

## Huynh Tri Dung

**HO CHI MINH CITY PUBLIC LIGHTING  
JOINT STOCK COMPANY**

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**CORPORATE GOVERNANCE  
REPORT**

**FOR THE YEAR 2024**

***(Information Disclosure Document)***

*Ho Chi Minh City, January 23rd , 2025*

## **CORPORATE GOVERNANCE REPORT FOR THE YEAR 2024**

**To: - State Securities Commission of Vietnam  
- Hanoi Stock Exchange**

- Company name: HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY
- Head office address: 121 Chau Van Liem Street, Ward 14, District 5, Ho Chi Minh City
- Phone: +84-28-38 536 883                      Fax: +84-28-38 592 896
- Charter capital: VND 284,000,000,000
- Stock symbol: CHS
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Internal audit function: Not yet implemented

### **I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

Meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

<b>No.</b>	<b>Resolution/ Decision No.</b>	<b>Date</b>	<b>Content</b>
1	01/NQ-DHDCD	May 28, 2024	Resolution of the 2024 Annual General Meeting of Shareholders approved the following: <ul style="list-style-type: none"><li>- Approved amendments to the Company Charter</li><li>- Approved amendments to the Internal Regulations on Corporate Governance.</li><li>- Approved the 2023 Financial Statements audited by AASC Auditing Firm Company Limited and issued on March 29, 2024.</li><li>- Approved the 2023 Production and Business Performance Report.</li><li>- Approved the 2022 Remuneration Report of the Board of Directors, Supervisory Board and General Director and the</li></ul>

No.	Resolution/ Decision No.	Date	Content
			<p>2023 Remuneration Report of the Board of Directors and Supervisory Board.</p> <ul style="list-style-type: none"> <li>- Approved the 2023 Performance Report of the Board of Directors.</li> <li>- Approved the 2023 Performance Report of the Supervisory Board.</li> <li>- Approved the proposal on the 2023 Distribution of Profit After Tax.</li> <li>- Approved the proposal on the 2024 Business Plan.</li> <li>- Approved the 2024 Remuneration Plan of the Board of Directors and Supervisory Board.</li> <li>- Approved the proposal on the 2024 Plan on the Distribution of Profit After Tax.</li> <li>- Approved the Supervisory Board's Proposal on selecting AASC Auditing Firm Company Limited as the auditor for reviewing the Semi-annual Financial Statements and auditing the 2024 Financial Statements.</li> </ul>

## II. BOARD OF DIRECTORS

### 1. Information about the members of the Board of Directors (BOD):

No.	Full name	Position	Date of commencement as a BOD member	
			Appointment date	Dismissal date
1	Tran Van Hung	Chairman of the BOD	September 4, 2020	
2	Huynh Tri Dung	Executive BOD member	July 1, 2016	
3	Le Van Bac	Non-executive BOD member	February 28, 2023	
4	Bui Le Anh Hieu	Non-executive BOD member	September 4, 2020	
5	Hoang Thien Anh	Non-executive BOD member	June 29, 2023	

## **2. Meetings of the Board of Directors:**

<b>No.</b>	<b>Full name</b>	<b>Position</b>	<b>Number of BOD meetings attended</b>	<b>Attendance rate</b>	<b>Reason for absence</b>
1	Tran Van Hung	Chairman of the BOD	08	100%	
2	Huynh Tri Dung	Member	08	100%	
3	Le Van Bac	Member	08	100%	
4	Bui Le Anh Hieu	Member	08	100%	
5	Hoang Thien Anh	Member	08	100%	

## **3. Supervisory activities of the Board of Directors over the Board of Management**

- The Board of Directors constantly supervised the Board of Management in operating the production and business activities of the Company, as well as the implementation of Resolutions established by the General Meeting of Shareholders, Resolutions of the Board of Directors, the Company Charter, and approved decisions of the Board of Directors.
- Timely resolved arising issues under the authority of the Board of Directors, enabling the Board of Management to operate and manage the company.
- Provided guidance to the Board of Management in production and business activities, offered support solutions for the Company to develop production and business plans.
- Participated in regular and ad-hoc Company meetings.
- Provided opinions and monitored the Board of Management' directives on:
  - + Directing participation in bidding packages within Ho Chi Minh City and other provinces and cities.
  - + Conducting monthly performance reviews.
  - + Directing the implementation of awarded contracts in the operational management and regular maintenance of public lighting systems and traffic signal systems in Ho Chi Minh City.
  - + Directing the construction of bidding packages in Can Tho and Da Nang Provinces.
  - + Monitoring and directing the Company Leadership to closely follow the Investor's policies and guidelines to promptly implement appropriate activities at the Company.
  - + Directing the development of the 2025 Business Plan.
  - + Directing the organization of the 2025 Annual General Meeting of Shareholders.
  - + Organizing dialogues between the Company Leadership and Employees.

