

**REPORT ON CORPORATE GOVERNANCE
(Year 2024)**

To:

- State Securities Commission;
- Hanoi Stock Exchange.
- Company Name: Dong Thap Building Materials & Construction Joint Stock Company
- Head Office Address: No. 03 Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province
- Phone: 02773.852998 – Fax: 02773.852751 – Website: www.dongthapbmc.vn
- Charter Capital: 386,000,000,000 VND
- Stock Code: BDT
- Corporate Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Supervisory Board, and General Director.
- Regarding the implementation of the internal audit function: Not yet implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

In 2024, the General Meeting of Shareholders (GMS) held 01 extraordinary meeting, 01 annual meeting, and issued Resolutions with the following main contents:

No.	Resolution No.	Date	Content
1	01/NQ-ĐHĐCĐBT.2024	19/04/2024	Resolution of the Second Extraordinary General Meeting of Shareholders 2024 approving the supplementary election of Mr. Nguyen Hoang Anh to the Company's Board of Directors for the 2021-2026 term.
2	01/NQ-ĐHĐCĐTN.2024	26/06/2024	Resolution of the Annual General Meeting of Shareholders 2024 approving the following contents: (1) Approving the 2023 Performance Report and the 2024 Plan of the Board of Directors (2) Approving the Report on Production and Business Performance in 2023, Production and Business and Investment Development Plan in 2024 of the Board of General Directors.

No.	Resolution No.	Date	Content
			<p>(3) Approved the 2023 Performance Report and the 2024 Directions for implementation of the Supervisory Board.</p> <p>(4) Approved the audited 2023 Financial Statements.</p> <p>(5) Approved the 2023 Profit Distribution Plan.</p> <p>(6) Approved the 2024 Business Production Plan and Profit Distribution Plan.</p> <p>(7) Approved the selection of RSM Vietnam Auditing and Consulting Co., Ltd. as the independent auditor for the Company's 2024 audit.</p> <p>(8) Approved the remuneration for members of the Board of Directors, members of the Supervisory Board, and Person in charge of corporate governance for 2024.</p> <p>(9) Approved the update and amendment of the Company's Charter.</p> <p>(10) Approved the dismissal of Mr. Au Duong Buu Xuyen – Vice Chairman of the Board of Directors for the 2021-2026 term.</p> <p>(11) Approved the dismissal of Ms. Tran Huynh Tam Minh – Member of the Supervisory Board for the 2021-2026 term.</p> <p>(12) Approved the appointment of Ms. Truong Mong Tuyen to the Supervisory Board for the 2021-2026 term.</p>

II. BOARD OF DIRECTORS (2024 Report)

1. Information on Members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Vo Dinh Quoc Huy	Chairman of the BOD	08/11/2019	
2	Mr. Au Duong Buu Xuyen	Vice Chairman of the BOD	Appointed BOD' Member on 27/06/2023 Appointed Vice Chairman of the BOD on 14/07/2023	26/06/2024

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
3	Mr. Nguyen Hoang Anh	BOD' Member	19/04/2024	
4	Ms. Tran Thi Thuy Hang	BOD' Member	28/10/2016	
5	Mr. Nguyen Trung An	BOD' Member	27/06/2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by BOD	Attendance Rate	Reasons for absence
1	Mr. Vo Dinh Quoc Huy	40/40	100%	
2	Mr. Au Duong Buu Xuyen	12/26	46%	Personal Matters
3	Mr. Nguyen Hoang Anh	24/24	100%	Appointed from 19/04/2024
4	Ms. Tran Thi Thuy Hang	40/40	100%	
5	Mr. Nguyen Trung An	40/40	100%	

3. Supervising the Board of Executives by the Board of Directors:

In 2024, all activities of the Board of Executives have been closely monitored by the BOD, ensuring compliance with legal regulations, the Company's Charter, and Internal Regulations on Corporate Governance. There was smooth coordination and high agreement between the state capital representative at the Company and the BOD' members, contributing to the highest consensus in the BOD's management and administration. The BOD carried out supervision through the following main activities:

- The BOD closely followed the Board of Executives' activities in implementing the 2024 production and business plan, providing timely guidance on arising issues within the BOD's authority.
- Directed the implementation of a comprehensive cost reduction plan, rebuilt operational plans for affiliated units, and restructured the Company's organizational structure and personnel to adapt to the actual situation at the Company.
- Regularly monitored and grasped the implementation of tasks and made reasonable proposals to the Board of Executives and the Company's capital contribution representative at subsidiaries.
- Inspected the implementation of Resolutions and decisions issued by the BOD and compliance with legal regulations during business operations.
- Regularly urged and reminded the Board of Executives to report and disclose information in accordance with current legal regulations.

