

## **REPORT ON CORPORATE GOVERNANCE (YEAR 2024)**

**To:**

- The State Securities Commission
- The Stock Exchange of Hanoi Securities

- Name of company: **KASATI JOINT STOCK COMPANY**
- Address of head office: 270A Ly Thuong Kiet, Ward 14, District 10, Ho Chi Minh City
- Telephone: (08) 38 655 343 Fax: (08) 38 652 487 Email: kasati@kasati.com.vn
- Charter capital: **59,920,200,000 VND**
- Stock symbol: **KST**
- Governance model: General Meeting of Shareholders; Board of Directors; Board of Supervisors; General Director
- The implementation of internal audit: Not yet implemented.

### **I. Activities of the General Meeting of Shareholders (Annual Report 2024) :**

On April 25<sup>th</sup>, 2024, Kasati Joint Stock Company held the general meeting of shareholders for annual year 2024 successfully. Main contents included approval the results of business activities in 2023, planning business activities in 2024 and other contents.

<b>No.</b>	<b>Resolution/ Decision No.</b>	<b>Date</b>	<b>Content</b>
1	01/2024/NQ-ĐHĐCĐ	April 25, 2024	<ul style="list-style-type: none"><li>- Approval the results of business activities in 2023;</li><li>- Approval the plan of business activities in 2024;</li><li>- Approval the profit distribution plan 2023 and projected profit distribution plan 2024;</li><li>- Approval the reports and remunerations of BOD and the Board of Supervisors;</li><li>- Election of replacing the member of BOD</li><li>- Approval some important business projects</li><li>- Other contents belong to rights of the General Meeting of Shareholders</li></ul>

### **II. Board of Directors (Annual Report 2024):**

#### **1. Information about the members of the Board of Directors:**

<b>No.</b>	<b>Board of Director's Members</b>	<b>Position</b>	<b>The date becoming/ ceasing to be the member of the Board of Directors</b>
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			<b>Date of appointment</b>	<b>Date of dismissal</b>
1	Mr. To Hoai Van	Chairman of BOD	April 27, 2021	
2	Mr. Do Quang Khanh	Deputy Chairman of BOD	April 27, 2021	April 25, 2024
3	Mr. Le Phuoc Hien	Deputy Chairman of BOD	April 27, 2021	
4	Mr. Vu Hoang Ha	Member of BOD	April 25, 2024	
5	Mr. Nguyen Long	Member of BOD	April 27, 2021	
6	Ms. Hoang Thi Minh Phuong	Member of BOD	April 28, 2023	

## 2. Meetings of the Board of Directors:

No.	Board of Director's Members	Position	The date becoming/ ceasing to be the member of BOD	Number of meetings attended by BOD	Attendance rate	Reason of absence
1	Mr. To Hoai Van	Chairman of BOD	April 27, 2021	05/05	100%	
2	Mr. Do Quang Khanh	Deputy Chairman of BOD	April 27, 2021 April 25, 2024	02/05	40%	Ceasing to be the member of BOD
3	Mr. Le Phuoc Hien	Deputy Chairman of BOD	April 27, 2021	05/05	100%	
4	Mr. Vu Hoang Ha	Member of BOD	April 25, 2024	03/05	60%	Election replace position
5	Mr. Nguyen Long	Member of BOD	April 27, 2021	05/05	100%	
6	Ms. Hoang Thi Minh Phuong	Member of BOD	April 28, 2023	05/05	100%	

## 3. Supervising the Board of Management by the BOD:

BOD often supervise and direct the Board of Management on implementing the business activities plan 2024, investing plan 2024 as details:



- Supervise and direct the Board of Management on implementing the business activities plan 2024 of the General Meeting of Shareholders approval.
- Supervise and direct the Board of Management on investing activities, included buying assets, equipment and business activities of the affiliated company.
- Supervise and direct on reorganization of company on human resources and structure.
- Supervise on implement resolution, decision of BOD and General Meeting of Shareholders.
- Supervise and promulgate regulations of Company
- Other activities of business.

