

DA NANG PHARMACEUTICAL -  
MEDICAL EQUIPMENT JOINT STOCK  
COMPANY

(DAPHARCO)

Number A.49 2025/BC-CT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Da Nang, 24 January 2025

**REPORT ON CORPORATE GOVERNANCE  
(In 2024)**

**Dear: - The State Securities Commission  
- Hanoi Stock Exchange**

- Company name: DANANG PHARMACEUTICAL - MEDICAL EQUIPMENT JOINT STOCK COMPANY
- Head office address: No.02, Phan Dinh Phung, Hai Chau 1 ward, Hai Chau district, Da Nang city
- Telephone: 0236.3821642 Fax: 0236.3891752
- Charter capital: 153,493,280,000 VND
- Stock code: DDN (UPCOM)
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- Regarding the implementation of internal audit function: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/Decision Number	Date	Content
1	19/2024/NQ-ĐHĐCĐ	26/04/2024	Resolution of the 2024 Annual General Meeting of Shareholders
2	33/2024/NQ-ĐHĐCĐ	14/10/2024	Resolution of the General Meeting of Shareholders approved by obtaining written opinions of shareholders on supplementing and amending business lines

**II. Board of Directors**

1. Information about Board of Directors (BOD) members:

No.	Member of the Board of Directors	Position ( <i>independent member of the Board of Directors, non-executive member of the Board of Directors</i> )	Date of starting/cease being a member/ independent member of Board of Directors	
			Date of appointment	Date of dismissal
1	Nguyen Luong Tam	Chairman of the Board of Directors	13/02/2023	
2	Do Thanh Trung	Non-executive Member of the Board of	13/02/2023	



		Directors		
3	Dinh Thi Mong Van	Non-executive Member of the Board of Directors	27/06/2020	
4	Nguyen Trung	Executive Member of the Board of Directors	29/06/2021	
5	Hoang Trung Dung	Independent Member of the Board of Directors	26/04/2024	

## 2. Board of Directors Meetings:

No.	Member of the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Nguyen Luong Tam	6/6	100%	
3	Do Thanh Trung	6/6	100%	
4	Nguyen Trung	5/6	100%	Appointment of Member of the Board of Directors from April 26, 2024
5	Hoang Trung Dung	6/6	100%	
6	Dinh Thi Mong Van	6/6	100%	

## 3. Supervisory activities of the Board of Directors over the Board of General Directors:

Pursuant to the Company Charter and the Corporate Governance Regulations, the Board of Directors has inspected and supervised the activities of the General Director (“GD”) and the Executive Board in operating production and business and implementing the resolutions of the General Meeting of Shareholders and the Board of Directors in 2024 as follows:

The Board of Directors regularly exchanges information via online meeting software, email and telephone on the implementation of strategies, business plans and the implementation of Board of Directors' resolutions.

The Board of Directors has worked with the Executive Board, functional departments and the independent auditing company to conduct inspection, supervision and assessment of: Financial situation, Compliance and risk management at the Company.

In addition, the Board of Directors regularly receives reports and opinions from the Executive Board to promptly adjust the system of regulations, rules, and approval authority to ensure compliance with the Company's operations, enhancing the initiative of the executive apparatus.

At the Board of Directors meetings, the Board of Directors discussed and passed decisions by resolution after each meeting on: the Company's operations, changes, forecasts, plans for the next quarter and other related issues so that the General Director and the Executive Board have a basis for implementation.

According to the Board of Directors' assessment, the General Director and the Executive Board have made efforts and performed their assigned tasks quite well in 2024, strictly complying with current legal regulations and the Company's operating regulations. The Company's organization, control, and management system is maintained and improved. Information and reports on the Company's operations are sent to the Board of Directors in a timely manner and in accordance with regulations.

## 4. Activities of subcommittees of the Board of Directors (if any):

The Board of Directors' subcommittees operate in accordance with the Company's charter, rules and



regulations. The subcommittees have contacted and worked with the Executive Board and relevant departments to collect information and evaluate the implementation of the Board of Directors' and Shareholders' Meeting's resolutions as well as the Company's compliance and risk management.

