

**VIET DUC WELDING
ELECTRODE JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 86 /BC-QHD

Hanoi, January 22nd, 2025

REPORT ON CORPORATE GOVERNANCE IN 2024

To: - State Securities Commission;

- Stock Exchange.

- Company name: Viet Duc Welding Electrode Joint Stock Company
- Head office address: Nhi Khe Commune, Thuong Tin District, Hanoi City
- Phone: 02433853361 Fax: 02433853653 Email: Viwelcojsc@gmail.com
- Charter capital: 55.247.160.000 VND
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Director.
- Regarding the implementation of internal audit function:

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written opinions):

| No | Resolution number, decision | Date | Content |
|----|-----------------------------|------------|---|
| 1 | No 01/NQ-ĐHĐCĐ | 26/04/2024 | <ul style="list-style-type: none">- Approval of the reports:+ Approval of the 2023 business results, 2024 tasks and directions.+ Report of the Board of Directors.+ Report of the Supervisory Board.+ Financial audit report dated December 31, 2023.- Approval of the 2023 profit distribution plan and 2024 dividend plan- Approval of the authorization of the Board of Directors based on the financial situation and |

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| | | business results in 2024 to decide on the level of interim dividend payment in 2024 |
| | | - Approval of the bonus fund allocation for the executive management board based on business performance. |
| | | - Approval of the proposal to select AASC Auditing Company Limited as the auditor for the financial statements for 2024. |

II. Board of Directors

1. Information about the members of the Board of Directors (BOD):

| No. | BOD members | Position/ (independent BOD members, non-executive BOD members) | Start date/no longer a member of the BOD/ Independent BOD members | |
|-----|----------------------|---|--|------------------|
| | | | Appointment date | Resignation date |
| 1 | Mr. Ngo Duy Dong | Chairman of the BOD | 22/04/2022 | |
| 2 | Mr. Nguyen Huy Tien | BOD member – Director | 22/04/2022 | |
| 3 | Mr. Nguyen Huu Mai | BOD member | 22/04/2022 | |
| 4 | Mr. Nguyen Manh Khoi | BOD member | 18/04/2023 | |
| 5 | Mr. Ngo Duc Dung | BOD member – Planning and Materials Department | 22/04/2022 | |

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2. BOD meetings:

| No. | BOD members | Number of BOD meetings attended | Meeting attendance rate | Reasons for not attending the meeting |
|-----|----------------------|---------------------------------|-------------------------|---------------------------------------|
| 1 | Mr. Ngo Duy Dong | 5/5 | 100% | |
| 2 | Mr. Nguyen Huy Tien | 5/5 | 100% | |
| 3 | Mr. Nguyen Huu Mai | 5/5 | 100% | |
| 4 | Mr. Nguyen Manh Khoi | 5/5 | 100% | |

| | | | | |
|---|------------------|-----|------|--|
| 5 | Mr. Ngo Duc Dung | 5/5 | 100% | |
|---|------------------|-----|------|--|

3- Supervisory activities of the Board of Directors toward the Board of Management:

- The Chairman of the Board of Directors attends meetings to manage the company's production and business activities

- Three of the remaining 4 members of the Board of Directors participate in the company's management and operation, so the implementation of the resolutions of the Shareholders' Meeting and the Board of Management's resolutions is always timely.

4- Activities of the subcommittees under the Board of Directors: None

5- Resolutions and decisions of the Board of Directors:

| No. | Resolution Number | Date | Content |
|-----|-------------------|------------|---|
| 1 | No. 59/NQ-HĐQT | 18/03/2024 | Regarding the organization of the 2024 Annual General Meeting of Shareholders |
| 2 | No. 62/NQ-HĐQT | 20/03/2024 | Amendment of Resolution No.: No. 59/NQ-HĐQT. |
| 3 | No. 59/NQ-HĐQT | 09/05/2024 | Through a loan plan, ensure credit provision at VietinBank. |
| 4 | No. 167/NQ-HĐQT | 24/10/2024 | Regarding the payment of interim cash dividends for 2024 |
| 5 | No. 167/NQ-HĐQT | 24/10/2024 | On the appointment of Secretary and person in charge of corporate governance |

