

No.: 16 /BCQT-DIC No2.

Vung Tau, January 23, 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To: - The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company: Development Investment Construction Number 2 Joint Stock Company
- Address of head office: No. 5, Street No. 6, Chi Linh Urban Area, Thang Nhat Ward, Vung Tau City
- Telephone: 02543 613944 Fax: 02543 616365 Email: infor@dic2.vn
- Charter capital: VND 109,756,500,000
- Stock symbol: DC2
- Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Being implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, Resolutions and Decisions of the General Meeting of Shareholders:

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|-------------------------------|--|
| 01 | 01/NQ-DIC No2-ĐHĐCĐ | April 25 th , 2024 | Approval of the following contents: 1. Report on the activities of the Board of Directors (BOD) in 2023 and the plan for 2024, along with the 2019–2023 term report and directions for the 2024–2029 term 2. Report on the activities of the Board of Supervisors in 2023, the 2019–2024 term report, and the plan for the Board of Supervisors activities in 2024. 3. Proposal No. 01/TTr-DIC No2-HĐQT regarding the approval of the personnel list for the General Meeting. 4. Proposal No. 02/TTr-DIC No2-HĐQT on the selection of the auditing unit for the 2024 financial statements. 5. Report on the activities of the Board of Management in 2023 and the plan for 2024. |

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| | | <p>6. Proposal No. 03/TTr-DIC No2-HĐQT on the results of business and production activities in 2023 and the plan for 2024.</p> <p>7. Proposal No. 04/TTr-DIC No2-HĐQT on the approval of the fixed financial investment plan for 2024.</p> <p>8. Proposal No. 05/TTr-DIC No2-HĐQT on the audited financial statements for 2023.</p> <p>9. Proposal No. 06/TTr-DIC No2-HĐQT on the plan to issue private shares in 2024.</p> <p>10. Proposal No. 07/TTr-DIC No2-HĐQT on the distribution of after-tax profits in 2023 and the bonus plan for the Board of Directors and the Board of Management.</p> <p>11. Report by the independent member of the Board of Directors.</p> <p>12. Proposal No. 08/TTr-DIC No2-HĐQT on the capital mobilization plan to support business and production activities in 2024 and the use of assets as collateral for bank loans in 2024.</p> <p>13. Proposal No. 09/TTr-DIC No2-HĐQT on the settlement of remuneration payments to the BOD, the Board of Supervisors, and Secretary in 2023, and the remuneration payment plan for 2024.</p> <p>14. Proposal No. 10/TTr-DIC No2-HĐQT on the list of personnel to be elected to the BOD and the Board of Supervisors for the 2024–2029 term, and the dismissal of the Board of Supervisors members from the 2019–2024 term.</p> <p>15. Proposal No. 11/TTr-DIC No2-HĐQT on authorizing the Chairman of the BOD, the company's legal representative, to sign transaction contracts in 2024 with the Development Investment Construction Joint Stock Company (DIC Group).</p> |
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II. Board of Directors (Semi-annual report/annual report):

1. Information about the members of the Board of Directors (BOD):

| No. | Board of Directors' members | Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|--|--|-------------------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Pham Duc Dung | Chairman of the BOD | April 26 th , 2019 | |
| 2 | Ms. Tran Thi Thu | Non-executive Member of the BOD | April 15 th , 2022 | |
| 3 | Mr. Dinh Trung Hieu | Independent Member of the BOD | April 9 th , 2021 | April 25 th , 2024 |
| 4 | Mr. Le Hai Chau | Independent Member of the BOD | April 25 th , 2024 | |

2. Meetings of the Board of Directors:

| No. | Board of Directors' members | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|-----------------------------|---|-----------------|---------------------|
| 1 | Mr. Pham Duc Dung | 16/16 | 100% | |
| 2 | Ms. Tran Thi Thu | 16/16 | 100% | |
| 3 | Mr. Dinh Trung Hieu | 1/16 | 6.25% | Dismissal |
| 4 | Mr. Le Hai Chau | 15/16 | 93.75% | New Appointment |