- The Finance Subcommittee conducts appraisal, monitoring and evaluation of the Company's budget and financial plans;

- The Internal Human Resources and Legal Subcommittee evaluates the Company's human resources management and internal affairs objectives;

- The Internal Audit Subcommittee has contacted and worked with relevant parties such as the Independent Auditing Company reviewing and auditing financial statements, the Executive Board and functional departments to monitor implementation plans and discuss solutions to arising issues.

#### 5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Date	Content	Passage rate
1	02/2024/QD-HĐQT	3/4/2024	Board of Directors' decision on appointing Ms. Nguyen Thi My Dung - Production Workshop Director	100%
2	05/2024/NQ-HĐQT	3/5/2024	Resolution of the Board of Directors on organizing the 2024 Annual General Meeting of Shareholders	100%
3	09/2024/NQ-HĐQT	3/28/2024	Resolution of the Board of Directors on Adjusting the Company's Organizational Chart	100%
4	10/2024/QD-HĐQT	3/28/2024	Board of Directors' decision on dismissal of Head of Finance Department - ICT	100%
5	22/2024/NQ-HĐQT	10/5/2024	Resolution on Supplementing the Company's legal representative	100%
6	23/2024/QD-HĐQT	10/5/2024	Decision on termination of branch operations	100%
7	24/2024/QD-HĐQT	12/6/2024	Decision on liquidation of company assets	100%
8	25/2024/NQ-HĐQT	12/8/2024	Selecting an auditor for 2024 financial statements	100%
9	26/2024/NQ-HĐQT	12/8/2024	Approval of policies to implement Contracts/Transactions with Related Persons	100%
10	27/2024/NQ-HĐQT	6/9/2024	Approval of investment in Danavac Vaccination Center Go Vap HCM project	100%
11	28/2024/NQ-HĐQT	9/9/2024	Approval of new supplementary plans and detailed amendments to business lines	100%
12	29/2024/NQ-HĐQT	9/9/2024	Organizing to collect shareholders' opinions in writing	100%
13	31/2024/QD-HĐQT	30/9/2024	Appointment of Director of NeoVita Vaccination and Medical Services Center in Go Vap District, Ho Chi Minh City	100%
14	32/2024/QD-HĐQT	11/10/2024	Appointment of Deputy General Director and Director of Ho Chi Minh branch	100%
15	34/2024/NQ-HĐQT	24/10/2024	Approval of investment in NeoVita Binh Tan HCM Vaccination Center project	100%



16	36/2024/NQ-HĐQT	5/12/2024	Approval of the adjustment of the contents of the Investment Registration Certificate, project code: 6573248756, certified for the first change on February 28, 2020	100%
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### III. Board of Supervisors:

#### 1. Information about Board of Supervisors members:

No.	Board of Supervisors	Position	Date of start as a member of the Board of Supervisors	Professional qualifications
1	Ms. Nguyen Thi Yen	Head of Board of Supervisors	27/12/2022	Bachelor of Accounting
2	Ms. Pham Thi Minh Ngoc	Member	29/6/2021	Master of Business Administration
3	Ms. Nguyen Thi Thanh Thuy	Member	29/6/2021	Master of Accounting

#### 2. Board of Supervisors Meeting

No.	Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Ms. Nguyen Thi Yen	2/2	100%	100%	-
2	Ms. Pham Thi Minh Ngoc	2/2	100%	100%	-
3	Ms. Nguyen Thi Thanh Thuy	2/2	100%	100%	-

#### 3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders:

- Supervise compliance with the company charter and the Resolutions of the General Meeting of Shareholders when the Board of Directors, the Executive Board and management members implement. Inspect and supervise management activities and production and business implementation at branches and units.

- Check quarterly, semi-annual and annual financial reports to assess the reasonableness and accuracy of financial data.

- Review reports of the Executive Board on the management situation and implementation of the monthly, quarterly, and annual production and business plans and investment plans of the Executive Board.

- Check and control compliance with the Company's procedures and regulations.

#### 4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff:

- During the inspection process, the Board of Supervisors participates in regular meetings, strategic meetings, and company plans, works with the Executive Board to grasp the business situation, actual management, and discuss solutions to improve the effectiveness of inspection, control, and risk prevention.

