



REPORT ON CORPORATE GOVERNANCE

(Period: 2024)

To: - State Securities Commission of Vietnam
- Ha Noi Stock Exchange

- Name of company : DANANG EDUCATION INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY
- Address : 145 Le Loi, Hai Chau Ward, Hai Chau District, Da Nang City.
- Telephone : 0236 3889950 Fax: 0236 3889957.
- Charter capital : 50.000.000.000 Vietnam Dong
- Securities code : DAD
- Governance model: General Meeting of Shareholders, Board of Directors (BOD), Board of Supervisors and General Director.
- Implementation of Internal Control: Implementing

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments): On 24 April, 2024, the Company held the 2024 Annual General Meeting of Shareholders, the content of the Resolution of the Meeting is as follows:

No.	Resolution No.	Date	Content
1	16/NQ-DEIDCO- ĐHĐCĐ	24/04/2024	<ul style="list-style-type: none">- Approved Report on activities of the BOD in 2023 and activities plan in 2024.- Approved Report on activities of the General Director about business results in 2023 and activities plan in 2024.- Approved Report on activities of the Board of Supervisors in 2023 and activities plan in 2024.- Approved Audited Consolidated Financial Statements 2023.- Approved Business performance results in 2023, profit distribution in 2023 and business plan for 2024.- Approved the selection of independent auditor for the fiscal year 2024: AC Auditing and Accounting Co., Ltd.- Approved related party transactions within Vietnam Education Publishing House.

II. Board of Directors (BOD)

1. Information about the members of the BOD:

No.	Board of Directors' members	Position	The date of starting/ending members of the BOD / Independent BOD	
			Date of appointment	Date of dismissal
1	Mr. Dang Thanh Hai	Chairman (non-executive)	31/03/2022	-
2	Mr. Nguyen Quang Dung	Vice Chairman, General Director	31/03/2022	-
3	Mr. Ong Thua Phu	Member (non-executive)	31/03/2022	-
4	Mr. Nguyen Le Van	Independent member	31/03/2022	-
5	Mr. Huynh Ngoc Bao	Member, Deputy General Director	24/03/2023	-

2. Meetings of the BOD:

No.	Members of the BOD	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Dang Thanh Hai	6/6	100%	-
2	Mr. Nguyen Quang Dung	6/6	100%	-
3	Mr. Ong Thua Phu	6/6	100%	-
4	Mr. Nguyen Le Van	6/6	100%	-
6	Mr. Huynh Ngoc Bao	6/6	100%	-

3. Supervising the Board of Management by the BOD:

In 2024, Da Nang Education Investment and Development Joint Stock Company received attention and direction from the Leadership of Vietnam Education Publishing House, the Leadership of Da Nang Education Publishing House; The combination and support of Vietnam Education Publishing House's member; With the solidarity, creativity and efforts of the leadership and staff, the Company has continued to overcome difficulties, promoted resources and taken appropriate steps: Successfully completed political tasks; Maintained and increased the number of issues, revenue, dividends and improved the material and spiritual life of employees; Maintained stability and promoted the effective use of facilities; Strengthen the reputation of DAD shares listed on the stock exchange.

In regular and irregular meetings, the BOD has closely inspected and supervised the activities of the Board of Management. The General Director also regularly and proactively reports on the operating situation and difficulties in the process of operating and managing the Company.

The BOD always fully performs its responsibilities and obligations as prescribed by the Law on Enterprises and related legal documents, promptly directs and supports the General Director in implementing the Company's production and business targets. The BOD regularly supervises the activities of the Board of Directors, ensuring that the Company's activities comply with the provisions of law, the Charter and Governance regulations, and regularly supervises the General Director in managing production, business and corporate finance. The BOD periodically reviews the Company's quarterly and annual production and business results reports.

