



**THIEN NAM TRADING - IMPORT
EXPORT JOINT STOCK COMPANY**
111 – 121 Ngo Gia Tu, Ward 02, District 10,
Ho Chi Minh City
Tel: 028.38348980 Fax: 028.38348983
Website: www.thiennamgroup.vn
Stock symbol: TNA

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 01/2025/BCQT

TP. Ho Chi Minh, January 24, 2025

REPORT ON CORPORATE GOVERNANCE (Year 2024)

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: THIEN NAM TRADING - IMPORT EXPORT JOINT STOCK COMPANY
- Address of headoffice: 111 – 121 Ngo Gia Tu, Ward 02, District 10, Ho Chi Minh City
- Telephone: (028) 3834 8980 Fax: (028) 3834 8983
- Charter capital: 495.762.640.000 VND
- Stock symbol: TNA
- Governance model: General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	Resolution of the 2024 Annual General Meeting of Shareholders	29/06/2024	Approval of reports on the Company's business activities in 2023, business plan for 2024; report on the activities of the Board of Directors in 2023 and operational directions for 2024; report on the activities of the Audit Committee in 2023 and operational directions for 2024; and various proposals for the General Meeting's approval..

II. Board of Directors (Year 2024):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Director' member	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. NGUYEN QUANG HOA	- Chairman of BOD	23/06/2023	
2	Mr. HO VAN TUYEN	- Independent Non-Executive Member of BOD	23/06/2023	
		- Member of BOD	23/06/2023	
3	Mr. NGUYEN MINH THU	- Deputy General Director	19/06/2018	
4	Ms. TRAN THI HIEN	- Member of BOD	23/06/2023	29/06/2024
5	Ms. NGUYEN TRAN THAO HUONG	- Member of BOD	23/06/2023	29/06/2024

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended (online/offline/mail...)	Attendance rate	Reasons for absence
1	Mr. NGUYEN QUANG HOA	09/09	100%	
2	Mr. HO VAN TUYEN	09/09	100%	
3	Mr. NGUYEN MINH THU	09/09	100%	
4	Ms. TRAN THI HIEN	01/09	11,1%	Dismissal on 29/6/2024
5	Ms. NGUYEN TRAN THAO HUONG	01/09	11,1%	Dismissal on 29/6/2024

3. Supervising the Board of Management by the Board of Directors:

The supervision and direction of the Board of Directors over the Board of Management were carried out regularly in 2024 through the following activities:

1. Directing and supervising the organization of the 2024 Annual General Meeting of Shareholders in accordance with regulations; developing the business plan for 2024 and

the content of the proposals to be presented to the General Meeting of Shareholders; changing the number of Board of Directors members and the dismissal of Board members.

2. In 2024, the Company faced many difficulties in the production and business operations of its core product lines, the Company did not meet its revenue target, achieving only about 85% of the plan, with a profit before tax loss of over 60 billion VND.
3. The Board of Directors regularly monitored the implementation of resolutions/decisions from the General Meeting of Shareholders and the Board of Directors in accordance with the established processes and timeline.
4. Regular meetings were held to assess the implementation of the business plan and take timely corrective actions.
5. During the year, the Board of Directors appointed a new General Director and Chief Accountant for the Company and controlled the operation of the centralized management model from the parent company to its subsidiaries and affiliated companies in the group.
6. Thien Nam Company System:
 - Subsidiaries:
 - + Thien Nam Technology Products Co., Ltd.
 - + Thien Nam Investment and Trading Joint Stock Company.
 - + Nahaviwel Joint Stock Company .
 - Affiliated and Related Companies:
 - + Saigon 168 Investment and Trading Joint Stock Company.
 - + Vung Tau Real Estate Development Joint Stock Company.
7. Monitoring the disclosure of information for the reports in 2024 in accordance with regulations, including :
 - 2023 Annual Report ;
 - 2023 Corporate Governance Report and the first half of 2024 ;
 - Q4 2023 and Q1, Q2, Q3 2024 Reports .
8. Regarding the disclosure of the audited financial statements for 2023 and the reviewed financial statements for the first half of 2024, the Company has been delayed in submitting the reports due to discrepancies in the data between the Company and the auditing firm during the audit process. The Company has provided explanations through official letters and notifications from the State Securities Commission, the Ho Chi Minh City Stock Exchange, and the Hanoi Stock Exchange (Upcom), as well as acknowledged responsibility for the errors to the relevant authorities and shareholders. The Company will continue working with the auditing firm and plans to publish the audited financial

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statements for 2023 and the reviewed financial statements for the first half of 2024 as soon as possible, with the anticipated deadline being in Q1 2025.