## **3. Activities of the subcommittees of the Board of Directors**

The Board of Directors does not establish subcommittees under its authority.

#### 4. Resolutions/Decisions of the Board of Directors

No.	Resolution/ Decision No.	Date	Content
1	01/NQ-HDQT	March 28, 2024	Agreed to extend the 2024 Annual General Meeting of Shareholders date by not more than 06 months from the end of the fiscal year.
2	02/NQ-HDQT	March 28, 2024	Approved the 2023 Payroll
3	03/NQ-HDQT	April 3, 2024	Agreed on the final registration date to prepare the final list of attendees to the 2024 Annual General Meeting of Shareholders and the date of the Meeting: - Final registration date to prepare a list of shareholders attending the Meeting: April 23, 2024. - Date of the 2024 Annual General Meeting of Shareholders: May 28, 2024.
4	04/NQ-HDQT	May 7, 2024	Approved the Documents of the 2024 Annual General Meeting of Shareholders.
5	05/NQ-HDQT	May 22, 2024	Approved the adjustments to the Documents of the 2024 Annual General Meeting of Shareholders: - Proposal to approve the adjusted 2024 Remuneration Plan for members of the BOD and Supervisory Board.
6	06/NQ-HDQT	August 26, 2024	- Approved the 2024 Work Plan - Approved the 2024 Payroll Plan
7	07/NQ-HDQT	August 26, 2024	Approved the final registration date to prepare a list of owners for securities and the date of payment of cash dividends for 2023: + Final registration date to prepare a list of securities owners: September 18, 2024. + Date of dividends payment: October 8, 2024. + Dividend ratio: 9,5%.
8	08/NQ-HDQT	November 29, 2024	Approved the Information Disclosure Regulations of Ho Chi Minh City Public Lighting Joint Stock Company
9	01/QD-HDQT	April 26, 2024	Decided to establish the Organizing Committee for the 2024 Annual General Meeting of Shareholders.
10	02/QD-HDQT	May 28, 2024	Decided to promulgate the amended Charter of Ho Chi Minh City Public Lighting Joint Stock Company approved by the General Meeting of Shareholders on May 28, 2024.
11	03/QD-HDQT	May 28, 2024	Decided to promulgate the amended Internal Regulations on Corporate Governance approved by the General Meeting of Shareholders on May 28, 2024.
12	04/QD-HDQT	November 29, 2024	Decided to promulgate the Information Disclosure Regulations of Ho Chi Minh City Public Lighting Joint Stock Company.

### III. SUPERVISORY BOARD

#### 1. Members of the Supervisory Board:

No.	Full name	Position	Date of commencement as a Supervisory Board member	
			Appointment date	Dismissal date
1	Pham Thi Xuan Lieu	Head of Supervisory Board	July 1, 2016	
2	Le Thi Ngoc Anh	Member	February 28, 2023	
3	Nguyen Tan Phong	Member	July 1, 2016	

#### 2. Supervisory Board meetings:

No.	Full name	Position	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Pham Thi Xuan Lieu	Head of Supervisory Board	02	100%	
2	Le Thi Ngoc Anh	Member	02	100%	
3	Nguyen Tan Phong	Member	02	100%	

#### 3. Supervisory activities of the Supervisory Board over the Board of Directors, Board of Management, and shareholders

##### a. Supervisory activities of the Supervisory Board over the Board of Directors:

- The Supervisory Board attended all BOD meetings. The BOD resolutions were provided to the Supervisory Board completely and promptly, in compliance with legal regulations and aligned with the Company's actual situation.
- The BOD provided timely guidance and closely monitored the Company's established plan. Business operations and management were generally conducted in accordance with legal regulations.
- Continued to approve the Regulations on organization and operation, direct the review and completion of the Company's internal management regulations for amendment and issuance aligned with the Company's production and business operations.
- The BOD Resolutions in 2024 were lawful, consistent with the Company Charter and the Resolutions of the General Meeting of Shareholders, effectively provided medium and long-term direction; proposed in-depth solutions appropriate for the unit's production and business operations.
- Directed the unit to disclose information on the Company's production and business operations in accordance with regulations.