III. Board of Supervisors.

1. Information on members of the Board of Supervisors (BKS)

| No. | Board Member | Position | Date of joining /leaving the Board of Supervisor | Number of Board of Supervisors meetings attended | Attendance rate | Reasons for not attending meetings |
|-----|------------------|---------------------------|--|--|-----------------|------------------------------------|
| 1 | Mr. Le Manh Hung | Head of Supervisory Board | | 02 | 100% | - |

| | | | | | | |
|----|--------------------|---------------------------------|--|----|------|---|
| 2 | Mr. Dang Quoc Dung | Member of the Supervisory Board | | 02 | 100% | - |
| 3. | Mr. Dao Tu Binh | Member of the Supervisory Board | | 02 | 100% | - |

2. Supervisory activities of the Board of Supervisors toward the Board of Directors, the Executive Board and Shareholders:

- The Board of Directors met 5 times in 2024. The meeting minutes and resolutions all had full signatures as prescribed.

- The Company's Executive Board has properly performed its duties and responsibilities.

- The minutes of all Board of Directors meetings are kept at the headquarters as prescribed.

- No shareholder has been found to have violated the shareholder obligations stipulated in Article 13 of the Charter.

3. Coordination of activities between the Board of Supervisors in relation to the activities of the Board of Directors, the Executive Board and other management staff:

The Company's Board of Supervisors has regularly discussed with the Company's Executive Board to discuss issues within the Board of Supervisors' duties.

The Board of Supervisors has been facilitated by the Executive Board during its operations.

In general, the Board of Supervisors has received cooperation and favorable conditions from the Executive Management Board and the Board of Directors of the Company when performing its duties.

4. Other activities of the Board of Directors (if any): None

IV. Executive Board:

| No. | Board Member | Date of Birth | Professional Qualifications | Date of Appointment/Removal |
|-----|-----------------|---------------|-----------------------------|-----------------------------|
| 1 | Nguyen Huy Tien | 21/10/1977 | Bachelor of Accounting | 22/04/2022 |
| 2 | Ngo Duy Dong | 12/11/1980 | Bachelor of Accounting | 22/04/2022 |

| | | | | |
|---|-------------------|------------|-------------------------------|------------|
| 3 | Nguyen Quoc Thanh | 27/04/1971 | Electronics Engineering | 22/04/2022 |
| 3 | Nguyen Quang Vinh | 23/02/1992 | Bachelor of Finance - Banking | 22/04/2022 |

V. Chief Accountant

| Full name | Date of birth | Professional qualifications | Date of appointment |
|------------------|----------------------|------------------------------------|----------------------------|
| Hoang Xuan Thanh | 23/04/1965 | Bachelor of Economics | 01/01/2003 |

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with the regulations on corporate governance

VII. List of related persons of public companies and transactions of related persons of the company with the Company itself.

1. List of related persons of the company: Appendix 1 (attached)

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: None

3. Transactions between insiders of the company, related persons of insiders and subsidiaries, companies controlled by the company: None

4. Transactions between the company and other entities: None

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of preparing the report): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and other managers: None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: None

VIII. Transactions of shares by insiders and related persons of insiders

1. List of insiders and related persons of insiders (attached)
2. Transactions of insiders and related persons on company shares: None

IX. Other matters to note. None

Recipients:

- State Securities Commission
- Hanoi Stock Exchange
- Archives of Accounting and Finance Dept., Office

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name and seal))



Ngo Duy Dong



APPENDIX 1. LIST OF RELATED PERSONS OF THE COMPANY

| No. | Organization/Individual Name | Securities Trading Account (if any) | Position at the Company (if any) | National ID/Tax ID Number*, Issue Date, Issuing Authority | Head Office Address/Contact Address | Start Date as a Related Person | End Date as a Related Person | Reason | Nature of Relationship with the Company |
|------|------------------------------|-------------------------------------|--|---|-------------------------------------|--------------------------------|------------------------------|--------|---|
| 1 | Ngo Duy Dong | | Chairman of the Board of Directors | | | 22/04/2022 | | | |
| 1.01 | Ngo Ba Viet | | | | | | | | Father |
| 1.02 | Ngo Thi Chien | | | | | | | | Mother |
| 1.03 | Tran Van Ve | | | | | | | | Father-in-law |
| 1.04 | Luong Thi Tuyet | | | | | | | | Mother-in-law |
| 1.05 | Tran Thuy Quynh | | | | | | | | Wife |
| 1.06 | Ngo Huong Giang | | | | | | | | Daughter |
| 1.07 | Ngo Anh Kiet | | | | | | | | Son |
| 1.08 | Ngo Ba Nam | | Foreman of the coating & drying workshop | | | | | | Older Brother |
| 1.09 | Nguyen Thi Viet Ha | | | | | | | | Sister-in-law |
| 1.10 | Ngo Duc Dung | | Board Member/Head of Science and Technology Department | | | | | | Younger Brother |
| 1.11 | Vu Khanh Ly | | | | | | | | Sister-in-law |
| 2 | Nguyen Huy Tien | | Board Member/Director | | | 22/04/2022 | | | |