#### 5. Other activities of the Board of Directors: None

### IV. Executive Board



No.	Member of the Executive Board	Date of birth	Professional qualifications	Date of appointment/dismissal of members of the Executive Board
1	Mr. Nguyen Trung - Deputy General Director	28/12/1973	University Pharmacist – Specialist 1, Bachelor of Business Administration	Appointed from 01/08/2021
2	Mr. Nguyen Ba Hai - Deputy General Director	14/11/1974	Bachelor of Economics	Appointed from 15/10/2024

#### V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment
Tran Thi Anh Minh	23/02/1976	Bachelor of Accounting	06/07/2020

#### VI. Training on corporate governance

Corporate governance training courses attended by members of the Board of Directors, the General Director, other managers and the Company Secretary in accordance with corporate governance regulations.

#### VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

##### 1. List of related persons of the company

No.	Name of organization/ individual	Securities trading account	Position in the company (if any)	NSH No.*, date of issue, place of issue	Head office address/ Contact address	Time the person became an affiliated person	Time the person ceased to be an affiliated person	Reason	Relationship with the company
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Table 1: List of related persons of the Company

##### 2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

No.	Name of organization/ individual	Relationship with the company	NSH No., date of issue, place of issue	Head office address/Contact address	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Megram Joint Stock Company	Parent company	0105284398, first issued on April 27, 2011, Hanoi	17th floor, 319 Corporation Building, No. 63 Le Van Luong	Resolution No. 26/2024/NQ-HĐQT dated August 13, 2024 (content authorizing the	2 transactions sharing training service fees, total value (excluding	+ Value not exceeding 5% of total value of company assets on the



	y		Department of Planning and Investment	Street, Trung Hoa Ward, Cau Giay District, Hanoi City	Chairman of the Board of Directors to approve/delegate the Board of General Directors to sign and execute contracts for the purchase and sale of goods and services with related parties with a value not exceeding 5% of the total value of the Company's assets on the most recent Financial Statement).	VAT) 31,796,674 VND	most recent financial report according to The authority of the Chairman of the Board of Directors to approve or delegate authority to the Board of General Directors.
2	Elmich Joint Stock Company	Subsidiary of Megram Joint Stock Company	0700525789 first issued by the Department of Planning and Investment of Ha Nam Province on March 18, 2011	An My - Don Xa Industrial Park, Binh My Town, Binh Luc District, Ha Nam Province	+ Resolution No. 26/2024/NQ-HĐQT dated August 13, 2024 (content authorizing the Chairman of the Board of Directors to approve/delegate the Board of General Directors to sign and execute Contracts/ Transactions to borrow and lend money to related parties with each transaction not exceeding 10% of the total asset value on the most recent financial statements and the total transactions not exceeding 15% of the total asset value of the Company on the most recent financial statements). + Resolution No. 26/2024/NQ-HĐQT dated August 13, 2024 (content authorizing the Chairman of the	+ Loan transaction: total loan value is 91.9 billion VND. The principal value of loan recovered during the period is 37.8 billion VND. Corresponding financial revenue from lending: 1,398,543,836 VND.  + Purchase value (excluding VAT): 49,090,909 VND + Cost of upgrading management software 24,870,466 VND	+ Each transaction must not exceed 10% of the total asset value on the most recent financial statement and the total of transactions must not exceed 15% of the Company's total asset value on the most recent financial statement.   + Value not exceeding 5% of total value of company assets on the



					Board of Directors to approve/delegate the Board of General Directors to sign and execute contracts for the purchase and sale of goods and services with related parties with a value not exceeding 5% of the total value of the Company's assets on the most recent Financial Statement).		most recent financial report according to The authority of the Chairman of the Board of Directors to approve or delegate authority to the Board of General Directors.
3	Danapha Pharmaceutical Joint Stock Company	Major shareholder	Business registration certificate number: 0400102091 first issued on December 20, 2006	253 Dung Si Thanh Khe, Thanh Khe Tay Ward, Thanh Khe District, Da Nang City, Vietnam	Resolution No. 26/2024/NQ-HĐQT dated August 13, 2024 (content authorizing the Chairman of the Board of Directors to approve/delegate the Board of General Directors to sign and execute contracts for the purchase and sale of goods and services with related parties with a value not exceeding 5% of the total value of the Company's assets on the most recent Financial Statement).	Sales transactions, total revenue 2,639,343 VND	+ Value not exceeding 5% of total value of company assets on the most recent financial report according to The authority of the Chairman of the Board of Directors to approve or delegate authority to the Board of General Directors.

