

**CONG TY CO PHAN LUONG THUC  
THANH PHO HO CHI MINH**

Số: 22/CBTT-LT-TCHC

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**

**Độc lập - Tự do - Hạnh phúc**

*Hồ Chí Minh City, January 17, 2025*

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC  
INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION  
AND HANOI STOCK EXCHANGE**

Dear: Hanoi Stock Exchange

Organization Name: **Cong ty co phan Luong thuc Thanh pho Ho Chi Minh**

Stock Code: FCS

Address: 1610 Vo Van Kiet, Ward 7, District 6, Ho Chi Minh City

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Website: www.foodcosa.vn

Authorized person for information disclosure: Mr. Nguyen Quang Cuong – Head of the Organization – Administration Department.

Type of disclosed information:

☐ 24 hours ☐ 72 hours ☐ Unusual ☐ On request ☒ Periodic

Disclosure of Information Content

Report on the corporate governance situation for the year 2024 of Ho Chi Minh City Food Corporation.

This information was published on the electronic information portal of Ho Chi Minh City Food Corporation on January 17, 2025, at the address www.foodcosa.vn (Shareholder Relations section).

We hereby commit that the disclosed information above is true and we take full responsibility before the law for the content of the disclosed information.

***Recipients:***

- As mentioned above;
- Recorded: Archive.

**AUTHORIZED PERSON  
FOR INFORMATION DISCLOSURE**



**Nguyễn Quang Cuong**

No.: 01./BC-LT-HĐQT

*Ho Chi Minh City, January 17, 2025*

**CORPORATE GOVERNANCE REPORT 2024**

To: - The State Securities Commission  
- The Stock Exchange

- Company name: **Ho Chi Minh City Food Joint Stock Company**
- Head office address: 1610 Vo Van Kiet, Ward 7, District 6, Ho Chi Minh City
- Tel.: (028) 3967 2060 Email: [info@foodcosa.vn](mailto:info@foodcosa.vn)
- Charter capital: VND 294,500,000,000 (*VND 294,500,000,000 as stated in the Business Registration Certificate but the actual contributed amount is VND 255,138,000,000*)
- Stock code: FCS
- Corporate governance structure: General Meeting of Shareholders, Board of Directors, Supervisory Board and Chief Executive Officer.
- Regarding the implementation of the internal audit function: Done

**I. Activities of the General Meeting of Shareholders**

The 2024 Annual General Meeting of Shareholders of the Company was held on April 25, 2024.

**II. Board of Directors**

**1. Information about members of the Board of Directors (Board)**

**1.1. Members of the Board of Directors for the first term of 2021 - 2026:**

N <sup>o</sup> .	Member of the Board	Position	Date of commencement/ cessation of member of the Board	
			Date of appointment	Date of resignation
01	Mr. Nguyen Tien Dung	Chairman	24/06/2022	25/04/2024
02	Mr. Doan Quang Long	Member	24/06/2022	
03	Mr. Nguyen Quang Tam	Non-executive Member	24/06/2022	25/04/2024
04	Ms. Tran Thi Xuan Mai	Member	24/06/2022	25/04/2024
05	Ms. Nguyen Thi Thu Hien	Member	25/04/2023	25/04/2024

**1.2. Members of the Board of Directors for the second term of 2021 - 2026:**

N <sup>o</sup> .	Member of the Board	Position	Date of commencement/ cessation of member of the Board
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			Date of appointment	Date of resignation
01	Mr. Doan Quang Long	Chairman	25/04/2024	
02	Mr. Nguyen Van Linh	Member	25/04/2024	
03	Ms. Ho Thi Cam Van	Non-executive Member	25/04/2024	
04	Ms. Tran Thi Xuan Mai	Member	25/04/2024	
05	Ms. Phan Thi Bich Tuyen	Member	25/04/2024	

## **2. Meetings of the Board of Directors /Voting Forms**

### **2.1. Meetings of the Board of Directors /Voting Forms for the first Term, 2021 – 2026**

#### **2.1.1. Meetings:**

N <sup>o</sup> .	Member of the Board	Number of meetings attended	Meeting attendance rate	Reason for absence
01	Mr. Nguyen Tien Dung	01/01	100%	
02	Mr. Doan Quang Long	01/01	100%	
03	Mr. Nguyen Quang Tam	00/01	0%	Business trip
04	Ms. Tran Thi Xuan Mai	01/01	100%	
05	Ms. Nguyen Thi Thu Hien	01/01	100%	

#### **2.1.2. Voting forms:**

N <sup>o</sup> .	Member of the Board	Number of taking voting forms	Meeting attendance rate	Reason for absence
01	Mr. Nguyen Tien Dung	5/5	100%	
02	Mr. Doan Quang Long	5/5	100%	
03	Mr. Nguyen Quang Tam	5/5	100%	
04	Ms. Tran Thi Xuan Mai	5/5	100%	
05	Ms. Nguyen Thi Thu Hien	5/5	100%	

