers and employees	100%
23	23/QD-HDQT	20/03/2024	Approval of the 2023 salary fund for managers and employees.	100%
24	24/NQ-HDQT	21/03/2024	Approval of the consolidation of the representative of DHD's capital in TBW.	100%
25	25/QD-HDQT	21/03/2024	Consolidation of the representative of DHD's capital in TBW.	100%
26	26/NQ-HDQT	21/03/2024	Approval of voting content for the 2024 AGM of TBW.	100%
27	27/NQ-HDQT	26/03/2024	Approval of amendments to Contract No. 180/2023/HĐ-TĐĐHĐ-S5T dated August 8, 2023.	100%
28	28/NQ-HDQT	28/03/2024	Approval of labor cost settlements for technical service contracts in 2023.	100%
29	29/NQ-HDQT	28/03/2024	Final settlement of self-performed repair labor costs in 2023.	100%
30	30/NQ-HDQT	29/03/2024	Approval of e-bidding documents for the package to inspect and maintain energy metering systems in 2024.	100%
31	31/NQ-HDQT	03/04/2024	Approval of the reappointment of personnel.	100%
32	32/NQ-HDQT	10/04/2024	Second-quarter BoD meeting of 2024.	100%
33	33/NQ-HDQT	10/04/2024	Approval of advance dividend payment (Phase 2) to Power Generation Corporation 1.	100%



No	Resolution No.	Date	Content	Approval Rate
34	34/NQ-HDQT	11/04/2024	Approval of the technical plans and cost estimates for major fixed asset repairs in 2024 (Phase 1).	100%
35	35/NQ-HDQT	12/04/2024	Approval of the economic-technical report for "Equipping machinery, tools, and testing equipment."	100%
36	36/NQ-HDQT	15/04/2024	Approval of the draft contract for fixed-term deposits.	100%
37	37/NQ-HDQT	15/04/2024	Establishment of the organizing committee for the 2024 AGM.	100%
38	38/NQ-HDQT	16/04/2024	Approval of the selection of a bank for savings deposits.	100%
39	39/NQ-HDQT	19/04/2024	Approval of the evaluation results of the e-technical proposals for the legal advisory package to resolve outstanding issues in Contract No. 368/DHD-CC47.	100%
40	40/NQ-HDQT	24/04/2024	Approval of the 2024 AGM materials for Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company.	100%
41	41/NQ-HDQT	25/04/2024	Approval of the economic-technical report for the item "Parking area for the Bao Loc office area."	100%
42	42/NQ-HDQT	02/05/2024	Approval of the economic-technical report for the item "Air conditioning system for the Da Nhim Expansion Plant."	100%
43	43/NQ-HDQT	02/05/2024	Approval of voting content for the 2024 AGM of A Vương Hydropower Joint Stock Company.	100%
44	44/QD-HDQT	02/05/2024	Consolidation of the representative of DHD's capital in AVC.	100%
45	45/QD-HDQT	02/05/2024	Consolidation of the representative of DHD's capital in SBH.	100%
46	46/NQ-HDQT	04/05/2024	Approval of the economic-technical report for the item "Portable fire pump for Song Pha Hydropower Plant."	100%
47	47/NQ-HDQT	04/05/2024	Approval of the adjusted second-quarter 2024 business plan.	100%
48	48/QD-HDQT	04/05/2024	Issuance of the BoD activity regulations for Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company.	100%
49	49/QD-HDQT	04/05/2024	Issuance of internal corporate governance regulations for Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company.	100%



No	Resolution No.	Date	Content	Approval Rate
50	50/NQ-HDQT	04/05/2024	Approval of contractor selection results and the draft contract for Package No. 24PTV-SXKD-2024: "Periodic inspection and maintenance of devices in the energy metering system in 2024."	100%
51	51/NQ-HDQT	04/05/2024	Approval of contractor selection results and the draft contract for the legal advisory package to resolve issues in Contract No. 368/DHD-CC47.	100%
52	52/NQ-HDQT	07/05/2024	Approval of voting content for the 2024 AGM of Ha Song Pha Hydropower Joint Stock Company.	100%
53	53/NQ-HDQT	08/05/2024	Approval of cost estimates for the package "Equipping machinery, tools, and testing equipment."	100%
54	54/NQ-HDQT	09/05/2024	Approval of the bidder selector plan for major fixed asset repairs in 2024 (Phase 1) for Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company.	100%
55	55/NQ-HDQT	15/05/2024	Approval of the policy to hire consultants for developing a sustainable forest management plan as per legal regulations.	100%
56	56/NQ-HDQT	17/05/2024	Selection of a consultant to prepare design documentation for automatic fire suppression systems for the Ham Thuan, Da Mi, and Da Mi Solar Power Plants.	100%
57	57/NQ-HDQT	17/05/2024	Approval of the bidder selector plan for the item: "Parking area for the Bao Loc office."	100%
58	58/NQ-HDQT	17/05/2024	Approval of e-bidding documents for Package No. 30TV-SXKD-2024: "Monitoring erosion and sedimentation of Don Duong, Ham Thuan, and Da Mi reservoirs," under the 2024 business plan.	100%
59	59/NQ-HDQT	17/05/2024	Approval of the capital expenditure plan for the item: "Air conditioning system for the Da Nhim Expansion Plant."	100%
60	60/NQ-HDQT	17/05/2024	Approval of the policy to purchase replacement materials for the 272-bay equipment at Da Nhim Hydropower Plant.	100%
61	61/NQ-HDQT	20/05/2024	Approval of the application of the "Regulation on the Management of Science and Technology Activities in the Vietnam Electricity Group."	100%



