

**Appendix V**  
**COMPANY GOVERNANCE REPORT**

*(Attached to Circular No. 96/2020/TT-BTC dated November 16<sup>th</sup>, 2020 by the Minister of Finance)*

**PHU BAI SPINNING MILL  
JOIN STOCK COMPANY**

No: 22../BC-SPB

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hue City, January 15., 2025*

**REPORT**  
**Company's Governance Status in 2024**

**To:**

- STATE SECURITIES COMMISSION
- STOCK EXCHANGE

- **Company Name:** PHU BAI SPINNING JOINT STOCK COMPANY
- **Headquarters Address:** Phu Bai Industrial Zone, Phu Bai Ward, Huong Thuy Town, Hue City, Vietnam
- **Phone:** 0234- 3863367      **Fax:** 0234- 3863363
- **Charter Capital:** VND 133,000,870,000
- **Stock Code:** SPB
- **Management Model:** General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- **Internal Audit Function Implementation:** Implemented

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions adopted through the form of written opinions):

No.	Resolution/Decision Number	Date	Content
1	Resolution No. 235/NQ-ĐHĐCĐ 2024	24/06/2024	Annual General Meeting (AGM) of Shareholders in 2024

## II. Activities of the Board of Directors (BOD)

### 1. Information about the members of the Board of Directors (BOD):

No.	Board Member	Position	Date of Appointment/Resignation	
			Appointment Date	Resignation Date
1	Mr. Cao Huu Hieu	Chairman of the BOD	29/05/2020	24/06/2024
2	Mr. Pham Van Tan	Chairman of the BOD (Non-executive BOD member)	24/06/2024	
3	Ms. Tran Thi Kim Chi	BOD Member – General Director	09/06/2016	24/06/2024
4	Mr. Tran Dinh Hiep	BOD Member – General Director	24/06/2024	
5	Mr. Bui Thanh Hung	BOD Member (Non-executive BOD member)	24/06/2024	
6	Mr. Truong Van Hien	BOD Member (Non-executive BOD member)	22/04/2022	
7	Ms. Le Thi Que Huong	BOD Member – Deputy General Director	22/04/2022	

### 2. BOD Meetings: 05 meetings (2 meetings before the 2024 AGM and 3 meetings after the 2024 AGM)

No.	Board Member	Number of Meetings Attended	Attendance Rate	Reasons for Non-attendance
1	Mr. Cao Hữu Hiếu (Before 2024 AGM)	02	100%	
2	Mrs. Trần Thị Kim Chi (Before 2024 AGM)	02	100%	
3	Mr. Phạm Văn Tân (After 2024 AGM)	03	100%	
4	Mr. Trần Đình Hiệp	05	100%	
5	Mr. Bùi Thành Hưng (After 2024 AGM)	03	100%	
6	Mr. Trương Văn Hiền	02	60%	Away on business
7	Mrs. Lê Thị Quê Hương	05	100%	



3- Obtaining Board Members' Opinions in Writing: 02 times

No.	Board Member	Number of Opinions Provided	Opinion Participation Rate	Reason for Not Participating
1	Mr. Cao Hữu Hiếu (Before 2024 AGM)	01	100%	
2	Mrs. Trần Thị Kim Chi (Before 2024 AGM)	01	100%	
3	Mr. Phạm Văn Tân (After 2024 AGM)	01	100%	
4	Mr. Trần Đình Hiệp	02	100%	
5	Mr. Bùi Thành Hưng (After 2024 AGM)	01	100%	
6	Mr. Trương Văn Hiền	02	100%	
7	Mrs. Lê Thị Quê Hương	02	100%	

4. Supervisory Activities of the Board of Directors (BOD) on the General Director:

The Board of Directors' (BOD) supervisory activities over the Company's General Director (GD) are conducted in accordance with the regulations set out in the Internal Governance Rules and the BOD's Operating Regulations. The supervisory activities are carried out through methods such as organizing meetings chaired by the BOD, attending regular meetings organized by the General Director and reviewing reports from the General Director.

In 2024, the BOD reviewed the Company's performance through meeting minutes, written opinions from BOD members, resolutions/decisions, etc. Overall, the BOD's resolutions/decisions have closely followed the Company's actual situation, with a high level of consensus. The supervision of the implementation of these resolutions/decisions has been strengthened. The BOD has directed and supervised the activities of the General Director's team, promptly addressing issues within its authority and creating favorable conditions for the General Director's operational activities, such as: market expansion, debt collection and organizational restructuring.

Overall, in 2024, it can be said that the Board of Directors of the Company provided timely guidance in the situation of a complicated fluctuating market, leading to favorable results in the Company's production and business activities.

5. Activities of Sub-committees under the Board of Directors (if any): None

6. Resolutions/Decisions of the Board of Directors: 12 Resolutions and 01 Decision

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	Resolution No. 24/NQ-HĐQT	22/01/2024	<ul style="list-style-type: none"> <li>- Approving the estimated business performance for 2023;</li> <li>- Approving the Company's plan to distribute a bonus for production encouragement for the Lunar New Year of Dragon 2024 to employees, equivalent to 1 month of salary and 1 month of work coefficient;</li> <li>- Approving some key production and business targets for 2024.</li> </ul>	80%
2	Resolution No. 25/NQ-HĐQT	22/01/2024	<ul style="list-style-type: none"> <li>- Approving the plan to invest for replacement of a round bale plucker at the 5,000-spindle spinning plant (old plant) in 2024;</li> <li>- Approving the details of the investment plan to replace the round bale plucker at the 5,000-spindle spinning plant (old plant) in 2024;</li> <li>- Approving the General Director to carry out all activities related to this investment.</li> </ul>	80%
3	Resolution No. 26/NQ-HĐQT	22/01/2024	<ul style="list-style-type: none"> <li>- Approving the plan to invest for replacement of a 4-6 chamber mixing machine at the 5,000-spindle spinning plant (old plant) in 2024;</li> <li>- Approving the details of the investment plan to replace the 4-6 chamber mixing machine at the 5,000-spindle spinning plant (old plant) in 2024;</li> <li>- Approving the General Director to carry out all activities related to this investment.</li> </ul>	80%
4	Resolution No 116/NQ-HĐQT (Via Board Members' Opinion in writing)	15/03/2024	- Approving the decision to extend the time for holding the 2024 Annual Meeting of Shareholders until before 30/06/2024 and authorized the	100%



No.	Resolution/Decision No.	Date	Content	Approval Rate
			<p>General Director to carry out the procedures for obtaining approval from relevant authorities.</p> <ul style="list-style-type: none"> <li>- Approving the authorization for the Chairman of the Board of Directors to review and decide on the followings: <ul style="list-style-type: none"> <li>+ The final registration date for shareholders; the time, location, and form of the 2024 Annual General Meeting of Shareholders.</li> <li>+ Directing the General Director to publish information to shareholders, relevant authorities, and post it on the Company's website and other media.</li> </ul> </li> </ul>	
5	Resolution No.164/NQ-HĐQT	11/04/2024	<ul style="list-style-type: none"> <li>- Approving the plan to organize the 2024 AGM of Shareholders: <ul style="list-style-type: none"> <li>+ The meeting will be held on 24/06/2024.</li> <li>+ The final registration date for shareholders to attend is 24/05/2024.</li> </ul> </li> <li>- Authorizing the General Director to publish information to shareholders, relevant authorities, and post it on the Company's website and other media.</li> </ul>	80%
6	Resolution No. 165/NQ-HĐQT	11/04/2024	<ul style="list-style-type: none"> <li>- Approving the agenda for the 2024 AGM of Shareholders;</li> <li>- Directing the Chairman of the Board of Directors and/or the General Director, along with relevant Management Staff to report, propose and have the Shareholders' Meeting review and approve the agenda items.</li> </ul>	80%
7	Resolution No. 166/NQ-HĐQT	11/04/2024	<ul style="list-style-type: none"> <li>- Approving the plan for the Company to invest for replacement of 2 - 3 automatic winder (48 - 72 spindles/machine)</li> </ul>	80%

