

No: 12 /BC-KCKL-HĐQT

Vung Tau, dated Jan 20, 2025.

REPORT ON CORPORATE GOVERNANCE (2024)

To: - The State Securities Commission;
- Hanoi Stock Exchange (HNX).

- Company name: PETROLEUM EQUIPMENT ASSEMBLY AND METAL STRUCTURE JOINT STOCK COMPANY

- Address of head office: 02 Nguyen Huu Canh, Thang Nhat Ward, Vung Tau city, Ba Ria - Vung Tau province, Viet Nam.

- Telephone: 0254.3.848.229 - Fax: 0254.3.848.404

- Website: www.pvc-ms.vn - Email: sales@pvc-ms.vn

- Charter capital: VND 600,000,000,000

- Securities code: PXS.

- Governance model: The General Meeting of Shareholders (“GMS”), the Board of Directors (“BOD”), the Board of Supervisors, the Chief Executive Officer (“CEO”).

- The implementation of internal audit: No.

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions/decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	71/NQ-KCKL-ĐHĐCĐ	20/5/2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about the BOD’s members:

No.	BOD’s member	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1.	Vu Minh Cong	Chairman (Non Executive member)	01/12/2023	
2.	Dinh Van Hung	Member (Non Executive member)	01/12/2023	
3.	Dinh Van tan	Member	30/6/2020	20/5/2024

		(Non Executive member)		
4.	Lim Hau Guan	Member (Non Executive member)	30/6/2020	
5.	Tran Vu Phuong	Member (Non Executive member)	20/5/2024	
6.	Tran Minh Ngoc	Independent Member	28/4/2023	

2. Meetings of the BOD:

No.	BOD's member	Number of meetings attend by the BOD	Attendance rate	Reasons for absence
1	Vu Minh Cong	6/7	86%	Business trip
2	Dinh Van Hung	7/7	100%	
3	Dinh Van Tan	4/7	57%	Date of dismissal 20/5/2024
4	Lim Hau Guan	2/7	29%	Business trip
5	Tran Vu Phuong	3/7	43%	Date of appointment 20/5/2024
6	Trần Minh Ngọc	6/7	86%	Business trip

3. Supervision by the BOD toward the Board of Management:

- The Board of Directors has performed its functions and powers as stipulated in the Company's Charter, closely monitoring and supervising the Executive Board to ensure the comprehensive implementation of the Resolutions and Decisions issued by the Board of Directors.

- The Board of Directors has actively followed and overseen the management of business and production activities, participated in and provided input during the Executive Board's periodic meetings, and reviewed reports and documents submitted by the Executive Board and the Board of Supervisors.

4. Activities of the Board of Directors' committees, Audit committee: no Committee

5. Resolutions/Decisions of the BOD: Appendix 01

III. Board of Supervisors:

1. Information about members of Board of Supervisors (BS):

No.	Member of BS	Position	Date of appointment	Qualification
1	Nguyen Thi Thuy Trang	Head of supervisory board	30/6/2020	Bachelor of Economics
2	Hoang Van Hai	Member	30/6/2020	Master of Business Administration Bachelor of Financial Construction

3	Nguyen Thi Thu Anh	Member	01/6/2022	Bachelor of Accounting
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2. Meetings of Board of Supervisors:

No.	Member of BS	Number of meetings attended	Attendance rate	Voting right	Reasons for absence
1	Nguyen Thi Thuy Trang	4/4	100%	100%	
2	Hoang Van Hai	4/4	100%	100%	
3	Nguyen Thi Thu Anh	4/4	100%	100%	

3. The supervision activities of the Board of Supervisors toward the Board of Directors, Board of Management and shareholder:

- The activities of the Board of Supervisors comply with the provisions of the Company's Charter and the Law on Enterprises, always ensuring honesty and objectivity.

- Supervising the Implementation of the 2024 General Meeting of Shareholders' Resolution and the Resolutions and Decisions Issued by the Board of Directors of PetroCons Corporation and PVC-MS.

- Check and supervise the preparation of Inventory Reports and Quarterly/Annual Financial Reports to ensure compliance with Vietnamese accounting regimes and accounting standards. Coordinate with independent auditors to review Interim Financial Reports and Annual Reports. Appraise 2023 Financial Reports

- Regularly inspect the compliance with and implementation of regulations and rules issued by the Company; propose amendments and supplements to internal management regulations that are no longer appropriate

- Participating in meetings with the BOD, Executive committee to stay updated on the business operations

- **Carrying out periodic and ad-hoc monitoring reports as required by the Board of Supervisors of PetroCons Corporation.**

a) Monitoring results of the activities of the Board of Directors

- The Resolutions and Decisions of the Board of Directors were issued in compliance with the Law and the Company's Charter, closely adhering to the Resolutions of the General Meeting of Shareholders.

- The Board of Directors has directed and supervised the Executive Board in implementing the tasks approved by the General Meeting of Shareholders. The Resolutions and Decisions of the Board of Directors have been promptly executed by the Executive Board; however, the Board of Directors needs to adopt decisive measures for projects that are still incurring losses.

b) Monitoring Results of the Executive Board's Activities:

- The Executive Board has adhered to and promptly implemented the Resolutions and Decisions of the Company's Board of Directors, as well as directives from PetroCons JSC

- The Executive Board has regularly monitored and supervised projects, provided close guidance, and promptly resolved issues to ensure the progress and quality of the wo

- The Executive Board has made significant efforts in managing and operating the Company's business activities. The bidding process, as well as the management and implementation of projects, have shown positive improvements. Initially, the Company has started generating profits; however, further enhancement in management and cost control of projects is still required

c) For shareholders: Information regarding the Company's business and production activities is fully disclosed and timely published in accordance with current regulations on the website: www.pvc-ms.vn.

4. The coordination among the Supervisory Board toward activities of the Board of Director, Board of Management and different managers:

- The Board of Supervisors has received cooperation and support from the Board of Directors, the Executive Board, and the functional departments of the Company. This includes facilitating updates on business and production activities and providing all necessary information and documents for inspection and supervision when necessary..

- The Supervisory Board was provided the opportunity to stay updated on the business operations,

- Through inspection and supervision activities, the Board of Supervisors has gained an understanding of the Company's business and production activities, as well as those of its subsidiaries. The Board has provided recommendations to the Board of Directors, the Executive Board, and relevant units on measures to enhance control, mitigate risks, and contribute to improving the efficiency and safety of business operations.

5. Other activities of the Supervisory Board : *NO*.

IV. Board of Management:

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment
1	Phan Khac Man	General director	01/01/1983	Mechanical Engineering	22/6/2022
2	Thai Doan Thuyet	Deputy general director	25/7/1963	Civil Engineering - Construction Machinery	14/01/2021
3	Tran Quang Ngoc	Deputy general director	01/6/1966	Mining Engineer/MBA	29/6/2020
4	Nguyen Anh Tuan	Deputy general director	24/11/1975	Geological Engineering	25/6/2018
5	Le Sanh Thanh	Deputy general director	24/11/1971	Mechanical Engineering	14/01/2021
6	Le Dinh Cong	Deputy general director	10/10/1984	Faculty of Coastal and Offshore Engineering	13/8/2024

V. Chief Accountant:

No.	Name	Date of birth	Qualification	Date of appointment/dismissal		Note
				Appointment	Dismissal	
1	Le Minh Phong	03/8/1978	Bachelor of banking and finance + Hydraulic Engineering	27/6/2023		

VI. Training on corporate governance:

The Members of the Board of Directors, Members of the Board of Supervisors, Executive Directors, other management personnel, and the Company Governance Officer/Corporate Secretary all possess relevant experience and have undergone training in corporate governance/business administration prior to their election or appointment.