4. Activities of the Board of Directors' subcommittee: None.

5. Resolutions/Decisions of the BOD:

No.	Resolution No.	Date	Content	Approval rate
1	04/NQ-DEIDCO	07/01/2024	- Agree to make loans and other credit needs at Vietnam Joint Stock Commercial Bank for Industry and Trade - North Da Nang Branch	100%
2	05/NQ-DEIDCO	07/01/2024	- Agree to make loans and other credit needs at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Da Nang Branch	100%
3	07/NQ-HĐQT	05/03/2024	- Approval of the record date and the date for the 2024 Annual General Meeting of Shareholders	100%
4	18/NQ-HĐQT-DEIDCO	09/05/2024	- Approval of additional dividend payment for 2023	100%
5	20/NQ-HĐQT	19/12/2024	- Approval of interim cash dividend payment for 2024	100%

III. Board of Supervisors

1. Members of the Board of Supervisors

No.	Members	Position	The date of starting/ending members of the Supervisory Board	Qualifications
1	Mr. Tran Cong Thanh	Head	31/03/2022 (starting)	Bachelor
2	Mr. Huynh Thanh Long	Supervisor	31/03/2022 (starting)	Master
3	Mr. Pham Minh Nhat	Supervisor	31/03/2022 (starting)	Bachelor

2. Meetings of the Board of Supervisors:

No.	Members	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Tran Cong Thanh	6/6	100%	100%	-
2	Mr. Huynh Thanh Long	6/6	100%	100%	-
3	Mr. Pham Minh Nhat	6/6	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Reviewed the legality, order and procedures for issuing Decisions and Resolutions of the BOD and General Director in accordance with legal regulations and the Company's Charter.

- The Board of Supervisors supervised the BOD and the General Director in implementing the Resolutions of the Shareholders' Meeting; Resolutions and Decisions of the BOD and reviewed contracts and transactions with related parties.

- The Board of Supervisors conducted the audit of quarterly, 6-month and annual financial reports.

- The Board of Supervisors supervised the disclosure of information and submission of reports in accordance with current regulations of the State management agency.

- Representatives of the Board of Supervisors fully attended all meetings of the BOD and contributed opinions on issues within the functions and duties of the Supervisory Board.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors:

- Representatives of the Board of Supervisors were invited to attend all other important meetings of the BOD; and were given opinions on issues related to the management and business operations of the Board of Management.

- The Board of Supervisors is fully provided with opinion forms, submissions, Resolutions and Decisions of the BOD; The Board of Supervisors is provided with audited financial report for 2023, audited Semi-annual financial report 2024; and financial reports for the first, second, third and fourth quarters of the Company.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management

No.	Member of the Board of Management	Date of birth	Qualifications	Date of appointment
1	Mr. Nguyen Quang Dung	12/12/1979	Bachelor of Economics	20/05/2017
2	Mr. Huynh Ngoc Bao	11/12/1979	Bachelor of Economics	26/03/2020
3	Mr. Nguyen Duy Nham	07/07/1973	Bachelor of Economics	01/09/2022

V. Chief accountant

Full name	Date of birth	Qualifications	Date of appointment
Ms. Le Ngoc	30/05/1974	Bachelor of Economics	28/03/2018

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the BOD, members of the Board of Supervisors, the Director (General Director), other managers and the company's secretary in accordance with the regulations on corporate governance.

VII. List of related persons of the Company and transactions between the Company and its related persons:

1. List of related persons of the company: *Appendix 01 (attached)*.

2. Transactions between the Company and its related persons; or between the Company and its major shareholders, internal persons, and related persons of internal persons: *Appendix 02 (attached)*.

3. Transaction between the Company's internal person, related persons of internal persons and the Company's subsidiaries, or companies in which listed Company takes controlling power: *None*.

4. Transactions between the Company and others

4.1. Transactions between the company and the company that members of Board of Management, members of the Supervisory Board, Director (General Director) has been a founding member or members

of Board of Management, Director (General Director) in three (03) years (calculated at the time of reporting): *None*.