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|------|--------------------|--|--|--|------------|--|--|---------------|
| 2.01 | Nguyen Huy Dat | | | | | | | Father |
| 2.02 | Le Thi Ngoc Bich | | | | | | | Mother |
| 2.03 | Vu Tuan Nghi | | | | | | | Father-in-law |
| 2.04 | To Thi Phuong | | | | | | | Mother-in-law |
| 2.05 | Vu Hai Phuong | | | | | | | Wife |
| 2.06 | Nguyen Thanh Truc | | | | | | | Daughter |
| 2.07 | Nguyen Huy Tung | | | | | | | Older Brother |
| 3 | Ngô Đức Dũng | | Board Member/Head of Science and Technology Department | | 22/04/2022 | | | |
| 3.01 | Ngô Ba Việt | | | | | | | Father |
| 3.02 | Ngô Thị Chiên | | | | | | | Mother |
| 3.03 | Vũ Thế Hải | | | | | | | Father-in-law |
| 3.04 | Le Thi Thu Hang | | | | | | | Mother-in-law |
| 3.05 | Ngô Duy Đông | | | | | | | Older Brother |
| 3.06 | Trần Thủy Quỳnh | | | | | | | Sister-in-law |
| 3.07 | Ngô Ba Nam | | | | | | | Old Brother |
| 3.08 | Nguyen Thi Viet Ha | | | | | | | Sister-in-law |
| 3.09 | Vũ Khanh Ly | | | | | | | Wife |
| 3.10 | Ngô Đại Quang | | | | | | | Son |
| 3.11 | Ngô Khanh An | | | | | | | Daughter |

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|------|----------------------|--|-----------------------------|--|------------|--|--|----------------|
| 4 | Nguyen Huu Mai | | Board Member | | 22/04/2022 | | | |
| 4.01 | Nguyen Thi Hao | | | | | | | Wife |
| 4.02 | Nguyen Thi Hue | | | | | | | Daughter |
| 4.03 | Nguyen Quang Vinh | | | | | | | Son-in-law |
| 4.04 | Nguyen Van Dung | | | | | | | Son |
| 4.05 | Nguyen Huu Sang | | | | | | | Old Brother |
| 4.06 | Nguyen Thi Suot | | | | | | | Old Sister |
| 4.07 | Nguyen Huu Chung | | | | | | | Old Brother |
| 4.08 | Nguyen Thi Thanh | | | | | | | Old Sister |
| 5 | Nguyen Manh Khoi | | Board Member | | 18/04/2023 | | | |
| 5.01 | Tong Hanh Dung | | | | | | | Wife |
| 5.02 | Nguyen Duc Thanh | | | | | | | Father |
| 5.03 | Nguyen Thi Kim Hang | | | | | | | Mother |
| 5.05 | Nguyen Thao Vy | | | | | | | Younger sister |
| 5.06 | Nguyen Minh Trung | | | | | | | Brother-in-law |
| 5.08 | Tran Thi Mang | | | | | | | Mother in law |
| 5.09 | Tong Viet Hanh | | | | | | | Father in law |
| 5.10 | Nguyen Tong Duc Huy | | | | | | | Son |
| 5.11 | Nguyen Tong The Duy | | | | | | | Son |
| 5.12 | Nguyen Tong Minh Son | | | | | | | Son |
| 6 | Nguyen Quang Vinh | | Deputy Director of Sales | | 22/04/2022 | | | |