### **2.1. Meetings of the Board of Directors /Voting Forms for the second Term, 2021 – 2026**

#### **2.1.1. Meetings:**

N <sup>o</sup> .	Member of the Board	Number of meetings attended	Meeting attendance rate	Reason for absence
01	Mr. Nguyen Tien Dung	03/03	100%	

02	Mr. Doan Quang Long	03/03	100%	
03	Mr. Nguyen Quang Tam	03/03	100%	
04	Ms. Tran Thi Xuan Mai	03/03	100%	
05	Ms. Nguyen Thi Thu Hien	03/03	100%	

### 2.2.2. Voting forms:

N <sup>o</sup> .	Member of the Board	Number of taking voting forms	Meeting attendance rate	Reason for absence
01	Mr. Doan Quang Long	04/04	100%	
02	Mr. Nguyen Van Linh	04/04	100%	
03	Ms. Ho Thi Cam Van	04/04	100%	
04	Ms. Tran Thi Xuan Mai	04/04	100%	
05	Ms. Phan Thi Bich Tuyen	04/04	100%	

## 3. Supervisory activities of the Board of Directors over the Board of Management

The Board of Directors mainly supervises the Board of Management through the supervisory activities of the Company's Supervisory Board (see Section 3.2, Section 3, Part III: Supervisory activities of the Supervisory Board over the Board of Management).

## 4. Resolutions/Decisions of the Board of Directors

### 4.1. Resolutions

N <sup>o</sup> .	Resolution	Date	Description	Voting rate
01	01/NQ-LT-HĐQT	26/01/2024	Approving the time, venue, agenda and documents of the 2024 Annual General Meeting of Shareholders.	5/5 (100%)
02	01 <sup>A</sup> /NQ-LT-HĐQT	29/01/2024	The Board of Directors unanimously approved the policy: 1. Approve the General Director to execute contracts and transactions between the Company and related parties as stipulated in Clause 1, Article 167 of the 2020 Enterprise Law, with a value of less than 35% of the total asset value of the enterprise as stated in the most recent financial report. The term of the Board of Directors' authorization to the General Director is from the date of signing the resolution (until a new resolution replaces it). The General Director is tasked with organizing the implementation based on the actual operational situation of the company,	5/5 (100%)



N <sup>o</sup> .	Resolution	Date	Description	Voting rate
			<p>following appropriate procedures in accordance with Company regulations and legal provisions.</p> <p>2. Allow the Company to supply 5% broken rice for export to the Southern Food Corporation. Regarding the funding for implementation: Assign the General Director to present to the Leadership Board of the Southern Food Corporation to request support for 80% - 90% of the payment corresponding to the quantity allocated.</p>	
03	02/NQ-LT-HĐQT	20/02/2024	Postponing the 2024 Annual General Meeting of Shareholders.	5/5 (100%)
04	03/NQ-LT-HĐQT	07/03/2024	<p>1. Approving the cancellation of the list of shareholders entitled to attend the 2024 Annual General Meeting of Shareholders (AGM) held on January 18, 2024.</p> <p>2. Approving the last registration date and agenda, time, and venue of the 2024 Annual General Meeting of Shareholders.</p>	05/05 (100%)
05	04/NQ-LT-HĐQT	26/03/2024	Accepting to appoint Mr. Nguyen Quang Cuong, Citizen ID Card No.: 079096009539, issued on April 1, 2022 at the Police Department for Administrative Management of Social Order and Safety, currently Deputy Head of the Investment - Technology Department, concurrently Deputy Head of the Organization - Administration Department, to hold the position of Secretary of the Board of Directors and the person in charge of corporate governance of Ho Chi Minh City Food Joint Stock Company from March 19, 2024.	5/5 (100%)
06	05/NQ-LT-HĐQT	27/03/2024	Approving the change in the time of 2024 Annual General Meeting of Shareholders.	5/5 (100%)
07	06/NQ-LT-HĐQT	01/04/2024	Approving the resignation of the duties of Chief Executive Officer and legal representative of the Company for Mr. Doan Quang Long from March 31, 2024.	5/5 (100%)
08	07/NQ-LT-HĐQT	25/04/2024	The Board of Directors unanimously elected:	5/5 (100%)

