

No.: 1301/2025/BCQT-PIVHanoi, January 13, 2025**REPORT ON CORPORATE GOVERNANCE  
(Year 2024)**

To: - The State Securities Commission;  
- Hanoi Stock Exchange (HNX).

- Name of company: **PIV JOINT STOCK COMPANY**
- Address of headoffice: No. 41 Pham Tuan Tai Street, Lot 40 - 41 A76 Aircraft Factory Collective Area, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi, Vietnam.
- Telephone: 024 3795 7605 - Mobile: 09 1795 7605
- Website: <https://www.piv.vn/>.
- Email: [PIVcongtv@gmail.com](mailto:PIVcongtv@gmail.com)
- Charter capital: 173.249.420.000 VND (*In words: One hundred seventy-three billion two hundred forty-nine million four hundred twenty thousand VND*).
- Stock symbol: PIV
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	07/05/2024	Annual General Meeting of Shareholders 2024 approved the following contents: <ul style="list-style-type: none"><li>- Approval of the Board of Directors' activity report for 2023 and plan for 2024</li><li>- Approval of the General Director's business activity report for 2023 and plan for 2024</li></ul>

			<ul style="list-style-type: none"> <li>- Approval of the Board of Supervisors' activity report for 2023 and plan for 2024</li> <li>- Approval of the audited financial statements for 2023</li> <li>- Approval of the proposal to select the auditing firm for 2024</li> <li>- Approval of the proposal to pay remuneration to the Board of Directors and Board of Supervisors for 2023 and the plan for 2024; profit distribution plan for 2023 and projection for 2024</li> <li>- Approval of the proposal to borrow funds for the company's business activities</li> <li>- Approval of the proposal to change the company's head office address</li> <li>- Approval of the proposal to implement contracts and transactions between the company and related parties and approve major contracts and transactions</li> <li>- Approval of the proposal to amend and supplement the company's business lines</li> <li>- Approval of the proposal to close the company's business locations</li> <li>- Approval of the proposal to amend the company's charter</li> <li>- Approval of the proposal to amend the internal governance statutes</li> <li>- Approval of the proposal to amend the Board of Directors's operating statutes</li> <li>- Approval of the proposal to amend the Board of Supervisors' operating statutes</li> <li>- Approval of the proposal to dismiss and elect replacement members of the Board of Directors and Board of Supervisors for the 2023 - 2028 term</li> <li>- Approval of the proposal to introduce personnel to elect replacement members of the Board of Directors and Board of Supervisors for the 2023 - 2028 term</li> <li>- Approval of the dismissal and election of replacement members of the Board of Directors and Board of Supervisors for the 2023 – 2028 term, as follows:</li> </ul> <p>✓ Approval of the dismissal of the following Board of Directors members:</p> <ol style="list-style-type: none"> <li>1. Mr. Dam Hoang Anh;</li> <li>2. Mr. Le Hoang Long;</li> </ol>
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			<p>3. Ms. Nguyen Lan Phuong.</p> <p>✓ Approval of the dismissal of the following Board of Supervisors members:</p> <ol style="list-style-type: none"> <li>1. Mr. Phan Dinh Hieu;</li> <li>2. Ms. Nguyen Thu Huong;</li> <li>3. Ms. Luong Thu Trang.</li> </ol> <p>✓ Approval of the elected Board of Directors members:</p> <ol style="list-style-type: none"> <li>1. Mr. Nguyen Huu Sang - Board of Directors member;</li> </ol> <p>✓ Approval of the elected Board of Supervisors members:</p> <ol style="list-style-type: none"> <li>1. Ms. Nguyen Thi Muoi - Board of Supervisors member;</li> <li>2. Mr. Pham Duc Thinh - Board of Supervisors member;</li> <li>3. Mr. Duong Duc Dung - Board of Supervisors member.</li> </ol>
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## II. Board of Directors (Annual report):