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|------|-------------------|--|---------------------------|--|--|------------|--|----------------|
| 6.01 | Nguyen Hong Vinh | | | | | | | Father |
| 6.02 | Nguyen Thi Chuc | | | | | | | Mother |
| 6.03 | Nguyen Huu Mai | | Board Member | | | | | Father-in-law |
| 6.04 | Nguyen Thi Hao | | | | | | | Mother-in-law |
| 6.05 | Nguyen Thi Hue | | | | | | | Wife |
| 6.06 | Nguyen Quoc Tuan | | | | | | | Old Brother |
| 7 | Nguyen Quoc Thanh | | Deputy Technical Director | | | 22/04/2022 | | |
| 7.01 | Nguyen Quoc Tham | | | | | | | Father |
| 7.02 | Nguyen Thi Oanh | | | | | | | Mother |
| 7.03 | Tran Thanh Nhan | | | | | | | Father-in-law |
| 7.04 | Su Thi Thanh | | | | | | | Mother-in-law |
| 7.05 | Tran Bich Yen | | | | | | | Wife |
| 7.06 | Nguyen Quoc Hieu | | | | | | | Son |
| 7.07 | Nguyen Thuy Dung | | | | | | | Daughter |
| 7.08 | Nguyen Quoc Doan | | | | | | | Old Brother |
| 7.09 | Vu Phuong Lan | | | | | | | Sister-in-law |
| 7.10 | Nguyen Thi Huong | | | | | | | Old Sister |
| 7.11 | Luu Trung Ha | | | | | | | Brother-in-law |
| 8 | Hoang Xuan Thanh | | Chief Accountant | | | | | |
| 8.01 | Hoang Xuan Thu | | | | | | | Father |
| 8.02 | Bui Thi Hong | | | | | | | Mother |

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|-------|----------------------|--|--|--|--|------------|--|-----------------|
| 8.03 | Nguyen Huu Nam | | | | | | | Father-in-law |
| 8.04 | Vuong Thi Tinh | | | | | | | Mother-in-law |
| 8.05 | Nguyen Thi Quy | | | | | | | Wife |
| 8.06 | Hoang Xuan Tan | | | | | | | Young brother |
| 8.07 | Hoang Thi Ha | | | | | | | Daughter-in-law |
| 8.08 | Hoang Thi Kim Thanh | | | | | | | Old Sister |
| 8.09 | Pham Van Nhuan | | | | | | | Brother-in-law |
| 8.10 | Hoang Xuan Bao Lam | | | | | | | Son |
| 8.11 | Hoang Thi Thanh Thuy | | | | | | | Daughter |
| 9 | Le Manh Hung | | Head of Supervisory Board /Deputy Head of Technical - Quality Department | | | 22/04/2022 | | |
| 9.01 | Do T Phuong Thoa | | | | | | | Wife |
| 9.02 | Le Trong Tung | | | | | | | Father |
| 9.03 | Le Thi Hoi | | | | | | | Mother |
| 9.04 | Le Thi Ha | | | | | | | Old Sister |
| 9.05 | Le Trong Dat | | | | | | | Son |
| 9.06 | Le Gia Han | | | | | | | Daughter |
| 9.07 | Le Thi Ha | | | | | | | Old Sister |
| 9.08 | Nguyen Van Sang | | | | | | | Brother-in-law |
| 10 | Dang Quoc Dung | | Board Member | | | 22/04/2022 | | |
| 10.01 | Dang Tran Luong | | Head of the Research Department | | | | | Father |

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|-------|-----------------------|--|--|--|--|------------|--|--|-----------------|
| 10.02 | Nguyen Thi Thanh Thao | | | | | | | | Mother |
| 10.03 | Le Duc Phai | | | | | | | | Father-in-law |
| 10.04 | Nguyen Thi Thom | | | | | | | | Mother-in-law |
| 10.05 | Le Thi Phuong | | | | | | | | Wife |
| 10.06 | Dang Nguyen Duc | | | | | | | | Old Brother |
| 10.07 | Nguyen Thi Ha Thao | | | | | | | | Sister-in-law |
| 10.08 | Dang Tran Phuc | | | | | | | | Son |
| 10.09 | Dang Mia | | | | | | | | Daughter |
| 11 | Dao Tu Binh | | Board Member | | | 22/04/2022 | | | |
| 11.01 | Dao Duy Bat | | | | | | | | Father |
| 11.02 | Nguyen Thi Suot | | | | | | | | Mother |
| 11.03 | Trinh Viet Khanh | | | | | | | | Father-in-law |
| 11.04 | Duong Thi Nga | | | | | | | | Mother-in-law |
| 11.05 | Trinh Thi Thu Huong | | | | | | | | Wife |
| 11.06 | Dao Duy Thai | | | | | | | | Son |
| 11.07 | Dao Duy Ninh | | | | | | | | Son |
| 11.08 | Dao Duy Minh | | | | | | | | Younger brother |
| 11.09 | Chu Thi Thuy Duong | | | | | | | | Sister-in-law |
| 12 | Do Duc Le | | Secretary, Person in charge of Corporate Governance | | | | | | |
| 12.01 | Do Van Trang | | | | | | | | Father |