- The members of the BOD fully complied with the provisions of the Company Charter, and the Resolution of the General Meeting of Shareholders and performed their duties in a proactive and responsible manner.
- The development and implementation of policies consistently received strong consensus within the BOD. All policies demonstrated high feasibility, complied with legal regulations, the Company Charter, and the Resolutions of the General Meeting of Shareholders, and were seriously implemented by the Board of Management of the Company.

**b. Supervisory activities of the Supervisory Board over the Board of Management and shareholders:**

- The Board of Management closely adhered to the policies, plans and Resolutions of the General Meeting of Shareholders, Resolutions of the BOD, and directed and managed the Company's production and business operations. Managed and leveraged the Company's capital, asset and labor resources, and fulfilled all obligations to the state, shareholders and employee benefit policies. Conducted reviews, arranged and consolidated the organizational structure to align with the unit's production and business operations.
- The Board of Management directed specialized departments to strengthen coordination to complete assigned tasks; reviewed the implementation of the Company's business plan; and developed plan targets and implementation solutions to achieve the assigned targets.
- The Supervisory Board supervised the Board of Management's directives in the Company's production and business operations.

**4. Coordination between the Supervisory Board and the Board of Directors, Board of Management and other managers**

- The Supervisory Board's activities adhered to its responsibilities and complied with the provisions of law and the Company Charter. The Supervisory Board has closely coordinated with the BOD and the Board of Management in managing and directing all Company activities, contributing to the high effectiveness of the Company's production and business operations, exceeding assigned targets.
- The BOD and the Board of Management facilitated the Supervisory Board's effective executive of its supervision function across all areas of the Company's operations, provided complete information, minutes, data, production and business performance reports, financial statements, and other relevant materials related to the BOD meetings and production and business operations.



- The opinions of the Supervisory Board were fully considered and implemented by the BOD and the Board of Management.
- Subordinate units actively cooperated with and supported the Supervisory Board in performing its duties.
- The Supervisory Board consistently listened to and updated shareholders' information, readily providing feedback and sharing information obtained through its supervision with shareholders fully, transparently and promptly.

#### **5. Other activities of the Supervisory Board**

N/A

### **IV. BOARD OF MANAGEMENT**

<b>No.</b>	<b>Full name</b>	<b>Position</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Appointment date</b>
1	Huynh Tri Dung	General Director	September 2, 1969	Master's Degree	June 1, 2016
2	Tran Chien Thang	Deputy Director	June 19, 1967	Engineer	June 30, 2021
3	Nguyen Minh Tuan	Deputy Director	November 29, 1969	Engineer	June 30, 2021
4	Duong Chi Nam	Deputy Director	October 9, 1975	Engineer	June 30, 2021

### **V. CHIEF ACCOUNTANT**

<b>Full name</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Appointment date</b>
Nguyen Thi Xuan Dong	February 17, 1974	Master's Degree	June 30, 2021

### **VI. CORPORATE GOVERNANCE TRAINING**

Training courses on corporate governance attended by members of the Board of Directors (BOD), Supervisory Board, General Director, and other managers in accordance with regulations on corporate governance: In 2024, no members participated in any formal training courses.

### **VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY (2024 ANNUAL REPORT) AND TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS**

#### **1. List of related persons of the Company**

As per Appendix 1 attached

#### **2. Transactions between the Company and its related persons, or between the Company and its major shareholders, insiders, or related persons of insiders:**

N/A

**3. Transactions between insiders or their related persons and subsidiaries or companies controlled by the Company**

N/A

**4. Transactions of the Company with other entities:**

*4.1 Transactions between the Company and other companies in which members of the BOD, members of the Supervisory Board, CEO and other managers have been founders, members of the BOD, or CEOs within the last three (03) years (as of the date of the report)*

N/A

*4.2 Transactions between the Company and other companies in which related persons of members of the BOD, members of the Supervisory Board, or CEO are members of the BOD or CEOs*

N/A

*4.3 Other transactions of the Company (if any) that may result in material or non-material benefits for members of the BOD, members of the Supervisory Board, or CEO*

N/A

**VI. SHARE TRANSACTIONS BY INSIDERS AND THEIR RELATED PERSONS (2024)**

**1. List of insiders and their related persons**

As per Appendix 2 attached

**2. Transactions of the Company's shares by insiders and their related persons**

N/A

**VII. OTHER MATTERS OF NOTE**

N/A

**Recipients:**

- As above;
- Archive: Board of Directors.