VII. List of affiliated persons of the public company and transactions of affiliated persons of the Company with the Company

1. List of affiliated persons of the Company: Detailed attached Appendix No.0.2
2. Transactions between the Company and the affiliated persons or between the Company's subsidiaries, or the company in which the listed company takes controlling power: *No transaction occurred*
3. Transactions between the internal person of a listed company and Company's subsidiaries, or the company in which the listed company takes controlling power: *No transactions occurred.*
4. Transactions between the Company and other objects: *No transactions occurred.*

VIII. Transactions of internal persons and related person of internal person

1. List of internal persons and their affiliated persons: Detail attached Appendix No. 03
2. Transactions of internal persons and affiliated persons on shares of the listed company:

No.	Transaction executor	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (Purchase, sale, switch, reward...)
		Number of shares	Percent ages	Number of shares	Percent ages	
1	Vu Minh Cong	0	0%	20.255	0,03%	Buy

IX. Other significant issues: No.**Recipients:**

- Supervisory board
- BOD, Board member
- Archived: VT, TC-KT.

**Vu Minh Cong**

Appendix No. 01**RESOLUTIONS/DECISIONS OF THE BOARD MEMBERS IN 2024**

STT	Resolutions/ Decisions No.	Date	Content	Approval Rate
1	05/QĐ-KCKL-HĐQT	10/01/2024	Decision on Dismissal of the Corporate Governance Officer and Company Secretary	100%
2	06/QĐ-KCKL-HĐQT	10/01/2024	Decision on Appointment of the Corporate Governance Officer and Company Secretary	100%
3	07/NQ-KCKL-HĐQT	10/01/2024	Resolution Approving the Policy on Signing a Cooperation and Operation Contract for the PVC-MS Port Yard	100%
4	08/NQ-KCKL-HĐQT	16/01/2024	Resolution Approving the Plan for Restructuring the Model of Workshops and Production Teams	100%
5	09/NQ-KCKL-HĐQT	16/01/2024	Resolution on Appointment	100%
6	10/NQ-KCKL-HĐQT	17/01/2024	Resolution on Appointment	100%
7	14/QĐ-KCKL-HĐQT	26/01/2024	Decision Approving the 2023 Management Expenses Settlement and the 2024 Plan	100%
8	17/NQ-KCKL-HĐQT	30/01/2024	Resolution Approving the Credit Limit Plan at TPBank – East Saigon Branch	100%
9	19/NQ-KCKL-HĐQT	30/01/2024	Resolution on Appointment	100%
10	21/QĐ-KCKL-HĐQT	31/01/2024	Decision promulgating regulations on organization and operation of units	100%

STT	Resolutions/ Decisions No.	Date	Content	Approval Rate
11	22/QĐ-KCKL-HĐQT	20/02/2024	Decision on Establishing the Steering Committee and Supporting Team for the 2024 Annual General Meeting of Shareholders of the Company	100%
12	25/NQ-KCKL-HĐQT	04/03/2024	Resolution Approving the Credit Limit Plan at Bac A Commercial Joint Stock Bank – Vung Tau Branch	100%
13	26/NQ-KCKL-HĐQT	06/03/2024	Resolution Approving the Plan for Organizing the 2024 Annual General Meeting of Shareholders of PVC-MS	100%
14	33/NQ-KCKL-HĐQT	11/03/2024	Resolution Approving the Plan for Restructuring and Consolidating the Organizational Structure of the Port Services Enterprise	100%
15	34/QĐ-KCKL-HĐQT	11/03/2024	Decision on Restructuring and Consolidating the Organizational Structure of the Port Services Enterprise	100%
16	36/NQ-KCKL-HĐQT	19/03/2024	Resolution Approving the Policy on Appointing the Deputy Director of the Company	100%
17	42/NQ-KCKL-HĐQT	02/04/2024	Resolution on Appointment	100%
18	47/NQ-KCKL-HĐQT	15/04/2024	Resolution Approving the Plan for Organizing the 2024 Annual General Meeting of Shareholders (Supplemented)	100%
19	51/QĐ-KCKL-HĐQT	22/04/2024	Decision on Amending and Reissuing the Regulation on Functions, Duties, and Authorities of Functional Departments/Divisions	100%

STT	Resolutions/ Decisions No.	Date	Content	Approval Rate
20	52/QĐ-KCKL-HĐQT	22/04/2024	Decision on Reissuing the Regulation on the Organization and Operation of the Port Services Enterprise	100%
21	53/QĐ-KCKL-HĐQT	22/04/2024	Decision on Reissuing the Regulation on the Management of Machinery, Equipment, and Tools	100%
22	55/NQ-KCKL-HĐQT	24/04/2024	Resolution Approving the Credit Limit Plan at TPBank – District 2 Branch	100%
23	57/NQ-KCKL-HĐQT	02/05/2024	Resolution Approving the Change in Schedule for the 2024 Annual General Meeting of Shareholders	100%
24	58/NQ-KCKL-HĐQT	02/05/2024	Resolution Approving the Credit Limit Plan at LPBank – Vung Tau Branch	100%
25	61/QĐ-KCKL-HĐQT	04/05/2024	Decision on the Establishment of the Shareholder Eligibility Verification Committee for the 2024 Annual General Meeting of Shareholders	100%
26	66/QĐ-KCKL-HĐQT	10/05/2024	Decision on Retirement for Mr. Thai Doan Thuyet – Deputy Director of the Company	100%
27	71/NQ-KCKL-ĐHĐCĐ	20/05/2024	Resolution of the 2024 Annual General Meeting of Shareholders of PVC-MS	100%
28	76/QĐ-KCKL-HĐQT	28/05/2024	Decision on Appointing the Audit Firm for the 2024 Financial Statements	100%
29	79/QĐ-KCKL-HĐQT	30/05/2024	Decision on Assigning Responsibilities to the Members of the Company's Board of Directors	100%

STT	Resolutions/ Decisions No.	Date	Content	Approval Rate
30	80/QĐ-KCKL-HĐQT	03/06/2024	Decision on the Dissolution of the Gallaf 3 Jacket Fabrication Project Management Board	100%
31	81/QĐ-KCKL-HĐQT	03/06/2024	Decision on the Dissolution of the Long Son Petrochemical Project Management Board	100%
32	82/QĐ-KCKL-HĐQT	03/06/2024	Resolution on Appointment	100%
33	83/QĐ-KCKL-HĐQT	03/06/2024	Resolution on Appointment	100%
34	89/QĐ-KCKL-HĐQT	12/06/2024	Decision Approving the Report on Negotiations for the Block B O Mon Project Contract	100%
35	92/QĐ-KCKL-HĐQT	21/06/2024	Decision Approving the Auction Results for the Liquidation of Fixed Assets	100%
36	94/NQ-KCKL-HĐQT	28/06/2024	Decision Approving the Auction Results for the Liquidation of Fixed Assets	100%
37	97/NQ-KCKL-HĐQT	02/07/2024	Resolution Approving the Change in Policy for Cooperation and Operation of the Port Yard	100%
38	99/QĐ-KCKL-HĐQT	19/07/2024	Decision Approving the Sale Results of the Liquidated Vehicle with License Plate 72A-415.66	100%
39	100/QĐ-KCKL-HĐQT	22/07/2024	Decision Approving the Salary and Remuneration Fund for 2023 and the Labor and Salary Plan for 2024 of the Company	100%
40	101/NQ-KCKL-HĐQT	26/07/2024	Resolution Approving the Credit Plan at Loc Phat Vietnam	100%

