

No.: 84 /NVC

Ho Chi Minh City, 15/01/2025

## INFORMATION DISCLOSURE

To: - State Securities Commission  
- Ha Noi Stock Exchange

1. Organization Name: NAVETCO National Veterinary Joint Stock Company
  - Stock Code: VET
  - Address: 15 Tran Cao Van Street, Da Kao Ward, District 1, Ho Chi Minh City
  - Tel: (028) 38225063 – Fax: (028) 38225060
  - Information Disclosure Officer: Mrs. Nguyen Thi Hong Hoa
2. Information Disclosure Content:  
Corporate Governance Report for the Year 2024
3. Type of Information Disclosure:  
 24h,  periodic,  unusual,  upon request
4. This information was published on the Company's website on 16/01/2025 at the following link: <https://navetco.com.vn/quan-he-co-dong/bao-cao-tinh-hinh-quan-tri-cong-ty>.

We hereby certify that the information disclosed above is truthful, and we take full responsibility under the law for the content of the disclosed information. *mm*

Sincerely.

**Recipients:**

- As above;
- Archives

GENERAL DIRECTOR *ka*



NGUYEN THI KIM LAN

No.: 33 /BC- HDQT

Ho Chi Minh City, 15 /01/2025

**REPORT ON CORPORATE GOVERNANCE YEAR 2024**  
**(Abridged version)**

**To:** - State Securities Commission  
- Ha Noi Stock Exchange

- Name of company: **NAVETCO NATIONAL VETERINARY JOINT STOCK COMPANY.**

- Address of headoffice: 15 Tran Cao Van, Da Kao Ward, District 1, Ho Chi Minh City

- Telephone: 028 38225063 Fax: 028 38225060

- Charter capital: 160.000.000.000 vnd

- Stock symbo: VET

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director

- The implementation of internal audit: Not available.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/<br>Decision No. | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-----|-----------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 376/NQ-ĐHĐCĐ                | 13/6/2024 | <p>Approved Resolutions at the General Meeting of Shareholders on June 13, 2024:</p> <ol style="list-style-type: none"> <li>1. Report on the activities of the Board of Directors (BOD) in 2023 and the activity plan for 2024.</li> <li>2. Report by the General Director on the company's production and business performance in 2023 and the production and business plan for 2024.</li> <li>3. Report on the activities of the Supervisory Board in 2023 and the activity plan for 2024.</li> <li>4. Audited financial statements for 2023.</li> <li>5. Profit distribution plan for 2023 and the profit distribution plan for 2024.</li> </ol> |

| No. | Resolution/<br>Decision No. | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----|-----------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                             |            | <ul style="list-style-type: none"> <li>6. Production and business plan for 2024.</li> <li>7. Approval of the proposed provisional remuneration for the BOD and the Supervisory Board for 2024.</li> <li>8. Selection of the auditing firm for 2024.</li> <li>9. Change of the company's headquarters address.</li> <li>10. Addition of new business sectors to the company's operations.</li> <li>11. Amendment and supplementation of the company's Charter of organization and operation.</li> <li>12. Approval of the method for capital mobilization.</li> </ul>                                                                                                                                                                       |
| 2   | 769/NQ-ĐHĐCĐ                | 17/10/2024 | <p>Approved Resolutions through written shareholder consultation in 2024:</p> <ul style="list-style-type: none"> <li>1. Approval of the dismissal of Ms. Nguyen Thi Mi Sa from the position of Member of the Supervisory Board and Head of the Supervisory Board, effective from October 17, 2024.</li> <li>2. Approval of the Regulation on written shareholder consultation in 2024.</li> <li>3. Approval of the Regulation on the Supplementary Election of a Member of the Supervisory Board for the 2023–2028 term.</li> <li>4. Approval of the election results for the supplementary Member of the Supervisory Board of Navetco for the 2023–2028 term, appointing Mr. Dinh Tien Cuong, effective from October 17, 2024.</li> </ul> |

## II. Board of Directors (annual report 2024):

### 1. Information about the members of the BOD:

| No. | Board of Directors' members | Position<br>Independent members<br>of the Board of<br>Directors, Non-<br>executive members of<br>the Board of<br>Directors | The date becoming/ceasing<br>to be the member of the<br>Board of Directors |                        |
|-----|-----------------------------|----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|------------------------|
|     |                             |                                                                                                                            | Date of<br>appointment                                                     | Date of<br>appointment |
| 1   | Tram Tuan Khanh             | Chairman of the<br>Board of Directors                                                                                      | 11/2018 and<br>14/12/2023                                                  |                        |
| 2   | Nguyen Thi Kim Lan          | Vice Chairman of the<br>Board of Directors                                                                                 |                                                                            |                        |
| 3   | Nguyen Thi Hong<br>Hoa      | Non-executive<br>members of the<br>Board of Directors                                                                      | 11/2018 and<br>14/12/2023                                                  |                        |
| 4   | Nguyen Huu Huan             | Non-executive<br>members of the<br>Board of Directors                                                                      | 14/12/2023                                                                 |                        |
| 5   | Nguyen Hieu Liem            | Non-executive<br>members of the<br>Board of Directors                                                                      | 11/2013 and<br>11/2018 and<br>14/12/2023                                   |                        |

## 2. Meetings of the Board of Directors:

| No | Board of Director'<br>member | Number of<br>meetings<br>attended by<br>Board of<br>Directors | Attendance<br>rate | Attendance<br>rate |
|----|------------------------------|---------------------------------------------------------------|--------------------|--------------------|
| 1  | Tram Tuan Khanh              | 21/21                                                         | 100%               |                    |
| 2  | Nguyen Thi Kim Lan           | 21/21                                                         | 100%               |                    |
| 3  | Nguyen Thi Hong Hoa          | 21/21                                                         | 100%               |                    |
| 4  | Nguyen Huu Huan              | 21/21                                                         | 100%               |                    |
| 5  | Nguyen Hieu Liem             | 21/21                                                         | 100%               |                    |

In 2024, the BOD held 21 meetings to direct, review, and make decisions on matters within the authority of the Board.

### 3. Supervising the Board of Management by the Board of Directors:

The BOD' supervisory activities over the General Director were carried out in accordance with the provisions of the Charter and the Internal Regulations on Corporate Governance. Issues arising in management and operation within the Board's authority were addressed promptly.

The results of the BOD' supervision over the General Director are as follows:

- The General Director's office has submitted regular reports on the company's production and business activities to the BOD and has sought the Board's opinions on matters within its decision-making authority. The office has fully implemented the resolutions of the BOD and the General Meeting of Shareholders, and continued to carry out the necessary procedures for investment in projects.

- Effective financial management has been maintained, ensuring the balance of capital sources to support the company's development activities.

- Regular and ad-hoc reports required by state regulatory agencies were complied with thoroughly and diligently.

- Information disclosure was carried out in compliance with regulations.

- Continued efforts were made to take good care of the material and spiritual well-being of employees.

### 4. Activities of the Board of Directors' subcommittees (If any):

The BOD does not establish subcommittees.

### 5. Resolutions/Decisions of the Board of Directors:

| No | Resolution/<br>Decision No. | Date       | Content                                                                                                                                                                                                                                                   | Approval<br>rate |
|----|-----------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 1. | 26/NQ-HĐQT                  | 10/01/2024 | Regarding the agreement to sublease 1,000 m <sup>2</sup> of office space on the 22nd floor of Lim 3 Building, at 29A Nguyen Dinh Chieu, Da Kao Ward, District 1, Ho Chi Minh City.                                                                        | 100%             |
| 2. | 102/NQ-HĐQT                 | 29/02/2024 | Regarding the agreement to finalize the list of existing shareholders for the purpose of distributing additional cash dividends for the year 2022 and organizing the 2024 Annual General Meeting of Shareholders in an online format for Navetco Company. | 100%             |
| 3. | 187/NQ-HĐQT                 | 01/4/2024  | Regarding the extension of the date for holding the 2024 Annual General Meeting of Shareholders.                                                                                                                                                          | 100%             |

| No  | Resolution/<br>Decision No. | Date      | Content                                                                                                                                                                                                                                                             | Approval<br>rate |
|-----|-----------------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 4.  | 192/NQ-HĐQT                 | 02/4/2024 | Regarding the agreement to approve the contents presented at the 2024 Annual General Meeting of Shareholders.                                                                                                                                                       | 100%             |
| 5.  | 282/NQ-HĐQT                 | 13/5/2024 | Regarding the extension of the date for holding the 2024 Annual General Meeting of Shareholders.                                                                                                                                                                    | 100%             |
| 6.  | 300/NQ-HĐQT                 | 20/5/2024 | Regarding the agreement to transition from restricted shares to freely transferable shares for employees currently working at the company.                                                                                                                          | 100%             |
| 7.  | 405/NQ-HĐQT                 | 27/6/2024 | Regarding the agreement to select the auditing firm to review the semi-annual financial statements and audit the financial statements for the fiscal year ending December 31, 2024.                                                                                 | 100%             |
| 8.  | 472/NQ-HĐQT                 | 04/7/2024 | Regarding the approval for Navetco National Veterinary Joint Stock Company to borrow funds from the Vietnam Bank for Agriculture and Rural Development – Ho Chi Minh City Branch.                                                                                   | 100%             |
| 9.  | 542/NQ-HĐQT                 | 31/7/2024 | Regarding the approval for the appointment of the person responsible for corporate governance starting from August 1, 2024.                                                                                                                                         | 100%             |
| 10. | 583/NQ-HĐQT                 | 07/8/2024 | Regarding the approval of the policy to borrow funds from employees, internal personnel, related parties of the Company, and from external organizations and individuals for the purpose of supporting the Company's research, production, and business activities. | 100%             |