**4. Activities of BOD's subcommittees (if any):** KASATI have not yet the BOD's subcommittees.

**5. The Resolutions/ Decisions of BOD (Annual Report 2024):**

In 2024, BOD held 05 meetings to consider, discuss and approved some contents regarding business activities plan, investment, organization and plan for annual general meeting of shareholders, development orientation of Company in five years as follows:

No.	Resolution /Decision No.	Date	Content	Approval rate
1	01/2024/B B-HĐQT	January 26, 2024	BOD considered and approved the report of business result in 2023 and the plan of business activities in 2024	100%
2	02/2024/B B-HĐQT	March 28, 2024	BOD considered and approved the report of business result in 2023 and the plan of business activities in 2024, program of annual general meeting of shareholders 2024	100%
3	03/2024/B B-HĐQT	08/13/2024	Approval time for payment dividend 2023	100%
4	04/2024/B B-HĐQT	08/22/2024	Approval Limit credit at the MB bank	100%
5	05/2024/B B-HĐQT	12/19/2024	Approval Limit credit at the TPBANK	100%

**III. Board of Supervisors (Annual Report 2024):**

**1. Information about members of Supervisors:**

No.	Members of Board Supervisors	Position	The date becoming/ ceasing to be the member	Qualification
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			<b>of the Board of Supervisors</b>	
1	Ms. Ho Thi Kim Oanh	Chief controller	April 27, 2021	Bachelor of Economics
2	Mr. Tran Quang Minh Man	Member	April 27, 2021	Master of Economics
3	Mr. Le Xuan Bach	Member	April 28, 2023	Bachelor of Economics

## 2. Meetings of the Board of Supervisors:

No.	Members of Board Supervisors	Position	Number of meetings attended	Attendance rate	Voting rate	Reasons of absence
1	Ms. Ho Thi Kim Oanh	Chief controller	03/03	100%	100%	
2	Mr. Tran Quang Minh Man	Member	03/03	100%	100%	
3	Mr. Le Xuan Bach	Member	03/03	100%	100%	

## 3. Supervising BOD, Board of Management and shareholders by Board of Supervisors:

### a) Supervising the Board of Directors:

- KASATI's BOD have 5 people (Chairman of the Board of Directors and 04 members). The Board of Directors has met and assigned tasks for each member of BOD. Each member is in charge for each specific field.
- BOD held periodic and extraordinary meetings by facing or through internet or through document opinions to implement resolutions, decisions belong to rights of BOD and charter of Company
- In 2024 , BOD held 05 meetings to consider, discuss and approve some contents regarding business activities plan, investment, organization and plan for annual general meeting of shareholders, development orientation of Company. Through that, BOD often supervise and direct the Board of Management to active business plan of annual general meeting of shareholders. Supervise and direct on investment at the affiliated Company- Kasaco, assets and equipment, human resources and issued company's regulations.
- Summary, in 2024 , the Board of Directors of the Company has done well on supervising and directing the Board of Management follow the charter of Company, Decisions of the general meeting of shareholders, decisions on BOD.

### b) Supervising of the Board of Managements (BOM):

- Board of Management of KASATI Joint Stock Company has 3 members (CEO and 02 Deputy General Directors). Following the charter of Company, decisions of the



general meeting of shareholders, decisions on BOD, decisions of VNPT group, CEO has assigned works for each member of BOM, managing and directing each department.

- Board of Management often held meetings with branches, managers weekly, always direct business activities on time , doing projects well. Financing and accounting department often reports financing status of company, accounts receivable, bad debt and offering solutions for it. BOM planed to control and manage business activities, taxes for government, policies for employees and others.

#### **4. Coordination among the Board of Supervisors; the Board of management; Boad of Directors and other managers:**

- In 2024, the Board of Supervisors (BOS) has always received the full information on decisions of BOD, notices, internal regulations of BOM
- Generally, BOS have always received many supports from BOD, BOM to do BOS's missions, attending the meetings fully and distributed a lot of opinions on company's regulations.
- Although business operations still have many difficulties, however the BOD, BOM always tried their best to do projects well, got more customers and suppliers. Through that, BOD and BOM demonstrated high responsibility on performing business plan, getting high result of business.
- In 2024, the Company has always reported on time and fully, following the Government's regulations.