ON BEHALF OF  
THE BOARD OF DIRECTORS



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## ANNUAL REPORT FOR THE YEAR 2024

### Appendix I: The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. (ID card/Passport No or Business Registration Certificate No (BRN)) - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>I</b>	<b>Ho Chi Minh City Finance and Investment State- Owned Company (HFIC)</b>		<b>The parent company</b>	<b>NSH No: 0300535140 Date of issue: 14/07/2020 Place of issue: Ho Chi Minh City Department of Planning and Investment</b>	<b>67-73 Nguyen Du, Ben Nghe ward, district 1, TPHCM</b>	<b>01/07/2016</b>			<b>The parent company</b>
1	Tran Van Hung		Chairman						Representative of HFIC
2	Huynh Tri Dung		Executive Member of the Board of Directors- The Company's General Director						Representative of HFIC
3	Le Van Bac		Non- Executive Member of the Board of Directors						Representative of HFIC
4	Le Thi Ngoc Anh		Member of the Supervisory Board						Representative of HFIC

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<b>II</b>	<b>Tran Van Hung</b>		<b>Chairman</b>			<b>04/09/2020</b>			
1	Nguyen Thi Dung					04/09/2020			Biological mother
2	Nguyen Thi Le Nghia					04/09/2020			Wife
3	Tran Bao Ngoc					04/09/2020			Child
4	Tran Bao Chau					04/09/2020			Child
5	Tran Bao Long					04/09/2020			Child
6	Tran Cong Ly					04/09/2020			Older biological brother
7	Nguyen Phong Lan					04/09/2020			Older brother-in- law
8	Tran Cuu Quoc					04/09/2020			Younger biological sibling
9	Nguyen Thi Tuyet					04/09/2020			Younger sister-in- law
<b>III</b>	<b>Huynh Tri Dung</b>		<b>Executive Member of the Board of Directors- The Company's General Director</b>			<b>01/07/2016</b>			
1	Huynh Thanh Tri					01/07/2016			Biological father
2	Huynh Kim Han					01/07/2016			Biological mother
3	Mai Luong Van					01/07/2016			Wife
4	Huynh The Phuoc					01/07/2016			Child
5	Huynh Kim Van					01/07/2016			Child

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. (ID card/Passport No or Business Registration Certificate No (BRN)) - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Huynh Thanh Dung					01/07/2016			Younger biological sibling
7	Le Thi Thuy Linh					01/07/2016			Younger sister-in- law
8	Huynh Minh Dung					01/07/2016			Younger biological sibling
9	Huynh Thi Thanh Thuy					01/07/2016			Younger sister-in- law
IV	Le Van Bac		Non- Executive Member of the Board of Directors			28/02/2023			
1	Le Van Nho					28/02/2023			Biological father
2	Nguyen Thi Cang					28/02/2023			Biological mother
3	Huynh Kim An					28/02/2023			Father-in-law
4	Luong Thi Son					28/02/2023			Mother-in-law
5	Huynh Thi Anh Thu					28/02/2023			Wife
6	Le Thi Thanh Ngoc					28/02/2023			Child
7	Le Khanh Duy					28/02/2023			Child
8	Le Thi Thu Ha					28/02/2023			Older biological sister
9	Dinh Tuong Thiem					28/02/2023			Older brother-in- law
10	Le Thi Thanh Tam	026C398206				28/02/2023			Older biological sister
11	Hoang Hong Ha					28/02/2023			Older brother-in- law
12	Le Minh Phuong					28/02/2023			Older biological brother

