

No: 55/CBTT-HT

Da Nang City, January 23th, 2024

PERIODIC INFORMATION DISCLOSURE

**To: - The State Securities Commission
- Ho Chi Minh Stock Exchange**

1. Name of company: **Hoa Tho Textile - Garment Joint Stock Corporation**
 - Stock symbol: HTG
 - Address : 36 Ong Ich Duong Street, Hoa Tho Dong Ward, Cam Le District, Da Nang City.
 - Telephone: 0236.3673215
 - Fax: 0236.3846290
 - Information Discloser: Mr. Nguyen Van Cuong
 - Position: Chief Executive Officer – Person authorized to disclose information
2. Content of information disclosure:
 - Corporate Governance Report for 2024 No. 49/BCQT-HT.
3. This information was published on the Company's website on January 23th, 2025 at the link: <https://hoatho.com.vn/quan-he-co-dong/thong-tin-co-dong/2024-2>

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

**Representative of the
Organization**

Attachments:

- Corporate Governance Report for 2024 No 49/BCQT-HT

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION**



Nguyen Van Cuong

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**VIETNAM NATIONAL TEXTILE AND
GARMENT GROUP
HOA THO TEXTILE - GARMENT JOINT
STOCK CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Da Nang City, January 23, 2025

No: 49/BCQT-HT

REPORT ON CORPORATE GOVERNANCE OF THE COMPANY IN 2024

**To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange..**

- Name of company: **HOA THO TEXTILE - GARMENT JOINT STOCK CORPORATION**
- Address of headoffice: 36 Ong Ich Duong Street, Hoa Tho Dong Ward, Cam Le District, Da Nang City, Vietnam.
- Telephone: 0236.3846290. Fax: 0236.3846216
- Email : office@hoatho.com.vn
- Charter capital: 360.027.080.000 đồng.
- Stock symbol: HTG.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Contents
1	20/NQ-ĐHĐCĐ	12/04/2024	<p>The Annual General Meeting of Shareholders approves the following matters:</p> <ol style="list-style-type: none"> 1. Report on the production and business performance in 2023 and the production and business plan for 2024 of the Corporation. 2. Report on the activities of the Board of Directors in 2023, strategic goals orientation up to 2030, and vision to 2035 3. Report of the Board of Supervisors for 2023. 4. The separate and consolidated financial statements for 2023 audited by KPMG Vietnam Co., Ltd. 5. The profit distribution plan for 2023. 6. The remuneration for the Board of Directors and the

			<p>Board of Supervisors in 2024.</p> <p>7. Amendment of the Charter on the organization and operation of Hoa Tho Textile and Garment Joint Stock Corporation.</p> <p>8. Selection of the auditing firm for the financial statements of 2024. The General Meeting of Shareholders authorizes the Board of Supervisors to choose one of the following auditing firms:</p> <ul style="list-style-type: none"> - KPMG Vietnam Co., Ltd. - Deloitte Vietnam Co., Ltd. - PricewaterhouseCoopers Vietnam (PWC VN)
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II. Board of Directors (2024 Annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of appointment
1	Mr. Nguyen Van Hai	Chairman of the Board of Directors	16/4/2022	
2	Mr. Nguyen Duc Tri	Member of the Board of Directors	16/4/2022	
3	Mr. Nguyen Ngoc Binh	Member of the Board of Directors	16/4/2022	
4	Ms. Tran Tuong Anh	Member of the Board of Directors	16/4/2022	
5	Mr. Le Quoc An	Independent members of the Board of Directors	16/4/2022	

2. Meetings of the Board of Directors:

In 2024, the Board of Directors held 30 meetings, including 5 in-person meetings and 25 meetings in the form of written consultations. Both the in-person meetings and the written consultations of the Board of Directors complied fully with the regulations of the law and the Corporation's Charter.

No.	Member of the Board of Directors	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Hai	30	100%	
2	Mr. Nguyen Duc Tri	30	100%	

No.	Member of the Board of Directors	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
3	Mr. Nguyen Ngoc Binh	30	100%	
4	Ms. Tran Tuong Anh	30	100%	
5	Mr. Le Quoc An	30	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors supervised the Board of Management by conducting weekly and monthly direct working sessions with production units and functional departments to understand the business operations. This supervision was also carried out through the activities of the Corporation's Internal Audit Committee.

- Following the supervision, the Board of Directors issued documents requesting the General Director to immediately implement several solutions to address existing issues, enhance production, and improve the business efficiency of member units. The Board of Directors highly appreciates the unity, responsibility, scientific working spirit and strong determination of the Corporation's Board of Management in effectively and comprehensively fulfilling the strategic tasks, the resolutions of the 2024 Annual General Meeting of Shareholders, and the resolutions set forth by the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any):

At the Corporation, there is an Internal Audit Committee (formerly the Internal Supervisors Board) under the Board of Directors, responsible for conducting internal audits of the Corporation's operations. In 2024, the activities of the Internal Audit Committee largely achieved the key tasks outlined in the plan approved by the Board of Directors, with a focus on enhancing the quality of internal audit work. Through these audits, the Internal Audit Committee has also recommended that the Corporation's Management Board take measures to address the remaining shortcomings in the units, thereby contributing to strengthening the Corporation's internal control system, making it increasingly robust and effective.

The activities of the Board of Directors are based on the principle of discussion, deliberation, and consensus among its members to make decisions regarding strategic development orientation, investment, organizational structure, and remuneration. These decisions are aimed at directing the General Director, the Board of Management, and management staff in their implementation.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Contents	Approval rate
1	01/NQ-HĐQT	04/01/2024	Policy on Paying Brokerage Commissions to Customers	100%
2	02/NQ-HĐQT	15/01/2024	Approval of Transactions with Related Parties	100%
3	03/NQ-HĐQT	18/01/2024	Evaluation of Production and Business Performance in 2023 and Implementation of the 2024 Plan	100%

No.	Resolution/Decision No.	Date	Contents	Approval rate
4	04/NQ-HĐQT	19/01/2024	Approval of Loan Transactions with Commercial Joint Stock Banks	100%
5	05/NQ-HĐQT	23/02/2024	Finalization of the List of Shareholders Attending the 2024 Annual General Meeting of Shareholders	100%
6	06/NQ-HĐQT	05/04/2024	Agreement on the Contents of Documents to be submitted to the 2024 Annual General Meeting of Shareholders	100%
7	07/NQ-HĐQT	05/04/2024	Approval of the policy to extend the timeline for the harmonic project of the corporation.	100%
8	08/NQ-HĐQT	06/04/2024	Preliminary evaluation of Production and Business Activities in Q1 2024 and Implementation of the Plan for Q2 2024	100%
9	09/NQ-HĐQT	17/04/2024	Finalization of the List of Shareholders for Dividend Payment in 2024	100%
10	10/NQ-HĐQT	19/04/2024	Approval of the policy on investment in automobiles by the Corporation	100%
11	11/NQ-HĐQT	06/05/2024	Approval of the Policy on Profit Distribution for 2023 of Hoa Tho Construction Mechanical Company Limited	100%
12	12/NQ-HĐQT	20/05/2024	Approval of the Credit Limit at Commercial Joint Stock Bank	100%
13	13/NQ-HĐQT	20/05/2024	Approval of the Credit Limit at Commercial Joint Stock Bank	100%
14	15/NQ-HĐQT	11/06/2024	Approval of the policy on advance payment of 2024 dividends to shareholders	100%
15	16/NQ-HĐQT	27/06/2024	Approval of the policy on in-depth investment in spinning equipment for 2024	100%
16	17/NQ-HĐQT	03/07/2024	Approval of the policy on in-depth investment in garment industry equipment	100%
17	18/NQ-HĐQT	16/07/2024	Evaluation of production and business performance in the first six months of 2024 and implementation of the plan for the last six months of 2024	100%
18	19/NQ-HĐQT	16/07/2024	Approval of the credit limit at the Commercial Joint Stock Bank	100%
19	20/NQ-HĐQT	29/07/2024	Approval of the Credit Limit at the Commercial Joint Stock Bank	100%
20	21/NQ-HĐQT	10/09/2024	Approval of the policy on divestment from Central Cotton	100%