No	Resolution No.	Date	Content	Approval Rate
62	62/NQ-HDQT	20/05/2024	Approval of the economic-technical report for the item "13.2kV voltage transformer at Da Nhim generator terminal."	100%
63	63/QD-HDQT	21/05/2024	Announcement of the application of the "Regulation on the Management of Science and Technology Activities in the Vietnam Electricity Group."	100%
64	64/NQ-HDQT	21/05/2024	Approval of voting content for the 2024 AGM of Song Ba Ha Hydropower Joint Stock Company.	100%
65	65/NQ-HDQT	22/05/2024	Approval of the allocation and payment of the 2023 bonus fund for the company's executive management team.	100%
66	66/NQ-HDQT	23/05/2024	Approval of the capital expenditure plan for the item "Equipping machinery, tools, and testing equipment."	100%
67	67/NQ-HDQT	24/05/2024	Approval of the allocation and utilization plan for the 2024 Reward and Welfare Fund.	100%
68	68/NQ-HDQT	31/05/2024	Approval of the technical plan and cost estimate for the Da Mi Unit H1 repair project, including "Governing and excitation systems," as part of the 2024 fixed asset repair plan.	100%
69	69/NQ-HDQT	04/06/2024	Approval of the policy to implement the package: "Maintenance services for shared electricity software in 2024."	100%
70	70/NQ-HDQT	05/06/2024	Approval of the technical plan and cost estimate for major fixed asset repairs in 2024 (Phase 2).	100%
71	71/NQ-HDQT	05/06/2024	Final cash dividend payment for 2023.	100%
72	72/NQ-HDQT	05/06/2024	Approval of the policy to implement the package: "Annual health check-up services for company employees in 2024."	100%
73	73/NQ-HDQT	06/06/2024	Final cash dividend payment for 2023.	100%
74	74/NQ-HDQT	07/06/2024	Approval of the contractor selection plan for the package: "Audit and settlement of 2023 development investment projects."	100%
75	75/NQ-HDQT	07/06/2024	Approval of the contractor selection plan for the package: "Supply of portable fire pumps for Song Pha Hydropower Plant."	100%



No	Resolution No.	Date	Content	Approval Rate
76	76/NQ-HDQT	12/06/2024	Approval of the evaluation results for the e-technical proposals for Package No. 29TV-SXKD-2024: "Consultation for environmental license application for production facilities (Ham Thuan, Da Mi, Da Mi Solar, Da Nhim, Song Pha, Da Nhim Expansion Plants)," under the 2024 business plan.	100%
77	77/NQ-HDQT	18/06/2024	Approval of the internal management regulation list of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company that expires in 2024 (Phase 1).	100%
78	78/NQ-HDQT	20/06/2024	Approval of the final cash dividend payment for 2023 (Phase 1) to Power Generation Corporation 1.	100%
79	79/NQ-HDQT	25/06/2024	Approval of the economic-technical report for the item: "Fire alarm and suppression system for the Bao Loc operation and repair center - Sports area."	100%
80	80/NQ-HDQT	28/06/2024	Approval of e-bidding documents for the package: "Supply and installation of 272-bay equipment for Da Nhim Hydropower Plant."	100%
81	81/NQ-HDQT	02/07/2024	Approval of the policy to reappoint officials	100%
82	82/NQ-HDQT	03/07/2024	Approval of the Economic-Technical Report for the item "Observation Marker of Ham Thuan Hydropower Project," listed in the 2024 investment plan	100%
83	83/NQ-HDQT	05/07/2024	Approval of the draft contract for consultancy on sustainable forest management plans in accordance with legal regulations	100%
84	84/NQ-HDQT	08/07/2024	Issuance of a plan to amend and supplement internal management and document regulations for 2024 (updated)	100%
85	85/NQ-HDQT	08/07/2024	Approval of the final dividend payment for 2023 (second installment) to Vietnam Electricity Generation Corporation 1	100%
86	86/NQ-HDQT	09/07/2024	Approval of the draft contract for the 2024 audit	100%
87	87/NQ-HDQT	10/07/2024	Approval of the value of term deposits at financial institutions	100%



No	Resolution No.	Date	Content	Approval Rate
88	88/NQ-HDQT	11/07/2024	Approval of the draft contract with Ha Song Pha Hydropower Joint Stock Company	100%
89	89/QĐ-HDQT	11/07/2024	Strengthening the Digital Transformation and Technology Application Steering Committee of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
90	90/NQ-HDQT	16/07/2024	Approval of the Economic-Technical Report for the item "Observation Marker of Da Mi Hydropower Project"	100%
91	91/NQ-HDQT	17/07/2024	Approval of contractor selection results and the draft contract for package No. 29TV-SXKD-2024: "Consultancy for environmental license application for production facilities (Ham Thuan, Da Mi, Da Mi Solar, Da Nhim, Song Pha, and Da Nhim Expansion Plants)"	100%
92	92/NQ-HDQT	18/07/2024	Q3 2024 Board of Directors meeting	100%
93	93/NQ-HDQT	22/07/2024	Approval of contractor selection plans for large-scale fixed asset repairs in 2024 (batch 2) of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
94	94/NQ-HDQT	26/07/2024	Approval of updated technical plans and package prices; amendment of contractor selection timelines for major fixed asset repairs in 2024 (batch 1), specifically for Package No. 02XL-SCL-2024: "Operational Road to Da Mi Hydropower Plant"	100%
95	95/NQ-HDQT	27/07/2024	Approval of the Economic-Technical Report for the item "13T Transformer of Da Nhim Hydropower Plant"	100%
96	96/NQ-HDQT	31/07/2024	Approval of the E-Bidding Package for "Equipping Tools, Equipment, and Testing Machines"	100%
97	97/NQ-HDQT	31/07/2024	Amendment and supplementation of regulations on capital management and representatives at subsidiaries and affiliates of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
98	98/NQ-HDQT	31/07/2024	Approval of the list of technically compliant bidders for package No. 30TV-SXKD-2024: "Monitoring Erosion and	100%



