
DaNang City, January, 22nd 2025

No: /BC-HĐQT

**REPORT ON CORPORATE GOVERNANCE
OF DANANG WATER SUPPLY JOINT STOCK COMPANY
(Year 2024)**

Dear: - **State Securities Committee**
- **Hanoi Stock Exchange (HNX)**

- Name of issued company: **DaNang Water Supply Joint Stock Company (Dawaco)**
- Head office address: 57 Xo Viet Nghe Tinh, Hoa Cuong Nam Ward, Hai Chau District, Danang City,
- Phone: 0236 3697 999
- Email: bantruyenthong@dawaco.com.vn
- Chartered capital: VND 579.640.610.000
- Stock code: DNN
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders:

| No. | Number of Resolutions | Date | Content |
|------------|------------------------------|-------------|--|
| 1 | 01/NQ-ĐHĐCĐ | 26/6/2024 | <ol style="list-style-type: none">1. Approve the Board of Directors' Report on the management situation, the Board of Directors' performance in 2023 and the Board of Directors' performance plan in 2024.2. Approve the Executive Board's Report on production and business results in 2023 and production and business orientation in 2024.3. Approve the Board of Supervisors' Report on the results of the Board of Supervisors' inspection and supervision activities in 2023 and the Board of Supervisors' operation plan in 2024.4. Approve the 2023 Financial Report and profit distribution plan and the 2024 financial plan and |

| No. | Number of Resolutions | Date | Content |
|-----|-----------------------|------|--|
| | | | <p>profit distribution plan.</p> <p>5. Approve the audited 2023 Financial Statement's proposal and adjust of the 2023 financial report according to Dispatch No. 3415/UBND-STC dated June 25th, 2024 of the People's Committee of Da Nang City. (Proposal No. 01/TTr-HĐQT dated June 26th, 2024).</p> <p>6. Approve the Proposal for fund allocation and profit distribution in 2023 and the plan for fund allocation and profit distribution in 2024. (Proposal No. 02/TTr-HĐQT dated June 26th, 2024).</p> <p>7. Approve the Proposal for salary and remuneration fund report of the Board of Directors and the Board of Supervisors in 2023 and their salary and remuneration fund plan for 2024. (Proposal No. 03/TTr-HĐQT dated June 26th, 2024).</p> <p>8. Approve the Proposal for selecting an independent auditing unit to audit the 2024 financial statements. (Proposal No 04/2024/TTr-BKS dated June 26th, 2024).</p> |

II. Activities of Board of Directors (Year 2024):

1. Information about members of the Board of Directors (BOD):

| No. | Member of BOD | Position (<i>independent member of BOD, non-executive member of BOD</i>) | Start date /no longer a member of Board of Directors | |
|-----|---------------------|--|--|----------------|
| | | | Appointed Date | Dismissed Date |
| 1 | Mr. Ho Huong | Chairman of the Board | 29/10/2021 | |
| 2 | Mr. Ho Minh Nam | Member of BOD, General Director | 29/10/2021 | |
| 3 | Mr. Dang Thanh Binh | Vice Chairman of the Board (Non-Executive member of BOD) | 29/10/2021 | |
| 4 | Mr. Le Duc Quy | Member of BOD, Vice | 29/10/2021 | |

| | | | | |
|---|-----------------------|-----------------------------|------------|--|
| | | General Director | | |
| 5 | Mr. Nguyen Truong Anh | Non-Executive member of BOD | 29/10/2021 | |

2. Number of Board of Directors meetings:

In 2024, Board of Directors carried out 07 Board meetings and repeatedly consulted the Board of Directors in writing. All Board of Directors meetings were fully attended by the Supervisory Board.

| No. | Member of BOD | Position | Number of Board meetings attended | Attendance rate % | Reason for not attending the meeting |
|-----|---------------------------|--|-----------------------------------|-------------------|--------------------------------------|
| 1 | Mr. Ho Huong | Chairman of the Board | 7/7 | 100% | |
| 2 | Mr. Ho Minh Nam | Member of BOD, General Director | 7/7 | 100% | |
| 3 | Mr. Dang Thanh Binh | Vice Chairman of the Board (Non-Executive member of BOD), | 7/7 | 100% | |
| 4 | Mr. Le Duc Quy | Member of BOD, Vice General Director | 7/7 | 100% | |
| 5 | Mr. Nguyen Truong Brother | Non-Executive member of BOD | 7/7 | 100% | |

3. Supervision activities of the Board of Directors for the Board of General Directors:

The Board of Directors' supervision of the Executive Board is carried out regularly, promptly and fully. In addition to regular meetings, the General Director also regularly discusses with the Board of Management to promptly and effectively handle arising issues.