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13	Huynh Thi Sum					28/02/2023			Older brother-in-law
<b>V</b>	<b>Bui Le Anh Hieu</b>		<b>Non- Executive Member of the Board of Directors</b>			<b>04/09/2020</b>			
1	Le Thi Than					04/09/2020			Biological mother
2	Nguyen Thi Hanh Dung					04/09/2020			Wife
3	Bui The Vinh					04/09/2020			Child
4	Bui Nam Anh					04/09/2020			Child
5	Bui Minh Tri					04/09/2020			Child
6	Bui Anh Phong					04/09/2020			Older biological brother
7	Nguyen Thi Le Cam					04/09/2020			Older brother-in-law
8	Bui Thi Ngoc Diep					04/09/2020			Older biological sister
9	Chu Van Minh					04/09/2020			Older brother-in-law
10	Bui Le Thi Trang Nhung					04/09/2020			Older biological sister
11	Nguyen Van Cuong					04/09/2020			Older brother-in-law
12	Bui Anh Hoang					04/09/2020			Older biological brother
13	Nguyen Thi My Dung					04/09/2020			Older brother-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. (ID card/Passport No or Business Registration Certificate No (BRN)) - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14	Bui Le Thi Kim Anh					04/09/2020			Older biological sister
15	Bui Le Thi Thu Thao					04/09/2020			Older biological sister
16	Vu Nang Quang					04/09/2020			Older brother-in- law
<b>VI</b>	<b>Hoang Thien Anh</b>		<b>Non- Executive Member of the Board of Directors</b>			<b>29/06/2023</b>			
1	Huynh Van Dung					29/06/2023			Father-in-law
2	Pham Thi Giai					29/06/2023			Mother-in-law
3	Huynh Thi Pham Thuong					29/06/2023			Wife
4	Hoang Thi Anh Quyen					29/06/2023			Younger biological sibling
5	Hoang Thi Bich Sang					29/06/2023			Younger biological sibling
6	Chau Ngoc Thach					29/06/2023			Younger brother- in-law
7	Dong Quang Huan					29/06/2023			Younger brother- in-law
<b>VII</b>	<b>Pham Thi Xuan Lieu</b>		<b>Head of the Supervisory Board</b>			<b>01/07/2016</b>			
1	Do Van Tuan					01/07/2016			Husband
2	Do Pham Quang Dung					01/07/2016			Child

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. (ID card/Passport No or Business Registration Certificate No (BRN)) - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Pham Dinh An					01/07/2016			Older biological brother
4	Pham Thi Kim Oanh					01/07/2016			Older brother-in- law
5	Pham Thi Bong					01/07/2016			Older biological sister
6	Tram Quang Minh					01/07/2016			Older brother-in- law
7	Pham Dinh Bao					01/07/2016			Older biological brother
8	Phan Thi Qui					01/07/2016			Older brother-in- law
9	Pham Thi Thu Lan					01/07/2016			Older biological sister
10	Dang Van Tong					01/07/2016			Older brother-in- law
11	Pham Thi Xuan Hong					01/07/2016			Older biological sister
12	Pham Dinh Toan					01/07/2016			Younger biological sibling
13	Nguyen Thi Thanh Thao					01/07/2016			Younger sister-in- law
14	Pham Thi Xuan Hoa					01/07/2016			Younger biological sibling
15	Nguyen Vu Thanh Nhan					01/07/2016			Younger brother- in-law
<b>VII I</b>	<b>Le Thi Ngoc Anh</b>		<b>Member of the</b>			<b>28/02/2023</b>			



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. (ID card/Passport No or Business Registration Certificate No (BRN)) - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			<b>Supervisory Board</b>						
1	Le Anh Dung					28/02/2023			Biological father
2	Luong Thi Kim Thanh					28/02/2023			Biological mother
3	Le Hoang Anh					28/02/2023			Younger biological sibling
4	Labour and Expert Export Service JSC					28/02/2023			Member of the Board of Directors
<b>IX</b>	<b>Nguyen Tan Phong</b>	<b>VPS 510214</b>	<b>Member of the Supervisory Board</b>			<b>01/07/2016</b>			
1	Nguyen Van Choi					01/07/2016			Biological father
2	Nguyen Thi Thu					01/07/2016			Biological mother
3	Tran Thi Bich					01/07/2016			Wife
4	Nguyen Gia Phuc					01/07/2016			Child
5	Nguyen Ngoc Gia Han					01/07/2016			Child
6	Nguyen Thi Thu Trang					01/07/2016			Older biological sister
7	Nguyen Thanh Hoai					01/07/2016			Older brother-in- law
8	Nguyen Thi Diem					01/07/2016			Older biological sister
9	Tran Thanh Phong					01/07/2016			Older brother-in- law
10	Nguyen Thi Hong Tham					01/07/2016			Older biological sister