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: *None*

4. Transactions between the company and other entities: *None*

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting): *None*



4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives): *None*

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*

### VIII. Stock transactions of insiders and related parties of insiders

#### 1. List of insiders and related persons of insiders

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/ Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
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Table 2: List of insiders and related persons of insiders

#### 2. Insider and related person transactions in company shares

No.	Person making the transaction	Relations with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	
1	Nguyen Luong Tam	Chairman of the Board	0	0	47,735	0.31%	Buy stocks

### IX. Other issues to note: None

#### Recipient:

- As Dear
- Archive: Clerical.

#### CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, write full name and stamp)



Nguyen Luong Tam



**Table 1: List of Related person of the Company**  
(Attached to the 2024 Corporate Governance Report of the Company)

No.	Organization/Individual Name Name	Securities Trading Account	Position at the Company (if any)	Ownership Certificate Number*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Starting Date of Being a Related person	Ending Date of Being a Related person	Reason	Relationship with the Company
1	NGUYEN LUONG TAM		Chairman of DOB			February 13, 2023		Appointed on February 13, 2023	
1.1	Nguyen Tra Giang					February 13, 2023			Wife
1.2	Nguyen Minh Ha					February 13, 2023			Daughter
1.3	Nguyen Minh Tri					February 13, 2023			Son
1.4	Nguyen Minh Hai					February 13, 2023			Son
1.5	Nguyen Van Thien					February 13, 2023			Father
1.6	Nguyen Thi Hang					February 13, 2023			Moter
1.7	Megram Joint Stock Company					February 13, 2023			General Deputy Director
1.8	Lamdong Foodstuffs Joint- Stock Company					February 13, 2023			Member of DOB
2	DO THANH TRUNG	005C066166 (MBS)	Member of DOB						
2.1	Do Xuan Chieu								Father
2.2	Nguyen Thi Hong Ut								Mother
2.3	Le Do Ngan								Father-in-law
2.4	Vo Thi Cam Thanh								Mother-in-law
2.5	Le Vu Hoai Linh								Wife
2.6	Do Kim Ngoc								Daughter
2.7	Do Ngan An								Daughter
2.8	Do Hung Son								Brother
2.9	Le Thi Kim Hue								Older sister-in-law
2.10	Do Xuan Hieu								Younger Brother
2.11	Pham Lan Huong								Younger sister-in- law
2.12	Megram Joint Stock Company								Chairman of DOB, General Director
2.13	Lamdong Foodstuffs Joint- Stock Company								Member of DOB, General Director



3	DINH THI MONG VAN		Member of DOB					Appointed as a Member of the Board of Directors according to the 2021 General Shareholders' Meeting Resolution	
3.1	Nguyen Thi Son								Mother
3.2	Vu Minh Hai								Husband
3.3	Vu Minh Hieu								Son
3.4	Vu Hai Dang								Son
3.5	Dinh Tien Viet								Younger Brother
3.6	Dinh Thi Thuy Dung								Younger Sister
3.7	Vu Quang Hoa								Father-in-law
3.8	Nguyen Thi Giang								Mother-in-law
3.9	Nguyen Thi Linh								Younger sister-in-law
3.10	Bach Cong Ha								Younger brother-in-law
3.11	Lamdong Foodstuffs Joint-Stock Company								Chairman of DOB
3.12	Megram Joint Stock Company								Deputy General Director
4	HOANG TRUNG DUNG		Member of DOB					Appointed as a Member of the Board of Directors according to the 2022 General Shareholders' Meeting Resolution	
4.1	Pham Thi Hoa Hong					August 4, 2022			Wife
4.2	Hoang Bao Son					August 4, 2022			Son
4.3	Hoang Minh Triet					August 4, 2022			Son
4.4	Hoang Khanh An					August 4, 2022			Daughter
4.5	Hoang Trung Thanh					August 4, 2022			Younger brother
5	NGUYEN TRUNG		Member of BOD, Deputy General Director						
5.1	Truong Thi Hong Thanh								Wife
5.2	Nguyen Minh Tri								Son
5.3	Nguyen Minh Triet								Son
5.4	Nguyen Qui								Father
5.5	Tran Thi Khoa								Mother