The Board of Directors has organized regular and extraordinary and expanded meetings for other members of the Executive Board, the Board of Supervisors and specialized departments to attend in accordance with the provisions of the Company

Charter and has closely followed and seriously implemented the Resolution of the General Meeting of Shareholders.

The Board of Directors has proactively assessed and based on the actual situation of Company's operation to issue Resolutions and Decisions within their authority and in accordance with the Company's business orientation.

4. Activities of sub-committee under the Board of Directors

Currently, the management and operation of the Executive Board is very effective, ensuring all the tasks directed by the Board of Directors are well implemented. Members of the Executive Board are one of the members of the Anti-revenue loss Steering Committee, Anti- non-revenue water loss Steering Committee, and Advisory Board under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (Year 2024):

In 2024, Board of Directors HDQT issued Resolutions and Decisions on the following specific issues:

a. Resolutions: Total 09 Resolutions

| No. | Number of Resolutions | Date | Content | Approval Rate |
|------------|------------------------------|-------------|---|----------------------|
| 1 | 01/NQ-HDQT | 21/02/2024 | Ref: The approval of the plan to organize the 2024 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company | 100% |
| 2 | 02/NQ-HDQT | 26/02/2024 | Ref: The approval of the investment policy to build a factory at Cau Do Water Plant and invest in the project to build a sludge treatment cluster for the Sân bay Water Plant | 100% |
| 3 | 03/NQ-HDQT | 10/4/2024 | Ref: The change of time to hold the 2024 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company. | 100% |
| 4 | 04/NQ-HDQT | 06/5/2024 | Ref: The re-establishing the list of shareholders entitled to attend the 2024 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company.... | 100% |
| 5 | 05/NQ-HDQT | 23/7/2024 | Ref: The Approval of the selection of an independent auditing company to audit the semi-annual financial statements and audit the 2024 financial statements. | 100% |

| No. | Number of Resolutions | Date | Content | Approval Rate |
|-----|-----------------------|------------|--|---------------|
| 6 | 06/NQ-HĐQT | 24/7/2024 | Ref: The reopening of business activities of Danang Water Supply and Drainage Construction One member Limited Company | 100% |
| 7 | 07/NQ-HĐQT | 30/9/2024 | Ref: The adjustment of securities types for owners | 100% |
| 8 | 08/NQ-HĐQT | 10/10/2024 | Ref: The approval of the first interim dividend payment in 2024 in cash to shareholders | |
| 9 | 09/NQ-HĐQT | 18/12/2024 | Ref: The approval of the policy of temporarily suspending the operation of Danang Water Supply and Drainage Construction One member Limited Company for the second time. | 100% |

b. Decisions: Total 06 Decisions

| No . | Number of Decisions | Date | Content |
|------|---------------------|-----------|---|
| 1 | 01/QĐ-HĐQT | 04/3/2024 | Ref: Establishing sub committees to assist the Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company |
| 2 | 02/QĐ-HĐQT | 18/6/2024 | Ref: Promulgating the Regulations on Science and Technology |
| 3 | 03/QĐ-HĐQT | 15/8/2024 | Ref: Establishing a working group to inspect the performance of tasks of affiliated units |
| 4 | 04/QĐ-HĐQT | 26/9/2024 | Ref: Approval for staff to go on business trip abroad |
| 5 | 05/QĐ-HĐQT | 26/9/2024 | Ref: Approval for staff to go on business trips abroad |
| 6 | 06/QĐ-HĐQT | 26/9/2024 | Ref: Approval for staff to go on business trips abroad |

III. Board of Supervisors (Year 2024):

1. Information about members of the Board of Supervisors:

| No. | Member of Supervisory Board | Position | Start date /no longer a member of Board of Supervisors | Professional Qualifications |
|-----|-----------------------------|---|--|--|
| 1 | Ms. Nguyen Thi Thu Ha | Head of the Supervisory Board | 29/10/2021 | Bachelor of Economics - Major in Accounting |
| 2 | Ms. Pham Thi Que Chi | Full-time Supervisor cum Manager of Administration and Human Resources Department | 29/10/2021 | Bachelor of Economics - Major in Accounting |
| 3 | Mr. Thai Quoc Khanh | Non-professional member of Board of Supervisors | 29/10/2021 | Bachelor of Economics, major in Accounting; Master of Finance; Ph.D of Business Administration |