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11	Nguyen Quang Minh					01/07/2016			Older brother-in-law
12	Nguyen Thi Hong Nhung					01/07/2016			Older biological sister
<b>X</b>	<b>Tran Chien Thang</b>		<b>Deputy General Director</b>			<b>01/07/2016</b>			
1	Nguyen Anh Thu					01/07/2016			Wife
2	Tran Nguyen Thao My					01/07/2016			Child
3	Tran Vinh Thanh					01/07/2016			Older biological brother
4	Tran Thi Thu Cuc					01/07/2016			Older biological sister
5	Mai Van Trung					01/07/2016			Older brother-in-law
6	Tran Thi Kim Hoa					01/07/2016			Older biological sister
7	Tran Thi To Mai					01/07/2016			Older biological sister
8	Tran Duc Tue					01/07/2016			Younger biological sibling
9	Huynh Thi Phuong Anh					01/07/2016			Younger sister-in-law
10	Tran Huu Tri					01/07/2016			Younger biological sibling
11	Le Thi Ut					01/07/2016			Younger sister-in-law
12	Tran Thi Thu Hien					01/07/2016			Younger biological sibling

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13	Phan Ngoc An					01/07/2016			Younger brother-in-law
<b>XI</b>	<b>Nguyen Minh Tuan</b>	<b>058C681214</b>	<b>Deputy General Director</b>			<b>01/07/2016</b>			
1	Nguyen Minh Hue					01/07/2016			Biological father
2	Ho Thi Huong					01/07/2016			Biological mother
3	Huynh Thi Minh Tuyet					01/07/2016			Wife
4	Nguyen Thi Minh Tam					01/07/2016			Child
5	Nguyen Minh Phuc					01/07/2016			Child
6	Nguyen Minh Kiet	005CCC1297 004C412091	The Mechanical Enterprise's Deputy Director			01/07/2016			Younger biological sibling
7	Doan Thi Cam Hong	044C256746				01/07/2016			Younger sister-in-law
8	Nguyen Thi Minh Thuy					01/07/2016			Younger biological sibling
9	Pham Xuan Hai	058C614756				01/07/2016			Younger brother-in-law
10	Nguyen Thi Minh Xuan	006C199435				01/07/2016			Younger biological sibling
11	Le Huy Han					01/07/2016			Younger brother-in-law
<b>XII</b>	<b>Duong Chi Nam</b>		<b>Deputy General Director</b>			<b>01/07/2016</b>			
1	Duong Anh					01/07/2016			Biological father

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2	Nguyen Thi Vinh					01/07/2016			Biological mother
3	Nguyen Thi Ngoc Phuong					01/07/2016			Wife
4	Duong Chi Bao					01/07/2016			Child
5	Duong Phuong Anh					01/07/2016			Child
6	Duong Thi Hoa Mai					01/07/2016			Older biological sister
7	Huynh Doan Duong					01/07/2016			Older brother-in- law
8	Duong Thi Phuong Loan					01/07/2016			Younger biological sibling
9	Nguyen Dinh Tien					01/07/2016			Younger brother- in-law
<b>XII I</b>	<b>Nguyen Thi Xuan Dong</b>		<b>Chief Accountant</b>			<b>01/07/2016</b>			
1	Tran Thi Ty					01/07/2016			Biological mother
2	Mai Thi My					01/7/2016			Mother-in-law
3	Pham Mai Dung					01/07/2016			Husband
4	Nguyen Xuan Trung					01/07/2016			Older biological brother
5	Nguyen Minh Cam					01/07/2016			Older brother-in- law
6	Nguyen Thi Xuan Hieu					01/07/2016			Older biological sister
7	Le Hai Phong					01/07/2016			Older brother-in- law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. (ID card/Passport No or Business Registration Certificate No (BRN)) - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
XI V	Le Thi Kim Hue		Company Secretary– Deputy Manager Finance & Accounting Department			30/06/2021			
1	Vo Thi Kim Hue					30/06/2021			Biological mother
2	Le Minh Tuan					30/06/2021			Younger biological sibling
3	Nguyen Thanh Binh					30/06/2021			Husband
4	Nguyen Phuong Thao Anh					30/06/2021			Child

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### Appendix II: The list of internal persons and their affiliated persons