No.	Resolution/Decision No.	Date	Contents	Approval rate
			and General Trading Joint Stock Company	
21	22/NQ-HĐQT	16/09/2024	Approval of the investment policy and project for comprehensive renovation and equipment supplementation for Hoa Tho Spinning Factory No. 2 - Phase 1	100%
22	23/NQ-HĐQT	20/09/2024	Approval of the Credit Limit at the Commercial Joint Stock Bank	100%
23	24/NQ-HĐQT	08/10/2024	Approval of the Credit Limit at the Commercial Joint Stock Bank	100%
24	25/NQ-HĐQT	10/10/2024	Approval of the Corporation's personnel organization activities	100%
25	26/NQ-HĐQT	10/10/2024	Evaluation of production and business performance in the first nine months of 2024 and implementation of the plan for q4 2024	100%
26	27/NQ-HĐQT	21/11/2024	approval of the policy on advance payment of 2024 dividends to shareholders	100%
27	28/NQ-HĐQT	19/12/2024	Evaluation of production and business performance in 2024 and implementation of the plan for 2025	100%
28	29/NQ-HĐQT	20/12/2024	Approval of the 2025 plan and action program of the Board of Directors	100%
29	30/NQ-HĐQT	31/12/2024	Approval of transactions with related parties	100%
30	31/NQ-HĐQT	31/12/2024	Approval of the Credit Limit at the Commercial Joint Stock Bank	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyen Thi Kim Khanh	Head of the Board of Supervisors	16/4/2022	Bachelor of Finance and Accounting
2	Mr. Nguyen Thanh Son	Member of the Board of Supervisors	16/4/2022	Textile Technology Engineer
3	Mr. Hoang Duy Khanh	Member of the Board of Supervisors	16/4/2022	Bachelor of Finance and Banking

2. Meetings of Board of Supervisors:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Kim Khanh	7	100%	100%	
2	Mr. Nguyen Thanh Son	7	100%	100%	
4	Mr. Hoang Duy Khanh	7	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Supervisory Board fully participated in the in-person meetings of the Board of Directors and conducted oversight of activities related to the implementation of documents and resolutions of the General Meeting of Shareholders and the Board of Directors. It also provided input on important matters such as inventory control, debt recovery, and risk management, ...

From April 1st, 2024 to April 12th, 2024, the Supervisory Board conducted a review of the 2023 financial statements of Hoa Tho Textile and Garment Joint Stock Corporation and submitted a report to the Board of Directors and the General Meeting of Shareholders.

The Supervisory Board also conducted an evaluation of the Corporation's activities in the first quarter of 2024, recommending areas for improvement for the Board of Directors and the Management Board to consider and implement in order to enhance the management of the Corporation's production and business operations.

Based on the authorization of the General Meeting of Shareholders, the Supervisory Board also conducted an evaluation and proposed the selection of an auditing firm for the financial statements of the 2024 fiscal year.

The Supervisory Board also conducted a review of the financial statements for the first six months of 2024 of Hoa Tho Textile and Garment Joint Stock Corporation and issued a document to the Board of Directors and the Board of Management. The document provided an evaluation of the Corporation's activities during the first six months of 2024, Q3, and the entire year, based on the estimated figures for 2024 provided by the Corporation's Board of Management. It included recommendations for addressing issues that require improvement, enabling the Board of Directors and the Board of Management to consider and implement measures for better management of the Corporation's production and business activities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The activities of the Supervisory Board, the Board of Directors, and the Board of Management are closely coordinated based on compliance with the current provisions of the Enterprise Law, the Corporation's Charter, and internal regulations on corporate governance, aiming to enable all parties to fulfill the tasks assigned by the General Meeting of Shareholders.

The Board of Directors and the Board of Management have provided all necessary conditions for the Supervisory Board to access records, documents, and financial data of the Corporation when

needed. Additionally, the Board of Directors and the Board of Management have always listened to and taken into account the feedback and recommendations of the Supervisory Board.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Mr. Nguyen Ngoc Binh (General Director)	10/5/1976	Master of Business Administration	11/10/2024
2	Ms. Hoang Thuy Oanh (Deputy General Director)	06/2/1977	Master of Business Administration	21/7/2014
3	Ms. Tran Thi Hoa Chau (Deputy General Director)	10/10/1980	Bachelor of Foreign Languages	01/8/2020
4	Mr. Pham Ngoc Trung (Chief Executive Officer)	01/5/1978	Bachelor of Economics - Business Administration	21/7/2014
5	Mr. Phan Quang Long (Chief Executive Officer)	15/5/1970	Bachelor of Economics - Finance and Accounting	02/01/2016
6	Mr. Nguyen Phuoc Hoang (Chief Executive Officer)	29/10/1969	Bachelor of Economics	01/8/2020
7	Mr. Nguyen Van Cuong (Chief Executive Officer)	24/01/1966	Bachelor of Accounting	01/01/2020
8	Ms. Nguyen Thi Thu Trang (Chief Executive Officer)	19/9/1985	Master of Business Administration	06/4/2023
9	Ms Nguyen Thi Minh Hang (Chief Executive Officer)	11/12/1989	Bachelor of International Business Administration	06/4/2023

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment
Ms. Nguyen Thi Tuong Long	21/01/1983	Bachelor of Accounting	01/07/2020

VI. Training courses on corporate governance:

Mr. Nguyen Van Cuong – Chief executive officer and the person in charge of corporate governance, participated in the “Corporate Governance” training program organized by the Center for Scientific Research and Securities Training under the State Securities Commission on June 29 and 30, 2023, and received a certificate for the course.

The members of the Board of Directors, the members of the Supervisory Board, the General Director, the person in charge of corporate governance, and other management staff of the Company regularly update themselves on legal documents and regulations. Additionally, they appoint representatives to attend training sessions, briefings, and discussions on legal documents and corporate governance regulations organized by the State Securities Commission.

VII. The list of affiliated persons of the public company (2024 Annual Report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: **Appendix 01 attached**
2. List of related persons of the Company is an organization: **Appendix 02 attached**
3. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

In the first six months of 2024, Hoa Tho Textile - Garment Joint Stock Corporation continued to engage in transactions with its parent company, Vietnam National Textile and Garment Group, as well as its subsidiaries and affiliates, involving financial lending, leasing of factories, garment processing, transfer and leasing of machinery and equipment, These are regular transactions conducted in compliance with the Corporation's Charter, the Enterprise Law, and other legal regulations on transactions, civil contracts, and commercial contracts: The list of transactions is provided in **Appendix 03 attached** .

4. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None**

5. Transactions between the Company and other objects:

5.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **Appendix 04 attached** .

5.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **Appendix 05 attached** .

5.3 Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None**.

VIII. Share transactions of internal persons and their affiliated persons (2024 - Annual Report):

1. The list of internal persons and their affiliated persons: **Appendix 06 attached**.
2. Transactions of internal persons and affiliated persons with shares of the company: **Appendix 07 attached**.