3. Supervising the Board of Management by the Board of Directors:

Regular monitoring of the Board of Management's activities and other management tasks:

- Supervising the implementation of business production targets and plans assigned by the Board of Directors (BOD) and the General Meeting of Shareholders.
- Monitoring compliance with laws, the company's charter, and internal regulations during the Board of Management's operations.
- Ensuring the submission of periodic and extraordinary reports and information to the State Securities Commission (SSC), Hanoi Stock Exchange (HNX), and the Viet Nam Securities Depository and Clearing Corporation (VSDC) concerning mandatory disclosures.
- In shareholder relations: The BOD ensures timely communication of company activities and events to shareholders via the company's website and through public disclosures.

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Resolutions/Decisions of the Board of Directors (2024 Annual Report):

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|---------------------------------|---|---------------|
| 1 | 01/NQ-HĐQT-DIC No2 | February 2 nd , 2024 | Approval of the plan to organize the 2024 Annual General Meeting of Shareholders. | 100% |
| 2 | 02/NQ-HĐQT-DIC No2 | April 25 th , 2024 | Election of the Chairman of the BOD (Term 2024-2029). | 100% |
| 3 | 03/NQ-HĐQT-DIC No2 | May 28 th , 2024 | Selection of an auditing unit for reviewing and auditing the financial statements for the first half and the full year of 2024. | 100% |
| 4 | 04/NQ-HĐQT-DIC No2 | May 31 st , 2024 | Approval of the implementation plan for private share issuance in 2024. | 100% |
| 5 | 05/NQ-HĐQT-DIC No2 | May 31 st , 2024 | Approval of the registration dossier for private share issuance in 2024. | 100% |

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|----|-------------------------|----------------------------------|---|------|
| 6 | 06/NQ-HĐQT-DIC No2 | June 5 th , 2024 | Approval of transactions with internal parties. | 100% |
| 7 | 07-24/NQ-HĐQT-DIC No2 | July 23 rd , 2024 | Approval of the draft regulation on information disclosure and mortgage of land-use certificates at Phuoc Thuan, Xuyen Moc, Ba Ria-Vung for loans at Vietin Bank, Ba Ria-Vung Tau branch. | 100% |
| 8 | 08-24/NQ-HĐQT-DIC No2 | November 11 st , 2024 | Approval of the plan for handling unsold shares from the 2024 private issuance. | 100% |
| 9 | 09-24/NQ-HĐQT-DIC No2 | November 29 th , 2024 | Approval of the results of the 2024 private share issuance. | 100% |
| 10 | 11-24/NQ-DIC No2-HĐQT | December 23 rd , 2024 | Approval of the reallocation of the entire proceeds from the 2024 private share issuance. | 100% |
| 11 | 01/QĐ-DIC No2-HĐQT | May 7 th , 2024 | Decision to issue the company's financial management regulations. | 100% |
| 12 | 10/2024/QĐ-DIC No2-HĐQT | December 11 st , 2024 | Increase in charter capital from VND 75,563,410,000 to VND 109,756,500,000 due to private share issuance. | 100% |

III. Board of Supervisors (Semi-annual report/annual report):

1. Information about members of the Board of Supervisors (BOS):

| Stt | Members of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification |
|-----|---------------------------------|------------------------------------|--|---------------|
| 1 | Mr. Tran Van Hau | Head of the Board of Supervisors | From April 20 th , 2020 to January 1 st , 2024 | University |
| 2 | Mr. Tran Thanh Lam | Member of the Board of Supervisors | From April 20 th , 2020 to April 1 st , 2024 | University |
| 3 | Ms. Vuong Thanh Hai | Member of the Board of Supervisors | From April 26 th , 2019 | University |
| 4 | Ms. Pham Thi Hong Bich | Head of the Board of Supervisors | From April 25 th , 2024 | University |
| 5 | Ms. Phan Thanh Nu Dieu Trang | Member of the Board of Supervisors | From April 25 th , 2024 | University |

