

No: 17 /TB-CN

Dong Nai, January 24, 2025

**DISCLOSURE OF INFORMATION ON THE WEBSITE OF THE STATE  
SECURITIES COMMISSION AND HANOI STOCK EXCHANGE**

To: - State Securities Commission;  
- Hanoi Stock Exchange.

- Company name: Dong Nai Water Joint Stock Company (Dowaco)
- Head office address: No. 48, Cach Mang Thang 8 Street, Trung Dung Ward, Bien Hoa, Dong Nai.
- Telephone: (0251)3843 316 Fax: (0251)3847 149
- Website: www.dowaco.vn
- Stock code: DNW
- Information disclosure officer: **Nguyen Cao Ha**
- Position: Member of Board of Directors, Deputy Director of the Company.
- Type of information disclosed:  
☒ Periodic      ☐ 24h      ☐ Abnormal      ☐ Other

**Details of the information disclosed:**

Information Disclosure of the Report on the corporate governance situation of 2024 of Dong Nai Water Joint Stock Company (attached to Report No.03/BC-HĐQT dated January...22., 2025 of the Company's Board of Directors).

This information is published on the Company's website on January..24..., 2025 at the link <https://dowaco.vn/quan-he-co-dong>.

We hereby commit that the information disclosed above is accurate and take full legal responsibility for its content.

Cc:

- As stated;
- File.

**AUTHORIZED INFORMATION  
DISCLOSURE OFFICER**



**Nguyen Cao Ha**

No: 03 /BC-HĐQT

Bien Hoa, January 22 , 2024

**REPORT**  
**on Corporate Governance Situation of 2024 year**  
*(Issued with Circular No. 96/2020/TT-BTC on November 16, 2020  
of the Minister of Finance)*

To: - The State Securities Commission;  
- The Hanoi Stock Exchange.

- Company Name: DONG NAI WATER JOINT STOCK COMPANY.
- Head office address: 48 Cach Mang Thang 8, Trung Dung Ward, Bien Hoa, Dong Nai.
- Phone: (0251) 3843316 ; Fax:(0251) 3847149
- Email: capnuocdongnai@dowaco.vn ; Website: www.dowaco.vn
- Charter capital: 1,200,000,000,000 VND (One thousand two hundred billion VND).
- Stock code: DNW
- Corporate governance model: General meeting of shareholders, Board of Directors, Control Board and Director.
- Regarding the implementation of internal audit function: Dong Nai Water Joint Stock Company is not subject to internal audit as prescribed in Clause 1, Article 10, Decree 05/2019/ND-CP.

**I. Activities of the General Meeting of Shareholders:**

The 2024 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company took place on March 29, 2024.

No	Resolution No.	Date	Contents
1	01/NQ-ĐHĐCĐ 2024	March 29, 2024	<p>The 2024 Annual General Meeting of Shareholders Resolution approved the following contents:</p> <ul style="list-style-type: none"><li>- Approval of the 2023 Business Performance Report; 2024 Business Performance Plan.</li><li>- Approval of the 2023 Audited Financial Statements.</li><li>- Approval of the Board of Directors' Report on governance, performance of the Board of Directors and each member of the Board of Directors in 2023; Board of Directors' Operation Plan in 2024.</li><li>- Approval of the Control Board's Report on the Company's business results; supervision of the activities of the Board of Directors and the Board of Directors of the Company in 2023. Self-assessment report on the performance of the Control Board and each member of the Control Board.</li><li>- Approval of the plan for profit distribution, fund allocation and dividend payment in 2023; Plan for profit distribution, fund allocation and dividend payment in 2024.</li><li>- Approval of the salary and remuneration fund final accounting of the Board of Directors and the Control Board in 2023; Operating budget, salary payment plan of the full-time Control Board, remuneration of the Board of Directors and the part-time Control Board in 2024.</li><li>- Approval of the list of Auditing Companies for the 2024 Financial Statements</li></ul>



## II. Board of Directors

1. Information about the Board of Directors (BOD) members: The Company's Board of Directors currently has 07 members, including:

No.	Board Member	Position	The day started/is no longer	
			Date of appointment	Dismissal Date
1	Dang Van Chat	Chairman of the Board of Directors; Deputy Director of the Company	April 17, 2020	
2	Nguyen Van Thien	Vice Chairman - Non-executive Board Member	April 17, 2020	
3	Pham Thi Hong	Member of Board of Directors; Company's Director	April 17, 2020	
4	Nguyen Cao Ha	Member of Board of Directors; Deputy Director of the	April 17, 2020	
5	Pham Anh Tuan	Non-executive member of Board of Directors	April 17, 2020	
6	Vo Van Binh	Non-executive member of Board of Directors	April 17, 2020	
7	Nguyen Cong Hieu	Non-executive member of Board of Directors	April 19, 2023	

### 2. Board of Directors' Meetings:

Within the scope of authority and responsibility, up to the time of reporting, the Board of Directors has held 07 meetings:

No.	Board Member	Number of meetings attended	Meeting attendance	Reason for not attending the meeting
1	Dang Van Chat	07/07	100%	
2	Nguyen Van Thien	07/07 Missed 02 meetings due to work (authorized others to attend meetings and vote)	100%	
3	Pham Thi Hong	07/07	100%	
4	Nguyen Cao Ha	07/07	100%	
5	Pham Anh Tuan	07/07	85.7 %	Absent due to urgent business
6	Vo Van Binh	07/07	100%	
7	Nguyen Cong Hieu	07/07	100%	

### \* Activities of the Board of Directors in 2024:

- *Regarding meetings and consultation of the Board of Directors:* Within the scope of authority and responsibility, in 2024, the Board of Directors held 07 meetings and conducted 33 consultations with members of the Board of Directors to resolve matters under its authority as prescribed, issued 23 Resolutions and 58 Decisions to implement the work, and on behalf of the Board of Directors, the Chairman also signed and issued 66 documents to promptly resolve work contents related to the Company's daily production and business activities.



*- Regarding organization and personnel work:*

Issue a decision to appoint a representative for capital and personnel work at Long Khanh Joint Stock Company (LKW), and at the same time adjust the capital representative ratio assigned to the remaining capital representative in the Company's capital representative group at LKW; approve the policy for Nhon Trach Water Supply Joint Stock Company (NTW) to carry out procedures to appoint the position of NTW Chief Accountant from March 30, 2024.

The Board of Directors has approved the recruitment and appointment of Mr. Tran Van Nguyen to the position of Deputy Director of the Company from July 1, 2024, and issued a Decision to dismiss and terminate the labor contract with Mr. Nguyen Quang Minh - Deputy Director of the Company from July 26, 2024.

Based on the consensus of the Board of Directors, the Company's Board of Directors has also implemented the contents related to adjusting the structure, functions, and tasks, promulgating Regulations on the structure, functions, and tasks at dependent accounting branches, and reviewing personnel for appointment at dependent accounting branches according to regulations.

Within the scope of authority, the Chairman approved the Plan on the rotation and transfer of officers and employees in 2024, on that basis the Company Director issued decisions on the transfer and appointment of officers according to regulations; approved the list of planning for the Company's leadership staff for the periods 2020-2025 and 2025-2030, and approved the list of planning for the Company's management staff for the period 2020-2025 for the positions of Heads of Departments/Offices/Professional Teams and Directors of Branches under the Company submitted by the Company Director.

During the year, the Board of Directors directed the implementation of personnel organization work contents in accordance with its authority.

*- Some other work:*

Conduct the Corporate Governance Report for 2023 and the first 6 months of 2024 and disclose information in accordance with regulations.

Carry out procedures to pay 2023 dividends to shareholders according to the Resolution of the General Meeting of Shareholders.

Review the Company's production and business plan targets for 2025 and the 5-year plan for the next term; review and agree on the 2025 production and business plans of subsidiaries and affiliated companies.

Prepare contents to organize the 2025 Annual General Meeting of Shareholders (issue the Board of Directors' Resolution on the time and venue of the General Meeting, finalize the last registration date for shareholders to exercise the right to attend the General Meeting of Shareholders...)

Regarding the offering of additional share purchase rights and the divestment of Dowaco at Gia Tan Water Supply Joint Stock Company (Giwaco): based on the reports of the Executive Board, at the meetings of Quarter 2 and Quarter 3/2024, the Board of Directors of the Company agreed to end the offering of additional share purchase rights at the 2024 charter capital increase and the Company's divestment at Gia Tan Water Supply Joint Stock Company.



Lead and direct the Executive Board in reviewing and adjusting water price plans in accordance with new regulations to submit to competent authorities for consideration and approval.

Continue to lead and direct matters related to organization and personnel work within authority to strengthen advisory functions and improve management and operation efficiency of the Company's production and business activities.

In general, in 2024, the Board of Directors performed its duties and authorities in accordance with the provisions of law, the charter and regulations of the Board of Directors of the Company. The Board of Directors also ensured that the relationship between the Board of Directors, the Party Committee of the department and the Board of Management of the Company was maintained well, and promptly reported to the Party Committee of the department on the implementation of all aspects of work, personnel work, and important policies of the Company.

### 3. Supervisory activities of the Board of Directors towards the Executive Board:

The Board of Directors has regularly monitored, supervised and promptly resolved the proposals of the Executive Board, and at the same time made timely decisions and directions related to the management and operation of production and business activities, personnel work, organizational structure... of the Company.

At the meetings of the Board of Directors, the Executive Board reports on the production and business situation and sets out directions and tasks for the coming time, reports to the Company's Board of Directors for assessment, consideration and timely direction.

The Board of Directors supervises compliance and implementation of the provisions of the Enterprise Law, the Company Charter and current legal regulations, supervises reporting, periodic and irregular disclosure of information on the stock market to ensure compliance with regulations.

### 4. Activities of subcommittees of the Board of Directors (if any):

The Board of Directors of the Company has not established any subcommittees. The members perform their duties and responsibilities according to the contents of the duties assignment of the members of the Board of Directors.