2. Number of Board of Supervisors meetings:

| No. | Member of Supervisory Board | Position | Number of Board meetings attended | Attendance rate % | Approval Rate | Reason for not attending the meeting |
|-----|-----------------------------|---|-----------------------------------|-------------------|---------------|--------------------------------------|
| 1 | Ms. Nguyen Thi Thu Ha | Head of the Supervisory Board | 04 | 100% | 100% | |
| 2 | Ms. Pham Thi Que Chi | Full-time Supervisor cum Manager of Administration and Human Resources Department | 04 | 100% | 100% | |
| 3 | Mr. Thai Quoc Khanh | Non-professional member of Board of Supervisors | 04 | 100% | 100% | |

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders:

- Attend all meetings of the Board of Directors and briefing meetings. Give opinions on issues related to production and business activities such as: inventory management, speeding up the settlement of construction projects, and salary regulations.

- Supervise the activities of the Board of Directors, supervise the management and operation of production and business activities of the Board of Executive according to the Enterprise Law and the Company Charter.

- The Board of Supervisors has inspected and supervised the issuance of Resolutions and Decisions of the Board of Directors and the Board of Executive during the Company's management process to ensure that the Company's operating orientations and policies are in compliance with the law and consistent with the policies of the General Meeting of Shareholders.

- The Supervisory Board has proposed a list of auditing units to audit the semi-annual and full-year financial statements for year 2024.

- The Supervisory Board has reviewed the financial statements for year 2024.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Board and other managers:

- The members of the Supervisory Board attended all meetings of their Department. The Head of the Supervisory Board attended all meetings of the Board of Directors to grasp the Company's production and business activities. Based on the meeting contents, the Supervisory Board prepared comments within its authority, close to the business situation to contribute to improving the Company's operational efficiency.

- The Board of Supervisors regularly discusses with the Board of Directors, the Executive Board and the Directors and Deputy Directors of the Company's departments to propose specific and practical solutions in implementing the Company's production and business tasks to achieve the targets approved by the Resolution of the General Meeting of Shareholders.

- Monitor the Company's implementation of information disclosure in accordance with the provisions of the Securities Law, review the transparency of the information disclosure process to ensure the rights of shareholders.

5. Other activities of the Board of Supervisors:

Check and supervise the implementation of the Company's 2024 production and business plans, review the Company's management and operation assessment reports in 2024, review compliance with regulations on ensuring safety in production and business, and potential risks (if any).

IV. Board of Executive:

| No. | Member of Board of Executive | Date of birth | Professional Qualifications | Start date /no longer a member of Board of Executive |
|-----|------------------------------|---------------|---|--|
| 1 | Mr. Ho Minh Nam | 10/11/1975 | Master of Infrastructure Engineering | 01/11/2021 |
| 2 | Mr. Le Duc Quy | 01/01/1964 | Bachelor of Economics-Major in Accounting | 01/11/2021 |
| 3 | Mr. Tran Phuoc Thuong | 01/01/1966 | Chemical Engineer, Bachelor of Economics | 14/12/2021 |
| 4 | Mr. Phan Thinh | 04/01/1969 | Bachelor of Economics-Major in Accounting | 01/11/2021 |

V. Chief Accountant:

| Full name | Date of birth | Professional Qualifications | Appointment Date |
|----------------|---------------|---|------------------|
| Mr. Phan Thinh | 04/01/1969 | Bachelor of Economics - Major in Accounting | 01/11/2021 |

VI. Corporate governance training:

In 2024, the Company send the Chairman of the Board of Directors, the Board of Supervisors, and the Secretary of the Board of Directors to attend Information Disclosure and Corporate Governance Training Program on September 27th, 2024 in Ho Chi Minh City organized by the Hanoi Stock Exchange.