9. The decision to select the auditing firm for the Company's 2024 financial statements is Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS).
10. Monitoring the process of information disclosure in accordance with the regulations of the State Securities Commission and the Stock Exchanges .
11. Monitoring the Company's compliance with the provisions of the Enterprise Law, the Company's Charter, and applicable laws. .

4. Activities of the Board of Directors' subcommittees:

- * Finance Subcommittee: Fully performed the financial supervision duties of the Company according to the resolutions of the General Meeting of Shareholders and as required by the Board of Directors in 2024.
- * Project Subcommittee: Supervised the activities of the projects currently being invested in by the Company.

5. Resolutions/Decisions of the Board of Directors in 2024:

No.	Resolution/Decision No.	Date	Content
1	Resolution No. 02/2024/QĐ-HĐQT	01/02/2024	Approval of contracts and transactions between Thien Nam Trading - Import Export Joint Stock Company and related parties in 2024.
2	Resolution No. 09/2024/NQ-HĐQT	24/04/2024	Extension of the timeline for organizing the 2024 Annual General Meeting of Shareholders.
3	Resolution No. 11/2024/NQ-HĐQT	13/05/2024	Determining the final registration date for shareholder rights and the date of the 2024 Annual General Meeting of Shareholders.
4	Decision No. 41/QĐ-CT	20/05/2024	Dismissal of the Company's Chief Accountant.
5	Decision No. 42/QĐ-CT	20/05/2024	Appointment of the Company's Chief Accountant.
6	Decision No. 45/QĐ-CT	24/05/2024	Dismissal of the Company's Chief Financial Officer.

7	Decision No. 46/QĐ-CT	24/05/2024	Establishment of the Organizing Committee for the 2024 Annual General Meeting of Shareholders.
8	Decision No. 20/2024/QĐ-HĐQT	10/07/2024	Appointment of the Company's General Director.
9	Decision No. 23/2024/QĐ-HĐQT	15/07/2024	Change of the legal representative.
10	Decision No. 28/2024/QĐ-HĐQT	16/08/2024	Selection of the auditing firm for the Company's 2024 financial statements.
11	Decision No. 40/2024/QĐ-HĐQT	17/12/2024	Transfer of shareholding in subsidiaries.

III. Audit Committee (year 2024):

1. Information about members of Audit Committee :

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	
			Date of appointment	Date of dismissal
1	Mr. HO VAN TUYEN	Chairman of the Audit Committee	23/06/2023	
2	Ms. NGUYEN TRAN THAO HUONG	Member	23/08/2023	29/06/2024

2. Meetings of Audit Committee :

No.	Members of Audit Committee	Number of meetings attended (online/offline/mail...)	Attendance rate	Reasons for absence
1	Mr. HO VAN TUYEN	4/4	100%	
2	Ms. NGUYEN TRAN THAO HUONG	2/4	100%	Change effective from 29/06/2024

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committ:

- Supervise and evaluate the implementation of the business plan compared to the target set for the Company and its subsidiaries and affiliates, etc, reporting and providing recommendations to the Board of Directors. The control is carried out monthly, quarterly, semi-annually, annually, and on an ad-hoc basis when requested by the Board of Directors;
- Check and assess the compliance with processes, regulations, policies, and accounting standards;
- Review accounting books and validate financial statements throughout the year. Specifically, regarding the audited financial statements for 2023 and the reviewed financial statements for the first half of 2024, the Audit Committee has worked multiple times with the Company's leadership and the auditing firm, urging progress. However, due to discrepancies in the data in the reports, the Company will continue working with the auditing firm and aims to release the audited financial statements for 2023 and the reviewed financial statements for the first half of 2024 by the earliest in Q1 2025, in accordance with regulations.
- Check compliance with legal regulations and the Company's Charter, and monitor the implementation of resolutions passed by the General Meeting of Shareholders and the Board of Directors.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers :

- Advise the Board of Directors on the issuance of policies and regulations regarding the content and timeline for reporting the business operations of the entire Company.
- Control the entire system to standardize, apply technology, synchronize data, and use shared resources optimally across the system for the most effective performance.