### 1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position ( <i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i> )	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Vu Manh Hung	Chairman of the BOD	18/04/2023	-
2	Nguyen Huu Sang	BOD Member	07/05/2024	-
3	Ngo Le Bao Long	BOD Independent member	18/04/2023	-
4	Dam Hoang Anh	BOD Member	18/04/2023	07/05/2024
5	Le Hoang Long	BOD Member	18/04/2023	07/05/2024
6	Nguyen Lan Phuong	BOD Member	18/04/2023	07/05/2024

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of Board of Directors' meetings attended	Attendance rate	Reasons for absence
1	Vu Manh Hung	08/08	100%	-
2	Nguyen Huu Sang	06/08	75%	Newly appointed on 07/05/2024
3	Ngo Le Bao Long	08/08	100%	-
4	Dam Hoang Anh	02/08	25%	Dismissed on 07/05/2024
5	Le Hoang Long	02/08	25%	Dismissed on 07/05/2024
6	Nguyen Lan Phuong	02/08	25%	Dismissed on 07/05/2024

3. Supervising the Board of Management by the Board of Directors:

- In 2024, the BOD supervised the activities of the Board of General Directors through meetings on the business activities of the Board of General Directors.
- The BOD successfully organized the Annual General Meeting of Shareholders in 2024 on May 7, 2024.
- The BOD regularly supervised the Board of General Directors in implementing the resolutions of the BOD, executing the business plan approved at the Annual General Meeting of Shareholders in 2024, and focused on reviewing, implementing, and completing the company's key activities. The BOD required the Board of General Directors to report regularly on the implementation results of each BOD resolution, supporting the Board of General Directors in resolving outstanding issues to ensure the completion of set work objectives.
- The BOD closely monitored the signing of contracts and investment decisions of the Board of General Directors in the implementation of production, assembly, and trade activities of auxiliary products and equipment in the medical sector, which is the company's key activity in 2024 as approved by the Annual General Meeting of Shareholders in 2024.
- The BOD regularly coordinated with the Board of General Directors to monitor and evaluate the effectiveness of the company's existing investments, proposing divestment plans for ineffective investments in 2024 to restructure capital in line with the company's business orientation in the coming period.



- The BOD reorganized personnel to ensure the company's business plan in 2024, including recruiting additional personnel with expertise and experience in the production, assembly, and trade of auxiliary products and equipment in the medical sector, while developing policies for employees to ensure the harmony of interests between employees and the company.
  - The BOD built and completed working processes; managed communication information scientifically to enhance financial management and overall governance quality suitable to the company's actual operations.
4. Activities of the Board of Directors' subcommittees (If any): None
5. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	1203/2024/NQ - HĐQT	12/03/2024	BOD Resolution on organizing the Annual General Meeting of Shareholders in 2024	100%
2	0904/2024/NQ-HĐQT	09/04/2024	BOD Resolution on approving the time, location, and content of the Annual General Meeting of Shareholders in 2024	100%
3	0705/2024/NQ-HĐQT	07/05/2024	BOD Resolution on the dismissal and appointment of the General Director of PIV Joint Stock Company	100%
4	2105/2024/NQ-HĐQT	21/05/2024	BOD Resolution on the dismissal and appointment of the Chief Accountant of PIV Joint Stock Company	100%
5	3005/2024/NQ-HĐQT	30/05/2024	BOD Resolution on the dismissal and appointment of the Company Governance Officer -cum- Company Secretary of PIV Joint Stock Company	100%
6	1206/2024/NQ-HĐQT	12/06/2024	Resolution on the selection of the auditing firm for 2024	100%

7	0507/2024/NQ-HĐQT	05/07/2024	BOD Resolution on the approval of the business performance report for Q2 2024 of the company	100%
8	2510/2024/NQ-HĐQT	25/10/2024	BOD Resolution on borrowing funds for the company's business activities	100%

### III. Board of Supervisors (Annual report):

#### 1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Nguyen Thi Muoi	Head of BOS	Appointed on 07/05/2024	Bachelor of Accounting
2	Pham Duc Thinh	BOS Member	Appointed on 07/05/2024	Finance and Accounting, Business Administration
3	Duong Duc Dung	BOS Member	Appointed on 07/05/2024	Engineer
4	Phan Dinh Hieu	Head of BOS	Dismissed on 07/05/2024	Bachelor of Accounting, Master of Business and Management
5	Nguyen Thu Huong	BOS Member	Dismissed on 07/05/2024	College of Finance and Banking
6	Luong Thu Trang	BOS Member	Dismissed on 07/05/2024	Bachelor of Finance and Banking