No.	Resolution/Decision No.	Date	Content	Approval Rate
			at the old 50,000-spindle spinning plant in 2024 - 2025; - Approving the authorization for the General Director to carry out all activities related to this investment.	
8	Resolution No. 237/NQ-HĐQT	24/06/2024	<ul style="list-style-type: none"> <li>- Electing Mr. Pham Van Tan as Chairman of the Board of Directors of Phu Bai Spinning Mill Joint Stock Company for the 2022 - 2027 term.</li> <li>- Electing and appointing Mr. Tran Dinh Hiep as General Director, Legal Representative of Phu Bai Spinning Mill Joint Stock Company for the 2022 - 2027 term.</li> <li>- Authorizing Mr. Tran Dinh Hiep - Board Member, General Director and Legal Representative of Phu Bai Spinning Mill Joint Stock Company for the 2022 - 2027 term to be responsible for reviewing, negotiating, deciding, signing, approving, and executing credit contracts; property mortgage contracts, foreign exchange, and/or interest rate transactions, as well as other related agreements/documents with commercial banks, financial institutions, etc., to obtain working capital for the company's production and investment projects.</li> <li>- Authorizing Mr. Tran Dinh Hiep to be responsible for reviewing, deciding, and directing the relevant departments to carry out the procedures for changing the Company's business registration certificate as soon as possible.</li> </ul>	100%



No.	Resolution/Decision No.	Date	Content	Approval Rate
9	Resolution No. 267/NQ-HĐQT	15/07/2024	<ul style="list-style-type: none"> <li>- Approving the content of the 6-month business performance report for the first half of 2024.</li> <li>- Approving the content of the plan and solutions for business activities in the second half of 2024 and the whole year of 2024.</li> </ul>	100%
10	Resolution No. 268/NQ-HĐQT	15/07/2024	Approving the principle and instructing the General Director to build a plan to replace equipment at the old 50,000-spindle spinning plant, ensuring that production is maintained at no less than 50% of capacity.	100%
11	Resolution No. 327/NQ-HĐQT (By Board Members' Voting)	26/08/2024	<ul style="list-style-type: none"> <li>- Approving the plan for Phu Bai Spinning Mill Joint Stock Company to invest in replacing machines in 2024, including: <ul style="list-style-type: none"> <li>a) One new Cotton Blow Line to be similar to the Spinning Factory No. 3;</li> <li>b) Two new carding machines, similar to the Trutzschler TC19i model;</li> <li>c) Two new automatic Drawing machines;</li> <li>d) 3/4 new Roving machines, with an automatic Roving Bobbin Transportation System;</li> <li>e) 9/16 new automatic Spinning machines (1200 spindles/machine)</li> </ul> </li> <li>* Total investment value: 96,559,000,000 VND (Ninety-six billion, five hundred fifty-nine million VND).</li> <li>* Funding sources: <ul style="list-style-type: none"> <li>+ The equity capital accounts for 30%, equivalent to VND 36,559,000,000 (from the equity capital as per the financial report</li> </ul> </li> </ul>	80%

No.	Resolution/Decision No.	Date	Content	Approval Rate
			<p>for the first half of 2024, with a surplus of VND 40 billion);</p> <p>+ The commercial loan accounts for 70%, equivalent to VND 60,000,000,000.</p> <p>* Implementation period: From 3<sup>rd</sup> Quarter 2024 to 3<sup>rd</sup> Quarter 2025</p> <p>- The Board of Directors authorizes the General Director of the Company to carry out the tasks related to the above-mentioned content, ensuring compliance with current legal regulations, the Company's Charter and Internal Policies.</p>	
11	Resolution No. 416/NQ-HĐQT	08/11/2024	<p>- Approving the content of the 10-month business performance report for 2024 and the expected business results for the year.</p> <p>- Approving the content of the plan and solutions for business activities in 2025.</p>	100%
12	Resolution No. 418/NQ-HĐQT	08/11/2024	<p>- Approving the business solution for Export-Import activities in 2025.</p> <p>- Approving the progress of the machinery replacement project at Phu Bai Spinning Mill Joint Stock Company in 2024 - 2025.</p> <p>- Authorizing the General Director to investigate/research and build a proposal to establish an Development Center (Testing, Innovation and Creation Center).</p> <p>- Approving the principle for the company to invest in replacing the roof at the old 50,000-spindle spinning plant, with the installation of solar panels..</p> <p>❖ Authorizing the General Director to implement the</p>	100%



No.	Resolution/Decision No.	Date	Content	Approval Rate
			investment in replacing the roof of the 50,000-spindle spinning plant.	
13	Decision No. 425/QĐ-HĐQT	14/11/2024	Appointing Ms. Hoang Thai Truc as Deputy General Director of Phu Bai Spinning Mill Joint Stock Company.	100%

### III. Supervisory Board (Report for 2024):

#### 1. Information about Supervisory Board Members (SBM):

No.	Supervisory Board Member	Position	Start Date/End Date as a Member of Supervisory Board	Professional Qualifications
1	Mrs. Nguyễn Ngọc Mai Chi	Head of the Supervisory Board	20/04/2019	Bachelor of Economics
2	Mr. Võ Hoàng Phụng	Supervisory Board Member	20/04/2019	Bachelor of Economics
3	Mrs. Phạm Thị Vân Hà	Supervisory Board Member	22/04/2022 – 24/06/2024	Bachelor of Economics
4	Mrs. Nguyễn Thị Thu Thảo	Supervisory Board Member	24/06/2024	Master's in Economics

#### 2. Supervisory Board Meetings: 03 meetings

No.	Supervisory Board Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mrs. Nguyễn Ngọc Mai Chi	03	100%	100%	
2	Mr. Võ Hoàng Phụng	03	100%	100%	
3	Mrs. Phạm Thị Vân Hà	01	33.3%	100%	
4	Mrs. Nguyễn Thị Thu Thảo	02	66.7%	100%	

### 3. Supervisory Activities of the Supervisory Board:

- Supervision over the Board of Directors (BOD): The BOD has implemented the resolutions approved by the Annual General Meeting of Shareholders, organized quarterly or extraordinary meetings to decide on issues under the BOD's authority. The resolutions and decisions made by the BOD in 2024 focused on directing the execution of the company's production and business plans. The format of the meetings, content, minutes, resolutions/decisions of the BOD complied with the Law on Enterprises and the Company's Charter and Internal Policies/Regulations.

- Supervision over the Executive Body (EB): The EB has adhered to the legal requirements in its management, operations, and transactions as per the Company's Charter and the resolutions of the AGM, aiming to achieve the set goals and strategies and protect shareholders' interests.

- Supervision over Shareholders: The Company has effectively complied with the regulations regarding information disclosure to shareholders, ensuring timely and accurate updates.

### 4. Coordination between the Supervisory Board and the Board of Directors, Executive Body and Other Management Personnel:

- The Supervisory Board has been proactive and cooperative, contributing ideas and feedback during meetings, resolutions, and decisions of the BOD and Executive Body to align with the Company's objectives, policies, and regulations.

- The Supervisory Board has been provided with adequate information, records, and documents necessary for its supervision work.