4.2. Transactions between the company and the company that related person of members of Board of Management, members of the Supervisory Board, Director (General Director) as a member of Board of Management, Director (General Director): *None*.

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (General Director): *None*.

VIII. Share transactions of internal persons and related persons of internal persons

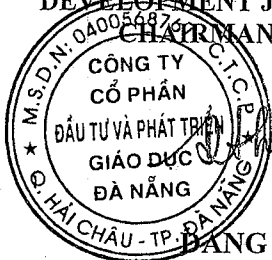
1. List of internal persons and their related persons: *Appendix 03 (attached)*.

2. Transactions of internal persons and related persons on shares of the Company: *None*.

3. Other transactions: *None*.

IX. Other significant issues: *None*.

DANANG EDUCATION INVESTMENT AND
DEVELOPMENT JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD



[Signature]
BANG THANH HAI

APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY

No	Name of organization/individual	Securities trading account	Position at the company	Address	Date of starting to be affiliated persons	Date of ending to be affiliated persons	Reason	Relationship with DAD
1	Vietnam Education Publishing House Company Limited							
2	Dang Thanh Hai	058C020674	Chairman of BOD		29/03/2021			Majority shareholders
3	Nguyen Quang Dung	058C045789	Vice chairman of BOD, General Director		20/05/2017			
4	Ong Thua Phu		Member of BOD		31/03/2022			
5	Nguyen Le Van		Member of BOD		20/05/2017			
6	Le Ngoc	058C174544	Chief accountant		28/03/2018			
7	Huynh Ngoc Bao		Member of BOD, Deputy General Director		26/03/2020			
8	Tran Cong Thanh		Head of Supervisory Board		31/03/2022			
9	Huynh Thanh Long		Supervisor		31/03/2022			
10	Pham Minh Nhat		Supervisor		31/03/2022			
11	Nguyen Duy Nham		Deputy General Director		01/09/2022			
12	Hoang Quoc Hiep		Person in charge of administration		14/07/2022			
13	Nguyen Ha Khiem		Person in charge of publishing information		30/06/2017			

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS; OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND RELATED PERSONS OF INTERNAL PERSONS

No	Name of organization/ individual	Relationship with DAD	ID number, date, place of issue	Address	Time of transactions with DAD	Number of Resolution/Decision of the AGM, BOD adopted	Content, quantity, total transaction value	Note
A Sales transaction								
1	Vietnam Education Publishing House Company Limited	Major shareholder		81 Tran Hung Dao, Hoan Kiem District, Ha Noi city	From 01/2024 to 12/2024	16/NQ-DEIDCO-DHDCD (24/04/2024)	- Buying and selling educational products, licensing, etc. - Total value: VND 35.265.450	
2	Danang Education Publishing House	Dependent accounting organization of Vietnam Education Publishing House Company Limited		771 Nguyen Huu Tho, Khue Trung Ward, Cam Le District, Da Nang city	From 01/2024 to 12/2024		- Buying and selling educational products, etc. - Total value: VND 47.505.681.043	
B Purchase transaction								
1	Vietnam Education Publishing House Company Limited	Major shareholder		81 Tran Hung Dao, Hoan Kiem District, Ha Noi city	From 01/2024 to 12/2024	16/NQ-DEIDCO-DHDCD (24/04/2024)	- Buying and selling educational products, licensing, etc. - Total value: VND 49.090.909	
2	Danang Education Publishing House	Dependent accounting organization of Vietnam Education Publishing House Company Limited		771 Nguyen Huu Tho, Khue Trung Ward, Cam Le District, Da Nang city	From 01/2024 to 12/2024		- Buying and selling educational books, supplies, publishing licenses, etc. - Total value: VND 295.252.607.573	

