

No: 005/2025/CV-VITC

Hanoi, dated January 15, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**(Report for 2024)**

**To:**

- The State Securities Commission.
- The Hanoi stock Exchange.

- Name of company: Vinaconex investment and tourism development joint stock company.
- Address of head office: 12th Floor, Vinaconex Building, 34 Lang Ha street, Dong Da district, Hanoi.
- Telephone: (+84 24) 62511666
- Fax: (+84 24) 62816845
- Email: vitc@vinaconexitc.com.vn
- Charter capital: 2.100 billion VND.
- Stock code: VCR.
- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolutions/Decisions No.	Date	Content
1.	01/2024/NQ-ĐHĐCĐ	4/4/2024	Resolution of the Vinaconex-ITC's 2024 Annual General Meeting of Shareholders: 1. Approve the Report No. 50/2024/BC-ĐTKD dated 12/3/2024 of the Board of Management on business results in 2023 and business plan for 2024. 2. Approve the Proposal No. 53/2024/TTr-HĐQT dated 12/3/2024 of the Board of

No.	Resolutions/Decisions No.	Date	Content
			<p>Directors on the approval of the audited financial statements for 2023.</p> <p>3. Approve the Report No. 51/2024/BC-HĐQT dated 12/3/2024 of the Board of Directors on the management of business operations in 2023 and the key tasks for 2024.</p> <p>4. Approve the Report No. 52/2024/BC-BKS dated 12/3/2024 of the Supervisory Board submitted to the 2024 Annual General Meeting of Shareholders.</p> <p>5. Approve the Proposal No. 55/2024/TTr-BKS dated 12/3/2024 of the Supervisory Board on the plan to select an independent auditing company to audit the 2024 financial statements of Vinaconex-ITC;</p> <p>6. Approve the Proposal No. 56/2024/TTr-HĐQT dated 12/3/2024 of the Board of Directors on the plan for distributing profit after tax in 2024;</p> <p>7. Approve the Report No. 57/2024/TTr-HĐQT dated 12/3/2024 of the Board of Directors on the settlement of remuneration for the Board of Directors and the Supervisory Board in 2023 and the plan for remuneration in 2024;</p> <p>8. Approve the Report No. 58/2024/TTr-HĐQT dated 12/3/2024 of the Board of Directors on approving the results of transactions in 2023 and approving the policy of transactions in 2024 between Vinaconex-ITC and Vinaconex Corporation and/or its member companies within Vinaconex Corporation/Group;</p> <p>9. Approve the Submission No. 54/2004/TTr-HĐQT dated 12/3/2024 of the Board of Directors on amending and supplementing the Company's charter.</p> <p>10. Approve the Report No. 59/2024/TTr-HĐQT dated 12/3/2024 of the Board of Directors on the organization and operation regulations of the Board of Directors of Vinaconex-ITC.</p> <p>11. Approve the Report No. 60/2024/TTr-HĐQT dated 12/3/2024 of the Board of Directors on approving the Implementation and Business Plan of the Cai Gia, Cat Ba Project in Cat Ba</p>



No.	Resolutions/Decisions No.	Date	Content
			Town and Tran Chau Commune, Cat Hai District, Hai Phong City. 12. Approve the results of the personnel reorganization of the Company's Board of Directors for the 2021-2026 term.

## II. Board of Directors (Report for 2024):

### 1. Information about the Members of the Board of Directors:

No.	Board of Directors's members	Position	The date of Appointment/Termination as a member of the Board of Directors	Qualifications
1	Mr. Dao Ngoc Thanh	Chairman	Date of no longer being a member of the Board of Directors 04/04/2024.	Civil engineer
2	Mr. Duong Van Mau	Chairman	Date of Appointment as a member of the Board of Directors: 20/6/2017.	Civil Engineer, Master of Business Administration
3	Mr. Tran Quang Phung	BOD Member	Date of no longer being a member of the Board of Directors 04/04/2024.	Bachelor of Business Administration
4	Mr. Le Van Huy	BOD Member, General Director	Date of Appointment as a member of the Board of Directors: 04/4/2024	PhD in Economics
5	Mr. Vu Duc Thinh	BOD Member	Date of Appointment as a member of the Board of Directors: 04/4/2024	Bachelor of Economics, Master of Business Administration
6	Mr. Nguyen Tuan Hai	BOD Member	Date of Appointment as a member of the Board of Directors: 22/3/2021	Bachelor of Economics

No.	Board of Directors's members	Position	The date of Appointment/Termination as a member of the Board of Directors	Qualifications
7	Mr. Nguyen Dac Truong	BOD Member	Date of Appointment as a member of the Board of Directors: 28/3/2022	Bachelor of Economics