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Thi Muoi	01/02	50%	100%	Newly appointed on 07/05/2024

2	Pham Duc Thinh	01/02	50%	100%	Newly appointed on 07/05/2024
3	Duong Duc Dung	01/02	50%	100%	Newly appointed on 07/05/2024
4	Phan Dinh Hieu	01/02	50%	100%	Dismissed on 07/05/2024
5	Nguyen Thu Huong	01/02	50%	100%	Dismissed on 07/05/2024
6	Luong Thu Trang	01/02	50%	100%	Dismissed on 07/05/2024

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:
  - In 2024, the BOS organized 02 meetings, conducted supervision and evaluation of the company's activities through financial reports, and checked some documents. The supervision content included:
    - + Supervising the activities of the BOD and appraising the BOD's activity report.
    - + The BOS checked and supervised the implementation of the resolutions of the General Meeting of Shareholders and the BOD.
    - + Checking and supervising the compliance with state policies, regulations of the BOD, and the Board of General Directors through reviewing the BOD's resolutions and the operational decisions of the Board of General Directors.
    - + Checking and reviewing the financial statements for 2023 and Q1, Q2, Q3, and Q4 of 2024 of the company. Coordinating with Southern Financial Accounting and Auditing Consulting Services Co., Ltd. to supervise the inventory, settlement, and audit of the financial statements for 2023 and the semi-annual financial statements of the company.
    - + Coordinating with the auditing firm to complete the financial statements for 2023 to prepare the draft report of the BOS to be presented at the Annual General Meeting of Shareholders in 2024; supervising and providing feedback on the preparation procedures for organizing the Annual General Meeting of Shareholders in 2024 to ensure compliance with legal regulations and the company's charter.
4. The coordination among the Board of Supervisors, the Board of Directors, Board of Management and other managers:
  - The BOS closely coordinated with the BOD, Board of General Directors, and functional department managers in inspection and supervision work. The BOD and Board of General



Directors facilitated the BOS in performing its duties, providing information related to the company's activities.

- The BOS's activities were carried out in accordance with the company's charter and the resolutions of the General Meeting of Shareholders.
- The BOS received good cooperation from the BOD, Board of General Directors, and functional department managers, providing facilities and necessary information and documents for the BOS's inspection work.

5. Other activities of the Board of Supervisors (if any): None

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Nguyen Huu Sang	24/08/1974	Bachelor of Information Technology	Appointed on 07/05/2024
2	Le Hoang Long	09/08/1985	Bachelor of Information Technology	Dismissed on 07/05/2024

#### V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Hoang Lan Anh	03/12/1998	Bachelor of Accounting	Appointed on 21/05/2024
2	Pham Cam Ngan	31/10/1989	Bachelor	Dismissed on 21/05/2024

#### VI. Training courses on corporate governance:

In 2024, the company focused on internal training to share knowledge, experience, and enhance the professional skills of each department, exploring the core cultural values for all employees. The corporate governance training courses that the Board of Directors (BOD) members, Board of Supervisors (BOS) members, General Director, and other management staff participated in according to corporate governance regulations: BOD members, BOS members, General Director, and other management staff of the company actively participated in corporate governance seminars organized by the company and invited by the State Securities Commission and Hanoi Stock Exchange.



**VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)**

1. The list of affiliated persons of the Company: Detailed in Appendix 1
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Detailed in Appendix 2
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:
  - 4.1. Transactions between the Company and the company that its members of Board of Directors, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None
  - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

**VIII. Share transactions of internal persons and their affiliated persons (Annual report)**

1. The list of internal persons and their affiliated persons: Detailed in Appendix 3
2. Transactions of internal persons and affiliated persons with shares of the company: None

**IX. Other significant issues: None**

**Recipients:**

- As above;
- Archived: Clerical department.