APPENDIX 03: STOCK TRADING OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
1	Dang Thanh Hai	058C020674	Chairman of BOD			0	0,00	
	Tran Thuy Hang					0	0,00	Spouse
	Dang Tran Hoang Ha					0	0,00	Biological children
	Dang Tran Hoang Nam					0	0,00	Biological children
2	Nguyen Quang Dung	058C045789	Vice Chairman of BOD			14.800	0,30	
	Nguyen Quang Dong					0	0,00	Biological parents
	Do Thi Theo					0	0,00	Biological parents
	Nguyen Kim Dao					0	0,00	Spouse
	Nguyen Kieu My					0	0,00	Biological children
	Nguyen Bao Ngoc					0	0,00	Biological children
	Nguyen Quang Huy Hung					0	0,00	Biological children
	Nguyen Quang Gia Hung					0	0,00	Biological children
	Nguyen Quang Trung					0	0,00	Biological siblings
	Nguyen Thi Kien					0	0,00	Biological siblings
	Nguyen Quang Cuong					0	0,00	Biological

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
								siblings
	Nguyen Thi Yen Vy					0	0,00	Biological siblings
	Nguyen Thi Thu Nguyet					0	0,00	Biological siblings
3	Ong Thua Phu		Member of BOD			0	0,00	
	Ong Van Kinh					0	0,00	Biological parents
	Phan Thi Cai					0	0,00	Biological parents
	Ha Thi Thu Thao					0	0,00	Spouse
	Ong Thi Bao Ngan					0	0,00	Biological children
	Ong Gia Phuoc					0	0,00	Biological children
	Ong Thi Ngoc					0	0,00	Biological siblings
	Ong Thi Tran					0	0,00	Biological siblings
	Ong Thi Huong					0	0,00	Biological siblings
	Ong Thi Hoang					0	0,00	Biological siblings
	Ong Thi Vu					0	0,00	Biological siblings
	Ong Tu Cuong					0	0,00	Biological siblings
	Ong Thi Ky Thuat					0	0,00	Biological siblings
4	Nguyen Le Van		Member of BOD			0	0,00	

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
	Nguyen Van Toan					0	0,00	Biological parents
	Le Thi Nhu Le					0	0,00	Biological parents
	Nguyen Dinh Kien					0	0,00	Parents-in-laws
	Nguyen Thi My Linh					0	0,00	Parents-in-laws
	Nguyen Dinh Tu Nhi					0	0,00	Spouse
	Nguyen The Nhan					0	0,00	Biological children
	Nguyen Khanh Nhu					0	0,00	Biological children
	Nguyen Le Uyen Vi					0	0,00	Biological siblings
	Nguyen Le Vu					0	0,00	Biological siblings
	Mai Quoc Phong					0	0,00	Siblings-in-law
	Ho Thi Hong Nhung					0	0,00	Siblings-in-law
5	Le Ngoc	058C174544	Member of BOD			18.000	0,36	
	Hoang Le Na					0	0,00	Biological children
	Hoang Trong Kien					0	0,00	Biological children
	Le Anh Dao					0	0,00	Biological parents
	Dang Thi Kim Trinh					0	0,00	Biological parents
	Le Hoa					0	0,00	Biological siblings

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
	Le Lan					0	0,00	Biological siblings
	Le Hong					5.000	0,10	Biological siblings
6	Huynh Ngoc Bao		Deputy General Director			17.600	0,35	
	Huynh Ngoc Tong					0	0,00	Biological parents
	Nguyen Thi Can					0	0,00	Biological parents
	Doan Phuong Huyen					0	0,00	Spouse
	Huynh Trong Nghia					0	0,00	Biological children
	Huynh Trong Khoi					0	0,00	Biological children
	Huynh Ngoc Ly Dan					0	0,00	Biological children
	Huynh Thi Minh Tuyen					0	0,00	Biological siblings
	Huynh Thi My Thinh					0	0,00	Biological siblings
	Huynh Thi Hien					0	0,00	Biological siblings
	Danang Printing and Service Joint Stock Company					0	0,00	Member of BOD
7	Tran Cong Thanh		Head of Board of Supervisors			0	0,00	
	Le Thi Hoa					0	0,00	Spouse