IV. Board of Management :

No.	Members of Board of Management	Position	Year of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. NGUYEN VAN NGHIA	General Director	1977	University of Economics - Business Administration	10/07/2024	
2	Mr. NGUYEN MINH THU	Deputy General Director	1974	Semi-public Open University - Southeast Asia Studies	19/06/2018	

V. Chief Accountant :

Name	Year of birth	Qualification	Date of appointment	Date of dismissal
Mr. PHAM VIET DAT	1974	University of Economics - Corporate Finance	15/03/2019	22/05/2024
Ms. LE THI THANH THAO	1984	Queensfield School-Singapore	22/05/2024	

VI. Training courses on corporate governance: None**VII. The list of affiliated persons of the public company (Annual report in 2024) and transactions of affiliated persons of the Company):**

1. The list of affiliated persons of the Company: (As per Appendix 1 attached)
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons :

No.	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head office address/ Contact address	Transaction value of the Company with related parties on a cumulative annual basis (VND) - Based on the quarterly financial statements and consolidated data
1	Thien Nam Hoa Trading Service Joint Stock Company	Company with Board of Directors Members		277B Cach Mang Thang Tam, Ward 12, District 10	
1.1	Lease of investment properties				17.165.368.000
1.2	Purchase of goods				73.012.500
1.3	Set-off of payables and receivables				73.012.500
1.4	Lend money				2.820.000.000
1.5	Collect loan repayments				2.250.000.000



1.6	Short-term receivables				17.258.588.000
1.7	Other receivables				6.720.000.000
2	Saigon 168 Trading Business Development Corporation	Affiliated Company		No.03 3/2 Street, Ward 11, District 10.	
2.1	Sale of goods				698.969.311.206
2.2	Collect payment for sales				761.157.131.677
2.3	Borrow money				11.740.000.000
2.4	Repay borrowed money				3.766.000.000
2.5	Offset of payables and receivables				600.000.000
2.6	Advance payment from customers				49.667.103.523
2.7	Short-term receivables				329.442.887
2.8	Other receivables				-
2.9	Other payables				7.374.000.000
3	Nguyen Quang Hoa	Internal Person		08 Nguyen Thong, Ward Vo Thi Sau, District 3, Ho Chi Minh City	
3.1	Project expense advance				34.279.602.193
3.2	Advance collection				58.424.935.437
3.3	Lending money				54.230.655.628
3.4	Repayment of loaned money				800.352.000
3.5	Other receivables				1.740.000.000
3.6	Other payables				46.812.744.872

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

No.	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head office address/ Contact address	Transaction value of the Company with related parties on a cumulative annual basis (VND) - Based on the quarterly financial statements and consolidated data
I	Nahaviwel Joint Stock Company	Subsidiary		111-121 Ngo Gia Tu, Ward 2, District 10	
1.1	Lend money				2.226.000.000
1.2	Collect loan repayments				694.000.000
1.3	Collect payment for sales				230.000.000
II	Thien Nam Education Investment Corporation	Subsidiary		111-121 Ngo Gia Tu, Ward 2, District 10	
1.1	Lend money				600.000.000
1.2	Collect loan repayments				100.000.000
III	Công ty TNHH CNP Thiên Nam	Subsidiary		111-121 Ngo Gia Tu, Ward 2, District 10	
1.1	Lend money				100.000.000
1.2	Collect payment for sales				200.000.000

4. Transactions between the Company and other objects: None

VIII. Share transactions of internal persons and their affiliated persons (Year 2024):


1. The list of internal persons and their affiliated persons: (As per Appendix 2 attached)
2. Transactions of internal persons and affiliated persons with shares of the Company: None

IX. Other significant issues: None

Recipients:

- SSC, Hanoi Stock Exchange (upcom);
- Achieving: Secretary of BOD

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGUYEN QUANG HOA



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APPENDIX 1 THE LIST OF AFFILIATED PERSONS OF THE COMPANY IN 2024

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Citizen Identification Number / Business Registration Certificate	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Nguyen Quang Hoa		Chairman of the Board of Directors					2023		Appointment	Chairman of the BOD
			Member of the Board of Directors					2023		General Meeting of Shareholders Election	Member of the BOD
2	Mr. Ho Van Tuyen		Member of the Board of Directors					2023		General Meeting of Shareholders Election	Member of the BOD
			Chairman of the Audit Committee					2023		Appointment	Chairman of the Audit Committee
3	Ms. Tran Thi Hien		Member of the Board of Directors					2023	29/6/2024	Dismissal	Member of the BOD
4	Mr. Nguyen Minh Thu		Member of the Board of Directors					2023		General Meeting of Shareholders Election	Member of the BOD
			Deputy General Director					2018		Appointment	Deputy General Director
			Corporate Governance Manager					2019			Corporate Governance Officer
5	Ms. Nguyen Tran Thao Huong		Member of the Board of Directors					2023	29/6/2024	Dismissal	Member of the BOD
			Member of the Audit Committee					2023	29/6/2024		Member of the Audit Committee
6	Mr. Pham Viet Dat		Chief Accountant					2019	22/5/2024	Dismissal	Chief Accountant
			Chief Financial						24/05/2024		Chief



			Officer								Financial Officer
7	Ms. Le Thi Thanh Thao		Chief Accountant						22/05/2024	Appointment	Chief Accountant
8	Ms. Trinh Lan Xuan		Information Disclosure Staff					2008		Appointment	Corporate Information Officer
			Board of Directors Secretary								Board of Directors Account
9	Nahaviwel Joint Stock Company							2019			Related Organization
9.1	Mr. Nguyen Quang Hoa		Chairman of the Board of Directors, General Director								
9.2	Mr. Nguyen Minh Thu		Member of the Board of Directors								
9.3	Mr. Doan Hai Nam		Member of the Board of Directors								
10	Thiên Nam Education Investment Joint Stock Company							2018			Related Organization
10.1	Mr. Nguyen Quang Hoa		Chairman of the Board of Directors, General Director								
10.2	Ms. Tran Thi Minh Trang		Member of the Board of Directors								
10.3	Mr. Tran Duy Kieu		Member of the Board of Directors								
10.4	Mr. Nguyen Minh Duc		Member of the Board of Directors								
10.5	Ms. Nguyen Thi Phuong Chi		Member of the Board of Directors								
11	Thiên Nam Trading Technology Company Limited							2008			Related Organization
11.1	Mr. Nguyen Quang Hoa		Chairman of the Members' Council, General Director								
11.2	Ms. Tran Thi Minh Trang		Member of the Members' Council								
12	Saigon 168 Trading Investment Development Joint Stock Company							2022			Related Organization
12.1	Ms. Phan Thi Tuong Vy		Chairman of the Board of Directors								

12.2	Mr. Nguyen Quang Hoa		Member of the Board of Directors. General Director								
12.3	Mr. Nguyen Minh Thu		Member of the Board of Directors. General Director								
12.4	Mr. Le Duc Hieu		Director								
13	Vung Tau House Development Joint Stock Company							2019			Related Organization
13.1	Mr. Huynh Tan Gia Thanh		Chairman of the Board of Directors								
13.2	Mr. Phan Quang Huy		Member of the Board of Directors. General Director								
13.3	Mr. Tran Tan Duc		Member of the Board of Directors								
13.4	Ms. Tran Thi Hien		Member of the Board of Directors								



Ho Chi Minh City, date 17 month 01 year 2025

CHAIRMAN OF THE BOARD OF DIRECTORS 



NGUYEN QUANG HOA



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APPENDIX 2 THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS IN 2024

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card Number / Business Registration Certificate	Date of issue	Place of issue	Address	Relationship with key members	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%/charter capital)	Note
A. STATE SHAREHOLDER											
B. BOARD OF DIRECTORS											
1	Mr. Nguyen Quang Hoa		Chairman of BOD						8,559,569	17,27%	
a	Organization										
01	Nahaviwel Joint Stock Company Thien Nam Education Investment Joint Stock Company										Chairman, CEO
02	Nahaviwel Joint Stock Company Thien Nam Education Investment Joint Stock Company										Chairman, Director
03	Saigon 168 Trading Development Joint Stock Company										Member of BOD
05	Thien Nam Hoa Trading and Services Joint Stock Company										Chairman
06	Thien Nam Technology										Chairman,