VII. The list of affiliated persons of the public company (The report for year of 2024 and transactions of affiliated persons of the Company with the Company):

1. The list of affiliated persons of the Company

| No. | Name of organization /individual | Securities trading account (if any) | Position at the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Head office address/ Contact address | Time of starting to be affiliated person | The ending time to be affiliated person | Reasons | Relationship with the Company |
|-----|----------------------------------|-------------------------------------|----------------------------------|--|--------------------------------------|--|---|---------|-------------------------------|
| 1 | DaNang City People's Committee | | | | | 29/10/2016 | | | Major Shareholder |

| No. | Name of organization /individual | Securities trading account (if any) | Position at the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Head office address/ Contact address | Time of starting to be affiliated person | The ending time to be affiliated person | Reasons | Relationship with the Company |
|-----|--|-------------------------------------|---|--|--------------------------------------|--|---|---------|---|
| 2 | DaNang Mien Trung Investment Joint Stock Company | | | | | 29/10/2016 | | | Major Shareholder |
| 3 | Hồ Hương | | Chairman of BOD | | | 29/10/2021 | | | Internal Person |
| 4 | Đặng Thanh Bình | | Non-Executive member of BOD, Vice Chairman of the Board | | | 29/10/2021 | | | Internal Person |
| 4.1 | Danang Mien Trung Investment Joint Stock Company | | | | | 29/10/2016 | | | Mr. Đặng Thanh Bình is Chairman of Board of Directors |
| 4.2 | KonTum Water Supply Joint Stock Company | | | | | 28/11/2018 | | | Mr. Đặng Thanh Bình is Chairman of Board of Directors |
| 4.3 | A Vuong Hydropower Joint Stock Company | | | | | | | | Mr. Đặng Thanh Bình is member of BOD |
| 5 | Hồ Minh Nam | | Member of BOD, | | | 29/10/2021 | | | Internal Person |

| No. | Name of organization /individual | Securities trading account (if any) | Position at the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Head office address/ Contact address | Time of starting to be affiliated person | The ending time to be affiliated person | Reasons | Relationship with the Company |
|-----|----------------------------------|-------------------------------------|---|--|--------------------------------------|--|---|---------|-------------------------------|
| | | | General Director | | | | | | |
| 6 | Lê Đức Quý | | Member of BOD, Vice General Director/Internal Auditor | | | 29/10/2021 | | | Internal Person |
| 7 | Nguyễn Trường Ảnh | | Member of BOD | | | 29/10/2021 | | | Internal Person |
| 8 | Trần Phước Thương | | Vice General Director | | | 14/12/2021 | | | Internal Person |
| 9 | Phan Thịnh | | Chief Accountant cum Manager of Finance & Accounting Department | | | 29/10/2021 | | | Internal Person |
| 10 | Nguyễn Thị Thu Hà | | Head of the Supervisory Board | | | 29/10/2021 | | | Internal Person |
| 11 | Phạm Thị Quế Chi | | Full-time Supervisor and Manager of Administration and Human Resources Department | | | 29/10/2021 | | | Internal Person |
| 12 | Thái Quốc Khánh | | Non-professional member of Board of Supervisors | | | 29/10/2021 | | | Internal Person |

| No. | Name of organization /individual | Securities trading account (if any) | Position at the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Head office address/ Contact address | Time of starting to be affiliated person | The ending time to be affiliated person | Reasons | Relationship with the Company |
|------|--|-------------------------------------|---|--|--------------------------------------|--|---|---------|-------------------------------|
| 13 | Lê Uyên Phương | | Corporate Governance Officer/Authorized person to disclose information/ Company Secretary | | | 14/12/2021 | | | Internal Person |
| 14 | Company Union | | | | | | | | Political organization |
| 15 | Danang Water Supply and Drainage Construction One member Limited Company (Dawacon) | | | | | | | | Subsidiary |
| 15.1 | Lê Văn Dũng | | Director of Dawacon | | | 25/01/2019 | | | Manger of subsidiary |

2. Transactions between the Company with the affiliated persons or between the Company with the major shareholders, internal persons, the affiliated persons of internal persons

| No. | Name of organization/individual | Relationship with the Company | NSH Certificate Number*, date of issue, place of issue | Head office address/Contact address | Time of transactions with the Company | Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue) | Content, quantity, total transaction value: | Notes |
|-----|---------------------------------|-------------------------------|--|-------------------------------------|---------------------------------------|---|--|-------|
| 1. | DaNang City People's Committee | Major shareholder | | | 2024 | Resolution No. 03/NQ-HĐQT of BOD dated 02/8/2023 | Interim dividend payment for the first period of 2024, transaction | |

| No. | Name of organization/individual | Relationship with the Company | NSH Certificate Number*, date of issue, place of issue | Head office address/Contact address | Time of transactions with the Company | Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue) | Content, quantity, total transaction value: | Notes |
|-----|--|-------------------------------|--|-------------------------------------|---------------------------------------|---|--|-------|
| | | | | | | | value: VND 24.376.951.900 | |
| 2. | DaNang Mien Trung Investment Joint Stock Company | Major shareholder | | | 2024 | Resolution No. 03/NQ-HĐQT of BOD dated 02/8/2023 | Interim dividend payment for the first period of 2024, transaction value: VND 14.200.720.800 | |
| 3. | Danang Water Supply and Drainage Construction One Member Company Limited (Dawacon) | Subsidiary | | | 2024 | Internal assignment notices | Assign tasks regularly to ensure water supply | |