### 5. Resolutions/Decisions of the Board of Directors in 2024:

The Board of Directors held 07 meetings and conducted 33 votes to collect opinions of members of the Board of Directors to resolve matters under its authority according to regulations, issued 23 Resolutions and 58 Decisions to promptly implement and resolve matters related to the Company's daily production and business activities:



No.	Resolution/ Decision No.	Day	Content	Passage Rate	Note
<b>1. Resolutions</b>					
1	01/NQ-HĐQT	Jan 11, 2024	Regarding the approval of the policy of signing contracts and transactions between the Company and related parties - Sonadezi Long Binh Joint Stock Company	100%	
2	02/NQ-HĐQT	Jan 26, 2024	Resolution of the 28th meeting of the Board of Directors of the Company	100%	
3	03/NQ-HĐQT	Jan 30, 2024	Regarding the final registration date to establish the list of shareholders entitled to attend the 2024 Annual General Meeting of Shareholders	100%	
4	04/NQ-HĐQT	Feb 07, 2024	On the purchase of shares issued to the public for existing shareholders of Joint Stock Company Sonadezi Chau Duc	100%	(6/06 Board of Directors members): 01 Board of Directors member did not vote because he is a person with related interests)
5	05/NQ-HĐQT	March, 08, 2024	Regarding the organization of the Company's 2024 Annual General Meeting of Shareholders	100%	
6	06/NQ-HĐQT	March 08, 2024	Resolution of the 29th meeting of the Board of Directors of the Company	100%	
7	07/NQ-HĐQT	March 08, 2024	On approving the policy of signing contracts and transactions between the Company and related parties - Sonadezi Service Joint Stock Company	100%	
8	08/NQ-HĐQT	April 8, 2024	Regarding the approval of the policy of signing the Contract Supplement between the Company and the related party - Sonadezi Service Joint Stock Company	100%	
9	09/NQ-HĐQT	April 10, 2024	On approving the starting price for offering shares of Giwaco owned by the Company	100%	(5/5 Board of Directors members): 02 Board of Directors members did not vote because they were related interests)
10	10/NQ-HĐQT	May 06, 2024	Resolution of the 30th meeting of the Board of Directors of the Company	100%	
11	11/NQ-HĐQT	May 22, 2024	Regarding the selection of an auditor for the 2024 financial statements: A& C Auditing and Consulting Company Limited	100%	
12	12/NQ-HĐQT	May 30, 2024	Regarding the transfer of shares of Gia Tan Joint Stock Company owned by Dong Nai Water Joint Stock Company	100%	(5/5 members of the Board of Directors): 02 members of the Board of Directors did not vote because they are interested parties.
13	13/NQ-HĐQT	May 30, 2024	Regarding the transfer of the right to purchase additional issued shares of Gia Tan Joint Stock Company owned by Dong Nai Water Joint Stock Company	100%	(5/5 members of the Board of Directors): 02 members of the Board of Directors did not vote because they are interested parties.
14	14/NQ-HĐQT	June 14, 2024	Regarding the approval of the policy of signing contracts and transactions with related parties (between the Company and Nhon Trach Industrial Joint Stock Company)	100%	
15	15/NQ-HĐQT	June 26, 2024	Resolution of the 32nd meeting of the Board of Directors of the Company	100%	
16	16/NQ-HĐQT	July 25, 2024	Resolution of the 33rd meeting of the Company's Board of Directors	100%	
17	17/NQ-HĐQT	July 26, 2024	On the approval of the implementation of the signing of transaction contracts with related parties	100%	
18	18/NQ-HĐQT	August 9, 2024	Regarding dividend payment in 2023	100%	
19	19/NQ-HĐQT	Sep 25, 2024	On approving the policy of supplementing the 2024 TXDCB construction plan for the raw water pump installation project at Thanh Phu Industrial Park	100%	



No.	Resolution/ Decision No.	Day	Content	Passage Rate	Note
20	20 /NQ-HĐQT	Oct 04, 2024	Resolution of the 34th meeting of the Board of Directors	100%	
21	21 /NQ-HĐQT	Oct 31, 2024	On approving the policy of supplementing the 2024 construction investment plan for the pipeline project along National Highway 1A from Tan Phong intersection, Long Khanh city to Xuan Dinh commune, Xuan Loc district	100%	
22	22 /NQ-HĐQT	Dec 04, 2024	On approving the proposal for the construction of clean water unit price of Dong Nai Water Joint Stock Company	100%	
23	23 /NQ-HĐQT	Dec 12, 2024	Regarding the organization of the 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company	100%	
<b>2. Decisions</b>					
1	01/QĐ-HĐQT	Jan 02, 2024	Regarding approval for workers to travel to Taiwan	-	
2	02/QĐ-HĐQT	Jan 05, 2024	On approving the KHL CNT for consulting on design drawings, construction estimates, and reviewing design drawings and construction estimates for the project of the National Urban Area in Tay Hoa commune, Trang Bom district.	100%	
3	03/QĐ-HĐQT	January 15, 2024	On the recognition of task completion level and emulation titles at Subsidiaries and Affiliates in 2023	-	
4	04/QĐ-HĐQT	January 18, 2024	Regarding the payment of additional salary in the 4th quarter of 2023 for full-time managers	-	
5	05/ QĐ-HĐQT	Jan 26, 2024	On approving the feasibility study report of the TOCN project along both sides of the roads in Xuan Dinh, Bao Hoa, Xuan Phu, Xuan Tho communes and neighboring communes of Xuan Loc district	71.4%	(5/7 Board of Directors members): 01 disagreed; 01 had no opinion)
6	06/QĐ-HĐQT	January 31, 2024	Regarding the assignment of tasks in 2024 to the Capital Representative Group at Dong Nai Construction and Services Joint Stock Company	-	
7	07/ QĐ-HĐQT	Jan 31, 2024	Regarding the assignment of tasks in 2024 to the Capital Representative Group at Long Khanh Industrial Joint Stock Company	-	
8	08/QĐ-HĐQT	Jan 31, 2024	Regarding the assignment of tasks in 2024 to the Capital Representative Group at Nhon Trach Industrial Joint Stock Company	-	
9	08A/QĐ-HĐQT	Jan 31, 2024	Regarding the payment of bonuses based on 2023 work results for managers	-	
10	09/QĐ-HĐQT	Feb 01, 2024	Regarding the payment of additional salary in 2023 for executive managers	-	
11	10/QĐ-HĐQT	Feb 07, 2024	Regarding the approval of the KHL CNT for consulting on design drawings, construction estimates, and appraisal of design drawings and construction estimates for the TOCN project along both sides of the roads in Xuan Dinh, Bao Hoa, Xuan Phu, Xuan Tho communes and neighboring communes of Xuan Loc district.	71.4%	(5/7 Board of Directors): 02 members disagree
12	11/QĐ-HĐQT	Feb 20, 2024	Regarding approval for Company employees to visit and travel in Europe	-	
13	12/QĐ-HĐQT	March 05, 2024	On approval of construction and installation project planning, construction supervision consultancy, construction insurance consultancy and project audit consultancy for Long Thanh International Airport project	71.4%	(5/7 Board of Directors): 02 members have no opinion



No.	Resolution/ Decision No.	Day	Content	Passage Rate	Note
14	13/QĐ-HĐQT	March 06, 2024	On the payment of executive salaries	-	
15	14/QĐ-HĐQT	March 08, 2024	On the establishment of the Organizing Committee for the Company's 2024 Annual General Meeting of Shareholders	100%	
16	15/QĐ-HĐQT	March 08, 2024	On the establishment of the Committee to check the eligibility and conditions for shareholders to attend the Company's 2024 Annual General Meeting of Shareholders	100%	
17	16/QĐ-HĐQT	March 22, 2024	Regarding approval for Company employees to travel to Korea	-	
18	17/QĐ-HĐQT	March 29, 2024	Regarding the remuneration fund of the Board of Directors, Board of Supervisors, Person in charge of administration and bonus payment of the Executive Board in 2023	100%	
19	18/QĐ-HĐQT	April 05, 2024	Regarding the appointment of capital representatives and the introduction of personnel to participate in the Board of Directors and Executive Board of Long Khanh Joint Stock Company, term 2023-2028	71.4%	(5/7 Board of Directors members): 01 disagreed; 01 had no opinion)
20	19/QĐ-HĐQT	April 9, 2024	Regarding approval for workers to travel and tour in Europe	-	
21	20/QĐ-HĐQT	April 22, 2024	Regarding approval for workers to visit and travel in Korea	-	
22	21/QĐ-HĐQT	April 24, 2024	On promulgating the Information Disclosure Regulations of Dong Nai Water Joint Stock Company	100%	
23	22/QĐ-HĐQT	May 13, 2024	Regarding approval for workers at CNCN Bien Hoa to visit and travel in China	-	
24	23/QĐ-HĐQT	May 24, 2024	Regarding approval for workers at Thien Tan CNC to visit and travel in China	-	
25	24/QĐ-HĐQT	June 14, 2024	Regarding sending technical staff to participate in training organized by NTP Company in conjunction with HWM-UK Company in Malaysia	-	
26	25/QĐ-HĐQT	June 17, 2024	Regarding approval for employees to visit and travel in China	-	
27	26/QĐ-HĐQT	June 26, 2024	Regarding the approval of the construction and installation plan: supply, installation of equipment and construction of works, consulting on supervision of equipment installation and construction of works and consulting on auditing the project of the water supply pipeline along both sides of the road supplying the communes of Xuan Dinh, Bao Hoa , Xuan Phu, Xuan Tho and neighboring communes.	71.4%	(5/7 Board of Directors): 02 disagree.
28	27/QĐ-HĐQT	June 27, 2024	Regarding the recruitment and appointment of Mr. Tran Van Nguyen to the position of Deputy Director of the Company	100%	
29	28/QĐ-HĐQT	June 28, 2024	On promulgating regulations on structure, functions and tasks at the Company's dependent accounting branches	100%	
30	29/QĐ-HĐQT	July 08, 2024	Regarding approval for Company management staff to travel abroad (Cambodia)	-	
31	30/QĐ-HĐQT	July 25, 2024	Regarding the dismissal and termination of the Labor Contract for Mr. Nguyen Quang Minh - Deputy Director of the Company	100%	
32	31/QĐ-HĐQT	Aug 08, 2024	Regarding dividend payment in 2023	100%	