| No  | Resolution/<br>Decision No. | Date      | Content                                                                                                                                                                                                                                | Approval<br>rate |
|-----|-----------------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 11. | 589/NQ-HĐQT                 | 12/8/2024 | Regarding the request for opinions on handling the vaccine administration incident of NAVET-LPVAC in Lam Dong province.                                                                                                                | 100%             |
| 12. | 620/NQ-HĐQT                 | 21/8/2024 | VRRegarding the approval of the draft plan (dated August 21, 2024) for agreeing on compensation and support for damages to the dairy cattle herd that fell ill due to the NAVET-LPVAC lumpy skin disease vaccine in Lam Dong province. | 100%             |
| 13. | 646/NQ-HĐQT                 | 29/8/2024 | Regarding the approval of the final registration date to close the list of existing shareholders for the purpose of soliciting shareholder opinions in writing.                                                                        | 100%             |
| 14. | 668/NQ-HĐQT                 | 04/9/2024 | Approval of the draft basic pricing plan (draft dated september 4, 2024) for compensation and support for damage to the dairy cattle herd affected by the NAVET-LPVAC lump skin disease vaccine in Lam Dong Province.                  | 100%             |
| 15. | 700/NQ-HĐQT                 | 14/9/2024 | Approval of the draft basic pricing plan (draft dated september 14, 2024) for compensation and support for damage to the dairy cattle herd affected by the NAVET-LPVAC lump skin disease vaccine in Lam Dong Province.                 | 100%             |
| 16. | 708/NQ-HĐQT                 | 20/9/2024 | Approval of the Draft Plan (draft dated September 19, 2024) for compensation and support for damage to the dairy cattle herd affected by the NAVET-LPVAC lump skin disease vaccine in lam dong province.                               | 100%             |

| No  | Resolution/<br>Decision No.                                      | Date       | Content                                                                                                                                                                                                                                                                                                                | Approval<br>rate |
|-----|------------------------------------------------------------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 17. | 717/NQ-HĐQT                                                      | 26/9/2024  | Approval of the Draft Basic Pricing Plan (draft dated September 26, 2024) and the schedule for holding meetings to collect opinions from dairy farming facilities to agree on compensation and support for damage to the dairy cattle herd affected by the NAVET-LPVAC Lump Skin Disease Vaccine in Lam Dong Province. | 100%             |
| 18. | 723/NQ-HĐQT                                                      | 30/9/2024  | Approval of the candidate list for the nomination and election of additional members to the Supervisory Board for the 2023 - 2028 term of the Company.                                                                                                                                                                 | 100%             |
| 19. | <i>Decision of the<br/>Board of<br/>Directors</i><br>724/QĐ-HĐQT | 30/9/2024  | Decision on the establishment of the Ballot Counting Committee for conducting a written shareholder vote to approve the General Meeting Resolution regarding the dismissal and election of additional members to the Supervisory Board for the 2023-2028 term of Navetco National Veterinary Joint Stock Company.      |                  |
| 20. | 732/NQ-HĐQT                                                      | 01/10/2024 | Agreement to approve the draft Basic Price Plan (draft dated October 1, 2024) for negotiating compensation and support for damages to the dairy cattle affected by the lumpy skin disease vaccine NAVET-LPVAC in Lam Dong Province.                                                                                    | 100%             |
| 21. | 744/NQ-HĐQT                                                      | 07/10/2024 | Agreement to approve the draft Basic Price Plan (draft dated October 4, 2024) for negotiating compensation and support for damages to the dairy cattle affected by the lumpy skin disease vaccine NAVET-LPVAC in Lam Dong Province.                                                                                    | 100%             |

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| No  | Resolution/<br>Decision No. | Date       | Content                                                                                                                                                                                                                 | Approval<br>rate |
|-----|-----------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 22. | 842/NQ-HĐQT                 | 04/12/2024 | Agreement to approve Mr. Tran Xuan Hanh's resignation from his position as Deputy General Director of Navetco National Veterinary Joint Stock Company, effective from December 5, 2024, due to his contract expiration. | 100%             |

### III. Board of Supervisors (annual report 2024):

#### 1. Information about members of Board of Supervisors:

| No | Members of Board<br>of Supervisors | Position                              | The date<br>becoming/ceasing to be<br>the member of the Board<br>of Supervisors |                        | Qualification                   |
|----|------------------------------------|---------------------------------------|---------------------------------------------------------------------------------|------------------------|---------------------------------|
|    |                                    |                                       | Date of<br>appointment                                                          | Date of<br>appointment |                                 |
| 1  | Nguyen Thi Mi Sa                   | Head of<br>Supervisory<br>Board       | 6/2020                                                                          | 17/10/2024             | Master of<br>Economics<br>(MBA) |
| 2  | Đinh Tien Cuong                    | Head of<br>Supervisory<br>Board       | 17/10/2024                                                                      |                        | Master of<br>Economics<br>(MBA) |
| 3  | Le Tran Thanh Tram                 | Members of<br>Board of<br>Supervisors | 11/2013<br>and<br>11/2018 and<br>14/12/2023                                     |                        | Bachelor of<br>Accounting       |
| 4  | Lai Thi Minh Hien                  | Members of<br>Board of<br>Supervisors | 14/12/2023                                                                      |                        | Bachelor of<br>Economic<br>Law  |

#### 2. Meetings of Board of Supervisors Meetings of Board of Supervisors:

| No. | Members of Board of<br>Supervisors | Number<br>of<br>meetings<br>attended | Attendance<br>rate | Voting<br>rate | Reasons for<br>absence                    |
|-----|------------------------------------|--------------------------------------|--------------------|----------------|-------------------------------------------|
| 1   | Nguyen Thi Mi Sa                   | 1/3                                  | 33%                | 100%           | Dismissed from<br>17/10/2024              |
| 2   | Đinh Tien Cuong                    | 2/3                                  | 67%                | 100%           | Additional<br>election from<br>17/10/2024 |

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 3   | Le Tran Thanh Tram              | 3/3                         | 100%            | 100%        |                     |
| 4   | Lai Thi Minh Hien               | 3/3                         | 100%            | 100%        |                     |

### **3. The supervisory activities of the Board of Supervisors over the Board of Directors, the Executive Board, and shareholders:**

The Board of Supervisors receives information regarding the decisions of the BOD, reports on the status of tasks, plans, and measures for implementation; and reviews and oversees the activities of the BOD as well as the performance of the Executive Board. It also receives and responds to feedback from shareholders.

In 2024, the Board of Directors held 21 meetings to address matters requiring its input.

All meetings were recorded with comprehensive minutes and approved by all members of the BOD.. The resolutions of the Board of Directors comply with legal regulations, the Company's Charter, and the business operations of the Company.

The Board of Supervisors has worked closely with the BOD and the Executive Board based on the principle of protecting the legitimate and optimal interests of the Company and its shareholders, in accordance with legal regulations and the Company's Charter.

### **4. Coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

Collaboration with the BOD and the Executive Board through participation in quarterly coordination meetings and direct working sessions.

The BOD and the Executive Board have facilitated the work of the Board of Supervisors by providing relevant information and documents related to the Company's operations.

### **5. Other activities of the Board of Supervisors:**

Evaluating the accuracy and reasonableness of financial figures, and ensuring compliance with accounting standards and business regulations.

Supervising the Company's adherence to disclosure requirements and legal regulations.

Carrying out other tasks within the functions of the Board of Supervisors.