## 2. Meetings of the Board of Directors:

+ From January 01, 2024 to April 04, 2024:

No.	Board of Directors's member	Number of meetings attended	Attendance rate	Voting ratio	Reason for absence
1	Mr. Dao Ngoc Thanh	0	0%	0%	Due to resignation on January 23, 2024
2	Mr. Duong Van Mau	1	100%	100%	
3	Mr. Tran Quang Phung	1	100%	100%	
4	Mr. Nguyen Tuan Hai	1	100%	100%	
5	Mr. Nguyen Dac Truong	1	100%	100%	

+ From April 04, 2024 to December 31, 2024:

No.	Board of Directors's member	Number of meetings attended	Attendance rate	Voting ratio	Reason for absence
1	Mr. Duong Van Mau	3	100%	100%	
2	Mr. Le Van Huy	3	100%	100%	
3	Mr. Vu Duc Thinh	3	100%	100%	
4	Mr. Nguyen Tuan Hai	3	100%	100%	
5	Mr. Nguyen Dac Truong	3	100%	100%	

## 3. Supervision of the Executive Board by the Board of Directors:

### 3.1 Business activities:



- Approve the last registration date and the date of Vinaconex-ITC's 2024 Annual General Meeting of Shareholders
- Approve the business plan for 2024
- Approve the documents submitted for the 2024 Annual General Meeting of Shareholders.
- Establish the Shareholder Eligibility Verification Committee for the 2024 Annual General Meeting of Shareholders of Vinaconex-ITC.
- Decision to approve the selection of an independent auditing company to review and audit the 2024 financial statements of the Company.
- Develop the production and business plan for 2025.
- Approve the Company's loans.
- Approve other matters within the authority.

### 3.2 Hoạt động đầu tư và kinh doanh Dự án khu đô thị du lịch Cái Giá-Cát Bà:

- Approve the implementation plans and investment procedures for the Cai Gia, Cat Ba Project: Approve the component investment projects, approve the bidding plan, approve the contractor selection, approve the investment plan for the project components, approve the project business plans, adjust the project investment schedule, approve the design and cost estimates for the project components...

## 4. Activities of the Subcommittees under the Board of Directors:

Secretary:

- Attend the Board of Directors meetings and update information for members of the Board of Directors and the Supervisory Board.
- Draft the meeting minutes and resolutions of the Board of Directors.

## 5. Resolutions/Decisions of the Board of Directors (Report for 2024):

No.	Resolution/Decision No.	Date	Content
1	002/2024/NQ-HĐQT	23/01/2024	Approve the resignation of Mr. Dao Ngoc Thanh from the position of Chairman of the Board of Directors from January 23, 2024. Approve the election results for the position of Chairman of the Board of Directors for Mr. Duong Van Mau from January 23, 2024.
2	003/2024/NQ-HĐQT	01/02/2024	Approval of the last registration date and date of holding the 2024 Annual General Meeting of Shareholders.
3	005/2024/NQ-HĐQT	06/3/2024	Approve the loans at VPBank.
4	006/2024/NQ-HĐQT	12/3/2024	Approve the adjusted investment plan for some land plots of the Cai Gia, Cat Ba project.



No.	Resolution/Decision No.	Date	Content
5	007/2024/NQ-HĐQT	12/3/2024	Approve the Contents of documents submitted to the 2024 Annual General Meeting of Shareholders.
6	008/2024/NQ-HĐQT	19/6/2024	Approve the Selection of an independent auditing company to audit the Company's 2024 financial statements.
7	011/2024/NQ-HĐQT	29/7/2024	Approve the business plan and minimum selling price for products allowed for business, Cai Gia tourist urban area project, Cat Ba.
8	15/2024/NQ-HĐQT	15/10/2024	Loan approval at VPBank.
9	16/2024/NQ-HĐQT	24/10/2024	Approval to rent space on the 7th floor at Cho Mo Shopping Center, No. 459C Bach Mai, Truong Dinh Ward, Hai Ba Trung District, Hanoi City.
10	17/2024/NQ-HĐQT	30/10/2024	Approve the content of the request to adjust the Project Investment Registration Certificate.
11	18/2024/NQ-HĐQT	11/12/2024	Approve the Company's loan.
12	001/2024/QĐ-HĐQT	05/01/2024	Approve the final settlement documents for the package "Interior design of the Project Management House of Cai Gia Tourist Urban Area, Cat Ba".
13	002/2024/QĐ-HĐQT	22/1/2024	Approve the Contract Settlement Document No. 06/2023/HĐTV/VITC-VNSTD dated October 6, 2023 and Contract Appendices.
14	003/2024/QĐ-HĐQT	31/1/2024	Approve the asset valuation unit is the value of land use rights of land lots belonging to part of the Cai Gia, Cat Ba urban tourism project.
15	006/2024/QĐ-HĐQT	19/3/2024	Establish a Board to verify shareholders' qualifications to attend the 2024 Annual General Meeting of Shareholders of Vinaconex-ITC Company.
16	007/2024/QĐ-HĐQT	23/5/2024	Approve the policy of adjusting the design plan for the sea dike system and spillway of the Cai Gia tourist urban area project, Cat Ba.
17	008/2024/QĐ-HĐQT	19/6/2024	Approve the selection of contractors to implement the package "survey, design,