3. Transactions between the internal persons, the affiliated persons of the internal persons with Company's subsidiaries, companies controlled by the Company: None

| No. | Transaction Executor | Relationship internal person | Position | ID card/Passport number, date of issue, place of issue | Address | Name of subsidiaries companies controlled by the Company | Time of transaction | Content, quantity, total transaction value:/ | Notes |
|-----|----------------------|------------------------------|----------|--|---------|--|---------------------|--|-------|
| 1. | | | | | | | | | |

4. Transaction between the Company with the other Objects:

4.1. Transaction between the Company with the company that its members of BOD, Board of Supervisors, Director (General Director) and the other managers have been founding members of BOD, General Director in three (03) latest years (calculated at the time of reporting). None

4.2. Transaction between the Company with the company that its affiliated persons of BOD, Board of Supervisors, Director (General Director) and other managers as a member of BOD, Director (General Director). None

4.3. Other transactions of the Company (if any) may bring material or non- material

benefits for members of the BOD, Board of Supervisors, Director (General Director) and other managers. None

VIII. Share transaction of the internal persons and their affiliated persons (Report for the year of 2024)

1. The list of internal persons and their affiliated persons:

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|-----|---------------------------------|---|----------------------------------|--|-----------------|--|--|---|
| 1 | Hồ Hương | | Chairman of BOD | | | 0 | 0 | Representative of capital contribution of Da Nang City People's Committee |
| 1.1 | Bùi Tá Hựu | | | | | | | Father in law |
| 1.2 | Trần Thị Thư | | | | | | | Mother in law |
| 1.3 | Bùi Thị Kim Ánh | | | | | | | Wife |
| 1.4 | Hồ Bùi Văn | | Staff of IT | | | | | Son |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|------|---------------------------------|---|----------------------------------|--|-----------------|--|--|---------|
| | Quang | | Center | | | | | |
| 1.5 | Hồ Bùi Văn Trung | | | | | | | Son |
| 1.6 | Hồ Thị Trinh | | | | | | | Sister |
| 1.7 | Hồ Văn Quê | | | | | | | Brother |
| 1.8 | Hồ Văn Thủy | | | | | | | Brother |
| 1.9 | Hồ Tuấn Anh | | | | | | | Brother |
| 1.10 | Hồ Văn Thắng | | | | | | | Brother |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|------|---------------------------------|---|----------------------------------|--|-----------------|--|--|----------------|
| | | | | | | | | |
| 1.11 | Phạm Thị Trí | | | | | | | Sister in law |
| 1.12 | Lê Văn Mười | | | | | | | Brother in law |
| 1.13 | Nguyễn Thị Hoàng Dung | | | | | | | Sister in law |
| 1.14 | Huỳnh Thị Mỹ Lan | | | | | | | Sister in law |
| 1.15 | Võ Thị Thu Thủy | | | | | | | Sister in law |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|----------|---------------------------------|---|---|--|-----------------|--|--|-------------------------|
| 1.16 | Trương Thị Thanh Châu | | | | | | | Sister in law |
| 1.17 | DaNang City People's Committee | | | | | 13.929.686 | 24,03 | Affiliated Organization |
| 2 | Đặng Thanh Bình | | Vice Chairman of the Board (Non-Executive member of BOD) | | | 0 | 0 | |
| 2.1 | Mai Thị Ba | | | | | | | Mother |
| 2.2 | Ngô Thị Yến Linh | | | | | | | Wife |
| 2.3 | Đặng Thị | | | | | | | Daughter |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|------|---------------------------------|---|----------------------------------|--|-----------------|--|--|---------------|
| | Lan Ngọc | | | | | | | |
| 2.4 | Đặng Ngọc Hoàng | | | | | | | Son |
| 2.5 | Hồ Minh Khiết | | Manger of Material Department | | | | | Son in law |
| 2.6 | Đặng Thị Xuân | | | | | | | Sister |
| 2.7 | Đặng Thanh Hồng | | | | | | | Brother |
| 2.8 | Mai Thị Lộc | | | | | | | Sister in law |
| 2.9 | Đặng Thị Tâm | | | | | | | Sister |
| 2.10 | Ngô Văn | | | | | | | Brother in |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|------|---------------------------------|---|----------------------------------|--|-----------------|--|--|-------------------------|
| | Vinh | | | | | | | law |
| 2.11 | Đặng Thanh Hiền | | | | | | | Brother |
| 2.12 | Lê Thị Thủy | | | | | | | Sister in law |