	Products Co., Ltd.										Director
b	Individual										
01	Mr. Nguyen Quang Huy							Father			Deceased
02	Ms. Van Thi Hoa							Mother	None	None	
03	Ms. Tran Thi Dan Thanh							Wife	None	None	
04	Ms. Nguyen Tran Thao Nguyen							Daughter	7.886.915	15,91%	
05	Ms. Nguyen Tran Thao Huong							Daughter	3.960.159	7,99%	
06	Ms. Nguyen Tran Thao My							Daughter	None	None	
07	Ms. Nguyen Thi Cuc							Older sister	None	None	
08	Mr. Nguyen Quang Vinh							Older brother	None	None	
09	Ms. Nguyen Thi Thanh Van							Younger sister	28	0,00006%	
10	Ms. Nguyen Thi Sa							Younger sister	None	None	
11	Ms. Nguyen Thi Suong							Younger sister	None	None	
12	Mr. Nguyen Quang Khach							Younger brother	None	None	Residing in the United States
2	Mr. Ho Van Tuyen		Member of BOD						0	0%	
a	Organization										
01	RIM Investment Joint Stock Company										Chairman
02	Rang Dong Plastic Joint Stock Company										Member of BOD
b	Individual										
01	Ms. Ho Xuan Han							Father			Deceased

02	Ms. Huynh Thi Muoi							Mother	None	None	
03	Mr. Nguyen Van Thu							Father-in-law	None	None	
04	Ms. Huynh Kim Lan							Mother-in-law	None	None	
05	Ms. Nguyen Thi Thanh Tung							Wife	None	None	
06	Mr. Ho Nguyen Minh							Son	None	None	
07	Ms. Ho Truc Phuong							Daughter	None	None	
08	Mr. Ho Minh Nam							Son	None	None	
09	Ms. Ho Thi Tuy Hoang							Older sister	None	None	
10	Mr. Ho Van Thuc							Older brother	None	None	
11	Ms. Ho Thi Bich Luy							Younger brother	None	None	
12	Ms. Ho Thi Minh Tuyet							Younger sister	None	None	
13	Mr. Ho Van Truyen							Younger brother	None	None	
14	Ms. Ho Thi Khanh Huyen							Younger sister	None	None	
15	Mr. Nguyen Duc Tien							Older brother-in-law	None	None	
16	Mr. Doan Quoc Thang							Younger brother-in-law	None	None	
17	Mr. Nguyen Tri Dung							Younger brother-in-law	None	None	
18	Mr. Nguyen Thai Binh							Younger brother-in-law	None	None	
19	Ms. Nguyen Kim Thoa							Younger sister-in-	None	None	

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3	Mr. Nguyen Minh Thu		Member of BOD						2.000	0,004%	
a	Organization										
01	Saigon 168 Trading Development Joint Stock Company								None	None	Member of BOD
02	Nahaviwel Joint Stock Company								None	None	Member of BOD
b	Individual										
01	Ms. Pham Phuong Mai							Wife	None	None	
02	Mr. Nguyen Hoang Nam							Son	None	None	
03	Ms. Nguyen Thi Phuong Ha							Older Sister	None	None	
04	Mr. Nguyen Minh Thi							Older brother	None	None	
05	Mr. Nguyen Minh Tho							Older brother	None	None	
06	Ms. Do Anh Thu							Mother-in-law	None	None	
07	Mr. Phan Anh Tuan							Brother-in-law	None	None	
08	Ms. Than Thi Thu Ha							Sister-in-law	None	None	
4	Ms. Tran Thi Hien		Member of BOD						3.121.956	6,30%	Dismissal 29/06/2024
a	Organization										
01	Tri Viet Trading and Investment Joint Stock Company								None	None	Chairman
02	Southern Retail Joint Stock Company								None	None	Chairman
03	Vung Tau Housing Development Joint Stock Company								None	None	Member of BOD

04	Industrial Goods Export-Import Joint Stock Company								None	None	Chairman
05	TN9 Trading and Construction Services Joint Stock Company								None	None	Chairman, Director
04	Vietnam-Australia Environmental Joint Stock Company								None	None	Director, Shareholder
b	Individual										
01	Mr. Tran Duc Hai							Father	None	None	
02	Ms. Nguyen Thi Hoa							Mother	None	None	
03	Mr. Do Minh Hung							Husband	None	None	
04	Mr. Do Hung Viet							Son	None	None	
05	Ms. Do Hien Vi							Daughter	None	None	
06	Mr. Tran Duc Hieu							Older brother	None	None	
07	Ms. Tran Thi Huong							Older sister	None	None	
08	Ms. Tran Thi Tuyet Mai							Younger sister	None	None	
5	Ms. Nguyen Tran Thao Huong		Member of BOD						3.960.159	7,99%	Dismissal 29/06/2024
a	Organization										
b	Individual										
01	Mr. Nguyen Quang Hoa		Chairman of BOD					Father	8.559.569	17,27%	
02	Ms. Tran Thi Dan Thanh							Mother	None	None	
03	Ms. Nguyen Tran Thao Nguyen							Older sister	7.886.915	15,91%	
04	Ms. Nguyen Tran Thao My							Younger sister	None	None	
C. AUDIT COMMITTEE											