No.	Resolution/Decision No.	Date	Content
			construction and installation of interior of Vinaconex-ITC Company Office".
18	009/2024/QĐ-HĐQT	19/7/2024	Approve the bidding plan and appoint a contractor to implement the package "Preparing documents to apply for environmental license for Cai Gia, Cat Ba urban tourism area project and testing the wastewater treatment system at stage 1".
19	10/2024/QĐ-HĐQT	27/7/2024	Approve of the policy to supplement some tasks of Contract No. 1910/2020/HĐXD/VITC-VCG.
20	11/2024/QĐ-HĐQT	27/7/2024	Approve of the policy to supplement some tasks of Contract No. 1611/2020/HĐXD/VITC-VCG.
21	12/2024/QĐ-HĐQT	27/7/2024	Approve of the policy to supplement some tasks of Contract No. 036/2022/HĐXD/VITC-VCG.
22	13/2024/QĐ-HĐQT	27/7/2024	Approve of the policy to supplement some tasks of Contract No. 2710/2020/HĐXD/VITC-VCG.
23	14/2024/QĐ-HĐQT	27/7/2024	Approve of the policy to supplement some tasks of Contract No. 23010/2020/HĐXD/VITC-VCG.
24	15/2024/QĐ-HĐQT	09/10/2024	Approve the additional work content, bidding plan and contractor appointment to implement the bidding package "Survey, measurement, and cadastral measurement of Cai Gia, Cat Ba tourist urban area project according to the adjusted planning scale of 1/500 approved in Decision 2491/QĐ-UBND dated December 15, 2023 of Cat Hai District People's Committee".
25	16/2024/QĐ-HĐQT	24/10/2024	Approve to rent space on the 7th floor at Cho Mo Shopping Center, No. 459C Bach Mai, Truong Dinh Ward, Hai Ba Trung District, Hanoi City.
26	17/2024/QĐ-HĐQT	28/10/2024	Approve the seniority allowances for officers under the management of the Board of Directors.
27	18/2024/QĐ-HĐQT	28/10/2024	Approve the seniority allowances for officers under the management of the Board of Directors.
28	19/2024/QĐ-HĐQT	28/10/2024	Increase the basic salary for staff under the management of the Board of Directors.



No.	Resolution/Decision No.	Date	Content
29	20/2024/QĐ-HĐQT	28/10/2024	Increase the basic salary for staff under the management of the Board of Directors.

### III. Board of Supervisors (Report for 2024):

#### 1. Information about members of Supervisory Board:

No.	Members of Supervisory Board	Position	Date of Appointment/Termination as a member of the Supervisory Board	Qualifications
1	Mr. Vu Van Manh	Head of the Supervisory Board	Date of Appointment as a member of the Supervisory Board: 01/3/2019	Economic Engineer, Bachelor of Accounting, Master of Business Administration
2	Mr. Vu Manh Hung	Member	Date of Appointment as a member of the Supervisory Board: 22/3/2021	Master of Economics in Finance and Banking, Master of International Studies in Regional Integration, Bachelor of Law
3	Mr. Vu Thai Duong	Member	Date of Appointment as a member of the Supervisory Board: 22/3/2021	Bachelor of Economics

#### 2. Meetings of Supervisory Board :

No	Members of Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Vu Van Manh	2	100%	100%	
2	Mr. Vu Manh Hung	2	100%	100%	
3	Mr. Vu Thai Duong	2	100%	100%	

#### 3. Supervision activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders:

- Evaluate the activities of the Board of Directors, the Executive Board, review the financial statements and business performance of the Company for 2023; Approve the Reports/Proposals of the Supervisory Board to submit to the Annual General Meeting of Shareholders in 2024.