| 2.13 | Đặng Thị Thu Thanh | | | | | | | Sister |
| 2.14 | Võ Văn Cường | | | | | | | Brother in law |
| 2.15 | Đặng Thanh Trà | | | | | | | Brother |
| 2.16 | Phan Thị Trinh Nữ | | | | | | | Sister in law |
| 2.17 | DaNang Mien Trung Investment | | | | | 20.286.744 | 35,00 | Affiliated Organization |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|----------|---------------------------------|---|--|--|-----------------|--|--|---|
| | Joint Stock Company | | | | | | | |
| 3 | Hồ Minh Nam | | Member of BOD, General Director | | | 7000 | 0,01208 | Representative of capital contribution of Da Nang City People's Committee |
| 3.1 | Hồ Bút | | | | | | | Father |
| 3.2 | Đỗ Thị Lân | | | | | | | Mother |
| 3.3 | Phạm Kim Thoa | | | | | | | Mother in law |
| 3.4 | Lê Phạm Hồng Điệp | | | | | | | Wife |
| 3.5 | Hồ Minh Huy | | | | | | | Son |
| 3.6 | Hồ Lê Minh Hoàng | | | | | | | Son |
| 3.7 | Hồ Minh Đức | | | | | | | Brother |
| 3.8 | Lê Thị Ngọc Loan | | | | | | | Sister in law |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|-----|---------------------------------|---|---|--|-----------------|--|--|---|
| 3.9 | DaNang City People's Committee | | | | | 12.188.476 | 21,03 | Affiliated Organization |
| 4 | Lê Đức Quý | | Member of BOD, Vice General Director/Internal Auditor | | | 0 | 0 | Representative of capital contribution of Da Nang City People's Committee |
| 4.1 | Trần Thị Bay | | | | | | | Mother |
| 4.2 | Nguyễn Thị Trai | | | | | | | Mother in law |
| 4.3 | Nguyễn Thị Mỹ Trân | | | | | | | Wife |
| 4.4 | Lê Nguyễn Đức Khánh | | Staff of Planning & Technical Department | | | | | Son |
| 4.5 | Lê Nguyễn Khánh Uyên | | | | | | | Daughter |
| 4.6 | Lê Đức Ngọc | | | | | | | Brother |
| 4.7 | Nguyễn Thị | | | | | | | Sister in |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|-----|---------------------------------|---|------------------------------------|--|-----------------|--|--|-------------------------|
| | Kim Minh | | | | | | | law |
| 4.8 | DaNang City People's Committee | | | | | 8.706.055 | 15,02 | Affiliated Organization |
| 5 | Nguyễn Trường Ảnh | | Non-Executive member of BOD | | | 4.600 | 0,00794 | |
| 5.1 | Nguyễn Trường Hoàng | | | | | | | Father |
| 5.2 | Lê Thị Hiệp | | | | | | | Mother |
| 5.3 | Huỳnh Thị Mỹ Dung | | | | | | | Wife |
| 5.4 | Nguyễn Hoàng Nga | | | | | | | Daughter |
| 5.5 | Nguyễn Hoàng Thu Giang | | | | | 2.000 | 0,00345 | Daughter |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|----------|---------------------------------|---|----------------------------------|--|-----------------|--|--|---------------|
| 5.6 | Nguyễn Trường Ân | | | | | 6.800 | 0,01173 | Brother |
| 5.7 | Nguyễn Thị Truyền | | | | | | | Sister in law |
| 6 | Trần Phước Thương | | Vice Director | | | 7.000 | 0,01208 | |
| 6.1 | Trần Phước Nhung | | | | | | | Father |
| 6.2 | Đinh Thị Thu | | | | | | | Mother |
| 6.3 | Lâm Thị Tồn | | | | | | | Mother in law |
| 6.4 | Nguyễn Thị Thanh Hưng | | | | | | | Wife |
| 6.5 | Trần Nguyễn | | | | | | | Daughter |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|------|---------------------------------|---|----------------------------------|--|-----------------|--|--|-----------------|
| | Phuong Minh | | | | | | | |
| 6.6 | Trần Nguyễn Hoàng Phương | | | | | | | Son |
| 6.7 | Hoàng Công Huân | | | | | | | Son in law |
| 6.8 | Lê Thị Hoàng Phương | | | | | | | Daughter in law |
| 6.9 | Trần Thị Xuân | | | | | | | Sister |
| 6.10 | Trần Thị Mãng | | | | | | | Sister |
| 6.11 | Trần Phước Mỹ | | | | | | | Brother |
| 6.12 | Hoàng Tân | | | | | | | Brother in law |
| 6.13 | Nguyễn Thị Thanh Nga | | | | | | | Sister in law |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|----------|---------------------------------|---|----------------------------------|--|-----------------|--|--|----------------|
| 6.14 | Võ Văn Tuấn | | | | | | | Brother in law |
| 7 | Phan Thịnh | | Chief Accountant | | | 7.200 | 0,01242 | |
| 7.1 | Lê Thị Nhi | | | | | | | Mother |
| 7.2 | Đặng Thị Đoan Trang | | | | | | | Wife |
| 7.3 | Phan Đặng Thy Nga | | | | | | | Daughter |
| 7.4 | Phan Chí Nguyên | | | | | | | Son |
| 7.5 | Phan Thị Xin | | | | | | | Sister |
| 7.6 | Phan Xanh | | | | | | | Brother |
| 7.7 | Phan Thị Bình | | | | | | | Sister |