STT	Resolution	Date	Description	Voting rate
			<p>Mr. DOAN QUANG LONG  Date of birth: June 30, 1976  Nationality: Vietnamese  Citizen ID Card No.: 038076000196, issued on June 24, 2021 by the Police Department for Administrative Management of Social Order Police.  Permanent residence address: Group 7, Thinh Liet Ward, Hoang Mai District, Hanoi.</p> <p>To hold the position of Chairman of the Board of Directors of Ho Chi Minh City Food Joint Stock Company for the term 2021 - 2026.</p>	
09	07 <sup>A</sup> /NQ-LT-HĐQT	25/04/2024	<p>The Board of Directors unanimously approved the policy:</p> <p>1. Approve the General Director to execute contracts and transactions between the Company and related parties as stipulated in Clause 1, Article 167 of the 2020 Enterprise Law, with a value of less than 35% of the total asset value of the enterprise as stated in the most recent financial report. The term of the Board of Directors' authorization to the General Director is from the date of signing the resolution (until a new resolution replaces it). The General Director is tasked with organizing the implementation based on the actual operational situation of the company, following appropriate procedures in accordance with Company regulations and legal provisions.</p> <p>2. Allow the Company to supply 5% broken rice for export to the Southern Food Corporation. Regarding the funding for implementation: Assign the General Director to present to the Leadership Board of the Southern Food Corporation to request support for 80% - 90% of the payment corresponding to the allocated quantity.</p>	
10	08/NQ-LT-HĐQT	20/06/2024	<p>Agreeing to select CPA VIETNAM Auditing Company Limited (CPA VIETNAM) as the auditing firm to review the Company's semi-annual financial statements and audit the 2024</p>	5/5 (100%)



N <sup>o</sup> .	Resolution	Date	Description	Voting rate
			financial statements of Company.	
11	09/NQ-LT-HĐQT	17/07/2024	<p>The Board of Directors unanimously approved:</p> <p>1. Personnel at Binh Tay Packaging Joint Stock Company:</p> <p>1.1. To resign Ms. Truong Thi Ngoc Mao as the capital contribution representative of Ho Chi Minh City Food Joint Stock Company at Binh Tay Packaging Joint Stock Company.</p> <p>1.2. To appoint Mr. Nguyen Quang Cuong - Head of Organization - Administration Department and Deputy Head of Investment - Technology Department of Ho Chi Minh City Food Joint Stock Company to represent 140,000 shares, equivalent to 7% of charter capital of Binh Tay Packaging Joint Stock Company, to replace Ms. Truong Thi Ngoc Mao.</p> <p>2. Personnel at Phu Tam Khoi Joint Stock Company:</p> <p>2.1. To resign Ms. Truong Thi Ngoc Mao as the capital contribution representative of Ho Chi Minh City Food Joint Stock Company at Phu Tam Khoi Joint Stock Company; cease to act as a member of the Board of Directors for Ms. Truong Thi Ngoc Mao.</p> <p>2.2. To appoint Mr. Nguyen Quang Cuong - Head of Organization - Administration Department and Deputy Head of Investment - Technology Department to represent 1,240,000 shares, equivalent to 40% of charter capital of Phu Tam Khoi Joint Stock Company; to run for member of the Board of Directors of Phu Tam Khoi Joint Stock Company to replace Ms. Truong Thi Ngoc Mao.</p>	5/5 (100%)
12	10/NQ-LT-HĐQT	17/07/2024	<p>The Board of Directors unanimously approved the policy:</p> <p>1. Renewal of the credit loan contract at the Vietnam Joint Stock Commercial Bank for Investment and Development - Trang Tien Branch - Hanoi.</p> <p>2. Limit: VND 15,000,000,000</p>	5/5 (100%)

No.	Resolution	Date	Description	Voting rate
			<p>(Fifteen billion VND)</p> <p>To assign the Chief Executive Officer of the Company to implement the renewal of the credit loan contract and use the loan capital in accordance with regulations.</p>	
13	11/NQ-LT-HĐQT	23/09/2024	<p>The Board of Directors unanimously assigned the Company's Executive Board to implement the policy in accordance with the legal regulations as follows:</p> <ol style="list-style-type: none"> <li>1. Balance the cash flow to ensure continuous operation of the Company.</li> <li>2. Contact with the Tax Authority on the roadmap and method of tax payment for the house and land at 400 Nguyen Duy, Ward 9, District 8, Ho Chi Minh City.</li> <li>3. Urgently contact with Ben Thanh Land Company to completely recover tax money and hand over the premises to the Company for management; Complete the report to the Corporation to request legal support in compliance with legal regulations.</li> <li>4. Search for customers, cooperate, exploit assets and facilities to avoid waste. Ensure the compliance with legal regulations.</li> <li>5. Liquidate unused fixed assets, tools and equipment in order to recover cash flow to serve production and business activities.</li> <li>6. Prepare detailed reports on revenue, cost, profit and efficiency analysis of the Company's 4 main product categories.</li> <li>7. Speed up the progress of arranging property and land facilities and completing legal procedures.</li> <li>8. Review and restructure human resources to match the Company's production and business situation.</li> </ol>	5/5 (100%)
14	12/NQ-LT-HĐQT	30/09/2024	<p>The Board of Directors unanimously agreed to:</p> <ol style="list-style-type: none"> <li>1. Approve the resignation of Ms. Huynh Thi Phuong from the position of Deputy Chief Executive Officer and Chief Accountant of the Company,</li> </ol>	5/5 (100%)