- Review the legality, procedures, and processes for the issuance of Resolutions and Decisions by the Board of Directors and General Director of the Company, ensuring compliance with legal regulations and the company's charter.
  - Review and evaluate the company's performance in 2024;
  - Support the company in selecting an auditing firm to audit the company's financial statements for 2024.
  - Supervise the Company's information disclosure to ensure compliance with legal regulations regarding disclosure requirements for public companies.
  - Provide opinions and recommendations to the Board of Directors and Executive Board on issues related to the Company's operations in 2024.
  - Other tasks in line with the functions and responsibilities of the Supervisory Board.
4. The coordination of activities between the Supervisory Board, the Board of Directors, the Executive Board, and other managers:
- The Supervisory Board is invited to attend the meetings of the Board of Directors and provide input on issues related to the management and operation of the Company's production and business activities.
  - The Supervisory Board is provided with information and documents in compliance with the provisions of the Enterprise Law and the Company Charter.
  - The Supervisory Board is provided with information and documents related to the management, operation, and financial status of the company upon request.
5. Other activities of the Supervisory Board (if any): None

#### IV. Board of Management:

No	Members of the Executive Board	Date of birth	Qualifications	Date of appointment
1	Mr. Le Van Huy - General Director	24/3/1971	Bachelor of Economics, Master of Economics, PhD in Political Economy	22/3/2018
2	Mr. Nguyen Dac Truong	14/02/1983	Master of Economics, Bachelor of Finance and Accounting	01/11/2021
3	Mr. Nguyen Trung Vu	29/12/1965	Civil and Industrial Engineer, Bachelor of Economics, Mechanical Engineer	01/11/2021

#### V. Chief Accountant:

No	Chief Accountant	Date of birth	Qualifications	Date of appointment of
1	Mr. Nguyen Doan Dung	20/1/1977	Bachelor of Accounting, Master of Accounting	7/5/2018

#### VI. Training courses on corporate governance:

Training courses on corporate governance are attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with corporate governance regulations: No.

#### VII. The list of related persons of the listed company, as prescribed in Clause 34, Article 6 of the Securities Law (report for 2024), and transactions of related persons of the Company with the Company itself:

1. The List of related persons of the company: Appendix 01.
2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders:

No	Name of organization/individual	Relevant relationship of the Company	Certificate number*, date of issue, place of issue	Head office address/contact address	Time of transaction with the Company	The number of Resolution/Decision of the General Meeting of Shareholders/Board of Directors...approved (if applicable: specify the date, month, year)	Content, volume, and total transaction value	Note
1	Vietnam Construction And Import-Export Joint Stock Corporation	Has been Parent company since 31/3/2022	0100105616	Vinaconex Building, No. 34 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi City	From 01/01/2024 to 31/12/2024	Resolution No. 01/2024/NQ-ĐHĐCĐ dated 4/4/2024 of the Annual General Meeting of Shareholders in 2024.	1. Completed construction volume: 313.144.273.894 VND. 2. Service purchase costs:	



							709.713.191 VND. 3. Interest expenses: 52.821.918 VND. Total: 313.906.809.003 VND.	
2	Vinaconex Construction One Member Company limited	A subsidiary of Vietnam Construction and Import-Export Joint Stock Corporation (Vinaconex)	0107 9263 15	Vinaconex Building, 34 Lang Ha Street, Lang Ha Ward, Dong Da District, Hanoi	From 01/01/2024 to 31/12/2024	Resolution No. 01/2024/NQ-ĐHĐCĐ dated 04/04/2024 of the Annual General Meeting of Shareholders in 2024	Completed construction volume: 25.671.136.977 VND.	
3	Vinaconex Investment One Member Company limited	A subsidiary of Vietnam Construction and Import-Export Joint Stock Corporation (Vinaconex)	0108 0468 67	Vinaconex Building, 34 Lang Ha Street, Lang Ha Ward, Dong Da District, Hanoi	01/01/2024 đến 31/12/2024	Resolution No. 01/2024/NQ-ĐHĐCĐ dated 04/04/2024 of the Annual General Meeting of Shareholders in 2024	Office rental costs: 971.460.289 VND.	
4	Vinaconex Trading Development Joint Stock Company	An affiliated company of major shareholder (VCG), a related party of an insider	0102 7476 19	459C Bach Mai, Truong Dinh Ward, Hai Ba Trung District, Hanoi, Vietnam	From 01/01/2024 to 31/12/2024	Resolution No. 01/2024/NQ-ĐHĐCĐ dated 04/04/2024 of the Annual General Meeting of Shareholders in 2024	Service purchase costs: 112.512.010 VND.	

3. Transactions between insiders of listed companies, related parties of insiders with subsidiaries, and companies controlled by the listed company: None.

4. Transactions between the company and other parties: None.

4.1. Transactions between the company and any company in which members of the Board of Directors, members of Supervisory Board, the Executive Director (CEO) have been and are founding members, or have served as members of the Board of Director or Executive Director (CEO) within the last three (03) years (as of the reporting date): None.