6	NGUYEN BA HAI		Deputy General Director					
6.1	Truong Thi Minh Hanh							Wife
6.2	Nguyen Ba Trinh							Son
6.3	Nguyen Ngoc Bao Tran							Daughter
6.4	Dinh Thi Chu							Mother
6.5	Truong Van Ngoc							Father-in-law
6.6	Dao Thi Dang							Mother-in-law
6.7	Nguyen Ba Dung							Older Brother
6.8	Nguyen Thi Thuy Lieu							Older sister
6.9	Nguyen Thi Kim Thanh							Older sister
6.10	Nguyen Ba Toan							Older Brother
6.11	Nguyen Thi Kim Hoang							Older sister
6.12	Nguyen Ba Yen							Younger Brother
7	NGUYEN THI YEN		Head of Supervisory Board			December 26, 2022		Appointed according to Resolution No. 58/2022/NQ-DHDCB of the General Shareholders' Meeting
7.1	Nguyen Van Khiet					December 26, 2022		Father
7.2	Nguyen Thi Thom					December 26, 2022		Mother
7.3	Nguyen Van Cong					December 26, 2022		Older Brother
7.4	Lamdong Foodstuffs Joint-Stock Company					December 26, 2022		Member of Supervisory Board
8	NGUYEN THI THANH THUY		Member of Supervisory Board			December 26, 2022		
8.1	Nguyen Tam Ha					June 29, 2021		Husband
8.2	Nguyen Thanh Hung					June 29, 2021		Father
8.3	Tran Thi Loi					June 29, 2021		Mother
8.4	Nguyen Vu Phuoc					June 29, 2021		Younger Brother
9	TRAN THI ANH MINH		Chief Accountant					
9.1	Nguyen Thi Thong							Mother
9.2	Tran Cong Minh							Husband
9.3	Tran Song Bao Ngoc							Daughter
9.4	Tran Cong Tri							Son
9.5	Tran Minh Tu							Younger Brother



[illegible]