No	Resolution No.	Date	Content	Approval Rate
			Sedimentation in Don Duong, Ham Thuan, and Da Mi Reservoirs" under the 2024 business plan	
99	99/QĐ-HDQT	02/08/2024	Issuance of regulations on capital management and representatives at subsidiaries and affiliates of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
100	100/NQ-HDQT	02/08/2024	Approval of the 2024 plan for using business capital to support localities	100%
101	101/NQ-HDQT	05/08/2024	Approval of contractor selection plans for the project "Fire Alarm and Firefighting System at Bao Loc Operation Building - Sports Area"	100%
102	102/NQ-HDQT	05/08/2024	Approval of the Economic-Technical Report for the project "Electric Motor Fire Pump and Lightning Protection System for Bao Loc Operation Building"	100%
103	103/NQ-HDQT	05/08/2024	Approval of salary level adjustments for members of the Supervisory Board	100%
104	104/QĐ-HDQT	06/08/2024	Approval of salary level adjustments for full-time members of the Supervisory Board	100%
105	105/NQ-HDQT	07/08/2024	Approval of the E-Bidding Package for Package No. 02XL-SCL-2024: "Operational Road to Da Mi Hydropower Plant" under the 2024 major fixed asset repair plan	100%
106	106/NQ-HDQT	07/08/2024	Approval of the term deposit value at financial institutions for August 2024	100%
107	107/NQ-HDQT	12/08/2024	Approval of the E-Bidding Package for Package No. 45PTV-SXKD-2024: "Displacement Monitoring for 2024 at Da Nhim, Song Pha Hydropower Plants and Da Nhim Expansion Pipeline"	100%
108	108/NQ-HDQT	19/08/2024	Approval of the 2025 major fixed asset repair list	100%
109	109/NQ-HDQT	20/08/2024	Approval of the plan for staff appointments and reappointments	100%
110	110/NQ-HDQT	22/08/2024	Approval of amendments to the E-Bidding Package for "Equipping Tools, Equipment, and Testing Machines"	100%
111	111/NQ-HDQT	22/08/2024	Approval of contractor selection results and the draft contract for the package	100%



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No	Resolution No.	Date	Content	Approval Rate
			"Supply and Installation of Equipment for 272 Bay at Da Nhim Hydropower Plant"	
112	112/NQ-HDQT	22/08/2024	Approval of contractor selection plans for the project "13.2kV Voltage Transformer at Da Nhim Power Generators"	100%
113	113/NQ-HDQT	23/08/2024	Approval of contractor selection plans for the project "Electric Motor Fire Pump and Lightning Protection System for Bao Loc Operation Building"	100%
114	114/NQ-HDQT	26/08/2024	Approval of the E-Bidding Package for Package No. 31TV-SXKD-2024: "Safety Inspection of Dams and Reservoirs at Da Nhim, Ham Thuan, and Da Mi Hydropower Projects for 2024"	100%
115	115/NQ-HDQT	27/08/2024	Approval of adjustments to the contractor selection plan for Package No. 13TV-SCL-2024: "Consultancy for Technical Planning and Cost Estimation for Speed Governor Repairs of Units H1, H2, H3, and H4 at Da Nhim"	100%
116	116/NQ-HDQT	28/08/2024	Approval of the term deposit value at financial institutions for August 2024	100%
117	117/NQ-HDQT	28/08/2024	Approval of the application of the E-Bidding template for goods procurement within Electricity Generation Corporation 1 at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
118	118/NQ-HDQT	28/08/2024	Approval of guidelines for the comprehensive contractor selection plan at Electricity Generation Corporation 1 for Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
119	119/NQ-HDQT	28/08/2024	Approval of contractor selection plans for the project "13T Transformer at Da Nhim Hydropower Plant"	100%
120	120/NQ-HDQT	28/08/2024	Approval of the contractor selection plan (phase 1) for the project "Piezometer Tubes for Measuring Saturated Seepage in Ham Thuan and Da Mi Dams" under the 2024 investment plan	100%
121	121/QĐ-HDQT	29/08/2024	Issuance of guidelines for the comprehensive contractor selection plan at Electricity Generation Corporation 1 for	100%