No.	Resolution/ Decision No.	Day	Content	Passage Rate	Note
33	32/QĐ-HĐQT	Aug 08, 2024	Regarding approval for Company employees to travel abroad (Indonesia)	-	
34	33/QĐ-HĐQT	Aug 08, 2024	Regarding approval for Company employees to travel abroad (Indonesia)	-	
35	34/QĐ-HĐQT	Aug 08, 2024	Regarding approval for Company employees to travel abroad (Indonesia)	-	
36	35/QĐ-HĐQT	Aug 20, 2024	Regarding approval for Company employees to go abroad (Singapore)	-	
37	36/QĐ-HĐQT	Sep 11, 2024	On approving the Feasibility Study Report on investment in construction of the Water Supply System project in Hung Thinh commune, Trang Bom district	100%	
38	37/QĐ-HĐQT	Sep 17, 2024	Regarding approval for Company management staff to go on business trips abroad (Germany, France, Italy, Spain)	-	
39	38/QĐ-HĐQT	Sep 17, 2024	Regarding approval for Company management staff to go on business trips abroad (Germany, France, Italy, Spain)	-	
40	39/QĐ-HĐQT	Sep 19, 2024	On approving the contractor selection plan for the Tay Hoa Commune Water Supply System Project, Trang Bom	71.4%	(5/7 Board of Directors: 02 members have no opinion)
41	40/QĐ-HĐQT	Sep 19, 2024	On approving the contractor selection plan for the Dong Hoa Commune Water Supply System Project, Trang Bom District	71.4%	(5/7 Board of Directors: 02 members have no opinion)
42	41/QĐ-HĐQT	Sep 25, 2024	On approving the list of planning for Company leaders for the period 2020-2025 and the period 2025-2030 (year 2024)	100%	
43	41/QĐ-HĐQT	Oct 01, 2024	On approving the Contractor Selection Plan for the Water Supply System Project of Hung Thinh Commune, Trang Bom District	71.4%	(5/7 Board of Directors): 02 members have no opinion
44	42/QĐ-HĐQT	Oct 04, 2024	On promulgating regulations on organization and operation of dependent accounting branches	100%	
45	43/QĐ-HĐQT	Oct 07, 2024	Regarding approval for Company management staff to travel to Korea	-	
46	44/QĐ-HĐQT	Oct 08, 2024	On approval for workers to travel to China	-	
47	45/QĐ-HĐQT	Oct 14, 2024	Regarding approval for workers to travel to Korea	-	
48	46/QĐ-HĐQT	Oct 18, 2024	On approving the project report on expanding the water supply network of 6 communes in Vinh Cuu district (Tan An, Thien Tan, Thanh Phu, Binh Loi, Tan Binh, Binh Hoa)	100%	
49	47/QĐ-HĐQT	Oct 24, 2024	On approving the project report on increasing the capacity of Bien Hoa Water Plant	71.4%	(5/7 Board of Directors): 02 members have no opinion
50	48/QĐ-HĐQT	Nov 06, 2024	On approving the plan to select contractors for the project to expand the water supply network in 6 communes of Vinh Cuu district	71.4%	(5/7 Board of Directors): 02 members have no opinion
51	49/QĐ-HĐQT	Nov 18, 2024	Regarding sending managers and employees to attend training programs in Japan organized by the Osaka Waterworks Bureau	-	
52	50/QĐ-HĐQT	Nov 18, 2024	Regarding sending management staff to attend a training program in Japan organized by the Osaka Waterworks Bureau	-	
53	51/QĐ-HĐQT	Nov 26, 2024	Regarding the payment of additional salary in the third quarter for the specialized manager	-	



No.	Resolution/ Decision No.	Day	Content	Passage Rate	Note
54	52/QĐ-HĐQT	Nov 26, 2024	Regarding approval for employees to travel to Europe (France, Belgium, Netherlands, Germany, Switzerland)	-	
55	53/QĐ-HĐQT	Dec 23, 2024	Regarding approval for workers to travel to Singapore	-	
56	54/QĐ-HĐQT	Dec 27, 2024	On promulgating the Company's emulation and reward regulations	85.7 %	(6/7 Board of Directors): 01 member has no opinion
57	55/QĐ-HĐQT	Dec 27, 2024	On promulgating Regulations on procedures for considering and recognizing initiatives at the Company	85.7 %	(6/7 Board of Directors): 01 member has no opinion
58	56/QĐ-HĐQT	Dec 27, 2024	On the consolidation of the Company's Emulation and Reward Council	-	
59	57/QĐ-HĐQT	Dec 27, 2024	On the strengthening of the Company's Innovation Council	-	
60	58/QĐ-HĐQT	Dec 31, 2024	On additional salary payments to executive managers	-	

### III. Control Board:

#### 1. Information about Control Board (CB) members:

The Company's Control Board currently has 03 members, including:

No.	Members	Position	Start/Stop Date Members of Control Board	Professional qualifications
1	Le Thi Ngoc Sau	Chief	April 19, 2022	Bachelor of Finance - Accounting Master of Business Administration
2	Nguyen An Quoc	Member	April 17, 2020	Civil Engineer
3	Nguyen Duy Khang	Member	April 19, 2023	Bachelor of Finance - Banking

#### 2. Control Board Meetings:

No.	Members	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Le Thi Ngoc Sau	03/03	100%	100%	
2	Nguyen An Quoc	03/03	100%	100%	
3	Nguyen Duy Khang	03/03	100%	100%	

#### 3. Supervisory activities of the Control Board over the Board of Directors, Management Board and shareholders:

##### 3.1 For monitoring the activities of the Board of Directors:

The Control Board supervises the Board of Directors in complying with the law, Charter, and Regulations regarding the activities of the Company's Board of Directors.

- The Board of Directors consists of 07 members, of which 03 members are concurrently members of the Company's Executive Board. The members of the Board of Directors have properly performed the functions and duties of the Board of Directors in accordance with the provisions of law, the Charter, the Company's regulations and the assignment of work to each member of the Board of Directors.

- The Board of Directors regularly monitors the activities of the Executive Board in implementing production and business targets according to the Resolution of the General Meeting of Shareholders.



- The Board of Directors has organized and maintained periodic meetings. All meetings convened by the Board of Directors are attended by all members of the Board of Directors (or authorized persons) and have meeting minutes after the meeting. The meeting contents are reviewed, discussed and approved to issue resolutions for implementation, ensuring the Board of Directors' authority.

- The Board of Directors has issued Resolutions, Decisions, and Regulations in accordance with the Company's development orientation and strategy and in accordance with legal regulations.

The Board of Directors has unanimously selected A&C Auditing and Consulting Company Limited as the auditor for the Company's 2024 financial statements.

### 3.2. Regarding the supervision of the Management Board ' activities:

The Management Board consists of 4 members, each member plays his/her role and responsibility in the work.

The Management Board has implemented the Resolutions and Decisions of the Board of Directors; Managed and operated production and business activities and performed functions, tasks and authorities in accordance with the provisions of law and the Company's charter.

The Management Board has implemented policies and guidelines to help improve the Company's business efficiency.

Every month, the Management Board holds a meeting with members including the Management Board, Manager/Deputy Manager of Departments/Boards of the Company, and affiliated branches to grasp the operational situation of the units, review plans, and remove difficulties and obstacles for the units.

3.3. For shareholders: The Control Board does not receive any requests or complaints from shareholders.

3.4. Coordination of activities between the Control Board and the Board of Directors, the Management Board and other managers:

The Board of Directors, the Management Board and the Control Board have closely coordinated on the principle of the common interests of the Company and its shareholders as well as comply with the provisions of law, the Charter and the Regulations of the Company.

The Control Board is invited to attend all meetings of the Board of Directors. For the contents of the Board of Directors seeking written opinions from members to resolve issues within its authority between periodic meetings, the Board of Directors always provides documents and information to the Control Board.

The Control Board is invited to attend the Company's periodic meetings to update the implementation of monthly production and business tasks between the Company's Management Board and its affiliated units, the implementation results, thereby monitoring the management and operation activities of the Management Board in directing the implementation of production and business tasks and the Resolutions of the Board of Directors.

During the work of the Control Board, the Board of Directors and the Management Board have created favorable conditions for Control Board to perform its control function in all areas of the Company's operations. Units and departments have



coordinated to provide documents and records to help the Control Board complete its inspection and supervision work.

3.5 Other activities of the Control Board (if any): None

#### IV. Executive Board

No.	Board Member	Date of birth	Position	Professional qualifications	Date of appointment/dismissal
1	Pham Thi Hong	June 30, 1979	Manager	Master of Economics; Bachelor of English Language	April 17, 2020
2	Dang Van Chat	November 22, 1977	Deputy Director	Bridge and Road Engineer; College of Construction Engineering Technology - major in water supply and sewerage	April 17, 2020
3	Nguyen Cao Ha	October 15, 1971	Deputy Director	Bachelor of Financial Accounting Master of Business & Management	July 1, 2020
4	Tran Van Nguyen	February 17, 1976	Deputy Director	Civil Engineer; Master of Business Administration	Appointed from July 1, 2024
5	Nguyen Quang Minh	April 18, 1980	Deputy Director	Water Supply and Drainage Engineer	Dismissed from July 26, 2024

#### V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Nguyen Thu Oanh	January 25, 1969	Bachelor of Finance and Accounting	April 17, 2020

#### VI. Training on corporate governance:

In 2024, the Company participated in and organized the following training courses related to corporate governance:

No.	Training course	Participants	Organizing unit
1	Enhancing, exchange on governance and information disclosure.	- Mr. Nguyen Cao Ha - Member of Board of Directors, Deputy Director of the Company; Authorized information disloser - Ms. Le Thi Ngoc Sau - Chief of the Company's Control Board; - Mr. Nguyen Ngoc Hien - In charge of Corporate Governance.	Sonadezi Corporation cooperated with FPT Securities Joint Stock Company - Ho Chi Minh City Branch to organize
2	Online conference to disseminate issues to note in compliance with securities law regulations, errors in preparing and presenting financial statements of public companies and listed companies	- Ms. Le Thi Ngoc Sau - Chief of the Company's Control Board; - Ms. Nguyen Thi Hang - Officer of Finance and Accounting Department.	The State Securities Commission coordinated with the Vietnam Association of Professional Auditors to organize.
3	DCP26 Program-Board of Directors member training program	Mr. Dang Van Chat - Chairman of the Board of Directors of the Company	Institute of Directors (VIOD)