## **IV. Board of Management:**

| No. | Members of Board of Management | Position                | Date of birth | Qualification              | Date of appointment / dismissal of members of the Board of Management / |                      |
|-----|--------------------------------|-------------------------|---------------|----------------------------|-------------------------------------------------------------------------|----------------------|
|     |                                |                         |               |                            | Date of appointment                                                     | dismissal of members |
| 1   | Nguyen Thi Kim Lan             | Director General        | 30/11/1976    | Bachelor of Economics      | 01/8/2022                                                               |                      |
| 2   | Tran Xuan Hanh                 | Deputy Director General | 21/3/1957     | PhD in Veterinary Medicine | 11/2013                                                                 | 05/12/2024           |

#### V. Chief Accountant:

| Name             | Date of birth | Qualification                    | Date of appointment | Date of dismissal |
|------------------|---------------|----------------------------------|---------------------|-------------------|
| Do Thi Hai Thanh | 05/5/1982     | Bachelor of Accounting Economics | 01/8/2022           |                   |

#### VI. Training on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Not available

**VII. The list of affiliated persons of the public company (annual report 2024) and transactions of affiliated persons of the Company).**

**1. The list of affiliated persons of the Company:**

| No.       | Name of organization/individual                               | Securities trading account (if any) | Position at the Company (if any) | Type of Owner's Paper             | No.*           | date of issue, place of issue | Place of issue                                         | Address                                                              | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----------|---------------------------------------------------------------|-------------------------------------|----------------------------------|-----------------------------------|----------------|-------------------------------|--------------------------------------------------------|----------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------|-------------------------------|
| 1         | 2                                                             | 3                                   | 4                                | 5                                 | 6              | 7                             | 8                                                      | 9                                                                    | 10                                       | 11                                     | 12      | 13                            |
| <b>I</b>  | <b>The person concerned is the organization</b>               |                                     |                                  |                                   |                |                               |                                                        |                                                                      |                                          |                                        |         |                               |
| 1         | Ministry of Agriculture and Rural Development                 |                                     | -                                |                                   |                |                               |                                                        | No. 2 Ngoc Ha, Ba Dinh, Hanoi - Vietnam                              | 11/2013                                  | -                                      |         | State shareholder             |
| 2         | Nova Consumer Group Joint Stock Company                       |                                     | -                                | Business Registration Certificate | 0301447257     | 21/6/2022                     | Ho Chi Minh City Department of Planning and Investment | 315 Nam Ky Khoi Nghia St, Vo Thi Sau, ward, District 3, HCM City, VN | 11/2013                                  | -                                      |         | Strategic shareholder         |
| 3         | Navetco national veterinary joint stock company Trade unions. |                                     | -                                | Decision to establish             | QĐ 20/QĐ - CĐK |                               |                                                        | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City           | 11/2023                                  |                                        |         |                               |
| <b>II</b> | <b>The person concerned is an individual.</b>                 |                                     |                                  |                                   |                |                               |                                                        |                                                                      |                                          |                                        |         |                               |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any)                             | Type of Owner's Paper | No.* | date of issue, place of issue | Place of issue | Address                                                    | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                         | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|--------------------------------------------------------------|-----------------------|------|-------------------------------|----------------|------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------------------------------------------|-------------------------------|
| 1   | 2                               | 3                                   | 4                                                            | 5                     | 6    | 7                             | 8              | 9                                                          | 10                                       | 11                                     | 12                                              | 13                            |
| 1   | Tram Tuan Khanh                 |                                     | Chairman of the Board of Directors                           |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 11/2018                                  | -                                      | Election for the terms 2018-2023 and 2023-2028. | insider                       |
| 2   | Nguyen Thi Kim Lan              |                                     | Vice Chairman of the Board of Directors and General Director |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 4/2017                                   | -                                      | Election for the terms 2018-2023 and 2023-2028. | insider                       |
| 3   | Nguyen Thi Hong Hoa             |                                     | Non-executive members of the Board of Directors              |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 11/2018                                  | -                                      | Election for the terms 2018-2023 and 2023-2028. | insider                       |
| 4   | Nguyen Huu Huan                 |                                     | Non-executive members of the Board of Directors              |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 14/12/2023                               | -                                      | Election for the terms 2018-2023 and 2023-2028. | insider                       |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any)                | Type of Owner's Paper | No.* | date of issue, place of issue | Place of issue | Address                                                    | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                          | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|-------------------------------------------------|-----------------------|------|-------------------------------|----------------|------------------------------------------------------------|------------------------------------------|----------------------------------------|------------------------------------------------------------------|-------------------------------|
| 1   | 2                               | 3                                   | 4                                               | 5                     | 6    | 7                             | 8              | 9                                                          | 10                                       | 11                                     | 12                                                               | 13                            |
| 5   | Nguyen Hieu Liem                |                                     | Non-executive members of the Board of Directors |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 11/2013                                  | -                                      | Election for the terms 2013-2018 and 2018 - 2023 and 2023 - 2028 | insider                       |
| 6   | Tran Xuan Hanh                  |                                     | Deputy Director General                         |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 11/2013                                  | 05/12/2024                             | Dismissal                                                        | insider                       |
| 7   | Do Thi Hai Thanh                |                                     | Chief Accountant                                |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 8/2022                                   | -                                      | appointment                                                      | insider                       |
| 8   | Nguyen Thi Mi Sa                |                                     | Head of Board of Supervisors.                   |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 6/2020                                   | 17/10/2024                             | dismissal                                                        | insider                       |

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any)           | Type of Owner's Paper | No.* | date of issue, place of issue | Place of issue | Address                                                    | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                          | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|--------------------------------------------|-----------------------|------|-------------------------------|----------------|------------------------------------------------------------|------------------------------------------|----------------------------------------|------------------------------------------------------------------|-------------------------------|
| 1   | 2                               | 3                                   | 4                                          | 5                     | 6    | 7                             | 8              | 9                                                          | 10                                       | 11                                     | 12                                                               | 13                            |
| 9   | Dinh Tien Cuong                 |                                     | Head of Board of Supervisors               |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 17/10/2024                               | -                                      | Supplemental election for the term 2023-2028.                    | insider                       |
| 10  | Le Tran Thanh Tram              |                                     | Member of Supervisory Board.               |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 11/2013                                  | -                                      | Election for the terms 2013-2018 and 2018 - 2023 and 2023 - 2028 | insider                       |
| 11  | Lai Thi Minh Hien               |                                     | Member of Supervisory Board.               |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 14/12/2023                               | -                                      | Election for the terms 2023 - 2028                               | insider                       |
| 12  | Le Ba Trinh Giang               |                                     | Person in charge of Company administration |                       |      |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 07/2022                                  | 01/8/2024                              | Retirement by policy from 01/8/2024                              | insider                       |

| No.      | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any)           | Type of Owner's Paper | No.*     | date of issue, place of issue | Place of issue | Address                                                    | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons     | Relationship with the Company |
|----------|---------------------------------|-------------------------------------|--------------------------------------------|-----------------------|----------|-------------------------------|----------------|------------------------------------------------------------|------------------------------------------|----------------------------------------|-------------|-------------------------------|
| <i>1</i> | <i>2</i>                        | <i>3</i>                            | <i>4</i>                                   | <i>5</i>              | <i>6</i> | <i>7</i>                      | <i>8</i>       | <i>9</i>                                                   | <i>10</i>                                | <i>11</i>                              | <i>12</i>   | <i>13</i>                     |
| 13       | Vu Thi Hoai Thu                 |                                     | Person in charge of Company administration |                       |          |                               |                | 15 Tran Cao Van, Ward Da Kao, District 1, Ho Chi Minh City | 01/8/2024                                |                                        | appointment | insider                       |

2. Transactions Between the Company and Related Parties or Transactions Between the Company and Major Shareholders, Internal Personnel, and Related Parties of Internal Personnel: None
3. Transactions Between the Company and Subsidiaries or Companies Controlled by the Company: None
4. Transactions Between the Company and Other Entities:
  - 4.1 . Transactions Between the Company and Companies Where Members of the BOD, Board of Supervisors, General Director, and other executives have been founders or have served as BOD Members or Executives (Directors/General Directors) in the past three years (as of the reporting date): None
  - 4.2. Transactions Between the Company and Companies Where Related Parties of BOD Members, Board of Supervisors Members, General Director, and other executives are serving as BOD Members or Executives (Directors/General Directors): None
  - 4.3. Other Transactions of the Company (if any) that could result in material or non-material benefits to BOD Members, Board of Supervisors Members, General Director, and other executives: None





| No. | Full name                  | Securities trading account (if any) | Position in the company (if any)     | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | End of period share ownership ratio | Notes                                             |
|-----|----------------------------|-------------------------------------|--------------------------------------|----------------------------|--------------------------|---------------|----------------|---------|-------------------------------------------------|-------------------------------------|---------------------------------------------------|
| 1   | 2                          | 3                                   | 4                                    | 5                          | 6                        | 7             | 8              | 9       | 10                                              | 11                                  | 12                                                |
| 3   | <b>NGUYEN THI HONG HOA</b> |                                     | <b>Member of BOD</b>                 |                            |                          |               |                |         | <b>2.624.200</b>                                | <b>16,40%</b>                       | <b>State capital representative (2.600.000CP)</b> |
| 3.1 | Nguyen Kim Kiem            |                                     | Deputy Director of Quality Assurance | Husband                    |                          |               |                |         | 6.000                                           | 0,038%                              |                                                   |
| 3.2 | Nguyen Huu Anh Khoa        |                                     |                                      | Biological child           |                          |               |                |         | 0                                               | 0                                   |                                                   |
| 3.3 | Nguyen Huu Hoang Phuc      |                                     |                                      | Biological child           |                          |               |                |         | 0                                               | 0                                   |                                                   |
| 3.4 | Nguyen Van Thang           |                                     |                                      | Father                     |                          |               |                |         |                                                 |                                     | passed away                                       |
| 3.5 | Nguyen Thi Luyen           |                                     |                                      | Mother                     |                          |               |                |         | 0                                               | 0                                   |                                                   |
| 3.6 | Nguyen Thi Hong Minh       |                                     |                                      | Sister                     |                          |               |                |         | 5.150                                           | 0,032%                              |                                                   |
| 3.7 | Bui Van Bang Duong         |                                     |                                      | Brother-in-law             |                          |               |                |         | 0                                               | 0                                   |                                                   |
| 3.8 | Nguyen Kim Khue            |                                     |                                      | Father-in-law              |                          |               |                |         | 0                                               | 0                                   |                                                   |
| 3.9 | Tran Thi Ta                |                                     |                                      | Mother-in-law              |                          |               |                |         | 0                                               | 0                                   |                                                   |
| 4   | <b>NGUYEN HUU HUAN</b>     |                                     | <b>Member of BOD</b>                 |                            |                          |               |                |         | <b>7.000</b>                                    | <b>0,044%</b>                       |                                                   |
| 4.1 | Nguyen Thuy Duong          |                                     |                                      | Biological child           |                          |               |                |         | 0                                               | 0                                   |                                                   |