IX. Other significant issues: None



Recipients:

- The State Securities Commission;
- Ho Chi Minh Stock Exchange.
- Board of Directors/ Board of Supervisors.
- Save: Admin

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Hai

REPORT ON CORPORATE GOVERNANCE OF THE COMPANY IN 2024

Appendix 01: The list of affiliated persons of the Company

No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Insider
I Related Parties - Board of Directors (Term 2022-2027)											
1	Nguyen Van Hai		Chairman of the Board of Directors					16/06/2017			Insider
2	Nguyen Duc Tri		Member of the Board of Directors					16/06/2017			Insider
3	Le Quoc An		Independent members of the Board of Directors					16/06/2017			Insider
4	Tran Tuong Anh		Member of the Board of Directors					16/06/2017			Insider
5	Nguyen Ngoc Binh		Member of the Board of Directors					16/06/2017			Insider
II Related Parties - Board of Supervisors (Term 2022-2027)											
1	Nguyen Thi Kim Khanh		Head of the Board of Supervisors					26/06/2020			Insider
2	Nguyen Thanh Son		Member of the Board of Supervisors					16/06/2017			Insider
3	Hoang Duy Khanh		Member of the Board of Supervisors					15/04/2023			Insider
III Related Parties - Board of Management											
1	Nguyen Ngoc Binh		General Director					11/10/2024			Insider
2	Hoang Thuy Oanh		Deputy General Director					21/07/2014			Insider
3	Tran Thi Hoa Chau		Deputy General Director					08/01/2020			Insider
4	Pham Ngoc Trung		Chief Executive Officer					21/07/2014			Insider
5	Phan Quang Long		Chief Executive Officer					01/02/2016			Insider
6	Nguyen Van Cuong		Chief Executive Officer, Person in charge of Corporate Governance, Person authorized to disclose information					01/01/2020		According to Power of Attorney No. 754/DMHT dated September 15, 2022, issued by	Insider
7	Nguyen Phuoc Hoang		Chief Executive Officer					08/01/2020			Insider
8	Nguyen Thi Thu Trang		Chief Executive Officer					04/06/2023			Insider
9	Nguyen Thi Minh Hang		Chief Executive Officer					04/06/2023			Insider
IV Related Parties - Chief Accountant											

1	Nguyen Thi Tuong Long		Chief Accountant					07/01/2020			Insider
V Other Related Parties											
1	Vietnam National Textile and Garment Group			100100008	06/10/2021	Department of Business Registration of Hanoi City	No. 25 Ba Trieu - Hang Bai Ward - Hoan Kiem District - Hanoi City	01/03/2007			The parent company, holding 61.87% of the voting shares of HTG
2	Trade Union of Hoa Tho Textile - Garment Joint Stock Corporation			61/ToC-CDDM	26/02/2007		36 Ong Ich Duong, Hoa Tho Dong ward, Cam Le district, Da Nang city	01/03/2007			Union
3	Hoa Tho - Thang Binh Spinning Joint Stock Company			4001020020	23/09/2019	Department of Planning and Investment of Quang Nam Province	Ngoc Son Hamlet, Binh Phuc Village, Thang Binh District, Quang Nam Province	09/03/2015			Subsidiary
3.1	Nguyen Ngoc Binh		Member of the Board of Directors, General Director					09/03/2015			Mr. Nguyen Ngoc Binh save as the Chairman of the Board of Directors.
3.2	Nguyen Xuan Binh							09/06/2016			Director, Legal Representative of the Company
3.3	Nguyen Van Cuong		Chief Executive Officer, Person in charge of Corporate Governance, Person authorized to disclose information					10/01/2021			Mr. Nguyen Van Cuong is a Member of the Board of Directors.
4	Hoa Tho Duy Xuyen Garment Joint Stock Company			4000939407	05/12/2020	Department of Planning and Investment of Quang Nam Province	855 Hung Vuong Street, Duy Trung Village, Duy Xuyen District, Quang Nam Province	03/10/2011			Subsidiary
4.1	Hoang Thuy Oanh		Deputy General Director					01/08/2020			Ms. Hoang Thuy Oanh serves as the Chairwoman of the Board of Directors.
4.2	Nguyen Truong Anh Tu							05/12/2020			Director, Legal Representative of the Company
4.3	Nguyen Van Cuong		Chief Executive Officer, Person in charge of Corporate Governance, Person authorized to disclose information					09/11/2020			Mr. Nguyen Van Cuong serves as a Member of the Board of Directors.
4.4	Nguyen Thi Kim Khanh		Head of the Board of Supervisors					25/04/2020			Ms. Nguyen Thi Kim Khanh serves as the Head of the Supervisory Board

5	Hoa Tho Hoi An Garment Joint Stock Company			4000837028	16/03/2021	Department of Planning and Investment of Quang Nam Province	26 Nguyen Tat Thanh, Tan An Ward, Hoi An City, Quang Nam Province	22/12/2011			Subsidiary
5.1	Tran Thi Hoa Chau		Deputy General Director					08/01/2020			Ms. Tran Thi Hoa Chau serves as the Chairwoman of the Board of Directors
5.2	Do Xuan Khiat							16/03/2021			Director, Legal Representative of the Company
5.3	Nguyen Thi Tuong Long		Chief Accountant					24/08/2022			Ms. Nguyen Thi Tuong Long serves as a Member of the Board of Directors.
6	Hoa Tho Fashion Joint Stock Company			0401290899	10/06/2022	Department of Planning and Investment of Da Nang City	31 Phan Chau Trinh, Hai Chau 1 Ward, Hai Chau District, Da Nang City	06/08/2009			Subsidiary
6.1	Nguyen Van Cuong		Chief Executive Officer, Person in charge of Corporate Governance, Person authorized to disclose information					31/05/2022			Mr. Nguyen Van Cuong serves as a Member of the Board of Directors.
6.2	Trinh Ngoc Son							06/08/2009			Director, Legal Representative of the Company
6.3	Nguyen Thi Tuong Long		Chief Accountant					30/06/2017			Ms. Nguyen Thi Tuong Long serves as the Head of the Supervisory Board.
7	Hoa Tho Construction Mechanics Company Limited			0401705303	12/11/2015	Department of Planning and Investment of Da Nang City	36 Ong Ich Duong, Hoa Tho Dong ward, Cam Le district, Da Nang city	12/11/2015			Subsidiary
7.1	Nguyen Ngoc Binh		Member of the Board of Directors, General Director					12/11/2015			Mr. Nguyen Ngoc Binh serves as the Chairman of the Members' Council.
7.2	Nguyen Trang							22/05/2020			Director, Legal Representative of the Company
8	Hoa Tho Quang Nam Garment Joint Stock Company			4000735347	06/01/2023	Department of Business Registration, Quang Nam Province	National Highway 1A, Ha Lan Town, Thang Binh District, Quang Nam Province	30/03/2010			Related Organization: Hoa Tho holds 32.14% of the voting shares of the Company since March 30, 2010
8.1	Nguyen Duc tri		Member of the Board of Directors					30/03/2010			Mr. Nguyen Duc Tri save as the Chairman of the Board of Directors.
8.2	Nguyen Thi Nhat Vy							06/01/2023			Director, Legal Representative of the Company

8.3	Nguyen Van Cuong		Chief Executive Officer, Person in charge of Corporate Governance, Person authorized to disclose information					30/03/2010			Mr. Nguyen Van Cuong serves as the Head of the Supervisory Board
9	HoaTho PhuNinh Garment Joint Stock Company			4000851992	22/05/2017	Department of Planning and Investment of Quang Nam Province	Cho Lo Industrial Cluster, Tam Thai Village, Phu Ninh District, Quang Nam Province	15/03/2012			Related Organization: Hoa Tho holds 20% of the voting shares of the Company since March 15, 2012
9.1	Pham Ngoc Trung		Chief Executive Officer					15/09/2016			Mr. Pham Ngoc Trung serves as the Chairman of the Board of Directors.
9.2	Vo Thi Nhan							22/05/2017			Director, Legal Representative of the Company