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisors Board, and Executive Director (General Director) are members of the Board of Directors or Executive Director (General Director): None

4.3. Other transactions of the company (if any) that may bring tangible or intangible benefits to members of the Board of Directors, members of the Supervisors Board, and Executive Director (General Director): None.

#### VI. Share transactions of internal persons and their related parties (report for 2024):

1. The list of insiders and related parties of insiders: Appendix 02

2. Transactions by insiders and related persons involving shares of listed companies:

No	The person executing the transaction	Insider Relationships	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase or decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Proportion	Number of shares	Proportion	
1	None						

VII. Other issues to note: None.

#### Recipients:

- UBCKNN, HNX;
- Vinaconex-ITC's website;
- Archives in Admin.

**VINACONEX-ITC COMPANY**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Dương Văn Mau**





## APPENDIX 01 - LIST OF RELATED PERSONS OF THE COMPANY

1	2	3	4	Owner's license number (date of issue/place of issue)				9	10	11	12	13
				Type	Number	Date of issue (DD.MMM.YYYY)	Place of issue					
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Đào Ngọc Thanh		Chairman of the Board of Directors						01/3/2019.	04/04/2024.	The General Meeting of Shareholders approved the resignation.	Insider
2	Dương Văn Mậu		Chairman of the Board of Directors						20/6/2017			Insider
3	Trần Quang Phụng		Board Member						04/11/2019.	04/04/2024.	The General Meeting of Shareholders approved the resignation.	Insider
4	Nguyễn Tuấn Hải		Board Member						22/3/2021.			Insider
5	Lê Văn Huy		Board Member/General Director						22/3/2018.			Insider
6	Vũ Đức Thịnh		Board Member						04/04/2024		Additional election	Insider
7	Nguyễn Đắc Trường		Board Member/Deputy General Director						01/11/2021.			Insider
8	Vũ Văn Mạnh		Head of the Supervisory Board						01/3/2019.			Insider
9	Vũ Mạnh Hùng		Member of the Supervisory Board						22/3/2021.			Insider
10	Vũ Thái Dương		Member of the Supervisory Board						22/3/2021.			Insider
11	Nguyễn Trung Vũ		Deputy General Director						01/11/2021.			Insider
12	Nguyễn Doãn Dũng		Chief Accountant						7/5/2018.			Insider
13	Nguyễn Ngọc Kiên		Person authorized to disclose information						10/5/2010.			Insider
14	Vietnam Construction and Import- Export Joint Stock Corporation		Parent company						07/03/2008			



**APPENDIX 02 - LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS**

STT	Full name	Securities trading account (if any)	Position in the company	ID card/passport/business registration number, date of issue, place of issue				Address	Number of shares held	Share ownership ratio	Note
				Type	Number	Date of issue (DD.MMM.YYYY)	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12
1	Dương Văn Mậu		Chairman of the Board						0	0%	Internal
1.01	Bùi Thị Thanh Hương								0	0%	Wife
1.02	Dương Hương Ly								0	0%	Child
1.03	Dương Minh Khang								0	0%	Child
1.04	Đào Thị Nhuận								0	0%	Mom
1.05	Dương Thị Hồng								0	0%	Sister
1.06	Dương Thị Duyên								0	0%	Younger Sister
1.07	Dương Thị Hạnh								0	0%	Younger Sister
1.08	Trần Ngọc Chiến								0	0%	Brother In Law
1.09	Nguyễn Hữu Tuyên								0	0%	Brother In Law
1.10	Nguyễn Xuân Thanh								0	0%	Brother In Law
1.11	Công ty CP Đầu tư và Phát triển Điện Miền Bắc 2								0	0%	Mr. Duong Van Mau Is Chairman Of The Board Of Directors.
1.12	Công ty TNHH MTV VINACONEX Đầu tư								0	0%	Mr. Duong Van Mau Is Member Of Board Of Directors And General Director.
1.13	Công ty CP VIWACO								0	0%	Mr. Duong Van Mau Is Chairman Of The Board Of Directors.
1.14	Công ty CP VIMECO								0	0%	Mr. Duong Van Mau Is Chairman Of The Board Of Directors.
1.15	Tổng công ty CP Vinaconex								107.000.000	51%	Board Of Directors/Deputy General Director
2	Nguyễn Đắc Trường		Board Member/Dep uty General Director						0	0%	Internal
2.01	Nguyễn Đắc Cường								0	0%	Father
2.02	Phan Thị Thu Hương								0	0%	Mom
2.03	Nguyễn Đắc Sơn								0	0%	Younger Brother
2.04	Nguyễn Thị Thuỳ Dương								0	0%	Wife
2.05	Nguyễn Đắc Lương								0	0%	Child
2.06	Nguyễn Đắc Minh Quang								0	0%	Child
2.07	Nguyễn Văn Việt								0	0%	Father In Law