Supervision Results:

- The Board of Executives has fully and promptly implemented the BOD's resolutions and decisions.
- In all activities according to assigned functions and tasks, the Board of Executives has complied well with legal regulations and the BOD's directions; strictly adhered to the Charter and other regulations of the Company.
- The General Director fully attended the extended BOD meetings to report on operational status, update information, present advisory opinions or proposals for solutions to related issues, and listen to the BOD's directions for implementation.
- Although the Company's business performance in 2024 was ineffective, given the extremely difficult conditions and numerous obstacles faced by the Company in the past year, Board of Executives has made significant efforts in managing business operations and minimizing losses to protect the interests of shareholders and employees, aiming to guide the Company through this challenging period.
- To date, there have been no complaints or lawsuits from shareholders regarding the operations of the Board of Directors, the Board of Executives, and the Supervisory Board of the Company.

4. Activities of sub-committees under the Board of Directors:

The Board of Directors has not established any sub-committees. Board of Directors' members carry out their duties as assigned by the Chairman of the BOD.

5. Resolutions/Decisions of the Board of Directors (2024 Report)

No.	Resolution No.	Date	Content
1	No. 01/NQ-HĐQT	03/01/2024	The BOD agreed and approved the contents regarding the signing of goods supply and transportation contracts with subsidiaries in 2024; Restructuring; Resolution of the Hot Asphalt Concrete Mixing Plant; Review of the value details of bid packages 22 and 23 belonging to Tan Kieu Industrial Park Project; Opinions on bid package 25 belonging to Tan Kieu Industrial Park Project; Development of the 2024 plan.
2	No. 02/NQ-HĐQT	04/01/2024	The Board of Directors agreed to change the collateral at Vietinbank - Sa Dec Branch to secure the loan.
3	No. 03/NQ-HĐQT	12/01/2024	The Board of Directors approved the plan for the first dividend payment of 2022.
4	No. 04/NQ-HĐQT	18/01/2024	The Board of Directors agreed on the time and content to prepare for the first Extraordinary General Meeting of Shareholders in 2024 to complete the addition of members to the Board of Directors and elect the person to hold the position of General Director of the Company for the 2021-2026 term.

No.	Resolution No.	Date	Content
5	No. 05/NQ-HĐQT	18/01/2024	The Board of Directors agreed to add collateral at Vietinbank - Sa Dec Branch to secure the loan.
6	No. 06/NQ-HĐQT	22/01/2024	The Board of Directors agreed on the content of the report on the 2023 performance results; Assigning production and business targets to subordinate units; Registering the authorized level for the Company's 2024 plan targets; Drafting amendments to some of the Company's internal regulations.
7	No. 07/NQ-HĐQT	31/01/2024	The Board of Directors approved the content regarding the opening of a credit limit at BIDV - Sa Dec Branch.
8	No. 08/NQ-HĐQT	27/02/2024	The Board of Directors agreed on the content regarding the preparation for the first Extraordinary General Meeting of Shareholders in 2024; The Board of Supervisors' opinions on rectifying production and business activities at subordinate units; Reorganizing the Construction Enterprise and the Real Estate Investment and Business Enterprise; Reviewing the subsidiary's proposal on resolving 2023 salaries; Reminding about debt collection.
9	No. 09/NQ-HĐQT	28/02/2024	The Board of Directors agreed on the content regarding the addition of collateral at Vietinbank - Sa Dec Branch to secure the loan.
10	No. 10/NQ-HĐQT	14/03/2024	The Board of Directors agreed on the content regarding the appraisal of liquidated fixed assets and the selection of the bidding method; The 2023 performance results have been announced by the independent auditor; Resolving the remaining salary fund of 2023.
11	No. 11/NQ-HĐQT	27/03/2024	The Board of Directors agreed on the content regarding the preparation for the second Extraordinary General Meeting of Shareholders in 2024.
12	No. 12/NQ-HĐQT	27/03/2024	The Board of Directors agreed on the content regarding obtaining evaluation opinions of the State Capital Representative at the Company in 2023.
13	No. 13/NQ-HĐQT	02/04/2024	The Board of Directors agreed on the content regarding the transfer of the land plot where the hot asphalt concrete mixing station is located.