REPORT ON CORPORATE GOVERNANCE OF THE COMPANY IN 2024

Appendix 02: List of related persons of the Company is an organization

No.	Organization/Individual Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Insider
1	Vietnam National Textile and Garment Group			100100008	06/10/2021	Department of Business Registration of Hanoi City	No. 25 Ba Trieu - Hang Bai Ward - Hoan Kiem District - Hanoi City	01/03/2007			The parent company, holding 61.87% of the voting shares of HTG
2	Trade Union of Hoa Tho Textile - Garment Joint Stock Corporation			61/ToC-CĐDM	26/02/2007		36 Ong Ich Duong, Hoa Tho Dong ward, Cam Le district, Da Nang city	01/03/2007			Union
3	Hoa Tho - Thang Binh Spinning Joint Stock Company			4001020020	23/09/2019	Department of Planning and Investment of Quang Nam Province	Ngoc Son Hamlet, Binh Phuc Village, Thang Binh District, Quang Nam Province	09/03/2015			Subsidiary
3.1	Nguyen Ngoc Binh		Member of the Board of Directors, General Director					09/03/2015			Mr. Nguyen Ngoc Binh save as the Chairman of the Board of Directors.
3.2	Nguyen Xuan Binh							09/06/2016			Director, Legal Representative of the Company
3.3	Nguyen Van Cuong		Chief Executive Officer, Person in charge of Corporate Governance, Person authorized to disclose information					10/01/2021			Mr. Nguyen Van Cuong is a Member of the Board of Directors.
4	Hoa Tho Duy Xuyen Garment Joint Stock Company			4000939407	05/12/2020	Department of Planning and Investment of Quang Nam Province	855 Hung Vuong Street, Duy Trung Village, Duy Xuyen District, Quang Nam Province	03/10/2011			Subsidiary
4.1	Hoang Thuy Oanh		Deputy General Director					01/08/2020			Ms. Hoang Thuy Oanh serves as the Chairwoman of the Board of Directors.
4.2	Nguyen Truong Anh Tu							05/12/2020			Director, Legal Representative of the Company
4.3	Nguyen Van Cuong		Chief Executive Officer, Person in charge of Corporate Governance, Person authorized to disclose information					09/11/2020			Mr. Nguyen Van Cuong serves as a Member of the Board of Directors.

4.4	Nguyen Thi Kim Khanh		Head of the Board of Supervisors					25/04/2020			Ms. Nguyen Thi Kim Khanh serves as the Head of the Supervisory Board
5	Hoa Tho Hoi An Garment Joint Stock Company			4000837028	16/03/2021	Department of Planning and Investment of Quang Nam Province	26 Nguyen Tat Thanh, Tan An Ward, Hoi An City, Quang Nam Province	22/12/2011			Subsidiary
5.1	Tran Thi Hoa Chau		Deputy General Director					08/01/2020			Ms. Tran Thi Hoa Chau serves as the Chairwoman of the Board of Directors
5.2	Do Xuan Khiet							16/03/2021			Director, Legal Representative of the Company
5.3	Nguyen Thi Tuong Long		Chief Accountant					24/08/2022			Ms. Nguyen Thi Tuong Long serves as a Member of the Board of Directors.
6	Hoa Tho Fashion Joint Stock Company			0401290899	10/06/2022	Department of Planning and Investment of Da Nang city	31 Phan Chau Trinh, Hai Chau 1 Ward, Hai Chau District, Da Nang City	06/08/2009			Subsidiary
6.1	Nguyen Van Cuong		Chief Executive Officer, Person in charge of Corporate Governance, Person authorized to disclose information					31/05/2022			Mr. Nguyen Van Cuong serves as a Member of the Board of Directors.
6.2	Trinh Ngoc Son							06/08/2009			Director, Legal Representative of the Company
6.3	Nguyen Thi Tuong Long		Chief Accountant					30/06/2017			Ms. Nguyen Thi Tuong Long serves as the Head of the Supervisory Board.
7	Hoa Tho Construction Mechanics Company Limited			0401705303	12/11/2015	Department of Planning and Investment of Da Nang city	36 Ong Ich Duong, Hoa Tho Dong ward, Cam Le district, Da Nang city	12/11/2015			Subsidiary
7.1	Nguyen Ngoc Binh		Member of the Board of Directors, General Director					12/11/2015			Mr. Nguyen Ngoc Binh serves as the Chairman of the Members' Council.
7.2	Nguyen Trang							22/05/2020			Director, Legal Representative of the Company

8	Hoa Tho Quang Nam Garment Joint Stock Company		4000735347	06/01/2023	Department of Business Registration, Quang Nam Province	National Highway 1A, Ha Lan Town, Thang Binh District, Quang Nam Province	30/03/2010			Related Organization: Hoa Tho holds 32.14% of the voting shares of the Company since March 30, 2010
8.1	Nguyen Duc tri	Member of the Board of Directors					30/03/2010			Mr. Nguyen Duc Tri save as the Chairman of the Board of Directors.
8.2	Nguyen Thi Nhat Vy						06/01/2023			Director, Legal Representative of the Company
8.3	Nguyen Van Cuong	Chief Executive Officer, Person in charge of Corporate Governance, Person authorized to disclose information					30/03/2010			Mr. Nguyen Van Cuong serves as the Head of the Supervisory Board
9	HoaTho PhuNinh Garment Joint Stock Company		4000851992	22/05/2017	Department of Planning and Investment of Quang Nam Province	Cho Lo Industrial Cluster, Tam Thai Village, Phu Ninh District, Quang Nam Province	15/03/2012			Related Organization: Hoa Tho holds 20% of the voting shares of the Company since March 15, 2012
9.1	Pham Ngoc Trung	Chief Executive Officer					15/09/2016			Mr. Pham Ngoc Trung serves as the Chairman of the Board of Directors.
9.2	Vo Thi Nhan						22/05/2017			Director, Legal Representative of the Company
10	Viet Thang Garment Corporation - JSC		0301445210	10/03/2021	Department of Planning and Investment of Ho Chi Minh city	127 Le Van Chi, Linh Trung Ward, Thu Duc City, Ho Chi Minh City	20/06/2022			Organization Related to Insiders
10.1	Nguyen Ngoc Binh	Member of the Board of Directors, General Director					09/03/2015			Mr. Nguyen Ngoc Binh serves as a Member of the Board of Directors.
11	Hue Textile Garment Joint Stock Company		3300100628	22/07/2022	Department of Business Registration of Thua Thien Hue Province	122 Duong Thieu Tuoc, Thuy Duong ward, Huong Thuy town, Thua Thien Hue				Organization Related to Insiders
11.1	Nguyen Duc Tri	Member of the Board of Directors					01/01/2019			Mr. Nguyen Duc Tri - Member of the Board of Directors, serves as the Chairman of the Board of Directors
11.2	Nguyen Ngoc Binh	Member of the Board of Directors, General Director					23/04/2023			Mr. Nguyen Ngoc Binh serves as a Member of the Board of Directors.

12	Hanoi Textile and Garment Joint Stock Corporation		0100100826	21/11/1984	Department of Planning and Investment of Hanoi city	No. 25, Lane 13, Linh Nam Street, Mai Dong Ward, Hoang Mai District, Hanoi City				Organization Related to Insiders
12.1	Hoang Thuy Oanh	Deputy General Director					30/05/2024			Ms. Hoang Thuy Oanh - Deputy General Director, serves as a Member of the Board of Directors