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|-------|-------------------|--|--|--|--|--|--|--|-----------------|
| 12.02 | Nguyen Thi Van | | | | | | | | Mother |
| 12.03 | Nguyen Dinh Dien | | | | | | | | Father-in-law |
| 12.04 | Dinh Thi Hop | | | | | | | | Mother-in-law |
| 12.05 | Nguyen Thi Nguyet | | | | | | | | Wife |
| 12.06 | Do Thuy Nga | | | | | | | | Daughter |
| 12.07 | Do Tien Cong | | | | | | | | son in law |
| 12.08 | Do Duc Long | | | | | | | | Son |
| 12.09 | Do Van Viet | | | | | | | | Younger brother |
| 12.10 | Do Thi Hoa | | | | | | | | Younger sister |
| 12.11 | Nguyen Manh Hung | | | | | | | | Brother in law |



APPENDIX 2. LIST OF INTERNAL PERSONNEL AND THEIR RELATIVES OR AFFILIATES.

| No. | Full Name | Securities Trading Account (if any) | Position at the company (if any) | ID/Passport Number, Issue Date, Issuing Authority | Contact Address | Number of Shares Owned at the End of the Period | Ownership Percentage at the End of the Period | Note |
|----------|------------------------|-------------------------------------|--|---|-----------------|---|---|------|
| 1 | Ngo Duy Dong | | Chairman of the Board of Directors | | | 270.925 | 4,90% | |
| 1.01 | Ngo Ba Viet | | | | | 284.645 | 5,15% | |
| 1.02 | Ngo Thi Chien | | | | | | | |
| 1.03 | Tran Van Ve | | | | | | | |
| 1.04 | Luong Thi Tuyet | | | | | | | |
| 1.05 | Tran Thuy Quynh | | | | | | | |
| 1.06 | Ngo Huong Giang | | | | | 5.000 | 0,95% | |
| 1.07 | Ngo Anh Kiet | | | | | | | |
| 1.08 | Ngo Ba Nam | | Foreman of the coating & drying workshop | | | | | |
| 1.09 | Nguyen Thi Viet Ha | | | | | | | |
| 1.10 | Ngo Duc Dung | | Board Member/Head of Science and Technology Department | | | | | |
| 1.11 | Vu Khanh Ly | | | | | | | |
| 2 | Nguyen Huy Tien | | Board Member/Director | | | 71.363 | 1,29% | |
| 2.01 | Nguyen Huy Dat | | | | | | | |
| 2.02 | Le Thi Ngoc Bich | | | | | | | |
| 2.03 | Vu Tuan Nghi | | | | | | | |
| 2.04 | To Thi Phuong | | | | | | | |

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|------|--------------------|--|--|--|--|--|--|--|
| 2.05 | Vu Hai Phuong | | | | | | | |
| 2.06 | Nguyen Thanh Truc | | | | | | | |
| 2.07 | Nguyen Huy Tung | | | | | | | |
| 3 | Ngo Duc Dung | | Board Member/Head of Science and Technology Department | | | | | |
| 3.01 | Ngo Ba Viet | | | | | | | |
| 3.02 | Ngo Thi Chien | | | | | | | |
| 3.03 | Vu The Hai | | | | | | | |
| 3.04 | Le Thi Thu Hang | | | | | | | |
| 3.05 | Ngo Duy Dong | | | | | | | |
| 3.06 | Tran Thuy Quynh | | | | | | | |
| 3.07 | Ngo Ba Nam | | | | | | | |
| 3.08 | Nguyen Thi Viet Ha | | | | | | | |
| 3.09 | Vu Khanh Ly | | | | | | | |
| 3.10 | Ngo Dai Quang | | | | | | | |
| 3.11 | Ngo Khanh An | | | | | | | |
| 4 | Nguyen Huu Mai | | Board Member | | | | | |
| 4.01 | Nguyen Thi Hao | | | | | | | |
| 4.02 | Nguyen Thi Hue | | | | | | | |
| 4.03 | Nguyen Quang Vinh | | | | | | | |
| 4.04 | Nguyen Van Dung | | | | | | | |
| 4.05 | Nguyen Huu Sang | | | | | | | |
| 4.06 | Nguyen Thi Suot | | | | | | | |
| 4.07 | Nguyen Huu Chung | | | | | | | |
| 4.08 | Nguyen Thi Thanh | | | | | | | |
| 5 | Nguyen Manh Khoi | | Board Member | | | | | |