### 5. Other Activities of the Supervisory Board: None.

#### IV. Executive Body:

No.	Executive Body Member	Date of Birth	Professional Qualifications	Date of appointment/termination of Executive Body members
1	Mrs. Trần Thị Kim Chi – General Director <b>Now retired</b>	03/09/1967	Bachelor of Economics	16/01/2016 – <b>24/06/2024</b>
2	Mr. Trần Đình Hiệp – Deputy General Director <b>Now, being General Director</b>	06/04/1984	Master of Construction	28/02/2018 <b>24/06/2024</b>
3	Mrs. Lê Thị Quê Hương – Deputy General Director	10/10/1978	Bachelor of Economics	28/02/2018
4	Mrs. Hoàng Thái Trúc – Chief Accountant <b>Now, being Deputy General Director</b>	27/06/1984	Bachelor of Economics	<b>14/11/2024</b>



**V. Chief Accountant**

Name	Date of Birth	Professional Qualifications	Appointment/Removal Date
Mrs. Hoàng Thái Trúc	27/06/1984	Bachelor of Economics	27/12/2021

**VI. Company Governance Officer**

Name	Date of Birth	Professional Qualifications	Appointment/Removal Date
Mr. Nguyễn Tường Huy	29/08/1972	Bachelor of Science	28/04/2021

**VII. Corporate Governance Training:**

The corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, the CEO, other management personnel, and the Company Secretary have participated in according to corporate governance regulations.

The Company has implemented on-site training sessions for leadership skills and participated in training programs of the Vietnam National Textile and Garment Group (Vinatex).

**VIII. List of related parties of the public company (Annual report) and transactions between the Company's related parties and the Company itself.**

1. List of related persons of the Company: Attached in Appendix II.

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders:

STT No.	Organization / Individual	Relationship with the Company	Business Registration Number, Date of Issue, Issuing Authority	Head Office / Contact Address	Transaction Date with the Company	Transaction Details, Quantity, Total Transaction Value/	Notes
1	Vietnam National Textile and Garment Group	Major Shareholder	0100100008	25 Bà Triệu Street, Hàng Bài Ward, Hoàn Kiếm District, Hà Nội City	31/01/2024; 18/06/2024	Advertisement fee on Textile Magazine (Amount: 162,000,000 VND)	
2	Hue Textile Garment Joint Stock Company	Related Party	3300100628	No 122 Dương Thiệu Tước Street, Thủy Dương Ward, Hương Thủy Town, Thừa Thiên Huế Province	21/08/2024; 23/09/2024; 30/09/2024	Yarn processing fee (Amount: 440,982,090 VND)	

3	Hoa Tho Textile Joint Stock Corporation	Related Party	0400101556	36 Ông ích Đường Street, Hoà Thọ Đông Wrad, Cẩm Lệ District, Đà Nẵng City, Vietnam	24/01/24; 29/01/24	Yarn purchase (Amount: 505,993,441 VND)	
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3. Transactions between Internal Persons, Their Related Parties, and Subsidiaries Controlled by the Company: None.

4. Transactions between the Company and Other Parties: None.

4.1. Transactions between the Company and a company where a Board Member, Supervisory Board Member, Director (General Director), or another executive has been a founding member or board member, director (general director) in the last three years (as of the date of this report): None.

4.2. Transactions between the Company and a company where related persons of the Board Members, Supervisory Board Members, Director (General Director), or other executives are board members or directors (general directors): None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to the Board Members, Supervisory Board Members, General Director, and other executives: None.

#### IX. Share Transactions by Internal Persons and their related Parties:

1. List of Internal Persons and Related Parties: *Attached in Appendix II.*

2. Transactions by Internal Persons and their related Parties with the Company's Shares:

No.	Transacting Person	Relationship with Internal Shareholder	Number of Shares Owned at the Beginning		Number of Shares Owned at the End		Reason for Increase/Decrease (Buy/Sell, Conversion, Bonus, etc.)
			Number of Shares	Percentage (%)	Number of Shares	Percentage (%)	
1	Nguyễn Thị Hải Yến	Wife	0	0	118.500	0.89%	Mua cổ phiếu

#### X. Other Issues to Note: None

##### Recipients:

- As above;
- Archive: VT, KT-TC.

#### CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name, and seal)



Phạm Văn Tân



**PHU BAI SPINNING MILL JOINT  
STOCK COMPANY**

No: /SPB

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

*Hue City, January ....., 2025*

**APPENDIX I: LIST OF RELATED PERSONS OF THE COMPANY**

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Starting Date of Relationship</i>	<i>Ending Date of Relationship</i>	<i>Reason</i>	<i>Relationship with the Company</i>
1	CAO HỮU HIẾU	N/A	Chairman of the Board of Directors (BOD)		Room 2, Block 69, Alley 40/60, Ta Quang Buu, Bach Khoa Ward, Hai Ba Trung District, Hanoi City	29/05/2020	24/06/2024	According to the resolution of the 2024 Annual General Meeting of Shareholders	
1.1	Nguyễn Thị Vinh		None				24/06/2024	Same as above	Mother
1.2	Nguyễn Thị Hải Yến		None				24/06/2024	Same as above	Wife
1.3	Cao Thanh Hà		None				24/06/2024	Same as above	Child
1.4	Cao Hữu Nghĩa		None				24/06/2024	Same as above	Child

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Starting Date of Relationship</i>	<i>Ending Date of Relationship</i>	<i>Reason</i>	<i>Relationship with the Company</i>
1.5	Cao Ngân Hoa		None				24/06/2024	Same as above	Elder Sister
1.6	Cao Việt Nga		None				24/06/2024	Same as above	Elder Sister
1.7	Cao Hữu Quý		None				24/06/2024	Same as above	Elder Brother
1.8	Cao Thu Hiền		None				24/06/2024	Same as above	Elder Sister
1.9	Cao Hồng Vượng		None				24/06/2024	Same as above	Elder Sister



<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Starting Date of Relationship</i>	<i>Ending Date of Relationship</i>	<i>Reason</i>	<i>Relationship with the Company</i>
1.10	Đỗ Thị Thúy Nhân		None				24/06/2024	Same as above	Elder Sister-in-Law
1.11	Quách Văn Tuyên		None				24/06/2024	Same as above	Elder Brother-in-Law
1.12	Nguyễn Bình Thiêm		None				24/06/2024	Same as above	Elder Brother-in-Law
1.13	Bùi Đức Thắng		None				24/06/2024	Same as above	Elder Brother-in-Law
1.14	Đỗ Văn Thịnh		None				24/06/2024	Same as above	Elder Brother-in-Law
1.15	Nguyễn Văn Trợ		None				24/06/2024	Same as above	Father-in-Law
1.16	Vũ Thị Thanh Yên		None				24/06/2024	Same as above	Mother-in-Law

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Starting Date of Relationship</i>	<i>Ending Date of Relationship</i>	<i>Reason</i>	<i>Relationship with the Company</i>
1.17	Nguyễn Thái Nam		None				<b>24/06/2024</b>	Same as above	Elder Brother-in-Law
<b>2</b>	<b>PHẠM VĂN TÂN</b>		<b>Chairman of the Board</b>		<b>No. 7, Alley 47, Doi Can Ward, Ba Dinh District, Hanoi City</b>	<b>24/06/2024</b>	<b>-</b>	<b>Elected to the Board of Directors according to the resolution of the 2024 Annual General Meeting of Shareholders</b>	<b>Internal Shareholder</b>
2.1	Nguyễn Thị Thanh				No. 7, Alley 47, Doi Can Ward, Ba Dinh District, Hanoi City	<b>24/06/2024</b>	<b>-</b>		Mother
2.2	Phạm Thị Nhân				No. 7, Alley 47, Doi Can Ward, Ba Dinh District, Hanoi City	<b>24/06/2024</b>	<b>-</b>		Elder Sister