| No.  | Full name               | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | End of period share ownership ratio | Notes                                                    |
|------|-------------------------|-------------------------------------|----------------------------------|----------------------------|--------------------------|---------------|----------------|---------|-------------------------------------------------|-------------------------------------|----------------------------------------------------------|
| 1    | 2                       | 3                                   | 4                                | 5                          | 6                        | 7             | 8              | 9       | 10                                              | 11                                  | 12                                                       |
| 4.2  | Nguyen Huy Duong        |                                     |                                  | Biological child           |                          |               |                |         | 0                                               | 0                                   |                                                          |
| 4.3  | Nguyen Do Hai Yen       |                                     |                                  | Biological child           |                          |               |                |         | 0                                               | 0                                   |                                                          |
| 4.4  | Nguyen Van Hieu         |                                     |                                  | Father                     |                          |               |                |         | 0                                               | 0                                   |                                                          |
| 4.5  | Pham Thi Thao           |                                     |                                  | Mother                     |                          |               |                |         | 0                                               | 0                                   |                                                          |
| 4.6  | Nguyen Huu Huan         |                                     |                                  | Younger brother            |                          |               |                |         | 0                                               | 0                                   |                                                          |
| 4.7  | Nguyen Thi Hoa          |                                     |                                  | Sister-in-law              |                          |               |                |         | 0                                               | 0                                   |                                                          |
| 4.8  | Nguyen Thi Thu Hien     |                                     |                                  | Younger sister             |                          |               |                |         | 0                                               | 0                                   |                                                          |
| 4.9  | Do Quoc Hung            |                                     |                                  | Brother-in-law             |                          |               |                |         | 0                                               | 0                                   |                                                          |
| 4.10 | Nguyen Thi Thu Huong    |                                     |                                  | Younger sister             |                          |               |                |         | 0                                               | 0                                   |                                                          |
| 4.11 | Pham Van Phong          |                                     |                                  | Brother-in-law             |                          |               |                |         | 0                                               | 0                                   |                                                          |
| 5    | <b>NGUYEN HIEU LIEM</b> |                                     | <b>Member of BOD</b>             |                            |                          |               |                |         | <b>1.949.431</b>                                | <b>12,18%</b>                       | <b>Representative of Nova Consumer Group Corporation</b> |
| 5.1  | Lam Ngoc Tham           |                                     |                                  | Wife                       |                          |               |                |         | 0                                               | 0                                   |                                                          |

| No.  | Full name               | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | End of period share ownership ratio | Notes       |
|------|-------------------------|-------------------------------------|----------------------------------|----------------------------|--------------------------|---------------|----------------|---------|-------------------------------------------------|-------------------------------------|-------------|
| 1    | 2                       | 3                                   | 4                                | 5                          | 6                        | 7             | 8              | 9       | 10                                              | 11                                  | 12          |
| 5.2  | Nguyen Lam Phuong Thanh |                                     |                                  | Biological child           |                          |               |                |         | 0                                               | 0                                   |             |
| 5.3  | Nguyen Lam Quoc Trung   |                                     |                                  | Biological child           |                          |               |                |         | 0                                               | 0                                   |             |
| 5.4  | Nguyen Ngoc Quynh Tien  |                                     |                                  | Daughter in law            |                          |               |                |         | 0                                               | 0                                   |             |
| 5.5  | Nguyen Thanh Nam        |                                     |                                  | Son-in-law                 |                          |               |                |         | 0                                               | 0                                   |             |
| 5.6  | Nguyen Van Treo         |                                     |                                  | Father                     |                          |               |                |         |                                                 |                                     | Passed away |
| 5.7  | Nguyen Thi Hang         |                                     |                                  | Mother                     |                          |               |                |         |                                                 |                                     | Passed away |
| 5.8  | Lam Van Ban             |                                     |                                  | Father-in-law              |                          |               |                |         |                                                 |                                     | Passed away |
| 5.9  | Ha Thi Voi              |                                     |                                  | Mother-in-law              |                          |               |                |         |                                                 |                                     | Passed away |
| 5.10 | Nguyen Ngoc Thach       |                                     |                                  | Brother                    |                          |               |                |         | 0                                               | 0                                   |             |
| 5.11 | Nguyen Thi Thanh Tuyen  |                                     |                                  | Sister                     |                          |               |                |         | 0                                               | 0                                   |             |
| 5.12 | Nguyen Cong Thanh       |                                     |                                  | Brother                    |                          |               |                |         | 0                                               | 0                                   |             |
| 5.13 | Nguyen Ngoc Hoang       |                                     |                                  | Brother                    |                          |               |                |         | 0                                               | 0                                   |             |

| No.  | Full name                              | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue                                            | Address                                                                                               | Number of shares owned at the end of the period | End of period share ownership ratio | Notes                                                  |
|------|----------------------------------------|-------------------------------------|----------------------------------|----------------------------|--------------------------|---------------|-----------------------------------------------------------|-------------------------------------------------------------------------------------------------------|-------------------------------------------------|-------------------------------------|--------------------------------------------------------|
| 1    | 2                                      | 3                                   | 4                                | 5                          | 6                        | 7             | 8                                                         | 9                                                                                                     | 10                                              | 11                                  | 12                                                     |
| 5.14 | Nguyen Thi Bich Nhu                    |                                     |                                  | Younger sister             |                          |               |                                                           |                                                                                                       |                                                 |                                     | Passed away                                            |
| 5.15 | Nguyen Quang Thang                     |                                     |                                  | Younger brother            |                          |               |                                                           |                                                                                                       | 0                                               | 0                                   |                                                        |
| 5.16 | Nguyen Thi Lac                         |                                     |                                  | Sister-in-law              |                          |               |                                                           |                                                                                                       | 0                                               | 0                                   |                                                        |
| 5.17 | Do My Le                               |                                     |                                  | Sister-in-law              |                          |               |                                                           |                                                                                                       | 0                                               | 0                                   |                                                        |
| 5.18 | Huynh Thi Thuy Kieu                    |                                     |                                  | Sister-in-law              |                          |               |                                                           |                                                                                                       | 0                                               | 0                                   |                                                        |
| 5.19 | Do Thi Cam Hong                        |                                     |                                  | Sister-in-law              |                          |               |                                                           |                                                                                                       | 0                                               | 0                                   |                                                        |
| 5.20 | NOVA THABICO JOINT STOCK COMPANY       |                                     |                                  |                            | 1402151177               | 14/10/2020    |                                                           | House number 384, Group 11, Long Hau Hamlet, Long Khanh Commune, Hong Ngu District Dong Thap Province |                                                 |                                     | Nguyen Hieu Liem is Chairman of the Board of Directors |
| 5.21 | BIO-PHARMACHEMIE JOINT VENTURE COMPANY |                                     |                                  |                            | 0300808221               | 07/10/2008    | Department of Planning and Investmebt of Ho Chi Minh City | No.2/3, KP4 Tang Nhon Phu, Phuoc Long B, Thu Duc City, HCM City                                       |                                                 |                                     | Nguyen Hieu Liem is Chairman of the Board of Members   |



| No.  | Full name                                       | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue                                            | Address                                                                                                 | Number of shares owned at the end of the period | End of period share ownership ratio | Notes                                                           |
|------|-------------------------------------------------|-------------------------------------|----------------------------------|----------------------------|--------------------------|---------------|-----------------------------------------------------------|---------------------------------------------------------------------------------------------------------|-------------------------------------------------|-------------------------------------|-----------------------------------------------------------------|
| 1    | 2                                               | 3                                   | 4                                | 5                          | 6                        | 7             | 8                                                         | 9                                                                                                       | 10                                              | 11                                  | 12                                                              |
| 5.22 | ANOVA JOINT VENTURE COMPANY LIMITED             |                                     |                                  |                            | 3700471585               | 30/6/2008     |                                                           | 36 Doc Lap Avenue, Vietnam-Singapore Industrial Park, Binh Hoa Ward, Thuan An City, Binh Duong Province |                                                 |                                     | Nguyen Hieu Liem is Chairman of the Board of Members            |
| 5.23 | VETVACO NATIONAL VETERINARY JOINT STOCK COMPANY |                                     |                                  |                            | 0500237656               | 05/06/2024    | Hanoi Department of Planning and Investment               | Km 18, Highway 32, Duc Thuong, Hoai Duc - Hanoi                                                         |                                                 |                                     | Nguyen Hieu Liem is member of the Board of Directors            |
| 5.24 | NOVA CONSUMER GROUP JOINT STOCK COMPANY         |                                     |                                  |                            | 0301447257               | 21/6/2022     | Department of Planning and Investmebt of Ho Chi Minh City | 315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City                                    |                                                 |                                     | Nguyen Hieu Liem is Chairman of the Board of Directors          |
| 5.25 | NOVA GROUP STOCK COMPANY                        |                                     |                                  |                            | 0312468212               | 02/10/2015    | Department of Planning and Investmebt of Ho Chi Minh City | 65 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City                                               |                                                 |                                     | Nguyen Hieu Liem is the Vice Chaimman of the Board of Directors |
| 6    | TRAN XUAN HANH                                  |                                     | Deputy General Director          |                            |                          |               |                                                           |                                                                                                         | 35.700                                          | 0,223%                              | Dismissal date 05/12/2024                                       |
| 6.1  | To Thi Phan                                     |                                     |                                  | Wife                       |                          |               |                                                           |                                                                                                         | 500                                             | 0,003%                              |                                                                 |
| 6.2  | Tran Hai Ninh                                   |                                     |                                  | Biological child           |                          |               |                                                           |                                                                                                         | 100.000                                         | 0,625%                              |                                                                 |