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			Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	
122	122/QĐ-HDQT	29/08/2024	Issuance of the E-Bidding template for goods procurement within Electricity Generation Corporation 1 at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
123	123/NQ-HDQT	30/08/2024	Approval of the E-Bidding Package for Package No. 47TV-SXKD-2024: "Consultancy for Developing and Implementing Level 4 Information System Security for Control Systems of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company"	100%
124	124/NQ-HDQT	05/09/2024	Approval of the second addendum to Contract No. 301/2023/HĐ-TĐĐHĐ-S5T dated 06/11/2023 for the package "Supply of Repair Materials for Speed Governor and Main Valve Control Systems of Song Pha Units H1, H2, H3"	100%
125	125/NQ-HDQT	09/09/2024	Approval of contractor selection results and the draft contract for Package No. 30TV-SXKD-2024: "Monitoring Erosion and Sedimentation in Don Duong, Ham Thuan, and Da Mi Reservoirs"	100%
126	126/NQ-HDQT	09/09/2024	Approval of the issuance of internal cash flow management and usage regulations	100%
127	127/QĐ-HDQT	10/09/2024	Issuance of internal cash flow management and usage regulations	100%
128	128/NQ-HDQT	11/09/2024	Approval of the 2024 staff transfer plan	100%
129	129/NQ-HDQT	11/09/2024	Approval of contractor selection plans for the observation marker projects at Ham Thuan and Da Mi Hydropower Projects and the workshop at Da Mi Hydropower Plant	100%
130	130/NQ-HDQT	17/09/2024	Approval of staff transfer and appointment plans	100%
131	131/NQ-HDQT	17/09/2024	Approval of contractor selection results and the draft contract for Package No. 45PTV-SXKD-2024: "Displacement Monitoring for 2024 at Da Nhim, Song Pha Hydropower Projects and Da Nhim Expansion Pipeline"	100%



No	Resolution No.	Date	Content	Approval Rate
132	132/NQ-HDQT	19/09/2024	Approval of amendments to the company's salary increment regulations	100%
133	133/QĐ-HDQT	20/09/2024	Issuance of the company's salary increment regulations	100%
134	134/NQ-HDQT	23/09/2024	Approval of the Economic-Technical Report for the item "Emergency Staircase for the Bảo Lộc Office Hall"	100%
135	135/NQ-HDQT	24/09/2024	Approval of Addendum No. 01 to Contract No. 124/2024/HĐ-TĐDHĐ-ATIM for legal consultancy services to resolve existing issues under Contract No. 368/DHD-CC47 of the Da Nhim Hydropower Expansion Project	100%
136	136/NQ-HDQT	27/09/2024	Approval of the Economic-Technical Report for the item "Emergency Staircase for Ham Thuan Workshop"	100%
137	137/NQ-HDQT	27/09/2024	Approval of contractor selection results and the draft contract for Package No. 02XL-SCL-2024: "Operational Road to Da Mi Hydropower Plant"	100%
138	138/NQ-HDQT	27/09/2024	Approval to initiate procedures for demanding partial contract performance guarantees from Contract No. 368/DHD-CC47	100%
139	139/NQ-HDQT	30/09/2024	Approval of amendments to the company's welfare fund usage regulations	100%
140	140/NQ-HDQT	30/09/2024	Approval of the term deposit value at financial institutions for September 2024	100%
141	141/NQ-HDQT	02/10/2024	Approval of the updated E-Bidding Package and package pricing for Package No. 09MSHH-SCL-2024: "Supply and Installation of Excitation System Equipment for Units H1 and H2 at Da Mi"	100%
142	142/NQ-HDQT	03/10/2024	Approval of the E-Bidding Package for Package No. 10MSHH-SCL-2024: "Supply and Installation of Speed Governor Equipment for Unit H1 at Da Mi"	100%
143	143/NQ-HDQT	03/10/2024	Approval of legal proceedings against Construction 47 Joint Stock Company for breach of contract timeline obligations under Contract No. 368/DHD-CC47 - Da Nhim Hydropower Expansion Project	100%



No	Resolution No.	Date	Content	Approval Rate
144	144/NQ-HDQT	08/10/2024	Approval of contractor selection results and the draft contract for the package "Equipping Tools, Equipment, and Testing Machines"	100%
145	145/QĐ-HDQT	08/10/2024	Issuance of welfare fund usage regulations for Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
146	146/NQ-HDQT	10/10/2024	Approval of the list of technically compliant bidders for Package No. 47TV-SXKD-2024: "Consultancy for Developing and Implementing Level 4 Information System Security for Control Systems"	100%
147	147/NQ-HDQT	15/10/2024	Approval of the term deposit value at financial institutions for October 2024	100%
148	148/NQ-HDQT	16/10/2024	Approval of the draft contract for "Periodic Equipment Inspection at 110kV Station of Ha Song Pha 1 Hydropower Plant" with Ha Song Pha Hydropower Joint Stock Company	100%
149	149/NQ-HDQT	18/10/2024	Approval of the list of business capital packages for 2025 to be implemented in Q4 2024	100%
150	150/NQ-HDQT	21/10/2024	Q4 2024 Board of Directors meeting	100%
151	151/NQ-HDQT	24/10/2024	Approval of Addendum No. 01 to Contract No. 340/2024/HĐ-TĐDHĐ-23JSC for Package No. 30TV-SXKD-2024: "Monitoring Erosion and Sedimentation in Don Duong, Ham Thuan, and Da Mi Reservoirs"	100%
152	152/NQ-HDQT	24/10/2024	Approval of contractor selection results and the draft contract for Package No. 47TV-SXKD-2024: "Consultancy for Developing and Implementing Level 4 Information System Security for Control Systems"	100%
153	153/NQ-HDQT	25/10/2024	Issuance of regulations on electricity production salary distribution and safety bonuses	100%
154	154/NQ-HDQT	25/10/2024	Approval of the performance guarantee value for Package No. 10XL-SXKD-2024: "Crack Repair of Ham Thuan Energy Building" under the 2024 business plan	100%