2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1 | Mr. Tran Van Hau | 0/5 | 0% | | Resignation request |
| 2 | Mr. Tran Thanh Lam | 0/5 | 0% | | Resignation request |
| 3 | Ms. Vuong Thanh Hai | 5/5 | 100% | 100% | |
| 4 | Ms. Pham Thi Hong Bich | 5/5 | 100% | 100% | |
| 5 | Ms. Phan Thanh Nu Dieu Trang | 5/5 | 100% | 100% | |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Key activities of the Board of Supervisors in the recent period:

- Monitoring the implementation of the resolutions of the Annual General Meeting of Shareholders; monitoring compliance with State laws, the company charter, and the resolutions and decisions of the Board of Directors.
- Inspecting the legality and legitimacy in the management and operations of the company's business activities.
- Verifying and reviewing the 2023 financial statements, quarterly and semi-annual financial statements for 2024; coordinating with independent auditors to inspect key areas of concern, reviewing the reports of independent auditors, and providing opinions on issues noted by the auditors.
- Reporting to the Annual General Meeting of Shareholders in 2024 on the integrity, accuracy, and legality of the company's accounting records, financial statements, and other reports; proposing the selection of an auditing firm to review and audit the 2024 financial statements.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In the recent period, the Board of Supervisors has received cooperation from the Board of Directors and the Board of Management of DIC No. 2. The Board of Supervisors has submitted reports on the results after each periodic inspection to the Board of Directors and the Board of Management to enable timely directives aimed at minimizing risks.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment / dismissal of members of the Board of Management |
|-----|--------------------------------|----------------------------------|---------------|---|
| 1 | Mr. Vu Gia Tan | October 20 th , 1984 | University | January 2 nd , 2020 |
| 2 | Mr. Tran Van Chung | January 24 th , 1972 | University | January 2 nd , 2020 |
| 3 | Mr. Ngo Van Lenh | September 4 th , 1982 | University | October 1 st , 2022 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment/ dismissal |
|--------------------|---------------------------------|---------------|--------------------------------|
| Mr. Tran Van Chung | January 24 th , 1972 | University | October 1 st , 2021 |

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: The unit has assigned personnel to attend sessions on disseminating regulations regarding information disclosure and other regulations related to the operations of listed companies, organized by the Viet Nam Securities Depository and Clearing Corporation, the Hanoi Stock Exchange, and the State Securities Commission.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *See Appendix I attached*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. *See Appendix II attached*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

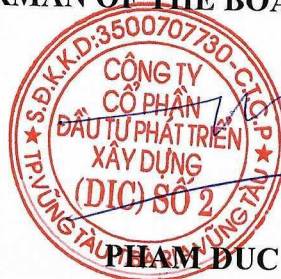
1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company: *See Appendix III attached*
2. Transactions of internal persons and affiliated persons with shares of the company: *See Appendix IV attached*

IX. Other significant issues: None

Recipients:

- SSC, HNX;
- Website;
- Archived;

CHAIRMAN OF THE BOARD OF DIRECTORS



PHAM DUC DUNG

ĐƠN CHỨNG

Appendix IV: Transactions of internal persons and affiliated persons with shares of the company

| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period (*) | | Number of shares owned at the end of the period (**) | | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|---|--|---|------------|--|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| 1 | Pham Duc Dung | Chairman of the BoD | 359,437 | 4.76% | 759,437 | 6.92% | Private Placement Purchase |
| 1.1 | Pham Duc Manh | Younger Brother of the Chairman | 152,000 | 2.01% | 176,000 | 1.60% | Private Placement Purchase |
| 2 | Vu Gia Tan | Director | 204,100 | 2.70% | 324,100 | 2.95% | Private Placement Purchase |
| 3 | Tran Van Chung | Deputy Director/Chief Accountant/Person Responsible for Information Disclosure | 14,901 | 0.20% | 114,901 | 1.05% | Private Placement Purchase |
| 4 | Ngô Văn Lenh | Deputy Director | 9,240 | 0.12% | 119,240 | 1.09% | Private Placement Purchase |
| 5 | Vuong Thanh Hai | Member of the Board of Supervisors | 2,385 | 0.03% | 2,385 | 0.02% | |
| 6 | Development Investment Construction Joint Stock Company | Parent Company | 3,788,376 | 50.14% | 5,503,376 | 50.14% | Private Placement Purchase |
| 6.1 | Pham Duc Dung | Chairman of the BoD (Representative) | 2,273,026 | 30.08% | 3,302,026 | 30.09% | Private Placement Purchase |
| 6.2 | Tran Thi Thu | BoD Member (Representative) | 1,515,350 | 20.05% | 2,201,350 | 20.06% | Private Placement Purchase |