| 7.8 | Nguyễn Thị Ngọc Lanh | | | | | | | Sister in law |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|----------|---------------------------------|---|-------------------------------------|--|-----------------|--|--|---------------|
| 7.9 | Nguyễn Thị Cúc | | | | | | | Mother in law |
| 8 | Nguyễn Thị Thu Hà | | Head of Board of Supervisors | | | 0 | 0 | |
| 8.1 | Trần Thị Hạnh | | | | | | | Mother |
| 8.2 | Trần Thị Tuyết | | | | | | | Mother in law |
| 8.3 | Nguyễn Quốc Vinh | | | | | | | Husband |
| 8.4 | Nguyễn Trần Phương Nghi | | | | | | | Daughter |
| 8.5 | Nguyễn Trần Chiêu Nghi | | | | | | | Daughter |
| 8.6 | Nguyễn Đồng Nam | | | | | | | Brother |
| 8.7 | Nguyễn Thị Thu Hiền | | | | | | | Sister |
| 8.8 | Nguyễn Thị Kim Hoa | | | | | | | Sister |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|----------|---------------------------------|---|--|--|-----------------|--|--|----------------|
| 8.9 | Phạm Tấn Hiệp | | | | | | | Brother in law |
| 9 | Phạm Thị Quế Chi | | Full-time Supervisor and Manager of Administration and Human Resources Department | | | 11.300 | 0,01949 | |
| 9.1 | Thái Thị Kim Hoa | | | | | | | Mother |
| 9.2 | Nguyễn Thị Thúy | | | | | | | Mother in law |
| 9.3 | Lê Ngọc Thịnh | | | | | | | Husband |
| 9.4 | Lê Ngọc Bảo Quyên | | | | | | | Daughter |
| 9.5 | Lê Ngọc Bảo Trâm | | | | | | | Daughter |
| 9.6 | Phạm Thị | | | | | | | Sister |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|-----------|---------------------------------|---|--|--|-----------------|--|--|----------------|
| | Quế Phương | | | | | | | |
| 9.7 | Phạm Thị Ngọc Lan | | | | | | | Sister |
| 9.8 | Ngô Vũ Anh Thy | | | | | | | Brother in law |
| 10 | Thái Quốc Khánh | | Non-professional member of Board of Supervisors | | | 0 | 0 | |
| 10.1 | Thái Văn Bốn | | | | | | | Father |
| 10.2 | Trần Thị Ký | | | | | | | Mother |
| 10.3 | Phan Thị Sinh | | | | | | | Wife |
| 10.4 | Thái Quốc Bình | | | | | | | Son |
| 10.5 | Thái Phan Gia Bảo | | | | | | | Son |
| 10.6 | Thái Quốc Khanh | | | | | | | Brother |
| 10.7 | Thái Quốc Khương | | Customer Service Staff | | | 2.100 | 0,0036 | Brother |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|-----------|---------------------------------|---|--|--|-----------------|--|--|---------------|
| 10.8 | Trần Thị Hương An | | | | | | | Sister in law |
| 10.9 | Trần Thị Thiết | | | | | | | Sister in law |
| 11 | Lê Uyên Phương | | Corporate Governance Officer/Authorized person to disclose information/ Company Secretary | | | 0 | 0 | |
| 11.1 | Lê Hồng Hà | | | | | | | Father |
| 11.2 | Cao Thị Bửu | | | | | | | Mother |
| 11.3 | Trần Thị Ngọc Khoa | | | | | | | Mother in law |
| 11.4 | Đỗ Cẩm Phong | | | | | | | Husband |
| 11.5 | Đỗ Lê Khánh Linh | | | | | | | Daughter |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|-----------|---------------------------------|---|----------------------------------|--|-----------------|--|--|---------------|
| 11.6 | Đỗ Lê Phương Anh | | | | | | | Daughter |
| 11.7 | Lê Cao Phong | | | | | | | Brother |
| 11.8 | Lê Đức Uy | | | | | | | Brother |
| 12 | Lê Văn Dũng | | Director of Dawacon | | | 7.100 | 0,01225 | |
| 12.1 | Trương Văn Phong | | | | | | | Father in law |
| 12.2 | Hồ Thị Thanh Xuân | | | | | | | Mother in law |
| 12.3 | Trương Tú Anh | | | | | | | Wife |
| 12.4 | Lê Tú Vân | | | | | | | Daughter |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|-------|---------------------------------|---|----------------------------------|--|-----------------|--|--|----------|
| | Giang | | | | | | | |
| 12.5 | Lê Tú Châu Giang | | | | | | | Daughter |
| 12.6 | Lê Thị Em | | | | | | | Sister |
| 12.7 | Lê Thị Trinh | | | | | | | Sister |
| 12.8 | Lê Văn Thương | | | | | | | Brother |
| 12.9 | Lê Cao Nguyên | | | | | | | Brother |
| 12.10 | Lê Văn Lân | | | | | | | Brother |
| 12.11 | Lê Văn Tương | | | | | | | Brother |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|-------|---------------------------------|---|----------------------------------|--|-----------------|--|--|----------------|
| | | | | | | | | |
| 12.12 | Lê Văn Trung | | | | | | | Brother |
| 12.13 | Lê Thị Cẩm | | | | | | | Sister |
| 12.14 | Trần Văn Trong | | | | | | | Brother in law |
| 12.15 | Võ Đức Thành | | | | | | | Brother in law |
| 12.16 | Nguyễn Thị Hương | | | | | | | Sister in law |
| 12.17 | Trần Thị Minh Sinh | | | | | | | Sister in law |