<b>No.</b>	<b>Name of Organization/ Individual</b>	<b>Securities Trading Account (if any)</b>	<b>Position (for Internal Shareholders)</b>	<b>ID/CCCD Number (Date of Issue, Place of Issue)</b>	<b>Address</b>	<b>Starting Date of Relationship</b>	<b>Ending Date of Relationship</b>	<b>Reason</b>	<b>Relationship with the Company</b>
2.3	Phạm Văn Tiến				Residing in Germany	24/06/2024	-		Younger Brother
2.4	Phạm Thị Thu Hiền				No. 7, Alley 47, Doi Can Ward, Ba Dinh District, Hanoi City	24/06/2024	-		Wife
2.5	Phạm Minh Quân				No. 7, Alley 47, Doi Can Ward, Ba Dinh District, Hanoi City	24/06/2024	-		Son
2.6	Phạm Khánh An				No. 7, Alley 47, Doi Can Ward, Ba Dinh District, Hanoi City	24/06/2024	-		Daughter
2.7	Phạm Văn Báu				No. 10 Nguyen Don Street, Dang Lam Ward, Hai An District, Hai Phong City	24/06/2024	-		Father-in-Law
2.8	Lê Thị Kim Liên				No. 10 Nguyen Don Street, Dang Lam Ward, Hai An District, Hai Phong City	24/06/2024	-		Mother-in-Law

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Starting Date of Relationship</i>	<i>Ending Date of Relationship</i>	<i>Reason</i>	<i>Relationship with the Company</i>
<b>3</b>	<b>TRẦN THỊ KIM CHI</b>		<b>Member of the Board – General Director</b>		<b>No. 5/2 Phan Van Tri Street, Tay Loc Ward, Hue City, Thua Thien Hue Province</b>	<b>09/06/2016</b>	<b>24/06/2024</b>	<b>According to the Resolution of the 2024 Annual General Meeting of Shareholders</b>	<b>Internal Shareholder</b>
3.1	Trần Văn Khiển		None		Deceased		<b>24/06/2024</b>		Father
3.2	Lê Thị Kim Hiền		None		Deceased		<b>24/06/2024</b>		Mother
3.3	Trần Thị Thanh Nhung		None		4723167TH Street, SW Lynnwood, WA 98037, USA		<b>24/06/2024</b>	Same as above	Younger Sister
3.4	Nguyễn Ngọc Thịnh		None		4723167TH Street, SW Lynnwood, WA 98037, USA		<b>24/06/2024</b>	Same as above	Younger Brother-in-Law
3.5	Trần Lê Văn		None		No. 40 An Hai 3 Street, Son Tra District, Da Nang City		<b>24/06/2024</b>	Same as above	Younger Younger Brother



<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Starting Date of Relationship</i>	<i>Ending Date of Relationship</i>	<i>Reason</i>	<i>Relationship with the Company</i>
3.6	Lê Trần Thương Thương		None		No. 40 An Hai 3 Street, Son Tra District, Da Nang City		24/06/2024	Same as above	Younger Sister-in-Law
3.7	Trần Xuân Phương		None		6414 Hanley Rd, Tampa Florida 33634, USA		24/06/2024	Same as above	Younger Sister
3.8	Tôn Thất Lập		None		6414 Hanley Rd, Tampa Florida 33634, USA		24/06/2024	Same as above	Younger Brother-in-Law
3.9	Trần Văn Tấn		None		No. 5/2 Phan Van Tri, Tay Loc Ward, Hue City, Thua Thien Hue Province		24/06/2024	Same as above	Husband
3.10	Trần Quốc Thắng		None		No. 5/2 Phan Van Tri, Tay Loc Ward, Hue City, Thua Thien Hue Province		24/06/2024	Same as above	Son
3.11	Trần Gia Cát Tường		None		No. 5/2 Phan Van Tri, Tay Loc Ward, Hue City, Thua Thien Hue Province		24/06/2024	Same as above	Daughter
4	<b>TRẦN ĐÌNH HIỆP</b>		<b>Member of the Board of Directors (BOD) and General Director</b>		<b>Apartment 7, No. 283 Doi Can Street, Lieu Giai Ward, Ba Dinh District, Hanoi City</b>	<b>28/02/2018</b>		<b>Time of Appointment as Deputy General Director</b>	<b>-</b>

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Starting Date of Relationship</i>	<i>Ending Date of Relationship</i>	<i>Reason</i>	<i>Relationship with the Company</i>
4.1	Trần Đình Thủy		None		No. 16 - BT03, Van Hanh Street, Viet Hung Urban Area, Duc Giang Ward, Long Bien District, Hanoi City	<b>28/02/2018</b>			Father
4.2	Lê Thị Bích Nga		None		No. 16 - BT03, Van Hanh Street, Viet Hung Urban Area, Duc Giang Ward, Long Bien District, Hanoi City	<b>28/02/2018</b>			Mother
4.3	Trần Thị Phương Thảo		None		No. 6, Alley 298/36 Ngoc Lam, Long Bien District, Hanoi City	<b>28/02/2018</b>			Elder Sister
4.4	Phan Vũ Thành Lưu		None		No. 6, Alley 298/36 Ngoc Lam, Long Bien District, Hanoi City	<b>28/02/2018</b>			Elder Brother-in-law
4.5	Lê Lan Nhi		None		Apartment 7, No. 283 Doi Can Street, Lieu Giai Ward, Ba Dinh District, Hanoi City	<b>28/02/2018</b>			Wife
4.6	Trần Thanh Bình		None		Apartment 7, No. 283 Doi Can Street, Lieu Giai Ward, Ba Dinh District, Hanoi City	<b>28/02/2018</b>			Daughter

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4.7	Trần Đức Thành		None		Apartment 7, No. 283 Doi Can Street, Lieu Giai Ward, Ba Dinh District, Hanoi City	28/02/2018			Son
5	<b>BÙI THÀNH HÙNG</b>		<b>Member of the Board of Directors</b>		<b>Apt. 1504, Rainbow Apartment, Van Quan Urban Area, Van Quan Ward, Ha Dong District, Hanoi City</b>	<b>24/06/2024</b>		<b>Elected to the Board of Directors according to the Resolution of the 2024 Annual General Meeting of Shareholders</b>	
5.1	Bùi Đức Nhuận				Van Canh, Hoai Duc, Hanoi City	24/06/2024			Father
5.2	Đàm Mai Lâm				Van Canh, Hoai Duc, Hanoi City	24/06/2024			Mother
5.3	Nguyễn Thực Anh				Room 1504, Rainbow Apartment, Văn Quán Urban Area, Văn Quán Ward, Hà Đông District, Hanoi City	24/06/2024			Wife
5.4	Bùi Doãn Vinh Anh				Room 1504, Rainbow Apartment, Văn Quán Urban Area, Văn Quán Ward, Hà Đông	24/06/2024			Son



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					District, Hanoi City				
5.5	Bùi Khuê Anh				Room 1504, Rainbow Apartment, Văn Quán Urban Area, Văn Quán Ward, Hà Đông District, Hanoi City	24/06/2024			Daughter
5.6	Nguyễn Văn Mùi				A44 TT19 Nguyễn Khuyến, Văn Quán, Hà Đông District, Hanoi City	24/06/2024			Father-in-law
5.7	Nguyễn Thị Thảo				A44 TT19 Nguyễn Khuyến, Văn Quán, Hà Đông District, Hanoi City	24/06/2024			Mother-in-law
5.8	Bùi Doãn Huân				Room 1001, House 17T9 Trung Hòa - Nhân Chính Urban Area, Thanh Xuân District, Hanoi City	24/06/2024			Younger Brother
5.9	Bùi Thị Thu Hà				No. 26, Alley 96, Văn Minh Street, Di Trạch, Hoài Đức, Hanoi City	24/06/2024			Younger Sister
5.10	Lưu Anh Tuấn				No. 26, Alley 96, Văn Minh Street, Di Trạch Ward, Hoài Đức District, Hanoi City	24/06/2024			Brother-in-law