No	Resolution No.	Date	Content	Approval Rate
155	155/NQ-HDQT	25/10/2024	Approval of the list of technically compliant bidders for Package No. 31TV-SXKD-2024: "Safety Inspection of Dams and Reservoirs at Da Nhim, Ham Thuan, and Da Mi Hydropower Projects"	100%
156	156/QĐ-HDQT	28/10/2024	Issuance of regulations on electricity production salary distribution and safety bonuses	100%
157	157/NQ-HDQT	30/10/2024	Approval of amendments to and the addition of new business activities for Thuan Binh Wind Power Joint Stock Company	100%
158	158/NQ-HDQT	04/11/2024	Approval of amendments to regulations on allowances for other business activities at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
159	159/NQ-HDQT	06/11/2024	Approval of the technical plan and cost estimate for the 2025 major fixed asset repair list - Unit H3 at Da Nhim: Overhaul of Generators	100%
160	160/NQ-HDQT	11/11/2024	Approval of the reappointment plan for Mr. Doan Thanh Tao	100%
161	161/NQ-HDQT	15/11/2024	Approval of the selection of legal consultancy services to represent the investor's interests in resolving disputes under Contract No. 368/DHD-CC47 at the Vietnam International Arbitration Center (VIAC)	100%
162	162/NQ-HDQT	15/11/2024	Approval of the Economic-Technical Report for the item "Automatic Fire Alarm and Firefighting System for Song Pha Hydropower Plant"	100%
163	163/NQ-HDQT	18/11/2024	Approval of the Economic-Technical Report for the item "Supply and Installation of Automatic Fire Alarm and Firefighting System for Da Nhim Hydropower Plant"	100%
164	164/NQ-HDQT	18/11/2024	Approval of the Economic-Technical Report for the item "Automatic Fire Alarm and Firefighting System for Transformers T9 and T10 at Da Nhim Hydropower Plant"	100%
165	165/NQ-HDQT	18/11/2024	Approval of the technical plan and cost estimate for the 2025 major fixed asset	100%



No	Resolution No.	Date	Content	Approval Rate
			repair list - Unit H4 at Song Pha: Overhaul of Generators	
166	166/NQ-HDQT	18/11/2024	Approval of the Economic-Technical Report for the item "Automatic Firefighting System for Material Storage at Da Nhim Hydropower Plant"	100%
167	167/NQ-HDQT	18/11/2024	Approval of the technical plan and cost estimate for the 2025 major fixed asset repair list - Unit H2 at Song Pha: Overhaul of Generators	100%
168	168/NQ-HDQT	21/11/2024	Approval of the E-Bidding Package for "Security and Safety Services for 2025-2026"	100%
169	169/NQ-HDQT	22/11/2024	Approval of the term deposit value at financial institutions for November 2024	100%
170	170/NQ-HDQT	22/11/2024	Approval of the revised term deposit value at financial institutions for November 2024	100%
171	171/NQ-HDQT	25/11/2024	Approval of the draft contract for legal consultancy services to resolve disputes under Contract No. 368/DHD-CC47 at VIAC	100%
172	172/NQ-HDQT	26/11/2024	Approval of the application of bidding regulations for business expenses within EVN at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
173	173/NQ-HDQT	27/11/2024	Approval of voting content for the extraordinary shareholders' meeting (Round 2) in 2024 of Song Ba Ha Hydropower Joint Stock Company	100%
174	174/NQ-HDQT	27/11/2024	Approval of the application of repair cost norms for non-plant equipment within EVN at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
175	175/NQ-HDQT	27/11/2024	Approval of the E-Bidding Package for "Compulsory Fire and Explosion Insurance for 2025"	100%
176	176/NQ-HDQT	27/11/2024	Approval of the E-Bidding Package for "Compulsory Fire and Explosion Insurance for Da Mi Solar Power Plant for 2025"	100%
177	177/NQ-HDQT	27/11/2024	Approval of the 2024 interim cash dividend	100%
178	178/QĐ-HDQT	27/11/2024	Issuance of bidding regulations for business expenses within EVN at Da Nhim	100%



No	Resolution No.	Date	Content	Approval Rate
			- Ham Thuan - Da Mi Hydropower Joint Stock Company	
179	178/NQ-HDQT	28/11/2024	Approval of Addendum No. 11 to the Power Purchase Agreement of Da Nhim - Ham Thuan - Da Mi - Song Pha Hydropower Plants	100%
180	179/NQ-HDQT	29/11/2024	Approval of commendations and rewards for 2024	100%
181	180/NQ-HDQT	29/11/2024	Approval of the 2025 business plan for Hạ Song Pha Hydropower Joint Stock Company	100%
182	181/NQ-HDQT	29/11/2024	Approval of the term deposit value at financial institutions for November 2024	100%
183	182/NQ-HDQT	29/11/2024	Approval of contractor selection results and the draft contract for Package No. 31TV-SXKD-2024: "Safety Inspection of Dams and Reservoirs at Da Nhim, Ham Thuan, and Da Mi Hydropower Projects"	100%
184	183/NQ-HDQT	03/12/2024	Approval of the E-Bidding Package for the project "Periodic Inspection and Maintenance of Power Metering System Equipment for 2025"	100%
185	184/NQ-HDQT	04/12/2024	Approval of contractor selection results for the legal consultancy package to resolve disputes under Contract No. 368/DHD-CC47 at VIAC	100%
186	185/NQ-HDQT	04/12/2024	Approval of the plan to collect shareholder opinions in writing for 2024	100%
187	186/NQ-HDQT	05/12/2024	Approval of the term deposit value at financial institutions for December 2024	100%
188	187/NQ-HDQT	06/12/2024	Approval of contractor selection plans for fire prevention and firefighting projects in Da Nhim - Song Pha areas	100%
189	188/NQ-HDQT	10/12/2024	Approval of guidelines on personnel management at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
190	189/QĐ-HDQT	12/12/2024	Issuance of guidelines on personnel management at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
191	190/NQ-HDQT	12/12/2024	Approval of the cost estimate for Package No. 02-HH-KHCB-2024: "Supply and Installation of Firefighting System in Da Nhim - Song Pha areas"	100%