N <sup>o</sup> .	Resolution	Date	Description	Voting rate
			<p>effective from October 1, 2024;</p> <p>2. Appoint Ms. Pham Thi Phuong Lan - Deputy Head of the Company's Finance and Accounting Department, to hold the position of Chief Accountant of Ho Chi Minh City Food Joint Stock Company effective from October 1, 2024;</p> <p>3. Assign the Chief Executive Officer to organize the handover of the Deputy Chief Executive Officer and Chief Accountant in accordance with the Company's Regulations, Articles of Association and other provisions of applicable laws; terminate the employment contract and resolve the rights and benefits (if any) for Ms. Huynh Thi Phuong in accordance with regulations..</p>	

#### 4.2. Decisions

N <sup>o</sup> .	Decision No.	Date	Description
01	01/QĐ-LT-HĐQT	26/03/2024	Appointing Mr. Nguyen Quang Cuong, Citizen iD Card No.: 079096009539, issued on April 1, 2022 by the Police Department for Administrative Management of Social Order, currently Deputy Head of the Department of Investment - Technology Engineering, concurrently Deputy Head of the Department of Organization - Administration, to hold the position of Secretary of the Board of Directors and the person in charge of corporate governance of Ho Chi Minh City Food Joint Stock Company from March 19, 2024.
02	02/QĐ-LT-HĐQT	01/04/2024	Resigning Mr. Doan Quang Long from the position of Chief Executive Officer of Ho Chi Minh City Food Joint Stock Company, from March 31, 2024.
03	03/QĐ-LT-HĐQT	01/04/2024	Appointing Mr. Nguyen Van Linh - Representative of the Corporation's capital at Ho Chi Minh City Food Joint Stock Company to hold the position of Chief Executive Officer of Ho Chi Minh City Food Joint Stock Company from April 1, 2024.
04	04/QĐ-LT-HĐQT	01/04/2024	Completing the Organizing Committee of the 2024 Annual General Meeting of Shareholders
05	05/QĐ-LT-HĐQT	25/04/2024	Electing Mr. Doan Quang Long - Member of the Board of Directors of Ho Chi Minh City Food Joint Stock Company to hold the position of Chairman of the Board of Directors of Ho Chi Minh City Food Joint Stock Company for the term 2021 - 2026



	Decision No.	Date	Description
			from April 25, 2024.
06	06/QĐ-LT-HĐQT	17/07/2024	<p>1. Resigning Ms. Truong Thi Ngoc Mao as the capital contribution representative of Ho Chi Minh City Food Joint Stock Company at Binh Tay Packaging Joint Stock Company.</p> <p>2. Appointing Mr. <b>Nguyen Quang Cuong</b> - Head of Organization - Administration Department and Deputy Head of Investment - Technology Department of Ho Chi Minh City Food Joint Stock Company to represent 140,000 shares, equivalent to 7% of charter capital of Binh Tay Packaging Joint Stock Company, to replace Ms. Truong Thi Ngoc Mao.</p>
07	07/QĐ-LT-HĐQT	17/07/2024	<p>1. Resigning Ms. Truong Thi Ngoc Mao as capital contribution representative of Ho Chi Minh City Food Joint Stock Company at Phu Tam Khoi Joint Stock Company; ceasing to run for membership of the Board of Directors for Ms. Truong Thi Ngoc Mao.</p> <p>2. Appointing Mr. <b>Nguyen Quang Cuong</b> - Head of Organization - Administration Department and Deputy Head of Investment - Technology Department to represent 1,240,000 shares, equivalent to 40% of charter capital of Phu Tam Khoi Joint Stock Company; to run for the position of member of the Board of Directors of Phu Tam Khoi Joint Stock Company to replace Ms. Truong Thi Ngoc Mao.</p>
08	08/QĐ-LT-HĐQT	30/09/2024	Approving the resignation of Ms. Huynh Thi Phuong from the position of Deputy Chief Executive Officer and Chief Accountant at Ho Chi Minh City Food Joint Stock Company from October 1, 2024.
09	09/QĐ-LT-HĐQT	30/09/2024	Appointing Ms. Pham Thi Phuong Lan - Deputy Head of the Company's Finance - Accounting Department, to hold the position of Chief Accountant at Ho Chi Minh City Food Joint Stock Company from October 1, 2024

### III. Supervisory Board

#### 1. Information about members of the Supervisory Board (SB)

##### 1.1. Information about members of the Supervisory Board for the first term of 2021 - 2026

N <sup>o</sup> .	Members of the Supervisory Board	Position	Date of commencement/cessation of member of the Supervisory Board	Professional qualifications
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01	Mr. Ngo Thanh Giao	Chief	24/6/2022	Bachelor of Economics; Bachelor of Law
02	Ms. Nguyen Ngoc Mai Trinh	Member	24/6/2022 25/4/2024	Bachelor of Law
03	Ms. Nguyen Thi Cam Nhung	Member	24/6/2022	Bachelor of Economics

## 1.2 Information about members of the Supervisory Board for the second term of 2021 - 2026

N <sup>o</sup> .	Members of the Supervisory Board	Position	Date of commencement/cessation of member of the Supervisory Board	Professional qualifications
01	Mr. Ngo Thanh Giao	Chief	24/6/2022	Bachelor of Economics; Bachelor of Law
02	Ms. Nguyen Ngoc Mai Trinh	Member	25/4/2024	Bachelor of Law
03	Ms. Nguyen Thi Cam Nhung	Member	24/6/2022	Bachelor of Economics