No.	Resolution No.	Date	Content
14	No. 14/NQ-HĐQT	10/04/2024	The Board of Directors agreed on the content regarding the addition of collateral at Viettinbank - Sa Dec Branch to secure the loan.
15	No. 15/NQ-HĐQT	16/04/2024	The Board of Directors agreed on the content regarding the Company's financial situation and opinions on restructuring; Leasing land in Tan Lap Industrial Cluster; Selling the hot asphalt concrete mixing station; Resolving the Trai Thien land plot.
16	No. 16/NQ-HĐQT	24/04/2024	The Board of Directors agreed on the content regarding the 2023 performance results and the 2024 operating plan at the subsidiaries; Assigning tasks to members of the Board of Directors and the Executive Board; Establishing a branch of the Investment and Construction Enterprise under the Company; Preparing for the 2024 Annual General Meeting of Shareholders; Discussing restructuring and reorganizing units and departments under the Company.
17	No. 17/NQ-HĐQT	06/05/2024	The Board of Directors approved the contents to be submitted to the 2024 Annual General Meeting of Shareholders.
18	No. 18/NQ-HĐQT	20/05/2024	The Board of Directors approved the change in loan interest rate at Vietinbank - Sa Dec Branch.
19	No. 19/NQ-HĐQT	24/05/2024	The Board of Directors approved the 2024 financial plan and the 2024 company-wide labor arrangement.
20	No. 20/NQ-HĐQT	28/05/2024	The Board of Directors approved the loan agreement at Agribank - Cao Lanh District Branch.
21	No. 21/NQ-HĐQT	04/06/2024	The Board of Directors approved the major shareholder group's representative's sale of shares; the State capital representative's early retirement; the assignment of personnel in charge of the Internal Control - Legal Department and the Person in charge of Corporate Governance; considered personnel to represent the Company's capital at the subsidiary; and appraised two houses belonging to the Company's goods.

No.	Resolution No.	Date	Content
22	No. 22/NQ-HĐQT	10/06/2024	The Board of Directors agreed in principle to the loan at BIDV Bank - Dong Thap Branch.
23	No. 23/NQ-HĐQT	11/06/2024	The Board of Directors agreed in principle to the loan at Prosperity and Growth Commercial Joint Stock Bank (PGB) - Dong Thap Branch.
24	No. 24/NQ-HĐQT	17/06/2024	The Board of Directors approved the personnel participating in the subsidiary's Supervisory Board, bank loan repayment, and the transfer of land use rights in Tan Binh Hamlet, Tan Thanh Commune, Lai Vung District.
25	No. 25/NQ-HĐQT	25/06/2024	The Board of Directors approved the contents to be submitted to the 2024 Annual General Meeting of Shareholders.
26	No. 26/NQ-HĐQT	27/06/2024	The Board of Directors approved in principle the appointment of the Chairman of the Board of Directors concurrently holding the position of Director at the subsidiary. They also approved in principle the application of wastewater treatment service prices at the Tran Quoc Toan Industrial Park.
27	No. 27/NQ-HĐQT	11/07/2024	Approved early repayment of loans.
28	No. 28/NQ-HĐQT	05/08/2024	Approved the lease of land in Tan Lap Industrial Cluster, the non-payment of the second dividend of 2022, and human resources.
29	No. 29/NQ-HĐQT	04/09/2024	Approved early repayment of loans and the merger of the Construction Materials Store into the Concrete Factory.
30	No. 30/NQ-HĐQT	06/09/2024	Approved the signing of a contract with Hansoll Company.
31	No. 31/NQ-HĐQT	17/09/2024	Approved the proposal to request PGbank to issue a guarantee and credit commitment.
32	No. 32/NQ-HĐQT	14/10/2024	Approved the proposal to request PGbank to issue a guarantee.
33	No. 33/NQ-HĐQT	15/10/2024	Approved the proposal to supplement loan collateral at Agribank Cao Lanh District.
34	No. 34/NQ-HĐQT	22/10/2024	Approved the proposal to sign a contract with ELITE Company.
35	No. 35/NQ-HĐQT	10/29/2024	Through the State Audit's Conclusion Notice
36	No. 36/NQ-HĐQT	11/12/2024	Approving the adjusted dossier for Tan Kieu Industrial Park Project and other matters