**Table 2: List of Insiders and Related Persons of Insiders**  
(Attached to the 2024 Corporate Governance Report)

Stt	Trading account number (if any)	Position at the company (if any)	ID card/passport/Business registration certificate number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Note
<b>I</b>	<b>Board of Directors</b>								
1.0	<b>NGUYEN LUONG TAM</b>	<b>Chairman of BOD</b>				<b>Imperia garden apartment, 203 Nguyen Huy Tuong, TX, HN</b>	<b>47,735</b>	<b>0.31%</b>	<b>Appointed from February 13, 2023</b>
1.1	Nguyen Tra Giang					Imperia garden apartment, 203 Nguyen Huy Tuong, TX, HN			Wife
1.2	Nguyen Minh Ha					Imperia garden apartment, 203 Nguyen Huy Tuong, TX, HN			Daughter
1.3	Nguyen Minh Tri					Imperia garden apartment, 203 Nguyen Huy Tuong, TX, HN			Son
1.4	Nguyen Minh Hai					Imperia garden apartment, 203 Nguyen Huy Tuong, TX, HN			Son
1.5	Nguyen Van Thien					Thuy Loi, Tien Lu, Hung Yen			Father
1.6	Nguyen Thi Hang					Thuy Loi, Tien Lu, Hung Yen			Mother
1.7	Megram Joint Stock Company					Floor 17, 319 Corporation Building, No. 63 Le Van Luong Street, Trung Hoa Ward, Cau Giay District, Hanoi	7,829,019	51.00%	Deputy General Director
1.8	Lamdong Foodstuffs Joint Stock Company					No. 31 Ngo Van So, Ward 9, Da Lat City, Lam Dong Province	-	0.00%	Member of BOD
2.0	<b>DO THANH TRUNG</b>	<b>Member of BOD</b>	<b>005C066166 (MBS)</b>			<b>House 34T, Trung Hoa, Cau Giay, Hanoi</b>	<b>543.170</b>	<b>3.54%</b>	
2.1	Do Xuan Chieu					House 34T, Trung Hoa, Cau Giay, Hanoi			Father
2.2	Nguyen Thi Hong Ut					House 34T, Trung Hoa, Cau Giay, Hanoi			Mother
2.3	Le Do Ngan					A14, Group 4, Cluster 1 Xuan La, Tay Ho, Hanoi			Father-in-law
2.4	Vo Thi Cam Thanh					A14, Group 4, Cluster 1 Xuan La, Tay Ho, Hanoi			Mother-in-law
2.5	Le Vu Hoai Linh					House 34T, Trung Hoa, Cau Giay, Hanoi			Wife
2.6	Do Kim Ngoc					House 34T, Trung Hoa, Cau Giay, Hanoi			Daughter
2.7	Do Ngan An					House 34T, Trung Hoa, Cau Giay, Hanoi			Daughter
2.8	Do Hung Son					House 34T, Trung Hoa, Cau Giay, Hanoi			Older Brother
2.9	Le Thi Kim Hue					House 34T, Trung Hoa, Cau Giay, Hanoi			Older sister-in-law
2.10	Do Xuan Hieu					House 34T, Trung Hoa, Cau Giay, Hanoi			Younger bother
2.11	Pham Lan Huong					House 34T, Trung Hoa, Cau Giay, Hanoi			Younger sister-in-law: em dâu
2.12	Megram Joint Stock Company					Floor 17, 319 Corporation Building, No. 63 Le Van Luong Street, Trung Hoa Ward, Cau Giay District, Hanoi	7,829,019	51.00%	Chairman of BOD, General Director
2.13	Lamdong Foodstuffs Joint Stock Company					No. 31 Ngo Van So, Ward 9, Da Lat City, Lam Dong Province	-	0.00%	Member of BOD, General Director
3.0	<b>DINH THI MONG VAN</b>	<b>Member of BOD</b>				<b>Trung Van, Tu Liem, Hanoi</b>	<b>-</b>	<b>-</b>	<b>Appointed from June 29, 2021</b>
3.1	Nguyen Thi Son					Van Hoa, Ba Vi, Hanoi			Mother
3.2	Vu Minh Hai					Trung Van, Tu Liem, Hanoi			Husband
3.3	Vu Minh Hieu					Trung Van, Tu Liem, Hanoi			Son
3.4	Vu Hai Dang					Trung Van, Tu Liem, Hanoi			Son
3.5	Dinh Tien Viet					Van Hoa, Ba Vi, Hanoi			Younger Brother
3.6	Dinh Thi Thuy Dung					Van Hoa, Ba Vi, Hanoi			Younger sisterr
3.7	Vu Quang Hoa					My Thuan, My Loc, Nam Dinh			Father-in-law
3.8	Nguyen Thi Giang					My Thuan, My Loc, Nam Dinh			Mother-in-law
3.9	Nguyen Thi Linh					Van Hoa, Ba Vi, Hanoi			Younger sister-in-law
3.10	Bach Cong Ha					Ba Trai, Ba Vi, Hanoi			Younger Brother-in-law
3.11	Lamdong Foodstuffs Joint Stock Company					No. 31 Ngo Van So, Ward 9, Da Lat City, Lam Dong Province	-	0.00%	Chairman of BOD