STT	Resolutions/ Decisions No.	Date	Content	Approval Rate
			Commercial Joint Stock Bank (LPBank)	
41	105/NQ-KCKL- HDQT	01/08/2024	Resolution Approving the Policy on Signing the Contract for the Service Package of Fabrication and Manufacturing of the Jacket for the LDV Platform Project, Block B 15- 1/5	100%
42	107/QĐ-KCKL- HDQT	05/08/2024	Decision on Changing the Representative of PVC-MS's Capital Contribution at PVPIPE	100%
43	111/NQ-KCKL- HDQT	13/08/2024	Resolution on Appointment	100%
44	112/QĐ-KCKL- HDQT	13/08/2024	Decision on the Appointment of the Deputy Director of the Company (Mr. Le Dinh Cong)	100%
45	115/NQ-KCKL- HDQT	16/08/2024	Resolution Approving the Credit Plan at Loc Phat Vietnam Commercial Joint Stock Bank (LPBank)	100%
46	116/NQ-KCKL- HDQT	22/08/2024	Resolution on Appointment	100%
47	118/NQ-KCKL- HDQT	26/08/2024	Resolution Approving the Credit Plan at Loc Phat Vietnam Commercial Joint Stock Bank (LPBank)	100%
48	121/QĐ-KCKL- HDQT	30/08/2024	Decision Approving the Cost Estimate for the Service Package of Fabrication and Manufacturing of the Topside for Block B Project, Package 2	100%
49	122/QĐ-KCKL- HDQT	30/08/2024	Decision Approving the Cost Estimate for the Service Package of Fabrication and Manufacturing of	100%

STT	Resolutions/ Decisions No.	Date	Content	Approval Rate
			the Jacket for the LDV Platform Project, Block B 15-1/5	
50	123/QĐ-KCKL-HĐQT	10/09/2024	Decision Approving the Auction Results for the Liquidation of Fixed Assets	100%
51	126/NQ-KCKL-HĐQT	18/09/2024	Resolution Approving the Policy on Signing the Contract for the P15 Project Repair and Upgrade	100%
52	127/QĐ-KCKL-HĐQT	24/09/2024	Decision on the Establishment of the MC Project Management Board	100%
53	128/NQ-KCKL-HĐQT	24/09/2024	Resolution on Appointment	100%
54	130/QĐ-KCKL-HĐQT	24/09/2024	Decision Approving the Cost Estimate for the P15 Project Repair and Upgrade Package	100%
55	132/QĐ-KCKL-HĐQT	30/09/2024	Decision Approving the Auction Results for the Liquidation of Fixed Assets	100%
56	133/QĐ-KCKL-HĐQT	02/10/2024	Decision on Assigning Personnel for Overseas Business Trips	100%
57	134/NQ-KCKL-HĐQT	02/10/2024	Resolution Approving the Credit Plan at Vietnam Prosperity Joint Stock Commercial Bank (LPBank)	100%
58	135/NQ-KCKL-HĐQT	04/10/2024	Resolution on Appointment	100%
59	140/NQ-KCKL-HĐQT	25/10/2024	Resolution Approving the Credit Plan at Vietnam Public Joint Stock Commercial Bank (PVComBank)	100%
60	143/NQ-KCKL-HĐQT	13/11/2024	Resolution Approving the Credit Plan at Prosperity and Development Commercial Joint Stock Bank (PGBank)	100%

STT	Resolutions/ Decisions No.	Date	Content	Approval Rate
61	153/QĐ-KCKL-HĐQT	10/12/2024	Decision on Assigning Personnel for Overseas Business Trips	100%
62	155/QĐ-KCKL-HĐQT	17/12/2024	Decision on Issuing the Regulation on Organization and Operation of the MC Project Management Board	100%

APPENDIX NO.02 - THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.*	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	PETROVIETNAM CONSTRUCTION JSC			Business Registration Certificate No.: 3500102365, issued on December 20, 2007, by the Department of Planning and Investment of Hanoi City.	25th Floor, CEO Building, Lot HH2-1, Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi	6/2/2010			Parent Company
2	Mepcom Offshore and Marine Pte. Ltd.			CA6580, issued 16/9/2013	12, Woodlands Square, #08-61, Tower 1, Singapore 737715	9/9/2013			Strategic shareholder
3	Vu Minh Cong	026CN39133	Chairman	Citizen identification No.: 036079004559, issued on June 19, 2017, at the Police Department for National Population Data and Citizen Records Management.	C14 Ben Dinh 1 Street, Thang Nhi Ward, Vung Tau City	6/1/2022			internal person
4	Dinh Van Hung	045C106491.01	Board Member	Citizen Identification No.: 001069007548, issued on June 28, 2016, by the Police Department for National Population Data and Citizen Records Management.	C4P1-17 Sky Garden 2, P. Tân Phong, Q7, Tp. HCM	30/6/2020			internal person
5	Tran Vu Phuong	045C154386	Board Member	Citizen Identification No.: 038066008831, issued on June 17, 2020, by the Police Department for Administrative Management of Social Order.	74 Chu Manh Trinh, Ward 8, Vung Tau City	20/5/2024			internal person
6	Lim Hau Guan		Board Member	K0201900E, issued on 23/01/2018 in Singapore	12, Woodlands Square, #08-61, Tower 1, Singapore 737715	30/6/2020			internal person
7	Tran Minh Ngoc		Independent Member of the Board of Directors	Citizen Identification No.: 040060021835, issued on March 13, 2022, by the Police Department for Administrative Management of Social Order.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province	4/28/2023		Appointment	internal person
8	Phan Khac Man		General Director	Citizen Identification No.: 045083000180, issued on July 12, 2019, by the Police Department for National Population Data and Citizen Records Management.	855/A35 Binh Gia, Ward 10, Vung Tau City	6/22/2022			internal person
9	Thai Doan Thuyet	045C150979	Deputy General Director	ID Card No.: 273391084, issued on February 27, 2007, by the Ba Ria-Vung Tau Provincial Police Department.	D6-2/13 Khu Trung tâm Đô thị Chí Linh, P.10, Tp. Vũng Tàu	1/29/2016			internal person