No.	Resolution No.	Date	Content
37	No. 37/NQ-HĐQT	11/14/2024	Approving the restructuring plan and staff reduction
38	No. 38/NQ-HĐQT	11/29/2024	Approving human resources of Dong Thap BMC Transport Joint Stock Company
39	No. 39/NQ-HĐQT	12/20/2024	Approving asset auction
40	No. 40/NQ-HĐQT	12/31/2024	Approving the second organizational and personnel restructuring plan, investment in the wastewater treatment plant at Tan Lap Industrial Cluster, compensation payment to Ms. Le Tuyet Dong, and other matters

III. SUPERVISORY BOARD (2024 Report)

1. Information on Supervisory Board (SB) members:

No.	Members of Supervisory Board	Position	The date becoming/ceasing to be the member of the Supervisory Board	Qualification
1	Mr. Dang Thanh Hong	Head of Supervisory Board	28/10/2016	Bachelor of Finance - Monetary - Credit
2	Mrs. Nguyen Thi Thanh An	Member of Supervisory Board	28/10/2016	Bachelor of Accounting
3	Mrs. Tran Huynh Tam Minh	Member of Supervisory Board	From 27/06/2023 to 26/06/2024	Bachelor of Finance - Credit
4	Ms. Truong Mong Tuyen	Member of Supervisory Board	26/06/2024	Bachelor of Economic Law

2. Supervisory Board Meetings:

No.	BOD Member	Number of meetings attended	Attendance Rate	Voting Rate	Reason for absence
1	Mr. Dang Thanh Hong	7/7	100%	100%	
2	Mrs. Nguyen Thi Thanh An	7/7	100%	100%	

3	Mrs. Tran Huynh Tam Minh	2/2	100%	100%	Dismissed on 26/06/2024
4	Mrs. Truong Mong Tuyen	5/5	100%	100%	Appointed on 26/06/2024

3. Supervisory activities of the Supervisory Board towards the Board of Directors, Board of Executives, and shareholders:

- Inspecting and supervising compliance with laws, the Company's charter, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.

- The Supervisory Board prepares the 2023 Performance Report and the 2024 Action Plan for the Annual General Meeting of Shareholders.

- The Supervisory Board reviews and supervises the 2023 Audited Financial Statements and the Q1 2024 Financial Statements.

- The Supervisory Board reports on quarterly control activities in 2024 and develops the 2024 control activity plan.

- The Supervisory Board conducts a thematic inspection on cost construction and organizational structure at the Concrete Factory Branch of the Company.

- Monitoring the financial situation and recommendations regarding the financial situation, production and business activities, and business plans for the year, as well as the difficulties and advantages in the Company's operations; providing constructive feedback to the Board of Directors and the Board of Executives, contributing to ensuring the safe and effective operation of the Company.

- Inspecting and supervising the implementation of the remaining contents of the General Meeting of Shareholders' Resolution in production and business activities.

4. Coordination of activities between the Supervisory Board and the Board of Directors, Board of Executives, and other managers:

- The Supervisory Board receives close cooperation and favorable conditions to perform its supervisory duties from members of the Board of Directors, the Board of Executives, and other managers within the Company. The Supervisory Board always receives all necessary documents and information related to the Company's operations upon request and is provided with all favorable conditions to fully understand the Company's operations.

- The Company's production and business activities in 2024 faced numerous difficulties and did not meet the set plan, resulting in losses in business performance. Working capital for production and business activities was insufficient at times, and the financial situation risked imbalance due to pressure from principal and interest payments, as well as significant payables to suppliers, while revenue was not guaranteed. Therefore, it is hoped that the Board of Directors and the Board of Executives will strive for more drastic, proactive, and timely solutions to ensure the continuous and stable operation of the Company.