3.12	Megram Joint Stock Company					Floor 17, 319 Corporation Building, No. 63 Le Van Luong Street, Trung Hoa Ward, Cau Giay District, Hanoi	7,829,019	51.00%	Deputy General Director
4.00	HOANG TRUNG DUNG		Member of BOD			70 Van Phuc Thuong, Cong Vi Ward, Ba Dinh District, Hanoi			Appointed from April 8, 2022
4.1	Pham Thi Hoa Hong					70 Van Phuc Thuong, Cong Vi Ward, Ba Dinh District, Hanoi			Wife
4.2	Hoang Bao Son					70 Van Phuc Thuong, Cong Vi Ward, Ba Dinh District, Hanoi			Son
4.3	Hoang Minh Triet					70 Van Phuc Thuong, Cong Vi Ward, Ba Dinh District, Hanoi			Son
4.4	Hoang Khanh An					70 Van Phuc Thuong, Cong Vi Ward, Ba Dinh District, Hanoi			Son
4.5	Hoang Trung Thanh					15 alley 12/85 Dao Tan, Cong Vi ward, Ba Dinh district, Hanoi			Younger Brother
1.0	NGUYEN TRUNG		Member of BOD, Deputy General Director			27A Le Thi Xuyen, Thanh Khe, Da Nang	19,268	0.10%	
1.1	Truong Thi Hong Thanh					27A Le Thi Xuyen, Thanh Khe, Da Nang	3,846	0.02%	Wife
1.2	Nguyen Minh Tri		None			27A Le Thi Xuyen, Thanh Khe, Da Nang			Son
1.3	Nguyen Minh Triet		none			27A Le Thi Xuyen, Thanh Khe, Da Nang			Son
1.4	Nguyen Qui		none			Cam Kim Commune, Hoi An City, Quang Nam Province			Father
1.5	Tran Thi Khoa		none			Cam Kim Commune, Hoi An City, Quang Nam Province			Mother
II	Supervisory Board								
1.0	NGUYEN THI YEN		Head of Supervisory Board			No. 28/116 Trai Ca Alley, Truong Dinh, HBT, HN			Appointed from December 26, 2022
1.1	Nguyen Van Khiet					Dong Cao Village, Dong Xuyen Commune, Ninh Giang, Hai Duong			Father
1.2	Nguyen Thi Thom					Dong Cao Village, Dong Xuyen Commune, Ninh Giang, Hai Duong			Mother
1.3	Nguyen Van Cong					Dong Cao Village, Dong Xuyen Commune, Ninh Giang, Hai Duong			Older Brother
1.4	Lamdong Foodstuffs Joint Stock Company					No. 31 Ngo Van So, Ward 9, Da Lat City, Lam Dong Province			Member of Supervisory Board
2.0	PHAM THI MINH NGOC		Member of Supervisory Board			289 Khuat Duy Tien, Hanoi			Appointed from June 29, 2021
2.1	Pham Dao Tinh					Ha Tinh City			Father
2.2	Truong Thi Hai Yen					Ha Tinh City			Mother
2.3	Le Anh Duc					Hanoi City			*Husband
2.4	Le Minh Phuc					Hanoi City			Son
2.5	Pham Van Hai					Ho Chi Minh City			Older Brother
2.6	Pham Huy Hoang					Ha Tinh City			Older Brother
2.7	Lamdong Foodstuffs Joint Stock Company					No. 31 Ngo Van So, Ward 9, Da Lat City, Lam Dong Province		0.00%	Secretary of the Board of Directors, Corporate Governance Officer
2.8	Megram Joint Stock Company					17th floor, 319 Corporation Building, No. 63 Le Van Luong Street, Trung Hoa Ward, Cau Giay District, Hanoi	7,829,019	51.00%	Corporate Governance Officer
3.0	NGUYEN THI THANH THUY		Member of Supervisory Board			K103/1 Nguyen Du, Thach Thang Ward, Hai Chau District, Da Nang City	11,066	0.07%	
3.1	Nguyen Tam Ha					K103/1 Nguyen Du, Thach Thang Ward, Hai Chau District, Da Nang City			Husband
3.20	Nguyen Thanh Hung					123 Nguyen Hoang, Nam Duong Ward, Hai Chau District, Da Nang City			Father
3.30	Tran Thi Loi					123 Nguyen Hoang, Nam Duong Ward, Hai Chau District, Da Nang City	4,396	0.03%	Mother
3.40	Nguyen Vu Phuoc					K103/1 Nguyen Du, Thach Thang Ward, Hai Chau District, Da Nang City			Older Brother
III	Board of General Directors								