10	Nguyễn Anh Tuan	045C155239	Deputy General Director	Citizen Identification No.: 019075013263, issued on July 2, 2021, by the Police Department for Administrative Management of Social Order.	48/18 Nguyen Thien Thuat, Thang Nhat Ward, Vung Tau City	6/25/2018			internal person
11	Tran Quang Ngoc		Deputy General Director	ID Card No.: 024666746, issued on June 11, 2007, by the Ho Chi Minh City Police Department.	3D2-12-4 Granview D, Phu My Hung, Tan Phong Ward, District 7, Ho Chi Minh City	6/29/2020			internal person
12	Le Sanh Thanh		Deputy General Director	ID Card No.: 022442577, issued on January 13, 2009, by the Ho Chi Minh City Police Department.	0801 Park 1, Vinhome Central Park, Ward 22, Binh Thanh District, Ho Chi Minh City	1/14/2021			internal person
13	Le Dinh Cong		Deputy General Director	Citizen Identification No.: 040084020426, issued on July 2, 2021, by the Police Department for Administrative Management of Social Order.	Apartment 903, Block B, Building No. 02, Nguyen Huu Canh Street, Thang Nhat Ward, Vung Tau City	13/8/2024	13/8/2024	Appointment	internal person
14	Nguyễn Thị Thuý Trang		Head of Supervisory Board	ID Card No.: 273546828, issued on November 20, 2010, by the Ba Ria-Vung Tau Provincial Police Department.	225/14A1 Le Quang Dinh, Thang Nhat Ward, Vung Tau City	30/6/2020			internal person
15	Hoang Van Hai	006C071309	Supervisory Member	ID Card No.: 273073532, issued on April 2, 2011, by the Ba Ria-Vung Tau Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City	30/6/2020			internal person
16	Nguyễn Thị Thu Anh	009C901706	Supervisory Member	Citizen Identification No.: 034179010197, issued on April 15, 2021, by the Police Department for Administrative Management of Social Order.	House No. 1, Alley 193/64/65, Group 15, Phu Dien Ward, Bac Tu Liem District, Hanoi	6/1/2022			internal person
17	Pham Quang Binh	005C141860	Finance and Accounting Department, and Information Disclosure Officer	Citizen Identification No.: 82080001886, issued on April 25, 2021, by the Police Department for Administrative Management of Social Order.	105/27/11 Ngo Duc Ke, Ward 7, Vung Tau City	11/11/2022	6/27/2023	Dismissal of the Head of the Finance and Accounting	internal person
18	Le Minh Phong	045C150816	Finance and Accounting Department Officer	042078002245, issued on April 25, 2021, by the Police Department for Administrative Management of Social Order.	127/12/25 Pham Hong Thai, Ward 7, Vung Tau City	6/27/2023		Appointment	internal person
19	Phan Thi Thu	068C231072	Secretary/Person in charge of Corporate Governance	Citizen Identification No.: 040191009868, issued on May 24, 2022, by the Police Department for Administrative Management of Social Order.	P1203, 21st Floor, Chi Linh Town Center, Ward 10, Vung Tau City, Ba Ria-Vung Tau Province	5/12/2023	15/1/2024	Dismissal	internal person

20	Vo Thanh Tinh	003C700796	Corporate Secretary/Person in charge of Corporate Governance	Citizen Identification No.: 042079012924, issued on August 9, 2021, by the Police Department for Administrative Management of Social Order.	187/51/27 Le Loi, Thang Nhi Ward, Vung Tau City, Ba Ria-Vung Tau Province	15/1/2024	Appointment	internal person
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APPENDIX NO. 03 - LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Date	Securities Trading Account (if any)	Position (If any)	Citizen identification	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
1	Vu Minh Cong	026CN39133	Chairman	Citizen Identification No.: 036079004559, issued on June 19, 2017, by the Police Department for National Population Data and Citizen Records Management.	C14 Ben Dinh 1 Street, Thang Nhi Ward, Vung Tau City	20,255	0.03%	
	Vu Quang Chieu			ID Card No.: 162047583, issued on January 20, 2010, by the Nam Dinh Provincial Police Department	9/413 Tran Huy Lieu Street, Van Mieu Ward, Nam Dinh City			Father
	Trinh Thi Chien			ID Card No.: 162039911, issued on June 14, 2010, by the Nam Dinh Provincial Police Department.	9/413 Tran Huy Lieu Street, Van Mieu Ward, Nam Dinh City			Mother
	Dang Thi Nhuan				102 Nguyen Luong Bang, Kien An District, Hai Phong City			Mother-in-law
	Dong Thi Thanh Nha			ID Card No.: 031175068, issued on August 8, 2005, by the Hai Phong Police Department.	C14 Ben Dinh 1 Street, Thang Nhi Ward, Vung Tau City			Wife
	Vu Quang Vinh			Year of Birth: 2010	C14 Ben Dinh 1 Street, Thang Nhi Ward, Vung Tau City			Child
	Vu Thi Lan Phuong			ID Card No.: 162091616, issued on December 22, 2008, by the Nam Dinh Provincial Police Department.	4/149 Giap Bat Street, Hoang Mai District, Hanoi City			Sister
	Vu Anh Duc			ID Card No.: 163014763, issued on November 1, 2006, by the Nam Dinh Provincial Police Department.	9/413 Tran Huy Lieu Street, Van Mieu Ward, Nam Dinh City			Brother
2	Dinh Van Hung	045C106491.01	Board Member	Citizen Identification No.: 001069007548, issued on June 28, 2016, by the Police Department for National Population Data and Citizen Records Management.	C4P1-17 Sky Garden 2, Tan Phong Ward, District 7, HCMC	6,090	0.01%	
	Dinh Van Phu			ID Card No.: 011428438, issued on December 15, 2005, by the Hanoi Police Department.	Thanh Oai, Hanoi; 43 Tue Tinh Hanoi			Father

	Nguyen Thi Thay				ID Card No.: 010070138, issued on May 13, 2003, by the Hanoi Police Department.	An Thi, Hung Yen; 43 Tue Tinh Hanoi			Mother
	Le Thi Nuoi				ID Card No.: 250014453, issued on May 5, 2015, by the Lam Dong Provincial Police Department.	8/5B Pham Ngoc Thach, Ward 6, Da Lat City			Mother-in-law
	Le Thi Den				Citizen Identification No.: 068169000025, issued on August 16, 2016, by the Police Department for National Population Data and Citizen Records Management.	C4P1-17 Sky Garden 2, Tan Phong Ward, District 7, HCMC			Wife
	Dinh Linh Chi				Citizen Identification No.: 068196000034, issued on December 13, 2019, by the Police Department for Administrative Management of Social Order.	C4P1-17 Sky Garden 2, Tan Phong Ward, District 7, HCMC			Child
	Dinh Van Phong				Citizen Identification No.: N/A	Czech Republic			Child
	Dinh Minh Tien				N/A	Czech Republic			Brother
	Nguyen Thi Chien				ID Card No.: 071895523, issued on December 20, 2008, by the Ho Chi Minh City Police Department.	Thanh Xuan District, Hanoi			Sister in law
	Dinh Thanh Van				ID Card No.: 072942703, issued on December 20, 2008, by the Ho Chi Minh City Police Department.	Thanh Xuan District, Hanoi			Sister in law
	Lam Ngoc Hoat				Citizen Identification No.: 038066008831, issued on June 17, 2020, by the Police Department for Administrative Management of Social Order.	74 Chu Manh Trinh, Ward 8, Vung Tau	-	0.000%	Brother in law
3	Tran Vu Phuong			Board Member					
	Nguyen Thi Thu Ha				Citizen Identification No.: 022470985, issued on March 21, 1998, in Ho Chi Minh City.	74 Chu Manh Trinh, Ward 8, Vung Tau			Wife
	Tran Nguyen Anh Tuan				Citizen Identification No.: 025667060, issued on June 4, 2013, in Ho Chi Minh City.	74 Chu Manh Trinh, Ward 8, Vung Tau			Child
	Tran Nguyen Phuong Anh					74 Chu Manh Trinh, Ward 8, Vung Tau			Daughter
	Tran Tien				Died				Father
	Vo Thi Khoa				Died				Mother in law
	Nguyen Van Lai				Died				Father in law
	Le Thi Be				Citizen Identification No.: 079136006833, issued on February 4, 2022, in Ho Chi Minh City.	Ho Chi Minh City			Mother in law
	Tran Thi Lan				ID Card No.: 170208754, issued on February 4, 1997, in Thanh Hoa.	Thanh Hoa province			Sister