#### **5. Other activities of Board of Supervisor: Not**

#### **IV. Board of Management :**

STT	Members of Board of Management	Date of birth	Qualification	Date of appointment / Dismissal of Board of Management
1	Mr. Le Phuoc Hien	October 3, 1978	Master of economics	September 26, 2019
2	Mr. Nguyen Long	January 1, 1972	Master of economics	December 01, 2019
3	Mr. Vo Ngoc Anh	October 1, 1972	Engineer of information	December 01, 2019

#### **V. Chief Accountant :**

No.	Name	Date of birth	Qualification	Date of appointment / Dismissal of Board of Management
1	Mrs. Doan Thi Trieu Phuoc	March 6, 1980	Master of economics	December 01, 2019

**VI. Training courses on corporate governance:**

- In 2024, the Company has not yet attended any training programs.

**VII. The list of affiliated persons of the public company: (Annual report 2024):****1. The list of affiliated persons of the Company:**

No.	Name of organization /Individual	Position at the Company	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>1</b>	<b>To Hoai Van</b>	<b>Chairman of the BOD</b>	<b>April 25, 2016</b>			
1.1	Nguyen Thi Kim Dung		April 25, 2016			Mother
1.2	To Hanh Trinh		April 25, 2016			Older sister
1.3	To Linh Lan		April 25, 2016			Younger sister
1.4	Dinh Thi Van Anh		April 25, 2016			Wife
1.5	To Hoai Lam		April 25, 2016			Son
1.6	To Nhat Duy		April 25, 2016			Son
<b>2</b>	<b>Do Quang Khanh</b>	<b>Vice Chairman of BOD</b>	<b>May 10, 2011</b>	<b>April 25, 2024</b>	<b>Dismissal</b>	
2.1	Do Van Tru		May 10, 2011			Father
2.2	Pham Thi Mac		May 10, 2011			Mother
2.3	Nguyen Thi Thu Hai		May 10, 2011			Wife
2.4	Do Khanh Linh		May 10, 2011			Daughter
2.5	Do Huong Ly		May 10, 2011			Daughter
2.6	Do Minh Cong		May 10, 2011			Son
2.7	Do Thi Sang		May 10, 2011			Older sister
2.8	Do Thi Minh		May 10, 2011			Older sister
2.9	Do Khac Quyen		May 10, 2011			Brother
2.10	Do Thi Hai		May 10, 2011			younger brother
2.11	Do Thi Huong		May 10, 2011			younger brother
2.12	Do Thi Huan		May 10, 2011			younger brother
<b>3</b>	<b>Vu Hoang Ha</b>	<b>Member of BOD</b>	<b>April 25, 2024</b>		<b>Replace position</b>	
3.1	Vu Hoang Kien		April 25, 2024			Father
3.2	Nguyen Thi Minh Tam		April 25, 2024			Mother
3.3	Nguyen Ngoc Ha Trang		April 25, 2024			Wife
3.4	Vu Huy Ngoc Khanh		April 25, 2024			Son
3.5	Vu Huy Lam		April 25, 2024			Son
3.6	Vu Ngoc Ha Van		April 25, 2024			Daughter



No.	Name of organization /Individual	Position at the Company	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.7	Vu Hoang Viet		April 25, 2024			younger brother
3.8	Vu Hanh Quyen		April 25, 2024			Sister in law
4	<b>Le Phuoc Hien</b>	<b>Vice Chairman of BOD, General Director</b>	<b>May 10, 2011</b>			
4.2	Huynh Cam Nhung		May 10, 2011			Wife
4.3	Le Huynh Minh Tam		May 10, 2011			Daughter
4.4	Le Huynh Minh Khanh		May 10, 2011			Daughter
4.5	Le Thi Thanh Huong		May 10, 2011			Older sister
4.6	Le Thi Thuy Mai		May 10, 2011			Older sister
4.7	Le Thi Bich Gem		May 10, 2011			Older sister
5	<b>Nguyen Long</b>	<b>Member of BOD , Deputy of CEO</b>	<b>April 26, 2019</b>			
5.1	Bui Thi Thu Hien		April 26, 2019			Wife
5.2	Nguyen Nhat Nam		April 26, 2019			Son
5.3	Nguyen Vinh Khang		April 26, 2019			Son
5.4	Nguyen Thi Thu		April 26, 2019			Older sister
6	<b>Ho Thi Kim Oanh</b>	<b>Chief of the Board of Supervisors</b>	<b>April 25, 2016</b>			
6.1	Ho Van Tien		April 25, 2016			Father
6.2	Nguyen Thi Lien		April 25, 2016			Mother
6.3	Nguyen Minh Thai		April 25, 2016			Husband
6.4	Nguyen Dong Quan		April 25, 2016			Son
6.5	Nguyen Phuong Uyen		April 25, 2016			Daughter
8	<b>Tran Quang Minh Man</b>	<b>Member of Board of Supervisor</b>	<b>June 12, 2020</b>			
8.1	Nguyen Thu Thao		June 12, 2020			Wife
8.2	Tran Quang Binh		June 12, 2020			Father
8.3	Nguyen Thi Kim Xuyen		June 12, 2020			Mother
8.4	Tran Thi My Huong		June 12, 2020			Mother in law
8.5	Tran Thuy Hong Minh		June 12, 2020			Older sister
8.6	Tran Thuy Ngoc Minh		June 12, 2020			younger brother
8.7	Tran Thuy Nhat Minh		June 12, 2020			Son