1.0	NGUYỄN TRUNG	Presented in the information of the Board of Directors	Deputy General Director				27A Le Thi Xuyen, Thanh Khe, Da Nang	19,268	0.10%	
2.0	NGUYỄN BÀ HẢI		Deputy General Director				42B Nguyen Gian Thanh, Ward 15, District 10, Ho Chi Minh City	23,675	0.15%	
2.1	Truong Thi Minh Hanh						42B Nguyen Gian Thanh, Ward 15, District 10, Ho Chi Minh City			Wife
2.2	Nguyen Ba Trinh						42B Nguyen Gian Thanh, Ward 15, District 10, Ho Chi Minh City			Son
2.3	Nguyen Ngoc Bao Tran						42B Nguyen Gian Thanh, Ward 15, District 10, Ho Chi Minh City			Daughter
2.4	Dinh Thi Chu						134 Phan Thanh, Thac Gian Ward, Thanh Khe District, Da Nang City			Mother
2.5	Truong Van Ngoc						K77/24A Le Do, Group 13, Chinh Gian Ward, Thanh Khe District, Da Nang City			Father-in-law
2.6	Dao Thi Dang						K77/24A Le Do, Group 13, Chinh Gian Ward, Thanh Khe District, Da Nang City			Mother-in-law
2.7	Nguyen Ba Dung						1A Trinh Cong Son, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City			Older Brother
2.8	Nguyen Thi Thuy Lieu						221 To Huu, Khue Trung Ward, Cam Le District, Da Nang City			Older sister
2.9	Nguyen Thi Kim Thanh						59/33 Nui Thanh, Hoa Thuan Dong Ward, Hai Chau District, Da Nang City Da Nang			Older sister
3.0	Nguyen Ba Toan						254/26A Tran Cao Van, Tam Thuan Ward, Thanh Khe District, Da Nang City			Older Brother
3.1	Nguyen Thi Kim Hoang						17 Binh Hoa 5, Khue Trung Ward, Cam Le District, Da Nang City			Older sister
3.2	Nguyen Ba Yen						District, Da Nang City			Younger Brother
IV	Chief Accountant									
1.0	TRAN THI ANH MINH		Chief Accountant				12 Tue Tinh, Binh Thuan Ward, Hai Chau District, Da Nang City	20,160	0.13%	
1.1	Nguyen Thi Thong		Mother				12 Tue Tinh, Binh Thuan Ward, Hai Chau District, Da Nang City			Mother
1.2	Tran Cong Minh		Husband				12 Tue Tinh, Binh Thuan Ward, Hai Chau District, Da Nang City			Husband
1.3	Tran Song Bao Ngoc		Daughter				12 Tue Tinh, Binh Thuan Ward, Hai Chau District, Da Nang City			Daughter
1.4	Tran Cong Tri		Son				12 Tue Tinh, Binh Thuan Ward, Hai Chau District, Da Nang City			Son
1.5	Tran Minh Tu		Younger brother/sister				12 Tue Tinh, Binh Thuan Ward, Hai Chau District, Da Nang City			Younger brother/sister
V	Company Governance Officer									
1.0	PHAM THI MINH NGOC	Presented in the information of the Supervisory Board	Secretary of the Board of Directors, Corporate Governance Officer, Member of the Supervisory Board				289 Khat Duy Tien, Hanoi			Appointed from February 4, 2021
VI	Authorized Person for Information Disclosure									
1.0	PHAM NGOC HA		Authorized Person for Information Disclosure				10 Vo Thi Sau - Da Nang		0.00%	
1.1	Pham Xuan Dinh						Luu Thuan Sub-area, Dong Le Town, Tuyen Hoa, Quang Binh			Father
1.2	Nguyen Thi Minh						Luu Thuan Sub-area, Dong Le Town, Tuyen Hoa, Quang Binh			Mother
1.3	Truong Quoc Ky						Tinh Hiep, Son Tinh, Quang Ngai			Father-in-law
1.4	Pham Thi Diem						Tinh Hiep, Son Tinh, Quang Ngai			Mother-in-law
1.5	Truong Thi Quynh Trang						241 Phan Dang Luu, Da Nang			Wife
1.6	Pham Xuan Dong						299 Nguyen Sinh Cung, Vy Da Ward, Hue City			Older Brother



1.7	Pham Thi To Nga					Luu Thuan Sub-area, Dong Le Town, Tuyen Hoa, Quang Binh			Older sister
1.8	Le Hoang Bao Ngan					299 Nguyen Sinh Cung, Hue City			s