STT	Full name	Securities trading account (if any)	Position in the company	ID card/passport/business registration number, date of issue, place of issue				Address	Number of shares held	Share ownership ratio	Note
				Type	Number	Date of issue (DD.MMM.YYY Y)	Place of issue				
2.08	Bùi Thị Tám								0	0%	Mother In Law
2.09	Công ty CP Vimeco								0	0%	Mr. Nguyen Dac Truong Is Deputy General Director Of The Company.
2.10	Công ty CP Dược phẩm Nam Hà								0	0%	Mr. Nguyen Dac Truong Is A Member Of The Board Of Directors.
2.11	Công ty CP đầu tư Hạ tầng Thăng Long TJC								0	0%	Mr. Nguyen Dac Truong Is General Director.
3	Nguyễn Tuấn Hải		Board Member						0	0%	Internal
3.01	Nguyễn Thị Hồng								0	0%	Mom
3.02	Nguyễn Hải Nam								0	0%	Younger Brother
3.03	Nguyễn Hải Quang								0	0%	Younger Brother
3.04	Nguyễn Thị Thuý								0	0%	Younger Sister
3.05	Hoàng Thị Thuý								0	0%	Younger Sister
3.06	Nguyễn Thị Yến								0	0%	Child
3.07	Nguyễn Văn Tuấn								0	0%	Child
3.08	Nguyễn Thị Thanh Hằng								0	0%	Child
3.09	Nguyễn Văn Cường								0	0%	Child
4	Vũ Đức Thịnh		Board Member						0	0%	Internal
4.01	Vũ Văn Xứng								0	0%	Dad
4.02	Trần Thị Là								0	0%	Mom
4.03	Đoàn Văn Được								0	0%	Father In Law
4.04	Lê Thị Diễm								0	0%	Mother In Law
4.05	Đoàn Thanh Phương								0	0%	Wife
4.06	Vũ Gia Huy								0	0%	Child
4.07	Vũ Gia Hưng								0	0%	Child
4.08	Vũ Đức Thọ								0	0%	Brother
4.09	Vũ Đức Mạnh								0	0%	Brother
4.10	Vũ Đức Vượng								0	0%	Younger Brother
4.11	Đặng Thị Hào								0	0%	Sister In Law
4.12	Vũ Thị Huyền								0	0%	Sister In Law
4.13	Hoàng Minh Phương								0	0%	Sister In Law
4.14	Công ty CP Xây dựng số 17 VINACONEX								0	0%	Mr. Vu Duc Thinh Is Member Of Board Of Directors
4.15	Công ty CP BOO Nước sạch Sapa								0	0%	Mr. Vu Duc Thinh Is Member Of Board Of Directors
4.16	Công ty CP VINACONEX Dung Quất								0	0%	Mr. Vu Duc Thinh As Member Of Board Of Directors



STT	Full name	Securities trading account (if any)	Position in the company	ID card/passport/business registration number, date of issue, place of issue				Address	Number of shares held	Share ownership ratio	Note
				Type	Number	Date of issue (DD.MMM.YYYY)	Place of issue				
4.17	Công ty CP Đầu tư và Phát triển Điện Miền Bắc 2								0	0%	Mr. Vu Duc Thinh Is Member Of Board Of Directors
5	Lê Văn Huy		Board Member/General Director						0	0%	Internal
5.01	Hồ Thị Sơn								0	0%	Mom
5.02	Nguyễn Thị Hải Yến								0	0%	Wife
5.03	Lê Văn Châu								0	0%	Brother
5.04	Lê Thị Long								0	0%	Sister
5.05	Lê Văn Ba								0	0%	Brother
5.06	Lê Thị Lan								0	0%	Sister
5.07	Lê Văn Tuấn								0	0%	Brother
5.08	Lê Thị Hồng								0	0%	Sister
5.09	Lê Nguyễn Huy Tường								0	0%	Child
5.10	Lê Nguyễn Minh Anh								0	0%	Child
5.11	Nguyễn Ngọc Chuý								0	0%	Father In Law
5.12	Phạm Thị Thanh Tâm								0	0%	Mother In Law
5.13	Nguyễn Thị Vân								0	0%	Sister In Law
5.14	Nguyễn Thị Linh								0	0%	Sister In Law
5.15	Lê Thị Chuyên								0	0%	Sister In Law
5.16	Phạm Quang Sơn								0	0%	Brother In Law
6	Vũ Văn Mạnh		Head of the Supervisory Board						7.980	0,000038%	Internal
6.01	Nguyễn Thị Vinh								0	0%	Brother
6.02	Vũ Văn Vạn								0	0%	Brother
6.03	Vũ Văn Bách								0	0%	Brother
6.04	Vũ Văn Muôn								0	0%	Sister
6.05	Vũ Thị Vân								0	0%	Sister
6.06	Vũ Thị Hương								0	0%	Sister
6.07	Trần Thị Phương								0	0%	Wife
6.08	Vũ Mạnh Cường								0	0%	Child
6.09	Vũ Thủy Lâm								0	0%	Child
6.10	Vũ Minh Ngọc								0	0%	Child
6.11	Ngô Thị Nguyễn								0	0%	Sister In Law
6.12	Trần Thị Lan								0	0%	Sister In Law
6.13	Nguyễn Thị Liễu								0	0%	Sister In Law
6.14	Trần Đức Vũ								0	0%	Brother In Law
6.15	Tổng công ty CP Vinaconex								107.000.000	51%	Mr. Vu Van Manh Is Head Of The Company's Board Of Supervisors.
6.16	Công ty CP Vinaconex 25								0	0%	Mr. Vu Van Manh Is Head Of The Company's Board Of Supervisors.
6.17	Công ty CP Vinaconex Sài Gòn								0	0%	Mr. Vu Van Manh Is Head Of The Company's Board Of Supervisors.