No.	Training course	Participants	Organizing unit
4	Disseminate and exchange professional coordination work between VSDC and securities registration organizations and contents related to the supervision of public companies.	<ul style="list-style-type: none"> <li>- Mr. Nguyen Cao Ha - Member of Board of Directors, Deputy Director of the Company; Authorized information disloser</li> <li>- Ms. Le Thi Ngoc Sau - Chief of the Company's Control Board;</li> <li>- Mr. Nguyen Ngoc Hien - In charge of Corporate Governance</li> </ul>	Vietnam Securities Depository and Clearing Corporation
5	Workshop on improving the quality of corporate governance and information disclosure	<ul style="list-style-type: none"> <li>- Mr. Nguyen Cao Ha - Member of Board of Directors, Deputy Director of the Company; Authorized information disloser</li> <li>- Ms. Le Thi Ngoc Sau - Chief of the Company's Control Board;</li> <li>Mr. Nguyen Ngoc Hien - In charge of Corporate Governance.</li> <li>- Ms. Nguyen Thi Hang - Officer of Finance and Accounting Department.</li> </ul>	Sonadezi Corporation cooperated with FPT Securities Joint Stock Company - Ho Chi Minh City Branch to organize

## VII. List of related persons of public companies

1. List of related persons of the Company: *(Appendix attached)*
2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders:

No.	Name of organization/ individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction	Resolution No. of the Board of Directors	Content, quantity, total transaction value
1	Sonadezi Corporation	Parent company	3600335363; May 6, 2021; Dong Nai Department of Planning and Investment	No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	2024	13/NQ-HĐQT	<ul style="list-style-type: none"> <li>- Sale of goods and services (Doriv drinking water).</li> <li>- Total transaction value: 28.9 million VND</li> </ul>
2	Sonadezi Long Thanh Joint Stock Company	Organizations related to TV.HĐQT	3600649539; July 2, 2021; Dong Nai Department of Planning and Investment	Road No. 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh, Dong Nai.	2024	13/NQ-HĐQT	<ul style="list-style-type: none"> <li>- Sales of goods and services (Doriv clean water and drinking water)</li> <li>- Total transaction value: 79.09 billion VND</li> </ul>
3	Sonadezi Long Binh Joint Stock Company	Organizations related to TV.Board of Directors and Supervisory Board	3601867699; May 25, 2021; Dong Nai Department of Planning and Investment	No. 1, Road 3A, Industrial Park Bien Hoa 2, Long Ward Binh Tan, Bien Hoa, Dong Nai	2024	13/NQ-HĐQT; 01/NQ-HĐQT	<ul style="list-style-type: none"> <li>- Sales of goods and services (Doriv clean water and drinking water; construction and installation)</li> <li>- Total transaction value: 56.65 billion VND</li> </ul>
4	Sonadezi Giang Dien Joint Stock Company	Organizations related to TV.HĐQT	3603474037; 01/07/2017; Dong Nai Department of Planning and Investment	No. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa, Dong Nai	2024	13/NQ-HĐQT	<ul style="list-style-type: none"> <li>- Sale of goods and services (clean water and Doriv drinking water).</li> <li>- Total transaction value: 27 billion VND</li> </ul>



No.	Name of organization/ individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction	Resolution No. of the Board of Directors	Content, quantity, total transaction value
5	Sonadezi Chau Duc Joint Stock Company	Organizations related to TV.HĐQT	3600899948; June 16, 2021; Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, Bien Hoa, Dong Nai	2024		- Selling goods and services (clean water). - Total transaction value: 19.5 million VND
6	Sonadezi Binh Thuan Joint Stock Company	Organizations related to TV.HĐQT	3401205899; September 21, 2020; Binh Thuan Department of Planning and Investment	443, Ward 1, Tan Minh Town, Ham Tan District, Binh Thuan	2024	13/NQ-HĐQT	- Sale of goods and services (Doriv drinking water). - Total transaction value: 16.14 million VND
7	Nhon Trach Water Supply Joint Stock Company	Subsidiary	3600977120; May 15, 2018; Dong Nai Department of Planning and Investment	Nhon Trach Industrial Park, Hiep Phuoc, Nhon Trach, Dong Nai	2024	14/NQ-HĐQT	- Selling goods and services (selling clean water through a main meter and Doriv drinking water). - Total transaction value: 48.57 billion VND
8	Dong Nai Construction & Services Joint Stock Company	Affiliated companies	3600978879; 09/28/2017; Dong Nai Department of Planning and Investment	No. 52, CMT8, Trung Dung Ward, Bien Hoa, Dong Nai	2024		Sales of goods and services (clean water, Doriv drinking water, electricity transfer, materials) - Total transaction value: 295.73 million VND.
						09/2024/NQ-DHCD-DVW	- Dividends paid in 2023: 1.68 billion VND
9	Sonadezi An Binh Joint Stock Company	Sonadezi Corporation	3600449307; August 18, 2018 Dong Nai Department of Planning and Investment	Road No. 9, An Residential Area Binh, An Binh Ward, Bien Hoa, Dong Nai	2024	13/NQ-HĐQT	- Sale of goods and services (clean water and Doriv drinking water). - Total transaction value: 194.85 million VND - Purchase of goods and services: Construction of works - Total transaction value: 58.22 billion VND
10	Dong Nai Construction Joint Stock Company	Sonadezi Corporation	3600510590; Dong Nai Department of Planning and Investment	Huynh Van Nghe, Buu Long, Bien Hoa, Dong Nai	2024	13/NQ-HĐQT	Sales of goods and services (Doriv clean water and drinking water) - Total transaction value: 72.5 million VND
11	Sonadezi Environment Joint Stock Company	Sonadezi Corporation	3600274914; April 18, 2017; Dong Nai Department of Planning and Investment	12 Huynh Van Nghe, Buu Long, Bien Hoa City, Dong Nai	2024	13/NQ-HĐQT; 18/NQ-HĐQT	- Selling goods and services (clean water, Doriv drinking water) - Total transaction value: 2.77 billion VND - Purchase of goods and services: Hire waste transportation and treatment services; take care of ornamental plants. - Total transaction value: 258.43 million VND



No.	Name of organization/ individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction	Resolution No. of the Board of Directors	Content, quantity, total transaction value
12	Sonadezi College of Technology and International Studies	Sonadezi Corporation	3600788797; March 1, 2006; Dong Nai Department of Planning and Investment	No. 01, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	2024	13/NQ-HĐQT	- Sales of goods and services (Doriv drinking water). - Total transaction value: 120.75 million dong - Purchase goods and services (Organize training courses for staff and managers) - Total transaction value: 262.35 million VND.
13	Urban Development Joint Stock Company CN No. 2	Sonadezi Corporation	3600259560; December 23, 2020; Dong Nai Department of Planning and Investment	H22, Vo Thi Sau, Thong Nhat, Bien Hoa Dong Nai	2024		- Selling goods and services (clean water, installing water systems for customers). - Total transaction value: 457.55 million VND
14	Dong Nai Port Joint Stock Company	Organizations related to Sonadezi Corporation	3600334112; August 14, 2019; Dong Nai Department of Planning and Investment	1B-D3, Long Binh Tan, Bien Hoa, Dong Nai	2024	13/NQ-HĐQT	- Sale of goods and services (clean water and Doriv drinking water). - Total transaction value: 700.14 million VND
15	Dong Nai House Trading Joint Stock Company	Organizations related to Sonadezi Corporation	3600322445; November 1, 2005; Dong Nai Department of Planning and Investment	121 Phan Chu Trinh, Quang Vinh, Bien Hoa, Dong Nai	2024	13/NQ-HĐQT	- Sale of goods and services (clean water and Doriv drinking water). - Total transaction value: 339.54 million VND
16	Dong Nai Construction Investment & Materials Joint Stock Company	Organizations related to Sonadezi Corporation	3600259352; May 17, 2021; Dong Nai Department of Planning and Investment	No. 138, Nguyen Ai Quoc, Ward 1, Trang Dai, Bien Hoa, Dong Nai	2024		- Selling goods and services (clean water). - Total transaction value: 71 million VND
17	Dong Nai Paint Joint Stock Company	Organizations related to Sonadezi Corporation	3600451024; 4/17/2020; Dong Nai Department of Planning and Investment	Road 7, Bien Hoa 1 Industrial Park, An Binh Ward; Bien Hoa, Dong Nai	2024	13/NQ-HĐQT	- Selling goods and services (clean water, Doriv drinking water, Renting advertising space at the water tower of Bien Hoa 1 Industrial Park). - Total transaction value: 120.56 million VND
18	Sonadezi Service Joint Stock Company	Organizations related to Sonadezi Corporation	3600890938; June 26, 2019 Dong Nai Department of Planning and Investment	8th Floor, Sonadezi Building, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	2024	11/NQ-HĐQT; 07,08/NQ-HĐQT	- Selling goods and services (clean water). - Total transaction value: 34.37 million VND. - Purchase of goods and services: hazardous waste transportation. - Total transaction value: 77.96 million VND



3. Transactions between insiders of the Company, related persons of insiders and Subsidiaries, Companies controlled by the Company: None.

4. Transactions between the Company and other entities:

Transactions between the Company and companies in which members of the Board of Directors, members of the Control Board, Director and other managers have been and are founding members or members of the Board of Directors, Executive Directors within the past three (03) years (calculated at the time of reporting):

No.	Name of organization/ individual	Related Relationships with the Company	Transaction content	Transaction value
1	Sonadezi Long Thanh Joint Stock Company (SZL)	The organization has Mr. Pham Anh Tuan - Member of the Board of Directors of the Company, concurrently Member of the Board of Directors, General Director at SZL.	Sales of goods and services (clean water and Doriv drinking water)	79.09 billion VND
2	Sonadezi Long Binh Joint Stock Company (SZB)	<ul style="list-style-type: none"> <li>- The organization has Mr. Pham Anh Tuan - Member of the Board of Directors of the Company and concurrently a Member of the Board of Directors at SZB (until March 28, 2024),</li> <li>- The organization has Mr. Nguyen Cong Hieu - Member of the Board of Directors of the Company and also Member of the Control Board at SZB.</li> </ul>	Sales of goods and services (Doriv clean water and drinking water; construction and installation)	56.65 billion VND
3	Sonadezi Chau Duc Joint Stock Company (SZC)	The organization has Mr. Pham Anh Tuan - Member of the Board of Directors of the Company and also a Member of the Board of Directors at SZC.	Selling goods and services (clean water)	19.5 million VND
4	Sonadezi Binh Thuan Joint Stock Company (SZT)	The organization has Mr. Pham Anh Tuan - Member of the Board of Directors of the Company and also Member of the Board of Directors at SZT.	Sales of goods and services (Doriv drinking water)	16.14 million VND
5	Dong Nai Port Joint Stock Company (PDN)	The organization has Mr. Tran Van Nguyen - Deputy Director of the Company and also a member of the Board of Directors at PDN.	Sales of goods and services (Doriv drinking water)	700.14 million VND

5. Transactions between the Company and Companies in which related persons of members of the Board of Directors, members of the Control Board, Directors and other managers are members of the Board of Directors and Executive Directors: None.

6. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Control Board, Directors and other managers: None.

### VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders: *(Appendix attached)*



## 2. Transaction of insiders and related persons on Company shares:

No.	The person who makes the transaction	Relationship with the Company	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Van Thien	Insider	0	0%	1,200,000	1%	Buy (according to the Stock Trading Results Report dated October 28, 2024 and Stock Trading Report dated December 10, 2024 of Mr. Nguyen Van Thien)

IX. Other issues to note: None

C/c:

- Stated;
- File.

FOR BOARD OF DIRECTORS  
CHAIRMAN

Dang Van Chat



LIST OF  
COMPANY RELATED PERSONS

(Attached to Report No. 03/BC-HDQT dated ... 22/01/2025 Report on the Company's governance situation of 2024 of the Company's Board of Directors)

To: - State Securities Commission;  
- Hanoi Stock Exchange

No.	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting date as the related person	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
<b>I. INSIDER</b>									
<b>1. Board of Directors (BOD)</b>									
1	Dang Van Chat	103C023263	Chairman of the Board			April 17, 2020			Manager
2	Nguyen Van Thien	079C333699; 004CA10212	Board Member			April 17, 2020			Manager
3	Pham Thi Hong		Board Member			April 17, 2020			Manager
4	Nguyen Cao Ha	009C075615	Board Member			April 17, 2020			Manager
5	Vo Van Binh		Board Member			April 17, 2020			Manager
6	Pham Anh Tuan	016C106868	Board Member			April 17, 2020			Manager
7	Nguyen Cong Hieu	058C618372	Board Member			April 19, 2023			Manager
<b>2. Board of Control</b>									
1	Le Thi Ngoc Sau	058C629318	Chief of Control Board			April 19, 2022			Insider
2	Nguyen An Quoc		Control Board			April 17, 2020			Insider
3	Nguyen Duy Khang		Control Board			April 19, 2023			Insider



No.	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting date as the related person	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
3.	<b>Board of Directors</b>								
1	Pham Thi Hong		Director - Legal Representative			April 17, 2020			Manager
2	Dang Van Chat		Deputy Director			April 17, 2020			Manager
3	Nguyen Cao Ha		Deputy Director			July 01, 2020			Manager
4	Nguyen Quang Minh		Deputy Director			Nov 01, 2022	July 26, 2024	Dismissed according to Decision No. 30/QĐ-HĐQT dated July 25, 2024	Manager
5	Tran Van Nguyen	058C861164	Deputy Director			July 01, 2024		Appointed according to Decision No. 27/QĐ-HĐQT dated June 27, 2024	Manager
4.	<b>Chief Accountant</b>								
1	Nguyen Thu Oanh	10053	Chief Accountant			April 17, 2020			Manager
5.	<b>Authorized person to disclose information</b>								
1	Nguyen Cao Ha		TV.Board of Directors; Deputy Director						Insider
6.	<b>Corporate Governance Officer</b>								
1	Nguyen Ngoc Hien		Corporate Governance Officer			June 1, 2021			Insider
II.	<b>RELATED PERSONS OF THE MANAGER, LEGAL REPRESENTATIVE, BOARD OF SUPERVISION: (declared in the Appendix List of Insiders and related persons of Insiders)</b>								
III.	<b>ORGANIZATIONS OWNING MORE THAN 10% OF THE COMPANY'S VOTING SHARES</b>								
1	Sonadezi Corporation			Business Registration Number: 3600335363; Date of issue: May 6, 2021 (5th change); Place of issue: Department of Planning and Investment of Dong Nai province	No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	Jan 01, 2015			Shareholders holding 63.99% of charter capital
2	Binh Duong Water- Environment Corporation - Joint Stock Company			Business Registration Number: 3700145694; Date of issue: January 10, 2025 (20th change); Place of issue: Department of Planning and Investment of Binh Duong province	No. 11, Ngo Van Tri, Thu Dau Mot City, Binh Duong	Jan 01, 2015			Shareholders holding 18.83% of charter capital
3	Thu Dau Mot Water Joint Stock Company			Business Registration Number: 3702226772; Date of issue: October 1, 2020 (7th change); Place of issue: Department of Planning and Investment of Binh Duong province	No. 11B, Ngo Van Tri, Thu Dau Mot City, Binh Duong	Jan 01, 2015			Shareholders holding 12.06% of charter capital
IV.	<b>SONADEZI CORPORATION (PARENT COMPANY); MANAGER; LEGAL REPRESENTATIVE AND PERSON AUTHORIZED TO APPOINT MANAGER OF THE PARENT COMPANY</b>								
1.	<b>Parent company</b>								
1	Sonadezi Corporation			See Section I, Part III					



No.	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting date as the related person	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
2.	<b>Manager; legal representative; person authorized to appoint manager of the Parent Company</b>								
2.1.	<b>Board of Directors</b>								
1	Do Thi Thu Hang					April 28, 2021	April 16, 2024	Dismissed according to Resolution of the Shareholders' Meeting No. 62/NQ-SNZ-QTHH dated April 16, 2024	Chairperson of the Board of Directors - Manager of the Parent Company
2	Truong Dinh Hiep					April 16, 2024		Elected according to Resolution of the Shareholders' Meeting No. 62/NQ-SNZ-QTHH dated April 16, 2024	Chairman of the Board of Directors - Manager of the Parent Company
3	Tran Thanh Hai					April 28, 2021			TV.BOD-Manager of Parent Company
4	Nguyen Thi Hanh					April 28, 2021			TV.BOD - Manager of the Parent Company
5	Nguyen Van Tuan					April 28, 2021			TV.BOD - Manager of the Parent Company
6	Ngoc Thuan Communal House					April 28, 2021			TV.BOD - Manager of the Parent Company
7	Pham Quoc Chi					April 28, 2021			TV.BOD - Manager of the Parent Company
8	Luong Minh Hien					April 28, 2021			TV.BOD - Manager of the Parent Company
2.2	<b>Board of Directors</b>								
1	Tran Thanh Hai					05/01/2021			General Director - Legal Representative - Manager of Parent Company
2	Dinh Ngoc Thuan					April 29, 2021			Deputy General Director - Manager of Parent Company
3	Nguyen Thi Hanh					April 29, 2021			Deputy General Director - Manager of Parent Company
4	Luong Minh Hien					May 01, 2021			Deputy General Director - Manager of Parent Company
5	Truong Dinh Hiep					June 01, 2023	May 09, 2024	Dismissed according to Decision No. 72/QĐ-SNZ-NS dated May 9, 2024	Deputy General Director - Manager of Parent Company
2.3.	<b>Chief Accountant</b>								
1	Le Thi Bich Loan					April 19, 2021			Parent Company Manager



No.	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting date as the related person	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
<b>V. SUBSIDIARIES, MANAGERS AND LEGAL REPRESENTATIVES OF SUBSIDIARIES; AUTHORIZED REPRESENTATIVES OF THE COMPANY AT SUBSIDIARIES</b>									
1.	Nhon Trach Water Supply Joint Stock Company (NTW)			Business Registration Number: 3600977120; Date of issue: April 11, 2023 (9th change); Place of issue: Department of Planning and Investment of Dong Nai province	Nhon Trach Industrial Park, Tran Phu Street, Hiep Phuoc Commune, Nhon Trach, Dong Nai	January 01, 2015			Subsidiary (Dowaco holds 52.44% of charter capital)
1	Ngo Duong Dai	017C020658				March 30, 2023			As a representative of Dowaco at NTW (18.437%) holding the position of Chairman of the Board of Directors (non-professional)
2	Tran Van Thuy					March 30, 2023			As a Representative of Dowaco at NTW (10%) holding the position of Member of the Board of Directors; Director - Legal Representative
3	Nguyen Thu Trang					March 30, 2023			As a Representative of Dowaco at NTW (10%) holding the position of Member of the Board of Directors - Manager of the Subsidiary Company
4	Khuong Thanh Hao					March 30, 2023			TV.BOD - Manager of the Subsidiary
5	Nguyen Anh Tan					March 30, 2023			Board Member - Manager of Subsidiary
6	Nguyen Luong Thang					March 30, 2023			Deputy Director - Manager of Subsidiary
7	Vu Thi Oanh					March 30, 2023			Accounting Manager
						March 30, 2024		Appoint	Chief Accountant
8	Tran Hoang Anh Phuong					March 21, 2023			As a representative of Dowaco at NTW (10%) holding the position of Head of the Board of Supervisors (non-professional)
9	To Thi Thanh Ha					March 21, 2023			Dowaco's Representative at NTW (4%) holds the position of Member of the Control Board



No.	-Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting date as the related person	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
2.	Long Khanh Water Supply Joint Stock Company (LKW)			Business Registration Number: 3600979223; Date of issue: November 9, 2022 (6th change); Place of issue: Department of Planning and Investment of Dong Nai province	No. 02 Bis, CMT8, Xuan Binh Ward, Long Khanh City, Dong Nai	01/01/2015			Subsidiary (Dowaco holds 51% of charter capital)
1	Nguyen Quang Minh					March 24, 2023	April 12, 2024	Resignation as Representative in Decision No. 18/QĐ-HĐQT dated April 5, 2024 of Dowaco and Decision No. 01/NQ-ĐHĐDCĐ dated April 12, 2024 of LKW	As a Representative of Dowaco at LKW (15%); holding the position of Chairman of the Board of Directors (non-professional)
2	Le Thanh Trung					April 12, 2024		Appointed as Representative according to Decision No. 18/QĐ-HĐQT dated April 5, 2024 of Dowaco; Resolution No. 01/NQ-ĐHĐDCĐ and Resolution No. 03/NQ-HĐQT dated April 12, 2024 of LKW	As a Representative of Dowaco at LKW (15%); holding the position of Chairman of the Board of Directors (non-professional)
3	Nguyen Van Vinh					March 24, 2023			As the representative of Dowaco's capital at LKW (7%) holding the position of Member of the Board of Directors; Director - Legal representative
							April 12, 2024	Dismissed according to Decision No. 02/QĐ-HĐQT dated April 12, 2024 of LKW	Dismissal of Director - Legal Representative
						April 12, 2024		Appointed according to Decision No. 04/QĐ-HĐQT dated April 12, 2024 of LKW	Appointment to the position of Deputy Director
4	Ho Ngoc Long					March 24, 2023			TV.BOD - Manager of the Subsidiary
						April 12, 2024		Appointed as a representative according to Decision No. 18/QĐ-HĐQT dated April 5, 2024 of Dowaco, Appointed according to Decision No. 03/QĐ-HĐQT dated April 12, 2024 of LKW	As the Representative of Dowaco's capital share at LKW (10%) appointed as Director - Legal Representative