## 2. Meetings of Supervisory Board

N <sup>o</sup> .	Members of the Supervisory Board	Number of meetings attended	Meeting attendance rate	Reason for absence
1	Mr. Ngo Thanh Giao	04/04	100%	
2	Ms. Nguyen Ngoc Mai Trinh	04/04	100%	
3	Ms. Nguyen Thi Cam Nhung	04/04	100%	

## 3. Supervisory activities of the Supervisory Board over the Board of Directors and the Board of Management

### 3.1 Supervisory activities of the Supervisory Board over the Board of Directors

- The Supervisory Board was invited to and attended the meetings of the Board of Directors.

- The Board of Directors issued the Resolutions and Decisions related to the Company's operations within the scope of responsibility and authority of the Board of Directors. The Resolutions and Decisions of the Board of Directors were issued in accordance with the correct procedures, within the correct authority and in accordance with the legal basis as prescribed by the law and the Company.

- The Supervisory Board maintained independence in its inspection and supervision activities. In 2024, the Supervisory Board didn't receive any letter sent by shareholders or groups of shareholders to request the inspection of issues related to the management and operation of the Board of Directors, the Board of Management and the Company's



operations.

### **3.2 Supervisory activities of the Supervisory Board over the Board of Management.**

Regarding the implementation of the production and business plan: The Company has implemented the plans and solutions built in the Company's 2024 production and business plan to complete the production and business plan targets in 2024, but it still faces many difficulties.

Regarding financial and accounting activities: The Executive Board has directed the strict implementation of the preparation and disclosure of financial statements on time as prescribed by the law.

Regarding the debt to the Vinafood II (debt for buying rice and the Enterprise Arrangement Support Fund): The Company continues to balance the cash flow to pay Vinafood II.

Regarding investment and technology activities: Continue to carry out legal conversion procedures for the Company's houses and land in Ho Chi Minh City.

### **4. Coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Board and other managerial positions**

The Supervisory Board has been provided with documents such as the Minutes of meetings of the Board of Directors, the Board's Resolutions and information related to the management and operation of the Company's activities to serve the Supervisory Board's supervision activities. In addition, the Supervisory Board was invited to attend and give opinions at the Company's meetings.

Implementing the General Meeting of Shareholders' Resolution: The Board of Directors and the Board of Management of the Company are implementing the contents of the Resolutions approved by the 2024 Annual General Meeting of Shareholders.

The Supervisory Board regularly monitors the Company's information disclosure to ensure timely and complete information to the shareholders.

Currently, the Company still suffers a difficulty lasting from previous years, which is being monitored by the Company, consolidates legal documents, continues to closely follow the progress (such as adjusting the charter capital on the Business Registration Certificate under the decision on decrease of State capital approved by the General Meeting of Shareholders; recovering assets that are pending settlement; on-going cases and rent to lease the land at 400 Nguyen Duy, ...).

### **5. Other activities of the Supervisory Board**

*None*

### **IV. Executive Board**

N <sup>o</sup> .	Member of Executive Board	Date of birth	Professional qualifications	Position	Date of appointment	Date of resignation
01	Doan Quang Long	30/06/1976	Engineer	Chief Executive Officer	01/03/2022	31/03/2024



N <sup>o</sup> .	Member of Executive Board	Date of birth	Professional qualifications	Position	Date of appointment	Date of resignation
02	Nguyen Van Linh	14/02/1988	Engineer	Chief Executive Officer	01/04/2024	
03	Tran Thi Xuan Mai	24/11/1965	Bachelor of Economics	Deputy Chief Executive Officer	24/12/2020	
04	Huynh Thi Phuong	29/10/1975	Bachelor of Accounting; Bachelor of Economics	Deputy Chief Executive Officer	25/04/2023	01/10/2024
05	Phan Thi Bich Tuyen	19/03/1979	Bachelor of Banking and Finance	Deputy Chief Executive Officer	27/12/2023	

#### **V. Chief Accountant**

Full name	Date of birth	Professional qualifications	Date of appointment	Date of resignation
Huynh Thi Phuong	29/10/1975	Bachelor of Accounting; Bachelor of Economics	12/01/2017	01/10/2024
Pham Thi Phuong Lan	23/6/1975	Bachelor of Economics	01/10/2024	

#### **VI. Training on corporate governance**

The members of the Board of Directors, members of the Supervisory Board, members of the Board of Management, other managerial positions and the Secretary of the Board of Directors regularly update legal documents on corporate governance.