5. Other activities of the Supervisory Board (if any): None

IV. BOARD OF EXECUTIVES

No.	Member of the Board of Executives	Date of Birth	Qualification	The date becoming/ceasing to be the member of the Board of Executives
1	Mr. Nguyen Hoang Anh General Director	03/01/1984	Construction Engineer, Master of Business Administration	Appointment Date: 19/04/2024
2	Ms. Tran Thi Thuy Hang Deputy General Director	07/01/1969	Bachelor of Finance and Accounting	Appointment Date: 11/11/2016
3	Mr. Nguyen Trung An Deputy General Director	25/05/1991	Master of Economics Management	Appointment Date: 14/07/2023

V. CHIEF ACCOUNTANT

Full Name	Date of birth	Qualification	Date of appointment
Mr. Nguyen Phuc An	20/12/1990	Bachelor of Accounting	15/08/2022

VI. CORPORATE GOVERNANCE TRAINING:

Corporate governance training courses attended by BOD members, Supervisory Board members, General Director, other managers, and Company Secretary as regulated by corporate governance:

In the last 6 months of 2017, members of the Board of Directors, the Board of Executives, and the Supervisory Board of the Company attended a corporate governance training course organized by the Securities Research and Training Center in Ho Chi Minh City.

VII. LIST OF AFFILIATED PERSONS OF THE COMPANY (2024 Report) AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY WITH THE COMPANY:

1. List of affiliated persons of the Company:

No.	Organization/ Individual Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/ Business Registration, date of issue, place of issue	Address	Start date as an affiliated persons	End date as an affiliated person	Reason	Relationship with the company
1	Vo Dinh Quoc Huy		Chairman of the Board of Directors			08/11/2019			
2	Au Duong Buu Xuyen		Vice Chairman of the Board of Directors			27/06/2024	26/06/2024	Dismissed according to Resolution No. 01/NQ- ĐHĐCĐTN.2024 of the Annual General Meeting of Shareholders	
3	Nguyen Hoang Anh		Member of the Board of Directors, General Director, Legal Representative			28/04/2020			
4	Tran Thi Thuy Hang		Member of the Board of Directors, Deputy General Director, Authorized Information Disclosure Person			28/10/2016			
5	Nguyen Trung An		Member of the Board of Directors, Deputy General Director			27/06/2023			
6	Dang Thanh Hong		Head of the Supervisory Board			08/11/2019			
7	Nguyen Thi Thanh An		Member of the Supervisory Board			28/10/2016			
8	Tran Huynh Tam Minh		Member of the Supervisory Board			27/06/2023	26/06/2024	Dismissed according to Resolution No. 01/NQ- ĐHĐCĐTN.2024 of the Annual General Meeting of Shareholders	

No.	Organization/ Individual Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/ Business Registration, date of issue, place of issue	Address	Start date as an affiliated persons	End date as an affiliated person	Reason	Relationship with the company
9	Truong Mong Tuyen		Member of the Supervisory Board			26/06/2024		Appointed according to Resolution No. 01/NQ- ĐHĐCĐTN.2024 of the Annual General Meeting of Shareholders	
10	Nguyen Phuc An		Chief Accountant			15/08/2022			
11	Duong Ngoc Thanh		Head of Internal Audit and Legal Department of, Person in charge of Corporate Governance and Secretary of Board of Directors			05/05/2022	15/06/2024	According to Decision No. 382/QĐ-HĐQT of the Board of Directors	
12	Nguyen Thi Bich Thuy		Deputy Head of Internal Audit and Legal Department of, Person in charge of Corporate Governance and Secretary of Board of Directors			15/06/2024		According to Decision No. 382/QĐ-HĐQT of the Board of Directors	
13	People's Committee of Dong Thap Province					-			State-owned Shareholder
14	Dong Thap BMC Transport Joint Stock Company					18/06/2008			Subsidiary
15	Dong Thap BMC Construction and Design Consultant Joint Stock Company					16/02/2009			Subsidiary

2. Transactions between the company and its affiliated persons; or between the company and major shareholders, internal persons s, or affiliated persons of internal persons.