No	Resolution No.	Date	Content	Approval Rate
192	191/NQ-HDQT	16/12/2024	Approval of materials for collecting shareholder opinions in writing for 2024	100%
193	192/NQ-HDQT	17/12/2024	Approval of Addendum No. 01 to Contract No. 110/2024/HĐ-TĐDHĐ-AT-LA for the procurement of tools, equipment, and testing machines	100%
194	193/NQ-HDQT	19/12/2024	Approval of the technical plan and cost estimate for the 2025 major fixed asset repair list - Unit H1 at Da Mi: Fire Alarm and Firefighting System for Generator H1	100%
195	194/NQ-HDQT	19/12/2024	Approval of the technical plan and cost estimate for the 2025 major fixed asset repair list - Unit H2 at Da Mi: Fire Alarm and Firefighting System for Generator H2	100%
196	195/NQ-HDQT	20/12/2024	Approval of contractor selection results and the draft contract for Package No. 09MSHH-SCL-2024: "Supply and Installation of Excitation System Equipment for Units H1 and H2 at Da Mi"	100%
197	196/NQ-HDQT	20/12/2024	Approval of the technical plan and cost estimate for the 2025 major fixed asset repair list - Distribution Station of Da Mi Hydropower Plant: Relay Protection System for 272 Lines	100%
198	197/NQ-HDQT	23/12/2024	Approval of the plan to restructure management positions at departments and workshops of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	100%
199	198/NQ-HDQT	25/12/2024	Approval of Addendum No. 01 to Contract No. 29TV-SXKD-2024: "Consultancy for Environmental License Application for Production Facilities" (Ham Thuan, Da Mi, Da Mi Solar, Da Nhim, Song Pha, and Da Nhim Expansion Plants)	100%
200	199/NQ-HDQT	25/12/2024	Approval of Addendum No. 01 to Contract No. 115/2024/HĐ-TĐDHĐ-TNĐMN for periodic inspection and maintenance of power metering system equipment in 2024	100%
201	200/QĐ-HDQT	25/12/2024	Establishment of an Appraisal Team under the authority of the Board of Directors	100%
202	201/NQ-HDQT	25/12/2024	Approval of the E-Bidding Package for Package No. 02-HH-KHCB-2024: "Supply and Installation of Firefighting System in Da Nhim - Song Pha areas"	100%



No	Resolution No.	Date	Content	Approval Rate
203	202/NQ-HDQT	26/12/2024	Approval of the revised term deposit value at financial institutions for December 2024 (Second Adjustment)	100%
204	203/NQ-HDQT	27/12/2024	Approval of the supplementary plan for using the 2024 welfare fund	100%
205	204/QĐ-HDQT	27/12/2024	Approval of the investment settlement for the completed fixed asset procurement of an industrial dishwasher	100%
206	205/QĐ-HDQT	27/12/2024	Approval of the investment settlement for the completed fixed asset procurement of the downstream flood warning system for Đôn Dương Reservoir	100%
207	206/QĐ-HDQT	30/12/2024	Approval of the investment settlement for the completed fixed asset procurement of the downstream flood warning system for Ham Thuan Reservoir	100%
208	207/NQ-HDQT	30/12/2024	Approval of contractor selection results and the draft contract for the package "Security and Safety Services for 2025-2026"	100%
209	208/NQ-HDQT	30/12/2024	Approval of contractor selection results and the draft contract for the package "Compulsory Fire and Explosion Insurance for 2025"	100%
210	209/NQ-HDQT	30/12/2024	Approval of contractor selection results and the draft contract for the package "Compulsory Fire and Explosion Insurance for Da Mi Solar Power Plant for 2025"	100%
211	210/QĐ-HDQT	31/12/2024	Approval of the investment settlement for the completed fixed asset procurement of a video conferencing system for company meeting rooms	100%
212	211/QĐ-HDQT	31/12/2024	Approval of the investment settlement for the completed fixed asset procurement of a fire truck	100%
213	212/NQ-HDQT	31/12/2024	Approval of the second interim cash dividend for 2024	100%



III. BOARD OF SUPERVISORS

1. Information about members of Board of Supervisors:

No	Member of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Dinh Hai Ninh	Head of the Supervisory Board	27/4/2023 (Starting as a member of the Supervisory Board)	Bachelor of Economics
2	Mr. Pham Viet Ky	Member	30/6/2021 (Starting as a member of the Supervisory Board)	Electrical Engineer
3	Mr. Dang Van Minh	Member	25/5/2022 (Starting as a member of the Supervisory Board)	Electrical Engineer

2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Dinh Hai Ninh	4/4	100%	100%	
2	Mr. Pham Viet Ky	4/4	100%	100%	
3	Mr. Dang Van Minh	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Supervisory Board performs its oversight function over the management and operations of the Board of Directors (BoD), the CEO, and the company's business and production activities through participation in and contributions to BoD meetings. It supervises the process of collecting written votes from BoD members and reviews the company's quarterly and annual financial reports.