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. (ID card/Passport No or Business Registration Certificate No (BRN)) - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>I</b>	<b>Ho Chi Minh City Finance and Investment State-Owned Company (HFIC)</b>		<b>The parent company</b>	<b>NSH No: 0300535140 Date of issue: 14/07/2020 Place of issue: Ho Chi Minh City Department of Planning and Investment</b>	<b>67-73 Nguyen Du, Ben Nghe ward, district 1, TPHCM</b>			
1	Tran Van Hung		Chairman			5,680,000	20%	Authorized capital representative
2	Huynh Tri Dung		Executive Member of the Board of Directors- The Company's General Director			4,544,000	16%	Authorized capital representative
3	Le Van Bac		Non-Executive Member of the Board of Directors			3,408,000	12%	Authorized capital representative
4	Le Thi Ngoc Anh		Member of the Supervisory Board			852,000	3%	Authorized capital representative
<b>II</b>	<b>Tran Van Hung</b>		<b>Chairman</b>					
1	Nguyen Thi Dung							
2	Nguyen Thi Le Nghia							
3	Tran Bao Ngoc							
4	Tran Bao Chau							
5	Tran Bao Long							
6	Tran Cong Ly							

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. (ID card/Passport No or Business Registration Certificate No (BRN)) - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Nguyen Phong Lan							
8	Tran Cuu Quoc							
9	Nguyen Thi Tuyet							
III	Huynh Tri Dung		Executive Member of the Board of Directors- The Company's General Director			4,800	0.02%	
1	Huynh Thanh Tri							
2	Huynh Kim Han							
3	Mai Luong Van							
4	Huynh The Phuoc							
5	Huynh Kim Van							
6	Huynh Thanh Dung							
7	Le Thi Thuy Linh							
8	Huynh Minh Dung							
9	Huynh Thi Thanh Thuy							
IV	Le Van Bac		Non-Executive Member of the Board of Directors					
1	Le Van Nho							
2	Nguyen Thi Cang							
3	Huynh Kim An							
4	Luong Thi Son							
5	Huynh Thi Anh Thu							
6	Le Thi Thanh Ngoc							
7	Le Khanh Duy							
8	Le Thi Thu Ha							

<b>TT</b>	<b>Name of organization/ individual</b>	<b>Securities trading account (if any)</b>	<b>Position at the Company (if any)</b>	<b>- NSH No.</b> <i>(ID card/Passport No or Business Registration Certificate No (BRN))</i> <b>- Date of issue</b> <b>- Place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
9	Dinh Tuong Thiem							
10	Le Thi Thanh Tam	026C398206						
11	Hoang Hong Ha							
12	Le Minh Phuong							
13	Huynh Thi Sum							
<b>V</b>	<b>Bui Le Anh Hieu</b>		<b>Non-Executive Member of the Board of Directors</b>					
1	Le Thi Than							
2	Nguyen Thi Hanh Dung							
3	Bui The Vinh							
4	Bui Nam Anh							
5	Bui Minh Tri							
6	Bui Anh Phong							
7	Nguyen Thi Le Cam							
8	Bui Thi Ngoc Diep							
9	Chu Van Minh							
10	Bui Le Thi Trang Nhung							
11	Nguyen Van Cuong							
12	Bui Anh Hoang							
13	Nguyen Thi My Dung							
14	Bui Le Thi Kim Anh							
15	Bui Le Thi Thu Thao							
16	Vu Nang Quang							
<b>VI</b>	<b>Hoang Thien Anh</b>		<b>Non-Executive Member of the</b>					



TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. (ID card/Passport No or Business Registration Certificate No (BRN)) - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			<b>Board of Directors</b>					
1	Huynh Van Dung							
2	Pham Thi Giai							
3	Huynh Thi Pham Thuong							
4	Hoang Thi Anh Quyen							
5	Hoang Thi Bich Sang							
6	Chau Ngoc Thach							
7	Dong Quang Huan							
<b>VII</b>	<b>Pham Thi Xuan Lieu</b>		<b>Head of the Supervisory Board</b>			<b>5,600</b>	<b>0.02%</b>	
1	Do Van Tuan							
2	Do Pham Quang Dung							
3	Pham Dinh An							
4	Pham Thi Kim Oanh							
5	Pham Thi Bong							
6	Tram Quang Minh							
7	Pham Dinh Bao							
8	Phan Thi Qui							
9	Pham Thi Thu Lan							
10	Dang Van Tong							
11	Pham Thi Xuan Hong							
12	Pham Dinh Toan							
13	Nguyen Thi Thanh Thao							
14	Pham Thi Xuan Hoa							
15	Nguyen Vu Thanh Nhan							