REPORT ON CORPORATE GOVERNANCE OF THE COMPANY IN 2024

Appendix 03: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Organization/Individual Name	Relationship with the Company	NSH No.*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Vietnam National Textile and Garment Group	Major shareholder – Parent company	100100008	06/01/2021	Department of Business Registration of Hanoi City	No. 25 Ba Trieu - Hang Bai Ward - Hoan Kiem District - Hanoi City	Year 2024	Resolution No. 02/NQ-HDQT dated January 15, 2024	- Leasing assets, sales agency, - Re-lending ADB Loan	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements; Frequent lending transactions under 10% of the total asset value of the Corporation as recorded in the most recent financial statements
2	Hoa Tho Duy Xuyen Garment Joint Stock Company	Subsidiary; Organization Related to Insiders	4000939407	05/12/2020	Department of Planning and Investment of Quang Nam Province	855 Hung Vuong Street, Duy Trung Village, Duy Xuyen District, Quang Nam Province	Year 2024	Resolution No. 02/NQ-HDQT dated January 15, 2024	Garment processing, asset leasing, buying and selling of goods, materials, and machinery and equipment	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
3	Hoa Tho Hoi An Garment Joint Stock Company	Công ty con; Organization Related to Insiders	4000837028	22/12/2011	Department of Planning and Investment of Quang Nam Province	26 Nguyen Tat Thanh, Tan An Ward, Hoi An City, Quang Nam Province	Year 2024	Resolution No. 02/NQ-HDQT dated January 15, 2024	Garment processing, asset leasing, buying and selling of goods, materials, and machinery and equipment	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
4	Hoa Tho Construction Mechanics Company Limited	Subsidiary; Organization Related to Insiders	401705303	12/11/2015	Department of Planning and Investment of Da Nang city	36 Ong Ich Duong, Hoa Tho Dong ward, Cam Le district, Da Nang city	Year 2024	Resolution No. 02/NQ-HDQT dated January 15, 2024	Mechanical processing, construction, buying and selling of goods	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
5	Hoa Tho - Thang Binh Spinning Joint Stock Company	Subsidiary; Organization Related to Insiders	4001020020	23/09/2019	Department of Planning and Investment of Quang Nam Province	Ngoc Son Hamlet, Binh Phuc Village, Thang Binh District, Quang Nam Province	Year 2024	Resolution No. 02/NQ-HDQT dated January 15, 2024	Buying and selling of cotton, fibers, yarn; buying and selling of goods, machinery and equipment	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
6	Hoa Tho Fashion Joint Stock Company	Subsidiary; Organization Related to Insiders	401290899	10/06/2022	Department of Planning and Investment of Da Nang city	31 Phan Chau Trinh, Hai Chau 1 Ward, Hai Chau District, Da Nang City	Year 2024	Resolution No. 02/NQ-HDQT dated January 15, 2024	Sales agency, buying and selling of goods	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements

7	Hoa Tho PhuNinh Garment Joint Stock Company	Organization Related to Insiders	4000851992	22/05/2017	Department of Planning and Investment of Quang Nam Province	Cho Lo Industrial Cluster, Tam Thai Village, Phu Ninh District, Quang Nam Province	Year 2024	Resolution No. 02/NQ-HĐQT dated January 15, 2024	Garment processing, asset leasing, buying and selling of goods, materials, and machinery and equipment	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
8	Hoa Tho Quang Nam Garment Joint Stock Company	Organization Related to Insiders	4000735347	14/07/2020	Department of Business Registration, Quang Nam Province	National Highway 1A, Ha Lan Town, Thang Binh District, Quang Nam Province	Year 2024	Resolution No. 02/NQ-HĐQT dated January 15, 2024	Garment processing, asset leasing, buying and selling of goods, materials, and machinery and equipment	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
9	Hue Textile Garment Joint Stock Company	Organization Related to Insiders	3300100628	29/06/2023	Department of Business Registration of Thua Thien Hue Province	122 Duong Thieu Tuoc, Thuy Duong ward, Huong Thuy town, Thua Thien Hue	Year 2024	Resolution No. 02/NQ-HĐQT dated January 15, 2024	Sales agency, buying and selling of goods	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements

REPORT ON CORPORATE GOVERNANCE OF THE COMPANY IN 2024

Appendix 04: Transactions between the Company and other companies where members of the Board of Directors, the Board of Supervisors, or General Directors have been or are founding members, members of the Board of Directors, or General Directors within the last three (03) years

No.	Organization/Individual Name	Relationship with the Company	NSH No.*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Hoa Tho Duy Xuyen Garment Joint Stock Company	Subsidiary; Ms. Hoang Thuy Oanh - Deputy General Director and Mr. Nguyen Van Cuong - Chief Executive Officer, are currently the Chairman and Member of the Board of Directors of the Company; Ms. Nguyen Thi Kim Khanh - Head of the Supervisory Board, is currently the Head of the Supervisory Board of the Company	4000939407	05/12/2020	Department of Planning and Investment of Quang Nam Province	855 Hung Vuong Street, Duy Trung Village, Duy Xuyen District, Quang Nam Province	Year 2024	Resolution No. 02/NQ-HĐQT dated January 15, 2024	Garment processing, asset leasing, buying and selling of goods, materials, and machinery and equipment	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
2	Hoa Tho Hoi An Garment Joint Stock Company	Subsidiary; Ms. Tran Thi Hoa Chau - Deputy General Director and Ms. Nguyen Thi Tuong Long - Chief Accountant, are currently the Chairwoman and Members of the Board of Directors of the Company	4000837028	22/12/2011	Department of Planning and Investment of Quang Nam Province	26 Nguyen Tat Thanh, Tan An Ward, Hoi An City, Quang Nam Province	Year 2024	Resolution No. 02/NQ-HĐQT dated January 15, 2024	Garment processing, asset leasing, buying and selling of goods, materials, and machinery and equipment	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
3	Hoa Tho Construction Mechanics Company Limited	Subsidiary; Mr. Nguyen Ngoc Binh - Member of the Board of Directors and General Director, is currently the Chairman of the Members' Council of the Company	401705303	12/11/2015	Department of Planning and Investment of Da Nang city	36 Ong Ich Duong, Hoa Tho Dong ward, Cam Le district, Da Nang city	Year 2024	Resolution No. 02/NQ-HĐQT dated January 15, 2024	Mechanical processing, construction, buying and selling of goods	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
4	Hoa Tho - Thang Binh Spinning Joint Stock Company	Subsidiary; Mr. Nguyen Ngoc Binh - Member of the Board of Directors and General Director and Mr. Nguyen Van Cuong, Chief Executive Officer, are currently the Chairman and Member of the Board of Directors of the Company.	4001020020	23/09/2019	Department of Planning and Investment of Quang Nam Province	Ngoc Son Hamlet, Binh Phuc Village, Thang Binh District, Quang Nam Province	Year 2024	Resolution No. 02/NQ-HĐQT dated January 15, 2024	Buying and selling of cotton, fibers, yarn; buying and selling of goods, machinery and equipment	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements

5	Hoa Tho Fashion Joint Stock Company	Subsidiary; Mr. Nguyen Van Cuong - Chief Executive Officer, is currently the Chairman of the Board of Directors and Ms. Nguyen Thi Tuong Long - Chief Accountant, is currently the Head of the Supervisory Board of the Company	401290899	10/06/2022	Department of Planning and Investment of Da Nang city	31 Phan Chau Trinh, Hai Chau 1 Ward, Hai Chau District, Da Nang City	Year 2024	Resolution No. 02/NQ-HDQT dated January 15, 2024	Sales agency, buying and selling of goods	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
6	HoaTho PhuNinh Garment Joint Stock Company	Affiliate Company; Mr. Pham Ngoc Trung - General Director, is currently the Chairman of the Board of Directors of the Company	4000851992	22/05/2017	Department of Planning and Investment of Quang Nam Province	Cho Lo Industrial Cluster, Tam Thai Village, Phu Ninh	Year 2024	Resolution No. 02/NQ-HDQT dated January 15, 2024	Garment processing, asset leasing, buying and selling of goods, materials, and machinery and	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
7	Hoa Tho Quang Nam Garment Joint Stock Company	Affiliate Company; Mr. Nguyen Duc Tri - Chairman of the Board of Directors, is currently the Chairman of the Board of Directors of the Company, and Mr. Nguyen Van Cuong - General Director, is currently the Head of the Supervisory Board of the Company.	4000735347	14/07/2020	Department of Business Registration, Quang Nam Province	National Highway 1A, Ha Lan Town, Thang Binh District, Quang Nam Province	Year 2024	Resolution No. 02/NQ-HDQT dated January 15, 2024	Garment processing, asset leasing, buying and selling of goods, materials, and machinery and equipment	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements
8	Hue Textile Garment Joint Stock Company	Mr. Nguyen Duc Tri - Chairman of the Board of Directors, and Mr. Nguyen Ngoc Binh - Member of the Board of Directors, are currently the Chairman and Member of the Board of Directors of the Company	3300100628	29/06/2023	Department of Business Registration of Thua Thien Hue Province	122 Duong Thieu Tuoc, Thuy Duong ward, Huong Thuy town, Thua Thien Hue	Year 2024	Resolution No. 02/NQ-HDQT dated January 15, 2024	Sales agency, buying and selling of goods	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements

REPORT ON CORPORATE GOVERNANCE OF THE COMPANY IN 2024

Appendix 05: Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO)

No.	Organization/Individual Name	Relationship with the Company	NSH No.*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Thien Tin Company Limited	Ms. Pham Thi My is the wife of Mr. Nguyen Duc Tri - Chairman of the Board of Directors, Director of this Company.	400509320	22/01/2024	Department of Planning and Investment of Da Nang city	19-21 Cam Bac 1, Hoa Tho Dong ward, Cam Le district, Da Nang city	Year 2024	Resolution No. 02/NQ-HĐQT dated January 15, 2024	Embroidery processing for garments	- Frequent transactions, under 35% of the total asset value of the Corporation as recorded in the most recent financial statements

REPORT ON CORPORATE GOVERNANCE OF THE COMPANY IN 2024

Appendix 06: The list of internal persons and their affiliated persons at December 31, 2024

No.	Full Name	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Time of starting to be affiliated person	Time of ending to be affiliated person	Relationship with the Company/Insider
1	Nguyen Van Hai		Chairman of the Board of Directors					142,056	0,39%	26/06/2020		Insider
1.01	Nguyen Van Ngoc							-	-	26/06/2020		Father-in-law
1.02	Nguyen Thi Tai							-	-	26/06/2020		Mother-in-law
1.03	Nguyen Thi Lan Phuong							-	-	26/06/2020		Wife
1.04	Nguyen Van Anh Khoa							-	-	26/06/2020		Child
1.05	Ngo Chau Nhi							-	-	26/06/2020		Daughter-in-law
1.06	Nguyen Duc Huy							-	-	26/06/2020		Child
1.07	Nguyen Xuan Hung							-	-	26/06/2020		Brother
1.08	Nguyen Thi Tham							-	-	26/06/2020		Younger sister
1.09	Nguyen Thi Anh Hong							-	-	26/06/2020		Younger sister
1.1	Nguyen Thi Thu Huong							-	-	26/06/2020		Younger sister
1.11	Nguyen Thi Di							-	-	26/06/2020		Sister-in-law
1.12	Nguyen Duc Hung							-	-	26/06/2020		Brother-in-law
1.13	Nguyen Hong Tam							-	-	26/06/2020		Brother-in-law
2	Nguyen Duc Tri		Member of the Board of Directors					1,123,185	3,12%	16/06/2017		Insider
2.01	Nguyen Thi Xuan							-	-	01/01/2021		Mother-in-law
2.02	Nguyen Thi Giang							-	-	16/06/2017		Sister
2.03	Pham Thi My							278,190	0,77%	16/06/2017		Wife
2.04	Nguyen Pham My Duyen							50,000	0,14%	16/06/2017		Child
2.05	Nguyen Duc Thinh							50,000	0,14%	16/06/2017		Child

2.06	Hue Textile Garment Joint Stock Company		Chairman of the Board of Directors	3300100628	22/07/2022	Department of Business Registration of Thua Thien Hue Province	122 Duong Thieu Tuoc, Thuy Duong Ward, Huong ThuyTown, Thua Thien Hue	-	-	01/01/2019		
2.07	Vietnam National Textile and Garment Group		General Director	0100100008	06/10/2021	Department of Business Registration of Hanoi City	41A Ly Thai To, Hoan Kiem District, Hanoi City	22,274,205	61,87%	28/05/2020		
2.08	Hoa Tho Quang Nam Garment Joint Stock Company		Chairman of the Board of Directors	4000735347	14/07/2020	Department of Business Registration, Quang Nam Province	National Highway 1A, Ha Lan town, Thang Binh District, Quang Nam Province	-	-	16/06/2017		
3	Le Quoc An		Member of the Board of Directors					30,480	0,08%	16/06/2017		Insider
3.1	Huynh Phi Nhan							-	-	16/06/2017		Wife
3.2	Le Hoang Phu							-	-	16/06/2017		Child
3.3	Le Hoang Uyen Vy							-	-	16/06/2017		Child
3.4	Le Thi Xuan Dai							-	-	16/06/2017		Sister
4	Tran Tuong Anh		Member of the Board of Directors	001168037416	28/06/2021	Department of Administrative Police for Social Order	62 Nguyen Huu Tho, Hai Chau District, Da Nang City	236,019	0,66%	16/06/2017		Insider
4.1	Tran Tuong							2,724	0,008%	16/06/2017		Father
4.2	Nguyen Thi Kim Phuong							-	-	16/06/2017		Mother
4.3	Le Truong Giang							-	-	16/06/2017		Husband
4.4	Le Thi Dau							-	-	16/06/2017		Mother-in-law
4.5	Tran Tuong Van							-	-	16/06/2017		Younger sister
4.6	Nguyen Huu Hai							-	-	16/06/2017		Brother-in-law
4.7	Le Bao Ngoc							52	0,00014%	16/06/2017		Child
4.8	Cao Huu Duc							1,828	0,005%	16/06/2017		Son-in-law
4.9	Le Bao Chau							-	-	16/06/2017		Child
5	Nguyen Ngoc Binh		Member of the Board of Directors, General Director					273,171	0,76%	16/06/2017		Insider
5.1	Nguyen Ngoc Hoa							-	-	16/06/2017		Father
5.2	Vo Thi Xuan							-	-	16/06/2017		Mother
5.3	Do Phu Lang							-	-	16/06/2017		Father-in-law
5.4	Tran Thi Hong Thu							-	-	16/06/2017		Mother-in-law
5.5	Do Thi Bao Quyen							-	-	16/06/2017		Wife
5.6	Nguyen Ngoc Bao Nhi							-	-	16/06/2017		Child

5.7	Nguyen Ngoc Bao Thi							-	-	16/06/2017		Child
5.8	Nguyen Thi Thu Ha							-	-	16/06/2017		Younger sister
5.9	Bui Thien Chuong							-	-	16/06/2017		Brother-in-law
5.10	Hoa Tho - Thang Binh Spinning Joint Stock Company		Chairman of the Board of Directors	4001020020	23/09/2019	Department of Planning and Investment of Quang Nam Province	Ngoc Son Hamlet, Binh Phuc Village, Thang Binh District, Quang Nam Province	-	-	16/06/2017		
5.11	Hoa Tho Construction Mechanics Company Limited		Chairman of the Members' Council	0401705303	12/11/2015	Department of Planning and Investment of Da Nang city	36 Ong Ich Duong, Hoa Tho Dong ward, Cam Le district, Da Nang city	-	-	16/06/2017		
5.12	Viet Thang Garment Corporation - JSC		Member of the Board of Directors	0301445210	10/03/2021	Department of Planning and Investment of Ho Chi Minh city	127 Le Van Chi, Linh Trung Ward, Thu Duc City, Ho Chi Minh City	-	-	20/06/2022		
5.13	Hue Textile Garment Joint Stock Company		Member of the Board of Directors	3300100628	22/07/2022	Department of Business Registration of Thua Thien Hue Province	122 Duong Thieu Tuoc, Thuy Duong ward, Huong Thuy town, Thua Thien Hue	-	-	23/04/2023		
6	Hoang Thuy Oanh		Deputy General Director					187,968	0,52%	21/07/2014		Insider
6.1	Hoang Van Dung							-	-	21/07/2014		Father
6.2	Le Tu Cuong							-	-	21/07/2014		Husband
6.3	Le Tu Bao Khanh							-	-	21/07/2014		Child
6.4	Le Hoang Bao Ngoc							-	-	21/07/2014		Child
6.5	Hoang Tung							-	-	21/07/2014		Son-in-law
6.6	Vo Thi Khanh Trang							-	-	21/07/2014		Sister-in-law
6.7	Hoa Tho Duy Xuyen Garment Joint Stock Company		Chairman of the Board of Directors	4000939407	05/12/2020	Department of Administrative Police for Social Order	855 Hung Vuong Street, Duy Trung Village, Duy Xuyen District, Quang Nam Province	-	-	01/08/2020		
6.8	Hanoi Textile and Garment Joint Stock Corporation		Member of the Board of Directors	0100100826	21/11/1984	Department of Planning and Investment of Hanoi city	No. 25, Lane 13, Linh Nam Street, Mai Dong Ward, Hoang Mai District, Hanoi City	-	-	30/05/2023		