STT	Full name	Securities trading account (if any)	Position in the company	ID card/passport/business registration number, date of issue, place of issue				Address	Number of shares held	Share ownership ratio	Note
				Type	Number	Date of issue (DD.MMM.YYYY)	Place of issue				
6.18	Công ty CP Xây dựng số 1								0	0%	Mr. Vu Van Manh Is Head Of The Company's Board Of Supervisors.
6.19	Công ty CP VIMECO								0	0%	Mr. Vu Van Manh Is Head Of The Company's Board Of Supervisors.
6.20	Công ty CP Đầu tư và Phát triển Điện Miền Bắc 2								0	0%	Mr. Vu Van Manh Is Head Of The Company's Board Of Supervisors.
6.21	Công ty CP Phát triển Thương mại Vinaconex								0	0%	Mr. Vu Van Manh Is Head Of The Company's Board Of Supervisors.
6.22	Công ty CP Xây dựng số 17 Vinaconex								0	0%	Mr. Vu Van Manh Is Head Of The Company's Board Of Supervisors.
6.23	Công ty CP Xi măng Cẩm Phả								0	0%	Mr. Vu Van Manh Is Head Of The Company's Board Of Supervisors.
6.24	Công ty CP Cơ điện Vinaconex								0	0%	Mr. Vu Van Manh Is Head Of The Company's Board Of Supervisors.
6.25	Công ty TNHH MTV Giáo dục Lý Thái Tổ								0	0%	Mr. Vu Van Manh Is The Company's Controller.
7	Vũ Mạnh Hùng		Member of the Supervisory Board						0	0%	Internal
7.01	Nguyễn Thanh Giang								0	0%	Wife
7.02	Vũ Huy Bằng								0	0%	Child
7.03	Vũ Trâm Anh								0	0%	Child
7.04	Vũ Văn Hà								0	0%	Father
7.05	Lê Thị Trọng								0	0%	Mom
7.06	Vũ Thị Bích Hằng								0	0%	Sister
7.07	Đinh Thị Nga								0	0%	Mother In Law
7.08	Công ty VINASINCO								0	0%	Mr. Vu Manh Hung As Member Of The Board Of Supervisors
7.09	Công ty TNHH MTV GD Lý Thái Tổ								0	0%	Mr. Vu Manh Hung As Member Of The Board Of Members
7.10	Công ty CP Đầu tư và Phát triển Điện Miền Bắc 2								0	0%	Mr. Vu Manh Hung As Member Of Board Of Directors
7.11	Công ty CP Bách Thiên Lộc								0	0%	Mr. Vu Manh Hung As Member Of The Board Of Supervisors
7.12	Tổng công ty CP Vinaconex								107.000.000	51%	Mr. Vu Manh Hung Is The Person Authorized By Uq Cbtt