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
	Tran Cong Thong					0	0,00	Biological parents
	Mac Thi Lanh					0	0,00	Biological parents
	Tran Thi Loan					0	0,00	Biological siblings
	Tran Thi Liem					0	0,00	Biological siblings
	Tran Cong Phu					0	0,00	Biological children
	Tran Cong Phuc					0	0,00	Biological children
8	Huynh Thanh Long		Supervisor			0	0,00	
	Nguyen Thi Nguyet Minh					0	0,00	Spouse
	Huynh Phuong Nghi					0	0,00	Biological children
	Huynh Ba Van					0	0,00	biological parents
	Tran Thi Kim Huong					0	0,00	Biological parents
	Huynh Thi Huong Giang					0	0,00	Biological siblings
	Ngo Thi Nguyet					0	0,00	Parents-in-laws
	Nguyen Thi Nguyet Anh					0	0,00	Siblings-in-law
	Tran Tuan Minh					0	0,00	Siblings-in-law
9	Pham Minh Nhat		Supervisor			0	0,00	
	Pham Xuan Phuc					0	0,00	Biological parents

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
	Le Thi Kim Luong					0	0,00	Biological parents
	Pham Le Truc Quynh					0	0,00	Biological siblings
	Le Thi Thanh Lam					0	0,00	Spouse
10	Nguyen Duy Nham		Deputy General Director			0	0,00	
	Le Thi Thu Suong					0	0,00	Spouse
	Nguyen Duy Cham					0	0,00	Biological parents
	Do Thi Tu					0	0,00	Biological parents
	Tran Thi Co					0	0,00	Parents-in-laws
	Le Van Tinh					0	0,00	Parents-in-laws
	Nguyen Thi Trang					0	0,00	Biological siblings
	Nguyen Thi Nga					0	0,00	Biological siblings
	Le Minh Nghia					0	0,00	Siblings-in-law
	Nguyen Thi Huyen					0	0,00	Biological siblings
	Nguyen Van Tuc					0	0,00	Siblings-in-law
	Nguyen Le Phuong					0	0,00	Biological children
	Nguyen Nam Phuong					0	0,00	Biological children
	Nguyen Le Uyen Phuong					0	0,00	Biological children

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
11	Hoang Quoc Hiep		Person in charge of administration			39.300	0,79	
	Hoang Van Hoa					0	0,00	Biological parents
	Tran Thi Thanh					0	0,00	Biological parents
	Hoang Quoc Huy					0	0,00	Biological siblings
	Hoang Thi Mai Huong					0	0,00	Biological siblings
	Hoang Quoc Hoan					0	0,00	Biological siblings
	Ho Xuan Thanh					0	0,00	Parents-in-laws
	Vuong Thi Nam					0	0,00	Parents-in-laws
	Ho Thi Bich Hue					0	0,00	Spouse
	Ho Xuan Hang					0	0,00	Biological siblings of the spouse
	Hoang Nu Minh Thu					0	0,00	Biological children
	Hoang Bao Long					0	0,00	Biological children
	Binh Dinh Book and Equipment Joint Stock Company					0	0,00	Member of BOD
12	Nguyen Ha Khiem		Person in charge of publishing information			0	0,00	
	Nguyen Dinh Can					0	0,00	Biological

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
								parents
	Ha Thi Diem					0	0,00	Biological parents
	Nguyen Ha Dinh					0	0,00	Biological siblings
	Nguyen Nguyen Ngoc					0	0,00	Spouse
	Nguyen Ngoc Ha Nhien					0	0,00	Biological children
	Nguyen Ha Nguyen					0	0,00	Biological children
	Danang Printing and Service Joint Stock Company					0	0,00	Supervisor