(*) The number of shares and ownership percentages at the beginning of the period were calculated based on the old charter capital of VND 75,563,410,000

(**) The number of shares and ownership percentages at the end of the period were obtained from the list provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of January 9, 2025, calculated based on the new charter capital of VND 109,756,500,000

Appendix III: The list of internal persons and their affiliated persons

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------|-----------------------|-------------------------------------|----------------------------------|---|---------|---|--|-----------------|
| 1 | Pham Duc Dung | | Chairman of the BoD | | | 759,437 | 6.92% | |
| 1.1 | Vu Thi Ngoan | | | | | | | Mother |
| 1.2 | Tran Thi Hoang Vi | | | | | | | Wife |
| 1.3 | Pham Duc Quan | | | | | | | Child |
| 1.4 | Pham Hoang Nhi | | | | | | | Child |
| 1.5 | Pham Duc Manh | | | | | 176,000 | 1.60% | Younger Brother |
| 1.6 | Nguyen Thi Ngoc Dung | | | | | | | Sister-in-law |
| 1.7 | Nguyen Thi Loi | | | | | | | Mother-in-law |
| 2 | Tran Thi Thu | | Member of the BoD | | | | | |
| 2.1 | Tran Ngoc Hung | | | | | | | Father |
| 2.2 | Nguyen Thi Cuc | | | | | | | Mother |
| 2.3 | Tran Thi Huyen | | | | | | | Older Sister |
| 2.4 | Tran Duy Hung | | | | | | | Younger Brother |
| 2.5 | Phan Hoang Long | | | | | | | Husband |
| 2.6 | Phan Van Phuc | | | | | | | Bố chồng |
| 2.7 | Nguyen Thi Thu Ha | | | | | | | Mother-in-law |
| 2.8 | Phan Tran Khoi Nguyen | | | | | | | Child |
| 2.9 | Dinh Chi Binh | | | | | | | Brother-in-law |
| 2.10 | Le Thi Huong | | | | | | | Sister-in-law |
| 3 | Dinh Trung Hieu | | Independent Member of the BoD | | | | | |
| 3.1 | Dinh Xuan Ve | | | | | | | Father |
| 3.2 | Phan Thi Hien | | | | | | | Mother |
| 3.3 | Bui Van Khac | | | | | | | Father-in-law |
| 3.4 | Dinh Thi Quynh Anh | | | | | | | Sister |
| 3.5 | Dinh Trung Kien | | | | | | | Brother |
| 3.6 | Bui Thi Ngoc Nhung | | | | | | | Wife |
| 3.7 | Dinh Nhat Minh | | | | | | | Child |
| 3.8 | Dinh Ngoc Thuy Lam | | | | | | | Child |
| 4 | Le Hai Chau | | Independent Member of the BoD | | | | | Insider |