No.	Organization/ Individual Name	Relationship with Company	ERC No., Date of Issue, Place of Issue	Address	Transaction Time	Resolution/ Decision No. of the GMS/ BOD	Content, Quantity Total Transaction Value
1	Dong Thap BMC Transport Joint Stock Company	Subsidiary Company	ERC No. 1400654136 Issued on 08/07/2020 Place of issue: Department of Planning and Investment of Dong Thap Province	No. 145 Truong Han Sieu Street, My Phu Ward, Cao Lanh City, Dong Thap Province	10/01/2024	Resolution No. 01/NQ-HDQT dated 03/01/2024	<div>- Stone Purchase and Sale Contract No. 19/HD.KD - Contract Value: 32,470,688,000 VND</div> <div>- Sand Sale Contract No. 20/HD.KD - Contract Value: 10,120,000,000 VND</div>

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of BOD, the BOS, General Director, other managers have been founding members or members of BOD, or General Director in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of BOD, BOS, General Director and other managers as a member of BOD, Director, General Director: None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of BOD, members of the BOS, General Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (2024 Report)

1. The list of internal persons and their affiliated persons

** Number of shares held at the end of the period based on the list of shareholders as of: 31/12/2024*

No.	Name	Securities Trading Account (if any)	Position at Company (if any)	ID Card, Business Registration Certificate	ID Number	ID Issuance Date	ID Issuance Place	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1	Vo Dinh Quoc Huy		Chairman of the Board	ID					10.600	0,0027	Internal persons
1.01	Ha Thi Thanh Thao			ID					0	0	Wife
1.02	Vo Viet Hoang			ID					0	0	Son
1.03	Vo Ha Xuan Phuong			N/A					0	0	Daughter
1.04	Vo Thanh Liem			ID					0	0	Father
1.05	Dinh Kim Cuong			ID					0	0	Mother
1.06	Ha Van Hai			ID					0	0	Father-in-law
1.07	Nguyen Hong Diep			ID					0	0	Mother-in-law
1.08	Vo Dinh Quoc Khanh			ID					0	0	Younger Sister
1.09	Truong Kim Khoa			ID					0	0	Sister-in-law
1.10	Vo Dinh Quoc Ky			ID					0	0	Younger sibling
1.11	Ngo Thi Kieu Chinh			ID					0	0	Sister-in-law
1.12	Vo Dinh Quoc Hoa			ID					0	0	Younger Sibling
1.13	Dong Thap Provincial People's Committee		State Shareholder	Decision					19.686.000	51,0000	Related Organization - Representative of State Capital

No.	Name	Securities Trading Account (if any)	Position at Company (if any)	ID Card, Business Registration Certificate	ID Number	ID Issuance Date	ID Issuance Place	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
2	Nguyen Hoang Anh		Member of the Board of Directors/General Director/Legal Representative	ID					10.000	0,0259	Internal persons
2.01	Le Thi Kim Duyen			ID					0	0	Wife
2.02	Nguyen Hoang Mai Anh			None					0	0	Daughter
2.03	Nguyen Hoang Minh Anh			None					0	0	Son
2.04	Nguyen Van Ut			ID					0	0	Biological Father
2.05	Pham Thi Soan			ID					0	0	Mother
2.06	Le Kim Giap			ID					0	0	Father-in-law
2.07	Nguyen Vu Uyen			ID					0	0	Older Sister
2.08	Van Minh Duc			ID					0	0	Brother-in-law
2.09	Nguyen Pham Thao Quyen			ID					0	0	Younger Sibling
2.10	Dong Thap BMC Construction and Design Consultant Joint Stock Company			Business Registration Certificate					0	0	Subsidiary - No longer a related party from 21/06/2024
2.11	Dong Thap Provincial People's Committee		State Shareholder	Decision No.					19.686.000	51,0000	Related Party - Representative of State Capital

No.	Name	Securities Trading Account (if any)	Position at Company (if any)	ID Card, Business Registration Certificate	ID Number	ID Issuance Date	ID Issuance Place	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
3	Tran Thi Thuy Hang		Member of the Board of Directors/ Deputy General Director/ Authorized Public Disclosure Person	ID					1.000	0,0026	Internal persons
3.01	Vo Quoc Dinh			ID					0	0	Husband
3.02	Vo Tran Thuy Vi			ID					0	0	Daughter
3.03	Nguyen Duc Dung			ID					0	0	Son-in-law
3.04	Vo Tran Tam Nhi			ID					0	0	Daughter
3.05	Dang Thi Hung			ID					0	0	Biological Mother
3.06	Tran Van Khanh			ID					0	0	Sibling
3.07	Le Thi Thanh Thuy			ID					0	0	Sister-in-law
3.08	Tran Thi Thuy			ID					0	0	Sibling
3.09	Le Ngoc Loi			ID					0	0	Brother-in-law
3.10	Tran Thi Thuy			ID					0	0	Sibling
3.11	Tran Van Duc		Deputy Director of Investment and Construction Branch	ID					0	0	Younger sibling
3.12	Lai Thi Bich Phuong			ID					0	0	Sister-in-law
3.13	Tran Van Chi			ID					0	0	Younger sibling