7	Tran Thi Hoa Chau		Deputy General Director					119,206	0,33%	08/01/2020		Insider
7.1	Tran Huu Tam							-	-	08/01/2020		Father
7.2	Nguyen Thi Loi							-	-	08/01/2020		Mother
7.3	Nguyen Thi Lan							-	-	08/01/2020		Mother-in-law
7.4	Truong Tan Thu							-	-	08/01/2020		Husband
7.5	Truong Tan Thien							-	-	08/01/2020		Child
7.6	Truong Minh Ngoc							-	-	08/01/2020		Child
7.7	Tran Bao Khanh							-	-	08/01/2020		Younger sister
7.8	Hoa Tho Hoi An Garment Joint Stock Company		Chairman of the Board of Directors	4000837028	16/03/2021	Department of Planning and Investment of Quang Nam Province	26 Nguyen Tat Thanh, Tan An Ward, Hoi An City, Quang Nam Province	-	-	08/01/2020		
8	Pham Ngoc Trung		Chief Executive Officer					138,630	0,39%	21/07/2014		Insider
8.1	Pham Ngoc Anh							-	-	21/07/2014		Father
8.2	Dinh Thi Tien							-	-	21/07/2014		Mother
8.3	Nguyen Quy							-	-	21/07/2014		Father-in-law
8.4	Tran Thi Ha							-	-	21/07/2014		Mother-in-law
8.5	Nguyen Thi Kim Phuong							-	-	21/07/2014		Wife
8.6	Pham Ngoc Khiem							-	-	21/07/2014		Child
8.7	Pham Ngoc Khoa							-	-	21/07/2014		Child
8.8	Pham Thi Ngoc Anh							-	-	21/07/2014		Sister
8.9	Pham Thi Ngoc Dung							-	-	21/07/2014		Sister
8.10	Nguyen Quoc Viet							-	-	21/07/2014		Brother-in-law
8.11	Le Duc La							-	-	21/07/2014		Brother-in-law
8.12	Hoa Tho Phu Ninh Garment Joint Stock Company		Chairman of the Board of Directors	4000851992	22/05/2017	Department of Planning and Investment of Quang Nam Province	Cho Lo Industrial Cluster, Tam Thai Village, Phu Ninh District, Quang Nam Province	-	-	15/09/2016		
9	Nguyen Van Cuong		Chief Executive Officer, Person in charge of Corporate Governance					95,594	0,27%	01/01/2020		Insider
9.1	Vo Thi Hanh							-	-	01/01/2020		Mother
9.2	Tong Thi Thanh							-	-	01/01/2020		Mother-in-law
9.3	Le Thi Bich Man							8,220	0,02%	01/01/2020		Wife
9.4	Nguyen Thi Le Nhi							-	-	01/01/2020		Child
9.5	Nguyen Van Khoa							-	-	01/01/2020		Child
9.6	Nguyen Thi Ky							-	-	01/01/2020		Sister
9.7	Nguyen Thi Lan							-	-	01/01/2020		Sister

9.8	Tran Ngu							-	-	01/01/2020		Brother-in-law
9.9	Nguyen Thi Phung							-	-	01/01/2020		Sister
9.10	Le Cong Hinh							-	-	01/01/2020		Brother-in-law
9.11	Nguyen Thi Hoa							-	-	01/01/2020		Sister
9.12	Pham Ngoc Anh							-	-	01/01/2020		Brother-in-law
9.13	Nguyen Van Hoang							-	-	01/01/2020		Brother
9.14	Nguyen Van Hung							-	-	01/01/2020		Brother
9.15	Nguyen Thi Vien							-	-	01/01/2020		Sister-in-law
9.16	Nguyen Van Luc							-	-	01/01/2020		Younger brother
9.17	Nguyen Thi Hoang Nghia	009C114924						25,774	0,07%	01/01/2020		Sister-in-law
9.18	Hoa Tho Fashion Joint Stock Company		Chairman of the Board of Directors	0401290899	10/06/2022	Department of Planning and Investment of Da Nang city	31 Phan Chau Trinh, Hai Chau 1 Ward, Hai Chau District, Da Nang City	-	-	30/05/2022		
9.19	Hoa Tho - Thang Binh Spinning Joint Stock Company		Member of the Board of Directors	4001020020	23/09/2019	Department of Planning and Investment of Quang Nam Province	Ngoc Son Hamlet, Binh Phuc Village, Thang Binh District, Quang Nam Province	-	-	10/01/2020		
9.20	Hoa Tho Duy Xuyen Garment Joint Stock Company		Member of the Board of Directors	4000939407	05/12/2020	Department of Administrative Police for Social Order	855 Hung Vuong Street, Duy Trung Village, Duy Xuyen District, Quang Nam Province	-	-	09/11/2020		
9.21	Hoa Tho Quang Nam Garment Joint Stock Company		Head of the Board of Supervisors	4000735347	06/01/2023	Department of Business Registration, Quang Nam Province	National Highway 1A, Ha Lan Town, Thang Binh District, Quang Nam Province	-	-	10/01/2020		
10	Nguyen Phuoc Hoang		Chief Executive Officer					53,541	0,15%	08/01/2020		Insider
10.1	Nguyen Thi Huong							-	-	08/01/2020		Sister
10.2	Nguyen Thi Dung							-	-	08/01/2020		Sister
10.3	Vo Van Tuu							-	-	08/01/2020		Brother-in-law
10.4	Nguyen Phuoc Thanh							-	-	08/01/2020		Bother
10.5	Nguyen Thi Kim Loan							-	-	08/01/2020		Sister-in-law
10.6	Nguyen Thi Thu							-	-	08/01/2020		Younger sister
10.7	Tran Van Tung							-	-	08/01/2020		Brother-in-law
10.8	Nguyen Phuoc Son							-	-	08/01/2020		Younger brother
10.9	Le Thi Thanh Huyen							-	-	08/01/2020		Daughter-in-law
10.10	Dang Thi Dinh							-	-	08/01/2020		Wife

10.11	Nguyen Cong Thien							-	-	08/01/2020		Child
10.12	Nguyen Thi Minh Tam							-	-	08/01/2020		Child
11	Phan Quang Long		Chief Executive Officer					140,199	0,39%	01/02/2016		Insider
11.1	Nguyen Xuan Canh							-	-	01/02/2016		Father-in-law
11.2	Nguyen Thi Lien							-	-	01/02/2016		Mother-in-law
11.3	Nguyen Thi Bich Ngoc							506	0,001%	01/02/2016		Wife
11.4	Phan Quang Thanh							-	-	01/02/2016		Child
11.5	Phan Thi Minh Anh							-	-	01/02/2016		Child
11.6	Phan Thi Ngoc Diep							-	-	01/02/2016		Child
11.7	Phan Thi Phuong							6,696	0,019%	01/02/2016		Sister
11.8	Phan Thi Ly							-	-	01/02/2016		Sister
11.9	Phan Thi Van							-	-	01/02/2016		Sister
11.10	Phan Quang Hung							-	-	01/02/2016		Brother
11.11	Pham Thi Phien							-	-	01/02/2016		Sister-in-law
11.12	Tran Nhu Khoat							-	-	01/02/2016		Brother-in-law
12	Nguyen Thi Minh Hang		Chief Executive Officer					43,453	0,12%	04/06/2023		Insider
12.1	Nguyen Thi Nam							-	-	04/06/2023		Mother
12.2	Nguyen Thi Minh Hien							-	-	04/06/2023		Sister
12.3	Huynh Van Lam							-	-	04/06/2023		Brother-in-law
13	Nguyen Thi Thu Trang		Chief Executive Officer					20,553	0,06%	04/06/2023		Insider
13.1	Nguyen Van Dung							-	-	04/06/2023		Husband
13.2	Nguyen Van Khanh							-	-	04/06/2023		Child
13.3	Nguyen Xuan Hung							-	-	04/06/2023		Child
13.4	Tran Thi Tung							-	-	04/06/2023		Mother
13.5	Nguyen Van Nam							-	-	04/06/2023		Father-in-law
13.6	Trinh Thi Xoan							-	-	04/06/2023		Mother-in-law
13.7	Nguyen Ngoc Trong							-	-	04/06/2023		Brother
13.8	Le Thi Dong							-	-	04/06/2023		Sister-in-law
13.9	Nguyen Thi Thanh Thuy							-	-	04/06/2023		Sister
13.10	Nguyen Thi Thu Thuy							-	-	04/06/2023		Sister
13.11	Nguyen Van Suu							-	-	04/06/2023		Brother-in-law
13.12	Nguyen Thi Kim Quy							-	-	04/06/2023		Young sister