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5.11	Bùi Mai Hoa					24/06/2024			Younger Sister
5.12	Đình Đức Anh					24/06/2024			Brother-in-law
<b>6</b>	<b>LÊ THỊ QUÊ HƯƠNG</b>		<b>Member of the Board of Directors – Deputy General Director</b>		<b>Thuy Duong Ward, Huong Thuy Town, Thua Thien Hue Province</b>	<b>28/02/2018</b>		<b>Time of Appointment as Deputy General Director</b>	<b>-</b>
6.1	Lê Chắp		None		Phu Da, Phu Vang District, Thua Thien Hue Province	28/02/2018			Father
6.2	Bạch Thị Ngọc Yến		None		Deceased	28/02/2018			Mother
6.3	Lê Thái Dương		None		Phu Da, Phu Vang District, Thua Thien Hue Province	28/02/2018			Younger Brother
6.4	Nguyễn Lê Uyên Phương		None		Phu Bai Ward, Huong Thuy Town, Thua Thien Hue Province	28/02/2018			Younger Sister-in-law

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6.5	Lê Thị Ca Dao		None		Hamlet 3, Nghi Kim, Vinh City	<b>28/02/2018</b>			Younger Brother
6.6	Nguyễn Hoàng Công		None		Hamlet 3, Nghi Kim, Vinh City	<b>28/02/2018</b>			Younger Brother-in-law
6.7	Lê Thái Bình		None		30/60 Hai Trieu Alley, Hue City	<b>28/02/2018</b>			Younger Brother
6.8	Nguyễn Thị Thanh Thủy		None		30/60 Hai Trieu Alley, Hue City	<b>28/02/2018</b>			Younger Sister-in-law
6.9	Nguyễn Xuân Ánh		None		Thuy Duong Ward, Huong Thuy Town, Thua Thien Hue Province	<b>28/02/2018</b>			Husband
6.10	Nguyễn Cao Minh		None		Thuy Duong Ward, Huong Thuy Town, Thua Thien Hue Province	<b>28/02/2018</b>			Son



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6.11	Nguyễn Lê Bảo Trâm		None		Thuy Duong Ward, Huong Thuy Town, Thua Thien Hue Province	28/02/2018			Daughter
7	<b>NGUYỄN NGỌC MAI CHI</b>		<b>Head of the Supervisory Board</b>		<b>390 Đinh Tiên Hoàng Street, Thuận Lộc Ward, Huế City, TT-Huế Province</b>	<b>20/04/2019</b>		<b>Date Elected to the Head of Supervisory Board</b>	-
7.1	Nguyễn Văn Thanh		None		25 Nguyễn Xuân Ôn Street, Thuận Lộc Ward, Huế City, TT-Huế	20/04/2019			Father
7.2	Ngô Thị Ngọc Ánh		None		25 Nguyễn Xuân Ôn Street, Thuận Lộc Ward, Huế City, TT-Huế	20/04/2019			Mother
7.3	Nguyễn Thị Linh Chi		None		3/57 Thánh Gióng Street, Thuận Lộc Ward, Huế City, TT-Huế	20/04/2019			Sister
7.4	Nguyễn Minh Trí		None		25 Nguyễn Xuân Ôn, Thuận Lộc Ward, Huế City, TT-Huế	20/04/2019			Younger Brother
7.5	Lê Ni Cent		None		390 Đinh Tiên Hoàng, Thuận Lộc Ward, Huế City, TT-Huế Province	20/04/2019			Husband
7.6	Lê Kim Thiên Ý		None		390 Đinh Tiên Hoàng, Thuận Lộc Ward, Huế City, TT-Huế Province	20/04/2019			Daughter

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7.7	Trần Văn Giang		None		3/57 Thánh Gióng, Thuận Lộc Ward, Huế City, TT-Huế Province	20/04/2019			Elder Brother-in-law
<b>8</b>	<b>VÕ HOÀNG PHỤNG</b>		<b>Member of the Supervisory Board</b>		<b>23 Nguyễn Bính, Xuân Phú Ward, Huế City, TT-Huế Province</b>	<b>20/04/2019</b>		<b>Date Elected to Member of the Supervisory Board</b>	<b>-</b>
8.1	Võ Hồng Khiên		None		23 Nguyễn Bính, Xuân Phú Ward, Huế City, TT-Huế Province	20/04/2019			Father
8.2	Hoàng Thị Hiền		None		23 Nguyễn Bính, Xuân Phú Ward, Huế City, TT-Huế Province	20/04/2019			Mother
8.3	Võ Hoàng Long		None		23 Nguyễn Bính, Xuân Phú Ward, Huế City, TT-Huế Province	20/04/2019			Elder Brother
<b>9</b>	<b>HOÀNG THÁI TRÚC</b>		<b>Deputy General Director &amp; Chief Accountant</b>		<b>93 Ngự Bình, An Cựu Ward, Huế City</b>	<b>27/12/2021</b>		<b>Time of Election to the Chief Accountant</b>	<b>-</b>
9.1	Hoàng Văn Thám		None		18 Võ Duy Ninh, Thủy Dương Ward, TX. Hương Thủy, TT-Huế Province	27/12/2021			Father
9.2	Phạm Thị Bình		None		18 Võ Duy Ninh, Thủy Dương Ward, TX. Hương Thủy, TT-Huế Province	27/12/2021			Mother
9.3	Hoàng Thái		None		18 Võ Duy Ninh, Thủy Dương Ward, TX.	27/12/2021			Younger Brother

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	Phuong				Huong Thủy, TT-Huế Province				
9.4	Hoàng Thị Thu Trang		None		18 Võ Duy Ninh, Thủy Dương Ward, TX. Huong Thủy, TT-Huế Province	27/12/2021			Younger Brother
9.5	Lê Đăng Tuyết Nga		None		18 Võ Duy Ninh, Thủy Dương Ward, TX. Huong Thủy, TT-Huế Province	27/12/2021			Younger Brother
9.6	Đoàn Thanh Tịnh		None		18 Võ Duy Ninh, Thủy Dương Ward, TX. Huong Thủy, TT-Huế Province	27/12/2021			Brother-in-law
9.7	Hoàng Đăng Phước		None		93 Ngự Bình, An Cựu Ward, Huế City	27/12/2021			Husband
9.8	Hoàng Nhật Minh		None		93 Ngự Bình, An Cựu Ward, Huế City	27/12/2021			Child
9.9	Hoàng Thái Trâm		None		93 Ngự Bình, An Cựu Ward, Huế City	27/12/2021			Child
10	<b>NGUYỄN TƯỜNG HUY</b>		<b>Company Administration Officer</b>		<b>No. 33A, Hamlet 205, Ba Trieu Street, Xuan Phu Ward, Hue City, TT-Hue Province</b>	<b>28/04/2021</b>		<b>Date of appointment to the position of Company Governance Officer</b>	