#### **VII. List of related persons of public companies and transactions between the Company and its related persons**

##### **1. List of related persons of the Company**

*(See Appendix 1)*

##### **2. Transactions between the Company and its related persons; or between the Company and its major shareholders, internal persons and related persons of internal persons**

*(See Appendix 2)*

##### **3. Transactions between internal persons of the Company, related persons of internal persons and subsidiaries, companies controlled by the Company**

*None.*

##### **4. Transactions between the Company and other entities**

##### **4.1. Transactions between the Company and companies in which members of the**

Board of Directors, members of the Supervisory Board, Chief Executive Officer and other managerial positions who have been and are founding members or members of the Board of Directors, Chief Executive Officer within last three (03) years (calculated at the time of reporting)

*None.*

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Chief Executive Officer and other managerial positions are members of the Board of Directors, Chief Executive Officer

*None.*

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Chief Executive Officer) and other managerial positions

*None.*

### **VIII. Stock transactions of internal persons and their related persons**

#### **1. List of internal persons and their related persons**

*(See Appendix 1)*

#### **2. Transactions of internal persons and related persons on company stocks**

*None.*

### **IX. Other matters to be noted**

*None.*

Sincerely thanks./.

#### ***Recipients:***

- As mentioned above;
- Recorded: Archive, Secretary of the Board of Directors.

ON BEHALF OF BOARD OF DIRECTORS 

**CHAIRMAN**



**Doan Quang Long**





**APPENDIX 01: LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS)**  
(Attached to Report No. .01...../BC-LT-HDQT dated .../.../January 2025 of Ho Chi Minh City Food Joint Stock Company)

Stock Code:

FCS

Company Name:

Ho Chi Minh City Food Joint Stock Company

Closing Date:

17/01/2025

No.	Stock Code	Full name	Position	Relationships with internal person	Type of documents/ ID Card/ Citizen ID Card /Passport/ Business Registration Certificate)	NSH No.	Date of issue	Time of appointment of internal person to become a related person	Remark
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	FCS	Nguyen Tien Dung	Chairman of Board odd Director		Citizen ID Card	040073029802	10/08/2021	24/06/2022	Resigned on April 25, 2024
1.1	FCS	Nguyen Quang Ngo		Biological father					
1.2	FCS	Le Thi Thanh Minh		Biological mother					
1.3	FCS	Doan Thi Van Nhung		Wife					
1.4	FCS	Nguyen Quang Duc		Child					
1.5	FCS	Nguyen Doan Bao Ngoc		Child					
1.6	FCS	Nguyen Thi Anh Nguyet		Sister					
1.7	FCS	Nguyen Thi Le Hang		Sister					
1.8	FCS	Luu Anh Tuan		Brother-in-law					
1.9	FCS	Doan Van Ly		Father-in-law					
1.10	FCS	Phan Thi Ty		Mother-in-law					
2	FCS	Doan Quang Long	Member of Board of Directors/Chief Executive Officer/Legal representative		Citizen ID Card	038076000196	24/06/2021	24/06/2022	Resigned on March 31, 2024
3	FCS	Doan Quang Long	Chairman of Board of Directors		Citizen ID Card	038076000196	24/06/2021	25/04/2024	Appointed





N0.	Stock Code	Full name	Position	Relationships with internal person	Type of documents( ID Car/ Citizen ID Card /Passport/ Business Registration Certificate))	NSH No.	Date of issue	Time of appointment of internal person to become a related person	Remark
1	2	3	4	5	6	7	8	9	10
3.1	FCS	Hoang Thi Nguyen		Biological mother					
3.2	FCS	Dang Thanh Thuy		Wife					
3.3	FCS	Doan Thi Van Anh		Sister					
3.4	FCS	Nguyen Ngoc Mai		Brother-in-law					
3.5	FCS	Doan Thi Thanh Tam		Older sister					
3.6	FCS	Truong Van Minh		Brother-in-law					
3.7	FCS	Doan Thi Tinh		Older sister					
3.8	FCS	Ha Trong Que		Brother-in-law					
3.9	FCS	Dang Van Khiết		Father-in-law					
3.10	FCS	Dang Thanh Thuy		Sister-in-law					
3.11	FCS	Dang Thi Anh Thu		Sister-in-law					
4	FCS	Nguyen Van Linh	Member of Board of Directors/Chief Executive Officer/Legal representative		Citizen ID Card	035088000431	25/04/2012	01/04/2024	Appointed
4.1	FCS	Nguyen Van Hai		Biological father					
4.2	FCS	Le Thi Sen		Biological mother					
4.3	FCS	Nguyen Thi Yen		Sister					
4.4	FCS	Le Van Khai		Father-in-law					
4.5	FCS	Do Thi Tien		Mother-in-law					
4.6	FCS	Le Van Nghiem		Brother-in-law					
4.7	FCS	Le Thi Thuy		Sister-in-law					