No.	Name of organization /Individual	Position at the Company	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.8	Tran Thuy Bao Minh		June 12, 2020			Daughter
9	<b>Vo Ngoc Anh</b>	<b>Deputy of CEO</b>	<b>12/01/2019</b>			
9.1	Huynh Thi Le Giang		12/01/2019			Wife
9.2	Vo Minh Hai		12/01/2019			Son
9.3	Vo Minh Khoi		12/01/2019			Son
9.4	Vo Hung		12/01/2019			Father
9.5	Nguyen Thi Hong		12/01/2019			Mother
9.6	Vo Thi Le		12/01/2019			Older sister
9.7	Vo Thi Luu		12/01/2019			Older sister
9.8	Vo Thi Lien		12/01/2019			Older sister
9.9	Vo Thi Nga		12/01/2019			younger brother
9.10	Vo Van Hao		12/01/2019			younger brother
9.11	Phan Thi Hoa		12/01/2019			Mother in law
10	<b>Doan Thi Trieu Phuoc</b>	<b>Chief Accountant</b>	<b>12/01/2019</b>			
10.1	Dinh Nhu Khoa		12/01/2019			Husband
10.2	Dinh Bao Ngoc		12/01/2019			Daughter
10.3	Dinh Nhat Khang		12/01/2019			Son
10.4	Dinh Nam Khanh		12/01/2019			Son
10.5	Doan Quang Dinh		12/01/2019			father
10.6	Nguyen Thi Tinh		12/01/2019			Mother
10.7	Dinh The Lich		12/01/2019			Father in law
10.8	Doan Thi Trieu Le		12/01/2019			Older sister
10.9	Doan Quang Vinh		12/01/2019			Younger bother
11	<b>Le Xuan Bach</b>	<b>Member of Board of Supervisor</b>	<b>04/28/23</b>			
11.1	Le Thi Hong Minh		04/28/23			Wife
11.2	Le Minh Thu		04/28/23			Daughter
11.3	Le Xuan Tung		04/28/23			Son
11.4	Le Van Nam		04/28/23			Father
11.5	Le Thi Tan		04/28/23			Mother
11.6	Le Thi Ngan		04/28/23			Older sister
11.7	Le Thi Thu Huong		04/28/23			Older sister
11.8	Do Trung Van		04/28/23			Older sister
11.9	Nguyen Duc Hung		04/28/23			brother in law
11.10	Le Thanh Ky		04/28/23			Father in law
11.11	Nguyen Thi Minh Ngoc		04/28/23			Mother in law
12	<b>Hoang Thi Minh Phuong</b>	<b>Member of BOD</b>	<b>April 28, 2023</b>			
12.1	Hoang Van Tam		04/28/23			Father
12.2	Vu Thi Thanh Huong		04/28/23			Mother
12.3	Hoang Thi Thom		04/28/23			Older sister
12.4	Hoang Van Binh		04/28/23			Older brother
12.5	Hoan Van Duong		04/28/23			Younger brother
12.6	Trieu Phuong Nam		04/28/23			Brother in law
12.7	Nguyen Thi Phuong		04/28/23			Older sister
12.8	Hoang Thanh Tung		04/28/23			Husband
12.9	Hoang Van Tap		04/28/23			Father in law
12.10	Khuc Thi Phung		04/28/23			Mother in law



2. Transaction between the Company with its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: not
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power : not
4. Transaction between the Company and other objects: not