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10.1	Nguyễn Văn Đích		None		Deceased				Father
10.2	Lê Thị Tâm Thanh		None		No. 24, Hamlet 205, Ba Trieu Street, Xuan Phu Ward, Hue City, TT-Hue Province	28/04/2021			Mother
10.3	Nguyễn Tường Luân		None		No. 33, Hamlet 205, Ba Trieu Street, Xuan Phu Ward, Hue City, TT-Hue Province	28/04/2021			Elder Brother
10.4	Đinh Thị Ngọc Diệp		None		No. 33, Hamlet 205, Ba Trieu Street, Xuan Phu Ward, Hue City, TT-Hue Province	28/04/2021			Elder Sister-in-law
10.5	Nguyễn Tường Duy		None		No. 4/21/12, 23 Street, Hiep Binh Chanh Ward, Thu Duc City, Ho Chi Minh City	28/04/2021			Younger Brother
10.6	Nguyễn Thị Thanh Thảo		None		No. 4/21/12, 23 Street, Hiep Binh Chanh Ward, Thu Duc City, Ho Chi Minh City	28/04/2021			Younger Sister-in-law

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10.7	Nguyễn Tường Nhật		None		No. 24A, Hamlet 205, Ba Trieu Street, Xuan Phu Ward, Hue City, TT-Hue Province	28/04/2021			Younger Brother
10.8	Lê Thị Mỹ Lan		None		No. 24A, Hamlet 205, Ba Trieu Street, Xuan Phu Ward, Hue City, TT-Hue Province	28/04/2021			Sister-in-law
10.9	Đỗ Thị Cẩm Phương		None		No. 33A, Hamlet 205, Ba Trieu Street, Xuan Phu Ward, Hue City, TT-Hue Province	28/04/2021			Wife
10.10	Nguyễn Tường Quốc Khánh		None		No. 33A, Hamlet 205, Ba Trieu Street, Xuan Phu Ward, Hue City, TT-Hue Province	28/04/2021			Son
10.11	Nguyễn Tường Nguyên Khoa		None		No. 33A, Hamlet 205, Ba Trieu Street, Xuan Phu Ward, Hue City, TT-Hue Province	28/04/2021			Son
10.12	Đỗ Thế Nhân		None		No. 22A, Chon Tam 10 Street, Team 64, Hoa Minh Ward, Lien Chieu District, Da Nang City	28/04/2021			Father-in-law

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10.13	Nguyễn Thị Hiền		None		No. 22A, Chon Tam 10 Street, Team 64, Hoa Minh Ward, Lien Chieu District, Da Nang City	28/04/2021			Mother-in-law
10.14	Đỗ Thế Nguyên Vũ		None		No. 22A, Chon Tam 10 Street, Team 64, Hoa Minh Ward, Lien Chieu District, Da Nang City	28/04/2021			Elder Brother-in-law
10.15	Võ Thị Hằng Nga		None		No. 22A, Chon Tam 10 Street, Team 64, Hoa Minh Ward, Lien Chieu District, Da Nang City	28/04/2021			Elder Sister-in-law
10.16	Đỗ Thị Phương Thảo		None		No. 64, Pham Duc Nam Street, Hoa Quy Ward, Ngu Hanh Son District, Da Nang City	28/04/2021			Younger Sister-in-law
10.17	Phan Thắng		None		No. 64, Pham Duc Nam Street, Hoa Quy Ward, Ngu Hanh Son District, Da Nang City	28/04/2021			Younger Brother-in-law



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11	Vietnam National Textile and Garment Group				25 Ba Trieu, Hang Bai Ward, Hoan Kiem District, Hanoi City				Major Shareholder
12	Nghe An Agricultural Materials Joint Stock Corporation				Southeast Economic Zone, Nghi Long Commune, Nghi Loc District, Nghe An Province				Major Shareholder
13	TRƯỜNG VĂN HIỀN		Member of the Board of Directors		11A5, Dang Thai Than, Cua Nam Ward, Vinh City, Nghe An Province	22/04/2022		Date elected to the Board of Directors	-
13.1	Trương Văn Quế		None		Deceased	22/04/2022			Father
13.2	Phan Thị Tâm		None		Deceased	22/04/2022			Mother
13.3	Cao Thị Tạo		None		11A5, Dang Thai Than Street, Cua Nam Ward, Vinh City, Nghe An Province	22/04/2022			Wife
13.4	Trương Thị Tâm		None		Deceased	22/04/2022			Elder Sister
13.5	Trương Văn Dầu		None		Deceased	22/04/2022			Elder Brother

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13.6	Trương Văn Ngà		None		Deceased	22/04/2022			Elder Brother
13.7	Trương Thị Kỳ		None		Village 3, Hung Chinh Commune, Vinh City, Nghe An Province	22/04/2022			Elder Sister
13.8	Trần Đình Nhâm		None		Thuan Ly Village, Thuận Sơn Commune, Do Luong District, Nghe An Province	22/04/2022			Elder Brother-in-law
13.9	Trương Thị Dị		None		Hung Phu Commune, Hung Nguyen District, Nghe An Province	22/04/2022			Elder Sister
13.10	Trần Văn Hồng		None		Hung Phu Commune, Hung Nguyen District, Nghe An Province	22/04/2022			Elder Brother-in-law
13.11	Trương Văn Lành		None		Village 8, Hung Chinh Commune, Vinh City, Nghe An Province	22/04/2022			Elder Brother
13.12	Trần Thị Thuận		None		Village 8, Hung Chinh Commune, Vinh City, Nghe An Province	22/04/2022			Younger Sister-in-law
13.13	Trương Văn Hùng	007C901859	None		Le Loi Ward, Vinh City, Nghe An Province	22/04/2022			Son

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13.14	Võ Thị Thảo	901407	None		Le Loi Ward, Vinh City, Nghe An Province	22/04/2022			Daughter-in-law
13.15	Trương Văn Dũng	002C048884	None		362 Ung Van Khiem, Ward 25, Binh Thanh District, Ho Chi Minh City	22/04/2022			Son
13.16	Nguyễn Phương Thảo		None		362 Ung Van Khiem, Ward 25, Binh Thanh District, Ho Chi Minh City	22/04/2022			Daughter-in-law
13.17	Trương Thị Dung	7478891	None		Masteri Thao Dien, Thao Dien Ward, Thu Duc City, Ho Chi Minh City	22/04/2022			Daughter
13.18	Lê Trung Thảo		None		Masteri Thao Dien, Thao Dien Ward, Thu Duc City, Ho Chi Minh City	22/04/2022			Son-in-law
<b>14</b>	<b>PHẠM THỊ VÂN HÀ</b>	<b>002C111193</b>	<b>Member of the Supervisory Board</b>		<b>34A, Alley 126 Kim Nguu, Hai Ba Trung District, Hanoi City</b>		<b>24/06/2024</b>	<b>According to the 2024 Annual General Meeting Resolution</b>	
14.1	Phạm Xuân Các				34A, Alley 126 Kim Nguu, Hai Ba Trung District, Hanoi City		<b>24/06/2024</b>		Father

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Starting Date of Relationship</i>	<i>Ending Date of Relationship</i>	<i>Reason</i>	<i>Relationship with the Company</i>
14.2	Phạm Thị Kim Liên				34A, Alley 126 Kim Nguu, Hai Ba Trung District, Hanoi City		<b>24/06/2024</b>		Mother
14.3	Phạm Trung Dũng				34A, Alley 126 Kim Nguu, Hai Ba Trung District, Hanoi City		<b>24/06/2024</b>		Elder Brother
<b>15</b>	<b>NGUYỄN THỊ THU THẢO</b>	<b>002C111200</b>	<b>Member of the Supervisory Board</b>		<b>House 5A, Alley 22/16, Team 1, Phuc Dong Ward, Long Bien District, Hanoi City</b>	<b>24/06/2024</b>		<b>According to the Resolution of the 2024 Annual General Meeting of Shareholders</b>	
15.1	Nguyễn Xuân Chi				House 5A, Alley 22/16, Team 1, Phuc Dong Ward, Long Bien District, Hanoi City	<b>24/06/2024</b>			Husband