**PIV JOINT STOCK COMPANY  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**VU MANH HUNG**

**APPENDIX 1: LIST OF AFFILIATED PERSONS OF THE COMPANY**

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID no., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vu Manh Hung	-	Chairman of the BOD			02/12/2022	-	-	Chairman of the BOD
2	Nguyen Huu Sang	-	BOD member and General Director			07/05/2024	-	-	BOD member and General Director
3	Ngo Le Bao Long	-	BOD independent member			18/04/2023	-	-	BOD independent member
4	Nguyen Thi Muoi	-	Head of BOS			07/05/2024	-	-	Head of BOS
5	Pham Duc Thinh	-	BOS member			07/05/2024	-	-	BOS member
6	Duong Duc Dung	-	BOS member			07/05/2024	-	-	BOS member

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID no., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Hoang Lan Anh	-	Chief Accountant			21/05/2024	-	-	Chief Accountant
8	Le Dinh Thoai	-	Company Governance Officer and Company Secretary			30/05/2024	-	-	Company Governance Officer and Company Secretary
9	Le Hoang Long	-	BOD member and General Director			18/04/2023	07/05/2024	Approved by the General Meeting of Shareholders and BOD	BOD member and General Director
10	Dam Hoang Anh	-	BOD member			18/04/2023	07/05/2024	Approved by the General Meeting of Shareholders	BOD member

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID no., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Nguyen Lan Phuong	-	BOD member			18/04/2023	07/05/2024	Approved by the General Meeting of Shareholders	BOD member
12	Phan Dinh Hieu	-	Head of BOS			18/04/2023	07/05/2024	Approved by the General Meeting of Shareholders	Head of BOS
13	Nguyen Thu Huong	-	BOS member			18/04/2023	07/05/2024	Approved by the General Meeting of Shareholders	BOS member
14	Luong Thu Trang	-	BOS member			18/04/2023	07/05/2024	Approved by the General Meeting of Shareholders	BOS member



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID no., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
								Shareholders	
15	Pham Cam Ngan	-	Chief Accountant, Authorized Information Disclosure Officer			02/12/2022	21/05/2024	Approved by the BOD and General Director	Chief Accountant, Authorized Information Disclosure Officer
16	Nguyen Thi Thu Hang	-	Company Governance Officer - cum- Company Secretary			19/04/2023	30/05/2024	Approved by the BOD	Company Governance Officer - cum- Company Secretary

**APPENDIX 2: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

No.	Name of organization/individual	Relationship with the Company	ID no., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Nguyen Huu Sang	BOD Member and General Director			30/05/2024	Resolution of the Annual General Meeting of Shareholders 2024 No. 01/2024/NQ-ĐHĐCĐ dated 07/05/2024 approved the proposal on the implementation of contracts, transactions between the company and related parties and approved major contracts, transactions	Mr. Nguyen Huu Sang advanced travel expenses of 12.050.000 VND	These transactions were carried out after Mr. Nguyen Huu Sang became an insider of the company
					25/06/2024		Company reimbursed travel expenses advanced by Mr. Nguyen Huu Sang of 12.050.000 VND	

No.	Name of organization/individual	Relationship with the Company	ID no., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
2	Hoang Lan Anh	Chief Accountant			25/06/2024	Resolution of the Annual General Meeting of Shareholders 2024 No. 01/2024/NQ-DHĐCĐ dated 07/05/2024 approved proposal on implementation of contracts, transactions between the company and affiliated parties and approving of major contracts, transactions.	Company reimbursed office supplies expenses advanced by Ms. Hoang Lan Anh of 3.887.087 VND	These transactions were carried out after Ms. Hoang Lan Anh became an insider of the company