No.	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting date as the related person	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
5	Nguyen Van Hoa					March 24, 2023			As the representative of Dowaco's capital at LKW (7%) holding the position of Member of the Board of Directors; Deputy Director
6	Bui Hoang Anh					March 24, 2023			TV.BOD - Manager of the Subsidiary
7	Tran Khanh Dung					March 24, 2023			Chief Accountant - Manager of Subsidiary
8	Nguyen Thi Mai Hanh					March 21, 2023			As a representative of Dowaco at LKW (7%) holding the position of Head of the Board of Supervisors (non-professional)
9	Le Thi Hien					March 21, 2023			As a Representative of Dowaco at LKW (5%) holding the position of Member of the Board of Supervisors
<b>VI. AFFILIATED COMPANIES WITH CAPITAL CONTRIBUTION OF MORE THAN 10% OF THE COMPANY AND INDIVIDUALS WHO ARE AUTHORIZED REPRESENTATIVES OF THE COMPANY</b>									
1	<b>Dong Nai Water Supply Construction and Services Joint Stock Company (DVW)</b>			Business Registration Number: 3600978879, Date of issue: May 4, 2023 (9th change); Place of issue: Department of Planning and Investment of Dong Nai province	No. 52, CMT8, Quyet Thang Ward, Bien Hoa City, Dong Nai	Jan 01, 2015			Associated company (Dowaco holds 36% of charter capital)
1	Nguyen Anh Tuan					March 21, 2023			As a Representative of Dowaco at DVW (22%) holding the position of Chairman of the Board of Directors
2	Nguyen Thi Mai Hanh					March 21, 2023			As a Representative of Dowaco at DVW (14%) holding the position of Member of the Board of Supervisors
<b>V. MEMBER COMPANIES OF SONADEZI CORPORATION (ORGANIZATIONS HAVING RELATIONSHIPS WITH SONADEZI CORPORATION)</b>									
1	Sonadezi Environment Joint Stock Company (SZE)			3600274914; December 7, 2020 (12th change); Dong Nai Department of Planning and Investment	12 Huynh Van Nghe, Buu Long, Bien Hoa City, Dong Nai	Jan 01, 2015			
2	Industrial Urban Development Joint Stock Company No 2 (D2D)			3600259560; June 19, 2023 (14th change), Dong Nai Department of Planning and Investment	H22 Vo Thi Sau, Thong Nhat Ward, Bien Hoa City, Dong Nai.	Jan 01, 2015			



No.	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting date as the related person	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
3	Sonadezi Long Thanh Joint Stock Company (SZL)			3600649539; July 2, 2021 (15th change); Dong Nai Department of Planning and Investment	Road No. 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai	Jan 01, 2015			
4	Dong Nai Port Joint Stock Company (PDN)			3600334112; July 17, 2023 (9th change); Dong Nai Department of Planning and Investment	1B - D3 Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa, Dong Nai	Jan 01, 2015			
5	Sonadezi Chau Duc Joint Stock Company (SZC)			3600899948; June 16, 2021 (11th change); Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, Road No. 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	Jan 01, 2015			
6	Sonadezi Long Binh Joint Stock Company (SZB)			3601867699; May 6, 2022 (5th change); Dong Nai Department of Planning and Investment	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Long Binh Tan Ward, Bien Hoa Dong Nai	Jan 01, 2015			
7	Sonadezi Binh Thuan Joint Stock Company (SZT)			3401205899, December 3, 2021 (2nd change); Binh Thuan Department of Planning and Investment	443, Ward 1, Tan Minh Town, Ham Tan District, Binh Thuan Province	June 05, 2020			
8	Sonadezi An Binh Joint Stock Company (SZA)			3600449307; April 17, 2023 (16th change); Dong Nai Department of Planning and Investment	Book 113-116, Lot C2, Road No. 9, An Binh Residential Area, Bien Hoa, Dong Nai	Jan 01, 2015			
9	Dong Nai Material and Building Investment Joint Stock Company (DNC)			3600259352; April 28, 2022 (6th change); Dong Nai Department of Planning and Investment	No. 138, Nguyen Ai Quoc Street, Ward 1, Trang Dai Ward, Bien Hoa, Dong Nai	Jan 01, 2015			
10	Sonadezi Service Joint Stock Company (SDV)			3600890938, April 12, 2022 (13th change); Dong Nai Department of Planning and Investment	8th Floor, Sonadezi Building, Road No. 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	Jan 01, 2015			
11	Sonadezi Giang Dien Joint Stock Company (SZG)			3603474037; June 11, 2021 (2nd change); Dong Nai Department of Planning and Investment	1st Floor, No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa, Dong Nai	Jan 01, 2015			
12	Dong Nai Construction Joint Stock Company (Donacons)			3600510590; June 10, 2022 (8th change); Dong Nai Department of Planning and Investment	No.9, Huynh Van Nghe, Ward 4, Buu Long Ward, Bien Hoa City, Dong Nai	Jan 01, 2015			
13	Sonadezi College of Technology and Management			135/2017/GCNDK KHĐ-TCĐNGCNDK; June 14, 2017; General Department of Vocational Training (now General Department of Vocational Education)	No.1, Road 6A, Bien Hoa 2 Industrial Park, Bien Hoa, Dong Nai	Jan 01, 2015			
14	Quoc lo 91 Can Tho - An Giang Investment Joint Stock Company			3603181739; December 30, 2019 (5th change); Dong Nai Department of Planning and Investment	No.315, Vo Nguyen Giap, Phuoc Tan Ward, Bien Hoa, Dong Nai	Jan 01,2020			
15	Dong Nai Housing Joint Stock Company (DHC)			3600322445; July 24, 2023 (8th change); Dong Nai Department of Planning and Investment	No.121 Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai	Jan 01, 2015			
16	Dong Nai Paint Joint Stock Company (SDN)			3600451024; October 23, 2023 (11th change); Dong Nai Department of Planning and Investment	Bien Hoa 1 Industrial Park, Road No.7, Bien Hoa City, Dong Nai	Jan 01, 2015			



Dang Van Chat



**LIST OF  
INSIDERS AND RELATED PERSONS OF INSIDERS**

(Attached to report No. 03/BC-HĐQT dated... 22/01/2025 Report on the Company's governance situation in 2024 of the Company's Board of Directors)

To: - State Securities Commission;  
- Hanoi Stock Exchange.

No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
<b>I</b>	<b>BOARD OF DIRECTORS</b>								
1	Dang Van Chat	105C023263	Chairman of the Board			12,000,000 (Representative of Sonadezi Corporation)		10%	
1.1	Dang Quang Nham	105C523263				-	-	-	Father
1.2	Cao Thi Hue					-	-	-	Mother
1.3	Tran Van Thanh					-	-	-	Father in law
1.4	Hoang Thi Quan					-	-	-	Mother in law
1.5	Tran Thi Thu Hoai					-	-	-	Wife
1.6	Bui Thi Ha My					-	-	-	Child
1.7	Dang Tung Lam					-	-	-	Son in law
1.8	Bui Tran Tung Anh					-	-	-	Child
1.9	Nguyen Tran Phuong Anh					-	-	-	Child
1.10	Dang Quang Minh			Still young, no ID card		-	-	-	Child
1.11	Dang Tue Minh			Still young, no ID card		-	-	-	Child



No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
1.12	Dang Hieu Minh			Still young, no ID card		-	-	-	Child
1.13	Dang Van Bang					-	-		Younger Brother
1.14	Ly Thi Loi						-	-	Sister in law
1.15	Sonadezi Corporation (SNZ)			3600335363; May 6, 2021 (5th change); Department of Planning and Investment of Dong Nai province	No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	-	76,786,920	63.99%	Related organization - Mr. Dang Van Chat, representative of the Corporation's capital at Dowaco
2	Nguyen Van Thien	079C333699 ; 004CA10212	Vice Chairman of Board of Directors			-	1.200.000	1%	
2.1	Dang Thi Muoi					-	-	-	Wife
2.2	Nguyen Thi Ngoc Thanh					-	-	-	Child
2.3	Nguyen Thanh Dong					-	-	-	Son in law
2.4	Nguyen Thi Sanh					-	-	-	Sister
2.5	Thach Cao					-	-	-	Brother in law
2.6	Nguyen Nghia Hiep					-	-	-	Younger Brother
2.7	Vo Thi Thanh					-	-	-	Sister in law
2.8	Nguyen Thanh Ngoc					-	-	-	Younger Brother
2.9	Nguyen Thi Be Ha					-	-	-	Sister in law
2.10	Nguyen Ngoc Diep					-	-	-	Younger Brother
2.11	Nguyen Thi Ngoc Thu					-	-	-	Younger Brother