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|-------|-----------------------|--|------------------------------------|--|--|--|-------|-------|-----------------|
| 8 | Tran Van Hau | | Head of the Board of Supervisors | | | | | | |
| 8.1 | Tran Van Dao | | | | | | | | Father |
| 8.2 | Pham Thi Nhi | | | | | | | | Mother |
| 8.3 | Tran Thi Phit | | | | | | | | Sister |
| 8.4 | Tran Van Phuong | | | | | | | | Brother |
| 8.5 | Tran Van Phuc | | | | | | | | Brother |
| 8.6 | Nguyen Thi Quynh Nhu | | | | | | | | Wife |
| 8.7 | Tran Phuc Nguyen | | | | | | | | Child |
| 8.8 | Nguyen Anh My | | | | | | | | Father-in-law |
| 8.9 | Do Thi Ngan | | | | | | | | Mother-in-law |
| 9 | Tran Thanh Lam | | Member of the Board of Supervisors | | | | | | |
| 9.1 | Tran Trong Loi | | | | | | | | Father |
| 9.2 | Tran Thi Hien | | | | | | | | Mother |
| 9.3 | Tran Duc Long | | | | | | | | Brother |
| 9.4 | Tran Thi Thuy Ha | | | | | | | | Sister |
| 9.5 | Tran Khanh Luan | | | | | | | | Child |
| 9.6 | Tran Ngoc Khanh Huong | | | | | | | | Child |
| 9.7 | Le Thi To Thanh | | | | | | | | Wife |
| 9.8 | Le Thanh Tung | | | | | | | | Father-in-law |
| 9.9 | Le Thi Bach Lai | | | | | | | | Mother-in-law |
| 10 | Vuong Thanh Hai | | Member of the Board of Supervisors | | | | 2,385 | 0.02% | |
| 10.1 | Nguyen Cong Dung | | | | | | | | Husband |
| 10.2 | Nguyen Cong Phu | | | | | | | | Child |
| 10.3 | Nguyen Thanh Hang | | | | | | | | Child |
| 10.4 | Vuong Huu Thu | | | | | | | | Father |
| 10.5 | Nguyen Thi Loi | | | | | | | | Mother |
| 10.6 | Vuong Huu Ha | | | | | | | | Brother |
| 10.7 | Dinh Thi Thuy Hoa | | | | | | | | Sister-in-law |
| 10.8 | Vuong Hoang Hung | | | | | | | | Younger Brother |
| 10.9 | Nguyen Cong Khoat | | | | | | | | Father-in-law |
| 10.10 | Nguyen Thi Nhan | | | | | | | | Mother-in-law |
| 11 | Pham Thi Hong Bich | | Head of the Board of Supervisors | | | | | | Insider |
| 11.1 | Pham Van Thanh | | | | | | | | Father |

Appendix II: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

| No. | Name of organization/ individual | Relationship with the Company | ID card No./Passport No., date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|-------------------------------------|-------------------------------------|--|---------|--|---|---|------|
| 1 | Pham Duc Dung | Chairman of the BoD | | | QII/2024 | Resolution No. 06-24/NQ- HDQT DIC No2, June 5, 2024 | - Acquisition of 1 land parcel in Xuyen Moc District, Ba Ria-Vung Tau Province - Value: VND 10.644 billion | |