	Nguyen Duc Trung				Citizen Identification No.: 038057022674, issued on October 8, 2021, in Thanh Hoa.	Thanh Hoa province			Brother in law
	Tran Vu Long				ID Card No.: 170208952, issued on January 7, 1997, in Thanh Hoa.	Thanh Hoa province			Brother in law
	Tran Thi Yen				Citizen Identification No.: 038164035565, issued on December 8, 2021, in Thanh Hoa.	Thanh Hoa province			Sister in law
	Tran Thi Diep				ID Card No.: 171485758, issued on September 19, 1997, in Thanh Hoa.	Thanh Hoa province			Sister
	Le Viet Quang				Citizen Identification No.: 038068007480, issued on March 29, 2024, in Thanh Hoa.	Thanh Hoa province			Brother in law
	Tran Thi Bich				ID Card No.: 13245016, issued on November 11, 2009, in Hanoi.	Hanoi City			Sister
4	Lim Hau Guan			Board Member	Passport No.: K0201900E, issued on January 23, 2018, in Singapore.	12, Woodlands Square, #08-61, Tower 1, Singapore 737715	0	0.00%	
5	Tran Minh Ngoc			Independent Board Member	Citizen Identification No.: 040060021835, issued on March 13, 2022, by the Police Department for Administrative Management of Social Order.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province	0	0.00%	
	Nguyen Thi Lien				Citizen Identification No.: 040139000075, issued on May 1, 2021, by the Police Department for Administrative Management of Social Order.	40 Hung Vuong, Phuoc Nguyen Ward, Ba Ria City, BR-VT			Mother
	Tran Thi Soa				Citizen Identification No.: 040164000212, issued on May 8, 2021, by the Police Department for Administrative Management of Social Order.	Ba Ria - Vung Tau			Brother
	Tran Minh Duc				Passport No.: N1977087, issued on January 8, 2019, by the Immigration Department.	Australia			Brother
	Tran Minh Thong				Citizen Identification No.: 040070000303, issued on February 12, 2018, by the Police Department for Administrative Management of Social Order.	Quang Ngai Province			Brother

Tran Thi Yen				Citizen Identification No.: 040175000436, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order.	Ba Ria - Vung Tau Province			Brother
Tran Thi Nga				Citizen Identification No.: 040173002910, issued on April 2, 2021, by the Police Department for Administrative Management of Social Order.	Ba Ria - Vung Tau Province			Brother
Nguyen Thuy Son				Citizen Identification No.: 026068003579, issued on April 2, 2021, by the Police Department for Administrative Management of Social Order.	Ba Ria - Vung Tau Province			Brother in law
Hoang Thi Phuong				Citizen Identification No.: 040173000163, issued on July 18, 2023, by the Police Department for Administrative Management of Social Order.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province			Wife
Tran Manh Dung				Passport No.: N2400302, issued on July 19, 2021, by the Immigration Department.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province			Child
Pham Thu Huong				Passport No.: C4351350, issued on January 4, 2018, by the Immigration Department.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province			Daughter in law
Tran Phuong Uyen				Citizen Identification No.: 077197000564, issued on March 21, 2022, by the Police Department for Administrative Management of Social Order.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province			Child
Tran Van Luong				Citizen Identification No.: 040067021041, issued on May 10, 2021, by the Police Department for Administrative Management of Social Order.	Ba Ria - Vung Tau Province			Brother in law
Le Thi Mong Hang				Passport No.: RA1548568, issued on October 18, 2022, by the Immigration Department.	Australia			Sister in law
Vo Thi Thuy				Citizen Identification No.: 051180010939, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order.	Quang Ngai Province			Sister in law

	Pham Thanh Khuong				Ba Ria - Vung Tau Province			Brother in law
6	Phan Khac Man	General director	Citizen Identification No.: 045083000180, issued on July 12, 2019, by the Police Department for National Population Data and Citizen Records Management.	855/A35 Binh Gia, Ward 10, Vung Tau City	3,616	0.006%		
	Phan Cu		ID Card No.: 190154134, issued on October 16, 2015, by the Quang Tri Provincial Police Department.	Quang Tri Province			Father	
	Ly Thi Vang		ID Card No.: 190154121, issued on October 16, 2015, by the Quang Tri Provincial Police Department.	Quang Tri Province			Mother	
	Vo Thi Loan		ID Card No.: 220426550, issued on June 26, 2015, by the Khanh Hoa Provincial Police Department.	Khanh Hoa Province			Mother in law	
	Nguyen Thi Kim Van		Citizen Identification No.: 056188000248, issued on July 8, 2019, by the Police Department for Administrative Management of Social Order.	855/A35 Binh Gia, Ward 10, Vung Tau City			Wife	
	Phan Khac Anh Thai		Year of birth: 2010	855/A35 Binh Gia, Ward 10, Vung Tau City			Child	
	Phan Nguyen Ngoc Han		Year of birth: 2017	855/A35 Binh Gia, Ward 10, Vung Tau City			Child	
	Phan Khac Tuan		ID Card No.: 281111626, issued on May 2, 2019, by the Binh Duong Provincial Police Department.	Dau Tieng Town, Dau Tieng, Binh Duong			Brother	
	Phan Thi Ha		ID Card No.: 191270657, issued on March 22, 2016, by the Quang Tri Provincial Police Department.	Quang Tri Province			Sister	
	Le Van Ly		ID Card No.: 191119228, issued on June 7, 2016, by the Quang Tri Provincial Police Department.	Quang Tri Province			Brother in law	
	Phan Thi Hai Linh		ID Card No.: 197044476, issued on June 7, 2013, by the Quang Tri Provincial Police Department.	Quang Tri Province			Sister	
	Le Long		July 5, 2019, by the Quang Tri Provincial Police Department.	Quang Tri Province			Brother in law	

7	Le Sanh Thanh		Deputy general director	ID Card No.: 022442577, issued on January 13, 2009, by the Ho Chi Minh City Police Department.	0801 Park 1, Vinhomes Central Park, Ward 22, Binh Thanh District, HCMC	0	0.00%	
	Nguyen Thi Hoat			ID Card No.: 20250378, issued on December 10, 2011, by the Ho Chi Minh City Police Department Citizen Identification No.: 77157000194, issued on May 12, 2017, by the Police Department for Administrative Management of Social Order.	C 14.8 Pham Viet Chanh, Ward 19, Binh Thanh District, HCMC			Mom
	Nguyen Thi Thanh			Citizen Identification No.: 42177000522, issued by the Police Department for Administrative Management of Social Order.	Quarter 3, Phuoc Nguyen Ward, Ba Ria - Vung Tau City			Mother in law
	Nguyen Thi Ngoc Ha			ID Card No.: 25976876, issued on June 24, 2000, by the Ho Chi Minh City Police Department.	0801 Park 1, Vinhomes Central Park, Ward 22, Binh Thanh District, HCMC			Wife
	Le Ngoc Giang			Year of birth : 2006	0801 Park 1, Vinhomes Central Park, Ward 22, Binh Thanh District, HCMC			Child
	Le Sanh Nghia			Citizen Identification No.: 33167000914, issued on October 24, 2016, by the Police Department for Administrative Management of Social Order.	72 Nguyen Van Lac, Ward 19, Binh Thanh District, HCMC			Sister
	Le Thi Kim Nhung			Citizen Identification No.: 31055003096, issued on December 11, 2017, by the Police Department for Administrative Management of Social Order.	72 Nguyen Van Lac, Ward 19, Binh Thanh District, HCMC			Brother in law
	Dinh Cong Luyen			ID Card No.: 222268439, issued on April 6, 2010, by the Ho Chi Minh City Police Department.	C-1413 Pham Viet Chanh Building, Ward 19, Binh Thanh District, HCMC			Sister
	Le Thi Kim Trinh			Citizen Identification No.: 33063001230, issued on August 10, 2016, by the Police Department for Administrative Management of Social Order.	77 Huynh Man Dat, Ward 19, Binh Thanh District, HCMC			Brother in law
	Nguyen Khac Tinh			ID Card No.: 22942484, issued on December 30, 2013, by the Ho Chi Minh City Police Department.	C 14.8 Pham Viet Chanh Building, Ward 19, Binh Thanh District, HCMC			Brother
	Le Sanh Nhan							