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Starting Date of Relationship</i>	<i>Ending Date of Relationship</i>	<i>Reason</i>	<i>Relationship with the Company</i>
15.2	Nguyễn Bảo Hân				House 5A, Alley 22/16, Team 1, Phuc Dong Ward, Long Bien District, Hanoi City	24/06/2024			Daughter
15.3	Nguyễn Quỳnh Như				House 5A, Alley 22/16, Team 1, Phuc Dong Ward, Long Bien District, Hanoi City	24/06/2024			Daughter
15.4	Lưu Thị Ngoan				House 5A, Alley 22/16, Team 1, Phuc Dong Ward, Long Bien District, Hanoi City	24/06/2024			Mother
15.5	Nguyễn Đức Thành				House 4A, Alley 6, Kim Son Street, Tan Binh Ward, Hai Duong City	24/06/2024			Younger Brother
15.6	Nguyễn Thị Thu Thảo				House 4A, Alley 6, Kim Son Street, Tan Binh Ward, Hai Duong City	24/06/2024			Younger Sister-in-law



<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Starting Date of Relationship</i>	<i>Ending Date of Relationship</i>	<i>Reason</i>	<i>Relationship with the Company</i>

**APPENDIX II: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS**

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
<b>1</b>	<b>CAO HỮU HIẾU</b>	<b>N/A</b>	<b>Chairman of the Board of Directors (BOD)</b>			<b>0</b>	<b>0%</b>	<b>- Representative of Capital for Vietnam National Textile and Garment Group</b>
						<b>0</b>	<b>0%</b>	<b>- Personal ownership</b>
1.1	Nguyễn Thị Vinh		None					
1.2	Nguyễn Thị Hải Yến		None			118.500	0,89%	
1.3	Cao Thanh		None					

<b>No.</b>	<b><i>Name of Organization/ Individual</i></b>	<b><i>Securities Trading Account (if any)</i></b>	<b><i>Position (for Internal Shareholders)</i></b>	<b><i>ID/CCCD Number (Date of Issue, Place of Issue)</i></b>	<b><i>Address</i></b>	<b><i>Number of shares at the end of period</i></b>	<b><i>Ownership ratio at the end of period</i></b>	<b><i>Remarks</i></b>
	Hà							
1.4	Cao Hữu Nghĩa		None					
1.5	Cao Ngân Hoa		None					
1.6	Cao Việt Nga		None					
1.7	Cao Hữu Quý		None					
1.8	Cao Thu Hiền		None					
1.9	Cao Hồng Vượng		None					
1.10	Đỗ Thị Thúy Nhàn		None					
1.11	Quách Văn Tuyên		None					
1.12	Nguyễn Bình Thiêm		None					

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
1.13	Bùi Đức Thắng		None					
1.14	Đỗ Văn Thịnh		None					
1.15	Nguyễn Văn Trợ		None					
1.16	Vũ Thị Thanh Yên		None					
1.17	Nguyễn Thái Nam		None					
<b>2</b>	<b>PHẠM VĂN TÂN</b>		<b>Chairman of the Board</b>			<b>4.352.785</b>	<b>32,73%</b>	<b>- Representative of Capital for Vietnam National Textile and Garment Group</b>
						<b>0</b>	<b>0%</b>	<b>- Personal ownership</b>

<b>No.</b>	<b><i>Name of Organization/ Individual</i></b>	<b><i>Securities Trading Account (if any)</i></b>	<b><i>Position (for Internal Shareholders)</i></b>	<b><i>ID/CCCD Number (Date of Issue, Place of Issue)</i></b>	<b><i>Address</i></b>	<b><i>Number of shares at the end of period</i></b>	<b><i>Ownership ratio at the end of period</i></b>	<b><i>Remarks</i></b>
2.1	Nguyễn Thị Thanh							
2.2	Phạm Thị Nhân							
2.3	Phạm Văn Tiến							
2.4	Phạm Thị Thu Hiền							
2.5	Phạm Minh Quân							
2.6	Phạm Khánh An							
2.7	Phạm Văn Báu							
2.8	Lê Thị Kim Liên							

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
2.9	Nam Dinh Textile and Garment Joint Stock Company		Chairman of the Board of Directors (BOD)					
2.10	Nam Dinh Garment Joint Stock Company		Chairman of the Board of Directors (BOD)					
2.11	Vietnam National Textile and Garment Group		Deputy General Director					
<b>3</b>	<b>TRẦN THỊ KIM CHI</b>		<b>Member of the Board – General Director</b>			<b>0</b>	<b>0%</b>	<b>- Representative of Capital for Vietnam National Textile and Garment Group</b>
						<b>336.001</b>	<b>2,526%</b>	<b>- Personal ownership</b>
3.1	Trần Văn Khiển		None					
3.2	Lê Thị Kim Hiền		None					



<b>No.</b>	<b><i>Name of Organization/ Individual</i></b>	<b><i>Securities Trading Account (if any)</i></b>	<b><i>Position (for Internal Shareholders)</i></b>	<b><i>ID/CCCD Number (Date of Issue, Place of Issue)</i></b>	<b><i>Address</i></b>	<b><i>Number of shares at the end of period</i></b>	<b><i>Ownership ratio at the end of period</i></b>	<b><i>Remarks</i></b>
3.3	Trần Thị Thanh Nhung		None					
3.4	Nguyễn Ngọc Thịnh		None					
3.5	Trần Lê Văn		None					
3.6	Lê Trần Thương Thương		None					
3.7	Trần Xuân Phương		None					
3.8	Tôn Thất Lập		None					
3.9	Trần Văn Tấn		None			2.445	0,018%	
3.10	Trần Quốc Thắng		None					
3.11	Trần Gia Cát Tường		None					

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
<b>4</b>	<b>TRẦN ĐÌNH HIỆP</b>		<b>Member of the Board of Directors General Director</b>			<b>2.394.016</b>	<b>18%</b>	<b>- Representative of Capital for Vietnam National Textile and Garment Group</b>
						<b>31.552</b>	<b>0,24%</b>	
								<b>- Personal ownership</b>
4.1	Trần Đình Thủy		None					
4.2	Lê Thị Bích Nga		None					
4.3	Trần Thị Phương Thảo		None					
4.4	Phan Vũ Thành Lưu		None					
4.5	Lê Lan Nhi		None					

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
4.6	Trần Thanh Bình		None					
4.7	Trần Đức Thành		None					
<b>5</b>	<b>BÙI THÀNH HUNG</b>		<b>Member of the Board of Directors</b>			<b>1.330.009</b>	<b>10%</b>	<b>- Representative of Capital for Vietnam National Textile and Garment Group</b>
						<b>0</b>	<b>0%</b>	<b>- Personal ownership</b>
5.1	Bùi Đức Nhuận							
5.2	Đàm Mai Lâm							
5.3	Nguyễn Thục Anh							

<b>No.</b>	<b><i>Name of Organization/ Individual</i></b>	<b><i>Securities Trading Account (if any)</i></b>	<b><i>Position (for Internal Shareholders)</i></b>	<b><i>ID/CCCD Number (Date of Issue, Place of Issue)</i></b>	<b><i>Address</i></b>	<b><i>Number of shares at the end of period</i></b>	<b><i>Ownership ratio at the end of period</i></b>	<b><i>Remarks</i></b>
5.4	Bùi Doãn Vinh Anh							
5.5	Bùi Khuê Anh							
5.6	Nguyễn Văn Mùi							
5.7	Nguyễn Thị Thảo							
5.8	Bùi Doãn Huấn							
5.9	Bùi Thị Thu Hà							
5.10	Lưu Anh Tuấn							