| No.  | Full name               | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | End of period share ownership ratio | Notes       |
|------|-------------------------|-------------------------------------|----------------------------------|----------------------------|--------------------------|---------------|----------------|---------|-------------------------------------------------|-------------------------------------|-------------|
| 1    | 2                       | 3                                   | 4                                | 5                          | 6                        | 7             | 8              | 9       | 10                                              | 11                                  | 12          |
| 6.3  | Le Tan Thien Vu         |                                     |                                  | Son-in-law                 |                          |               |                |         | 0                                               | 0                                   |             |
| 6.4  | Tran Xuan Anh           |                                     |                                  | Biological child           |                          |               |                |         | 0                                               | 0                                   |             |
| 6.5  | Grewal Jas              |                                     |                                  | Son-in-law                 |                          |               |                |         | 0                                               | 0                                   |             |
| 6.6  | Tran Dinh Lung          |                                     |                                  | Father                     |                          |               |                |         |                                                 |                                     | Passed away |
| 6.7  | Vu Thi Muoi             |                                     |                                  | Mother                     |                          |               |                |         | 0                                               | 0                                   |             |
| 6.8  | To Van Giap             |                                     |                                  | Father-in-law              |                          |               |                |         | 0                                               | 0                                   |             |
| 6.9  | Ta Thi Dai              |                                     |                                  | Mother-in-law              |                          |               |                |         |                                                 |                                     | Passed away |
| 6.10 | Tran Trong Nguyen       |                                     |                                  | Younger brother            |                          |               |                |         | 0                                               | 0                                   |             |
| 6.11 | Tran Thi Luan           |                                     |                                  | Sister-in-law              |                          |               |                |         | 0                                               | 0                                   |             |
| 6.12 | Tran Ngoc Thuy          |                                     |                                  | Younger sister             |                          |               |                |         | 0                                               | 0                                   |             |
| 6.13 | Pham Van Chuc           |                                     |                                  | Brother-in-law             |                          |               |                |         | 0                                               | 0                                   |             |
| 7    | <b>DO THI HAI THANH</b> |                                     | <b>Chief Accountant</b>          |                            |                          |               |                |         | <b>11.000</b>                                   | <b>0,069%</b>                       |             |
| 7.1  | Duong Truong Long       |                                     |                                  | Husband                    |                          |               |                |         | 0                                               | 0                                   |             |

| No.      | Full name               | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | End of period share ownership ratio | Notes                            |
|----------|-------------------------|-------------------------------------|----------------------------------|----------------------------|--------------------------|---------------|----------------|---------|-------------------------------------------------|-------------------------------------|----------------------------------|
| 1        | 2                       | 3                                   | 4                                | 5                          | 6                        | 7             | 8              | 9       | 10                                              | 11                                  | 12                               |
| 7.2      | Duong Que Chi           |                                     |                                  | Biological child           |                          |               |                |         | 0                                               | 0                                   |                                  |
| 7.3      | Duong Do Gia Huy        |                                     |                                  | Biological child           |                          |               |                |         | 0                                               | 0                                   |                                  |
| 7.4      | Do Van Dung             |                                     |                                  | Father                     |                          |               |                |         | 12.000                                          | 0,075%                              |                                  |
| 7.5      | Do Thi Be               |                                     |                                  | Mother                     |                          |               |                |         | 0                                               | 0                                   |                                  |
| 7.6      | Duong Van No            |                                     |                                  | Father-in-law              |                          |               |                |         | 0                                               | 0                                   |                                  |
| 7.7      | Huynh Thi Hai Van       |                                     |                                  | Mother-in-law              |                          |               |                |         | 0                                               | 0                                   |                                  |
| 7.8      | Do Lan Anh              |                                     |                                  | Younger sister             |                          |               |                |         | 0                                               | 0                                   |                                  |
| 7.9      | Phan Duong Ngoc Chau    |                                     |                                  | Brother-in-law             |                          |               |                |         | 0                                               | 0                                   |                                  |
| <b>8</b> | <b>NGUYEN THI MI SA</b> |                                     | <b>Head of Supervisory Board</b> |                            |                          |               |                |         | <b>6.000</b>                                    | <b>0,038%</b>                       | <b>Dismissal date 17/10/2024</b> |
| 8.1      | Tran Nam Hien           |                                     |                                  | Husband                    |                          |               |                |         | 0                                               | 0                                   |                                  |
| 8.2      | Tran Ha Trang           |                                     |                                  | Biological child           |                          |               |                |         | 0                                               | 0                                   |                                  |
| 8.3      | Tran Nam Bach           |                                     |                                  | Biological child           |                          |               |                |         | 0                                               | 0                                   |                                  |

| No. | Full name              | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | End of period share ownership ratio | Notes                                                                                                    |
|-----|------------------------|-------------------------------------|----------------------------------|----------------------------|--------------------------|---------------|----------------|---------|-------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------|
| 1   | 2                      | 3                                   | 4                                | 5                          | 6                        | 7             | 8              | 9       | 10                                              | 11                                  | 12                                                                                                       |
| 8.4 | Nguyen Tang Kien       |                                     |                                  | Father                     |                          |               |                |         | 6.300                                           | 0,039%                              |                                                                                                          |
| 8.5 | Nguyen Thi Toi         |                                     |                                  | Mother                     |                          |               |                |         | 8.100                                           | 0,051%                              |                                                                                                          |
| 8.6 | Nguyen Tang Truong     |                                     |                                  | Brother                    |                          |               |                |         | 200                                             | 0,001%                              |                                                                                                          |
| 8.7 | Nguyen Thi Thu Nga     |                                     |                                  | Sister-in-law              |                          |               |                |         | 0                                               | 0                                   |                                                                                                          |
| 8.8 | Nguyen Tien Hung       |                                     |                                  | Father-in-law              |                          |               |                |         | 0                                               | 0                                   |                                                                                                          |
| 8.9 | Dinh Thi Nguyen Anh    |                                     |                                  | Mother-in-law              |                          |               |                |         | 0                                               | 0                                   |                                                                                                          |
| 9   | <b>DINH TIEN CUONG</b> |                                     | <b>Head of Supervisory Board</b> |                            |                          |               |                |         | <b>6900</b>                                     | <b>0,00043%</b>                     | <b>(Election of additional members of the Board of Supervisors for the term) 2023-2028) (17/10/2024)</b> |
| 9.1 | Le Minh Nguyet         |                                     |                                  | Wife                       |                          |               |                |         | 0                                               | 0                                   |                                                                                                          |
| 9.2 | Dinh Nhat Minh         |                                     |                                  | Biological child           |                          |               |                |         | 0                                               | 0                                   |                                                                                                          |
| 9.3 | Dinh Kieu Nhi          |                                     |                                  | Biological child           |                          |               |                |         | 0                                               | 0                                   |                                                                                                          |

| No.  | Full name                 | Securities trading account (if any) | Position in the company (if any)   | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | End of period share ownership ratio | Notes       |
|------|---------------------------|-------------------------------------|------------------------------------|----------------------------|--------------------------|---------------|----------------|---------|-------------------------------------------------|-------------------------------------|-------------|
| 1    | 2                         | 3                                   | 4                                  | 5                          | 6                        | 7             | 8              | 9       | 10                                              | 11                                  | 12          |
| 9.4  | Le Minh Chi               |                                     |                                    | Father-in-law              |                          |               |                |         | 0                                               | 0                                   |             |
| 9.5  | Nguyen Luong Hien         |                                     |                                    | Mother-in-law              |                          |               |                |         | 0                                               | 0                                   |             |
| 9.6  | Dinh Phi Hung             |                                     |                                    | Father                     |                          |               |                |         |                                                 |                                     | Passed away |
| 9.7  | Hoang Thi Kim Soi         |                                     |                                    | Mother                     |                          |               |                |         |                                                 |                                     | Passed away |
| 9.8  | Dinh Thi Thanh Nga        |                                     |                                    | Sister                     |                          |               |                |         | 0                                               | 0                                   |             |
| 9.9  | Tran Trong Kim            |                                     |                                    | Brother-in-law             |                          |               |                |         | 0                                               | 0                                   |             |
| 9.10 | Dinh Thi Phuong Lan       |                                     |                                    | Sister-in-law              |                          |               |                |         | 0                                               | 0                                   |             |
| 9.11 | Dinh Thi Phuong Dung      |                                     |                                    | Sister-in-law              |                          |               |                |         | 0                                               | 0                                   |             |
| 9.12 | Nguyen Phuoc Hung         |                                     |                                    | Brother-in-law             |                          |               |                |         | 0                                               | 0                                   |             |
| 9.13 | Dinh Minh Tam             |                                     |                                    | Brother                    |                          |               |                |         | 0                                               | 0                                   |             |
| 9.14 | Tran Thi Huyen            |                                     |                                    | Sister-in-law              |                          |               |                |         | 0                                               | 0                                   |             |
| 10   | <b>LE TRAN THANH TRAM</b> |                                     | <b>Member of Supervisory Board</b> |                            |                          |               |                |         | <b>5.700</b>                                    | <b>0,036%</b>                       |             |