13.13	Nguyen Van Hien							-	-	04/06/2023		Brother-in-law
13.14	Nguyen Thi Cam Nhung							-	-	04/06/2023		Young sister
13.15	Truong Nhu Trung							-	-	04/06/2023		Brother-in-law
13.16	Nguyen Thi Bich Le							-	-	04/06/2023		Young sister
14	Nguyen Thi Tuong Long		Chief Accountant					54,330	0,15%	07/01/2020		Insider
14.1	Le Thi Ninh							-	-	07/01/2020		Mother
14.3	Duong Thi Lai							-	-	01/01/2021		Mother-in-law
14.4	Le Viet Hung							-	-	07/01/2020		Husband
14.5	Le Viet Thien Phuoc							-	-	07/01/2020		Child
14.6	Nguyen Trung Man							-	-	07/01/2020		Brother
14.7	Dinh Tran Thi Diem Huong							-	-	01/01/2021		Sister-in-law
14.8	Nguyen Thi Tuong Linh							-	-	07/01/2020		Young sister
14.9	Nguyen Truong Son							-	-	01/01/2021		Young brother
14.10	Hoa Tho Fashion Joint Stock Company		Head of the Board of Supervisors	0401290899	06/08/2009	Department of Planning and Investment of Da Nang city	31 Phan Chau Trinh, Hai Chau 1 Ward, Hai Chau District, Da Nang City	-	-	30/06/2017		
14.11	Hoa Tho Hoi An Garment Joint Stock Company		Member of the Board of Directors	4000837028	22/12/2011	Department of Planning and Investment of Quang Nam Province	26 Nguyen Tat Thanh, Tan An Ward, Hoi An City, Quang Nam Province	-	-	28/04/2022		
15	Nguyen Thi Kim Khanh		Head of the Board of Supervisors					80,520	0,22%	26/06/2020		Insider
15.1	Ho Van Tu							-	-	26/06/2020		Father-in-law
15.2	Nguyen Thi Phuong Thao							-	-	26/06/2020		Mother-in-law
15.3	Nguyen Nho Khuong							-	-	26/06/2020		Brother
15.4	Nguyen Thi Ninh							-	-	26/06/2020		Sister
15.5	Nguyen Nho Cuong							-	-	26/06/2020		Sister
15.6	Nguyen Nho Tho							-	-	26/06/2020		Brother
15.7	Nguyen Thi Nhung							-	-	26/06/2020		Sister
15.8	Nguyen Thi Kim Hoang							-	-	26/06/2020		Sister
15.9	Nguyen Thi Kim Chi							-	-	26/06/2020		Sister



15.10	Nguyen Nho Anh									26/06/2020	Brother
15.11	Nguyen Nho Hoa Binh									26/06/2020	Brother
15.12	Ho Tuan Vu									26/06/2020	Husband
15.13	Ho Xuan Giao									26/06/2020	Child
15.14	Ho Tuan Kiet									26/06/2020	Child
15.15	Nguyen Dinh Hai									26/06/2020	Brother-in-law
15.16	Phan Dieu									26/06/2020	Brother-in-law
15.17	Nguyen Cong Vinh									26/06/2020	Brother-in-law
15.18	Le Thi Kim Anh									26/06/2020	Brother-in-law
15.19	Nguyen Thi Tu									26/06/2020	Sister-in-law
15.2	Tran Thi Ha									26/06/2020	Sister-in-law
15.21	Huynh Thi Kim Huyen									26/06/2020	Sister-in-law
15.22	Nguyen Thi Hong									26/06/2020	Sister-in-law
15.23	Hoa Tho Duy Xuyen Garment Joint Stock Company	Head of the Board of Supervisors	4000939407	03/10/2013	Department of Planning and Investment of Quang Nam Province	855 Hung Vuong Street, Duy Trung Village, Duy Xuyen District, Quang Nam Province		-	-	25/04/2020	
16	Nguyen Thanh Son	Member of the Board of Supervisors						120,380	0.33%	16/06/2017	Insider
16.1	Nguyen Thuy Hong									16/06/2017	Wife
16.2	Nguyen Thi Hong Ngoc									16/06/2017	Child
16.3	Nguyen Thanh Hao									16/06/2017	Child
16.4	Pham Thi Cuu									16/06/2017	Mother
16.5	Nguyen Thi Thanh Hai									16/06/2017	Young sister
16.6	Ngo Van Ban									16/06/2017	Brother-in-law
16.7	Truong Thi Be									16/06/2017	Mother-in-law
17	Hoang Duy Khanh	Member of the Board of Supervisors	-							15/04/2023	Insider (General Meeting of Shareholders elects additional members on April 15, 2023)
17.1	Hoang Van Quang									15/04/2023	Father
17.2	Chu Thi Lai									15/04/2023	Mother
17.3	Dau thi Hoc									15/04/2023	Mother-in-law
17.4	Vo Thi Lan Anh	0001020919								15/04/2023	Wife
17.5	Hoang Anh Nam									15/04/2023	Child
17.6	Hoang Thi Huyen									15/04/2023	Young sister

17.7	Nguyen Viet Hoang							-	-	15/04/2023		Brother-in-law
18	Vietnam National Textile and Garment Group			100100008	06/10/2021	Department of Business Registration of Hanoi City	No. 25 Ba Trieu - Hang Bai Ward - Hoan Kiem District Hanoi City	22,274,205	61,87%	01/03/2007		Parent company
19	Trade Union of Hoa Tho Textile - Garment Joint Stock Corporation			61/ToC-CDDM	26/02/2007		36 Ong Ich Duong, Hoa Tho Dong ward, Cam Le district, Da Nang city	413,227	1,14%	01/03/2007		Union

REPORT ON CORPORATE GOVERNANCE OF THE COMPANY IN 2024

Appendix 07: Transactions of internal persons and affiliated persons with shares of the company

No.	Party to the Transaction	Relationship with insiders	Number of Shares Owned at the Beginning of the Period		Number of Shares Owned at the End of the Period		Reason for increase, decrease (buy, sell, convert, reward ...)
			Number of Shares	Rate	Number of Shares	Rate	
1	Nguyen Pham My Duyen	Son of Mr. Nguyen Duc Tri - Chairman of the Board of Directors	30,000	0,08%	50,000	0,14%	Stock Purchase Transactions on HOSE
2	Nguyen Duc Thinh	Son of Mr. Nguyen Duc Tri - Chairman of the Board of Directors	30,000	0,08%	50,000	0,14%	Stock Purchase Transactions on HOSE
3	Nguyen Thanh Son	Insider - Member of the Supervisory Board	117,780	0,33%	120,380	0,33%	Stock Purchase Transactions on HOSE