**VIII. Share transaction of internal persons and their affiliated persons: (Annual Report 2024 )**

**1. The list of internal persons and their affiliated persons:**

No.	Name	Position at the Company	Number of shares owned at the end of period	Percentage of share ownership at the end of period	Note
<b>1</b>	<b>To Hoai Van</b>	<b>Chairman of the BOD</b>	<b>0</b>	<b>0%</b>	
1.1	Nguyen Thi Kim Dung	Mother	0	0%	
1.2	To Hanh Trinh	Older sister	0	0%	
1.3	To Linh Lan	Younger sister	0	0%	
1.4	Dinh Thi Van Anh	Wife	0	0%	
1.5	To Hoai Lam	Son	0	0%	
1.6	To Nhat Duy	Son	0	0%	
<b>2</b>	<b>Do Quang Khanh</b>	<b>Vice Chairman of BOD</b>	<b>11,600</b>	<b>0.19%</b>	
2.1	Do Van Tru	Father	0	0%	
2.2	Pham Thi Mac	Mother	0	0%	
2.3	Nguyen Thi Thu Hai	Wife	0	0%	
2.4	Do Khanh Linh	Daughter	0	0%	
2.5	Do Huong Ly	Daughter	0	0%	
2.6	Do Minh Cong	Son	0	0%	
2.7	Do Thi Sang	Older sister	0	0%	
2.8	Do Thi Minh	Older sister	0	0%	
2.9	Do Khac Quyen	Brother	0	0%	
2.10	Do Thi Hai	younger brother	0	0%	
2.11	Do Thi Huong	younger brother	0	0%	
2.12	Do Thi Huan	younger brother	0	0%	
<b>3</b>	<b>Vu Hoang Ha</b>	<b>Member of BOD</b>	<b>0</b>	<b>0%</b>	
3.1	Vu Hoang Kien	Father	0	0%	
3.2	Nguyen Thi Minh Tam	Mother	0	0%	
3.3	Nguyen Ngoc Ha Trang	Wife	0	0%	
3.4	Vu Huy Ngoc Khanh	Son	0	0%	
3.5	Vu Huy Lam	Son	0	0%	
3.6	Vu Ngoc Ha Van	Daughter	0	0%	
3.7	Vu Hoang Viet	younger brother	0	0%	
3.8	Vu Hanh Quyen	Sister in law			
<b>4</b>	<b>Le Phuoc Hien</b>	<b>Vice Chairman of BOD, CEO</b>	<b>214,240</b>	<b>3.58%</b>	
4.2	Huynh Cam Nhung	Wife	0	0%	
4.3	Le Huynh Minh Tam	Daughter	0	0%	
4.4	Le Huynh Minh Khanh	Daughter	0	0%	
4.5	Le Thi Thanh Huong	Older sister	0	0%	
4.6	Le Thi Thuy Mai	Older sister	0	0%	
4.7	Le Thi Bich Gem	Older sister	0	0%	