| No.       | Full name                | Securities trading account (if any) | Position in the company (if any)   | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | End of period share ownership ratio | Notes       |
|-----------|--------------------------|-------------------------------------|------------------------------------|----------------------------|--------------------------|---------------|----------------|---------|-------------------------------------------------|-------------------------------------|-------------|
| 1         | 2                        | 3                                   | 4                                  | 5                          | 6                        | 7             | 8              | 9       | 10                                              | 11                                  | 12          |
| 10.1      | Le Ngoc Ngan Khanh       |                                     |                                    | Biological child           |                          |               |                |         | 0                                               | 0                                   |             |
| 10.2      | Le Van Hung              |                                     |                                    | Father                     |                          |               |                |         | 0                                               | 0                                   |             |
| 10.3      | Tran Thi Hanh            |                                     |                                    | Mother                     |                          |               |                |         | 0                                               | 0                                   |             |
| 10.4      | Le Tran Tien Tri         |                                     |                                    | Brother                    |                          |               |                |         | 0                                               | 0                                   |             |
| 10.5      | Tran Thi Ngoc Hanh       |                                     |                                    | Sister-in-law              |                          |               |                |         | 0                                               | 0                                   |             |
| 10.6      | Le Tran Tien Trung       |                                     |                                    | Brother-in-law             |                          |               |                |         | 0                                               | 0                                   |             |
| <b>11</b> | <b>LAI THI MINH HIEN</b> |                                     | <b>Member of Supervisory Board</b> |                            |                          |               |                |         | <b>2.654</b>                                    | <b>0,017%</b>                       |             |
| 11.1      | Le Tran Trung Nam        |                                     |                                    | Husband                    |                          |               |                |         | 5.800                                           | 0,036%                              |             |
| 11.2      | Le Thuy Hoang Kim        |                                     |                                    | Biological child           |                          |               |                |         | 0                                               | 0                                   |             |
| 11.3      | Le Gia Hoa               |                                     |                                    | Biological child           |                          |               |                |         | 0                                               | 0                                   |             |
| 11.4      | Lai Phuoc Vu             |                                     |                                    | Father                     |                          |               |                |         |                                                 |                                     | passed away |
| 11.5      | Duong Thi My             |                                     |                                    | Mother                     |                          |               |                |         | 0                                               | 0                                   |             |

| No.  | Full name          | Securities trading account (if any) | Position in the company (if any)           | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | End of period share ownership ratio | Notes                                                      |
|------|--------------------|-------------------------------------|--------------------------------------------|----------------------------|--------------------------|---------------|----------------|---------|-------------------------------------------------|-------------------------------------|------------------------------------------------------------|
| 1    | 2                  | 3                                   | 4                                          | 5                          | 6                        | 7             | 8              | 9       | 10                                              | 11                                  | 12                                                         |
| 11.6 | Lai Thi Minh Trang |                                     |                                            | Sister                     |                          |               |                |         | 0                                               | 0                                   |                                                            |
| 11.7 | Tran Ngoc Chau     |                                     |                                            | Brother-in-law             |                          |               |                |         | 0                                               | 0                                   |                                                            |
| 11.8 | Le Van Ba          |                                     |                                            | Father-in-law              |                          |               |                |         | 6.300                                           | 0,039%                              |                                                            |
| 11.9 | Nguyen Thi De      |                                     |                                            | Mother-in-law              |                          |               |                |         | 0                                               | 0                                   |                                                            |
| 12   | LE BA TRINH GIANG  |                                     | Person in charge of Company administration |                            |                          |               |                |         | 5.800                                           | 0,036%                              | Dismissed on 01/08/2024 Retirement according to the regime |
| 12.1 | Le Ba Hua          |                                     |                                            | Father                     |                          |               |                |         | 0                                               | 0                                   |                                                            |
| 12.2 | Ngo Thi Sam        |                                     |                                            | Mother                     |                          |               |                |         | 0                                               | 0                                   |                                                            |
| 12.3 | Le Ba Chi Nhan     |                                     |                                            | Younger Brother            |                          |               |                |         | 0                                               | 0                                   |                                                            |
| 12.4 | Le Thi Ly          |                                     |                                            | Sister-in-law              |                          |               |                |         | 0                                               | 0                                   |                                                            |
| 12.5 | Le Ba Phuc Sinh    |                                     |                                            | Younger brother            |                          |               |                |         | 0                                               | 0                                   |                                                            |
| 12.6 | Nguyen Thi Thuy    |                                     |                                            | Sister-in-law              |                          |               |                |         | 0                                               | 0                                   |                                                            |
| 12.7 | Le Ba Bao Thanh    |                                     |                                            | Sister-in-law              |                          |               |                |         | 0                                               | 0                                   |                                                            |

| No.   | Full name          | Securities trading account (if any) | Position in the company (if any)           | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | End of period share ownership ratio | Notes                    |
|-------|--------------------|-------------------------------------|--------------------------------------------|----------------------------|--------------------------|---------------|----------------|---------|-------------------------------------------------|-------------------------------------|--------------------------|
| 1     | 2                  | 3                                   | 4                                          | 5                          | 6                        | 7             | 8              | 9       | 10                                              | 11                                  | 12                       |
| 13    | VU THI HOAI THU    |                                     | Person in charge of Company administration |                            |                          |               |                |         | 500                                             | 0,003%                              | Appointed date 01/8/2024 |
| 13.1  | Huynh Quoc Viet    |                                     |                                            | Husband                    |                          |               |                |         | 500                                             | 0,003%                              |                          |
| 13.2  | Huynh Vu Ngoc Linh |                                     |                                            | Biological child           |                          |               |                |         | 0                                               | 0                                   |                          |
| 13.3  | Huynh Minh Quan    |                                     |                                            | Biological child           |                          |               |                |         | 0                                               | 0                                   |                          |
| 13.4  | Huynh Quoc Hung    |                                     |                                            | Father-in-law              |                          |               |                |         |                                                 |                                     | passed away              |
| 13.5  | Duong Thi Tham     |                                     |                                            | Mother-in-law              |                          |               |                |         | 0                                               | 0                                   |                          |
| 13.6  | Vu Dinh Quang      |                                     |                                            | Father                     |                          |               |                |         | 0                                               | 0                                   |                          |
| 13.7  | Vu Thi Tam         |                                     |                                            | Mother                     |                          |               |                |         | 0                                               | 0                                   |                          |
| 13.8  | Vu Dinh Quynh      |                                     |                                            | Brother                    |                          |               |                |         | 0                                               | 0                                   |                          |
| 13.9  | Vu Thi Luyen       |                                     |                                            | Sister-in-law              |                          |               |                |         | 0                                               | 0                                   |                          |
| 13.10 | Vu Thi Kim Thanh   |                                     |                                            | Younger sister             |                          |               |                |         | 0                                               | 0                                   |                          |

| No.   | Full name      | Securities trading account (if any) | Position in the company (if any) | Relationship with insiders | ID Card/ Passport Number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | End of period share ownership ratio | Notes |
|-------|----------------|-------------------------------------|----------------------------------|----------------------------|--------------------------|---------------|----------------|---------|-------------------------------------------------|-------------------------------------|-------|
| 1     | 2              | 3                                   | 4                                | 5                          | 6                        | 7             | 8              | 9       | 10                                              | 11                                  | 12    |
| 13.11 | Bui Dinh Quyen |                                     |                                  | Brother-in-law             |                          |               |                |         | 0                                               | 0                                   |       |

## 2. Transactions of insiders and related persons on the Company's shares:

| No. | The person who makes the transaction | Insider Relations                                                                  | Number of shares owned at the beginning of the period |         | Number of shares owned at the end of the period |         | Reason for increase, decrease (buy, sell, convert, reward...) |
|-----|--------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------------------|---------|-------------------------------------------------|---------|---------------------------------------------------------------|
|     |                                      |                                                                                    | Number of shares                                      | Ratio   | Number of shares                                | Ratio   |                                                               |
| 1   | Nguyen Thi Kim Lien                  | Sister of Ms. Nguyen Thi Kim Lan - Vice Chairman of the Board of Directors         | 10.300                                                | 0,064%  | 10.600                                          | 0,066%  | Buy 300 more shares                                           |
| 2   | Nguyen Van Thanh                     | Brother-in-law of Ms. Nguyen Thi Kim Lan - Vice Chairman of the Board of Directors | 10.510                                                | 0,066%  | 10.710                                          | 0,067%  | Buy 200 more shares                                           |
| 3   | Nguyen Thi Hong Hoa - Member of BOD  |                                                                                    | 2.622.200                                             | 16,389% | 2.624.200                                       | 16,401% | Buy 2.000 more shares                                         |

| No. | The person who makes the transaction | Insider Relations | Number of shares owned at the beginning of the period |        | Number of shares owned at the end of the period |        | Reason for increase, decrease (buy, sell, convert, reward...) |
|-----|--------------------------------------|-------------------|-------------------------------------------------------|--------|-------------------------------------------------|--------|---------------------------------------------------------------|
|     |                                      |                   | Number of shares                                      | Ratio  | Number of shares                                | Ratio  |                                                               |
| 4   | Do Thi Hai Thanh - Chief Accountant  |                   | 10.800                                                | 0,068% | 11.000                                          | 0,069% | Buy 200 more shares                                           |