	Le Sanh Duc Quy			ID Card No.: 23385471, issued on March 10, 2012, by the Ho Chi Minh City Police Department.	C 14.8 Pham Viet Chanh Building, Ward 19, Binh Thanh District, HCMC			Brother
	Tran Thi Nhung			ID Card No.: 273636334, issued on August 11, 2012, by the Ba Ria-Vung Tau Provincial Police Department.	183/9/15 Luu Chi Hieu, Ward 10, Vung Tau City			Sister in law
8	Thai Doan Thuyet	045C150979	Deputy general director	ID Card No.: 273391084, issued on February 27, 2007, by the Ba Ria-Vung Tau Provincial Police Department.	D6-2/13 Chi Linh Urban Center, Ward 10, Vung Tau City	100	0.00%	
	Nguyen Thi Thanh			ID Card No.: 273175820, issued on September 17, 2002, by the Ba Ria-Vung Tau Provincial Police Department.	D6-2/13 Chi Linh Urban Center, Ward 10, Vung Tau City			Wife
	Thai Phuong Thanh			ID Card No.: 273416523, issued on August 29, 2007, by the Ba Ria-Vung Tau Provincial Police Department.	D6-2/13 Chi Linh Urban Center, Ward 10, Vung Tau City			Child
	Thai Phuong Dung			Citizen Identification No.: 077199002203, issued on April 9, 2018, by the Police Department for National Population Data and Citizen Records Management.	D6-2/13 Chi Linh Urban Center, Ward 10, Vung Tau City			Child
	Thai Thi Nguyet			ID Card No.: 181787344, issued on August 4, 2007, by the Nghe An Provincial Police Department.	Nghe An Province			Daughter
	Nguyen Canh Dan			Citizen Identification No.: 40058001079, issued on March 25, 2021, by the Police Department for Administrative Management of Social Order.	Nghe An Province			Brother in law
	Thai Doan Minh			ID Card No.: 168634328, issued on January 27, 2007, by the Nghe An Provincial Police Department.	Nghe An Province			Child
	Pham Thi Ngan			Citizen Identification No.: 040168018147, issued on May 10, 2021, by the Police Department for Administrative Management of Social Order.	Nghe An Province			Sister in law
	Thai Doan Quang			ID Card No.: 024311609, issued on February 24, 2005, by the Ho Chi Minh City Police Department.	HCM city			Brother

Nguyen Thi Kim Dung				ID Card No.: 023332989, issued on August 17, 2011, by the Ho Chi Minh City Police Department.	HCM city			Sister in law
Thai Doan Binh				ID Card No.: 023733025, issued on October 21, 1999, by the Ho Chi Minh City Police Department.	HCM city			Brother
Vu Thi Phuong Mai				ID Card No.: 034177005312, issued in August 2017 by the Ho Chi Minh City Police Department.	HCM city			Sister in law
Thai Doan Chinh	002C053163			ID Card No.: 273419428, issued on August 23, 2007, by the Ba Ria-Vung Tau Provincial Police Department.	Vung Tau city			Brother
Pham Thi Nhuan				Citizen Identification No.: 034178011079, issued on April 23, 2021, by the Police Department for Administrative Management of Social Order.	Vung Tau city			Sister in law
9 Nguyen Anh Tuan	045C155239	Deputy general director		Citizen Identification No.: 019075013263, issued on July 2, 2021, by the Police Department for Administrative Management of Social Order.	48/18 Nguyen Thien Thuat, Ward Thang Nhat, Vung Tau City	0	0.000%	
Nguyen Van Tan				Citizen Identification No.: 040046001127, issued on April 17, 2021, by the Police Department for Administrative Management of Social Order.	Thai Nguyen province			Father
Do Thi Noi				Citizen Identification No.: 026150001720, issued on April 17, 2021, by the Police Department for Administrative Management of Social Order.	Thai Nguyen province			Mother
Cu Ngoc Thanh				Citizen Identification No.: 036045000070, issued on April 29, 2021, by the Police Department for Administrative Management of Social Order.	Hanoi City			Father in law
Hoang Thi Binh				Citizen Identification No.: 033154000076, issued on April 29, 2021, by the Police Department for	Hanoi City			Mother in law
Cu Thi Thu Huong					48/18 Nguyen Thien Thuat, Ward Thang Nhat, Vung Tau City			Wife

	Nguyen Anh Duc	0001642991		Citizen Identification No.: 077205001268, issued on January 7, 2020, by the Police Department for Administrative Management of Social Order.	48/18 Nguyen Thien Thuat, Ward Thang Nhat, Vung Tau City			Child
	Nguyen Anh Tuan Minh			Citizen Identification No.: 019174001827, issued on April 17, 2021, by the Police Department for Administrative Management of Social Order.	48/18 Nguyen Thien Thuat, Ward Thang Nhat, Vung Tau City			Child
	Nguyen Thi Mai Dung			Citizen Identification No.: 019077001789, issued on April 17, 2021, by the Police Department for Administrative Management of Social Order.	Thai Nguyen province			Sister
	Nguyen Tuan Tu				Thai Nguyen province			Brother
10	Tran Quang Ngoc		Deputy general director	ID Card No.: 024666746, issued on June 11, 2007, by the Ho Chi Minh City Police Department.	3D2-12-4 Grandview D, Phu My Hung, Tan Phong Ward, District 7, HCMC	0	0.00%	
	Duong Quoc Ha				12/8 Ba Huyen Thanh Quan, District 3, HCMC			Father in law
	Vo Thi Tuyen				12/8 Ba Huyen Thanh Quan, District 3, HCMC			Mother in law
	Duong Anh Mai			ID Card No.: 023754076, issued on May 16, 2000, by the Ho Chi Minh City Police Department.	3D2-12-4 Granview D, Phu My Hung, Tan Phong Ward, District 7, HCMC			Wife
	Tran Tri Kien			ID Card No.: 025999641, issued on May 17, 2015, by the Ho Chi Minh City Police Department.	3D2-12-4 Granview D, Phu My Hung, Tan Phong Ward, District 7, HCMC			Child
	Tran Ngoc Mai Chi			Year of birth: 2008	3D2-12-4 Granview D, Phu My Hung, Tan Phong Ward, District 7, HCMC			Child
	Tran Thi Tuyet			ID Card No.: 273254724, issued on October 7, 2009, by the Ba Ria-Vung Tau Provincial Police Department.	23/10 Princess Huyen Tran, Ward 8, Vung Tau City			Sister
	Tran Thi Hong			ID Card No.: 024968862, issued on March 23, 2010, by the Ho Chi Minh City Police Department.	Calmet Street, District 1, HCMC			Sister
11	Le Dinh Cong		Deputy general director	Citizen Identification No.: 040084020426, issued on July 2, 2021, by the Police Department for Administrative Management of Social Order.	Apartment 903, Area B, Apartment Building No. 02, Nguyen Huu Canh Street, Thang Nhat Ward, Vung Tau City	0	0.00%	