No.	Name	Securities Trading Account (if any)	Position at Company (if any)	ID Card, Business Registration Certificate	ID Number	ID Issuance Date	ID Issuance Place	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
3.14	Le Thi Hoang Oanh			ID					0	0	Sister-in-law
3.15	Tran Minh Dien			ID					0	0	Younger sibling
3.16	Le Thi Thuy Ngan			ID					0	0	Sister-in-law
3.17	Dong Thap Provincial People's Committee		State shareholder	Decision on Authorization					19.686.000	51,0000	Related Organization - Representative of State Capital
4	Nguyen Trung An		Member of the Board of Directors/Deputy General Director	ID					300.000	0,7772	Internal persons
4.01	Huynh Thi Kiem Cuong			ID					540.000	1,3990	Wife
4.02	Nguyen Duc Ngan			None					0	0	Son
4.03	Nguyen Duc Nhan			None					0	0	Son
4.04	Nguyen Van Khiem			ID					0	0	Biological Father
4.05	Ho Thi Nhanh			ID					0	0	Biological Mother
4.06	Huynh Van Tao			ID					0	0	Father-in-law
4.07	Tran Thi Hanh			ID					0	0	Mother-in-law
4.08	Nguyen Thi Ngoc An			ID					0	0	Older Sister
4.09	Huynh Quoc Thong			ID					0	0	Brother-in-law

No.	Name	Securities Trading Account (if any)	Position at Company (if any)	ID Card, Business Registration Certificate	ID Number	ID Issuance Date	ID Issuance Place	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
5	Dang Thanh Hong		Head of Supervisory Board	ID					0	0	Internal persons
5.01	Huynh Thi Kim Dung			ID					0	0	Wife
5.02	Dang Hong Phuc			ID					0	0	Son
5.03	Dang Ngoc Huynh Huong			ID					0	0	Daughter
5.04	Dang Van Doan			ID					0	0	Biological Father
5.05	Vo Thi Cha			ID					0	0	Biological Mother
5.06	Pham Thi Hong Lan			ID					0	0	Mother-in-law
5.07	Dang Phuoc Du			ID					0	0	Older Brother
5.08	Pham Thi Binh			ID					0	0	Sister-in-law
5.09	Dang Phuoc Tai		Sand Exploitation Management Department Staff	ID					13.500	0,0350	Older Brother
5.10	Tran Thi Thuy Oanh			ID					0	0	Sister-in-law
5.11	Dang Thi Tuyet Mai			ID					0	0	Older Sister
5.12	Nguyen Thanh Yem		Sand Exploitation Management Department Staff	ID					7.800	0,0202	Brother-in-law
5.13	Dang Thi Thu Sang			ID					0	0	Younger sister
5.14	Nguyen Thanh Tri			ID					0	0	Brother-in-law

No.	Name	Securities Trading Account (if any)	Position at Company (if any)	ID Card, Business Registration Certificate	ID Number	ID Issuance Date	ID Issuance Place	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
6	Nguyen Thi Thanh An		Member of the Supervisory Board	ID					0	0	Internal persons
6.01	Nguyen Anh Tuan		Staff of the Center for Construction Quality Testing and Inspection Branch	ID					0	0	Husband
6.02	Nguyen Hai Nam			ID					0	0	Son
6.03	Nguyen Nguyet Minh			ID					0	0	Daughter
6.04	Lai Thi Hue			ID					0	0	Biological Mother
6.06	Do Thi Xuyen			ID					0	0	Mother-in-law
6.07	Nguyen Thi Phuong			ID					0	0	Elder Sister
6.08	Pham Van Vinh			ID					0	0	Brother-in-law
6.09	Nguyen Tien Cuong			ID					0	0	Elder Brother
6.10	Ha Thi Hong Phuong			ID					0	0	Sister-in-law
6.11	Nguyen Tien Quynh			ID					0	0	Elder Brother
6.12	Tran Thi Thu Huong			ID					0	0	Sister-in-law
6.13	Nguyen Van Quyen			ID					0	0	Elder Brother
6.14	Tran Thi Khuong			ID					0	0	Sister-in-law
6.15	Nguyen The Long			ID					0	0	Elder Brother
6.16	Doan Thi Thu Ha			ID					0	0	Sister-in-law