**APPENDIX 3: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID no., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
<b>1</b>	<b>Vu Manh Hung</b>	-	<b>Chairman of the BOD</b>			-	-	<b>Chairman of the BOD</b>
1.1	Vu Duc Dung	-	-			-	-	Father
1.2	Vu Thi Ngan	-	-			-	-	Mother
1.3	Vu Thi Hoa	-	-			-	-	Sister
1.4	Trieu Xuan Nguyen	-	-			-	-	Brother-in-law
1.5	Vu Cao Cuong	-	-			-	-	Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6	Do Hoang Ha	-	-			-	-	Wife
1.7	Vu Ha Anh	-	-			-	-	Daughter
1.8	Vu Ha Linh	-	-			-	-	Daughter
1.9	Hai Kim Investment Joint Stock Company	-	Insider is BOD Member, General Director			-	-	Mr. Vu Manh Hung - Chairman of the BOD of the company is a BOD Member, General Director of Hai Kim Investment Joint Stock Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Nguyen Huu Sang	-	BOD member and General Director			-	-	BOD member and General Director
2.1	Nguyen Huu Khue	-	-			-	-	Father
2.2	Vu Thi Hoa	-	-			-	-	Mother
2.3	Nguyen Huu Phuong	-	-			-	-	Brother
2.4	Nguyen Huu Nguyen	-	-			-	-	Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5	Nguyen Thi Van Anh	-	-			-	-	Sister
2.6	GBL Vietnam Co., Ltd.	-	Insider is Director			-	-	Mr. Nguyen Huu Sang is the Director of GBL Vietnam Co., Ltd.
3	Ngo Le Bao Long	-	BOD independent member			-	-	BOD independent member
3.1	Ngo Hoai Chung	-	-			-	-	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.2	Le Thi Lan Anh	-	-			-	-	Mother
3.3	Nguyen Van Dam	-	-			-	-	Father-in-law
3.4	Nguyen Thi Ngoc Minh	-	-			-	-	Mother-in-law
3.5	Nguyen Ngoc Nam Phuong	-	-			-	-	Wife
3.6	Ngo Le Truc Lam	-	-			-	-	Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Nguyen Thi Muoi	-	Head of BOS			-	-	Head of BOS
4.1	Vu Thi Hang	-	-			-	-	Mother
4.2	Nguyen Nhat Long	-	-			-	-	Husband
4.3	Nguyen Lan Giang	-	-			-	-	Daughter
4.4	Nguyen Nha Linh	-	-			-	-	Daughter
4.5	Nguyen Linh Nhi	-	-			-	-	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.6	Nguyen Duy Minh	-	-			-	-	Son
4.7	Thai Nguyen Materials and Transport Co., Ltd.	-	Insider is Legal Representative			-	-	Ms. Nguyen Thi Muoi is the Legal Representative of Thai Nguyen Materials and Transport Co., Ltd.
7	Pham Duc Thinh	-	BOS member			-	-	BOS member

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.1	Pham Anh Phuong	-	-			-	-	Father
7.2	Bui Thi Hoa	-	-			-	-	Mother
7.3	Pham Thi Phuong Dung	-	-			-	-	Sister
8	<b>Duong Duc Dung</b>	-	<b>BOS member</b>			-	-	<b>BOS member</b>
8.1	Duong Tam Cuong	-	-			-	-	Father
8.2	Nguyen Thi Hong Loan	-	-			-	-	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.3	Hoang Diep Thuy	-	-			-	-	Wife
8.4	Duong Duc Anh	-	-			-	-	Son
8.5	Duong Anh Tu	-	-			-	-	Son
9	Hoang Lan Anh	-	Chief Accountant			-	-	Chief Accountant
9.1	Hoang Ngoc Toi	-	-			-	-	Father
9.2	Pham Thi Vui	-	-			-	-	Mother
9.3	Hoang Thi Men	-	-			-	-	Sister



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.4	Hoang Minh Long	-	-			-	-	Brother
10	Le Dinh Thoai	-	Company Governance Officer and Company Secretary			-	-	Company Governance Officer and Company Secretary
10.1	Le Ngoc Dien	-	-			-	-	Father
10.2	Tran Thi Lieu	-	-			-	-	Mother
10.3	Le Quang Linh	-	-			-	-	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.4	Nguyen Thi Anh Ngoc	-	-			-	-	Wife
10.5	Le Nhat Nam	-	-			-	-	Son