No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
2.12	Nguyen Van Ve					-	-	-	Brother in law
2.13	Nguyen Ngoc Ho					-	-	-	Younger Brother
2.14	Binh Duong Water - Environment Corporation - Joint Stock Company			3700145694; April 20, 2023 (18th change), Department of Planning and Investment of Binh Duong province	No. 11, Ngo Van Tri, Thu Dau Mot City, Binh Duong	-	22,600,000	18.83%	Related organization - Mr. Nguyen Van Thien as Chairman of the Board of Directors
2.15	Chanh Phu Hoa Construction Investment Joint Stock Company			3700697127; March 1, 2006; Department of Planning and Investment of Binh Duong province	No. 7, Ngo Van Tri, Thu Dau Mot City, Binh Duong	-	-	-	Related organization - Mr. Nguyen Van Thien as Chairman of the Board of Directors
2.16	Gia Tan Water Supply Joint Stock Company			3603417695; December 18, 2023 (7th change); Department of Planning and Investment of Dong Nai province	Gia Tan 1 Street, Doc Mo Hamlet, Gia Tan 1 Commune, Thong Nhat, Dong Nai	-	-	-	Related organization - Mr. Nguyen Van Thien as Chairman of the Board of Directors
2.17	Binh Duong Production - Import Export Corporation			3700148166; April 22, 2020; Department of Planning and Investment of Binh Duong province	AI 28, 3-2 Street, Dong Tu Quarter, Lai Thieu Ward, Thuan An, Binh Duong	-	-	-	Related organization - Mr. Nguyen Van Thien as Member of Board of Directors
2.18	Can Tho Water Supply and Drainage Joint Stock Company			1800155244, August 31, 2020; Department of Planning and Investment of Can Tho province	2A Nguyen Trai, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	-	Related organizations - Mr. Nguyen Van Thien is Chairman of the Board of Directors
3	Pham Thi Hong		Board Member			30,000,000 (Representative of Sonadezi Corporation)	-	25%	
3.1	Pham Thanh Vinh					-	-	-	Father
3.2	Pham Thi Cam					-	-	-	Mother
3.3	Tran Van Sam			Dead		-	-	-	Father in law
3.4	Nguyen Thi Ba					-	-	-	Mother in law
3.5	Tran Thanh Ngoan					-	-	-	Husband
3.6	Tran Dinh Bao					-	-	-	Child
3.7	Tran Thi Hong Nga			Still young, no ID card		-	-	-	Child



No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
3.8	Pham Thi Suong Mai					-	-	-	Sister
3.9	Pham Thanh Nam					-	-	-	Brother
3.10	Diep Long Nhat Linh					-	-	-	Sister in law
3.11	Sonadezi Corporation (SNZ)			3600335363; May 6, 2021 (5th change); Department of Planning and Investment of Dong Nai province	No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	-	76,786,920	63.99%	Related organization - Ms. Pham Thi Hong is the representative of the Corporation's capital at Dowaco
4	Nguyen Cao Ha	009C075615	Board Member			12,000,000 (Representative of Sonadezi Corporation)	20	10%	
4.1	Nguyen Cao Hien			Dead		-	-	-	Father
4.2	Vo Thi Han					-	-	-	Mother
4.3	Pham Ngoc Tri			Dead		-	-	-	Father in law
4.4	Nguyen Thi Kim Loan					-	-	-	Mother in law
4.5	Pham Thi Kim Tui					-	-	-	Wife
4.6	Nguyen Thi Phuong Thao					-	-	-	Child
4.7	Nguyen Thi Phuong Huyen					-	-	-	Child
4.8	Nguyen Thai Binh					-	-	-	Brother
4.9	Nguyen Thi Chau					-	-	-	Sister in law
4.10	Nguyen Ngoc Thanh					-	-	-	Brother
4.11	Ngo Thi An					-	-	-	Sister in law
4.12	Nguyen Thi Loan					-	-	-	Sister
4.13	Nguyen Cao Hai					-	-	-	Brother
4.14	Nguyen Thi Lieu					-	-	-	Sister in law

No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
4.15	Nguyen Cao Hung					-	-	-	Younger Brother
4.16	Nguyen Thi Xuyen					-	-	-	Sister in law
4.17	Sonadezi Corporation (SNZ)			3600335363; May 6, 2021 (5th change); Department of Planning and Investment of Dong Nai province	No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	-	76,786,920	63.99%	Related organization - Mr. Nguyen Cao Ha is the representative of the Corporation's capital at Dowaco
5	Vo Van Binh		Board Member			-	-	-	
5.1	Vo Van Di			Died		-	-	-	Father
5.2	Vo Thi Minh					-	-	-	Mother
5.3	Vo Tran Hong Ngoc					-	-	-	Child
5.4	Vo Tran Bao Ngoc					-	-	-	Child
5.5	Vo Tran Bich Ngoc			Still young, no ID card		-	-	-	Child
5.6	Vo Minh Quan			Still young, no ID card		-	-	-	Child
5.7	Vo Hoang Quan			Still young, no ID card		-	-	-	Child
5.8	Le Thi Hong					-	-	-	Sister
5.9	Tran Nguyen Sang					-	-	-	Brother in law
5.10	Le Minh Hoang					-	-	-	Brother
5.11	Huynh Thi Tuyen Mai					-	-	-	Sister in law
5.12	Le Thanh Hung					-	-	-	Brother
5.13	Le Thanh Dung					-	-	-	Brother
5.14	Nguyen Tuong Van					-	-	-	Sister in law
5.15	Vo Thi Thu Lan					-	-	-	Sister
5.16	Vu Huy Ha					-	-	-	Brother in law
5.17	Vo Thanh Phuong					-	-	-	Brother
5.18	Vo Thi Thu Lieu					-	-	-	Brother
5.19	Washington Bill					-	-	-	Brother in law



No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
5.20	Vo Duc Thanh					-	-	-	Younger Brother
5.21	Jessica Huong Pham					-	-	-	Sister in law
5.22	Thu Dau Mot Water Joint Stock Company			3702226772; 10/01/2020 (7th change);	No. 11B, Ngo Van Tri, Thu Dau Mot City, Binh Duong	-	14,475,399	12.06%	Related organization - Mr. Vo Van Binh as Member of Board of Directors
5.23	Ba Ria - Vung Tau Water Supply Joint Stock Company			3500101386; March 9, 2015; Department of Planning and Investment of Vung Tau City	No. 14, 30/4 Street, Ward 9, Vung Tau City		-	-	Related organization - Mr. Vo Van Binh as Member of Board of Directors
5.24	D&B Technical Trading Service Company Limited			301424355; March 5, 2015; Department of Planning and Investment of Ho Chi Minh City	Waseco Building, No. 10, Pho Quang, Ward 2, Tan Binh District, Ho Chi Minh City	-	-	-	Related organization - Mr. Vo Van Binh as Chairman of the Board of Directors
5.25	Chau Duc Water Joint Stock Company			3500823617; November 13, 2007; Department of Planning and Investment of Vung Tau City	Thi Chau Duc Ferry Industrial Park, Suoi Nghe Commune, Chau Duc District, Ba Ria - Vung Tau	-	-	-	Related organization - Mr. Vo Van Binh, Director
5.26	Gia Tan Water Supply Joint Stock Company			3603417695; December 18, 2023 (7th change); Department of Planning and Investment of Dong Nai province	Gia Tan 1 Street, Doc Mo 3 Hamlet, Gia Tan 1 Commune, Thong Nhat, Dong Nai	-	-	-	Related Organization - Mr. Vo Van Binh as Vice Chairman of the Board of Directors
5.27	Gia Tan - Cam My Water Supply Service Joint Stock Company			3603 879851; August 1, 2022; Department of Planning and Investment of Dong Nai province	Gia Tan 1 Street, Doc Mo 3 Hamlet, Gia Tan 1 Commune, Thong Nhat, Dong Nai	-	-	-	Related organization - Mr. Vo Van Binh as Chairman of the Board of Directors
6	Pham Anh Tuan	016C106868	Board Member			-	-	-	
6.1	Pham Trong Lap					-	-	-	Father
6.2	Vu Thi Duc Thanh					-	-	-	Mother
6.3	Dinh Cong Huan					-	-	-	Father in law
6.4	Chu Thi Gai			Died					Mother in law
6.5	Dinh Thi Lan Huong					-	-	-	Wife
6.6	Pham Manh Duc			Still young, no ID card		-	-	-	Child
6.7	Pham Thi Lan Anh			Still young, no ID card		-	-	-	Child
6.8	Pham Thi Anh Thi					-	-	-	Younger Brother
6.9	Nguyen Hai Long					-	-	-	Brother in law



No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
6.10	Sonadezi Long Thanh Joint Stock Company (SZL)			3600649539; July 2, 2021 (15th change); Dong Nai Department of Planning and Investment	Road No. 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai.	-	-	-	Related organization - Mr. Pham Anh Tuan as Member of Board of Directors, General Director
6.11	Sonadezi Chau Duc Joint Stock Company (SZC)			3600899948; June 16, 2021 (11th change); Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, Road No. 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	-	-	-	Related organization - Mr. Pham Anh Tuan as Member of Board of Directors
6.12	Sonadezi Long Binh Joint Stock Company (SZB)			3601867699; May 6, 2022 (5th change); Dong Nai Department of Planning and Investment	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Long Binh Tan Ward, Bien Hoa, Dong Nai		-		No longer an organization related to Insiders since March 28, 2024 due to the dismissal of the Board of Directors according to Resolution of the Shareholders' Meeting No. 66/NQ-DHDCD-SZB dated March 28, 2024 of SZB
6.13	Sonadezi Binh Thuan Joint Stock Company (SZT)			3401205899; December 3, 2021 (2nd change); Department of Planning and Investment of Binh Thuan province	443, Ward 1, Tan Minh Town, Ham Tan District, Binh Thuan Province	-	-	-	Related organization - Mr. Pham Anh Tuan as Member of Board of Directors
7	Nguyen Cong Hieu	058C618372	Board Member			-	2,500	0.002%	
7.1	Nguyen Thanh Lan			Died			-	-	Father
7.2	Nguyen Thi Na					-	-	-	Mother
7.3	Ngo Minh Chi					-	-	-	Father in law
7.4	Do Thi Hai Yen					-	-	-	Mother in law
7.5	Ngo Thi Thu Ha					-	-	-	Wife
7.6	Nguyen Ha Anh			Still young, no ID card		-	-	-	Child
7.7	Nguyen Ha Mi			Still young, no ID card		-	-	-	Child
7.8	Nguyen Ha Nhi			Still young, no ID card		-	-	-	Child
7.9	Nguyen Thanh Chung					-	-	-	Sister
7.10	Nguyen Ngoc Truong					-	-	-	Brother in law