No.	Stock Code	Full name	Position	Relationships with internal person	Type of documents (ID Card/ Citizen ID Card /Passport/ Business Registration Certificate)	NSH No.	Date of issue	Time of appointment of internal person to become a related person	Remark
1	2	3	4	5	6	7	8	9	10
4.8	FCS	Le Thi Thu		Wife					
4.9	FCS	Nguyen Tue Nhi		Child					
5	FCS	Ho Thi Cam Van	Member of Board of Directors		Citizen ID Card	042184015958	26/12/2021	25/04/2024	
5.1	FCS	Ho Duc Triem		Biological father					
5.2	FCS	Nguyen Thi Hue		Biological mother					
5.3	FCS	Vu Van Kinh		Father-in-law					
5.4	FCS	Dao Thi La		Mother-in-law					
5.5	FCS	Vu Ngoc Duong		Husband					
5.6	FCS	Ho Thi Kieu Hoa		Sister					
5.7	FCS	Ho Thi Thu Hien		Sister					
5.8	FCS	Ho Thi Loan		Sister					
5.9	FCS	Ho Thi Phuong Thao		Sister					
5.10	FCS	Ho Duc Thuy Linh		Brother					
5.11	FCS	Vu Thi Phuong Nga		Sister in law					
5.12	FCS	Vu Trong Nhan		Child					
5.13	FCS	Vu Trong Tri		Child					
6	FCS	Tran Thi Xuan Mai	Member of Board of Directors/Deputy Chief Executive Officer		Citizen ID Card	079165035688	22/11/2021	25/04/2024	Appointed
6.1	FCS	Tran Van Phao		Biological mother					
6.2	FCS	Le Thi Co		Biological mother					



N0.	Stock Code	Full name	Position	Relationships with internal person	Type of documents( ID Car/ Citizen ID Card /Passport/ Business Registration Certificate))	NSH No.	Date of issue	Time of appointment of internal person to become a related person	Remark
1	2	3	4	5	6	7	8	9	10
6.3	FCS	Giang Thanh Danh		Husband					
6.4	FCS	Giang Ngoc Quynh Nhu		Children					
6.5	FCS	Giang Nhath Minh		Children					
7		Phan Thi Bich Tuyen	Member of Board of Directors/Deputy Chief Executive Officer		Citizen ID Card	079096009539	04/01/2022	25/04/2024	Appointed
7.1	FCS	Nguyen Thi Chi Lan		Biological mother					
8	FCS	Nguyen Quang Tam	Member of Board of Directors		Citizen ID Card	080077019186	20/07/2022	24/06/2022	Resigned on April 25, 2024
8.1	FCS	Ngo Thi Thanh Chau		Wife					
8.2	FCS	Nguyen Quang Dung		Child					
8.3	FCS	Nguyen Ngoc Linh		Child					
8.4	FCS	Nguyen Thi Noi		Biological mother					
8.5	FCS	Nguyen Thuy Thach Thao		Sister					
9	FCS	Nguyen Thi Thu Hien	Member of Board of Directors		Citizen ID Card	022175008654	05/08/2022	25/04/2023	Resigned on April 25, 2024
9.1	FCS	Nguyen Ngoc Xuan		Father					
9.2	FCS	Dao Thi Cu		Mother-in-law					
9.3	FCS	Phan Huy Khang		Husband					
9.4	FCS	Phan Ngoc Que Chi		Child					
9.5	FCS	Phan Thiet Tuong		Child					
9.6	FCS	Nguyen Thi Thu Ha		Sister					

No.	Stock Code	Full name	Position	Relationships with internal person	Type of documents (ID Card/ Citizen ID Card /Passport/ Business Registration Certificate))	NSH No.	Date of issue	Time of appointment of internal person to become a related person	Remark
1	2	3	4	5	6	7	8	9	10
9.7	FCS	Nguyen Thi Hue		Sister					
9.8	FCS	Nguyen Thi Hong Hoa		Sister					
9.9	FCS	Nguyen Thanh Long		Brother					
10	FCS	Huynh Thi Phuong	Deputy Chief Executive Officer/Chief Accountant/Authorized person to disclose information		Citizen ID Card	080175005082	10/07/2021	24/04/2023	
10.1	FCS	Huynh Van Dien		Biological father					
10.2	FCS	Nguyen Thi Thinh		Biological mother					
10.3	FCS	Huynh Van Tan		Brother					
10.4	FCS	Huynh Thi Kim Loan		Sister					
10.5	FCS	Huynh Thi Kim Anh		Sister					
10.6	FCS	Huynh Thi Dung		Sister					
10.7	FCS	Huynh Van Phuc		Sister					
11	FCS	Pham Thi Phuong Lan	Chief Accountant		Citizen ID Card	079175017317	25/04/2021	01/10/2024	
11.1	FCS	Nguyen Hoang Thien		Husband					
11.2	FCS	Nguyen Hoang Phuong Anh		Child					
11.3	FCS	Nguyen Hoang Lan Anh		Child					
12	FCS	Ngô Thanh Giao	Chief Supervisory Board		Citizen ID Card	080090016389	16/10/2022	24/06/2022	
12.1	FCS	Ngô Ngọc Hanh		Biological father					