The key activities of the Supervisory Board during BoD meetings include:

a) Assessing the Effectiveness of Management and Operations: Evaluating the performance of the BoD, the CEO, and the company's business and production activities based on financial reports and periodic reports provided by the BoD and the CEO.

b) Regular and Periodic Audits: Conducting ongoing and scheduled audits of the operations of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers

The Supervisory Board (BKS) has proactively engaged in discussions and reached agreements with the Board of Directors (BoD) regarding the content and plans for inspection and supervision. It has also coordinated with the Executive Management Board during the implementation of inspection and supervision tasks.

The BoD has provided the Supervisory Board with all resolutions and decisions to facilitate its inspection activities.

The Executive Board has created favorable conditions for the Supervisory Board to collect information and documents related to business and production activities.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

None.

IV. BOARD OF MANAGEMENT

No	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Dang Van Cuong	08/6/1967	Electrical and Power Supply Engineer	06/7/2022 (First appointment)
2	Mr. Do Minh Loc	20/6/1975	Master of Electrical Engineering	19/01/2022 (Reappointment)
3	Mr. Nguyen Dinh Chien	17/8/1974	Master of Energy	01/01/2023 (Reappointment)

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment/dissal
Pham Thi Hong Ha	20/3/1977	Master of Business Administration	07/10/2021 (Reappointment)

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

In 2024, short-term training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance and their professional expertise at the Company.



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**VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY
AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY:**

1. The list of affiliated persons of the Company



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STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Le Van Quang		Chairman of BOD			25/5/2022			
1.1	Le Dinh Ho								Father
1.2	Nguyen Thi Anh								Mother
1.3	Le Thi Thuy								Wife
1.4	Le Hoang Yen Nhi								Daughter
1.5	Le Hoang Mai Phuong								Daughter
1.6	Le Van Trieu								Brother

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.7	Cao Thi Tra								Sister in law
1.8	Le Van Hung								Brother
1.9	Mac Thi Hoa								Sister in law
1.10	Le Van Tin								Brother
1.11	Nguyen Thi Xuan Trang								Sister in law
1.12	Le Van Tam								Brother
1.13	Do Hoan Nhu Thuy								Sister in law

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.14	Huynh Thi Nghi								Mother in law
2	Dang Van Cuong		BOD member - General Director			28/02/2022			
2.1	Do Thi Hieu Tam								Wife
2.2	Dang Ngoc Duy								Son
2.3	Dang Phuc Chau								Daughter
2.4	Dang Thi Lien								Sister

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.5	Dang Thi Kim Anh								Sister
2.6	Dang Thi Thu Huong								Sister
2.7	Dang Thi Thu Hong								Sister
2.8	Dang Thi Thu Ha								Sister
2.9	Dang Thi Thu Hue								Sister
2.10	Dang Thi Thu Hang								Sister
2.11	Phan Tan Luong								Brother in law
2.12	Dang Thi Thuy Huynh								Sister
2.13	Dang Thi Thu Hieu								Sister



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2.14	Chau Vinh Thanh								Brother in law
2.15	Dang Thi Thu Thao								Sister
2.16	Do Pho								Father in law
2.17	Nguyen Thi Chieu								Mother in law
3	Do Minh Loc		BOD member - Deputy General Director			19/01/2022			
3.1	Do Minh Phuc								Father
3.2	Nguyen Thi Diem								Mother

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3.3	Do Quynh Chau								Daughter
3.4	Do Minh Quan								Son
3.5	Do Thi My Anh								Sister
3.6	Do Thi My Ngoc								Sister
3.7	Nguyen Xuan Tuong								Brother in law
3.8	Do Thi My Duong								Sister
3.9	Nguyen Xuan Tuong								Brother in law



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3.10	Do Thi Minh Tuyen								Sister
3.11	Do Thi My Phuong								Sister
3.12	Nguyen Thanh Huy								Brother in law
3.13	Do Minh Hai								Brother
4	Nguyen Dinh Chien		Deputy General Director			01/01/2018			
4.1	Nguyen Ai Quyet								Father
4.2	Nguyen Thi Minh Hue								Mother
4.3	Ho Thi Kim Nga								Wife



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4.4	Nguyen Ho Trinh								Son
4.5	Nguyen Ho Thuy Tien								Daughter
4.6	Nguyen Quoc Thanh								Brother
4.7	Nguyen Thi Mai Huong								Sister
4.8	Nguyen Thi Lien Huong								Sister
4.9	Tran Thi Thanh								Mother in law
5	Pham Thi Hong Ha		Chief Accountant			7/10/2021			

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5.1	Tran Thi Su								Mother
5.2	Nguyen Ngoc Tuan								Husband
5.3	Nguyen Trong Tin								Son
5.4	Nguyen Trong Nghia								Son
5.5	Pham Ngoc Lang								Brother
5.6	Tran Thi Dam								Sister on law



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5.7	Pham Thi Hong Yen								Sister
5.8	Huynh Van Siem								Brother in law
5.9	Pham Ngoc Hung								Brother
5.10	Pham Thi Sieng								Sister-in-law
5.11	Pham Ngoc Dung								Brother
5.12	Tieu Thi Lien								Sister-in-law
5.13	Pham Ngoc Tuan								Brother

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5.14	Do Thi Thanh Xuan								Sister-in-law
5.15	Pham Ngoc Kiet								Brother
5.16	Tran Thi Sanh Nga								Sister-in-law
5.17	Pham Van Thanh								Brother
5.18	Truong Thi Ngoc Thong								Sister-in-law
5.19	Pham Thi Thu								Sister
5.20	Nguyen Van Hung								Brother-in-law