Appendix I. The list of affiliated persons of the Company

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------|---------------------------------|-------------------------------------|----------------------------------|---|---------|--|--|--------------|-------------------------------|
| 1 | Pham Duc Dung | | Chairman of the BoD | | | April 26, 2019 | | | |
| 1.1 | Vu Thi Ngoc | | | | | April 26, 2019 | | | Mother |
| 1.2 | Tran Thi Hoang Vi | | | | | April 26, 2019 | | | Wife |
| 1.3 | Pham Duc Quan | | | | | April 26, 2019 | | | Child |
| 1.4 | Pham Hoang Nhi | | | | | April 26, 2019 | | | Child |
| 1.5 | Pham Duc Manh | | | | | April 26, 2019 | | | Younger Brother |
| 1.6 | Nguyen Thi Ngoc Dung | | | | | April 26, 2019 | | | Sister-in-law |
| 1.7 | Nguyen Thi Loi | | | | | April 26, 2019 | | | Mother-in-law |
| 2 | Tran Thi Thu | | Member of the BoD | | | April 15, 2022 | | | |
| 2.1 | Tran Ngoc Hung | | | | | April 15, 2022 | | | Father |
| 2.2 | Nguyen Thi Cuc | | | | | April 15, 2022 | | | Mother |
| 2.3 | Tran Thi Huyen | | | | | April 15, 2022 | | | Older Sister |
| 2.4 | Tran Duy Hung | | | | | April 15, 2022 | | | Younger Brother |
| 2.5 | Phan Hoang Long | | | | | April 15, 2022 | | | Husband |
| 2.6 | Phan Van Phuoc | | | | | April 15, 2022 | | | Father-in-law |
| 2.7 | Nguyen Thi Thu Ha | | | | | April 15, 2022 | | | Mother-in-law |
| 2.8 | Phan Tran Khoi Nguyen | | | | | April 15, 2022 | | | Child |
| 2.9 | Dinh Chi Binh | | | | | April 15, 2022 | | | Brother-in-law |
| 2.10 | Le Thi Huong | | | | | April 15, 2022 | | | Younger Sister-in-law |
| 3 | Dinh Trung Hieu | | Independent Member of the BoD | | | April 9, 2021 | April 25, 2024 | Term expired | |
| 3.1 | Dinh Xuan Ve | | | | | April 9, 2021 | April 25, 2024 | Term expired | Father |
| 3.2 | Phan Thi Hien | | | | | April 9, 2021 | April 25, 2024 | Term expired | Mother |
| 3.3 | Bui Van Khac | | | | | April 9, 2021 | April 25, 2024 | Term expired | Father-in-law |
| 3.4 | Dinh Thi Quynh Anh | | | | | April 9, 2021 | April 25, 2024 | Term expired | Sister |
| 3.5 | Dinh Trung Kien | | | | | April 9, 2021 | April 25, 2024 | Term expired | Brother |
| 3.6 | Bui Thi Ngoc Nhung | | | | | April 9, 2021 | April 25, 2024 | Term expired | Wife |
| 3.7 | Dinh Nhat Minh | | | | | April 9, 2021 | April 25, 2024 | Term expired | Child |
| 3.8 | Dinh Ngoc Thuy Lam | | | | | April 9, 2021 | April 25, 2024 | Term expired | Child |

| | | | | | | | | | |
|------|-----------------------|--|--|--|--|-----------------|--|-----------------------|-----------------|
| 4 | Le Hai Chau | | Independent Member of the BoD | | | April 25, 2024 | | New appointment | |
| 4.1 | Le Quoc Hung | | | | | April 25, 2024 | | New appointment | Father |
| 4.2 | Ha Thi Phuoc Hai | | | | | April 25, 2024 | | New appointment | Mother |
| 4.3 | Le Hai An | | | | | April 25, 2024 | | New appointment | Younger Brother |
| 5 | Vu Gia Tan | | Director | | | January 2, 2020 | | | |
| 5.1 | Vu Van Boi | | | | | January 2, 2020 | | | Father |
| 5.2 | Nguyen Thi Tuyet Loan | | | | | January 2, 2020 | | | Wife |
| 5.3 | Vu Nguyen Thuy Tien | | | | | January 2, 2020 | | | Child |
| 5.4 | Vu Nguyen Thuy Truc | | | | | January 2, 2020 | | | Child |
| 5.5 | Vu Gia Khiem | | | | | January 2, 2020 | | | Child |
| 5.6 | Vu Dang Duong | | | | | January 2, 2020 | | | Brother |
| 5.7 | Vu Dang Hung | | | | | January 2, 2020 | | | Brother |
| 5.8 | Vu Dang Dung | | | | | January 2, 2020 | | | Brother |
| 5.9 | Vu Van Sy | | | | | January 2, 2020 | | | Brother |
| 5.10 | Vu Thi Thanh Huyen | | | | | January 2, 2020 | | | Sister |
| 5.11 | Nguyen Thi Tam | | | | | January 2, 2020 | | | Mother-in-law |
| 6 | Tran Van Chung | | Deputy Director/Chief Accountant/Person Responsible for Information Disclosure | | | January 2, 2020 | | As of October 1, 2021 | |
| 6.1 | Lam Thi Tho | | | | | January 2, 2020 | | | Wife |
| 6.2 | Tran Lam Dieu Linh | | | | | January 2, 2020 | | | Child |
| 6.3 | Tran Lam Thuy Linh | | | | | January 2, 2020 | | | Child |
| 6.4 | Ngo Thi Dung | | | | | January 2, 2020 | | | Mother |
| 6.5 | Tran Thi Tam | | | | | January 2, 2020 | | | Younger Sister |
| 6.6 | Nguyen Ngoc Thu | | | | | January 2, 2020 | | | Mother-in-law |
| 7 | Ngo Van Lenh | | Deputy Director | | | October 1, 2022 | | | |
| 7.1 | Cao Thi Thanh Mai | | | | | October 1, 2022 | | | Wife |
| 7.2 | Ngo Phuc Thanh | | | | | October 1, 2022 | | | Child |
| 7.3 | Ngo Phuc Khanh | | | | | October 1, 2022 | | | Child |
| 7.4 | Ngo Van Son | | | | | October 1, 2022 | | | Father |
| 7.5 | Nguyen Thi Tanh | | | | | October 1, 2022 | | | Mother |
| 7.6 | Cao Thi Thau | | | | | October 1, 2022 | | | Mother-in-law |
| 7.7 | Ngo Van Loc | | | | | October 1, 2022 | | | Older Brother |

