

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**SÔNG HỒNG
CONSTRUCTION JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 23 /BC-HĐQT

Ha noi, month 15 day 01 year 2025

REPORT ON CORPORATE GOVERNANCE

(Year 2024)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: *Sông Hồng Construction Joint Stock Company*
- Address of headoffice: *164 Lò Đức, Đống Mác, Hai Bà Trưng, Hà Nội*
- Telephone: 024.39727296 Fax: 024.39727295 Email:
- Charter capital: *200.000.000.000đ*
- Stock symbol: *ICG*
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director: The company follows this model.
 - + General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented/ Not yet implemented: *No*

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments:

No.	Resolution/Decision No.	Date	Content
01	01/NQ-ĐHĐCĐ	26/04/2024	Approval of the contents of the Annual General Meeting 2024

II. Board of Directors (Semi-annual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Phạm Hùng	Chairman		
02	Ms. Phạm Quỳnh Trang	General Director	04/04/2022	

03	Mr. Trữ Hoài Nam	Member	10/03/2020	
04	Mr. Phạm Quang Huy	Member	14/10/2020	
05	Ms. Nông Thị Thu Trang	Member	27/04/2021	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr. Phạm Hùng	05	100%	
02	Ms. Phạm Quỳnh Trang	05	100%	
03	Mr. Trữ Hoài Nam	05	100%	
04	Mr. Phạm Quang Huy	05	100%	
05	Ms. Nông Thị Thu Trang	05	100%	

3. Supervising the Board of Management by the Board of Directors: The Board of Directors strictly supervises the activities of the Board of Management in directing and managing the company's business activities.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/QĐ-HĐQT	26/6/2024	Salary increase for Ms. Phạm Quỳnh Trang	
2	02/QĐ- HĐQT	30/07/2024	Selection of audit firm	
3	03/QĐ-HĐQT	15/10/2024	Purchase of Toyota Corolla car	
4	04/QĐ-HĐQT	23/10/2024	Disposal of Toyota Corolla car	
5	05/QĐ-HĐQT	27/11/2024	Issuance of salary policy for employees	
6	06/QĐ-HĐQT	09/12/2024	Approval of transfer pricing for commercial service area in the D1 building	
7	07/QĐ-HĐQT	20/12/2024	Approval of financial treatment for bad debts as of 31/12/2024	

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit	Qualification
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			Committee	
1	Ms. Mai Hồng Linh	Chair	22/4/2016	Bachelor
2	Ms. Nguyễn Hoài Thu	Member	26/4/2024	Bachelor
3	Ms. Trần Thị Thùy Linh	Member	27/4/2021	Bachelor

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Mai Hồng Linh	2	100%	100%	
2	Ms. Trần Thị Thùy Linh	2	100%	100%	
3	Mr. Lê Duy Mạnh	1	50%	100%	Resignation letter
4	Ms. Nguyễn Hoài Thu	1	50%	100%	Supplementary election

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee: The Supervisory Board strictly monitors the activities of the Board of Directors and the Board of Management in directing and managing the company's business activities.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers: The Supervisory Board coordinates closely with the Board of Directors and the Board of Management in directing and managing the company's business activities.

5. Other activities of the Board of Supervisors and Audit Committee (if any): No

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Phạm Quỳnh Trang – General Director	29/07/1982	Engineer	01/06/2021
2	Nông Thị Thu Trang – Deputy General Director	22/04/1979	Bachelor	14/09/2009
3		05/04/1982	Bachelor	01/06/2021

	Phạm Tiến Thành – Deputy General Director			
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V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Lương Thị Ánh Phượng	10/09/1979	Bachelor	01/06/2021

VI. Training on Corporate Governance:

Training courses on corporate governance were involved by members of the Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

VII. The list of affiliated people of the public company (Semi-annual report/annual report) and transactions of affiliated people of the Company)

1. The list of affiliated people of the Company (Appendix attached)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
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No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated people or between the Company and its major shareholders, internal people and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organizations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with	Position at the	ID card No.	Address	Name of subsidiaries	Time of transaction	Content, quantity,	
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		internal persons	listed Company	/Passport No., date of issue, place of Issue		or companies which the Company control		total value of transaction	
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4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company (Appendix attached)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Name of internal person)							
2	Name affiliated persons							

2. Transactions of internal people and affiliated people with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
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							converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues

Recipients: *[Signature]*
- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS
(Sign, full name and seal)



CHỦ TỊCH HĐQT
Phạm Hùng

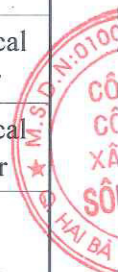


Ha noi, January 15, 2025



LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No	Name of Organization/ Individual	Securities Trading	Position in the Company	ID/ Business Registration No	Date of Issue	Place of Issue	Address	Number of Shares Owned at the End of	Ownership Percent age at	Notes
1	CTCP Xây dựng Sông Hồng		Major Shareholder					2,428,000	13.82	
2	Phạm Hùng		Chairman of the Board of Directors					3,401,499	19.36	
3	Phạm Chuyên									Biological father
4	Hà Thị Chính									Biological mother
5	Trử Hồng Nhung									Wife
6	Phạm Thu Hiền									Biological sister
7	Phạm Minh Quang									Biological son
8	Phạm Quang Anh									Biological son
9	Trử Hoài Nam		Member of the Board of Directors					999,000	5.69	
10	Trử Văn Thìn									Biological father
11	Lê Thị Hải Châu									Biological mother



12	Nguyễn Phương Loan									Wife
13	Trử Bảo Anh									Biological daughter
14	Trử Nam Anh									Biological son
15	Trử Hồng Nhung									Biological sister
16	Phạm Quang Huy		Member of the Board of Directors							
17	Phạm Văn Nhị									Biological father
18	Lê Thị Lý									Biological mother
19	Nguyễn Nguyên Hương									Wife
20	Phạm Cát Minh An									Biological daughter
21	Phạm Gia Minh									Biological son
22	Phạm Phương Anh									Biological sister
23	Nông Thị Thu Trang		Member of the Board of Directors/Deputy General Director					74,545	0.42	
24	Nông Văn Trân									Biological father
25	Nguyễn Thị Vinh									Biological mother
26	Nguyễn Hữu Thắng							222	0.0013	Husband

[illegible]

[illegible]