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
5.11	Bùi Mai Hoa							
5.12	Đinh Đức Anh							
5.13	Construction Consultancy and Investment Service Joint Stock Company		TV. HĐQT					
6	LÊ THỊ QUÊ HƯƠNG		Member of the Board of Directors (BOD) – Deputy General Director			2.295	0,017%	- Personal Ownership
6.1	Lê Cháp		None					
6.2	Bạch Thị Ngọc Yên		None					
6.3	Lê Thái Dương		None					
6.4	Nguyễn Lê Uyên Phương		None					



<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
6.5	Lê Thị Ca Dao		None					
6.6	Nguyễn Hoàng Công		None					
6.7	Lê Thái Bình		None					
6.8	Nguyễn Thị Thanh Thủy		None					
6.9	Nguyễn Xuân Ánh		None			1.415	0,011%	
6.10	Nguyễn Cao Minh		None					
6.11	Nguyễn Lê Bảo Trâm		None					
7	<b>TRƯƠNG VĂN HIỀN</b>		<b>Member of the Board of Directors</b>			<b>2.095.500</b>	<b>15,756%</b>	<b>- Representative of Capital for Nghe An Agricultural Materials Joint</b>

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
								<b>Stock Corporation</b>
7.1	Trương Văn Quế		None					
7.2	Phan Thị Tâm		None					
7.3	Cao Thị Tạo		None					
7.4	Trương Thị Tâm		None					
7.5	Trương Văn Dâu		None					
7.6	Trương Văn Ngà		None					
7.7	Trương Thị Kỳ		None					
7.8	Trần Đình Nhân		None					
7.9	Trương Thị Dị		None					
7.10	Trần Văn Hồng		None					
7.11	Trương Văn Lành		None					
7.12	Trần Thị		None					

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
	Thuận							
7.13	Trương Văn Hùng	007C901859	None					
7.14	Võ Thị Thảo	901407	None					
7.15	Trương Văn Dũng	002C048884	None					
7.16	Nguyễn Phương Thảo		None					
7.17	Trương Thị Dung	7478891	None					
7.18	Lê Trung Thảo		None					
<b>8</b>	<b>NGUYỄN NGỌC MAI CHI</b>		<b>Head of the Supervisory Board</b>			<b>0</b>	<b>0%</b>	
8.1	Nguyễn Văn Thanh		None					

<b>No.</b>	<b>Name of Organization/ Individual</b>	<b>Securities Trading Account (if any)</b>	<b>Position (for Internal Shareholders)</b>	<b>ID/CCCD Number (Date of Issue, Place of Issue)</b>	<b>Address</b>	<b>Number of shares at the end of period</b>	<b>Ownership ratio at the end of period</b>	<b>Remarks</b>
8.2	Ngô Thị Ngọc Ánh		None					
8.3	Nguyễn Thị Linh Chi		None					
8.4	Nguyễn Minh Trí		None					
8.5	Lê Ni Cent		None					
8.6	Lê Kim Thiên Ý		None					
8.7	Trần Văn Giang		None					
<b>9</b>	<b>VÕ HOÀNG PHỤNG</b>		<b>Member of the Supervisory Board</b>			<b>0</b>	<b>0%</b>	
9.1	Võ Hồng Khiên		None					
9.2	Hoàng Thị Hiền		None					
9.3	Võ Hoàng Long		None					

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
<b>10</b>	<b>PHẠM THỊ VÂN HÀ</b>	<b>002C1111 93</b>	<b>Member of the Supervisory Board</b>					
10.1	Phạm Xuân Các							
10.2	Phạm Thị Kim Liên							
10.3	Phạm Trung Dũng							
<b>11</b>	<b>NGUYỄN THỊ THU THẢO</b>	<b>002C1112 00</b>	<b>Member of the Supervisory Board</b>					
11.1	Nguyễn Xuân Chi							
11.2	Nguyễn Bảo Hân							



<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
11.3	Nguyễn Quỳnh Như							
11.4	Lưu Thị Ngoan							
11.5	Nguyễn Đức Thành							
11.6	Nguyễn Thị Thu Thảo							
11.7	Nothern Textile and Garment Co., Ltd. under Vinatex		Member of the Supervisory Board					
11.8	Textile and Garment Import-Export Co., Ltd.		Head of the Supervisory Board					
12	<b>HOÀNG THÁI TRÚC</b>		<b>Deputy General Director &amp; Chief Accountant</b>			<b>43.540</b>	<b>0,327%</b>	<b>- Personal Ownership</b>

<b>No.</b>	<b><i>Name of Organization/ Individual</i></b>	<b><i>Securities Trading Account (if any)</i></b>	<b><i>Position (for Internal Shareholders)</i></b>	<b><i>ID/CCCD Number (Date of Issue, Place of Issue)</i></b>	<b><i>Address</i></b>	<b><i>Number of shares at the end of period</i></b>	<b><i>Ownership ratio at the end of period</i></b>	<b><i>Remarks</i></b>
12.1	Hoàng Văn Thám		None					
12.2	Phạm Thị Bình		None			121	0,001%	
12.3	Hoàng Thái Phương		None			57.803	0,435%	
12.4	Hoàng Thị Thu Trang		None			43.354	0,326%	
12.5	Lê Đăng Tuyết Nga		None					
12.6	Đoàn Thanh Tịnh		None					
12.7	Hoàng Đăng Phước		None			121	0,001%	
12.8	Hoàng Nhật Minh		None					
12.9	Hoàng Thái Trâm		None					

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
<b>13</b>	<b>NGUYỄN TƯỜNG HUY</b>		<b>Company Administration Officer</b>			<b>0</b>	<b>0%</b>	
13.1	Nguyễn Văn Đích		None					
13.2	Lê Thị Tâm Thanh		None					
13.3	Nguyễn Tường Luân		None					
13.4	Đinh Thị Ngọc Diệp		None					
13.5	Nguyễn Tường Duy		None					
13.6	Nguyễn Thị Thanh Thảo		None					
13.7	Nguyễn Tường Nhật		None					

<b>No.</b>	<b><i>Name of Organization/ Individual</i></b>	<b><i>Securities Trading Account (if any)</i></b>	<b><i>Position (for Internal Shareholders)</i></b>	<b><i>ID/CCCD Number (Date of Issue, Place of Issue)</i></b>	<b><i>Address</i></b>	<b><i>Number of shares at the end of period</i></b>	<b><i>Ownership ratio at the end of period</i></b>	<b><i>Remarks</i></b>
13.8	Lê Thị Mỹ Lan		None					
13.9	Đỗ Thị Cẩm Phương		None					
13.10	Nguyễn Tường Quốc Khánh		None					
13.11	Nguyễn Tường Nguyên Khoa		None					
13.12	Đỗ Thế Nhân		None					
13.13	Nguyễn Thị Hiên		None					
13.14	Đỗ Thế Nguyên Vũ		None					
13.15	Võ Thị Hằng Nga		None					

<i>No.</i>	<i>Name of Organization/ Individual</i>	<i>Securities Trading Account (if any)</i>	<i>Position (for Internal Shareholders)</i>	<i>ID/CCCD Number (Date of Issue, Place of Issue)</i>	<i>Address</i>	<i>Number of shares at the end of period</i>	<i>Ownership ratio at the end of period</i>	<i>Remarks</i>
13.16	Đỗ Thị Phương Thảo		None					
13.17	Phan Thắng		None					