<b>TT</b>	<b>Name of organization/ individual</b>	<b>Securities trading account (if any)</b>	<b>Position at the Company (if any)</b>	<b>- NSH No. (ID card/Passport No or Business Registration Certificate No (BRN)) - Date of issue - Place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
<b>VIII</b>	<b>Le Thi Ngoc Anh</b>		<b>Head of the Supervisory Board</b>					
1	Le Anh Dung							
2	Luong Thi Kim Thanh							
3	Le Hoang Anh							
4	Labour and Expert Export Service JSC							
<b>IX</b>	<b>Nguyen Tan Phong</b>	<b>VPS 510214</b>	<b>Member of the Supervisory Board</b>					
1	Nguyen Van Choi							
2	Nguyen Thi Thu							
3	Tran Thi Bich							
4	Nguyen Gia Phuc							
5	Nguyen Ngoc Gia Han							
6	Nguyen Thi Thu Trang							
7	Nguyen Thanh Hoai							
8	Nguyen Thi Diem							
9	Tran Thanh Phong							
10	Nguyen Thi Hong Tham							
11	Nguyen Quang Minh							
12	Nguyen Thi Hong Nhung							
<b>X</b>	<b>Tran Chien Thang</b>		<b>Deputy General Director</b>			<b>7,500</b>	<b>0.03%</b>	
1	Nguyen Anh Thu							
2	Tran Nguyen Thao My							
3	Tran Vinh Thanh							

<b>TT</b>	<b>Name of organization/ individual</b>	<b>Securities trading account (if any)</b>	<b>Position at the Company (if any)</b>	<b>- NSH No.</b> <i>(ID card/Passport No or Business Registration Certificate No (BRN))</i> <b>- Date of issue</b> <b>- Place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
4	Tran Thi Thu Cuc							
5	Mai Van Trung							
6	Tran Thi Kim Hoa							
7	Tran Thi To Mai							
8	Tran Duc Tue							
9	Huynh Thi Phuong Anh							
10	Tran Huu Tri							
11	Le Thi Ut							
12	Tran Thi Thu Hien							
13	Phan Ngoc An							
<b>XI</b>	<b>Nguyen Minh Tuan</b>	<b>058C681214</b>	<b>Deputy General Director</b>			<b>7,100</b>	<b>0.03%</b>	
1	Nguyen Minh Hue							
2	Ho Thi Huong							
3	Huynh Thi Minh Tuyen							
4	Nguyen Thi Minh Tam							
5	Nguyen Minh Phuc							
6	Nguyen Minh Kiet	005CCC1297 004C412091	The Mechanical Enterprise's Deputy Director			1,100	0.004%	
7	Doan Thi Cam Hong	044C256746						
8	Nguyen Thi Minh Thuy							
9	Pham Xuan Hai	058C614756				2,200	0.01%	
10	Nguyen Thi Minh Xuan	006C199435						
11	Le Huy Han							

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. (ID card/Passport No or Business Registration Certificate No (BRN)) - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>XII</b>	<b>Duong Chi Nam</b>		<b>Deputy General Director</b>			<b>8,700</b>	<b>0.03%</b>	
1	Duong Anh							
2	Nguyen Thi Vinh							
3	Nguyen Thi Ngoc Phuong							
4	Duong Chi Bao							
5	Duong Phuong Anh							
6	Duong Thi Hoa Mai							
7	Huynh Doan Duong							
8	Duong Thi Phuong Loan							
9	Nguyen Dinh Tien							
<b>XIII</b>	<b>Nguyen Thi Xuan Dong</b>		<b>Chief Accountant</b>			<b>5,700</b>	<b>0.02%</b>	
1	Tran Thi Ty							
2	Mai Thi My							
3	Pham Mai Dung							
4	Nguyen Xuan Trung							
5	Nguyen Minh Cam							
6	Nguyen Thi Xuan Hieu							
7	Le Hai Phong							
<b>XIV</b>	<b>Le Thi Kim Hue</b>		<b>Company Secretary– Deputy Manager Finance &amp; Accounting Department</b>			<b>6,700</b>	<b>0.02%</b>	
1	Vo Thi Kim Hue							
2	Le Minh Tuan							
3	Nguyen Thanh Binh							
4	Nguyen Phuong Thao Anh							