N0.	Stock Code	Full name	Position	Relationships with internal person	Type of documents( ID Car/ Citizen ID Card /Passport/ Business Registration Certificate))	NSH No.	Date of issue	Time of appointment of internal person to become a related person	Remark
1	2	3	4	5	6	7	8	9	10
12.2	FCS	Ngo Thi Ut		Biological mother					
12.3	FCS	Nguyen Thi Anh Tuyet		Wife					
12.4	FCS	Ngo Ngoc So Ny		Brother					
12.5	FCS	Nguyen Van Su		Father-in-law					
12.6	FCS	Ninh Thi Mui		Mother-in-law					
13	FCS	Nguyen Thi Cam Nhung	Member of the Supervisory Board (Controller)		Citizen ID Card	080185006472	25/10/2022	24/06/2022	
13.1	FCS	Ngo Kien Luong		Husband					
13.2	FCS	Ngo Nguyen Quynh Thu		Child					
13.3	FCS	Dang Thi Tiep		Biological mother					
14	FCS	Nguyen Ngoc Mai Trinh	Member of the Supervisory Board (Controller)		Citizen ID Card	086197006258	29/07/2022	25/04/2024	Appointed
14.1	FCS	Nguyen Van Thu		Biological father					
14.2	FCS	Nguyen Thi Kien		Biological mother					
14.3	FCS	Nguyen Quang Vinh Nguyen		Brother					
14.4	FCS	Tran Kim Quyen		Sister-in-law					
15	FCS	Truong Thi Ngoc Mao	Person in charge of Corporate Governance		Citizen ID Card	038175013409	01/04/2021	11/08/2022	Resigned on March 19, 2024
15.1	FCS	Truong Phu Chuc		Biological father					
15.2	FCS	Tran Thi Thu Ha		Biological mother					
15.3	FCS	Dao Xuan Hoi		Husband					

N0.	Stock Code	Full name	Position	Relationships with internal person	Type of documents (ID Card/ Citizen ID Card/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Time of appointment of internal person to become a related person	Remark
1	2	3	4	5	6	7	8	9	10
15.4	FCS	Dao Minh Khang		Child					
15.5	FCS	Truong Lien Phuong		Brother					
15.6	FCS	Truong Ngoc Son		Brother					
15.7	FCS	Truong Quang Vinh		Brother					
16	FCS	Nguyen Quang Cuong	Person in charge of Corporate Governance		Citizen ID Card	079096009539	04/01/2022	19/03/2024	
16.1	FCS	Nguyen Quang Lam		Biological father					
16.2	FCS	Pham Thi Thanh Xuan		Biological mother					
16.3	FCS	Ho Thi Kim Anh		Wife					
16.4	FCS	Nguyen Thi Thanh Thuy		Sister					
17	FCS	VINAFOOD II		Parent Company of Listed Company					
18	FCS	Song Moc Investment Joint Stock Company		Related person					
19	FCS	Company's Grassroots Trade Union		Socio-political Organization of the Company					
20	FCS	Company's Youth Union		Socio-political Organization of the Company					

PREPARED BY

REPRESENTATIVE

  
Nguyễn Quang Cường



Nguyễn Văn Linh





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**TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS; OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS**

*(Attached to Report No. .../BC-LT-HDQT dated ... January 2025 of Ho Chi Minh City Food Joint Stock Company)*

No.	Name of the organization	Relationship with the company	NSH No., Date/place of issuance	Head office address/ Contact address	Transaction date with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors approved	Content, quantity, total transaction value	Remark
01	VINAFOOD II	Major shareholder	0300613198 23/11/2021 Ho Chi Minh City Department of Planning and Investment	333 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City	01/02/2024	01A/NQ-LT-HDQT dated January 29, 2024	- Export rice purchase and sale contract - 5% broken rice for export - Quantity: 500 tons - Total transaction value: 7,400,000,000 VND	Contract number 10
02	VINAFOOD II	Major shareholder	0300613198 23/11/2021 Ho Chi Minh City Department of Planning and Investment	333 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City	20/02/2024	01A/NQ-LT-HDQT dated January 29, 2024	- Export rice purchase and sale contract - 5% broken rice for export	Contract number 15





03	VINAFOOD II	Major shareholder	0300613198 23/11/2021 Ho Chi Minh City Department of Planning and Investment	333 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City	26/02/2024	01A/NQ-LT-HĐQT dated January 29, 2024	- Quantity: 1,000.5 tons - Total transaction value: 13,856,925,000 VND	Contract number 17
04	VINAFOOD II	Major shareholder	0300613198 23/11/2021 Ho Chi Minh City Department of Planning and Investment	333 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City	27/02/2024	01A/NQ-LT-HĐQT dated January 29, 2024	- 5% broken rice for export - Quantity: 500.5 tons - Total transaction value: 6,881,875,000 VND	Contract number 18

05	VINAFOOD II	Major shareholder	0300613198 23/11/2021 Ho Chi Minh City Department of Planning and Investment	333 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City	29/10/2024	07A/NQ-LT-HDQT dated April 25, 2024	- 5% broken rice for export - Quantity: 1,000 tons - Total transaction value: 13,100,000,000 VND	Contract number 45A
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