| | | | | | | | | | | | | |
|------|-----------------------|--|--|--|------------------------------------|--|-----------------|-----------------|-----------------|--|--|----------------|
| 7.8 | Ngo Thi Cam Lam | | | | | | October 1, 2022 | | | | | Younger Sister |
| 7.9 | Pham Thi Dong | | | | | | October 1, 2022 | | | | | Sister-in-law |
| 7.10 | Hoang Ngoc Dung | | | | | | October 1, 2022 | | | | | Brother-in-law |
| 8 | Tran Van Hau | | | | Head of the Board of Supervisors | | April 20, 2020 | January 1, 2024 | Resignation | | | |
| 8.1 | Tran Van Dao | | | | | | April 20, 2020 | January 1, 2024 | Resignation | | | Father |
| 8.2 | Pham Thi Nhi | | | | | | April 20, 2020 | January 1, 2024 | Resignation | | | Mother |
| 8.3 | Tran Thi Phit | | | | | | April 20, 2020 | January 1, 2024 | Resignation | | | Sister |
| 8.4 | Tran Van Phuong | | | | | | April 20, 2020 | January 1, 2024 | Resignation | | | Brother |
| 8.5 | Tran Van Phuc | | | | | | April 20, 2020 | January 1, 2024 | Resignation | | | Brother |
| 8.6 | Nguyen Thi Quynh Nhu | | | | | | April 20, 2020 | January 1, 2024 | Resignation | | | Wife |
| 8.7 | Tran Phuc Nguyen | | | | | | April 20, 2020 | January 1, 2024 | Resignation | | | Child |
| 8.8 | Nguyen Anh My | | | | | | April 20, 2020 | January 1, 2024 | Resignation | | | Father-in-law |
| 8.9 | Do Thi Ngan | | | | | | April 20, 2020 | January 1, 2024 | Resignation | | | Mother-in-law |
| 9 | Tran Thanh Lam | | | | Member of the Board of Supervisors | | April 20, 2020 | April 1, 2024 | Resignation | | | |
| 9.1 | Tran Trong Loi | | | | | | April 20, 2020 | April 1, 2024 | Resignation | | | Father |
| 9.2 | Tran Thi Hien | | | | | | April 20, 2020 | April 1, 2024 | Resignation | | | Mother |
| 9.3 | Tran Duc Long | | | | | | April 20, 2020 | April 1, 2024 | Resignation | | | Brother |
| 9.4 | Tran Thi Thuy Ha | | | | | | April 20, 2020 | April 1, 2024 | Resignation | | | Sister |
| 9.5 | Tran Khanh Luan | | | | | | April 20, 2020 | April 1, 2024 | Resignation | | | Child |
| 9.6 | Tran Ngoc Khanh Huong | | | | | | April 20, 2020 | April 1, 2024 | Resignation | | | Child |
| 9.7 | Le Thi To Thanh | | | | | | April 20, 2020 | April 1, 2024 | Resignation | | | Wife |
| 9.8 | Le Thanh Tung | | | | | | April 20, 2020 | April 1, 2024 | Resignation | | | Father-in-law |
| 9.9 | Le Thi Bach Lai | | | | | | April 20, 2020 | April 1, 2024 | Resignation | | | Mother-in-law |
| 10 | Vuong Thanh Hai | | | | Member of the Board of Supervisors | | April 26, 2019 | | New appointment | | | |
| 10.1 | Nguyen Cong Dung | | | | | | April 26, 2019 | | New appointment | | | Husband |
| 10.2 | Nguyen Cong Phu | | | | | | April 26, 2019 | | New appointment | | | Child |
| 10.3 | Nguyen Thanh Hang | | | | | | April 26, 2019 | | New appointment | | | Child |
| 10.4 | Vuong Huu Thu | | | | | | April 26, 2019 | | New appointment | | | Father |