1	Mr. Ho Van Tuyen (Information as in section B)		Chairman of the Audit Committee								
2	Ms. Nguyen Tran Thao Huong (Information as in section B)		Member of the Audit Committee								Dismissal 29/06/2024
D. BOARD OF MANAGEMENT											
1	Mr. Nguyen Van Nghia		Chief Executive Officer					Son	None	None	Appointment 10/07/2024
	Mr. Nguyen Thien Nhan							Son	None	None	
	Mr. Nguyen Minh Duc							Mother	None	None	
	Ms. Nguyen Thi Dan							Younger sister	None	None	
	Mr. Nguyen Thanh Nghi							Younger brother	None	None	
	Ms. Vo Phong Van							Younger sister	None	None	
	Mr. Nguyen Thanh Binh							Younger brother	None	None	
	Ms. Vo Thi My Hanh							Younger sister	None	None	
2	Mr. Nguyen Minh Thu (Information as in section B)		Deputy Chief Executive Officer								
E. CHIEF ACCOUNTANT											
1	Ms. Le Thi Thanh Thao		Chief Accountant						0	0%	Appointment 22/5/2024
	Mr. Le Van Du							Father	None	None	
	Ms. Phan Thi Thanh							Mother	None	None	
	Mr. Nguyen Van Thanh Quang							Husband	None	None	
	Mr. Nguyen Quang Khai							Son	None	None	
	Ms. Nguyen Thi Thao Vy							Daughter	None	None	
2	Mr. Pham Viet Dat		Chief Financial Officer, Chief Accountant						0	0%	- Dismissal Chief Accountant:

											22/5/2024 - Dismissal Chief Financial Officer : 24/5/2024
01	Mr. Pham Van Lieu							Father	None	None	Deceased
02	Ms. Nguyen Thi Chat							Mother	None	None	
03	Ms. Nguyen Thi Thanh Lich							Wife	None	None	
04	Ms. Pham Nguyen Linh Dan							Daughter	None	None	
05	Mr. Pham Gia Long							Son	None	None	
06	Ms. Pham Thi Lan							Older sister	None	None	
07	Mr. Pham Duc Thinh							Older brother	None	None	
08	Mr. Pham Cong Truong							Older brother	None	None	
09	Mr. Pham Ngoc Tan							Older brother	None	None	
10	Mr. Pham Van Thoi							Older brother	None	None	
11	Mr. Pham Viet Tien							Older brother	None	None	
12	Ms. Pham Thi Thanh Thuy							Younger sister	None	None	Residing in the United States
13	Ms. Pham Thi Kieu Ngoc Trang							Younger sister	None	None	
14	Mr. Vu Quoc Thich							Older brother-in- law	None	None	
15	Ms. Pham Thi Ngoc Hue							Older sister-in- law	None	None	
16	Mr. Pham Quoc Hung							Younger brother-in-	None	None	

								law			
17	Mr. Louis Nguyen							Younger brother-in-law	None	None	Residing in the United States
G. COMPANY MANAGEMENT											
1	Mr. Nguyen Minh Thu (Information as in section B)		Company Manager								
H. PERSON AUTHORIZED FOR INFORMATION DISCLOSURE											
1	Ms. Trinh Lan Xuan		Information Disclosure Officer						162.500	0,33%	
a	Organization										
01	International Freight Forwarding Joint Stock Company								None	None	Member of BOD
02	Nguyen Thinh Investment Company Limited								None	None	Director
03	F Fan Trading Investment Company Limited								None	None	Director
b	Individual										
01	Mr. Trinh Van Hong							Father	None	None	
02	Ms. Nguyen Thi Ly Lan							Mother	None	None	
03	Mr. Chau Toan Thuo							Father-in-law			Deceased
04	Ms. Phan Thi Khang							Mother-in-law	None	None	
05	Mr. Chau Minh Tin							Husband	None	None	
06	Ms. Chau Xuan Trang							Daughter	None	None	Going to school

07	Ms. Chau Minh Thu							Daughter	None	None	Going to school
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TP.HCM, January 17, 2025

CHAIRMAN OF THE BOARD OF
DIRECTORS



NGUYEN QUANG HOA