No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
7.11	Sonadezi Binh Thuan Joint Stock Company (SZT)			3401205899; December 3, 2021 (2nd change); Department of Planning and Investment of Binh Thuan province	443, Ward 1, Tan Minh Town, Ham Tan District, Binh Thuan		-	-	Related organization - Mr. Nguyen Cong Hieu as Chief Accountant
7.12	Sonadezi Long Binh Joint Stock Company (SZB)			3601867699; May 6, 2022 (5th change); Dong Nai Department of Planning and Investment	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Long Binh Tan Ward, Bien Hoa, Dong Nai				Related organization - Mr. Nguyen Cong Hieu as member of the Control Board - was re-elected as member of the Control Board for the 2024-2029 term according to Resolution of the Shareholders' Meeting No. 66/NQ-DHCD-SZB dated March 28, 2024 of SZB
<b>II. BOARD OF SUPERVISION</b>									
1	Le Thi Ngoc Sau	058C629318	Head of Supervisory Board			18,000,000 (Representative of Sonadezi Corporation)	-	15%	
1.1	Le Nguyen Trac			Dead		-	-	-	Father
1.2	Le Thi Tran			Dead		-	-	-	Mother
1.3	Le Bat Khon			Dead		-	-	-	Father in law
1.4	Le Thi Bao					-	-	-	Mother in law
1.5	Le Ngoc Minh					-	-	-	Husband
1.6	Le Minh Trung					-	-	-	Child
1.7	Le Minh Uyen					-	-	-	Child
1.8	Le Nguyen Cai					-	-	-	Brother
1.9	Le Nguyen Bon					-	-	-	Brother
1.10	Le Nguyen Thanh					-	-	-	Brother
1.11	Le Nguyen Bao					-	-	-	Brother



No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
1.12	Le Thi Nam					-	-	-	Sister
1.13	Le Nguyen Tam					-	-	-	Younger Brother
1.14	Tran Thi Hue					-	-	-	Sister in law
1.15	Vo Thi Son					-	-	-	Sister in law
1.16	Le Thi Huong					-	-	-	Sister in law
1.17	Le Thi Binh					-	-	-	Sister in law
1.18	Le Viet Hung					-	-	-	Brother in law
1.19	Mai Thi Thom					-	-	-	Sister in law
1.20	Sonadezi Corporation (SZN)			3600335363; May 6, 2021 (5th change); Department of Planning and Investment of Dong Nai province	No. 1, Road 1, Bien Hoa 1 Industrial Park, Dong Nai	-	76,786,920	63.99%	Related organization - Ms. Le Thi Ngoc Sau as representative of the Corporation's capital at Dowaco
2	Nguyen An Quoc		Board of Supervisors Member			4,786,920 (Representative of Sonadezi Corporation)	-	3.99%	
2.1	Nguyen Van Tieu						-	-	Father
2.2	Tran Thi Bang					-	-	-	Mother
2.3	Do Nhu Nga					-	-	-	Father in law
2.4	Truong Thi Hau					-	-	-	Mother in law
2.5	Do Thi Dieu Uyen					-	-	-	Wife

No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
2.6	Nguyen Do Ha Nhlen					-	-	-	Child
2.7	Nguyen Quoc Hung			Still young, no ID card		-	-	-	Child
2.8	Nguyen Thanh Toan					-	-	-	Younger Brother
2.9	Nguyen Thi Thuy Nga					-	-	-	Sister in law
2.10	Nguyen Thi Thanh Thinh					-	-	-	Younger Brother
2.11	Phan Duc Nhan					-	-	-	Brother in law
2.12	Nguyen Van Thanh					-	-	-	Younger Brother
2.13	Nguyen Thi Thu Thuy					-	-	-	Sister in law
2.14	Sonadezi Corporation (SZN)			3600335363; May 6, 2021 (5th change); Department of Planning and Investment of Dong Nai province	No. 1, Road No. 1, Bien Hoa 1 Industrial Park, Dong Nai	-	76,786,920	63.99%	Related organization - Mr. Nguyen An Quoc is the representative of the Corporation's capital at Dowaco.
3	Nguyen Duy Khang					-	-	-	
3.1	Nguyen Thanh Phong					-	-	-	Father
3.2	Bui Thi Truong An					-	-	-	Mother
3.3	Phuc Hau Tea					-	-	-	Father in law
3.4	Truong Thi My Le					-	-	-	Mother in law
3.5	Le Ngoc Hien					-	-	-	Wife



No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
3.6	Nguyen Duy Phu					-	-	-	Brother
3.7	Nguyen Ngoc Nhu Y					-	-	-	Younger Brother
3.8	Thu Dau Mot Water Joint Stock Company			3702226772; October 1, 2020 (7th change); Binh Duong Department of Planning and Investment	No. 11B, Ngo Van Tri, Thu Dau Mot City, Binh Duong	-	14,475,399	12.06%	Related Organization - Mr. Nguyen Duy Khang as Chief Accountant
3.9	Gia Tan Water Supply Joint Stock Company			3603417695; December 18, 2023 (7th change); Department of Planning and Investment of Dong Nai province	Gia Tan 1 Street, Doc Mo Hamlet, Gia Tan 1 Commune, Thong Nhat, Dong Nai	-	-	-	Related organization - Mr. Nguyen Duy Khang as member of Control Board

### III. EXECUTIVE BOARD

1	Pham Thi Hong		Director - Legal representative						
2	Dang Van Chat		Deputy Director						
3	Nguyen Cao Ha		Deputy Director						
4	Nguyen Quang Minh		Deputy Director			-	-	-	Dismissed from 26/7/2024
4.1	Nguyen Xuan Yen					-	-	-	Father
4.2	Doan Thi Xuan					-	-	-	Mother
4.3	Tran Ngoc Chanh					-	-	-	Father in law
4.4	Le Thi Bich					-	-	-	Mother in law
4.5	Tran Ai Hong					-	-	-	Wife
4.6	Nguyen Tran An Nhon					-	-	-	Child
4.7	Nguyen Thi Minh Phuong		Head of bidding team			-	3,000	0.003%	Younger Brother
4.8	Dinh The Loc					-	-	-	Brother in law

No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
5	Tran Van Nguyen	05SC861164	Deputy Director			-	-	-	Appointed from 01/07/2024
5.1	Tran Van Hoa			Dead		-	-	-	Father
5.2	Nguyen Thi Nhung					-	-	-	Mother
5.3	Tran Van Khai					-	-	-	Brother
5.4	Tran Van Minh					-	-	-	Brother
5.5	Tran Van Huy					-	-	-	Brother
5.6	Tran Van Truong					-	-	-	Brother
5.7	Vo Thi Kieu Oanh					-	-	-	Wife
5.8	Tran Vo Minh Tam					-	-	-	Child
5.9	Vo Huu Tai			Dead		-	-	-	Father in law
5.10	Nguyen Thi Be					-	-	-	Mother in law
5.11	Huynh Thi Kim Cuc					-	-	-	Sister in law
5.12	Le Thi Tuyet Suong					-	-	-	Sister in law
5.13	Vo Thi Chau Mai					-	-	-	Sister in law
5.14	Dong Nai Port Joint Stock Company			3600334112; July 17, 2023 (9th change); Department of Planning and Investment of Dong Nai province	No. 1B D3, Long Binh Tan, Bien Hoa, Dong Nai	-	-	-	Related organization - Mr. Tran Van Nguyen is a member of the Board of Directors
5.15	Dong Nai Port Services Joint Stock Company			3602500742; May 23, 2011, Department of Planning and Investment of Dong Nai province	No. 1B D3, Long Binh Tan, Bien Hoa, Dong Nai (in Dong Nai Port Joint Stock Company Campus)	-	-	-	Related organization - Mr. Tran Van Nguyen is Chairman of the Board of Directors
5.16	Sonadezi Binh Thuan Joint Stock Company			3401205899; December 3, 2021 (2nd change); Binh Thuan Department of Planning and Investment	443, Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province	-	-	-	Related organization - Mr. Tran Van Nguyen is a member of the Board of Directors



No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
<b>IV. CHIEF ACCOUNTANT</b>									
1	Nguyen Thu Oanh	10053	Chief Accountant			-	36,964	0.031%	
1.1	Nguyen Duc Ngo					-	-	-	Father
1.2	Trinh Thi Quang			Dead		-	-	-	Mother
1.3	Le Van To			Dead		-	-	-	Father in law
1.4	Truong Thi Kich			Dead		-	-	-	Mother in law
1.5	Le Van Bang					-	7,200	0.006%	Husband
1.6	Le Thi Minh Trang					-	-	-	Child
1.7	Le Thanh Tung					-	-	-	Child
1.8	Le Quang					-	-	-	Son in law
1.9	Nguyen Duc Toan					-	-	-	Brother
1.10	Ho Thi Xuan Vinh					-	-	-	Sister in law
1.11	Nguyen Chien Thang					-	-	-	Younger Brother
1.12	Vu Thi Oanh					-	-	-	Sister in law
1.13	Nguyen Duc Loi					-	-	-	Younger Brother
1.14	Hoang Thi Thu Thuy					-	-	-	Sister in law
<b>V. AUTHORIZED PERSON TO DISCLOSURE INFORMATION</b>									
1	Nguyen Cao Ha		Member Board of Directors; Deputy Director						

No.	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization /individual		
1	2	3	4	5	6	7		9	10
<b>VI. CORPORATE GOVERNANCE OFFICER</b>									
1	Nguyen Ngoc Hien		Corporate Governance Officer			-	2,400	0.002%	
1.1	Nguyen Van Bien					-	-	-	Father
1.2	Ngo Thi Thu					-	-	-	Mother
1.3	Nguyen Van Xuan					-	-	-	Father in law
1.4	Tran Thi My					-	-	-	Mother in law
1.5	Nguyen Thi Cam Van					-	-	-	Wife
1.6	Nguyen Linh Phuong			Still young, no ID card		-	-	-	Child
1.7	Nguyen Ha Phuong			Still young, no ID card		-	-	-	Child
1.8	Nguyen Thi Ngoc Linh					-	-	-	Sister
1.9	Nguyen Ngoc Thu					-	-	-	Brother in law
1.10	Nguyen Thanh Vinh					-	-	-	Brother
1.11	Nguyen Thi Ngoc Trang					-	-	-	Sister in law
1.12	Nguyen Thi Ngoc Bich					-	-	-	Younger Brother

FOR BOARD OF DIRECTORS <sup>th</sup>  
CHAIRMAN



Đặng Văn Chat