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5.21	Nguyen Ngoc Hanh								Father-in-law
5.22	Tran Thi Xuan								Mother-in-law
6	Dinh Hai Ninh		Head of BOS			27/4/2023			
6.1	Nguyen Xuan Hanh								Husband
6.2	Nguyen Thi Hong Nhung								Daughter
6.3	Nguyen Thanh Hung								Song

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6.4	Pham Thi Giu								Mother
6.5	Nguyen Van Anh								Father-in-law
6.6	Dinh Hai Yen								Brother
6.7	Dinh Van Hai								Brother-in-law
6.8	Nguyen Hong Son								Brother-in-law
7	Dang Van Minh		BOS member			25/5/2022			

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.1	Dang Thanh Cong								Father
7.2	Ho Thi Thuy								Mother
7.3	Dang Thi Thanh Tam								Sister
7.4	Phan Thi Thuy								Wife
7.5	Dang Thi Minh Phuong								Daughter
7.6	Dang Minh Duc								Son
7.7	Phan Van Binh								Father in law

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.8	Cao Thi Thanh								Mother in law
8	Pham Viet Ky		BOS member			30/6/2021			
8.1	Pham Ngoc Khuong								Father
8.2	Nguyen Thi Dai								Mother
8.3	Tran Nhu Phu								Father-in-law
8.4	Le Thi Kim Yen								Mother-in-law

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.5	Tran Thi Bich Lieu								Wife
8.6	Pham Thi Quynh Nhu								Daughter
8.7	Pham Thi Tu Quyen								Daughter
8.8	Pham Thi Van								Sister
8.9	Tran Van Tu								Brother-in-law
8.10	Pham Thi Nam								Sister
8.11	Doan Quang Dung								Brother in law
8.12	Pham Viet Phu								Brother

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.13	Nguyen Thi Hien								Sister in law
8.14	Pham Viet Lan								Brother
8.15	Pham Viet Chinh								Brother
8.16	Nguyen Thi Lap								Sister in law
9	Trinh Quang Tien Phuoc		Authorized person to disclose information			29/5/2018			
9.1	Trinh Quang Hy								Father
9.2	Truong Thi Thoi								Mother

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.3	Trinh Kim Phuong								Wife
9.4	Trinh Phan Tuan								Father-in-law
9.5	Nguyen Thi Tho								Mother-in-law
9.6	Trinh Quang Phuoc Anh								Son
9.7	Trinh Quang Phuoc An								Son
9.8	Trinh Tien Loc								Brother
9.9	Pham Thi Hong Ha								Sister-in-law



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CÔNG TY CỔ PHẦN THỦY ĐIỆN
ĐÀ NHÌM - HÀM THUẬN - ĐÀ MI

ĐÀ NHÌM - HÀM THUẬN - ĐÀ MI HYDROPOWER JOINT STOCK COMPANY

Address: 80A Tran Phu, Loc Son Ward, Bao Loc City, Lam Dong Province

Phone: 02633.728171 - Fax: 02633.866457

Email: trusochinh@dhd.com.vn; Website: https://dhd.com.vn

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.10	Trinh Thi Hoang Oanh								Sister
9.11	Nguyen Cong Thuy								Brother-in-law
10	Ngo The Long		Company Secretary cum Company Governance Office			19/02/2024			
10.1	Ngo Van Nien								Father
10.2	Phan Thi Que								Mother

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.3	Truong Phan Thuy Tu								Wife
10.4	Ngo Anh Khoa								Son
10.5	Ngo The Vinh								Con
10.6	Ngo Minh Khang								Con
10.7	Ngo Ngoc Tuan								Brother
10.8	Tran Thuy Hong								Sister-in-law

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.9	Ngo Thi Hong Xuan								Sister
10.10	Bien Van Tri								Brother-in-law
10.11	Ngo Thanh Nam								Brother
10.12	Ngo Thi Hong Diem								Sister-in-law
10.13	Truong Van Thanh								Father-in-law
10.14	Phan Thi Huong								Mother-in-law

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

Contracts Between the Company and its Subsidiary, Ha Song Pha Hydropower Joint Stock Company:

- Contract for Providing Personnel to Operate the Ha Song Pha 2 Hydropower Plant in 2024: After-tax value of 959.575.680 VND.
- Contract for Office Rental at the Operation and Maintenance Facility of the Da Nhim Hydropower Plant in 2024: After-tax value of 52.800.000 VND
- Contract for the inspection, maintenance, and repair of Unit H3 at Hạ Song Pha 1 Hydropower Plant for 2024, with a post-tax value of 239.063.400 VND.
- Contract for the inspection, maintenance, and repair of Unit H6 at Hạ Song Pha 2 Hydropower Plant for 2024, with a post-tax value of 286.994.880 VND.
- Contract for the periodic inspection of 110kV substation equipment at Hạ Song Pha 1 Hydropower Plant for 2024, with a post-tax value of 194.769.360 VND.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No transactions occurred.

4. Transactions between the Company and other objects

- Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

- Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

- Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (SEMI-ANNUAL REPORT)

No transactions occurred.

IX. OTHER SIGNIFICANT ISSUES

None./.

Recipient:

- As above;
- BOD;
- BOS;
- Finance & Accounting;
- Office Archive, Labor Relations.

**O/B THE BOARD OF DIRECTORS
CHAIRMAN**



Le Van Quang



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