No.	Name	Securities Trading Account (if any)	Position at Company (if any)	ID Card, Business Registration Certificate	ID Number	ID Issuance Date	ID Issuance Place	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
7	Truong Mong Tuyen		Member of the Supervisory Board	ID					0	0	Internal persons
7.01	Nguyen Phuc Vinh			ID					0	0	Husband
7.02	Nguyen Phuc Thinh			None					0	0	Son
7.03	Truong Chau Trang			ID					0	0	Biological father
7.04	Dao Thi Thuy Phuong			ID					0	0	Biological mother
7.05	Nguyen Van Lam			ID					0	0	Father-in-law
7.06	Mai Thi Bach Yen			ID					0	0	Mother-in-law
8	Nguyen Phuc An		Chief Accountant	ID					0	0	Internal persons
8.01	Huynh Thi Hong Ngoc		Administration and Human Resources Officer	ID					0	0	Wife
8.02	Nguyen Huynh Kha Ngan			None					0	0	Daughter
8.03	Nguyen Van Tu			ID					0	0	Biological father
8.04	Tran Thi Sau			ID					0	0	Biological mother
8.05	Huynh Cong Hoai			ID					0	0	Father-in-law
8.06	Nguyen Thi Hong Hanh			ID					0	0	Mother-in-law
8.07	Nguyen Phuc Hoang			ID					0	0	Younger sibling
8.08	Nguyen Thi Diem Phuc			ID					0	0	Sister-in-law

No.	Name	Securities Trading Account (if any)	Position at Company (if any)	ID Card, Business Registration Certificate	ID Number	ID Issuance Date	ID Issuance Place	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
8.09	Dong Thap BMC Construction and Design Consultant Joint Stock Company			Business Registration Certificate					0	0	Subsidiary - Related Organization - Chairman of the Board of Directors
9	Nguyen Thi Bich Thuy		Deputy Head of Internal Audit and Legal Department of/ Person in charge of Coporate Governance and Secretary of Board of Directors	ID					100	0,0003	Internal persons
9.01	Huynh Dang Khoa			ID					0	0	Husband
9.02	Huynh Dang Quang			ID					0	0	Biological child
9.03	Huynh Quang Minh			ID					0	0	Biological child
9.04	Ly Thu Nguyet			ID					0	0	Mother-in-law - Deceased
9.05	Nguyen Anh Phong			ID					0	0	Older Brother
9.06	Nguyen Thi Thuy			ID					0	0	Sister-in-law
9.07	Nguyen Thuong Vu			ID					0	0	Older Brother
9.08	Nguyen Thi My Le			ID					0	0	Sister-in-law
9.09	Nguyen Thi Thu Thuy			ID					0	0	Older Sister
9.10	Dong Thap BMC Transport Joint Stock Company			Business Registration Certificate					0	0	Subsidiary - No longer a related party from 31/07/2024

2. Transactions of internal persons and affiliated persons with shares of the Company

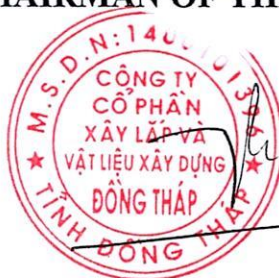
No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
1	Nguyen Hoang Anh	Internal persons	7.000	0.018%	10.000	0.026%	Share Purchase Transactions per phase with a value of less than 50 million VND/day and less than 200 million VND/month (at par value)
2	Au Duong Buu Xuyen	Internal persons	1.925.000	4.987%	0	0	Share Sale Transaction from 07/06/2024 to 13/06/2024
3	Dang Thanh Hong	Internal persons	900	0.002%	0	0	Share Sale Transactions per phase with a value of less than 50 million VND/day and less than 200 million VND/month (at par value)

IX. OTHER SIGNIFICANT ISSUES: None

Recipients:

- As above;
- BOD, BOE, Supervisory Board, Person in charge of corporate governance;
- Office.

CHAIRMAN OF THE BOARD OF DIRECTORS



Vo Dinh Quoc Huy