**IX. Other issues to note:**

None

**Recipient:**

- As above;
- Archives

**ON BEHALF OF THE BOD  
CHAIRMAN**



**TRAM TUAN KHANH**



Tên Công ty: CÔNG TY CP THUỐC THÚ Y TRUNG ƯƠNG NAVETCO/ *Navetco*  
*National Veterinary Joint Stock Company*  
Mã chứng khoán/ *Stock code*: VET  
Điện thoại/ *Tel*: 028 38225060



**MẪU SỐ 3: BẢN CUNG CẤP THÔNG TIN VỀ QUẢN TRỊ CÔNG TY**  
**FORM NO. 3: INFORMATION PROVISION ON COMPANY GOVERNANCE**  
**Kỳ báo cáo: Năm 2024/ *Reporting period*: 2024**

**Kính gửi/ *To***: - Ủy ban Chứng khoán nhà nước/ *State Securities Commission*  
- Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*

| STT/<br>No. |                                                        | Câu hỏi/ <i>Questions</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Phản trả lời/<br><i>Answer</i> |
|-------------|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| 1           | <b>Thông tin chung/<br/><i>General information</i></b> | Mã chứng khoán/ <i>Stock code</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | VET                            |
| 2           |                                                        | Tỷ lệ sở hữu của cổ đông Nhà nước (%) / <i>Ownership ratio of State shareholders (%)</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 65%                            |
| 3           |                                                        | Mô hình công ty (1 hoặc 2) / <i>Company model (1 or 2)</i><br>- 1: Theo điểm a khoản 1 Điều 137 Luật Doanh nghiệp 2020 / <i>According to point a, clause 1, Article 137 of the Enterprise Law 2020</i><br>- 2: Theo điểm b khoản 1 Điều 137 Luật Doanh nghiệp 2020 / <i>According to point b, clause 1, Article 137 of the Enterprise Law 2020</i>                                                                                                                                                                                                                                                                                                                      | 1                              |
| 4           |                                                        | Số lượng người đại diện theo pháp luật của công ty? / <i>Number of legal representatives of the company?</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 2                              |
| 5           |                                                        | Điều lệ đã sửa đổi theo Luật doanh nghiệp 2020 (Có/Không)? / <i>Amended charter according to the Enterprise Law 2020 (Yes/No)?</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Có                             |
| 6           |                                                        | Công ty ban hành Quy chế nội bộ về quản trị công ty theo Luật Doanh nghiệp 2020 và Nghị định số 155/2020/NĐ-CP ngày 31/12/2020 / <i>The company issues internal regulations on corporate governance according to the Enterprise Law 2020 and Decree No. 155/2020/ND-CP dated December 31, 2020</i>                                                                                                                                                                                                                                                                                                                                                                      | Có                             |
| 7           |                                                        | Quy chế nội bộ về quản trị Công ty có áp dụng công nghệ thông tin hiện đại để cổ đông có thể tham dự và phát biểu ý kiến tại cuộc họp Đại hội đồng cổ đông thông qua họp trực tuyến, bỏ phiếu điện tử hoặc hình thức điện tử khác theo quy định của Luật doanh nghiệp và Điều lệ Công ty không? (Có/Không) / <i>Does the internal regulation on corporate governance apply modern information technology so that shareholders can attend and express their opinions at the General Meeting of Shareholders through online meetings, electronic voting or other electronic forms according to the provisions of the Enterprise Law and the Company Charter? (Yes/No)</i> | Có                             |



| STT/<br>No. |  | Câu hỏi/ Questions                                                                                                                                                                                                                                                                                     | Phần trả lời/<br>Answer                       |
|-------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| 8           |  | Ban hành Quy chế công bố thông tin (Có/không)/ <i>Issuing internal regulations on corporate governance Disclosure (Yes/No)</i>                                                                                                                                                                         | Có                                            |
| 9           |  | Công ty đã thực hiện chức năng kiểm toán nội bộ chưa (Đã thực hiện/Chưa thực hiện)/ <i>Has the Company implemented an internal audit function (Did/Did not)</i>                                                                                                                                        | Chưa thực hiện/<br><i>Not yet implemented</i> |
| 10          |  | Ngày tổ chức ĐHĐCĐ thường niên/ <i>Date of holding the Annual General Meeting of Shareholders</i>                                                                                                                                                                                                      | 13/06/2024                                    |
| 11          |  | Phương thức tổ chức Đại hội đồng cổ đông thường niên (Trực tiếp/Trực tuyến/Hybrid(Kết hợp trực tiếp và trực tuyến)/ <i>Method of holding the Annual General Meeting of Shareholders (Direct/Online/Hybrid (Combination of direct and online)</i>                                                       | Trực tuyến                                    |
| 12          |  | Ngày đăng tải tài liệu ĐHĐCĐ thường niên trên website doanh nghiệp/ <i>Date of posting the documents of the Annual General Meeting of Shareholders on the company's website</i>                                                                                                                        | 03/04/2024                                    |
| 13          |  | Ngày công bố thông tin tài liệu ĐHĐCĐ thường niên đối với SGDCK/ <i>Date of disclosure of information on documents of the Annual General Meeting of Shareholders to the Stock Exchange</i>                                                                                                             | 03/04/2024                                    |
| 14          |  | Ngày công bố Nghị quyết và Biên bản ĐHĐCĐ thường niên với SGDCK/ <i>Date of disclosure of Resolutions and Minutes of the Annual General Meeting of Shareholders to the Stock Exchange</i>                                                                                                              | 14/06/2024                                    |
| 15          |  | Công ty tổ chức ĐHĐCĐ thường niên thành công ở lần thứ mấy (1/2/3)/ <i>How many times has the Company successfully held the Annual General Meeting of Shareholders (1/2/3)</i>                                                                                                                         | 1                                             |
| 16          |  | Công ty có đưa nội dung thù lao của từng thành viên HĐQT thành mục riêng trong Báo cáo tài chính hàng năm của công ty không (Có/Không)/ <i>Does the Company include the remuneration of each member of the Board of Directors as a separate item in the Company's Annual Financial Report (Yes/No)</i> | Có                                            |
| 17          |  | Công ty có báo cáo thù lao của từng thành viên HĐQT tại cuộc họp Đại hội đồng cổ đông thường niên không (Có/Không)/ <i>Does the Company report the remuneration of each member of the Board of Directors at the Annual General Meeting of Shareholders (Yes/No)</i>                                    | Có                                            |

| STT/<br>No. |                                                                                                                                           | Câu hỏi/ Questions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Phản trả lời/<br>Answer               |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| 18          | <b>Đại hội đồng cổ<br/>đồng<br/>(Trong kỳ báo<br/>cáo)/ General<br/>Meeting of<br/>Shareholders<br/>(During the<br/>reporting period)</b> | Công ty có đưa nội dung tiền lương của Tổng giám đốc (Giám đốc) và người quản lý khác thành mục riêng trong Báo cáo tài chính hàng năm của công ty không (Có/Không)/ <i>Does the Company include the salary of the General Director (Director) and other managers as a separate item in the Company's Annual Financial Report (Yes/No)</i>                                                                                                                                                                                                                                                              | Có                                    |
| 19          |                                                                                                                                           | Công ty có báo cáo tiền lương của Tổng giám đốc (Giám đốc) và người quản lý khác tại cuộc họp Đại hội đồng cổ đông thường niên không (Có/Không)/ <i>Does the Company report the salary of the General Director (Director) and other managers at the meeting Annual General Meeting of Shareholders (Yes/No)</i>                                                                                                                                                                                                                                                                                         | Có                                    |
| 20          |                                                                                                                                           | Công ty có mời đại diện tổ chức kiểm toán được chấp thuận thực hiện kiểm toán Báo cáo tài chính năm của công ty dự họp ĐHĐCĐ thường niên trong trường hợp báo cáo kiểm toán của báo cáo tài chính năm của công ty có các khoản ngoại trừ trọng yếu, từ chối, trái ngược/ <i>Does the Company invite a representative of an approved auditing organization to audit the Company's Annual Financial Statements to attend the Annual General Meeting of Shareholders in case the audit report of the Company's Annual Financial Statements contains material exceptions, rejections, or contradictions</i> | Ý kiến kiểm toán chấp thuận toàn phần |
| 21          |                                                                                                                                           | Công ty có bị khiếu kiện về việc tổ chức ĐHĐCĐ, Nghị quyết ĐHĐCĐ thường niên không? (Có/Không)/ <i>Is the Company subject to any complaints regarding the organization of the Annual General Meeting of Shareholders or the Resolution of the Annual General Meeting of Shareholders? (Yes/No)</i>                                                                                                                                                                                                                                                                                                      | Không                                 |
| 22          |                                                                                                                                           | Ngày tổ chức ĐHĐCĐ bất thường (lấy ý kiến cổ đông bằng văn bản năm 2024)/ <i>Date of holding the extraordinary shareholders' meeting (collecting shareholders' opinions in writing in 2024)</i>                                                                                                                                                                                                                                                                                                                                                                                                         | 17/10/2024                            |
| 23          |                                                                                                                                           | Ngày đăng tải tài liệu ĐHĐCĐ bất thường trên website doanh nghiệp (lấy ý kiến cổ đông bằng văn bản năm 2024)/ <i>Date of posting the extraordinary shareholders' meeting documents on the company's website (collecting shareholders' opinions in writing in 2024)</i>                                                                                                                                                                                                                                                                                                                                  | 30/08/2024                            |
| 24          |                                                                                                                                           | Ngày công bố thông tin tài liệu ĐHĐCĐ bất thường đối với SGDCK (Lấy ý kiến cổ đông bằng văn bản năm 2024)/ <i>Date of announcing the extraordinary shareholders' meeting documents to the Stock Exchange (collecting shareholders' opinions in writing in 2024)</i>                                                                                                                                                                                                                                                                                                                                     | 30/8/2024                             |