| | | | | | | | | | | |
|-------|--------------------------|--|--|--|------------------------------------|--|----------------|--|-----------------|-----------------|
| 10.5 | Nguyen Thi Loi | | | | | | April 26, 2019 | | New appointment | Mother |
| 10.6 | Vuong Huu Ha | | | | | | April 26, 2019 | | New appointment | Brother |
| 10.7 | Dinh Thi Thuy Hoa | | | | | | April 26, 2019 | | New appointment | Sister-in-law |
| 10.8 | Vuong Hoang Hung | | | | | | April 26, 2019 | | New appointment | Younger Brother |
| 10.9 | Nguyen Cong Khoat | | | | | | April 26, 2019 | | New appointment | Father-in-law |
| 10.10 | Nguyen Thi Nhan | | | | | | April 26, 2019 | | New appointment | Mother-in-law |
| 11 | Pham Thi Hong Bich | | | | Head of the Board of Supervisors | | April 25, 2024 | | New appointment | |
| 11.1 | Pham Van Thanh | | | | | | April 25, 2024 | | | Father |
| 11.2 | Hoang Thi Phac | | | | | | April 25, 2024 | | | Mother |
| 11.3 | Pham Thi Anh Ngoc | | | | | | April 25, 2024 | | | Sister |
| 11.4 | Pham Thi Hong Nhu | | | | | | April 25, 2024 | | | Younger Sister |
| 11.5 | Nguyen Van Duc | | | | | | April 25, 2024 | | | Husband |
| 11.6 | Nguyen Hoang Tung | | | | | | April 25, 2024 | | | Child |
| 11.7 | Nguyen Hoang Kim Ngan | | | | | | April 25, 2024 | | | Child |
| 11.8 | Nguyen Duc Thuan | | | | | | April 25, 2024 | | | Father-in-law |
| 11.9 | Nguyen Thi Tho | | | | | | April 25, 2024 | | | Mother-in-law |
| 11.10 | Duong Dong Do | | | | | | April 25, 2024 | | | Brother-in-law |
| 11.11 | Hoang Ngoc Bao | | | | | | April 25, 2024 | | | Brother-in-law |
| 12 | Phan Thanh Nu Dieu Trang | | | | Member of the Board of Supervisors | | April 25, 2024 | | New appointment | |
| 12.1 | Tran Van Dai | | | | | | April 25, 2024 | | New appointment | Husband |
| 12.2 | Tran Minh Dat | | | | | | April 25, 2024 | | New appointment | Child |
| 12.3 | Tran Van Tuan | | | | | | April 25, 2024 | | New appointment | Father |
| 12.4 | Nguyen Thi Dong | | | | | | April 25, 2024 | | New appointment | Mother |
| 12.5 | Tran Minh Chau | | | | | | April 25, 2024 | | New appointment | Younger Sibling |
| 12.6 | Tran Van Tui | | | | | | April 25, 2024 | | New appointment | Father-in-law |