STT	Full name	Securities trading account (if any)	Position in the company	ID card/passport/business registration number, date of issue, place of issue				Address	Number of shares held	Share ownership ratio	Note
				Type	Number	Date of issue (DD.MMM.YYYY)	Place of issue				
<b>8</b>	<b>Vũ Thái Dương</b>		<b>Member of the Supervisory Board</b>						0	0%	<b>Internal</b>
8.01	Vũ Sừu								0	0%	Father
8.02	Nguyễn Thị Dương								0	0%	Mom
8.03	Nguyễn Văn Bồi								0	0%	Father In Law
8.04	Vũ Thị Vĩnh								0	0%	Mother In Law
8.05	Vũ Kim Dung								0	0%	Sister
8.06	Vũ Tru								0	0%	Brother
8.07	Vũ Sao Mai								0	0%	Sister
8.08	Nguyễn Thị Khánh Vân								0	0%	Wife
8.09	Vũ Tuệ Minh								0	0%	Child
8.10	Vũ Thủy Minh								0	0%	Child
8.11	Công ty CP Vinaconex Sài Gòn								0	0%	Mr. Vu Thai Duong Is A Member Of The Board Of Supervisors.
8.12	Công ty CP Phát triển Thương mại Vinaconex								0	0%	Mr. Vu Thai Duong Is A Member Of The Board Of Supervisors.
8.13	Công ty CP xi măng Cẩm Phả								0	0%	Mr. Vu Thai Duong Is A Member Of The Board Of Supervisors.
8.14	Công ty CP Bách Thiên Lộc								0	0%	Mr. Vu Thai Duong Is A Member Of The Board Of Supervisors.
8.15	Công ty TNHH MTV Vinaconex Đầu tư								0	0%	Mr. Vu Thai Duong Is A Member Of The Board Of Supervisors.
8.16	Công ty TNHH MTV Vinaconex Dung Quất								0	0%	Mr. Vu Thai Duong Is A Member Of The Board Of Supervisors.
<b>9</b>	<b>Nguyễn Trung Vũ</b>		<b>Deputy General Director</b>						0	0%	<b>Internal</b>
9.01	Nguyễn Thị Dân								0	0%	Mom
9.02	Nguyễn Thị Cẩm Tú								0	0%	Younger Sister
9.03	Phùng Thị Hương								0	0%	Wife
9.04	Nguyễn Thu Giang								0	0%	Child
9.05	Nguyễn Phương Dung								0	0%	Child
9.06	Phùng Nghi								0	0%	Father In Law
9.07	Lê Thị Hoài								0	0%	Mother In Law
9.08	Phạm Văn Tám								0	0%	Brother In Law
<b>10</b>	<b>Nguyễn Doãn Dũng</b>		<b>Chief Accountant</b>						0	0%	<b>Internal</b>
10.01	Nguyễn Thị Hồng								0	0%	Mother
10.02	Nguyễn Doãn Nhị								0	0%	Father
10.03	Cao Thị Vân								0	0%	Wife
10.04	Nguyễn Minh Anh								0	0%	Child
10.05	Cao Văn Vĩnh								0	0%	Father In Law



STT	Full name	Securities trading account (if any)	Position in the company	ID card/passport/business registration number, date of issue, place of issue				Address	Number of shares held	Share ownership ratio	Note
				Type	Number	Date of issue (DD.MMM.YYY Y)	Place of issue				
10.06	Lưu Thị Tuyết								0	0%	Mother In Law
10.07	Nguyễn Doãn Phụng								0	0%	Brother
10.08	Nguyễn Thị Bình								0	0%	Sister In Law
10.09	Nguyễn Doãn Tùng								0	0%	Brother
10.10	Nguyễn Thị Hằng								0	0%	Sister In Law
10.11	Nguyễn Thị Hà								0	0%	Sister
10.12	Lý Hưng Thắng								0	0%	Brother In Law
10.13	Nguyễn Doãn An								0	0%	Brother
10.14	Phan Thị Hiền								0	0%	Sister In Law
10.15	Nguyễn Doãn Bình								0	0%	Brother
10.16	Mai Thị Thảo								0	0%	Sister In Law
10.17	Nguyễn Doãn Trung								0	0%	Brother
10.18	Mai Thị Hương								0	0%	Sister In Law
11	Nguyễn Ngọc Kiên		Person authorized to disclose information						0	0%	Internal
11.01	Nguyễn Ngọc Quyết								0	0%	Father
11.02	Lê Thị Thu Hiền								0	0%	Wife
11.03	Nguyễn Ngọc Lâm								0	0%	Child
11.04	Nguyễn Lê Bảo Hân								0	0%	Child
11.05	Nguyễn Văn Trung								0	0%	Younger Brother
11.06	Nguyễn Ngọc Chiến								0	0%	Younger Brother
11.07	Lê Đăng Ván								0	0%	Father In Law
11.08	Lê Thị Thiết								0	0%	Mother In Law
11.09	Lê Thị Thúy Hằng								0	0%	Sister In Law
11.10	Lê Thị Ngọc Hà								0	0%	Sister In Law
12	Vietnam Construction and Import- Export Joint Stock Corporation		Parent company						107.000.000	51%	