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| STT/<br>No. |                                              | Câu hỏi/ Questions                                                                                                                                                                                                                                             | Phản trả lời/<br>Answer |
|-------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| 25          |                                              | Ngày công bố Nghị quyết và Biên bản ĐHĐCĐ bất thường với SGDC (lấy ý kiến cổ đông bằng văn bản)/ Date of announcing the Resolution and Minutes of the extraordinary shareholders' meeting to the Stock Exchange (collecting shareholders' opinions in writing) | 17/10/2024              |
| 26          |                                              | Công ty tổ chức ĐHĐCĐ bất thường thành công ở lần thứ mấy (1/2/3) (lấy ý kiến cổ đông bằng văn bản) / How many times has the company successfully organized the extraordinary shareholders' meeting (1/2/3) (collecting shareholders' opinions in writing)     | 1                       |
| 27          |                                              | Công ty có bị khiếu kiện về việc tổ chức ĐHĐCĐ, Nghị quyết ĐHĐCĐ bất thường không? (Có/Không)/ Has the company been sued for organizing the extraordinary shareholders' meeting and the extraordinary shareholders' meeting resolution? (Yes/No)               | Không                   |
| 28          |                                              | Số lần bị Sở Giao dịch Chứng khoán nhắc nhở, lưu ý liên quan đến việc tổ chức và công bố thông tin về ĐHĐCĐ/ Number of times the Stock Exchange has reminded or noted the organization and disclosure of information about the General Meeting of Shareholders | 0                       |
| 29          |                                              | Số lần bị UBCKNN nhắc nhở, lưu ý liên quan đến việc tổ chức và công bố thông tin về ĐHĐCĐ/ Number of times the State Securities Commission has reminded or noted the organization and disclosure of information about the General Meeting of Shareholders      | 0                       |
| 30          | <b>Hội đồng quản trị/ Board of Directors</b> | Số lượng thành viên Hội đồng quản trị/ Number of Board members                                                                                                                                                                                                 | 5                       |
| 31          |                                              | Số lượng thành viên Hội đồng quản trị độc lập/ Number of independent Board members                                                                                                                                                                             | 0                       |
| 32          |                                              | Chủ tịch HĐQT kiêm nhiệm Tổng giám đốc/Giám đốc (Có/Không)/ Chairman of the Board concurrently holds the position of General Director/Director (Yes/No)                                                                                                        | Không                   |
| 33          |                                              | Số lượng cuộc họp HĐQT trong kỳ báo cáo/ Number of Board meetings during the reporting period                                                                                                                                                                  | 21                      |
| 34          |                                              | Tiểu ban trực thuộc Hội đồng quản trị (Có/Không)/ Subcommittees under the Board of Directors (Yes/No)                                                                                                                                                          | Không                   |
| 35          |                                              | Tên các tiểu ban trực thuộc Hội đồng quản trị/ Names of subcommittees under the Board of Directors                                                                                                                                                             |                         |
| 36          |                                              | Công ty có bổ nhiệm người phụ trách Quản trị công ty/ Does the Company appoint a person in charge of Corporate Governance?                                                                                                                                     | Có                      |

| STT/<br>No. |                                         | Câu hỏi/ Questions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Phản trả lời/<br>Answer |
|-------------|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| 37          | Ban Kiểm soát/<br>Supervisory<br>Board  | Trưởng BKS có làm việc chuyên trách tại công ty không (Câu hỏi đối với công ty hoạt động theo mô hình 1)/ <i>Does the Head of the Supervisory Board work as a specialised personnel at the company? (Question for companies operating under model 1)</i>                                                                                                                                                                                                                                                            | Không                   |
| 38          |                                         | Số lượng TV BKS (Câu hỏi đối với công ty hoạt động theo mô hình 1)/ <i>Number of Supervisory Board members (Question for companies operating under model 1)</i>                                                                                                                                                                                                                                                                                                                                                     | 3                       |
| 39          |                                         | Số lượng kiểm soát viên là người liên quan của Thành viên HĐQT, Giám đốc/ Tổng Giám đốc và người quản lý khác (Liệt kê tên của kiểm soát viên là người liên quan, nếu có) (Câu hỏi đối với công ty hoạt động theo mô hình 1)/ <i>Number of supervisors who are related to the Board of Directors, Director/General Director and other managers (List the names of supervisors who are related, if any) (Question for companies operating under model 1)</i>                                                         | 0                       |
| 40          |                                         | Số lượng kiểm soát viên nắm giữ chức vụ quản lý (Liệt kê danh sách và chức vụ, nếu có) (Câu hỏi đối với công ty hoạt động theo mô hình 1)/ <i>Number of supervisors holding management positions (List the list and positions, if any) (Question for companies operating under model 1)</i>                                                                                                                                                                                                                         | Không                   |
| 41          |                                         | Số lượng kiểm soát viên là người trong bộ phận kế toán tài chính hay nhân viên công ty kiểm toán thực hiện kiểm toán cho công ty trong vòng 3 năm trước khi được bầu vào BKS (Có/Không) (Câu hỏi đối với công ty hoạt động theo mô hình 1)/ <i>Number of supervisors who are people in the financial accounting department or employees of the auditing company that audited the company within 3 years before being elected to the Supervisory Board (Yes/No) (Question for companies operating under model 1)</i> | Không                   |
| 42          |                                         | Số lượng cuộc họp Ban kiểm soát (Câu hỏi đối với công ty hoạt động theo mô hình 1)/ <i>Number of Supervisory Board meetings (Question for companies operating under model 1)</i>                                                                                                                                                                                                                                                                                                                                    | 3                       |
| 43          | Ủy ban kiểm toán/<br>Audit<br>Committee | Ủy ban kiểm toán trực thuộc bộ phận HĐQT? (Câu hỏi đối với công ty hoạt động theo mô hình 2)/ <i>Is the Audit Committee under the Board of Directors? (Question for companies operating under model 2)</i>                                                                                                                                                                                                                                                                                                          |                         |
| 44          |                                         | Số lượng thành viên Ủy ban kiểm toán (Câu hỏi đối với công ty hoạt động theo mô hình 2)/ <i>Number of Audit Committee members (Question for companies operating under model 2)</i>                                                                                                                                                                                                                                                                                                                                  |                         |

| STT/<br>No. |                                      | Câu hỏi/ Questions                                                                                                                                                                                                                                                              | Phản trả lời/<br>Answer |
|-------------|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| 45          |                                      | Số lượng cuộc họp của Ủy ban kiểm toán ( <b>Câu hỏi đối với công ty hoạt động theo mô hình 2</b> )/ <i>Number of Audit Committee meetings (Question for companies operating under model 2)</i>                                                                                  |                         |
| 46          | <b>Vấn đề khác/<br/>Other issues</b> | Website của công ty cung cấp đầy đủ thông tin cho cổ đông theo quy định (Có/Không)/ <i>Does the company's website provide full information to shareholders as prescribed (Yes/No)</i>                                                                                           | Có                      |
| 47          |                                      | Công ty trả cổ tức trong vòng 6 tháng từ ngày kết thúc họp Đại hội đồng cổ đông thường niên trong kỳ báo cáo (Có/Không)/ <i>Does the company pay dividends within 6 months from the end date of the Annual General Meeting of Shareholders in the reporting period (Yes/No)</i> | Không                   |
| 48          |                                      | Công ty có bị sở GDCK hoặc UBCKNN nhắc nhở, lưu ý về giao dịch với các bên liên quan không (Có/Không)/ <i>Has the company been reminded or noted by the Stock Exchange or the State Securities Commission about transactions with related parties (Yes/No)</i>                  | Không                   |

Người đại diện theo pháp luật/ *Legal representative*

**Chủ tịch HĐQT/ Chairman of the Board**



**Trần Tuấn Khanh**