No.	Name	Position at the Company	Number of shares owned at the end of period	Percentage of share ownership at the end of period	Note
<b>5</b>	<b>Nguyen Long</b>	<b>Member of BOD, Vice CEO</b>	<b>23,480</b>	<b>0.39%</b>	
5.1	Bui Thi Thu Hien	Wife	0	0%	
5.2	Nguyen Nhat Nam	Son	0	0%	
5.3	Nguyen Vinh Khang	Son	0	0%	
5.4	Nguyen Thi Thu	Older sister	0	0%	
<b>6</b>	<b>Ho Thi Kim Oanh</b>	<b>Chief of the Board of Supervisors</b>	<b>0</b>	<b>0%</b>	
6.1	Ho Van Tien	Father	0	0%	
6.2	Nguyen Thi Lien	Mother	0	0%	
6.3	Nguyen Minh Thai	Husband	0	0%	
6.4	Nguyen Dong Quan	Son	0	0%	
6.5	Nguyen Phuong Uyen	Daughter	0	0%	
<b>8</b>	<b>Tran Quang Minh Man</b>	<b>Member of the Board of Supervisors</b>	<b>0</b>	<b>0%</b>	
8.1	Nguyen Thu Thao	Wife	0	0%	
8.2	Tran Quang Binh	Father	0	0%	
8.3	Nguyen Thi Kim Xuyen	Mother	0	0%	
8.4	Tran Thi My Huong	Mother in law	0	0%	
8.5	Tran Thuy Hong Minh	Older sister	0	0%	
8.6	Tran Thuy Ngoc Minh	younger brother	0	0%	
8.7	Tran Thuy Nhat Minh	Son	0	0%	
8.8	Tran Thuy Bao Minh	Daughter	0	0%	
<b>9</b>	<b>Vo Ngoc Anh</b>	<b>Vice CEO</b>	<b>59,710</b>	<b>1.00 %</b>	
9.1	Huynh Thi Le Giang	Wife	0	0%	
9.2	Vo Minh Hai	Son	0	0%	
9.3	Vo Minh Khoi	Son	0	0%	
9.4	Vo Hung	Father	0	0%	
9.5	Nguyen Thi Hong	Mother	0	0%	
9.6	Vo Thi Le	Older sister	0	0%	
9.7	Vo Thi Luu	Older sister	0	0%	
9.8	Vo Thi Lien	Older sister	0	0%	
9.9	Vo Thi Nga	younger brother	0	0%	
9.10	Vo Van Hao	younger brother	0	0%	
9.11	Phan Thi Hoa	Mother in law	0	0%	
<b>10</b>	<b>Doan Thi Trieu Phuoc</b>	<b>Chief Accountant</b>	<b>6,068</b>	<b>0.10%</b>	
10.1	Dinh Nhu Khoa	Husband	0	0%	
10.2	Dinh Bao Ngoc	Daughter	0	0%	
10.3	Dinh Nhat Khang	Son	0	0%	
10.4	Dinh Nam Khanh	Son	0	0%	
10.5	Doan Quang Dinh	father	0	0%	
10.6	Nguyen Thi Tinh	Mother	0	0%	
10.7	Dinh The Lich	Father in law	0	0%	
10.8	Doan Thi Trieu Le	Older sister	0	0%	
10.9	Doan Quang Vinh	Younger bother	0	0%	
<b>11</b>	<b>Le Xuan Bach</b>	<b>Member of the Board of Supervisors</b>	<b>0</b>	<b>0%</b>	
11.1	Le Thi Hong Minh	Wife	0	0%	
11.2	Le Minh Thu	Daughter	0	0%	
11.3	Le Xuan Tung	Son	0	0%	
11.4	Le Van Nam	Father	0	0%	
11.5	Le Thi Tan	Mother	0	0%	



No.	Name	Position at the Company	Number of shares owned at the end of period	Percentage of share ownership at the end of period	Note
11.6	Le Thi Ngan	Older sister	0	0%	
11.7	Le Thi Thu Huong	Older sister	0	0%	
11.8	Do Trung Van	Older sister	0	0%	
11.9	Nguyen Duc Hung	brother in law	0	0%	
11.10	Le Thanh Ky	Father in law	0	0%	
11.11	Nguyen Thi Minh Ngoc	Mother in law	0	0%	
12	<b>Hoang Thi Minh Phuong</b>	<b>Member of BOD</b>	<b>0</b>	<b>0%</b>	
12.1	Hoang Van Tam	Father	0	0%	
12.2	Vu Thi Thanh Huong	Mother	0	0%	
12.3	Hoang Thi Thom	Older sister	0	0%	
12.4	Hoang Van Binh	Older brother	0	0%	
12.5	Hoan Van Duong	Younger brother	0	0%	
12.6	Trieu Phuong Nam	Brother in law	0	0%	
12.7	Nguyen Thi Phuong	Older sister	0	0%	
12.8	Hoang Thanh Tung	Husband	0	0%	
12.9	Hoang Van Tap	Father in law	0	0%	
12.10	Khuc Thi Phung	Mother in law	0	0%	

## 2. Transaction of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing /decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	Lê Phước Hiền	CEO	43.250	0,72%	214.240	3,58%	Buying
2	Nguyễn Long	Vice CEO	64.568	1,08%	23.480	0,39%	Selling
3	Đoàn Thị Triệu Phước	Chief Accountant	200	0,003%	6.068	0,1%	Buying

## VII. Other significant issues: (Annual Report 2024 ): Not

Board of Directors  
Vice Chairman of  
Board of Directors  
(Sign, full name and seal)



*Lê Phước Hiền*