Le Dinh Chi				Citizen Identification No.: 040054007322, issued on May 10, 2021, by the Police Department for Administrative Management of Social Order.	Nghe An Province				Father
Hoang Thi Hoa				Citizen Identification No.: 040158007975, issued on May 10, 2021, by the Police Department for Administrative Management of Social Order.	Nghe An Province				Mother
Dang Quang Ty				Citizen Identification No.: 040060010122, issued on May 10, 2021, by the Police Department for Administrative Management of Social Order.	Nghe An Province				Father in law
Tran Thi Loc				Citizen Identification No.: 040162024183, issued on 08/05/2021, by the Police Department for Administrative Management of Social Order.	Nghe An Province				Mother in law
Dang Thi Hai Le				Citizen Identification No.: 040184014322, issued on October 7, 2022, by the Police Department for Administrative Management of Social Order.	Apartment 903, Area B, Apartment Building No. 02, Nguyen Huu Canh Street, Thang Nhat Ward, Vung Tau City				Wife
Le Dang Bao Chau				còn nhỏ	Apartment 903, Area B, Apartment Building No. 02, Nguyen Huu Canh Street, Thang Nhat Ward, Vung Tau City				Child
Le Dinh Ly				Citizen Identification No.: 040085034951, issued on July 2, 2021, by the Police Department for Administrative Management of Social Order.	No. 46 Han Thuyen Street, Ward 10, Vung Tau City, Ba Ria - Vung Tau Province				Brother
Dang Thi Hien				Citizen Identification No.: 0400090021592, issued on August 10, 2022, by the Police Department for Administrative Management of Social Order.					Brother in law
Dang Quang Tien				Citizen Identification No.: 040188011528, issued on October 4, 2021, by the Police Department for Administrative Management of Social Order.					Brother in law

	Nguyen Thanh Vy				Citizen Identification No.: 052089016495, issued on December 28, 2021, by the Police Department for Administrative Management of Social Order.				Brother in law
	Nguyen Phuong Thao				Citizen Identification No.: 001190046473, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order.			en Street, Ward 10, Vung Tau City, Ba Ria - Vung Tau Province	Sister in law
12	Nguyen Thi Thuy Trang			Head of Supervisory Board	ID Card No.: 273546828, issued on November 20, 2010, by the Ba Ria-Vung Tau Provincial Police Department.	225/14A1 Le Quang Dinh, Thang Nhat Ward, Vung Tau City	8	0.00%	
	Nguyen Van Thieu				ID Card No.: 371488486, issued on November 6, 2014, by the Kien Giang Provincial Police Department.	K24, Hang Dieu 11 Street, Khang Linh Urban Area, Ward 10, Vung Tau City			Father
	Nguyen Thi Tuyet				ID Card No.: 370624019, issued on August 11, 2016, by the Kien Giang Provincial Police Department.	K24, Hang Dieu 11 Street, Khang Linh Urban Area, Ward 10, Vung Tau City			Mother
	Phan Van Chinh				ID Card No.: 273155945, issued on June 18, 2009, by the Ba Ria-Vung Tau Provincial Police Department.	K24, Hang Dieu 11 Street, Khang Linh Urban Area, Ward 10, Vung Tau City			Father in law
	Nguyen Thi Ngan				ID Card No.: 273155963, issued on July 23, 2015, by the Ba Ria-Vung Tau Provincial Police Department.	17 Luong Van Nho, Ward 9, Vung Tau City			Mother in law
	Pham Van Chien				ID Card No.: 273086256, issued on July 19, 2012, by the Ba Ria-Vung Tau Provincial Police Department	K24, Hang Dieu 11 Street, Khang Linh Urban Area, Ward 10, Vung Tau City			Husband
	Pham Tung Lam				Year of birth: 2008	225/14A1 Le Quang Dinh, Thang Nhat Ward, Vung Tau City			Child
	Pham Ngoc Tram				Year of birth: 2021	225/14A1 Le Quang Dinh, Thang Nhat Ward, Vung Tau City			Child
	Nguyen Thi Thuy Dung				ID Card No.: 273708074, issued on August 8, 2015, by the Ba Ria-Vung Tau Provincial Police Department.	A1601 CC 02 Nguyen Huu Canh Ward Thang Nhat, Vung Tau City			Sister
	Phan Phu				ID Card No.: 273695625, issued on June 11, 2015, by the Ba Ria-Vung Tau Provincial Police Department.	A1601 CC 02 Nguyen Huu Canh Ward Thang Nhat, Vung Tau City			Brother

14	Hoang Van Hai	006C071309	Board of Supervisors	ID Card No.: 273073532, issued on April 2, 2011, by the Ba Ria-Vung Tau Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City	0	0.00%	
	Nguyen Van Luu			ID Card No.: 273604560, issued on June 30, 2011, by the Ba Ria-Vung Tau Provincial Police Department.	Nguyen An Ninh Ward, Vung Tau City			Father in law
	Nguyen Thi Tam			ID Card No.: 273604560, issued on June 30, 2011, by the Ba Ria-Vung Tau Provincial Police Department.	Nguyen An Ninh Ward, Vung Tau City			Mother in law
	Nguyen Thi Thu Hai			ID Card No.: 273311908, issued on August 9, 2005, by the Ba Ria-Vung Tau Provincial Police Department.	Nguyen An Ninh Ward, Vung Tau City			Wife
	Hoang Tuong Van			ID Card No.: 273636951, issued on September 6, 2012, by the Ba Ria-Vung Tau Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City			Child
	Hoang Nguyen Quang			ID Card No.: 273636951, issued on September 6, 2012, by the Ba Ria-Vung Tau Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City			Child
	Hoang Minh Ngoc			Year of Birth: 2012 ID Card No.: 130062718, issued on June 6, 1978, by the Vinh Phu Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City			Child
	Hoang Thi Cong				Lang Son Province			Sister
	Hoang Thi Hien			ID Card No.: 081038301, issued on January 14, 2003, by the Lang Son Provincial Police Department.	Lang Son Province			Sister
	Le Cao Dang			ID Card No.: 080959945, issued on January 3, 2007, by the Lang Son Provincial Police Department.	Lang Son Province			Brother in law
	Hoang Van Hung			ID Card No.: 080891033, issued on August 28, 1999, by the Lang Son Provincial Police Department.	Lang Son Province			Brother
	Nguyen Thi Ngan			ID Card No.: 080923231, issued on June 17, 2008, by the Lang Son Provincial Police Department.	Lang Son Province			Sister in law
	Hoang Van Hoai			ID Card No.: 080991937, issued on June 2, 2000, by the Lang Son Provincial Police Department.	Lang Son Province			Brother