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| 7.10 | Nguyen Thi Huong | | | | | | | |
| 7.11 | Luu Trung Ha | | | | | | | |
| 8 | Hoang Xuan Thanh | | Chief Accountant | | | 28.077 | 0,51% | |
| 8.01 | Hoang Xuan Thu | | | | | | | |
| 8.02 | Bui Thi Hong | | | | | | | |
| 8.03 | Nguyen Huu Nam | | | | | | | |
| 8.04 | Vuong Thi Tinh | | | | | | | |
| 8.05 | Nguyen Thi Quy | | | | | 11.698 | 0,21% | |
| 8.06 | Hoang Xuan Tan | | | | | | | |
| 8.07 | Hoang Thi Ha | | | | | | | |
| 8.08 | Hoang Thi Kim Thanh | | | | | | | |
| 8.09 | Pham Van Nhuan | | | | | | | |
| 8.10 | Hoang Xuan Bao Lam | | | | | | | |
| 8.11 | Hoang Thi Thanh Thuy | | | | | | | |
| 9 | Le Manh Hung | | Head of Supervisory Board /Deputy Head of Technical - Quality Department | | | 807 | 0,01% | |
| 9.01 | Do T Phuong Thoa | | | | | | | |
| 9.02 | Le Trong Tung | | | | | | | |
| 9.03 | Le Thi Hoi | | | | | | | |
| 9.04 | Le Thi Ha | | | | | | | |
| 9.05 | Le Trong Dat | | | | | | | |
| 9.06 | Lee Gia Han | | | | | | | |
| 9.07 | Le Thi Ha | | | | | | | |

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|-------|-----------------------|--|--|--|--|--------|-------|--|
| 9.08 | Nguyen Van Sang | | | | | | | |
| 10 | Dang Quoc Dung | | Board Member | | | 15.000 | 0,27% | |
| | | | Head of the Research Department | | | | | |
| 10.01 | Dang Tran Luong | | | | | | | |
| 10.02 | Nguyen Thi Thanh Thao | | | | | | | |
| 10.03 | Le Duc Phai | | | | | | | |
| 10.04 | Nguyen Thi Thom | | | | | | | |
| 10.05 | Le Thi Phuong | | | | | | | |
| 10.06 | Dang Nguyen Duc | | | | | | | |
| 10.07 | Nguyen Thi Ha Thao | | | | | | | |
| 10.08 | Dang Tran Phuc | | | | | | | |
| 10.09 | Dang Mia | | | | | | | |
| 11 | Dao Tu Binh | | Board Member | | | 1.300 | 0.02% | |
| 11.01 | Dao Duy Bat | | | | | | | |
| 11.02 | Nguyen Thi Suot | | | | | | | |
| 11.03 | Trinh Viet Khanh | | | | | | | |
| 11.04 | Duong Thi Nga | | | | | | | |
| 11.05 | Trinh Thi Thu Huong | | | | | | | |
| 11.06 | Dao Duy Thai | | | | | | | |
| 11.07 | Dao Duy Ninh | | | | | | | |
| 11.08 | Dao Duy Minh | | | | | | | |
| 11.09 | Chu Thi Thuy Duong | | | | | | | |
| | | | Secretary, Person in charge of Corporate Governance | | | 2.492 | 0,04% | |
| 12 | Do Duc Le | | | | | | | |
| 12.01 | Do Van Trang | | | | | | | |
| 12.02 | Nguyen Thi Van | | | | | | | |

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|-------|-------------------|--|--|--|--|--|--|--|
| 12.03 | Nguyen Dinh Dien | | | | | | | |
| 12.04 | Dinh Thi Hop | | | | | | | |
| 12.05 | Nguyen Thi Nguyet | | | | | | | |
| 12.06 | Do Thuy Nga | | | | | | | |
| 12.07 | Do Tien Cong | | | | | | | |
| 12.08 | Do Duc Long | | | | | | | |
| 12.09 | Do Van Viet | | | | | | | |
| 12.10 | Do Thi Hoa | | | | | | | |
| 12.11 | Nguyen Manh Hung | | | | | | | |