| No. | Name of organization/individual | Securities transaction account (if any) | Position in the Company (if any) | NSH Certificate Number*, date of issue, place of issue | Contact Address | Number of shares owned at the end of the period (CP) | Percentage of share ownership at the end of the period (%) | Notes |
|-------|---------------------------------|---|----------------------------------|--|-----------------|--|--|-------------------------|
| 12.18 | Huỳnh Thị Tánh | | | | | | | Sister in law |
| 12.19 | Phan Thị Hoa | | | | | | | Sister in law |
| 12.20 | Nguyễn Thị Thu Lệ | | | | | | | Sister in law |
| 12.21 | Văn Tế Tường | | | | | | | Brother in law |
| 12.22 | Dawacon | | | | | 0 | 0 | Affiliated Organization |

2. Transaction of internal persons and affiliated persons with shares of the Company: None

| No. | Transaction Executor | Relationship with internal persons | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase, decrease (purchase, sale, switch, reward...) |
|-----|----------------------|------------------------------------|---|------------|---|------------|--|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| | | | | | | | |

IX. Other significant issues: None

The above information is the report of the Board of Directors on the Company's cooperate governance in 2024, respectfully reporting to the State Securities Committee and Hanoi Stock Exchange.

Best Regards./.

CHAIRMAN OF THE BOARD OF DIRECTORS

- Recipients:*
- As above;
 - Board of Directors
 - Supervisory Board
 - Executive Board
 - Archived in Board Secretary, Admin.



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Hồ Hương