13	Nguyen Thi Thu Anh	009C901706	Board of Supervisors	Citizen Identification No.: 034179010197, issued on April 15, 2021, by the Police Department for Administrative Management of Social Order.	Hanoi	0	0.00%	
	Nguyen Minh Tuan			Citizen Identification No.: 034152004297, issued on December 19, 2021, by the Police Department for Administrative Management of Social Order.	Thai Binh City			Father
	Pham Thi Thai			Citizen Identification No.: 034049002684, issued on September 28, 2022, by the Police Department for Administrative Management of Social Order.	Thai Binh City			Mother
	Pham Van Nghi			Citizen Identification No.: 034053004799, issued on April 15, 2021, by the Police Department for Administrative Management of Social Order.	Hanoi			Father in law
	Bui Thi Huyen			Citizen Identification No.: 034151009928, issued on September 15, 2021, by the Police Department for Administrative Management of Social Order.	Hanoi			Mother in law
	Pham Thanh Trung			Citizen Identification No.: 034079001884, issued on December 8, 2021, by the Police Department for Administrative Management of Social Order.	Hanoi			Husband
	Pham Anh Minh				Hanoi			Child
	Pham Khanh Linh				Hanoi			Child
	Nguyen Thi Lan Anh			Citizen Identification No.: 034174006884, issued on December 19, 2021, by the Police Department for Administrative Management of Social Order.	Thai Binh City			Sister
	Nguyen The Anh			Citizen Identification No.: 034082002788, issued on September 1, 2021, by the Police Department for Administrative Management of Social Order.	Thai Binh City			Brother

	Do Thi Lien			ID Card No.: 273521354, issued on June 2, 2010, by the Ba Ria-Vung Tau Provincial Police Department.	Lang Son Province			Sister in law
15	Pham Quang Binh	005C141860	Information Disclosure Officer	Citizen Identification No.: 82080001886, issued on April 25, 2021, by the Police Department for Administrative Management of Social Order.	Vung Tau city	0	0.00%	
	Pham Quang Thai			Citizen Identification No.: 036053001976, issued on July 2, 2021, by the Police Department for Administrative Management of Social Order.	Vung Tau city			Father
	Pham Quang Sown			ID Card No.: 273454281, issued by the Ba Ria-Vung Tau Provincial Police Department	95/58/5 Le Van Sy, Ward 13, Phu Nhuan District, Ho Chi Minh City			Brother
	Nguyen Thi Bich Lien			Citizen Identification No.: 79177004399, issued on May 3, 2017, by the Police Department for Administrative Management of Social Order.	95/58/5 Le Van Sy, Ward 13, Phu Nhuan District, Ho Chi Minh City			Sister in law
	Pham Thi Ngoc Ha			Citizen Identification No.: 082184012506, issued on October 18, 2022, by the Police Department for Administrative Management of Social Order.	Melaka, Malaysia			Daughter
	Lim Ah Swee			N/A	Melaka, Malaysia			Brother in law
	Truong Thi Phu			Citizen Identification No.: 52182002160, issued on April 25, 2021, by the Police Department for Administrative Management of Social Order.	105/27/11, Ngo Duc Ke, Ward 7, Vung Tau City			Wife
	Pham Quang Tung				105/27/11, Ngo Duc Ke, Ward 7, Vung Tau City			Child
	Nguyen Thi Dam			Citizen Identification No.: 052159009875, issued on August 14, 2022, by the Police Department for Administrative Management of Social Order.	Binh Dinh Province			Mother in law
16	Le Minh Phong	045C150816	Head of finance and accounting department	Citizen Identification No.: 042078002245, issued on April 25, 2021, by the Police Department for Administrative Management of Social Order.	127/12/25 Pham Hong Thai, Ward 7 Vung Tau City, BR-VT	0	0.00%	

Le Dung Khoang				Citizen Identification No.: 042036005340, issued on February 18, 2023, by the Police Department for Administrative Management of Social Order.	Bac Hong Ward, Hong Linh Town, Ha Tinh			Father
Nguyen Thi Ngan				Citizen Identification No.: 042147000342, issued on February 18, 2023, by the Police Department for Administrative Management of Social Order.	Bac Hong Ward, Hong Linh Town, Ha Tinh			Mother
Le Thi Xon				Citizen Identification No.: 042176010539, issued on July 10, 2021, by the Police Department for Administrative Management of Social Order.	Thuy Khue, Tay Ho District, Hanoi			Sister
Nguyen Viet Tien				Citizen Identification No.: 042075011629, issued on August 6, 2021, by the Police Department for Administrative Management of Social Order.	Thuy Khue, Tay Ho District, Hanoi			Brother in law
Le Hong Thoan				Citizen Identification No.: 042180006131, issued on September 16, 2021, by the Police Department for Administrative Management of Social Order.	Daklak province			Sister
Dinh Van Xuan				Citizen Identification No.: 045072012964, issued on September 16, 2021, by the Police Department for Administrative Management of Social Order.	Daklak province			Brother in law
Le Thi Minh Trang				Year of Birth: 2009	127/12/25 Pham Hong Thai, Ward 7, Vung Tau City			Daughter
Le Minh Thao Tien				Year of Birth: 2014	127/12/25 Pham Hong Thai, Ward 7, Vung Tau City			Daughter
Le Minh Tue Man				Year of Birth: 2017	127/12/25 Pham Hong Thai, Ward 7, Vung Tau City			Daughter
17 Vo Thanh Tinh	003C700796	Person in charge of Corporate Governance and Company Secretary	Citizen Identification No.: 042079012924, issued on August 9, 2021, by the Police Department for Administrative Management of Social Order.	187/51/27 Le Loi, Ward Thang Nhi, Vung Tau City, BR-VT	6,001	0.01%		

Duong Thi Hien	Citizen Identification No.: 042144005523, issued on August 5, 2022, by the Police Department for Administrative Management of Social Order.						Mother
Vo Thuy Anh	Citizen Identification No.: 077306001990, issued on April 2, 2021, by the Police Department for Administrative Management of Social Order.						Child
Vo Anh Minh	Year of Birth: 2014 Citizen Identification No.: 042160009276, issued on August 16, 2021, by the Police Department for Administrative Management of Social Order.						Child
Vo Thi Tam	Citizen Identification No.: 042058009558, issued on August 31, 2021, by the Police Department for Administrative Management of Social Order.						Sister
Nguyen Mau Hoan	Citizen Identification No.: 042167000222 Cấp ngày do Cục Cảnh Sát Quản lý Hành chính về Trật tự Xã hội cấp ngày 28/6/2021						Brother in law
Vo Thuy Lien	Citizen Identification No.: 038065007851, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order.						Sister
Ngo Anh Tung	Citizen Identification No.: 042171000746, issued on April 14, 2021, by the Police Department for Administrative Management of Social Order.						Brother in law
Nguyen thi Xuan	Citizen Identification No.: 042172016773, issued on September 19, 2021, by the Police Department for Administrative Management of Social Order.						Sister in law
Vo Thi Hoa							Sister

Tran Huu Tien					Citizen Identification No.: 042069010104, issued on August 11, 2021, by the Police Department for Administrative Management of Social Order.				Brother in law
Vo Thi Kim Thanh					Citizen Identification No.: 042177009044, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order.				Sister
Nguyen Mau Thong					Citizen Identification No.: 042071007108, issued on October 14, 2022, by the Police Department for Administrative Management of Social Order.				Brother in law